

PLANTILLA DE PERSONAL PRESUPUESTO 2016
FIDEICOMISO ORQUESTA FILARMONICA DE JALISCO

Presupuesto de Gastos
 C.F. Fideicomiso

No. Cons	NOMBRE DEL BENEFICIARIO	F-ING	CATEGORÍA	SECCION	ADSCRIPCIÓN	COSTO MENSUAL			COSTO ANUAL			COSTO MENSUAL				COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS			TOTAL ANUAL	
						SUMA 1101	PRIMA DOMINICAL	PRIMA VACACIONAL 1311	AGUINALDO 1312	CUOTAS A PENSIONES 1401	CUOTAS PARA LA VIVIENDA 1402	CUOTAS AL IMSS 1404	CUOTAS AL S.A.R. 1405	BONO ARTISTICO	DÍAS ECONOMICOS	INCENTIVO DE PRODUCTIVIDAD				
2	VACANTE		CONCERTINO	VIOLIN	ARTISTICO	63,800.00														765,600.00
16	VACANTE ASOCIADO		ASOCIADO 1	VIOLIN	ARTISTICO	63,800.00														765,600.00
34	VACANTE ASISTENTE 1		ASISTENTE 1	VIOLIN	ARTISTICO	58,000.00														696,000.00
55	VACANTE ASISTENTE 2		ASISTENTE 2	VIOLIN	ARTISTICO	58,000.00														696,000.00
61	CASASOLA PINEDA SIMON PE	02/05/2011	FILA	VIOLIN	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	-	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				357,586.73
37	ESPINOZA DIAZ ALEX	16/01/2008	FILA	VIOLIN	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24
73	HUIZAR GONZALEZ CESAR	16/01/2006	FILA	VIOLIN	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24
41	MIRANOVA ESMERALDA	16/01/2008	FILA	VIOLIN	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24
80	ROJAS MIRAMONTES DIEGO	16/01/2006	FILA	VIOLIN	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24
42	SALAZAR HUIPE LUIS DANIEL	02/05/2011	FILA	VIOLIN	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	-	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				357,586.73
38	SERNA VILLALOBOS JULIO AD	02/05/2011	FILA	VIOLIN	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	-	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				357,586.73
66	URIBE JAUREGUI HUGO	16/01/1996	FILA	VIOLIN	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24
72	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
57	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
67	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
74	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
64	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
63	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
59	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
44	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
58	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
78	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
39	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
20	VACANTE		PR ASOCIADO	VIOLIN	ARTISTICO	40,600.00	-	-	-	-	-	-	-	-	-	-	-	-	-	487,200.00
75	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
14	VACANTE		PRINCIPAL	VIOLIN	ARTISTICO	45,240.00	-	-	-	-	-	-	-	-	-	-	-	-	-	542,880.00
77	VACANTE		FILA	VIOLIN	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
49	BONILLA SOLIS CARLOS FERN	05/11/2007	FILA	VIOLA	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24
54	OLNARES CASTAÑEDA MANUE	12/01/2009	FILA	VIOLA	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24
79	PEREZ HERNANDEZ JOSE ALO	16/08/2005	FILA	VIOLA	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24
70	VACANTE		FILA	VIOLA	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
40	VACANTE		FILA	VIOLA	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
60	VACANTE		FILA	VIOLA	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
13	VACANTE		PR ASOCIADO	VIOLA	ARTISTICO	40,600.00	-	-	-	-	-	-	-	-	-	-	-	-	-	487,200.00
45	VACANTE		FILA	VIOLA	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
36	VACANTE		FILA	VIOLA	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	417,600.00
4	VACANTE Viola		PRINCIPAL	VIOLA	ARTISTICO	45,240.00	-	-	-	-	-	-	-	-	-	-	-	-	-	542,880.00
26	KANNIÑA ROZENBAHA LAILA	23/08/2010	FILA	CHELLO	ARTISTICO	20,380.11	5,095.03	3,386.68	33,966.84	1,386.66	1,132.96	2,787.69	453.18	3,260.62	3,386.68	13,312.00				412,010.47
71	MARTINEZ CRUZ MARIANA RA	16/01/2008	FILA	CHELLO	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00				372,558.24

