

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------------------------------|--------------------------------------|-----------|----------|-----------------------|-------------|--------------------------------------|
| ***** Dirección General ***** 1001 | | | | | | |
| 100-008 | AGUIRRE PACZKA CARLOS VICENTE | | | | | |
| T.EMP: | PERMANENTE | 3,380.73 | 2,172.00 | Director General | | |
| 01 | SUELDO BASE | 50,711.00 | 51 | ISR | 14,508.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,838.00 | 54 | FONDO PENSIONES | 5,831.77 | IMP1 ISR ART 96 14,508.29 |
| 03 | AYUDA PARA PASAJ | 1,285.50 | | | | PGR1 PERC GRAVADA TIPO 1 53,834.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 53,834.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 20,340.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,521.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES 8,874.42 |
| | | | | | | SEDARSEDAR 924.15 |
| | | | | | | AGUI PROVISION AGUINALDO 7,374.59 |
| | | | | | | CHEQ PAGO POR CHEQUE 33,494.44 |
| | | | | | | |
| 200-028 | LOPEZ MEJIA MARCO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 511.10 | 616.10 | Asistente Técnico | | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,188.64 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,188.64 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,638.00 | PGR1 PERC GRAVADA TIPO 1 8,552.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,552.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,708.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,844.21 |
| | | | | | | |
| 462-2019 | BARAJAS VELEZ RAUL | | | | | |
| T.EMP: | PERMANENTE | 438.53 | 528.78 | Chofer mensajero | | |
| 01 | SUELDO BASE | 6,578.00 | 51 | ISR | 933.07 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 756.47 | IMP1 ISR ART 96 933.07 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,338.99 | PGR1 PERC GRAVADA TIPO 1 7,356.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,356.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,028.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 197.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,151.15 |
| | | | | | | SEDARSEDAR 131.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,007.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,327.47 |
| | | | | | | |
| 550-012 | CASTRILLO DE LA PEÑA MARGARITA MARIA | | | | | |
| T.EMP: | PERMANENTE | 1,199.37 | 1,450.24 | Secretario particular | | |
| 01 | SUELDO BASE | 17,990.50 | 51 | ISR | 3,710.77 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 840.00 | 54 | FONDO PENSIONES | 2,068.91 | IMP1 ISR ART 96 3,710.77 |
| 03 | AYUDA PARA PASAJ | 595.50 | | | | PGR1 PERC GRAVADA TIPO 1 19,426.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 19,426.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,779.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 539.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,148.34 |
| | | | | | | SEDARSEDAR 359.81 |
| | | | | | | AGUI PROVISION AGUINALDO 2,661.10 |
| | | | | | | CHEQ PAGO POR CHEQUE 13,646.32 |
| | | | | | | |
| 57-019-020 | BECERRA DE LA CRUZ MONICA | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 802.73 | RECEPCIONISTA DG | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,363.35 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,363.35 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------------------|-----------|---------|-------------------|-------------|-----------------------------|------------|
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | | 5,314.87 | PGR1 PERC GRAVADA TIPO 1 | 9,370.43 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 9,370.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,596.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,774.39 |
| | | | | | | | |
| 750-004 | GONZALEZ NAVA NANCY BERENICE | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | | 915.85 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,310.71 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,310.71 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,000.81 | PGR1 PERC GRAVADA TIPO 1 | 9,123.99 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 9,123.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,229.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,894.65 |
| | | | | | | | |
| **** Totales Dirección General 1001 **** | | | | | | | |
| 01 | SUELDO BASE | 98,908.10 | 51 | ISR | 23,014.83 | DVIG DIAS DE VIGENCIA | 90.00 |
| 02 | AYUDA PARA DESPE | 4,801.50 | 54 | FONDO PENSIONES | 11,374.44 | IMP1 ISR ART 96 | 23,014.83 |
| 03 | AYUDA PARA PASAJ | 3,214.50 | 65 | OTRAS DEDUCCIONES | 15,292.67 | PGR1 PERC GRAVADA TIPO 1 | 107,663.42 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 107,663.42 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 49,681.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,967.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 17,308.91 |
| | | | | | | SEDARSEDAR | 1,888.09 |
| | | | | | | AGUI PROVISION AGUINALDO | 14,647.14 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 10,840.72 |
| | | | | | | CHEQ PAGO POR CHEQUE | 47,140.76 |

Total de Empleados : 6.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|----------|---------------------------------------|-------------|--------------------------------------|
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| **** | Órgano Interno de Control | **** | 1501 | | | |
| ----- | | | | | | |
| 200-001 | BELTRAN FERNANDEZ MIRIAM ASTRID | | | | | |
| T.EMP: | PERMANENTE | 2,098.93 | 2,172.00 | Titular del Órgano Interno de Control | | |
| 01 | SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 | IMP1 ISR ART 96 7,913.92 |
| 03 | AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 6,079.63 | PGR1 PERC GRAVADA TIPO 1 33,436.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 33,436.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 17,614.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 944.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,509.70 |
| | | | | | | SEDARSEDAR 629.68 |
| | | | | | | AGUI PROVISION AGUINALDO 4,580.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 15,822.29 |
| | | | | | | |
| 200-005 | MARTINEZ DOMINGUEZ SUSANA | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 847.17 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,258.07 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,258.07 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,888.29 | PGR1 PERC GRAVADA TIPO 1 8,877.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,877.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,064.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,813.37 |
| | | | | | | |
| 394-002 | LOPEZ CISNEROS XOCHITL | | | | | |
| T.EMP: | PERMANENTE | 511.10 | 768.42 | Auditor de Sistemas | | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,267.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,267.60 |
| 03 | AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 500.00 | PGR1 PERC GRAVADA TIPO 1 8,922.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | 89 | APORT ADIC COMP SEDA | 200.00 | PERC TOTAL PERCEPCIONES 8,922.16 |
| | | | 65 | OTRAS DEDUCCIONES | 3,230.00 | DEDU TOTAL DEDUCCIONES 6,079.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,842.91 |
| | | | | | | |
| 43-219-009 | GONZALEZ SORIA JOSE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 511.10 | 780.16 | Auditor Jr. | | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,346.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,346.56 |
| 03 | AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 50.00 | PGR1 PERC GRAVADA TIPO 1 9,291.82 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 1,350.79 | PERC TOTAL PERCEPCIONES 9,291.82 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,629.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,662.82 |
| | | | | | | |
| 630-009 | HERNANDEZ HERNANDEZ YECENIA | | | | | |
| T.EMP: | PERMANENTE | 990.47 | 1,469.57 | Jefe de Auditoría | | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 2,973.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,973.34 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|------------------|----------|---------|-------------|--------------------------------------|
| | PERCEPCIONES | | | | |
| 03 | AYUDA PARA PASAJ | 493.50 | | | PGR1 PERC GRAVADA TIPO 1 16,452.66 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | PERC TOTAL PERCEPCIONES 16,452.66 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,681.90 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | SEDARSEDAR 297.14 |
| | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 11,770.76 |

**** Totales Órgano Interno de Control 1501 ****

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|----|------------------|-----------|----|----------------------|-----------|-----------------------------|-----------|
| 01 | SUELDO BASE | 69,655.05 | 51 | ISR | 14,759.49 | DVIG DIAS DE VIGENCIA | 75.00 |
| 02 | AYUDA PARA DESPE | 3,526.50 | 54 | FONDO PENSIONES | 8,010.34 | IMP1 ISR ART 96 | 14,759.49 |
| 03 | AYUDA PARA PASAJ | 2,320.50 | 79 | APORT ADIC VOL SEDAR | 550.00 | PGR1 PERC GRAVADA TIPO 1 | 76,980.68 |
| 04 | PRIMA QUINQUENAL | 1,478.64 | 89 | APORT ADIC COMP SEDA | 200.00 | PERC TOTAL PERCEPCIONES | 76,980.69 |
| | | | 65 | OTRAS DEDUCCIONES | 15,548.71 | DEDU TOTAL DEDUCCIONES | 39,068.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,089.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 12,189.63 |
| | | | | | | SEDARSEDAR | 1,393.10 |
| | | | | | | AGUI PROVISION AGUINALDO | 10,342.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 37,912.15 |

Total de Empleados : 5.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** Subdirección de Contratación ***** 4502 | | | | | | |
| 100-009 | NAPOLES CINTO JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Jefe de Control | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 2,573.00 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,433.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,502.16 |
| 100-012 | MARQUEZ FRANCO KAREN MARLENE | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Jefe de Control de Comisión de la Obra Pública | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,075.16 |
| 630-030 | ROSAS SAHAGÚN ARTURO | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | 1,892.80 | Subdirector de Contratación | | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 3,500.00 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 11,649.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | | SEDARSEDAR 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,545.62 |
| 630-031 | NIEBLA SARABIA MANUEL ARTURO | | | | | |
| T.EMP: | PERMANENTE | 1,115.67 | 1,342.19 | Jefe de Contratos | | |
| 01 | SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 3,341.39 |
| 03 | AYUDA PARA PASAJ | 508.00 | 65 | OTRAS DEDUCCIONES | 2,376.00 | PGR1 PERC GRAVADA TIPO 1 18,017.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 18,017.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,641.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 502.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,928.63 |
| | | | | | | SEDARSEDAR 334.70 |
| | | | | | | AGUI PROVISION AGUINALDO 2,468.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,375.58 |
| **** Totales Subdirección de Contratación 4502 **** | | | | | | |
| 01 | SUELDO BASE | 66,011.00 | 51 | ISR | 13,545.70 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | AYUDA PARA DESPE | 3,020.50 | 54 | FONDO PENSIONES | 7,591.28 | IMP1 ISR ART 96 13,545.70 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|------------------|----------|---------|-------------------|---------------------------------------|
| 03 | AYUDA PARA PASAJ | 2,053.00 | 65 | OTRAS DEDUCCIONES | 8,449.00 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 71,084.50 |
| | | | | | PERC TOTAL PERCEPCIONES 71,084.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 29,585.98 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,980.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 11,551.93 |
| | | | | | SEDARSEDAR 1,320.22 |
| | | | | | AGUI PROVISION AGUINALDO 9,737.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 41,498.52 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** Subdirección de Control Normativo y Documental ***** 4503 | | | | | | |
| 450-006 | VAZQUEZ ROCHA JOSE RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 761.07 | 913.48 | Jefe de Gestión y Seguimiento | | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 4,605.58 | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,945.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,483.61 |
| 540-010 | EGUIARTE MONTES ADAN OMAR | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | 1,892.80 | Subdirector de Control Normativo y Documental | | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 10,012.68 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 18,162.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | | SEDARSEDAR 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,032.94 |
| 720-017 | TORRES VEGA IVAN ALEXEI | | | | | |
| T.EMP: | PERMANENTE | 761.07 | 913.48 | Jefe de Revisión de Bases y Normas | | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,339.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,089.19 |
| ***** Totales Subdirección de Control Normativo y Documental 4503 ***** | | | | | | |
| 01 | SUELDO BASE | 46,379.00 | 51 | ISR | 9,495.41 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | AYUDA PARA DESPE | 2,207.00 | 54 | FONDO PENSIONES | 5,333.59 | IMP1 ISR ART 96 9,495.41 |
| 03 | AYUDA PARA PASAJ | 1,467.00 | 65 | OTRAS DEDUCCIONES | 14,618.26 | PGR1 PERC GRAVADA TIPO 1 50,053.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 50,053.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 29,447.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,391.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES 8,116.32 |
| | | | | | | SEDARSEDAR 927.58 |
| | | | | | | AGUI PROVISION AGUINALDO 6,856.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO 20,605.74 |

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** Subdirección de Costos y Presupuestos ***** 4504 | | | | | | |
| 300-008 | SANTA MARIA LUEVANO LUIS CESAR | | | | | |
| T.EMP: | PERMANENTE | 990.47 | 1,193.79 | Jefe de Evaluaciones Económicas | | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,886.39 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 3,538.00 | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,132.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | | SEDARSEDAR 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,950.05 |
| 41-083-010 | GUERRERO LOPEZ GERMAN | | | | | |
| T.EMP: | PERMANENTE | 595.20 | 881.19 | ANALISTA DE OBRA | | |
| 01 | SUELDO BASE | 8,928.00 | 51 | ISR | 1,534.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 465.50 | 54 | FONDO PENSIONES | 1,026.72 | IMP1 ISR ART 96 1,534.54 |
| 03 | AYUDA PARA PASAJ | 285.50 | 65 | OTRAS DEDUCCIONES | 4,192.72 | PGR1 PERC GRAVADA TIPO 1 10,171.87 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 10,171.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,753.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 267.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,562.40 |
| | | | | | | SEDARSEDAR 178.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,325.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,417.90 |
| 471-2019 | SANCHEZ SOLORIO RICARDO YOSELIN | | | | | |
| T.EMP: | PERMANENTE | 990.46 | 1,193.78 | Jefe de Integración de Expedientes de Obra Pública | | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,886.39 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 1,576.53 | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,171.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | | SEDARSEDAR 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,911.52 |
| 520-007 | NUÑO ROMERO MICHAEL ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Jefe de Programación | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 2,451.00 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,311.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,624.16 |
| 630-032 | PATIÑO MARTÍNEZ ABRAHAM MOISES | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Jefe de Precios Unitarios y Escalatorias | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------------|------------|---------|-------------------|---|-----------------------------|------------|
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 2,239.00 | PGR1 PERC GRAVADA TIPO 1 | 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,099.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | | SEDARSEDAR | 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,836.16 |
| 740-035 | NIETO VEGA ILSE ANDREA | | | | | | |
| T.EMP: | PERMANENTE | 990.47 | | 1,193.79 | Jefe de Presupuestos del Área Metropolitana | | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 2,886.39 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC GRAVADA TIPO 1 | 16,083.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 16,083.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,594.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | | | SEDARSEDAR | 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 10,488.05 |
| 940-005 | URIAS CARRILLO RAMSES | | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | | 1,892.80 | Subdirector de Costos y Presupuestos | | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 | 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,149.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,120.72 |
| | | | | | | SEDARSEDAR | 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,045.62 |
| **** Totales Subdirección de Costos y Presupuestos 4504 **** | | | | | | | |
| 01 | SUELDO BASE | 102,775.00 | 51 | ISR | 20,398.02 | DVIG DIAS DE VIGENCIA | 105.00 |
| 02 | AYUDA PARA DESPE | 4,909.00 | 54 | FONDO PENSIONES | 11,819.15 | IMP1 ISR ART 96 | 20,398.02 |
| 03 | AYUDA PARA PASAJ | 3,311.00 | 65 | OTRAS DEDUCCIONES | 14,997.25 | PGR1 PERC GRAVADA TIPO 1 | 111,487.87 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 111,487.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 47,214.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 3,083.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 17,985.61 |
| | | | | | | SEDARSEDAR | 2,055.50 |
| | | | | | | AGUI PROVISION AGUINALDO | 15,204.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 64,273.46 |

