

		PERCEPCIONES										OBLIGACIONES PATRONALES						DEDUCCIONES			
NOMBRE	PUESTO	STATUS	SEXO	NIV	SUELDO	DESPENSA	PASAJE	AGUINALDO MENSUAL	PRIMA VACACIONAL MENSUAL	ESTIMADO COSTO MENSUAL IMSS	TOTAL DE PERCEPCIONES	SEDAR	VIVIENDA	PENSIONES	TOTAL OBLIGACIONES PATRONALES	APORTACIÓN FONDO DE AHORRO	ISR A CARGO DEL TRABAJADOR	ESTIMADO DE COSTO IMSS	TOTAL DEDUCCIONES	TOTAL LIQUIDO MENSUAL	
1	AGUSTIN SILVA GUERRERO	DIRECTOR GENERAL	BASE / ASIMILADO A SALARIO	M	28	84,998.00	3,202.00	2,238.00	11,805.28	1,180.53	930.51	104,354.32	1,699.96	2,549.94	14,874.65	19,124.55	9,774.77	27,003.41	930.51	37,708.69	66,645.63
2	VANESSA CARDENAS MARQUEZ	VINCULACIÓN DE LA AEEJ IP	BASE / ASIMILADO A SALARIO	F	25	62,968.00	2,288.00	1,617.00	8,745.56	874.56	930.51	77,423.62	1,259.36	1,889.04	11,019.40	14,167.80	7,241.32	18,370.84	930.51	26,542.67	50,880.95
3	MIRIAM AZUCENA MEZA LÓPEZ	ASISTENTE DIRECCIÓN	BASE / ASIMILADO A SALARIO	F	11	14,133.00	1,093.00	679.00	1,962.92	196.29	419.06	18,483.27	282.66	423.99	2,473.28	3,179.93	1,625.30	2,438.21	419.06	4,482.57	14,000.70
4	OSCAR PADILLA RAMÍREZ	MENSAJERO	BASE / ASIMILADO A SALARIO	M	2	10,079.00	737.00	455.00	1,399.86	139.99	353.84	13,164.69	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.84	8,511.13	4,653.56
5	AGUSTIN RAMIREZ ALDANA	DIRECCIÓN DE ADMINISTRACIÓN	BASE / ASIMILADO A SALARIO	M	25	62,968.00	2,288.00	1,617.00	8,745.56	874.56	930.51	77,423.62	1,259.36	1,889.04	11,019.40	14,167.80	7,241.32	18,370.84	930.51	26,542.67	50,880.95
6	MALENA GORDILLO ROCHA	GERENTE RH	BASE / ASIMILADO A SALARIO	F	19	33,470.00	1,549.00	1,016.00	4,648.61	464.86	705.55	41,854.02	669.40	1,004.10	5,857.25	7,530.75	3,849.05	7,857.45	705.55	20,811.37	21,042.65
7	DIANA YADIRA GUZMAN QUEZADA	AUXILIAR RH	BASE / ASIMILADO A SALARIO	F	14	17,654.00	1,163.00	722.00	2,451.94	245.20	470.83	22,706.97	353.08	529.62	3,089.44	3,972.14	2,030.21	3,325.45	470.83	5,826.49	16,880.48
8	JOSE REFUGIO ARRIAGA HERNANDEZ	GERENTE CONTABILIDAD	BASE / ASIMILADO A SALARIO	M	19	33,470.00	1,549.00	1,016.00	4,648.61	464.86	705.55	41,854.02	669.40	1,004.10	5,857.25	7,530.75	3,849.05	7,857.45	705.55	22,906.77	18,947.25
9	ROSA MARGARITA AVILA BRAVO	AUXILIAR CONTABLE	BASE / ASIMILADO A SALARIO	F	15	20,272.00	1,206.00	755.00	2,815.56	281.56	509.23	25,839.34	405.44	608.16	3,547.60	4,561.20	2,331.28	4,001.11	509.23	15,876.22	9,963.12
10	ROBERTO BARRANCO CASAS	AUXILIAR CONTABLE	BASE / ASIMILADO A SALARIO	M	11	14,133.00	1,093.00	679.00	1,962.92	196.29	419.06	18,483.27	282.66	423.99	2,473.28	3,179.93	1,625.30	2,438.21	419.06	9,025.62	9,876.70
11	MIGUEL ANGEL TALANCON LANGARICA	GERENTE DE COMPRAS	BASE / ASIMILADO A SALARIO	M	19	33,470.00	1,549.00	1,016.00	4,648.61	464.86	705.55	41,854.02	669.40	1,004.10	5,857.25	7,530.75	3,849.05	7,857.45	705.55	12,412.05	29,441.97