No. Cons	NOMBRE DEL BENEFICIARIO	F-ING	CATEGORÍA	SECCION	ADSCRIPCIÓN	SUMA 1101	PRIMA DOMINICAL	PRIMA VACACIONAL 1311	AGUINALDO 1312	CUOTAS A PENSIONES 1401	CUOTAS PARA LA VIVIENDA 1402	CUOTAS AL IMSS 1404	CUOTAS AL S.A.R. 1405	BONO ARTISTICO	DIAS ECONOMICOS	INCENTIVO DE PRODUCTIVIDAD	TOTAL ANUAL
76	RAMIREZ RIOS EMANUEL ISSA	15/03/2000	FILA	CHELLO	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00	372,558.24
81	TAPIA CHACON ANAYELI ASTR	16/11/2010	FILA	CHELLO	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00	372,558.24
52	VACANTE		PR ASOCIADO	CHELLO	ARTISTICO	40,600.00											487,200.00
52	VACANTE		PRINCIPAL	CHELLO	ARTISTICO	45,240.00											542,880.00
53	VACANTE Chello		FILA	CHELLO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
50	VACANTE Chello		FILA	CHELLO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
50	VACANTE Chello		FILA	CHELLO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
50	VACANTE Chello		FILA	CHELLO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
32	ZIATKOV, PETR	16/01/2003	FILA	CHELLO	ARTISTICO	20,380.11	5,095.03	3,396.68	33,966.84	1,388.86	1,132.96	2,787.69	453.18	3,260.82	3,396.68	13,312.00	412,010.47
46	BALLESTEROS GARCIA MARIO	01/08/1988	FILA	CONTRABAJO	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00	372,558.24
51	LOPEZ HERNANDEZ CARLOS	01/09/2011	FILA	CONTRABAJO	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00	372,558.24
28	MARINOVA GERGANIA TODORC	16/01/2008	FILA	CONTRABAJO	ARTISTICO	20,380.11	5,095.03	3,396.68	33,966.84	1,388.86	1,132.96	2,787.69	453.18	3,260.82	3,396.68	13,312.00	412,010.47
27	VACANTE		FILA	CONTRABAJO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
24	VACANTE		PR ASOCIADO	CONTRABAJO	ARTISTICO	40,600.00											487,200.00
19	VACANTE		PRINCIPAL	CONTRABAJO	ARTISTICO	45,240.00											542,880.00
47	VALENCIA MEDEROS MARCO A	16/01/2008	FILA	CONTRABAJO	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00	372,558.24
56	VACANTE		FILA	EL PICCOLO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
8	VACANTE		PRINCIPAL	FLAUTA	ARTISTICO	45,240.00											542,880.00
21	VACANTE flauta		PR ASOCIADO	FLAUTA	ARTISTICO	40,600.00											487,200.00
60	VACANTE		FILA	OB3 CORNO INGL	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
18	RIVERO TIRADO JORGE	16/06/2011	PR ASOCIADO	OBOE	ARTISTICO	20,380.11	5,095.03	3,396.68	33,966.84	1,388.86	1,132.96	2,787.69	453.18	3,260.82	3,396.68	13,312.00	412,010.52
11	VACANTE		PRINCIPAL	OBOE	ARTISTICO	45,240.00											542,880.00
29	RAMIREZ LOESA CARLOS	01/02/1994	FILA	CLARINETE	ARTISTICO	20,380.11	5,095.03	3,396.68	33,966.84	1,388.86	1,132.96	2,787.69	453.18	3,260.82	3,396.68	13,312.00	412,010.47
6	VACANTE Clarinete		PRINCIPAL	CLARINETE	ARTISTICO	45,240.00											542,880.00
58	VACANTE Clarinete		PR ASOCIADO	CLARINETE	ARTISTICO	40,600.00											487,200.00
31	DONEV ANANI GEORGIEV	16/01/2008	PR ASOCIADO	FAGOT	ARTISTICO	20,380.11	5,095.03	3,396.68	33,966.84	1,388.86	1,132.96	2,787.69	453.18	3,260.82	3,396.68	13,312.00	412,010.47
9	VACANTE		PRINCIPAL	FAGOT	ARTISTICO	45,240.00											542,880.00
22	VACANTE Fagot		FILA	FG3 CONTRAFAG	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
22	VACANTE		FILA	CORNO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
22	VACANTE		FILA	CORNO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
22	VACANTE		FILA	CORNO	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
15	VACANTE Corno		PRINCIPAL	CORNO	ARTISTICO	45,240.00											542,880.00
23	VACANTE		PR ASOCIADO	CORNO 3	ARTISTICO	40,600.00											487,200.00
44	VACANTE		FILA	TROMPETA	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
5	VACANTE		PRINCIPAL	TROMPETA	ARTISTICO	45,240.00											542,880.00
33	VACANTE Trompeta		PR ASOCIADO	TROMPETA	ARTISTICO	40,600.00											487,200.00
10	JUAN MANUEL PARDO GIL	01/10/2012	PRINCIPAL	TROMBON	ARTISTICO	22,561.89	5,640.47	3,760.32	37,603.15	-	1,250.38	3,054.03	500.16	3,609.90	3,760.32	13,312.00	435,792.65
69	VACANTE Trombon		FILA	TROMBON	ARTISTICO	34,800.00	-	-	-	-	-	-	-	-	-	-	417,600.00
25	BENAVENT ESPARZA JOSE	16/10/2014	PR ASOCIADO	TROMBON BAJO	ARTISTICO	20,380.11	5,095.03	3,396.68	33,966.84	1,388.86	1,132.96	2,787.69	453.18	3,260.82	3,396.68	13,312.00	412,010.47
12	ALEMANY ROSALENY TOMAS C	12/01/2009	PRINCIPAL	TUBA	ARTISTICO	22,561.89	5,640.47	3,760.32	37,603.15	1,540.14	1,250.38	3,054.03	500.16	3,609.90	3,760.32	13,312.00	454,274.38
35	ACEVES GONZALEZ JUAN RAM	01/08/1988	FILA	PERCUSION	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00	372,558.24
7	GONZALEZ ALVAREZ OMAR	02/05/2011	PRINCIPAL	PERCUSION	ARTISTICO	22,561.89	5,640.47	3,760.32	37,603.15	1,540.14	1,250.38	3,054.03	500.16	3,609.90	3,760.32	13,312.00	454,274.38
62	TISCAREÑO CASTELLANOS AL	18/01/1994	FILA	PERCUSION	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00	372,558.24
30	VACANTE		PR ASOCIADO	PERCUSION	ARTISTICO	40,600.00											487,200.00