Total de Empleados : 7.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|-----------|----------|--------------------------------------|---------------|--------------------------------------|
| ***** Dirección de Presupuestos y Contratos ***** 4505 | | | | | | |
| 470-2019 | GUERRERO CASILLAS CLAUDIA SOFÍA | | | | | |
| T.EMP: | PERMANENTE | 675.73 | 995.02 | COLABORADOR | ESPECIALIZADO | |
| 01 | SUELDO BASE | 10,135.95 | 51 | ISR | 1,736.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.63 | IMP1 ISR ART 96 1,736.30 |
| 03 | AYUDA PARA PASAJ | 377.50 | 65 | OTRAS DEDUCCIONES | 101.36 | PGR1 PERC GRAVADA TIPO 1 11,116.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 11,116.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,003.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 304.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,773.79 |
| | | | | | | SEDARSEDAR 202.72 |
| | | | | | | AGUI PROVISION AGUINALDO 1,522.80 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,113.16 |
| 900-004 | MORENO AREVALO ERIC WALBERTO | | | | | |
| T.EMP: | PERMANENTE | 2,314.83 | 2,172.00 | Director de Presupuestos y Contratos | | |
| 01 | SUELDO BASE | 34,722.50 | 51 | ISR | 8,968.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,272.00 | 54 | FONDO PENSIONES | 3,993.09 | IMP1 ISR ART 96 8,968.95 |
| 03 | AYUDA PARA PASAJ | 897.00 | | | | PGR1 PERC GRAVADA TIPO 1 36,891.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 36,891.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 12,962.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,041.67 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,076.44 |
| | | | | | | SEDARSEDAR 694.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,053.63 |
| | | | | | | TOTA NOMINA EN EFECTIVO 23,929.46 |
| 910-026 | HERRERA ZARAGOZA KARLA IVETTE | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 793.85 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,310.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,310.71 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,898.43 | PGR1 PERC GRAVADA TIPO 1 9,123.99 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 9,123.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,126.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 997.03 |
| 910-028 | PEREZ ROSALES ESPERANZA | | | | | |
| T.EMP: | PERMANENTE | 473.73 | 708.30 | SECRETARIA | | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,105.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,105.10 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,419.64 | PGR1 PERC GRAVADA TIPO 1 8,161.39 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,161.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,341.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,243.54 |
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,819.47 |
| **** Totales Dirección de Presupuestos y Contratos 4505 **** | | | | | | |
| 01 | SUELDO BASE | 59,945.45 | 51 | ISR | 13,121.06 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | AYUDA PARA DESPE | 2,910.50 | 54 | FONDO PENSIONES | 6,893.72 | IMP1 ISR ART 96 13,121.06 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|------------------|----------|---------|-------------------|---------------------------------------|
| 03 | AYUDA PARA PASAJ | 1,944.50 | 65 | OTRAS DEDUCCIONES | 9,419.43 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | |
| | | | | | PGR1 PERC GRAVADA TIPO 1 65,293.33 |
| | | | | | PERC TOTAL PERCEPCIONES 65,293.33 |
| | | | | | DEDU TOTAL DEDUCCIONES 29,434.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,798.36 |
| | | | | | FOND FONDO PENSIONES EMPRES 10,490.45 |
| | | | | | SEDARSEDAR 1,198.91 |
| | | | | | AGUI PROVISION AGUINALDO 8,876.77 |
| | | | | | TOTA NOMINA EN EFECTIVO 35,859.12 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------|-----------|---------|-------------------|-----------------------------|--------------------------------------|
| ----- | | | | | | |
| ***** | Subdirección de Construcción | ***** | 5501 | | | |
| ----- | | | | | | |
| 18-287-004 | JIMENEZ ROSALES OSWALDO RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | 735.77 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,209.75 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,209.75 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 2,804.24 | PGR1 PERC GRAVADA TIPO 1 8,651.33 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 8,651.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,853.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,277.93 |
| | | | | | | SEDARSEDAR 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,797.56 |
| ----- | | | | | | |
| 200-031 | RAMOS HURTADO JESUS NEPHTALI | | | | | |
| T.EMP: | PERMANENTE | 419.43 | | 634.07 | ARCHIVISTA | |
| 01 | SUELDO BASE | 6,291.45 | 51 | ISR | 948.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 723.52 | IMP1 ISR ART 96 948.15 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 212.91 | PGR1 PERC GRAVADA TIPO 1 7,426.61 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 7,426.61 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,884.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 188.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,101.00 |
| | | | | | | SEDARSEDAR 125.83 |
| | | | | | | AGUI PROVISION AGUINALDO 966.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,542.03 |
| ----- | | | | | | |
| 207-002 | RODRIGUEZ VAZQUEZ SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 529.46 | | 905.06 | AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,583.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,583.12 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,206.97 | PGR1 PERC GRAVADA TIPO 1 10,399.34 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 10,399.34 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 6,840.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,598.31 |
| | | | | | | SEDARSEDAR 182.66 |
| | | | | | | AGUI PROVISION AGUINALDO 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,558.93 |
| ----- | | | | | | |
| 230-009 | CHAIRES MUÑOZ HÉCTOR GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 2,098.93 | | 2,172.00 | Subdirector de Construcción | |
| 01 | SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 | IMP1 ISR ART 96 7,913.92 |
| 03 | AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 9,463.78 | PGR1 PERC GRAVADA TIPO 1 33,436.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 33,436.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 20,998.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 944.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,509.70 |
| | | | | | | SEDARSEDAR 629.68 |
| | | | | | | AGUI PROVISION AGUINALDO 4,580.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,438.14 |
| ----- | | | | | | |
| 31-113-002 | HORNER VALENCIA LUIS FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 1,115.67 | | 1,651.29 | Jefe de Supervision General | |
| 01 | SUELDO BASE | 16,735.00 | 51 | ISR | 3,457.31 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 3,457.31 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|----------|---------|-------------------|-----------------------------|-----------|
| 03 | AYUDA PARA PASAJ | 508.00 | | | PGR1 PERC GRAVADA TIPO 1 | 18,510.38 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | PERC TOTAL PERCEPCIONES | 18,510.38 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,381.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 502.05 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,928.63 |
| | | | | | SEDARSEDAR | 334.70 |
| | | | | | AGUI PROVISION AGUINALDO | 2,468.15 |
| | | | | | TOTA NOMINA EN EFECTIVO | 13,128.54 |
| 397-078 | MORAN GARCIA ELLIOT JONATHAN | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | 798.69 | ENCARGADO ARCHIVISTA | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | PERC TOTAL PERCEPCIONES | 9,247.21 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,452.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | SEDARSEDAR | 159.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,794.46 |
| 40-144-003 | GONZALEZ MALDONADO ELVIRA | | | | | |
| T.EMP: | PERMANENTE | 588.47 | | 893.86 | Coordinador Administrativo | |
| 01 | SUELDO BASE | 8,827.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 581.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,606.51 |
| 03 | AYUDA PARA PASAJ | 361.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 10,508.82 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | PERC TOTAL PERCEPCIONES | 10,508.82 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,871.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 264.81 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,544.72 |
| | | | | | SEDARSEDAR | 176.54 |
| | | | | | AGUI PROVISION AGUINALDO | 1,338.29 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,637.20 |
| 43-132-006 | GONZALEZ MALDONADO ANDREA LAURA | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | 716.03 | SECRETARIA | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,157.74 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,407.83 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | PERC TOTAL PERCEPCIONES | 8,407.83 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,977.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,243.54 |
| | | | | | SEDARSEDAR | 142.12 |
| | | | | | AGUI PROVISION AGUINALDO | 1,084.24 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,430.68 |
| 43-239-003 | RAMOS CERVANTES VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 532.47 | | 794.42 | ENCARGADO DEL CIT | |
| 01 | SUELDO BASE | 7,987.05 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,329.92 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,213.93 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | PERC TOTAL PERCEPCIONES | 9,213.93 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,328.30 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.61 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,397.73 |
| | | | | | SEDARSEDAR | 159.74 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|------------------|-----------|---------|-------------------|--------------------------------|-----------------------------|-----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,194.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,885.63 |
| 463-2019 CHAGRA MARTINEZ JUAN JOSE | | | | | | | |
| T.EMP: | PERMANENTE | 990.47 | | 1,193.79 | Jefe de Administración de obra | | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 2,886.39 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 2,830.00 | PGR1 PERC GRAVADA TIPO 1 | 16,083.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 16,083.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,424.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | | | SEDARSEDAR | 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,658.05 |
| 472-2019 COVARRUBIAS QUEZADA FRANCISCO SAMUEL | | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | | SEDARSEDAR | 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,811.90 |
| 473-2019 GARCIA GARCIA GIANCARLO | | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | | SEDARSEDAR | 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,811.90 |
| 474-2019 CHAVEZ AGUILAR MARIA DE FATIMA | | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 2,031.00 | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,257.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | | SEDARSEDAR | 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,780.90 |
| 475-2019 PEREZ MONTAÑO JORGE ALLAN | | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|-------------------|------------------------------|-----------------------------|-----------|
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 1,354.00 | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,580.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | | SEDARSEDAR | 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,457.90 |
| 60-186-019 MARTINEZ CRUZ RICARDO | | | | | | | |
| T.EMP: | PERMANENTE | 990.47 | | 1,473.61 | Jefe de Control de Obra | | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 3,002.32 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 3,002.32 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 8,618.75 | PGR1 PERC GRAVADA TIPO 1 | 16,575.88 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 16,575.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 13,329.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | | | SEDARSEDAR | 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,246.25 |
| 630-023 GONZALEZ MAGALLANES HUGO ERNESTO | | | | | | | |
| T.EMP: | PERMANENTE | 675.73 | | 812.79 | Coordinador técnico | | |
| 01 | SUELDO BASE | 10,136.00 | 51 | ISR | 1,736.31 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 | 1,736.31 |
| 03 | AYUDA PARA PASAJ | 377.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 11,116.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 11,116.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,901.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 304.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,773.80 |
| | | | | | | SEDARSEDAR | 202.72 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,522.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,214.55 |
| 630-024 CHAVEZ LOPEZ INES DEL CARMEN | | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | | SEDARSEDAR | 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,811.90 |
| 630-025 POBLETE AGUAYO MITCHELL | | | | | | | |
| T.EMP: | PERMANENTE | 419.43 | | 621.95 | ARCHIVISTA | | |
| 01 | SUELDO BASE | 6,291.45 | 51 | ISR | 869.19 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 723.52 | IMP1 ISR ART 96 | 869.19 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,801.11 | PGR1 PERC GRAVADA TIPO 1 | 7,056.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,056.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,393.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 188.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,101.00 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|--------------|---------|------------------------------|-----------|--------------------------------------|
| | | PERCEPCIONES | | | | |
| | | | | | | SEDARSEDAR 125.83 |
| | | | | | | AGUI PROVISION AGUINALDO 966.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,663.13 |
| 630-026 | BARAJAS LOPEZ EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 541.53 | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 3,482.00 | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,708.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,329.90 |
| 630-027 | AMARAL DIAZ JORGE ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 541.53 | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 2,065.00 | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,291.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,746.90 |
| 630-028 | MADERA FLORES ARTURO ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 541.53 | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,811.90 |
| 630-029 | AVIÑA ESTRADA JUAN JOSE | | | | | |
| T.EMP: | PERMANENTE | 541.53 | 653.38 | Residente Supervisor de Obra | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,811.90 |
| 820-043 | AYALA RUIZ MARIA GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 380.64 | 672.56 | AUXILIAR DE OPERADOR | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------------|----------|---------|-------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 1,012.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 1,012.09 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 4,594.67 | PGR1 PERC GRAVADA TIPO 1 7,725.96 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 7,725.96 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | | DEDU TOTAL DEDUCCIONES 6,394.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,199.02 |
| | | | | | | SEDARSEDAR 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,331.28 |

**** Totales Subdirección de Construcción 5501 ****

| | | | | | | |
|----|------------------|------------|----|-------------------|-----------|---------------------------------------|
| 01 | SUELDO BASE | 226,613.90 | 51 | ISR | 41,681.80 | DVIG DIAS DE VIGENCIA 345.00 |
| 02 | AYUDA PARA DESPE | 13,503.00 | 54 | FONDO PENSIONES | 26,328.98 | IMP1 ISR ART 96 41,681.80 |
| 03 | AYUDA PARA PASAJ | 8,697.50 | 65 | OTRAS DEDUCCIONES | 51,994.43 | PGR1 PERC GRAVADA TIPO 1 255,706.73 |
| 04 | PRIMA QUINQUENAL | 4,559.14 | | | | PERC TOTAL PERCEPCIONES 255,706.74 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 120,005.21 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | | 3%FV 3% FONDO DE VIVIENDA 6,868.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 40,065.68 |
| | | | | | | SEDARSEDAR 4,578.94 |
| | | | | | | AGUI PROVISION AGUINALDO 34,403.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 135,701.53 |

Total de Empleados : 23.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|-----------|----------|-------------------------|-----------------------------|--------------------------------------|
| ***** Subdirección de Creación y Fortalecimiento de Organismos Operadores ***** 5502 | | | | | | |
| 29-127-003 | OLVERA ESCOBEDO CLAUDIA | | | | | |
| T.EMP: | PERMANENTE | 990.47 | 1,503.48 | Jefe de Constitución | Organismos Operadores | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 3,088.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,750.47 | IMP1 ISR ART 96 3,088.05 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 7,610.86 | PGR1 PERC GRAVADA TIPO 1 16,940.38 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 16,940.38 |
| 16 | HOMOLOGACION | 364.50 | | | | DEDU TOTAL DEDUCCIONES 12,449.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 456.64 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,663.76 |
| | | | | | | SEDARSEDAR 304.43 |
| | | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,491.00 |
| 30-171-003 | CALDERON PEREZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 486.83 | 735.77 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,209.75 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,209.75 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 5,499.41 | PGR1 PERC GRAVADA TIPO 1 8,651.33 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 8,651.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,548.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,277.93 |
| | | | | | | SEDARSEDAR 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,117.60 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,102.39 |
| 33-173-004 | SIERRA AGUILAR GRISEL | | | | | |
| T.EMP: | PERMANENTE | 486.83 | 735.77 | ANALISTA ADMINISTRATIVO | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,209.75 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,209.75 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,251.47 | PGR1 PERC GRAVADA TIPO 1 8,651.33 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 8,651.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,301.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,277.93 |
| | | | | | | SEDARSEDAR 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,350.33 |
| 34-041-001 | AYALA CARVAJAL JOSE SAUL | | | | | |
| T.EMP: | PERMANENTE | 990.47 | 1,473.61 | Jefe de Consolidación | Financiera de Los Servicios | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 3,002.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 3,002.32 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 4,103.44 | PGR1 PERC GRAVADA TIPO 1 16,575.88 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 16,575.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,814.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | | SEDARSEDAR 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,761.56 |
| 35-192-004 | ARVIZU PERALES MARIA MAGDALENA | | | | | |
| T.EMP: | PERMANENTE | 473.73 | 837.58 | SECRETARIA | | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,157.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,157.74 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--|-----------|---------|-------------------|---|-----------------------------|------------|
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,139.11 | PGR1 PERC GRAVADA TIPO 1 | 8,407.83 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 8,407.83 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,114.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,243.54 |
| | | | | | | SEDARSEDAR | 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,084.24 |
| | | | | | | CHEQ PAGO POR CHEQUE | 2,293.80 |
| 620-003 | LOPEZ VAZQUEZ DANIEL | | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | 792.33 | ANALISTA ADMINISTRATIVO | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,183.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 | 1,183.43 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 2,739.02 | PGR1 PERC GRAVADA TIPO 1 | 8,528.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,528.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,762.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.93 |
| | | | | | | SEDARSEDAR | 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,765.88 |
| 620-010 | ALCAZAR PELLICER ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | | 1,892.80 | Subdirector de Creación y Fortalecimiento de Org. | | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 | 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,149.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,120.72 |
| | | | | | | SEDARSEDAR | 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,045.62 |
| 84-137-004 | PEREZ SAHAGUN SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | 806.77 | AUXILIAR DE FORTALECIMIENTO | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,389.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,389.67 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,521.79 | PGR1 PERC GRAVADA TIPO 1 | 9,493.65 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 9,493.65 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,829.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | CHEQ PAGO POR CHEQUE | 2,664.37 |
| **** | Totales Subdirección de Creación y Fortalecimiento de Organismos Operadores 5502 | | | | | | **** |
| 01 | SUELDO BASE | 90,255.35 | 51 | ISR | 17,682.18 | DVIG DIAS DE VIGENCIA | 120.00 |
| 02 | AYUDA PARA DESPE | 5,029.50 | 54 | FONDO PENSIONES | 10,421.28 | IMP1 ISR ART 96 | 17,682.18 |
| 03 | AYUDA PARA PASAJ | 3,344.00 | 65 | OTRAS DEDUCCIONES | 31,865.10 | PGR1 PERC GRAVADA TIPO 1 | 102,443.51 |
| 04 | PRIMA QUINQUENAL | 3,450.16 | | | | PERC TOTAL PERCEPCIONES | 102,443.51 |
| 16 | HOMOLOGACION | 364.50 | | | | DEDU TOTAL DEDUCCIONES | 59,968.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,718.58 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 15,858.46 |
| | | | | | | SEDARSEDAR | 1,812.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|-------|--------------|----------|---------|-------------|--------------------------|-----------|
| | PERCEPCIONES | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 13,510.81 |
| | | | | | TOTA NOMINA EN EFECTIVO | 36,414.39 |
| | | | | | CHEQ PAGO POR CHEQUE | 6,060.56 |