12	EDGAR FABRICIO GONZALEZ SOTELO	AUXILIAR COMPRAS	BASE / ASIMILADO A SALARIO	M	10	13,405.00	1,046.00	666.00	1,861.81	186.18	407.90	17,572.89	268.10	402.15	2,345.88	3,016.13	1,541.58	2,253.79	407.90	11,121.21	6,451.68
13	RAUL GUERRERO FLORES	AUXILIAR COMPRAS	BASE / ASIMILADO A SALARIO	M	10	13,405.00	1,046.00	666.00	1,861.81	186.18	407.90	17,572.89	268.10	402.15	2,345.88	3,016.13	1,541.58	2,253.79	407.90	4,203.27	13,369.62
14	ELIZABETH REYES MEDINA	JURÍDICO	BASE / ASIMILADO A SALARIO	F	21	39,023.00	1,808.00	1,299.00	5,419.86	541.99	791.74	48,883.59	780.46	1,170.69	6,829.03	8,780.18	4,487.65	9,888.62	791.74	15,168.01	33,715.58
15	AIDA ARTEMISA VERDUZCO AMBRIZ	AUXILIAR JURIDICO	BASE / ASIMILADO A SALARIO	F	11	14,133.00	1,093.00	679.00	1,962.92	196.29	419.06	18,483.27	282.66	423.99	2,473.28	3,179.93	1,625.30	2,438.21	419.06	4,482.57	14,000.70
16	JORGE EDUARDO ALCANTAR SOLANO	ORGANO DE CONTROL	BASE / ASIMILADO A SALARIO	M	21	39,023.00	1,808.00	1,299.00	5,419.86	541.99	791.74	48,883.59	780.46	1,170.69	6,829.03	8,780.18	4,487.65	9,888.62	791.74	23,340.61	25,542.98
17	RENE MAURICIO ROBLES MARQUEZ	DIRECCIÓN COMERCIAL	BASE / ASIMILADO A SALARIO	M	25	62,968.00	2,288.00	1,617.00	8,745.56	874.56	930.51	77,423.62	1,259.36	1,889.04	11,019.40	14,167.80	7,241.32	18,370.74	930.51	26,542.57	50,881.05
18	JUAN MANUEL ARANDA UVARIO	AUXILIAR ALIMENTOS Y BEBIDAS	BASE / ASIMILADO A SALARIO	M	11	14,133.00	1,093.00	679.00	1,962.92	196.29	419.06	18,483.27	282.66	423.99	2,473.28	3,179.93	1,625.30	2,438.21	419.06	4,482.57	14,000.70
19	ALEJANDRA RODRIGUEZ CAMACHO	COORDINACION DE EXPOSITORES	BASE / ASIMILADO A SALARIO	F	17	25,729.00	1,286.00	857.00	3,573.47	499.74	589.55	32,534.76	514.58	771.87	4,502.58	5,789.03	2,958.84	5,540.31	589.55	9,088.70	23,446.07
20	BERTHA ALICIA MARMOLEJO ESPINOSA	AUXILIAR DE EXPOSITORES	BASE / ASIMILADO A SALARIO	F	13	16,246.00	1,128.00	703.00	2,256.39	225.64	450.02	21,009.05	324.92	487.38	2,843.05	3,655.35	1,868.29	2,970.25	450.02	13,132.96	7,876.09
21	PALOMA DEL CARMEN HINOJOSA CARBALLIDO	GERENTE DE PUBLICIDAD	BASE / ASIMILADO A SALARIO	F	20	33,981.00	1,680.00	1,191.00	4,997.36	499.74	745.28	45,094.38	719.62	1,079.43	6,296.68	8,095.73	4,137.82	8,790.26	745.28	13,673.36	31,421.02
22	MARIO JAVIER BRIGGA MORENO	DIRECTOR DE CONTENIDOS	BASE / ASIMILADO A SALARIO	M	25	62,968.00	2,288.00	1,617.00	8,745.56	874.56	930.51	77,423.62	1,259.36	1,889.04	11,019.40	14,167.80	7,241.32	18,370.74	930.51	26,542.57	50,881.05
23	ALEXA LIMBEROPULOS FORTES	COORDINACIÓN ARTÍSTICA	BASE / ASIMILADO A SALARIO	F	21	39,023.00	1,808.00	1,299.00	5,419.86	541.99	791.74	48,883.59	780.46	1,170.69	6,829.03	8,780.18	4,487.65	9,888.62	791.74	15,168.01	33,715.58
24	YADEL CITLALLI ARECHIGA GONZALEZ	COORDINADOR CULTURAL	BASE / ASIMILADO A SALARIO	F	21	39,023.00	1,808.00	1,299.00	5,419.86	541.99	791.74	48,883.59	780.46	1,170.69	6,829.03	8,780.18	4,487.65	9,888.62	791.74	16,113.36	32,770.23