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17	CORONA PEREZ GUADALUPE	16/08/2005	PRINCIPAL	ARPA	ARTISTICO	22,561.89	5,840.47	3,760.32	37,803.15	1,540.14	1,250.38	3,054.03	-500.16	3,609.90	3,760.32	13,312.00	454,274.38
65	VELAZQUEZ CARDOSO PEDRO	16/05/1995	FILA	BIBLIOTECA	ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35	2,934.94	3,057.23	13,312.00	372,558.24
	ANGUIANO NAJERA MONICA	01/01/2014			ADMINISTRAT	48,000.00											552,000.00
83	BAUTISTA SEGURA JUAN JOSE	16/04/1989	CITA		ARTISTICO	10,101.73	2,525.43	1,683.62	16,836.21	643.89	554.86	1,476.38	221.95		1,683.62	13,312.00	192,024.17
68	BLAKE HARTER COLLEEN LOU	16/01/1996	FILA		ARTISTICO	18,343.38	4,585.85	3,057.23	30,572.30	1,247.63	1,023.38	2,539.12	409.35		3,057.23	13,312.00	337,338.95
92	DELGADILLO MORAN ANA MAR	01/11/1988	ASISTENTE DIR-ART		ADMINISTRAT	13,860.48	3,465.12	2,310.08	23,100.81	936.77	782.23	1,992.12	312.89		2,310.08	13,312.00	259,112.07
87	GARCIA SORIA PILAR ISMENE	23/08/2010	GERENTE ADMINISTRATIVO		ADMINISTRAT	23,247.43	5,811.86	3,874.57	38,745.72	-	1,287.25	3,137.66	514.89		3,874.57	13,312.00	403,865.50
86	GOMEZ POULAT ARTURO RICA	20/08/2012	GERENTE GENERAL		ADMINISTRAT	43,519.91	10,879.98	7,253.32	72,533.18	-	2,297.30	5,428.77	918.92		7,253.32	13,312.00	737,210.57
93	GONZALEZ RAMOS JULIA	23/08/2010	JEFE DE DIFUSION		ADMINISTRAT	14,186.87	3,546.72	2,364.48	23,844.79	-	799.77	2,031.91	319.91		2,364.48	13,312.00	253,294.11
91	LOPEZ NAVARRO GEMA ARAC	16/09/1997	INTENDENCIA		ADMINISTRAT	6,919.71	1,729.93	1,153.29	11,532.86	423.04	383.66	1,088.05	153.46		1,153.29	13,312.00	136,496.40
89	NUÑO CARMONA MICAELA	01/09/1999	SECRETARIA		ADMINISTRAT	11,903.20	2,975.80	1,983.87	19,838.67	830.02	708.99	1,825.98	283.60		1,983.87	13,312.00	226,715.87
84	QUINTANA MACIAS JUAN MOIS	16/05/1993	CITA		ARTISTICO	10,101.73	2,525.43	1,683.62	16,836.21	643.89	554.86	1,476.38	221.95		1,683.62	13,312.00	192,024.17
82	RADILLO VARELA ENRIQUE MA	01/11/2014	BIBLIOTECARIO Y COPISTA		ARTISTICO	18,669.77	4,667.44	3,111.63	31,116.29	1,270.26	1,040.94	2,578.96	416.37		3,111.63	13,312.00	343,034.61
85	SALASAR AYALA UREM ARCAD	23/08/2010	CITA		ARTISTICO	10,101.73	2,525.43	1,683.62	16,836.21	-	554.86	1,476.38	221.95		1,683.62	13,312.00	226,715.87
95	SERRATOS SALAZAR ADRIANA	20/08/2012	AUXILIAR CONTABLE		ADMINISTRAT	11,903.20	2,975.80	1,983.87	19,838.67	-	708.99	1,825.98	283.60		1,983.87	13,312.00	216,755.44
88	TENA RAMIREZ CESAR	01/09/2004	GERENTE DE OP. Y REC. HUM.		ADMINISTRAT	23,247.43	5,811.86	3,874.57	38,745.72	1,587.68	1,287.25	3,137.66	514.89		3,874.57	13,312.00	422,917.56
43	VACANTE		GERENTE DE PROMOCION Y		ADMINISTRAT	23,247.43	5,811.86	3,874.57	38,745.72	-	1,023.38	2,539.12	409.35		3,874.57	13,312.00	392,250.11
1	PARISOTTO MARCO	01/01/2014	DIRECTOR ARTISTICO		ARTISTICO	180,000.00											2,160,000.00
94	VAZQUEZ DE LA PAZ ROBERTO	16/03/1996	ASISTENTE DE PROMOCION		ADMINISTRAT	11,903.20	2,975.80	1,983.87	19,838.67	830.02	708.99	1,804.26	283.60		1,983.87	13,312.00	226,455.09
90	VAZQUEZ DELGADO LUIS IGNA	01/09/1997	CHOFER		ADMINISTRAT	11,903.20	2,975.80	1,983.87	19,838.67	830.02	708.99	1,804.26	283.60		1,983.87	13,312.00	226,455.09