Total de Empleados : 8.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|----------------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** Subdirección de Cuencas y Cultura del Agua ***** 5503 | | | | | | |
| 12-122-002 | GUTIERREZ OSORIO MARTHA PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 802.73 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,363.35 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,363.35 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,871.81 | PGR1 PERC GRAVADA TIPO 1 9,370.43 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,370.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,152.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,217.45 |
| 13-012-001 | MUÑOZ JUAREZ ARMANDO BRIGIDO | | | | | |
| T.EMP: | PERMANENTE | 2,098.93 | 2,172.00 | Subdirector de Cuencas y Cultura del Agua | | |
| 01 | SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 | IMP1 ISR ART 96 7,913.92 |
| 03 | AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 15,508.00 | PGR1 PERC GRAVADA TIPO 1 33,436.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 33,436.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 27,042.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 944.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,509.70 |
| | | | | | | SEDARSEDAR 629.68 |
| | | | | | | AGUI PROVISION AGUINALDO 4,580.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,393.92 |
| 13-048-002 | NAVARRO MUÑOZ MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | 1,702.51 | Jefe de Hidrología | | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 4,697.32 |
| 03 | AYUDA PARA PASAJ | 672.50 | | | | PGR1 PERC GRAVADA TIPO 1 22,714.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 22,714.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,124.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 633.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,694.16 |
| | | | | | | SEDARSEDAR 422.19 |
| | | | | | | AGUI PROVISION AGUINALDO 3,111.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 15,589.59 |
| 14-018-001 | ACOSTA PEREZ RAUL ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | 1,702.51 | Jefe de Gestión de Cuencas y Cultura del Agua | | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 4,697.32 |
| 03 | AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 10,685.92 | PGR1 PERC GRAVADA TIPO 1 22,714.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 22,714.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 17,810.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 633.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,694.16 |
| | | | | | | SEDARSEDAR 422.19 |
| | | | | | | AGUI PROVISION AGUINALDO 3,111.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,903.67 |
| 14-258-004 | EHEVERRIA VAQUERO JESUS FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | 1,702.51 | Jefe de Administración del Agua | | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 4,697.32 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-----------------------------------|------------------|----------|---------|------------------------|-------------|-----------------------------|-----------|
| 03 | AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 7,334.36 | PGR1 PERC GRAVADA TIPO 1 | 22,714.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,714.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 14,459.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 633.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,694.16 |
| | | | | | | SEDARSEDAR | 422.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,111.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,255.23 |
| 18-209-008 ALCALA CAMACHO GERARDO | | | | | | | |
| T.EMP: | PERMANENTE | 404.07 | | 610.25AUXILIAR DE CABO | | | |
| 01 | SUELDO BASE | 6,061.05 | 51 | ISR | 901.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 697.02 | IMP1 ISR ART 96 | 901.76 |
| 03 | AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 1,060.61 | PGR1 PERC GRAVADA TIPO 1 | 7,209.43 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 7,209.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,659.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 181.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,060.68 |
| | | | | | | SEDARSEDAR | 121.22 |
| | | | | | | AGUI PROVISION AGUINALDO | 920.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,550.04 |
| 18-289-005 NUÑO RUBIO ALBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 436.03 | | 653.95GUARDABOSQUES | | | |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 977.69 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 | 977.69 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 522.44 | PGR1 PERC GRAVADA TIPO 1 | 7,564.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 7,564.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,252.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,144.58 |
| | | | | | | SEDARSEDAR | 130.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,312.61 |
| 204-002 NUÑO CONTRERAS CANDIDO | | | | | | | |
| T.EMP: | PERMANENTE | 509.43 | | 766.09VIVERISTA | | | |
| 01 | SUELDO BASE | 7,641.45 | 51 | ISR | 1,262.25 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 878.77 | IMP1 ISR ART 96 | 1,262.25 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,439.41 | PGR1 PERC GRAVADA TIPO 1 | 8,897.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,897.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,580.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,337.25 |
| | | | | | | SEDARSEDAR | 152.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,168.14 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,316.68 |
| 206-002 MERCADO FUENTES BENJAMIN | | | | | | | |
| T.EMP: | PERMANENTE | 436.03 | | 657.99GUARDABOSQUES | | | |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 1,004.01 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 | 1,004.01 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 65.40 | PGR1 PERC GRAVADA TIPO 1 | 7,688.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 7,688.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,821.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,144.58 |
| | | | | | | SEDARSEDAR | 130.81 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------------|-----------|----------|--|-------------|-----------------------------|-----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,866.55 |
| 220-009 | CASAS REYNOSO JOSE ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 1,837.70 | 2,172.00 | Jefe de Enlace de Proyectos Especiales | | | |
| 01 | SUELDO BASE | 27,565.50 | 51 | ISR | 6,679.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 1,028.50 | 54 | FONDO PENSIONES | 3,170.03 | IMP1 ISR ART 96 | 6,679.72 |
| 03 | AYUDA PARA PASAJ | 728.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 29,322.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 29,322.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,849.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 826.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,823.96 |
| | | | | | | SEDARSEDAR | 551.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 4,016.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 19,472.75 |
| 29-127-002 | COTA CONTRERAS ILEANA MARCELA | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 802.73 | PROMOTOR | | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,363.35 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,363.35 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,089.24 | PGR1 PERC GRAVADA TIPO 1 | 9,370.43 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 9,370.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,370.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,000.02 |
| 348-003 | RODRIGUEZ COVARRUBIAS CARMEN JULIA | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 919.89 | PROMOTOR | | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,337.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,748.02 | PGR1 PERC GRAVADA TIPO 1 | 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,247.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,002.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | CHEQ PAGO POR CHEQUE | 2,244.34 |
| 37-070-005 | CASTILLO CRUZ EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,277.74 | Jefe de Departamento (Auditor Ambiental) | | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,526.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 | 2,526.33 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 6,758.77 | PGR1 PERC GRAVADA TIPO 1 | 14,552.10 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 14,552.10 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 10,764.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | | SEDARSEDAR | 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,787.58 |
| 397-061 | CAÑEDO CASTAÑEDA ROY ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 675.73 | 812.79 | Residente de Jardín Botánico | | | |
| 01 | SUELDO BASE | 10,136.00 | 51 | ISR | 1,736.31 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------------------------------------|------------------|----------|---------|-------------------|-------------|-----------------------------|-----------|
| 02 | AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 | 1,736.31 |
| 03 | AYUDA PARA PASAJ | 377.50 | 65 | OTRAS DEDUCCIONES | 4,745.45 | PGR1 PERC GRAVADA TIPO 1 | 11,116.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 11,116.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,647.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 304.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,773.80 |
| | | | | | | SEDARSEDAR | 202.72 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,522.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,469.10 |
| 397-072 RODRIGUEZ MACIAS LUIS ALBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | | 798.69 | PROMOTOR | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,337.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,979.30 | PGR1 PERC GRAVADA TIPO 1 | 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,247.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,234.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,013.06 |
| 515-004 AGUIRRE GUTIERREZ GLORIA | | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | | 798.29 | PROMOTOR | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,337.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,566.21 | PGR1 PERC GRAVADA TIPO 1 | 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,247.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,821.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | CHEQ PAGO POR CHEQUE | 2,426.15 |
| 515-005 OCHOA CASAS MARIA TERESITA | | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | | 798.69 | PROMOTOR | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,337.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 79.81 | PGR1 PERC GRAVADA TIPO 1 | 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,247.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,334.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,912.55 |
| 518-003 ALCALA CAMACHO MIGUEL ANGEL | | | | | | | |
| T.EMP: | PERMANENTE | 404.07 | | | 606.21 | JARDINERO BOTANICO | |
| 01 | SUELDO BASE | 6,061.05 | 51 | ISR | 875.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 697.02 | IMP1 ISR ART 96 | 875.44 |
| 03 | AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 60.61 | PGR1 PERC GRAVADA TIPO 1 | 7,086.21 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 7,086.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,633.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 181.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,060.68 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------|----------|---------|-------------------|-----------------------------------|--------------------------------------|
| | | | | | | SEDARSEDAR 121.22 |
| | | | | | | AGUI PROVISION AGUINALDO 920.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,453.14 |
| 518-015 | LOPEZ GUTIERREZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 404.07 | | 606.21 | JARDINERO BOTANICO | |
| 01 | SUELDO BASE | 6,061.05 | 51 | ISR | 875.44 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 697.02 | IMP1 ISR ART 96 875.44 |
| 03 | AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 2,530.61 | PGR1 PERC GRAVADA TIPO 1 7,086.21 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 7,086.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,103.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 181.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,060.68 |
| | | | | | | SEDARSEDAR 121.22 |
| | | | | | | AGUI PROVISION AGUINALDO 920.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,983.14 |
| 530-003 | SANCHEZ ESTRADA JOSE CARMEN | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 937.37 | Técnico en Modelos de Información | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,380.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 1,380.06 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 4,178.89 | PGR1 PERC GRAVADA TIPO 1 9,448.66 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 9,448.66 |
| 16 | HOMOLOGACION | 40.50 | | | | DEDU TOTAL DEDUCCIONES 6,497.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | | SEDARSEDAR 163.27 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,950.91 |
| 540-009 | JAIME GARCIA RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 623.53 | | 922.38 | ANALISTA DE GESTIÓN MUNICIPALES | |
| 01 | SUELDO BASE | 9,352.95 | 51 | ISR | 1,603.75 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,075.59 | IMP1 ISR ART 96 1,603.75 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,598.38 | PGR1 PERC GRAVADA TIPO 1 10,495.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 10,495.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,277.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 280.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,636.77 |
| | | | | | | SEDARSEDAR 187.06 |
| | | | | | | AGUI PROVISION AGUINALDO 1,404.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,218.17 |
| 550-002 | TREJO OROZCO CARLOS KALEB | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | 768.42 | Inspector | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,267.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,267.60 |
| 03 | AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,922.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 8,922.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,149.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,772.91 |
| 550-003 | REYES GALLARDO MOISES SAUL | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | 768.42 | Inspector | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|---|-------------|-----------------------------|-----------|
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,267.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 | 1,267.60 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,768.00 | PGR1 PERC GRAVADA TIPO 1 | 8,922.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,922.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,917.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,341.64 |
| | | | | | | SEDARSEDAR | 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,004.91 |
| 550-010 SALAS JIMENEZ KARLA ALEJANDRA | | | | | | | |
| T.EMP: | PERMANENTE | 623.53 | | 922.38ANALISTA DE GESTIÓN MUNICIPALES | | | |
| 01 | SUELDO BASE | 9,352.95 | 51 | ISR | 1,603.75 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,075.59 | IMP1 ISR ART 96 | 1,603.75 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 93.53 | PGR1 PERC GRAVADA TIPO 1 | 10,495.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 10,495.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,772.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 280.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,636.77 |
| | | | | | | SEDARSEDAR | 187.06 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,404.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,723.02 |
| 560-002 RIVERA CHAVEZ VICENTE | | | | | | | |
| T.EMP: | PERMANENTE | 404.07 | | 606.21JARDINERO BOTANICO | | | |
| 01 | SUELDO BASE | 6,061.05 | 51 | ISR | 875.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 697.02 | IMP1 ISR ART 96 | 875.44 |
| 03 | AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 360.61 | PGR1 PERC GRAVADA TIPO 1 | 7,086.21 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 7,086.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,933.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 181.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,060.68 |
| | | | | | | SEDARSEDAR | 121.22 |
| | | | | | | AGUI PROVISION AGUINALDO | 920.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,153.14 |
| 560-003 COVARRUBIAS LEGASPI HUGO ORLANDO | | | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | 913.48Coordinador Técnico | | | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 | 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 5,275.29 | PGR1 PERC GRAVADA TIPO 1 | 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,615.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,997.80 |
| | | | | | | SEDARSEDAR | 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,813.90 |
| 560-005 AGUIRRE NIEVES LUIS FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 509.43 | | 765.32AUXILIAR TECNICO DE CULTURA AMBIENTAL | | | |
| 01 | SUELDO BASE | 7,641.45 | 51 | ISR | 1,262.25 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 878.77 | IMP1 ISR ART 96 | 1,262.25 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,223.41 | PGR1 PERC GRAVADA TIPO 1 | 8,897.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,897.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,364.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.24 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|---|------------|---------|-------------------|-----------------------------|------------|
| ----- | | | | | | |
| | PERCEPCIONES | | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,337.25 |
| | | | | | SEDARSEDAR | 152.83 |
| | | | | | AGUI PROVISION AGUINALDO | 1,168.14 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,532.68 |
| ----- | | | | | | |
| 560-007 | RIVERA GALLEGOS ANGEL | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 794.65 | CABO DE JARDINERO | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,310.71 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,123.99 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | PERC TOTAL PERCEPCIONES | 9,123.99 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,108.34 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | SEDARSEDAR | 159.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | CHEQ PAGO POR CHEQUE | 5,015.65 |
| ----- | | | | | | |
| **** | Totales Subdirección de Cuencas y Cultura del Agua 5503 | | | | **** | |
| 01 | SUELDO BASE | 307,431.75 | 51 | ISR | DVIG DIAS DE VIGENCIA | 420.00 |
| 02 | AYUDA PARA DESPE | 17,158.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 59,517.78 |
| 03 | AYUDA PARA PASAJ | 11,137.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 343,653.79 |
| 04 | PRIMA QUINQUENAL | 7,886.08 | | | PERC TOTAL PERCEPCIONES | 343,653.83 |
| 16 | HOMOLOGACION | 40.50 | | | DEDU TOTAL DEDUCCIONES | 190,300.97 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 9,224.14 |
| | | | | | FOND FONDO PENSIONES EMPRES | 53,807.60 |
| | | | | | SEDARSEDAR | 6,149.44 |
| | | | | | AGUI PROVISION AGUINALDO | 45,990.04 |
| | | | | | TOTA NOMINA EN EFECTIVO | 143,666.72 |
| | | | | | CHEQ PAGO POR CHEQUE | 9,686.14 |

Total de Empleados : 28.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|----------------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** Subdirección de Socialización y Contraloría Social ***** 5504 | | | | | | |
| 200-023 | PELAYO RUIZ JOSE ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | 2,172.00 | Subdirector de Socialización y Contraloría Social | | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,886.19 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,821.70 | IMP1 ISR ART 96 5,886.19 |
| 03 | AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 26,677.38 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 26,677.38 |
| 16 | HOMOLOGACION | 989.50 | | | | DEDU TOTAL DEDUCCIONES 8,707.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 736.10 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,293.89 |
| | | | | | | SEDARSEDAR 490.73 |
| | | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,969.49 |
| 34-222-003 | MALDONADO VEGA ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 550.54 | 941.99 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,687.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 1,687.12 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,994.52 | PGR1 PERC GRAVADA TIPO 1 10,886.19 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 10,886.19 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES 8,773.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,661.94 |
| | | | | | | SEDARSEDAR 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,423.74 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,112.42 |
| 36-129-005 | RAMIREZ SILVA CAROLINA | | | | | |
| T.EMP: | PERMANENTE | 509.43 | 770.13 | ANALISTA PRODER | | |
| 01 | SUELDO BASE | 7,641.45 | 51 | ISR | 1,288.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 878.77 | IMP1 ISR ART 96 1,288.57 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,381.24 | PGR1 PERC GRAVADA TIPO 1 9,020.33 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,020.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,548.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 229.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,337.25 |
| | | | | | | SEDARSEDAR 152.83 |
| | | | | | | AGUI PROVISION AGUINALDO 1,168.14 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,471.75 |
| 41-177-002 | NUÑEZ MIRAMONTES YOLANDA LETICIA | | | | | |
| T.EMP: | PERMANENTE | 473.73 | 724.46 | SECRETARIA | | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,210.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,210.38 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,624.06 | PGR1 PERC GRAVADA TIPO 1 8,654.27 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 8,654.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,651.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,243.54 |
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,002.65 |
| 45-153-002 | MAYA LEGORRETA MA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 486.83 | 735.41 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,209.75 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,209.75 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--|----------|---------|-------------------|-------------|-----------------------------|-----------|
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | | | | |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | | |
| | | | | | 3,468.18 | PGR1 PERC GRAVADA TIPO 1 | 8,651.33 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,651.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,517.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.93 |
| | | | | | | SEDARSEDAR | 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,133.62 |
| 483-2020 | SANDOVAL JIMENEZ ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | | 929.01 | TRABAJADOR SOCIAL | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,581.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,581.84 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,371.58 | PGR1 PERC GRAVADA TIPO 1 | 10,393.31 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | PERC TOTAL PERCEPCIONES | 10,393.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,045.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,347.76 |
| 57-208-019 | ARTEAGA GARCIA CRISTHIAN | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | | 947.43 | TRABAJADOR SOCIAL | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,713.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,713.44 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,782.58 | PGR1 PERC GRAVADA TIPO 1 | 11,009.41 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 11,009.41 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 4,588.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,421.26 |
| 640-002 | GONZALEZ CASTILLO MARIA DE LOS ANGELES | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | | 939.81 | TRABAJADOR SOCIAL | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,660.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,660.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,205.58 | PGR1 PERC GRAVADA TIPO 1 | 10,762.97 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 10,762.97 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 6,958.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,804.46 |
| 640-003 | AVILA PEREZ ELISEO | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | | 939.81 | TRABAJADOR SOCIAL | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,660.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,660.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,767.25 | PGR1 PERC GRAVADA TIPO 1 | 10,762.97 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 10,762.97 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 7,520.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------------|----------|---------|-------------------|-------------------|-----------------------------|-----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,242.79 |
| 640-005 | OROZ BITAR FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | 939.81 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,660.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,660.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 82.58 | PGR1 PERC GRAVADA TIPO 1 | 10,762.97 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 10,762.97 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 2,835.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,927.46 |
| 640-006 | PELAYO VALADEZ MARTIN FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | 939.81 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,660.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,660.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 7,276.56 | PGR1 PERC GRAVADA TIPO 1 | 10,762.97 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 10,762.97 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 10,029.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 733.48 |
| 640-014 | MONTAÑO GOMEZ RODOLFO ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | 939.81 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,660.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,660.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 82.58 | PGR1 PERC GRAVADA TIPO 1 | 10,762.97 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 10,762.97 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 2,835.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,927.46 |
| 640-016 | SANTILLAN VALENCIA HELIOS ALEXANDER | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | 939.81 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,660.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,660.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,005.58 | PGR1 PERC GRAVADA TIPO 1 | 10,762.97 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 10,762.97 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 6,758.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,004.46 |
| 640-030 | MONTOYA GARCIA ARIEL JOSEPH | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | 992.33 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,634.48 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--|------------|---------|----------------------|--------------------------|-----------------------------|------------|
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,634.48 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,282.58 | PGR1 PERC GRAVADA TIPO 1 | 10,639.75 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 10,639.75 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 6,009.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,630.56 |
| 650-004 | CAMPOS ROMERO SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | 999.95 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,660.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,660.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,482.58 | PGR1 PERC GRAVADA TIPO 1 | 10,762.97 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 10,762.97 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 4,235.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,527.46 |
| 79-194-005 | NAVARRO MARTIN DEL CAMPO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | 946.96 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,713.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 | 1,713.44 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,084.01 | PGR1 PERC GRAVADA TIPO 1 | 11,009.41 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 11,009.41 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES | 7,889.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,661.94 |
| | | | | | | SEDARSEDAR | 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,423.74 |
| | | | | | | CHEQ PAGO POR CHEQUE | 3,119.83 |
| 86-223-013 | FIGUEROA VARGAS VICTOR ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 671.82 | | 1,138.64 | TRABAJADOR SOCIAL SUTCEA | | |
| 01 | SUELDO BASE | 10,077.30 | 51 | ISR | 2,156.16 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,332.72 | IMP1 ISR ART 96 | 2,156.16 |
| 03 | AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 300.00 | PGR1 PERC GRAVADA TIPO 1 | 12,978.27 |
| 04 | PRIMA QUINQUENAL | 492.88 | 65 | OTRAS DEDUCCIONES | 7,832.63 | PERC TOTAL PERCEPCIONES | 12,978.27 |
| 06 | PRIMA POR RIESGO | 1,511.59 | | | | DEDU TOTAL DEDUCCIONES | 11,621.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 347.67 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,028.06 |
| | | | | | | SEDARSEDAR | 231.78 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,710.33 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,356.76 |
| **** | Totales Subdirección de Socialización y Contraloría Social | | | 5504 | **** | | |
| 01 | SUELDO BASE | 154,771.35 | 51 | ISR | 31,706.97 | DVIG DIAS DE VIGENCIA | 255.00 |
| 02 | AYUDA PARA DESPE | 9,749.00 | 54 | FONDO PENSIONES | 19,795.71 | IMP1 ISR ART 96 | 31,706.97 |
| 03 | AYUDA PARA PASAJ | 6,104.50 | 79 | APORT ADIC VOL SEDAR | 300.00 | PGR1 PERC GRAVADA TIPO 1 | 195,260.44 |
| 04 | PRIMA QUINQUENAL | 7,269.98 | 65 | OTRAS DEDUCCIONES | 60,724.09 | PERC TOTAL PERCEPCIONES | 195,260.44 |
| 06 | PRIMA POR RIESGO | 16,376.11 | | | | DEDU TOTAL DEDUCCIONES | 112,526.77 |
| 16 | HOMOLOGACION | 989.50 | | | | 3%FV 3% FONDO DE VIVIENDA | 5,164.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 30,123.95 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | SEDARSEDAR 3,442.79 |
| | | | | | AGUI PROVISION AGUINALDO 25,616.56 |
| | | | | | TOTA NOMINA EN EFECTIVO 76,029.67 |
| | | | | | CHEQ PAGO POR CHEQUE 6,704.00 |