25	ANDREA LOPEZ ROCHIN	AUXILIAR EVENTOS ARTÍSTICOS	BASE / ASIMILADO A SALARIO	F	12	15,080.00	1,099.00	689.00	2,094.44	209.44	432.80	19,604.69	301.60	452.40	2,639.00	3,393.00	1,734.20	2,676.62	432.80	12,055.62	7,549.07
26	CARLOS MIGUEL GARCIA AGUAYO	AUXILIAR EVENTOS CULTURALES	BASE / ASIMILADO A SALARIO	M	12	15,080.00	1,099.00	689.00	2,094.44	209.44	432.80	19,604.69	301.60	452.40	2,639.00	3,393.00	1,734.20	2,676.62	432.80	4,843.62	14,761.07
27	IVAN FRANCISCO ROMERO GONZALEZ	COORDINADOR DEPORTIVO	BASE / ASIMILADO A SALARIO	M	20	35,981.00	1,680.00	1,191.00	4,997.36	499.74	745.28	45,094.38	719.62	1,079.43	6,296.68	8,095.73	4,137.82	8,790.26	745.28	13,673.36	31,421.02
28	MOISES SANTANA ROSAS	AUXILIAR DE EVENTOS DEPORTIVOS	BASE / ASIMILADO A SALARIO	M	11	14,133.00	1,093.00	679.00	1,962.92	196.29	416.06	18,480.27	282.66	423.99	2,473.28	3,179.93	1,625.30	2,438.21	416.06	4,479.57	14,000.70
29	JOSE DOMINGO MORALES BARAJAS	DIRECTOR DE OPERACIONES	BASE / ASIMILADO A SALARIO	M	23	47,094.00	1,920.00	1,376.00	6,540.83	654.08	909.54	58,494.46	941.88	1,412.82	8,241.45	10,596.15	5,415.81	12,738.29	909.54	19,063.64	39,430.82
30	CARLOS FERNANDO MARTINEZ MACIAS	JEFE DE SEGURIDAD	BASE / ASIMILADO A SALARIO	M	19	33,470.00	1,549.00	1,016.00	4,648.61	464.86	705.55	41,854.02	669.40	1,004.10	5,857.25	7,530.75	3,849.05	7,857.45	705.55	12,412.05	29,441.97
31	ALVARO QUEZADA IBARRA	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
32	CRISTIAN EDUARDO MARTINEZ MARTINEZ	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
33	MARIA GUADALUPE SANCHEZ ESCORCIA	VIGILANTE	BASE / ASIMILADO A SALARIO	F	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
34	ISIDRO ANTONIO JUAREZ BECERRA	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
35	ANTONIO CASTILLO ARTEAGA	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
36	JULIAN ALEXIS GARCIA RORIGUEZ	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
37	LUIS FRANCISCO RUIZ DIAZ	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
38	DAVID BELTRAN RODRIGUEZ	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
39	ULISES EDUARDO PEREZ MAGALLANES	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
40	ANDRÉS ROBERTO SANTOS ALCOCER	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
41	EDUARDO GONALEZ LARA	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	737.00	455.00	1,399.86	139.98	353.83	13,164.49	201.58	302.36	1,763.82	2,267.76	1,159.08	1,414.16	353.83	2,927.07	10,237.42
42	CRUZ ANTONIO MARQUEZ LOPEZ	VIGILANTE	BASE / ASIMILADO A SALARIO	M	2	10,078.82	664.17	409.50	1,259.87	125.98	283.06	12,821.40	181.42	272.12	1,587.43	2,040.97	1,043.17	1,129.48	283.06	2,455.71	10,365.69
43	FRANCISCO ZARCO VALENCIA	JEFE DE MANTENIMIENTO Y LIMPIEZA	BASE / ASIMILADO A SALARIO	M	19	33,470.00	1,549.00	1,016.00	4,648.61	464.86	705.55	41,854.02	669.40	1,004.10	5,857.25	7,530.75	3,849.05	7,857.45	705.55	12,412.05	29,441.97