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TOTAL DE PLAZAS 3,229,136.38 215,734.09 143,822.73 1,438,227.29 44,794.87 47,825.51 118,675.33 19,130.27 95,964.15 143,822.73 625,664.00 45,233,598.97

DRA. MYRIAM VACHEZ PLAGNOL
SECRETARIA DE CULTURA DEL ESTADO
PRESIDENTE

DR. JORGE LUIS NAVARRO
REPRESENTANTE DE CONTRALORIA DEL ESTADO DE JALISCO
TESORERO DEL COMITÉ TÉCNICO

LIC. CARLOS HUGO GUILLEN SOTURA
REPRESENTANTE DEL PATRONATO DE LA OFI
VOCAL DEL COMITÉ TÉCNICO

LIC. KARLA GUADUÑO YAÑEZ
DIRECTOR JURIDICO DE LA SECRETARÍA DE CULTURA
SECRETARIA DEL COMITÉ TÉCNICO

LIC. PIA MONTAÑO OROZCO
REPRESENTANTE DE LA SECRETARIA DE PLANEACION, ADMINISTRACION Y FINANZA
TESORERO DEL COMITÉ TÉCNICO

LIC. JOSE LUIS PATIÑO SERRA
DIRECTOR ADMINISTRATIVO SECRETARIA DE CULTURA
INVITADO

LIC. ALEJANDRO ELIZALDE
PRESIDENTE PATRONATO OFI
VOCAL DEL COMITÉ TÉCNICO

LIC. LUIS ROMERO LUNA
REPRESENTANTE DEL PATRONATO DE LA OFI
VOCAL DEL COMITÉ TÉCNICO

ING. ARTURO RICARDO GOMEZ POULAT
GERENTE GENERAL OFI
INVITADO