Total de Empleados : 17.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------------------|----------|---------|---------------------|-------------|--------------------------------------|
| ***** Subdirección de Servicios a Municipios ***** 5506 | | | | | | |
| 136-010 | FLORES ALONSO LUIS GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 393.66 | | | 673.38 | AYUDANTE DE GRUA |
| 01 | SUELDO BASE | 5,904.90 | 51 | ISR | 1,054.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 401.00 | 51PD | ISR PRIMA DOMINICAL | 7.90 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 241.00 | 54 | FONDO PENSIONES | 780.92 | IMP1 ISR ART 96 1,054.71 |
| 04 | PRIMA QUINQUENAL | 492.88 | 65 | OTRAS DEDUCCIONES | 671.13 | IMP2 ISR Reglamento ISR 7.90 |
| 06 | PRIMA POR RIESGO | 885.73 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 123.88 | | | | PGR1 PERC GRAVADA TIPO 1 7,925.51 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 37.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,049.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,514.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.36 |
| | | | | | | SEDARSEDAR 135.81 |
| | | | | | | AGUI PROVISION AGUINALDO 1,018.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,534.73 |
| | | | | | | |
| 22-170-002 | DORADO RAMOS JUAN RAMON | | | | | |
| T.EMP: | PERMANENTE | 506.82 | | | 875.10 | GEOLOGO |
| 01 | SUELDO BASE | 7,602.30 | 51 | ISR | 1,471.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,005.40 | IMP1 ISR ART 96 1,471.14 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,167.14 | PGR1 PERC GRAVADA TIPO 1 9,875.09 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 9,875.09 |
| 06 | PRIMA POR RIESGO | 1,140.35 | | | | DEDU TOTAL DEDUCCIONES 6,643.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 262.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,529.96 |
| | | | | | | SEDARSEDAR 174.85 |
| | | | | | | AGUI PROVISION AGUINALDO 1,318.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,231.41 |
| | | | | | | |
| 27-160-007 | AGUILAR LOPEZ SAUL OMAR | | | | | |
| T.EMP: | PERMANENTE | 433.42 | | | 749.19 | OPERADOR DE GRUA |
| 01 | SUELDO BASE | 6,501.30 | 51 | ISR | 1,230.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | 10.83 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | 859.80 | IMP1 ISR ART 96 1,230.26 |
| 04 | PRIMA QUINQUENAL | 492.88 | 65 | OTRAS DEDUCCIONES | 2,793.13 | IMP2 ISR Reglamento ISR 10.83 |
| 06 | PRIMA POR RIESGO | 975.19 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 137.57 | | | | PGR1 PERC GRAVADA TIPO 1 8,747.37 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 50.69 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,884.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,894.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.39 |
| | | | | | | SEDARSEDAR 149.53 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.75 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,990.92 |
| | | | | | | |
| 28-142-002 | IÑIGUEZ ROSAS GEMA ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 623.53 | | | 934.50 | AUXILIAR ADMINISTRATIVO SUTCEA |
| 01 | SUELDO BASE | 9,352.95 | 51 | ISR | 1,682.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,075.59 | IMP1 ISR ART 96 1,682.71 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 7,079.97 | PGR1 PERC GRAVADA TIPO 1 10,865.55 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 10,865.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,838.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 280.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,636.77 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|-------------------------------------|-----------|---------|-------------------|------------------------------|-----------|
| ----- | | | | | | |
| | | | | | SEDARSEDAR | 187.06 |
| | | | | | AGUI PROVISION AGUINALDO | 1,404.03 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,027.28 |
| | | | | | | |
| 30-261-004 | SANCHEZ VIRGEN ARATH JUAN ABELARDO | | | | | |
| T.EMP: | PERMANENTE | 529.46 | | 915.48 | AUXILIAR ELECTROMECHANICO | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,609.44 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 10,522.56 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | PERC TOTAL PERCEPCIONES | 10,522.56 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | DEDU TOTAL DEDUCCIONES | 7,203.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,598.31 |
| | | | | | SEDARSEDAR | 182.66 |
| | | | | | AGUI PROVISION AGUINALDO | 1,373.93 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,318.64 |
| | | | | | | |
| 397-087 | LAMADRID MONJARAS JULIAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 781.23 | OPERADOR DE EQUIPO DESAZOLVE | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,270.61 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,936.26 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | PERC TOTAL PERCEPCIONES | 8,936.26 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES | 6,630.69 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | SEDARSEDAR | 155.77 |
| | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,305.57 |
| | | | | | | |
| 397-088 | CHAVEZ DIAZ JOSE JUAN | | | | | |
| T.EMP: | PERMANENTE | 400.74 | | 719.94 | AYUDANTE DE DESAZOLVE | |
| 01 | SUELDO BASE | 6,011.10 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,121.56 |
| 03 | AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,238.48 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | PERC TOTAL PERCEPCIONES | 8,238.48 |
| 07 | PRIMA DE INSALUB | 1,202.22 | | | DEDU TOTAL DEDUCCIONES | 4,801.22 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 216.40 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,262.33 |
| | | | | | SEDARSEDAR | 144.27 |
| | | | | | AGUI PROVISION AGUINALDO | 1,077.92 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,437.26 |
| | | | | | | |
| 45-037-001 | HERNANDEZ DE LA TORRE HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 1,115.67 | | 1,653.72 | Geólogo | |
| 01 | SUELDO BASE | 16,735.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 3,457.31 |
| 03 | AYUDA PARA PASAJ | 508.00 | | | PGR1 PERC GRAVADA TIPO 1 | 18,510.38 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | PERC TOTAL PERCEPCIONES | 18,510.38 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,381.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 502.05 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,928.63 |
| | | | | | SEDARSEDAR | 334.70 |
| | | | | | AGUI PROVISION AGUINALDO | 2,468.15 |
| | | | | | TOTA NOMINA EN EFECTIVO | 13,128.54 |
| | | | | | | |
| 45-140-003 | HUERTA OVIEDO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 990.47 | | 1,477.65 | Jefe de Pozos | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|-------------------|------------------------------|-----------------------------|-----------|
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 3,031.30 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 3,031.30 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 3,412.00 | PGR1 PERC GRAVADA TIPO 1 | 16,699.09 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 16,699.10 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,151.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | | | SEDARSEDAR | 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,547.24 |
| 46-149-010 CARRANCO CERVANTES FERNANDO | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 787.61 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,296.93 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,296.93 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,792.49 | PGR1 PERC GRAVADA TIPO 1 | 9,059.48 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 9,059.48 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 5,985.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,074.37 |
| 48-206-002 JAUREGUI VALDIVIA RUBEN | | | | | | | |
| T.EMP: | PERMANENTE | 381.36 | | 660.94 | PERFORADOR | | |
| 01 | SUELDO BASE | 5,720.40 | 51 | ISR | 1,032.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 756.52 | IMP1 ISR ART 96 | 1,032.72 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,729.20 | PGR1 PERC GRAVADA TIPO 1 | 7,822.56 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 7,822.56 |
| 06 | PRIMA POR RIESGO | 858.06 | | | | DEDU TOTAL DEDUCCIONES | 4,518.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 197.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,151.23 |
| | | | | | | SEDARSEDAR | 131.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 987.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,304.12 |
| 48-215-004 DIAZ DIAZ OSCAR | | | | | | | |
| T.EMP: | PERMANENTE | 355.96 | | 625.93 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO BASE | 5,339.40 | 51 | ISR | 929.31 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 706.14 | IMP1 ISR ART 96 | 929.31 |
| 03 | AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 3,124.23 | PGR1 PERC GRAVADA TIPO 1 | 7,338.41 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 7,338.41 |
| 06 | PRIMA POR RIESGO | 800.91 | | | | DEDU TOTAL DEDUCCIONES | 4,759.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 184.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,074.55 |
| | | | | | | SEDARSEDAR | 122.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 920.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,578.73 |
| 48-215-006 PONCE GUTIERREZ IGNACIO | | | | | | | |
| T.EMP: | PERMANENTE | 381.36 | | 662.81 | PERFORADOR | | |
| 01 | SUELDO BASE | 5,720.40 | 51 | ISR | 1,006.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 756.52 | IMP1 ISR ART 96 | 1,006.40 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,448.82 | PGR1 PERC GRAVADA TIPO 1 | 7,699.34 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 7,699.34 |
| 06 | PRIMA POR RIESGO | 858.06 | | | | DEDU TOTAL DEDUCCIONES | 5,211.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 197.35 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|----------|---------|---------------------|-------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,151.23 |
| | | | | | | SEDARSEDAR | 131.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 987.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,487.60 |
| 49-206-002 | PLATA MEJIA JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 381.36 | | | 668.82 | PERFORADOR | |
| 01 | SUELDO BASE | 5,720.40 | 51 | ISR | 1,032.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 756.52 | IMP1 ISR ART 96 | 1,032.72 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,174.20 | PGR1 PERC GRAVADA TIPO 1 | 7,822.56 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 7,822.56 |
| 06 | PRIMA POR RIESGO | 858.06 | | | | DEDU TOTAL DEDUCCIONES | 4,963.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 197.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,151.23 |
| | | | | | | SEDARSEDAR | 131.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 987.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,859.12 |
| 49-206-003 | MENCHACA FONSECA JORGE FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 529.46 | | | 927.74 | OPERADOR DE PERFORACION | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,635.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 51PD | ISR PRIMA DOMINICAL | 17.15 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 339.50 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 | 1,635.76 |
| 04 | PRIMA QUINQUENAL | 616.10 | 65 | OTRAS DEDUCCIONES | 5,738.29 | IMP2 ISR Reglamento ISR | 17.15 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 167.16 | | | | PGR1 PERC GRAVADA TIPO 1 | 10,645.78 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 80.28 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,812.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,441.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,598.31 |
| | | | | | | SEDARSEDAR | 182.66 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,371.42 |
| 49-215-006 | MOSQUEDA MOSQUEDA ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 355.96 | | | 624.10 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO BASE | 5,339.40 | 51 | ISR | 929.31 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 706.14 | IMP1 ISR ART 96 | 929.31 |
| 03 | AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 2,951.39 | PGR1 PERC GRAVADA TIPO 1 | 7,338.41 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 7,338.41 |
| 06 | PRIMA POR RIESGO | 800.91 | | | | DEDU TOTAL DEDUCCIONES | 4,586.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 184.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,074.55 |
| | | | | | | SEDARSEDAR | 122.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 920.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,751.57 |
| 49-215-007 | RUVALCABA DIAZ RAUL | | | | | | |
| T.EMP: | PERMANENTE | 381.36 | | | 662.81 | PERFORADOR | |
| 01 | SUELDO BASE | 5,720.40 | 51 | ISR | 1,006.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51PD | ISR PRIMA DOMINICAL | 7.10 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 756.52 | IMP1 ISR ART 96 | 1,006.40 |
| 04 | PRIMA QUINQUENAL | 492.88 | 65 | OTRAS DEDUCCIONES | 3,646.70 | IMP2 ISR Reglamento ISR | 7.10 |
| 06 | PRIMA POR RIESGO | 858.06 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 120.11 | | | | PGR1 PERC GRAVADA TIPO 1 | 7,699.34 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 33.23 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,819.45 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|----------|---------|-------------------------|-------------|--|
| <p style="text-align: right;">DEDU TOTAL DEDUCCIONES 5,416.72 3%FV 3% FONDO DE VIVIENDA 197.35 FOND FONDO PENSIONES EMPRES 1,151.23 SEDARSEDAR 131.57 AGUI PROVISION AGUINALDO 987.19 TOTA NOMINA EN EFECTIVO 2,402.73</p> | | | | | | |
| 50-043-009 VILLALOBOS NUÑO ELIAS | | | | | | |
| T.EMP: | PERMANENTE | 393.66 | 681.48 | AYUDANTE DE GRUA | | |
| 01 | SUELDO BASE | 5,904.90 | 51 | ISR | 1,054.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 401.00 | 51PD | ISR PRIMA DOMINICAL | 7.90 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 241.00 | 54 | FONDO PENSIONES | 780.92 | IMP1 ISR ART 96 1,054.71 |
| 04 | PRIMA QUINQUENAL | 492.88 | 65 | OTRAS DEDUCCIONES | 1,414.13 | IMP2 ISR Reglamento ISR 7.90 |
| 06 | PRIMA POR RIESGO | 885.73 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 123.88 | | | | PGR1 PERC GRAVADA TIPO 1 7,925.51 PGR2 PERC GRAVADA TIPO 2 37.00 PERC TOTAL PERCEPCIONES 8,049.39 DEDU TOTAL DEDUCCIONES 3,257.66 3%FV 3% FONDO DE VIVIENDA 203.72 FOND FONDO PENSIONES EMPRES 1,188.36 SEDARSEDAR 135.81 AGUI PROVISION AGUINALDO 1,018.17 TOTA NOMINA EN EFECTIVO 4,791.73 |
| 50-116-001 IÑIGUEZ MALDONADO AURELIANO | | | | | | |
| T.EMP: | PERMANENTE | 529.46 | 914.04 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,635.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,635.76 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,046.40 | PGR1 PERC GRAVADA TIPO 1 10,645.78 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 10,645.78 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 6,732.48 3%FV 3% FONDO DE VIVIENDA 274.00 FOND FONDO PENSIONES EMPRES 1,598.31 SEDARSEDAR 182.66 AGUI PROVISION AGUINALDO 1,373.93 TOTA NOMINA EN EFECTIVO 3,913.30 |
| 50-206-002 VILLALOBOS NUÑO JOSE | | | | | | |
| T.EMP: | PERMANENTE | 529.46 | 919.52 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,635.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,635.76 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 79.42 | PGR1 PERC GRAVADA TIPO 1 10,645.78 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 10,645.78 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 2,765.50 3%FV 3% FONDO DE VIVIENDA 274.00 FOND FONDO PENSIONES EMPRES 1,598.31 SEDARSEDAR 182.66 AGUI PROVISION AGUINALDO 1,373.93 TOTA NOMINA EN EFECTIVO 7,880.28 |
| 50-206-003 PIÑA RODRIGUEZ JUAN CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 381.36 | 666.85 | PERFORADOR | | |
| 01 | SUELDO BASE | 5,720.40 | 51 | ISR | 1,032.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51PD | ISR PRIMA DOMINICAL | 7.10 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 756.52 | IMP1 ISR ART 96 1,032.72 |
| 04 | PRIMA QUINQUENAL | 616.10 | 65 | OTRAS DEDUCCIONES | 3,237.78 | IMP2 ISR Reglamento ISR 7.10 |
| 06 | PRIMA POR RIESGO | 858.06 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 120.11 | | | | PGR1 PERC GRAVADA TIPO 1 7,822.56 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|--------------|---------|---------------------|------------------------|-----------------------------------|
| | | PERCEPCIONES | | | | |
| 50-215-005 IÑIGUEZ DE LA TORRE GUILLERMO | | | | | | |
| T.EMP: | PERMANENTE | 381.36 | | 668.82 | PERFORADOR | |
| 01 | SUELDO BASE | 5,720.40 | 51 | ISR | 1,032.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51PD | ISR PRIMA DOMINICAL | 7.10 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 756.52 | IMP1 ISR ART 96 1,032.72 |
| 04 | PRIMA QUINQUENAL | 616.10 | 65 | OTRAS DEDUCCIONES | 57.20 | IMP2 ISR Reglamento ISR 7.10 |
| 06 | PRIMA POR RIESGO | 858.06 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 120.11 | | | | PGR1 PERC GRAVADA TIPO 1 7,822.56 |
| TOTA NOMINA EN EFECTIVO 2,908.55 | | | | | | |
| 50-215-006 JAUREGUI NUÑO JOSE | | | | | | |
| T.EMP: | PERMANENTE | 355.96 | | 624.10 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO BASE | 5,339.40 | 51 | ISR | 929.31 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 706.14 | IMP1 ISR ART 96 929.31 |
| 03 | AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 2,276.39 | PGR1 PERC GRAVADA TIPO 1 7,338.41 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 7,338.41 |
| 06 | PRIMA POR RIESGO | 800.91 | | | | DEDU TOTAL DEDUCCIONES 3,911.84 |
| TOTA NOMINA EN EFECTIVO 6,089.13 | | | | | | |
| 50-215-007 TORNERO GARCIA DAVID | | | | | | |
| T.EMP: | PERMANENTE | 401.46 | | 753.38 | AYUDANTE DE VIDEO | |
| 01 | SUELDO BASE | 6,021.90 | 51 | ISR | 1,086.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 407.50 | 51PD | ISR PRIMA DOMINICAL | 8.43 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 248.00 | 54 | FONDO PENSIONES | 796.40 | IMP1 ISR ART 96 1,086.34 |
| 04 | PRIMA QUINQUENAL | 492.88 | 65 | OTRAS DEDUCCIONES | 3,580.12 | IMP2 ISR Reglamento ISR 8.43 |
| 06 | PRIMA POR RIESGO | 903.28 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 126.34 | | | | PGR1 PERC GRAVADA TIPO 1 8,073.56 |
| TOTA NOMINA EN EFECTIVO 2,728.61 | | | | | | |
| 51-043-003 RUIZ FLORES HELIODORO | | | | | | |
| T.EMP: | PERMANENTE | 355.96 | | 621.89 | AYUDANTE DE PERFORADOR | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|----------|------------------------------------|-------------|-----------------------------|-----------|
| 01 | SUELDO BASE | 5,339.40 | 51 | ISR | 902.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 51PD | ISR PRIMA DOMINICAL | 10.37 | EX19 EXENTO PRIMA DOMINICAL | 173.76 |
| 03 | AYUDA PARA PASAJ | 223.50 | 54 | FONDO PENSIONES | 706.14 | IMP1 ISR ART 96 | 902.99 |
| 04 | PRIMA QUINQUENAL | 492.88 | 65 | OTRAS DEDUCCIONES | 2,737.39 | IMP2 ISR Reglamento ISR | 10.37 |
| 06 | PRIMA POR RIESGO | 800.91 | | | | EXEN BASE EXENTA | 173.76 |
| 19 | PRIMA DOMINICAL | 224.08 | | | | PGR1 PERC GRAVADA TIPO 1 | 7,215.19 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 50.32 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,439.27 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,356.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 184.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,074.55 |
| | | | | | | SEDARSEDAR | 122.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 920.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,082.38 |
| 539-004 RAMIREZ GUAREÑO FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 355.96 | 616.95 | AYUDANTE DE PERFORADOR | | | |
| 01 | SUELDO BASE | 5,339.40 | 51 | ISR | 876.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 51PD | ISR PRIMA DOMINICAL | 5.18 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 223.50 | 54 | FONDO PENSIONES | 706.14 | IMP1 ISR ART 96 | 876.67 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 4,236.12 | IMP2 ISR Reglamento ISR | 5.18 |
| 06 | PRIMA POR RIESGO | 800.91 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 112.04 | | | | PGR1 PERC GRAVADA TIPO 1 | 7,091.97 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 25.16 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,204.01 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,824.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 184.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,074.55 |
| | | | | | | SEDARSEDAR | 122.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 920.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,379.90 |
| 56-207-002 BARRAZA BARRAGAN BENJAMIN | | | | | | | |
| T.EMP: | PERMANENTE | 381.36 | 664.88 | PERFORADOR | | | |
| 01 | SUELDO BASE | 5,720.40 | 51 | ISR | 1,032.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51PD | ISR PRIMA DOMINICAL | 7.10 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 756.52 | IMP1 ISR ART 96 | 1,032.72 |
| 04 | PRIMA QUINQUENAL | 616.10 | 65 | OTRAS DEDUCCIONES | 2,729.20 | IMP2 ISR Reglamento ISR | 7.10 |
| 06 | PRIMA POR RIESGO | 858.06 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 120.11 | | | | PGR1 PERC GRAVADA TIPO 1 | 7,822.56 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 33.23 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,942.67 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,525.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 197.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,151.23 |
| | | | | | | SEDARSEDAR | 131.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 987.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,417.13 |
| 57-052-002 BARRAGAN CERVANTES ROGELIO | | | | | | | |
| T.EMP: | PERMANENTE | 990.47 | 1,477.65 | Jefe de Servicio y Apoyo Operativo | | | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 3,031.30 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 3,031.30 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 4,100.00 | PGR1 PERC GRAVADA TIPO 1 | 16,699.09 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 16,699.10 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,839.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|----------|---------|---------------------|------------------------------|--------------------------------------|
| | | | | | | SEDARSEDAR 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,859.24 |
| 57-181-013 HERNANDEZ FUENTES FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 789.31 | OPERADOR DE EQUIPO DESAZOLVE | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,583.61 | PGR1 PERC GRAVADA TIPO 1 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 6,802.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,380.15 |
| 57-193-010 PERALTA LAMAS JESUS | | | | | | |
| T.EMP: | PERMANENTE | 416.82 | | 727.64 | OPERADOR DE VIDEO | |
| 01 | SUELDO BASE | 6,252.30 | 51 | ISR | 1,192.75 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 826.87 | IMP1 ISR ART 96 1,192.75 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,150.52 | PGR1 PERC GRAVADA TIPO 1 8,571.75 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 8,571.75 |
| 06 | PRIMA POR RIESGO | 937.85 | | | | DEDU TOTAL DEDUCCIONES 4,170.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 215.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,258.28 |
| | | | | | | SEDARSEDAR 143.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,089.82 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,401.61 |
| 57-202-007 GUAREÑO ROBLES FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 433.42 | | 757.27 | OPERADOR DE GRUA | |
| 01 | SUELDO BASE | 6,501.30 | 51 | ISR | 1,282.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 859.80 | IMP1 ISR ART 96 1,282.90 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 65.01 | PGR1 PERC GRAVADA TIPO 1 8,993.81 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 8,993.81 |
| 06 | PRIMA POR RIESGO | 975.19 | | | | DEDU TOTAL DEDUCCIONES 2,207.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.39 |
| | | | | | | SEDARSEDAR 149.53 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,786.10 |
| 57-202-014 RODRIGUEZ RODRIGUEZ NOE | | | | | | |
| T.EMP: | PERMANENTE | 433.42 | | 759.52 | OPERADOR DE GRUA | |
| 01 | SUELDO BASE | 6,501.30 | 51 | ISR | 1,282.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | 10.83 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | 859.80 | IMP1 ISR ART 96 1,282.90 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 4,162.90 | IMP2 ISR Reglamento ISR 10.83 |
| 06 | PRIMA POR RIESGO | 975.19 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 137.57 | | | | PGR1 PERC GRAVADA TIPO 1 8,993.81 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 50.69 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,131.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,316.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,308.39 |
| | | | | | | SEDARSEDAR 149.53 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.75 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------------|----------|---------|------------------------------|-------------|-----------------------------|----------|
| | | | | | | CHEQ PAGO POR CHEQUE | 2,814.95 |
| 57-202-016 | SANCHEZ ESPINOZA GERARDO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 787.22 | OPERADOR DE EQUIPO DESAZOLVE | | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,296.93 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,296.93 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 5,982.27 | PGR1 PERC GRAVADA TIPO 1 | 9,059.48 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 9,059.48 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 8,174.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 884.59 |
| 57-208-018 | VERA RAMIREZ VICTOR | | | | | | |
| T.EMP: | PERMANENTE | 433.42 | 759.99 | OPERADOR DE GRUA | | | |
| 01 | SUELDO BASE | 6,501.30 | 51 | ISR | 1,256.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | 10.83 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | 859.80 | IMP1 ISR ART 96 | 1,256.58 |
| 04 | PRIMA QUINQUENAL | 616.10 | 65 | OTRAS DEDUCCIONES | 3,232.93 | IMP2 ISR Reglamento ISR | 10.83 |
| 06 | PRIMA POR RIESGO | 975.19 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 137.57 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,870.59 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 50.69 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,008.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,360.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,308.39 |
| | | | | | | SEDARSEDAR | 149.53 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,648.02 |
| 650-010 | VARGAS BARBOZA ELISEO | | | | | | |
| T.EMP: | PERMANENTE | 355.96 | 611.98 | AYUDANTE DE PERFORADOR | | | |
| 01 | SUELDO BASE | 5,339.40 | 51 | ISR | 850.35 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 706.14 | IMP1 ISR ART 96 | 850.35 |
| 03 | AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 1,494.26 | PGR1 PERC GRAVADA TIPO 1 | 6,968.75 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 6,968.75 |
| 06 | PRIMA POR RIESGO | 800.91 | | | | DEDU TOTAL DEDUCCIONES | 3,050.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 184.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,074.55 |
| | | | | | | SEDARSEDAR | 122.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 920.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,918.00 |
| 650-012 | ESPINOZA MENDEZ ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 393.66 | 675.43 | AYUDANTE DE GRUA | | | |
| 01 | SUELDO BASE | 5,904.90 | 51 | ISR | 1,002.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 401.00 | 54 | FONDO PENSIONES | 780.92 | IMP1 ISR ART 96 | 1,002.07 |
| 03 | AYUDA PARA PASAJ | 241.00 | 65 | OTRAS DEDUCCIONES | 2,411.05 | PGR1 PERC GRAVADA TIPO 1 | 7,679.07 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 7,679.07 |
| 06 | PRIMA POR RIESGO | 885.73 | | | | DEDU TOTAL DEDUCCIONES | 4,194.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 203.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,188.36 |
| | | | | | | SEDARSEDAR | 135.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,018.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,485.03 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------|-----------|----------|---------------------|---------------------------------------|--------------------------------------|
| 650-014 | VALLE VALDOVINOS ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 473.73 | 707.95 | | SECRETARIA | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,105.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,105.10 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,571.06 | PGR1 PERC GRAVADA TIPO 1 8,161.39 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,161.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,493.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,243.54 |
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,668.05 |
| 650-015 | CEJA CASTILLO RUBEN | | | | | |
| T.EMP: | PERMANENTE | 529.46 | 907.40 | | AUXILIAR ELECTROMECHANICO | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,556.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 51PD | ISR PRIMA DOMINICAL | 17.15 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 339.50 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,556.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 79.42 | IMP2 ISR Reglamento ISR 17.15 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 167.16 | | | | PGR1 PERC GRAVADA TIPO 1 10,276.12 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 80.28 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,443.28 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,703.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,598.31 |
| | | | | | | SEDARSEDAR 182.66 |
| | | | | | | AGUI PROVISION AGUINALDO 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,739.59 |
| 660-004 | LOPEZ SALDIVAR EDGAR SAID | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | 1,892.80 | | Subdirector de Servicios a Municipios | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 2,680.36 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,829.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | | SEDARSEDAR 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,365.26 |
| 820-002 | VAZQUEZ RIVAS ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 393.66 | 673.38 | | AYUDANTE DE GRUA | |
| 01 | SUELDO BASE | 5,904.90 | 51 | ISR | 1,028.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 401.00 | 54 | FONDO PENSIONES | 780.92 | IMP1 ISR ART 96 1,028.39 |
| 03 | AYUDA PARA PASAJ | 241.00 | 65 | OTRAS DEDUCCIONES | 3,744.33 | PGR1 PERC GRAVADA TIPO 1 7,802.29 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 7,802.29 |
| 06 | PRIMA POR RIESGO | 885.73 | | | | DEDU TOTAL DEDUCCIONES 5,553.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 203.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,188.36 |
| | | | | | | SEDARSEDAR 135.81 |
| | | | | | | AGUI PROVISION AGUINALDO 1,018.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,248.65 |
| 820-015 | MORENO RAMOS RAMIRO DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 486.83 | 727.69 | | AUXILIAR ADMINISTRATIVO | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------------|----------|---------|-------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,157.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,157.11 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 5,317.17 | PGR1 PERC GRAVADA TIPO 1 8,404.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,404.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,314.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,277.93 |
| | | | | | | SEDARSEDAR 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,090.83 |