44	JUAN PABLO COVARRUBIAS GONZALEZ	JEFE DE MANTENIMIENTO	BASE / ASIMILADO A SALARIO	M	15	20,272.00	1,206.00	755.00	2,815.56	281.56	509.23	25,839.34	405.44	608.16	3,547.60	4,561.20	2,331.28	4,001.09	509.23	6,841.60	18,997.74
45	JUAN BARBOSA MAGAÑA	AYUDANTE GENERAL	BASE / ASIMILADO A SALARIO	M	1	9,707.00	717.00	447.00	1,348.19	134.82	348.16	12,702.17	194.14	291.21	1,698.73	2,184.08	1,116.31	1,287.30	348.16	2,751.77	9,950.41
46	RAMON PEREZ GUTIERREZ	AYUDANTE GENERAL	BASE / ASIMILADO A SALARIO	M	1	9,707.00	717.00	447.00	1,348.19	134.82	348.16	12,702.17	194.14	291.21	1,698.73						

TOTAL LIQUIDO MENSUAL		1,067,066.27
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	NOMBRE	PUESTO	STATUS	SEXO	NIV	SUELDO	PERCEPCIONES				ESTIMADO COSTO MENSUAL IMSS	TOTAL DE PERCEPCIONES	OBLIGACIONES		TOTAL LIQUIDO MENSUAL
							AGUINALD O MENSUAL	VACACIONES	PRIMA VACACIONAL MENSUAL				PATRONALES	DEDUCCIONES	
												I.M.S.S PATRONAL	ISR A CARGO DEL TRABAJADOR	TOTAL DEDUCCIONES	
Departamento 3 Jurídico															
1	Cárdenas Galvan Nestor Gabriel	Auditor C	EVENTUAL / ASIMILADO A SALARIO	M	16	24,000.00	\$ 986.30	394.52	\$ 98.64	425.00	25,904.46	425.00	4,300.08	4,725.08	21,179.38
Departamento 5 Dirección de Administración															
2	Ruiz Ramírez Mariana Lid	Auxiliar administrativo	EVENTUAL / ASIMILADO A SALARIO	F	2	10,078.80	414.2	165.68	41.42	353.83	11,053.93	353.83	1,112.04	1,465.87	9,588.06
3	Godínez Castellanos Ema	Analista	EVENTUAL / ASIMILADO A SALARIO	F	10	13,404.90	550.88	220.36	55.08	407.89	14,639.11	407.89	1,850.57	2,258.46	12,380.65
Departamento 11 Gerencia de Publicidad															
4	Martínez Rojas Alejandro	Auxiliar de Publicidad	EVENTUAL / ASIMILADO A SALARIO	M	15	10,002.60	417.91	167.16	41.79	509.22	11,138.68	\$ -	1,741.05	1,741.05	9,397.63
5	Soltero Torres Jorge Luis	Auxiliar de Publicidad	EVENTUAL / ASIMILADO A SALARIO	M	15	10,002.60	417.91	167.16	41.79	509.22	11,138.68	\$ -	1,741.05	1,741.05	9,397.63
Departamento 16 Coordinación Cultural															
6	Hernández Hernández José Trinidad	Técnico especializado	EVENTUAL / ASIMILADO A SALARIO	M	2	11,270.80	457.08	182.84	45.7	353.83	12,310.25	353.83	1,353.12	1,706.95	10,603.30
7	González Ramírez Luis Gilberto	Técnico especializado	EVENTUAL / ASIMILADO A SALARIO	M	2	11,270.80	457.08	182.84	45.7	353.83	12,310.25	353.83	1,353.12	1,706.95	10,603.30
8	Saucedo Torres Macario	Técnico especializado	EVENTUAL / ASIMILADO A SALARIO	M	2	11,270.80	457.08	182.84	45.7	353.83	12,310.25	353.83	1,353.12	1,706.95	10,603.30
9	Hernandez Martínez Carlos	Técnico especializado	EVENTUAL / ASIMILADO A SALARIO	M	2	11,270.80	457.08	182.84	45.7	353.83	12,310.25	353.83	1,353.12	1,706.95	10,603.30
10	Lomeli Mosqueda Oscar Daniel	Técnico especializado	EVENTUAL / ASIMILADO A SALARIO	M	2	11,270.80	457.08	182.84	45.7	353.83	12,310.25	353.83	1,353.12	1,706.95	10,603.30