86-108-016 GONZALEZ VALDEZ HUMBERTO

| | | | | | | |
|-------------------|------------------|----------|----|---------------------------------|----------|--------------------------------------|
| T.EMP: PERMANENTE | 541.53 | | | 825.07Supervisor de Perforación | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,432.70 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 1,432.70 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 300.00 | PGR1 PERC GRAVADA TIPO 1 9,695.10 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 9,695.10 |
| 16 | HOMOLOGACION | 40.50 | | | | DEDU TOTAL DEDUCCIONES 2,671.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | | SEDARSEDAR 163.27 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,023.60 |

**** Totales Subdirección de Servicios a Municipios 5506 ****

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|----|------------------|------------|------|---------------------|------------|---------------------------------------|
| 01 | SUELDO BASE | 315,143.45 | 51 | ISR | 60,258.89 | DVIG DIAS DE VIGENCIA 630.00 |
| 02 | AYUDA PARA DESPE | 20,143.00 | 51PD | ISR PRIMA DOMINICAL | 134.97 | EX19 EXENTO PRIMA DOMINICAL 1,303.20 |
| 03 | AYUDA PARA PASAJ | 12,841.50 | 54 | FONDO PENSIONES | 40,108.83 | IMP1 ISR ART 96 60,258.89 |
| 04 | PRIMA QUINQUENAL | 20,947.40 | 65 | OTRAS DEDUCCIONES | 125,856.41 | IMP2 ISR Reglamento ISR 134.97 |
| 06 | PRIMA POR RIESGO | 27,193.44 | | | | EXEN BASE EXENTA 1,303.20 |
| 07 | PRIMA DE INSALUB | 6,394.62 | | | | PGR1 PERC GRAVADA TIPO 1 402,703.89 |
| 16 | HOMOLOGACION | 40.50 | | | | PGR2 PERC GRAVADA TIPO 2 634.49 |
| 19 | PRIMA DOMINICAL | 1,937.69 | | | | PERC TOTAL PERCEPCIONES 404,641.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 226,359.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 10,463.16 |
| | | | | | | FOND FONDO PENSIONES EMPRES 61,035.08 |
| | | | | | | SEDARSEDAR 6,975.43 |
| | | | | | | AGUI PROVISION AGUINALDO 52,289.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 167,075.02 |
| | | | | | | CHEQ PAGO POR CHEQUE 11,207.48 |

Total de Empleados : 42.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-------------------------------|-----------|----------|--------------------------------------|-------------|--------------------------------------|
| ***** Subdirección de Vinculación Municipal ***** 5507 | | | | | | |
| 36-034-001 | RAMOS RODRIGUEZ MA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | 2,172.00 | Subdirector de Vinculación Municipal | | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,663.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,663.27 |
| 03 | AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 11,774.10 | PGR1 PERC GRAVADA TIPO 1 25,934.32 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 25,934.32 |
| | | | | | | DEDU TOTAL DEDUCCIONES 20,145.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | | SEDARSEDAR 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,789.04 |
| 36-175-003 | ORTEGA MEJIA MARIA DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 550.54 | 943.85 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,687.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 1,687.12 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,005.58 | PGR1 PERC GRAVADA TIPO 1 10,886.19 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 10,886.19 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES 6,784.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,661.94 |
| | | | | | | SEDARSEDAR 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,101.36 |
| 39-042-001 | HERNANDEZ LOPEZ PEDRO | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Jefe de Programas Federalizados | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 2,590.56 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,451.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,484.60 |
| 660-003 | HERRERA PEREZ ANDRES | | | | | |
| T.EMP: | PERMANENTE | 675.73 | 1,003.10 | Jefe de Contraloría Social | | |
| 01 | SUELDO BASE | 10,136.00 | 51 | ISR | 1,788.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 1,788.95 |
| 03 | AYUDA PARA PASAJ | 377.50 | 65 | OTRAS DEDUCCIONES | 4,344.00 | PGR1 PERC GRAVADA TIPO 1 11,362.94 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 11,362.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,298.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 304.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,773.80 |
| | | | | | | SEDARSEDAR 202.72 |
| | | | | | | AGUI PROVISION AGUINALDO 1,522.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,064.35 |
| 730-022 | MUNGUIA MORA GERARDO | | | | | |
| T.EMP: | PERMANENTE | 486.83 | 727.69 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,157.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,157.11 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|-------------------|-------------------|---------------------------------------|
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,073.02 | PGR1 PERC GRAVADA TIPO 1 8,404.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,404.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,069.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,277.93 |
| | | | | | | SEDARSEDAR 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,334.98 |
| 89-022 GARCIA CARRASCO MARIA DEL ROCIO | | | | | | |
| T.EMP: | PERMANENTE | 550.54 | | 943.85 | TRABAJADOR SOCIAL | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,687.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 1,687.12 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,711.36 | PGR1 PERC GRAVADA TIPO 1 10,886.19 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 10,886.19 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | DEDU TOTAL DEDUCCIONES 7,490.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 284.90 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,661.94 |
| | | | | | | SEDARSEDAR 189.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,423.74 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,395.58 |
| **** Totales Subdirección de Vinculación Municipal 5507 **** | | | | | | |
| 01 | SUELDO BASE | 70,366.15 | 51 | ISR | 14,364.99 | DVIG DIAS DE VIGENCIA 90.00 |
| 02 | AYUDA PARA DESPE | 3,843.00 | 54 | FONDO PENSIONES | 8,377.01 | IMP1 ISR ART 96 14,364.99 |
| 03 | AYUDA PARA PASAJ | 2,506.00 | 65 | OTRAS DEDUCCIONES | 30,498.62 | PGR1 PERC GRAVADA TIPO 1 81,410.53 |
| 04 | PRIMA QUINQUENAL | 2,217.96 | | | | PERC TOTAL PERCEPCIONES 81,410.53 |
| 06 | PRIMA POR RIESGO | 2,477.42 | | | | DEDU TOTAL DEDUCCIONES 53,240.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,185.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 12,747.62 |
| | | | | | | SEDARSEDAR 1,456.88 |
| | | | | | | AGUI PROVISION AGUINALDO 10,848.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO 28,169.91 |

Total de Empleados : 6.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|-----------|----------|-------------------------|-------------|--------------------------------------|
| ***** Dirección Técnica ***** 5508 | | | | | | |
| 37-143-003 | DOMINGUEZ FLORES BERTHA ELSA | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 810.81 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,415.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,415.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,060.94 | PGR1 PERC GRAVADA TIPO 1 9,616.87 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 9,616.87 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,394.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,222.12 |
| 600-003 | MARROQUIN ALVAREZ ERNESTO | | | | | |
| T.EMP: | PERMANENTE | 2,314.83 | 2,172.00 | Director Técnico | | |
| 01 | SUELDO BASE | 34,722.50 | 51 | ISR | 8,968.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,272.00 | 54 | FONDO PENSIONES | 3,993.09 | IMP1 ISR ART 96 8,968.95 |
| 03 | AYUDA PARA PASAJ | 897.00 | | | | PGR1 PERC GRAVADA TIPO 1 36,891.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 36,891.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 12,962.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,041.67 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,076.44 |
| | | | | | | SEDARSEDAR 694.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,053.63 |
| | | | | | | TOTA NOMINA EN EFECTIVO 23,929.46 |
| 86-193-037 | RENTERIA MACIAS J GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 486.83 | 735.41 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,209.75 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,209.75 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,774.27 | PGR1 PERC GRAVADA TIPO 1 8,651.33 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 8,651.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,823.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,277.93 |
| | | | | | | SEDARSEDAR 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,827.53 |
| **** Totales Dirección Técnica 5508 **** | | | | | | |
| 01 | SUELDO BASE | 50,006.00 | 51 | ISR | 11,594.69 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | AYUDA PARA DESPE | 2,352.00 | 54 | FONDO PENSIONES | 5,750.69 | IMP1 ISR ART 96 11,594.69 |
| 03 | AYUDA PARA PASAJ | 1,569.50 | 65 | OTRAS DEDUCCIONES | 7,835.21 | PGR1 PERC GRAVADA TIPO 1 55,159.70 |
| 04 | PRIMA QUINQUENAL | 1,232.20 | | | | PERC TOTAL PERCEPCIONES 55,159.70 |
| | | | | | | DEDU TOTAL DEDUCCIONES 25,180.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,500.17 |
| | | | | | | FOND FONDO PENSIONES EMPRES 8,751.05 |
| | | | | | | SEDARSEDAR 1,000.12 |
| | | | | | | AGUI PROVISION AGUINALDO 7,387.33 |
| | | | | | | TOTA NOMINA EN EFECTIVO 29,979.11 |

Total de Empleados : 3.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|--------------------------------|-----------|---------|-------------------|-------------|--|
| ***** Subdirección de Planeación, Programación y Presupuesto ***** 6501 | | | | | | |
| 400-001 | BORRAYO RAMIREZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | | 768.04 | Auxiliar de Control y Seguimiento (Abastecimiento) |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,267.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,267.60 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,334.00 | PGR1 PERC GRAVADA TIPO 1 8,922.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 8,922.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,483.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,438.91 |
| 40-119-005 | GALLARDO GAONA MARTHA ANGELICA | | | | | |
| T.EMP: | PERMANENTE | 595.20 | | | 881.19 | AUXILIAR DE GESTION FINANCIERA A |
| 01 | SUELDO BASE | 8,928.00 | 51 | ISR | 1,534.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 465.50 | 54 | FONDO PENSIONES | 1,026.72 | IMP1 ISR ART 96 1,534.54 |
| 03 | AYUDA PARA PASAJ | 285.50 | 65 | OTRAS DEDUCCIONES | 2,458.16 | PGR1 PERC GRAVADA TIPO 1 10,171.87 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 10,171.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,019.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 267.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,562.40 |
| | | | | | | SEDARSEDAR 178.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,325.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,152.46 |
| 410-001 | CASTAÑEDA MONTAÑO DANIELA | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | | 794.25 | ANALISTA DE ADMINISTRACION PROGRAMATICA |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,310.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,310.71 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 79.81 | PGR1 PERC GRAVADA TIPO 1 9,123.99 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 9,123.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,308.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,815.65 |
| 450-007 | OCHOA ALONSO MARIA EUGENIA | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | | 794.65 | AUXILIAR DE GESTION FINANCIERA B |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,310.71 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,310.71 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,743.42 | PGR1 PERC GRAVADA TIPO 1 9,123.99 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 9,123.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,971.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,152.04 |
| 488-2020 | ZERMEÑO PRIETO ALVARO | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | | 1,029.08 | Jefe de Control Programático y Presupuestal |
| 01 | SUELDO BASE | 12,006.87 | 51 | ISR | 2,162.90 | DVIG DIAS DE VIGENCIA 14.00 |
| 02 | AYUDA PARA DESPE | 600.13 | 54 | FONDO PENSIONES | 1,380.79 | IMP1 ISR ART 96 2,162.90 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---|-----------|---------|-------------------|-------------|--|
| 03 | AYUDA PARA PASAJ | 399.93 | | | | PGR1 PERC GRAVADA TIPO 1 13,006.93 PERC TOTAL PERCEPCIONES 13,006.93 DEDU TOTAL DEDUCCIONES 3,543.69 3%FV 3% FONDO DE VIVIENDA 360.21 FOND FONDO PENSIONES EMPRES 2,101.20 SEDARSEDAR 240.14 AGUI PROVISION AGUINALDO 1,781.77 CHEQ PAGO POR CHEQUE 9,463.24 |
| 62-187-005 | MALVIDO ACEVES MARIA GUADALUPE DE LOURDES | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | | 724.46 | SECRETARIA |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,210.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,210.38 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 71.06 | PGR1 PERC GRAVADA TIPO 1 8,654.27 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 8,654.27 DEDU TOTAL DEDUCCIONES 2,098.62 3%FV 3% FONDO DE VIVIENDA 213.18 FOND FONDO PENSIONES EMPRES 1,243.54 SEDARSEDAR 142.12 AGUI PROVISION AGUINALDO 1,084.24 TOTA NOMINA EN EFECTIVO 6,555.65 |
| 83-163-004 | HERNANDEZ VALDOVINOS VERONICA | | | | | |
| T.EMP: | PERMANENTE | 595.20 | | | 881.19 | ANALISTA DE GESTIÓN ESTATALES |
| 01 | SUELDO BASE | 8,928.00 | 51 | ISR | 1,534.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 465.50 | 54 | FONDO PENSIONES | 1,026.72 | IMP1 ISR ART 96 1,534.54 |
| 03 | AYUDA PARA PASAJ | 285.50 | 65 | OTRAS DEDUCCIONES | 6,366.21 | PGR1 PERC GRAVADA TIPO 1 10,171.87 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 10,171.88 DEDU TOTAL DEDUCCIONES 8,927.47 3%FV 3% FONDO DE VIVIENDA 267.84 FOND FONDO PENSIONES EMPRES 1,562.40 SEDARSEDAR 178.56 AGUI PROVISION AGUINALDO 1,325.89 TOTA NOMINA EN EFECTIVO 1,244.41 |
| 84-027-001 | LUNA ZEPEDA FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | | | 1,892.80 | Subdirector de Planeación Programación y Presupuesto |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 4,387.14 | PGR1 PERC GRAVADA TIPO 1 25,195.00 PERC TOTAL PERCEPCIONES 25,195.00 DEDU TOTAL DEDUCCIONES 12,536.52 3%FV 3% FONDO DE VIVIENDA 706.41 FOND FONDO PENSIONES EMPRES 4,120.72 SEDARSEDAR 470.94 AGUI PROVISION AGUINALDO 3,451.37 TOTA NOMINA EN EFECTIVO 12,658.48 |
| 84-137-007 | RODRIGUEZ PEREZ GUSTAVO CRUZ | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | | 1,133.39 | Jefe de Bases de Licitación |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,142.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,142.90 |
| 03 | AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 2,800.00 | PGR1 PERC GRAVADA TIPO 1 12,921.88 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 12,921.88 DEDU TOTAL DEDUCCIONES 6,255.74 3%FV 3% FONDO DE VIVIENDA 342.48 FOND FONDO PENSIONES EMPRES 1,997.80 SEDARSEDAR 228.32 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------------|-----------|---------|-------------------|-----------------------------|------------|
| | PERCEPCIONES | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 1,702.60 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,666.14 |
| **** Totales Subdirección de Planeación, Programación y Presupuesto 6501 **** | | | | | | |
| 01 | SUELDO BASE | 95,560.42 | 51 | ISR | DVIG DIAS DE VIGENCIA | 134.00 |
| 02 | AYUDA PARA DESPE | 5,253.63 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 17,915.75 |
| 03 | AYUDA PARA PASAJ | 3,397.43 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 107,291.96 |
| 04 | PRIMA QUINQUENAL | 3,080.50 | | | PERC TOTAL PERCEPCIONES | 107,291.98 |
| | | | | | DEDU TOTAL DEDUCCIONES | 54,145.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,866.82 |
| | | | | | FOND FONDO PENSIONES EMPRES | 16,723.06 |
| | | | | | SEDARSEDAR | 1,911.21 |
| | | | | | AGUI PROVISION AGUINALDO | 14,275.54 |
| | | | | | TOTA NOMINA EN EFECTIVO | 42,531.70 |
| | | | | | CHEQ PAGO POR CHEQUE | 10,615.28 |

Total de Empleados : 9.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|----------------------------------|-----------|----------|----------------------------------|-------------|--------------------------------------|
| ***** Subdirección de Proyectos de Agua Potable ***** 6502 | | | | | | |
| 04-164-003 | ANTON MARQUEZ SILVIA BEATRIZ | | | | | |
| T.EMP: | PERMANENTE | 541.53 | 829.11 | Analista de Estudios y Proyectos | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,459.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 1,459.02 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 4,614.51 | PGR1 PERC GRAVADA TIPO 1 9,818.32 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 9,818.32 |
| 16 | HOMOLOGACION | 40.50 | | | | DEDU TOTAL DEDUCCIONES 7,012.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | | SEDARSEDAR 163.27 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,805.99 |
| 120-002 | VERGARA BLANCO SANTIAGO | | | | | |
| T.EMP: | PERMANENTE | 1,115.67 | 1,342.19 | Jefe de Geomática | | |
| 01 | SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 3,341.39 |
| 03 | AYUDA PARA PASAJ | 508.00 | | | | PGR1 PERC GRAVADA TIPO 1 18,017.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 18,017.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,265.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 502.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,928.63 |
| | | | | | | SEDARSEDAR 334.70 |
| | | | | | | AGUI PROVISION AGUINALDO 2,468.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,751.58 |
| 166-002 | HERNANDEZ AGUILAR CARLOS | | | | | |
| T.EMP: | PERMANENTE | 529.46 | 905.96 | AUXILIAR DE TOPOGRAFO | | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,583.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,583.12 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 579.42 | PGR1 PERC GRAVADA TIPO 1 10,399.34 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 10,399.34 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 3,212.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,598.31 |
| | | | | | | SEDARSEDAR 182.66 |
| | | | | | | AGUI PROVISION AGUINALDO 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,186.48 |
| 205-002 | TOSTADO PLASCENCIA JACOBO | | | | | |
| T.EMP: | PERMANENTE | 529.46 | 1,027.16 | AUXILIAR DE TOPOGRAFO | | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,583.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,583.12 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,269.37 | PGR1 PERC GRAVADA TIPO 1 10,399.34 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 10,399.34 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 6,902.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,598.31 |
| | | | | | | SEDARSEDAR 182.66 |
| | | | | | | AGUI PROVISION AGUINALDO 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,496.53 |
| 206-003 | SANDOVAL AZPEITIA JOSE GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 529.46 | 905.96 | AUXILIAR DE TOPOGRAFO | | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,583.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,583.12 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------------------------|------------------|-----------|---------|-------------------|--|--------------------------------------|
| PERCEPCIONES | | | | | | |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,978.42 | PGR1 PERC GRAVADA TIPO 1 10,399.34 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 10,399.34 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 6,611.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,598.31 |
| | | | | | | SEDARSEDAR 182.66 |
| | | | | | | AGUI PROVISION AGUINALDO 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,787.48 |
| 39-103-005 MURILLO GODOY RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 529.46 | | 918.08 | TOPOGRAFO | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,662.08 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,662.08 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 79.42 | PGR1 PERC GRAVADA TIPO 1 10,769.00 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 10,769.00 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 2,791.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,598.31 |
| | | | | | | SEDARSEDAR 182.66 |
| | | | | | | AGUI PROVISION AGUINALDO 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,977.18 |
| 39-131-009 ARRIERO OLVERA JUAN CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | 879.53 | Proyectista | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,539.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,013.89 | IMP1 ISR ART 96 1,539.55 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,047.96 | PGR1 PERC GRAVADA TIPO 1 10,195.35 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 10,195.35 |
| 06 | PRIMA POR RIESGO | 1,149.97 | | | | DEDU TOTAL DEDUCCIONES 6,601.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 264.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,542.88 |
| | | | | | | SEDARSEDAR 176.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,329.11 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,593.95 |
| 400-004 VÁZQUEZ VALLS JORGE HUGO | | | | | | |
| T.EMP: | PERMANENTE | 1,837.70 | | 2,172.00 | Subdirector de Proyectos de Agua Potable | |
| 01 | SUELDO BASE | 27,565.50 | 51 | ISR | 6,679.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,028.50 | 54 | FONDO PENSIONES | 3,170.03 | IMP1 ISR ART 96 6,679.72 |
| 03 | AYUDA PARA PASAJ | 728.50 | | | | PGR1 PERC GRAVADA TIPO 1 29,322.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,322.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,849.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 826.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,823.96 |
| | | | | | | SEDARSEDAR 551.31 |
| | | | | | | AGUI PROVISION AGUINALDO 4,016.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 19,472.75 |
| 40-104-004 MIRAMONTES AGUAYO MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 529.46 | | 910.00 | TOPOGRAFO | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,609.44 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 1,609.44 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,160.42 | PGR1 PERC GRAVADA TIPO 1 10,522.56 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 10,522.56 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES 3,820.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,598.31 |
| | | | | | | SEDARSEDAR 182.66 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|----------|--|------------|----------|-------------------|-------------|-----------------------------------|-----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,702.38 |
| 482-2020 | MERLOS VILLEGAS FIDELMAR | | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | | | Coordinador de Validación Técnica | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 | 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,860.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | | SEDARSEDAR | 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 10,075.16 |
| 630-015 | MARTINEZ RIVERA CARLOS FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | 653.38 | | | Residente Supervisor de Obra | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 2,034.00 | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,260.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | | SEDARSEDAR | 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,777.90 |
| 660-005 | LOTFE MORENO JORGE RAMON | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 794.65 | | | AUXILIAR DE ESTUDIOS Y PROYECTOS | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,310.71 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,310.71 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 79.81 | PGR1 PERC GRAVADA TIPO 1 | 9,123.99 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 9,123.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,308.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,815.65 |
| 660-008 | MARTINEZ GOMEZ FABIAN JALIL | | | | | | |
| T.EMP: | PERMANENTE | 529.46 | 901.92 | | | TOPOGRAFO | |
| 01 | SUELDO BASE | 7,941.90 | 51 | ISR | 1,556.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,050.32 | IMP1 ISR ART 96 | 1,556.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,437.42 | PGR1 PERC GRAVADA TIPO 1 | 10,276.12 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 10,276.12 |
| 06 | PRIMA POR RIESGO | 1,191.28 | | | | DEDU TOTAL DEDUCCIONES | 5,044.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,598.31 |
| | | | | | | SEDARSEDAR | 182.66 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,373.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,231.58 |
| **** | Totales Subdirección de Proyectos de Agua Potable 6502 | | | | **** | | |
| 01 | SUELDO BASE | 136,709.95 | 51 | ISR | 27,581.94 | DVIG DIAS DE VIGENCIA | 195.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|------------------|----------|---------|-------------------|-------------|---------------------------------------|
| 02 | AYUDA PARA DESPE | 8,019.50 | 54 | FONDO PENSIONES | 16,680.56 | IMP1 ISR ART 96 27,581.94 |
| 03 | AYUDA PARA PASAJ | 5,084.00 | 65 | OTRAS DEDUCCIONES | 23,280.75 | PGR1 PERC GRAVADA TIPO 1 162,217.86 |
| 04 | PRIMA QUINQUENAL | 4,066.26 | | | | PERC TOTAL PERCEPCIONES 162,217.86 |
| 06 | PRIMA POR RIESGO | 8,297.65 | | | | DEDU TOTAL DEDUCCIONES 67,543.25 |
| 16 | HOMOLOGACION | 40.50 | | | | 3%FV 3% FONDO DE VIVIENDA 4,351.47 |
| | | | | | | FOND FONDO PENSIONES EMPRES 25,383.43 |
| | | | | | | SEDARSEDAR 2,900.94 |
| | | | | | | AGUI PROVISION AGUINALDO 21,659.06 |
| | | | | | | TOTA NOMINA EN EFECTIVO 91,868.62 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,805.99 |

Total de Empleados : 13.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|-----------|----------|--|-------------|---------------------------------------|
| ***** Subdirección de Proyectos de Drenaje Pluvial Urbano y Mitigación de Impactos a Centros de Población ***** 6503 | | | | | | |
| 120-003 | PRIETO RAMIREZ OSCAR ARMANDO | | | | | |
| T.EMP: | PERMANENTE | 1,115.67 | 1,342.19 | Jefe de Drenaje Pluvial Urbano AMG | | |
| 01 | SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 3,341.39 |
| 03 | AYUDA PARA PASAJ | 508.00 | | | | PGR1 PERC GRAVADA TIPO 1 18,017.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 18,017.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,265.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 502.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,928.63 |
| | | | | | | SEDARSEDAR 334.70 |
| | | | | | | AGUI PROVISION AGUINALDO 2,468.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,751.58 |
| 41-083-007 | RAMIREZ TORIJA OMAR SALOMON | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Geotecnista | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,860.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,075.16 |
| 464-2019 | OJEDA TORRES FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 1,837.70 | 2,172.00 | Subdirector de Proyectos de Drenaje Pluvial Urbano | | |
| 01 | SUELDO BASE | 27,565.50 | 51 | ISR | 6,679.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,028.50 | 54 | FONDO PENSIONES | 3,170.03 | IMP1 ISR ART 96 6,679.72 |
| 03 | AYUDA PARA PASAJ | 728.50 | | | | PGR1 PERC GRAVADA TIPO 1 29,322.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,322.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,849.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 826.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,823.96 |
| | | | | | | SEDARSEDAR 551.31 |
| | | | | | | AGUI PROVISION AGUINALDO 4,016.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 19,472.75 |
| ***** Totales Subdirección de Proyectos de Drenaje Pluvial Urbano y Mitigación de Impactos a Centros de Población 6503 ***** | | | | | | |
| 01 | SUELDO BASE | 57,165.00 | 51 | ISR | 12,402.53 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | AYUDA PARA DESPE | 2,446.00 | 54 | FONDO PENSIONES | 6,573.98 | IMP1 ISR ART 96 12,402.53 |
| 03 | AYUDA PARA PASAJ | 1,665.00 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC GRAVADA TIPO 1 61,276.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 61,276.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 19,976.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,714.95 |
| | | | | | | FOND FONDO PENSIONES EMPRES 10,003.88 |
| | | | | | | SEDARSEDAR 1,143.30 |
| | | | | | | AGUI PROVISION AGUINALDO 8,393.97 |
| | | | | | | TOTA NOMINA EN EFECTIVO 41,299.49 |

Total de Empleados : 3.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
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| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|--------------|-------------|-----------|
|-------|--------|----------|---------|--------------|-------------|-----------|

***** Dirección de Proyectos y Gestión de Recursos ***** 6505

27-260-010 SAMPAYO APARICIO ANGELICA MARIA

| | | | | | | |
|---------------------|----------|----|-------------------|----------|-----------------------------|----------|
| T.EMP: PERMANENTE | 532.07 | | | 802.73 | SECRETARIA DE DIRECCION | |
| 01 SUELDO BASE | 7,981.05 | 51 | ISR | 1,363.35 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,363.35 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,192.04 | PGR1 PERC GRAVADA TIPO 1 | 9,370.43 |
| 04 PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 9,370.43 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,473.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | SEDARSEDAR | 159.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,897.22 |

312-001 CASTAÑEDA NAÑEZ HECTOR JAVIER

| | | | | | | |
|---------------------|-----------|----|-----------------|----------|---|-----------|
| T.EMP: PERMANENTE | 2,314.83 | | | 2,172.00 | Director de Proyectos y Gestión de Recursos | |
| 01 SUELDO BASE | 34,722.50 | 51 | ISR | 8,968.95 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 1,272.00 | 54 | FONDO PENSIONES | 3,993.09 | IMP1 ISR ART 96 | 8,968.95 |
| 03 AYUDA PARA PASAJ | 897.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 36,891.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 36,891.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 12,962.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,041.67 |
| | | | | | FOND FONDO PENSIONES EMPRES | 6,076.44 |
| | | | | | SEDARSEDAR | 694.45 |
| | | | | | AGUI PROVISION AGUINALDO | 5,053.63 |
| | | | | | TOTA NOMINA EN EFECTIVO | 23,929.46 |