11	Tlatempa Tolentino Joaquin	Técnico especializado	EVENTUAL / ASIMILADO A SALARIO	M	2	11,270.80	457.08	182.84	45.7	353.83	12,310.25	353.83	1,353.12	1,706.95	10,603.30
12	Saucedo Torres Javier Jose de Jesus	Técnico especializado	EVENTUAL / ASIMILADO A SALARIO	M	2	11,270.80	457.08	182.84	45.7	353.83	12,310.25	353.83	1,353.12	1,706.95	10,603.30
13	Alcaraz Rodriguez Carlos Jesus	Técnico especializado	EVENTUAL / ASIMILADO A SALARIO	M	2	11,270.80	457.08	182.84	45.7	353.83	12,310.25	353.83	1,353.12	1,706.95	10,603.30
Departamento 17 Coordinación Deportiva															
14	González López Francisco Javier	Promotor Deportivo	EVENTUAL / ASIMILADO A SALARIO	M	19	16,734.90	687.60	274.95	68.70	705.45	18,471.60	-	3,448.19	3,448.19	15,023.41
15	Toussaint Altamirano Christian	Auxiliar de Deportes	EVENTUAL / ASIMILADO A SALARIO	M	1	2,289.21	92.81	37.12	9.28	156.54	2,584.96	-	0.51	0.51	2,585.47
16	Aleman Hernández Jorge Ariel	Auxiliar de Deportes	EVENTUAL / ASIMILADO A SALARIO	M	1	2,289.21	92.81	37.12	9.28	156.54	2,584.96	-	0.51	0.51	2,585.47
17	Figueroa Rodriguez Luis Isaac	Auxiliar de Deportes	EVENTUAL / ASIMILADO A SALARIO	M	1	2,289.21	92.81	37.12	9.28	156.54	2,584.96	-	0.51	0.51	2,585.47
18	Zavala Cobian Cristian Jared	Auxiliar de Deportes	EVENTUAL / ASIMILADO A SALARIO	M	1	2,289.21	92.81	37.12	9.28	156.54	2,584.96	-	0.51	0.51	2,585.47
19	Castañeda Hernández Gustavo Alejandro	Auxiliar de Deportes	EVENTUAL / ASIMILADO A SALARIO	M	1	2,289.21	92.81	37.12	9.28	156.54	2,584.96	-	0.51	0.51	2,585.47
20	Rabago Guzman Tito	Auxiliar de Deportes	EVENTUAL / ASIMILADO A SALARIO	M	1	2,289.21	92.81	37.12	9.28	156.54	2,584.96	-	0.51	0.51	2,585.47
Departamento 20 Jefatura de Mantto. Y Limpieza															
21	Aguila Castillo Mario	Jefe de Mantenimiento	EVENTUAL / ASIMILADO A SALARIO	M	15	\$ 20,271.94	\$ 822.13	\$ 328.85	82.21	463.18	21,968.31	463.18	3,415.92	3,879.10	18,089.21
Departamento 22 Taquillas															
22	Loera Robles Aurora del Rocío	Jefe de Taquillas	EVENTUAL / ASIMILADO A SALARIO	F	17	27,099.90	1,141.52	456.60	114.14	550.00	29,362.16	550.81	5,242.68	5,793.49	23,568.67
23	Basilio Rosales Stefani	Aux. Administrativo C	EVENTUAL / ASIMILADO A SALARIO	F	14	9,343.85	392.15	156.85	39.21	432.81	10,364.87	57.79	1,500.70	1,558.49	8,806.38
24	Ceja Fernandez Lizbeth	Taquillera	EVENTUAL / ASIMILADO A SALARIO	F	3	2,695.00	124.90	49.96	12.49	185.21	3,067.56	-	67.00	67.00	3,000.56
25	González González Yareni Azenet	Taquillera	EVENTUAL / ASIMILADO A SALARIO	F	3	2,695.00	124.90	49.96	12.49	185.21	3,067.56	-	67.00	67.00	3,000.56
26	Silva Rodríguez Evelia Guadalupe	Taquillera	EVENTUAL / ASIMILADO A SALARIO	F	3	2,695.00	124.90	49.96	12.49	185.21	3,067.56	-	67.00	67.00	3,000.56
27	Díaz Bueno María del Pilar	Taquillera	EVENTUAL / ASIMILADO A SALARIO	F	3	2,695.00	124.90	49.96	12.49	185.21	3,067.56	-	67.00	67.00	3,000.56
										TOTAL BRUTO	280,303.80				
										TOTAL DEDUCCIONES	40,531.32				