**** Totales Dirección de Proyectos y Gestión de Recursos 6505 ****

| | | | | | | |
|---------------------|-----------|----|-------------------|-----------|-----------------------------|-----------|
| 01 SUELDO BASE | 42,703.55 | 51 | ISR | 10,332.30 | DVIG DIAS DE VIGENCIA | 30.00 |
| 02 AYUDA PARA DESPE | 1,829.00 | 54 | FONDO PENSIONES | 4,910.91 | IMP1 ISR ART 96 | 10,332.30 |
| 03 AYUDA PARA PASAJ | 1,236.50 | 65 | OTRAS DEDUCCIONES | 4,192.04 | PGR1 PERC GRAVADA TIPO 1 | 46,261.93 |
| 04 PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 46,261.93 |
| | | | | | DEDU TOTAL DEDUCCIONES | 19,435.25 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,281.10 |
| | | | | | FOND FONDO PENSIONES EMPRES | 7,473.12 |
| | | | | | SEDARSEDAR | 854.07 |
| | | | | | AGUI PROVISION AGUINALDO | 6,269.73 |
| | | | | | TOTA NOMINA EN EFECTIVO | 26,826.68 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|----------------------------------|-----------|---------|-------------------|-------------|---|
| ***** Subdireccion de Gestion de rec ***** 6506 | | | | | | |
| 25-100-003 | SANCHEZ GONZALEZ JOSE ANDRES | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | | 821.03 | Analista de Planeación y Programación (Federal/Nac) |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,406.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 1,406.38 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 3,906.63 | PGR1 PERC GRAVADA TIPO 1 9,571.87 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,571.88 |
| 16 | HOMOLOGACION | 40.50 | | | | DEDU TOTAL DEDUCCIONES 6,251.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | | SEDARSEDAR 163.27 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,320.07 |
| 25-237-002 | MONTES SANDOVAL CLAUDIA | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | | 881.63 | Analista de Planeación y Programación (Estatel) |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,406.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 1,406.38 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 1,691.00 | PGR1 PERC GRAVADA TIPO 1 9,571.87 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,571.88 |
| 16 | HOMOLOGACION | 40.50 | | | | DEDU TOTAL DEDUCCIONES 4,036.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | | SEDARSEDAR 163.27 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,535.70 |
| 40-043-001 | PEREZ LLAMAS RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 990.47 | | | 1,477.65 | Jefe de Integración de Expedientes de Obra Pública |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 3,031.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 3,031.30 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 4,664.67 | PGR1 PERC GRAVADA TIPO 1 16,699.09 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 16,699.10 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,404.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | | SEDARSEDAR 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,294.57 |
| 468-2019 | DIAZ HERNANDEZ REYNALDO EVARISTO | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | | | 1,892.80 | Subdirector de Gestión de Recursos |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 3,364.00 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 11,513.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | | SEDARSEDAR 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,681.62 |
| **** Totales Subdireccion de Gestion de rec 6506 **** | | | | | | |
| 01 | SUELDO BASE | 54,650.00 | 51 | ISR | 11,285.53 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | AYUDA PARA DESPE | 2,820.50 | 54 | FONDO PENSIONES | 6,294.07 | IMP1 ISR ART 96 11,285.53 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|------------------|----------|---------|-------------------|--------------------------------------|
| 03 | AYUDA PARA PASAJ | 1,884.50 | 65 | OTRAS DEDUCCIONES | 13,626.30 |
| 04 | PRIMA QUINQUENAL | 1,601.86 | | | |
| 16 | HOMOLOGACION | 81.00 | | | |
| | | | | | PGR1 PERC GRAVADA TIPO 1 61,037.83 |
| | | | | | PERC TOTAL PERCEPCIONES 61,037.86 |
| | | | | | DEDU TOTAL DEDUCCIONES 31,205.90 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,641.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 9,577.91 |
| | | | | | SEDARSEDAR 1,094.62 |
| | | | | | AGUI PROVISION AGUINALDO 8,130.82 |
| | | | | | TOTA NOMINA EN EFECTIVO 29,831.96 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-------------------------------|-----------|---------|-------------------|---|--------------------------------------|
| ***** Dirección Administrativa, Jurídica e Innovación ***** 7501 | | | | | | |
| 301-005 | ARIAS CARDONA MIRIAM | | | | | |
| T.EMP: | PERMANENTE | 595.20 | | 873.55 | ANALISTA DE COMUNICACION | |
| 01 | SUELDO BASE | 8,928.00 | 51 | ISR | 1,481.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 465.50 | 54 | FONDO PENSIONES | 1,026.72 | IMP1 ISR ART 96 1,481.90 |
| 03 | AYUDA PARA PASAJ | 285.50 | 65 | OTRAS DEDUCCIONES | 4,400.72 | PGR1 PERC GRAVADA TIPO 1 9,925.44 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 9,925.44 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,909.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 267.84 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,562.40 |
| | | | | | | SEDARSEDAR 178.56 |
| | | | | | | AGUI PROVISION AGUINALDO 1,325.89 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,016.10 |
| 484-2020 | CORONADO TINOCO ANA CAROLINA | | | | | |
| T.EMP: | PERMANENTE | 761.06 | | 913.47 | Coordinador Administrativo A | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 1,667.00 | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,006.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,422.19 |
| 700-009 | VÁZQUEZ QUIÑONES ALBERTO JOSÉ | | | | | |
| T.EMP: | PERMANENTE | 2,098.93 | | 2,172.00 | Director Administrativo Jurídico e Innovación | |
| 01 | SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 | IMP1 ISR ART 96 7,913.92 |
| 03 | AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 6,250.00 | PGR1 PERC GRAVADA TIPO 1 33,436.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 33,436.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 17,784.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 944.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,509.70 |
| | | | | | | SEDARSEDAR 629.68 |
| | | | | | | AGUI PROVISION AGUINALDO 4,580.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 15,651.92 |
| 730-005 | RANGEL JAUREGUI KARLA VIANNEY | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | 1,101.69 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,337.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,779.81 | PGR1 PERC GRAVADA TIPO 1 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 9,247.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,034.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,212.55 |
| **** Totales Dirección Administrativa, Jurídica e Innovación 7501 **** | | | | | | |
| 01 | SUELDO BASE | 59,809.05 | 51 | ISR | 12,759.82 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | AYUDA PARA DESPE | 2,790.00 | 54 | FONDO PENSIONES | 6,878.04 | IMP1 ISR ART 96 12,759.82 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|------------------|----------|---------|-------------------|---------------------------------------|
| 03 | AYUDA PARA PASAJ | 1,823.00 | 65 | OTRAS DEDUCCIONES | 15,097.53 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | |
| | | | | | PGR1 PERC GRAVADA TIPO 1 65,038.14 |
| | | | | | PERC TOTAL PERCEPCIONES 65,038.15 |
| | | | | | DEDU TOTAL DEDUCCIONES 34,735.39 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,794.27 |
| | | | | | FOND FONDO PENSIONES EMPRES 10,466.58 |
| | | | | | SEDARSEDAR 1,196.18 |
| | | | | | AGUI PROVISION AGUINALDO 8,824.93 |
| | | | | | TOTA NOMINA EN EFECTIVO 30,302.76 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|-----------|----------|---------------------------------|-------------|--------------------------------------|
| ***** Subdirección de Recursos Humanos ***** 7502 | | | | | | |
| 18-0002 | HERNANDEZ JAIME ERIKA MONSERRAT | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Contador del Área de Nóminas | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 79 | APORT ADIC VOL SEDAR | 100.00 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | 89 | APORT ADIC COMP SEDA | 1,250.00 | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | 65 | OTRAS DEDUCCIONES | 3,048.00 | DEDU TOTAL DEDUCCIONES 8,258.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,677.16 |
| 18-123-002 | MIRANDA TORRES MARTHA ERIKA | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 802.73 | AUXILIAR DE NOMINA | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,363.35 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,363.35 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,071.59 | PGR1 PERC GRAVADA TIPO 1 9,370.43 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,370.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,352.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,017.67 |
| 300-004 | SANCHEZ MACIAS MARIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 473.73 | 708.30 | SECRETARIA | | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,105.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,105.10 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,188.06 | PGR1 PERC GRAVADA TIPO 1 8,161.39 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,161.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,110.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,243.54 |
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,051.05 |
| 526-002 | PELAYO RUIZ KARLA CECILIA | | | | | |
| T.EMP: | PERMANENTE | 623.53 | 986.56 | ANALISTA DE GESTIÓN MUNICIPALES | | |
| 01 | SUELDO BASE | 9,352.95 | 51 | ISR | 1,630.07 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,075.59 | IMP1 ISR ART 96 1,630.07 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,576.53 | PGR1 PERC GRAVADA TIPO 1 10,619.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 10,619.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,282.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 280.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,636.77 |
| | | | | | | SEDARSEDAR 187.06 |
| | | | | | | AGUI PROVISION AGUINALDO 1,404.03 |
| | | | | | | CHEQ PAGO POR CHEQUE 5,336.92 |
| 700-010 | SAHAGUN JIMENEZ ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Jefe de Control de Personal | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|-----------|---------|-------------------|----------------------------------|-----------------------------|-----------|
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 1,518.79 | PGR1 PERC GRAVADA TIPO 1 | 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,379.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | | SEDARSEDAR | 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,556.37 |
| 730-038 | GUZMÁN LUPERCIO PATRICIA | | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | 1,029.08 | Jefe de Formación y Capacitación | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 | 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 5,895.00 | PGR1 PERC GRAVADA TIPO 1 | 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,755.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | | SEDARSEDAR | 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,180.16 |
| 740-013 | NUÑO ENCISO RAMIRO DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | 708.30 | SECRETARIA | | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,105.10 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 | 1,105.10 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 71.06 | PGR1 PERC GRAVADA TIPO 1 | 8,161.39 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 8,161.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,993.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,243.54 |
| | | | | | | SEDARSEDAR | 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,084.24 |
| | | | | | | CHEQ PAGO POR CHEQUE | 6,168.05 |
| 740-017 | PEREZ CHAVEZ RENE | | | | | | |
| T.EMP: | PERMANENTE | 623.53 | | 982.98 | ANALISTA DE NOMINA | | |
| 01 | SUELDO BASE | 9,352.95 | 51 | ISR | 1,603.75 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,075.59 | IMP1 ISR ART 96 | 1,603.75 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 93.53 | PGR1 PERC GRAVADA TIPO 1 | 10,495.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 10,495.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,772.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 280.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,636.77 |
| | | | | | | SEDARSEDAR | 187.06 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,404.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,723.02 |
| 740-028 | RAMIREZ RAMIREZ ANA LAURA KAREN | | | | | | |
| T.EMP: | PERMANENTE | 528.74 | | 929.60 | MEDICO | | |
| 01 | SUELDO BASE | 7,931.10 | 51 | ISR | 1,586.22 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,094.49 | IMP1 ISR ART 96 | 1,586.22 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 748.17 | PGR1 PERC GRAVADA TIPO 1 | 10,413.82 |
| 07 | PRIMA DE INSALUB | 1,586.22 | | | | PERC TOTAL PERCEPCIONES | 10,413.82 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,428.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 285.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,665.53 |
| | | | | | | SEDARSEDAR | 190.35 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|-----------|---------|-------------------|---------------------------------|-----------------------------|-----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,426.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,984.94 |
| 740-030 | PEREZ ARREOLA DANIELA ELIZABETH | | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | 585.87 | Auxiliar Administrativo | | |
| 01 | SUELDO BASE | 7,302.50 | 51 | ISR | 1,104.48 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.79 | IMP1 ISR ART 96 | 1,104.48 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 867.00 | PGR1 PERC GRAVADA TIPO 1 | 8,158.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,158.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,811.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.94 |
| | | | | | | SEDARSEDAR | 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,347.23 |
| 740-032 | GUZMÁN RAMÍREZ LUIS GUILLERMO | | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | | 1,892.80 | Subdirector de Recursos Humanos | | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 | 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 4,000.00 | PGR1 PERC GRAVADA TIPO 1 | 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 12,149.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,120.72 |
| | | | | | | SEDARSEDAR | 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 13,045.62 |
| 740-034 | RODRIGUEZ MARTIN JORGE JULIAN | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 653.38 | Auxiliar de Nómina B | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 2,842.99 | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,069.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | | SEDARSEDAR | 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,968.91 |
| 800-001 | PEREZ CHAVEZ JOSE NAPOLEON | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | 794.65 | AUXILIAR DE NOMINA | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,310.71 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,310.71 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 79.81 | PGR1 PERC GRAVADA TIPO 1 | 9,123.99 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 9,123.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,308.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,815.65 |
| 840-004 | GARCIA GOMEZ CITLALI MADAY | | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | 719.61 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,104.47 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------|------------|---------|----------------------|---------------------|-----------------------------|------------|
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 | 1,104.47 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 1,407.02 | PGR1 PERC GRAVADA TIPO 1 | 8,158.45 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,158.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,351.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.93 |
| | | | | | | SEDARSEDAR | 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | CHEQ PAGO POR CHEQUE | 4,807.18 |
| 86-185-032 MARTINEZ HERNANDEZ JOSE REFUGIO | | | | | | | |
| T.EMP: PERMANENTE | | 486.83 | | 739.81 | ARCHIVISTA A SUTCEA | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,236.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 | 1,236.07 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,075.02 | PGR1 PERC GRAVADA TIPO 1 | 8,774.54 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 8,774.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,150.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.93 |
| | | | | | | SEDARSEDAR | 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,623.68 |
| **** Totales Subdirección de Recursos Humanos 7502 **** | | | | | | | |
| 01 | SUELDO BASE | 148,981.90 | 51 | ISR | 27,027.50 | DVIG DIAS DE VIGENCIA | 225.00 |
| 02 | AYUDA PARA DESPE | 8,764.00 | 54 | FONDO PENSIONES | 17,315.34 | IMP1 ISR ART 96 | 27,027.50 |
| 03 | AYUDA PARA PASAJ | 5,682.50 | 79 | APORT ADIC VOL SEDAR | 100.00 | PGR1 PERC GRAVADA TIPO 1 | 167,479.01 |
| 04 | PRIMA QUINQUENAL | 2,464.40 | 89 | APORT ADIC COMP SEDA | 1,250.00 | PERC TOTAL PERCEPCIONES | 167,479.02 |
| 07 | PRIMA DE INSALUB | 1,586.22 | 65 | OTRAS DEDUCCIONES | 31,482.57 | DEDU TOTAL DEDUCCIONES | 77,175.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 4,517.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 26,349.42 |
| | | | | | | SEDARSEDAR | 3,011.37 |
| | | | | | | AGUI PROVISION AGUINALDO | 22,604.73 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 73,991.46 |
| | | | | | | CHEQ PAGO POR CHEQUE | 16,312.15 |

Total de Empleados : 15.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|-----------|---------|----------------------|--|--------------------------------------|
| ***** Subdirección de Finanzas ***** 7504 | | | | | | |
| 27-281-009 GONZALEZ EUFRACIO GABRIELA | | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | 716.38 | SECRETARIA | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,157.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,157.74 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,748.61 | PGR1 PERC GRAVADA TIPO 1 8,407.83 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 8,407.83 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,723.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,243.54 |
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,684.30 |
| 49-284-008 DE LA TORRE AGUILAR LAURA CRISTINA | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | 772.46 | Cajero | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,293.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,293.92 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,332.03 | PGR1 PERC GRAVADA TIPO 1 9,045.37 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,045.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,507.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,537.78 |
| 524-005 GOMEZ PEREZ ALFREDO | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | 768.04 | Analista Contable | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,267.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,267.60 |
| 03 | AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,922.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 8,922.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,149.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,772.91 |
| 60-198-002 RODRIGUEZ RODRIGUEZ RUTH MYRIAM | | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | 1,136.88 | Jefe de Recursos Financieros y Control Presupuesta | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,171.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,171.88 |
| 03 | AYUDA PARA PASAJ | 389.50 | 79 | APORT ADIC VOL SEDAR | 300.00 | PGR1 PERC GRAVADA TIPO 1 13,045.10 |
| 04 | PRIMA QUINQUENAL | 616.10 | 65 | OTRAS DEDUCCIONES | 4,679.78 | PERC TOTAL PERCEPCIONES 13,045.10 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,464.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,580.60 |
| 710-002 GOMEZ PEREZ GERARDO | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | 768.42 | Analista Contable (Egresos) | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,267.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,267.60 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-----------------------------------|-----------|---------|----------------------|-------------|------------------------------|-----------|
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | | 4,155.77 | PGR1 PERC GRAVADA TIPO 1 | 8,922.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,922.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,305.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,341.64 |
| | | | | | | SEDARSEDAR | 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,617.14 |
| 710-006 | SALVIO FAJARDO SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | | 823.83 | Analista Contable | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,241.28 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 | 1,241.28 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,048.71 | PGR1 PERC GRAVADA TIPO 1 | 8,798.94 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 8,798.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,171.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,341.64 |
| | | | | | | SEDARSEDAR | 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,627.30 |
| 710-014 | LOPEZ DE NAVA MARTINEZ JACQUELINE | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | | 616.10 | Analista Contable (Ingresos) | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,188.64 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 | 1,188.64 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,638.00 | PGR1 PERC GRAVADA TIPO 1 | 8,552.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,552.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,708.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,341.64 |
| | | | | | | SEDARSEDAR | 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,844.21 |
| 710-015 | GARCIA DIAZ JUAN MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | | | 1,892.80 | Subdirector de Finanzas | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 | 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,149.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,120.72 |
| | | | | | | SEDARSEDAR | 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,045.62 |
| 740-009 | TREJO HUERTERO JAE | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | | 764.38 | Analista Contable | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,267.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 | 1,267.60 |
| 03 | AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 300.00 | PGR1 PERC GRAVADA TIPO 1 | 8,922.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 3,258.00 | PERC TOTAL PERCEPCIONES | 8,922.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,707.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,341.64 |
| | | | | | | SEDARSEDAR | 153.33 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------------|-----------|----------|-------------------------------|-------------|-----------------------------|-----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,214.91 |
| 840-002 | RAMIREZ ESTRADA MARGARITA | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | 616.10 | Analista Contable | | | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,188.64 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 | 1,188.64 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,258.00 | PGR1 PERC GRAVADA TIPO 1 | 8,552.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,552.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,328.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,341.64 |
| | | | | | | SEDARSEDAR | 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,224.21 |
| 84-080-003 | PEREZ UREÑA JORGE ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,273.70 | Jefe de Tesorería | | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,497.35 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 | 2,497.35 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 6,433.15 | PGR1 PERC GRAVADA TIPO 1 | 14,428.88 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 14,428.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 10,409.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | | SEDARSEDAR | 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,018.96 |
| 84-137-005 | GONZALEZ REYNOSO PATRICIA JACQUELINE | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | 772.46 | Analista Contable | | | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,293.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 | 1,293.92 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,251.00 | PGR1 PERC GRAVADA TIPO 1 | 9,045.37 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 9,045.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,426.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,341.64 |
| | | | | | | SEDARSEDAR | 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,618.81 |
| 84-137-008 | AVIÑA MATA NARDA VERONICA | | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,273.70 | Jefe de Contabilidad | | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,497.35 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 | 2,497.35 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 6,429.00 | PGR1 PERC GRAVADA TIPO 1 | 14,428.88 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 14,428.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 10,405.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | | SEDARSEDAR | 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,023.11 |
| 900-005 | REYES VIRGEN JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 1,199.37 | 1,450.24 | Jefe de Disciplina Financiera | | | |
| 01 | SUELDO BASE | 17,990.50 | 51 | ISR | 3,710.77 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------------|------------|---------|----------------------|-----------------------------|------------|
| | PERCEPCIONES | | | | | |
| 02 | AYUDA PARA DESPE | 840.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 3,710.77 |
| 03 | AYUDA PARA PASAJ | 595.50 | 79 | APORT ADIC VOL SEDAR | PGR1 PERC GRAVADA TIPO 1 | 19,426.00 |
| | | | 89 | APORT ADIC COMP SEDA | PERC TOTAL PERCEPCIONES | 19,426.00 |
| | | | 65 | OTRAS DEDUCCIONES | DEDU TOTAL DEDUCCIONES | 13,918.24 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 539.72 |
| | | | | | FOND FONDO PENSIONES EMPRES | 3,148.34 |
| | | | | | SEDARSEDAR | 359.81 |
| | | | | | AGUI PROVISION AGUINALDO | 2,661.10 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,507.76 |
| **** Totales Subdirección de Finanzas 7504 **** | | | | | | |
| 01 | SUELDO BASE | 147,120.45 | 51 | ISR | DVIG DIAS DE VIGENCIA | 210.00 |
| 02 | AYUDA PARA DESPE | 8,560.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 27,485.76 |
| 03 | AYUDA PARA PASAJ | 5,576.50 | 79 | APORT ADIC VOL SEDAR | PGR1 PERC GRAVADA TIPO 1 | 165,692.85 |
| 04 | PRIMA QUINQUENAL | 4,435.92 | 89 | APORT ADIC COMP SEDA | PERC TOTAL PERCEPCIONES | 165,692.87 |
| | | | 65 | OTRAS DEDUCCIONES | DEDU TOTAL DEDUCCIONES | 95,375.25 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 4,413.67 |
| | | | | | FOND FONDO PENSIONES EMPRES | 25,746.10 |
| | | | | | SEDARSEDAR | 2,942.41 |
| | | | | | AGUI PROVISION AGUINALDO | 22,090.03 |
| | | | | | TOTA NOMINA EN EFECTIVO | 70,317.62 |

Total de Empleados : 14.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------------------|-----------|---------|-------------------|-------------|---|
| ***** Subdirección de Informática e Innovación ***** 7505 | | | | | | |
| 03-097-005 | AGUILAR BARRIGA JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | | 772.46 | Administrador de Base de Datos |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,293.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,293.92 |
| 03 | AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,045.37 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,045.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,175.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,869.81 |
| 03-264-003 | CAMPOS ROMERO DAVID | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | | 1,273.70 | Jefe de Infraestructura Tecnológica |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,497.35 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,497.35 |
| 03 | AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 14,428.88 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 14,428.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,976.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,452.11 |
| 200-038 | PINTO ANG LAURA SUSANA | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | | 711.63 | SECRETARIA |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,131.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,131.42 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 71.06 | PGR1 PERC GRAVADA TIPO 1 8,284.61 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 8,284.61 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,019.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,243.54 |
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,264.95 |
| 22-099-003 | VARELA PEREZ OSCAR RENATO | | | | | |
| T.EMP: | PERMANENTE | 990.47 | | | 1,473.61 | Jefe de Mantenimiento Tecnológico |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 3,002.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 3,002.32 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 4,979.87 | PGR1 PERC GRAVADA TIPO 1 16,575.88 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 16,575.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,690.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | | SEDARSEDAR 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,885.13 |
| 465-2019 | GONZÁLEZ NAVARRO JUAN CARLOS | | | | | |
| T.EMP: | PERMANENTE | 1,115.66 | | | 1,342.18 | Jefe de Informática y Sistemas Organizacionales |
| 01 | SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 3,341.39 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|-------------------|---|-----------------------------|-----------|
| 03 | AYUDA PARA PASAJ | 508.00 | 65 | OTRAS DEDUCCIONES | 2,400.00 | PGR1 PERC GRAVADA TIPO 1 | 18,017.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 18,017.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,665.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 502.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,928.63 |
| | | | | | | SEDARSEDAR | 334.70 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,468.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 10,351.58 |
| 469-2019 VILLAVICENCIO MURILLO GILBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | | 616.10 | Analista de Sistemas (Administrador de Redes) | | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,188.64 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 | 1,188.64 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,191.00 | PGR1 PERC GRAVADA TIPO 1 | 8,552.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,552.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,261.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,341.64 |
| | | | | | | SEDARSEDAR | 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,291.21 |
| 720-002 NAVARRO MEZA GERARDO | | | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | 1,129.35 | Programador Analista | | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,113.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 | 2,113.92 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 12,798.66 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 12,798.66 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,426.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,997.80 |
| | | | | | | SEDARSEDAR | 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,371.90 |
| 720-011 NICOLAS RENTERIA OSCAR ALEJANDRO | | | | | | | |
| T.EMP: | PERMANENTE | 623.53 | | 922.38 | PROGRAMADOR ANALISTA | | |
| 01 | SUELDO BASE | 9,352.95 | 51 | ISR | 1,603.75 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,075.59 | IMP1 ISR ART 96 | 1,603.75 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 6,137.09 | PGR1 PERC GRAVADA TIPO 1 | 10,495.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 10,495.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,816.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 280.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,636.77 |
| | | | | | | SEDARSEDAR | 187.06 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,404.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,679.46 |
| 720-015 VÁZQUEZ GÓMEZ EDGAR ANDRÉS | | | | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | | 1,702.51 | Subdirector de Informática e Innovación | | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 | 4,697.32 |
| 03 | AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 3,214.37 | PGR1 PERC GRAVADA TIPO 1 | 22,714.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,714.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 10,339.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 633.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,694.16 |
| | | | | | | SEDARSEDAR | 422.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------------|------------|---------|-------------------|-----------------------------|------------|
| | PERCEPCIONES | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 3,111.58 |
| | | | | | TOTA NOMINA EN EFECTIVO | 12,375.22 |
| **** Totales Subdirección de Informática e Innovación 7505 **** | | | | | | |
| 01 | SUELDO BASE | 108,773.90 | 51 | ISR | DVIG DIAS DE VIGENCIA | 135.00 |
| 02 | AYUDA PARA DESPE | 5,834.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 20,870.03 |
| 03 | AYUDA PARA PASAJ | 3,841.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 120,913.79 |
| 04 | PRIMA QUINQUENAL | 2,464.40 | | | PERC TOTAL PERCEPCIONES | 120,913.80 |
| | | | | | DEDU TOTAL DEDUCCIONES | 52,372.43 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 3,263.23 |
| | | | | | FOND FONDO PENSIONES EMPRES | 19,035.44 |
| | | | | | SEDARSEDAR | 2,175.48 |
| | | | | | AGUI PROVISION AGUINALDO | 16,225.95 |
| | | | | | TOTA NOMINA EN EFECTIVO | 68,541.37 |

Total de Empleados : 9.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** Subdirección de Servicios Generales ***** 7506 | | | | | | |
| 07-088-002 | GARCIA GUZMAN JOSE IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 761.07 | 913.48 | Especialista en Seguridad | | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 1,089.00 | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,428.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,000.19 |
| 100-010 | OLGUIN OSEGUEDA HUGO FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 1,199.37 | 1,450.24 | Jefe de Recursos Materiales y Servicios | | |
| 01 | SUELDO BASE | 17,990.50 | 51 | ISR | 3,710.77 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 840.00 | 54 | FONDO PENSIONES | 2,068.91 | IMP1 ISR ART 96 3,710.77 |
| 03 | AYUDA PARA PASAJ | 595.50 | | | | PGR1 PERC GRAVADA TIPO 1 19,426.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 19,426.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,779.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 539.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,148.34 |
| | | | | | | SEDARSEDAR 359.81 |
| | | | | | | AGUI PROVISION AGUINALDO 2,661.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,646.32 |
| 200-040 | ALDANA FLORES CARLOS | | | | | |
| T.EMP: | PERMANENTE | 436.03 | 657.99 | CHOFER MENSAJERO | | |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 1,030.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 1,030.33 |
| 03 | AYUDA PARA PASAJ | 315.00 | 79 | APORT ADIC VOL SEDAR | 250.00 | PGR1 PERC GRAVADA TIPO 1 7,811.33 |
| 04 | PRIMA QUINQUENAL | 492.88 | 65 | OTRAS DEDUCCIONES | 2,776.17 | PERC TOTAL PERCEPCIONES 7,811.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,808.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,144.58 |
| | | | | | | SEDARSEDAR 130.81 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,002.68 |
| 203-002 | NUÑO VAZQUEZ MANUEL | | | | | |
| T.EMP: | PERMANENTE | 387.30 | 581.26 | VELADOR INTENDENTE | | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 158.09 | PGR1 PERC GRAVADA TIPO 1 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,642.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,165.14 |
| 27-259-003 | NAVARRO REYES PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 436.03 | 662.03 | RECEPCIONISTA | | |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 1,030.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 1,030.33 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------|----------|---------|-------------------|-------------|---|----------|
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | | 65.40 | PGR1 PERC GRAVADA TIPO 1 | 7,811.33 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 7,811.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,847.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,144.58 |
| | | | | | | SEDARSEDAR | 130.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,963.45 |
| 303-008 | PEREZ TORRES PERCIVAL IVAN | | | | | | |
| T.EMP: | PERMANENTE | 532.47 | | | 786.73 | FOTOGRAFIA Y VIDEO | |
| 01 | SUELDO BASE | 7,987.05 | 51 | ISR | 1,277.28 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 918.51 | IMP1 ISR ART 96 | 1,277.28 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 2,783.32 | PGR1 PERC GRAVADA TIPO 1 | 8,967.49 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 8,967.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,979.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,397.73 |
| | | | | | | SEDARSEDAR | 159.74 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,194.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,988.38 |
| 375-008 | HERNANDEZ MONTIEL LUIS | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 581.26 | VELADOR INTENDENTE | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 58.09 | PGR1 PERC GRAVADA TIPO 1 | 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,542.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,265.14 |
| 397-047 | GONZALEZ MEDINA JUAN | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 581.26 | VELADOR INTENDENTE | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,063.09 | PGR1 PERC GRAVADA TIPO 1 | 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,547.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,260.14 |
| 397-076 | HERNANDEZ BRAVO HORACIO | | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | | 731.73 | AUXILIAR DE SERVICIOS GENERALES PINTOR-ALBAÑIL-EL | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,183.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 | 1,183.43 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 5,277.38 | PGR1 PERC GRAVADA TIPO 1 | 8,528.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,528.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,300.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.93 |
| | | | | | | SEDARSEDAR | 146.05 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------|----------|---------|-------------------|-------------|--------------------------------|-----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,227.52 |
| 397-093 | GARCIA NUÑEZ CARLOS ALONSO | | | | | | |
| T.EMP: | PERMANENTE | 623.53 | | | 1,017.32 | AUXILIAR ADMINISTRATIVO SUTCEA | |
| 01 | SUELDO BASE | 9,352.95 | 51 | ISR | 1,630.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,075.59 | IMP1 ISR ART 96 | 1,630.07 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,705.40 | PGR1 PERC GRAVADA TIPO 1 | 10,619.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 10,619.11 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,411.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 280.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,636.77 |
| | | | | | | SEDARSEDAR | 187.06 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,404.03 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,208.05 |
| 397-094 | DIEGO CHAVEZ FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 581.26 | ASEADOR | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,431.09 | PGR1 PERC GRAVADA TIPO 1 | 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,915.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,892.14 |
| 397-095 | ALEMAN MORENO VICTOR MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 581.26 | ASEADOR | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 58.09 | PGR1 PERC GRAVADA TIPO 1 | 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,542.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,265.14 |
| 397-112 | SANCHEZ JOAQUIN | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 581.26 | VELADOR INTENDENTE | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 58.09 | PGR1 PERC GRAVADA TIPO 1 | 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,542.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,265.14 |
| 397-113 | LUJAN BARAJAS DONACIANO | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 581.26 | ASEADOR | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|-------------------|-------------------------|-----------------------------|----------|
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 208.09 | PGR1 PERC GRAVADA TIPO 1 | 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,692.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,115.14 |
| 480-2019 RAMIREZ SANCHEZ MARIA JUANA ROSALBA | | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | 550.93 | ASEADOR | | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 736.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 736.88 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 558.09 | PGR1 PERC GRAVADA TIPO 1 | 6,437.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,437.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,963.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,474.44 |
| 481-2019 CASTELLANOS RODRIGUEZ JORGE OSWALDO | | | | | | | |
| T.EMP: | PERMANENTE | 436.03 | | 623.85 | AUXILIAR DE SERVICIOS | GENERALES FOTOCOPIADO | |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 925.05 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 | 925.05 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 811.23 | PGR1 PERC GRAVADA TIPO 1 | 7,318.45 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,318.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,488.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,144.58 |
| | | | | | | SEDARSEDAR | 130.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,830.02 |
| 510-003 VAZQUEZ ORTIZ RUTH MARIA | | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 839.08 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,422.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,422.18 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,759.67 | PGR1 PERC GRAVADA TIPO 1 | 9,645.86 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,645.86 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 6,155.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,490.28 |
| 539-005 NUÑEZ MIRAMONTES MARIA DE JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | 712.34 | SECRETARIA | | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,131.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 | 1,131.42 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,867.60 | PGR1 PERC GRAVADA TIPO 1 | 8,284.61 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,284.61 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,816.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,243.54 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|--------------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,468.41 |
| 700-007 | GUTIERREZ HERNANDEZ EDUARDO EMMANUEL | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 569.14 | VELADOR INTENDENTE |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 736.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 736.88 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,788.18 | PGR1 PERC GRAVADA TIPO 1 6,437.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,437.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,193.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,244.35 |
| 720-010 | FLORES VAZQUEZ ARTURO | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | | 727.33 | AUXILIAR ADMINISTRATIVO |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,157.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,157.11 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 73.02 | PGR1 PERC GRAVADA TIPO 1 8,404.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,404.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,069.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,277.93 |
| | | | | | | SEDARSEDAR 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,334.98 |
| 720-012 | LOPEZ SALDAÑA LUISA FERNANDA | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | | 727.69 | AUXILIAR DE COMPRAS |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,157.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 1,157.11 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,075.02 | PGR1 PERC GRAVADA TIPO 1 8,404.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,404.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,071.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,277.93 |
| | | | | | | SEDARSEDAR 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,332.98 |
| 730-004 | ESPARZA PLASCENCIA BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 581.26 | ASEADOR |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,420.09 | PGR1 PERC GRAVADA TIPO 1 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,904.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,903.14 |
| 730-008 | OROZCO PONCE ERNESTO | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 577.22 | VELADOR INTENDENTE |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|-------------------|-------------------------|-----------------------------|----------|
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 815.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 815.84 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,643.09 | PGR1 PERC GRAVADA TIPO 1 | 6,807.16 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 6,807.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,127.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,680.14 |
| 730-010 JIMENEZ MAGDALENO JOSE FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | 577.22 | VELADOR INTENDENTE | | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 789.52 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 789.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 802.09 | PGR1 PERC GRAVADA TIPO 1 | 6,683.94 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 6,683.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,259.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,424.24 |
| 730-027 GONZALEZ ALBA ERIKA VERONICA | | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | 592.14 | ASEADOR | | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 828.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 689.02 | IMP1 ISR ART 96 | 828.38 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,951.38 | PGR1 PERC GRAVADA TIPO 1 | 6,865.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 6,865.89 |
| 16 | HOMOLOGACION | 181.95 | | | | DEDU TOTAL DEDUCCIONES | 5,468.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,048.50 |
| | | | | | | SEDARSEDAR | 119.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,397.11 |
| 730-031 VAZQUEZ RIVAS NORMA ARGELIA | | | | | | | |
| T.EMP: | PERMANENTE | 436.03 | | 653.95 | RECEPCIONISTA | | |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 977.69 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 | 977.69 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,343.19 | PGR1 PERC GRAVADA TIPO 1 | 7,564.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 7,564.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,073.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,144.58 |
| | | | | | | SEDARSEDAR | 130.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,491.86 |
| 730-033 RAMIREZ ESTRADA JOSE MARTIN | | | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | 758.72 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,237.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 | 1,237.97 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 1,163.18 | PGR1 PERC GRAVADA TIPO 1 | 8,783.44 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 8,783.44 |
| 16 | HOMOLOGACION | 378.55 | | | | DEDU TOTAL DEDUCCIONES | 3,284.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.43 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|-----------|---------|-------------------|-------------|------------------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,344.17 |
| | | | | | | SEDARSEDAR | 153.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,498.97 |
| 730-035 | GARCIA NUÑEZ JUSTA BEATRIZ | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 569.14 | ASEADOR | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 736.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 736.88 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,506.17 | PGR1 PERC GRAVADA TIPO 1 | 6,437.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,437.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,911.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,526.36 |
| 730-036 | ESTRADA FLORES LUIS ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 419.43 | | | 621.95 | ALMACENISTA | |
| 01 | SUELDO BASE | 6,291.45 | 51 | ISR | 869.19 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 723.52 | IMP1 ISR ART 96 | 869.19 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 62.91 | PGR1 PERC GRAVADA TIPO 1 | 7,056.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,056.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,655.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 188.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,101.00 |
| | | | | | | SEDARSEDAR | 125.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 966.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,401.33 |
| 730-037 | DE LA TORRE DELGADILLO HERMILIO | | | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | | | 1,702.51 | Subdirector de Servicios Generales | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 | 4,697.32 |
| 03 | AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 2,749.35 | PGR1 PERC GRAVADA TIPO 1 | 22,714.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,714.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,874.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 633.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,694.16 |
| | | | | | | SEDARSEDAR | 422.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,111.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 12,840.24 |
| 730-039 | MARQUEZ TAPIA MARTHA LETICIA | | | | | | |
| T.EMP: | PERMANENTE | 990.47 | | | 1,193.79 | Jefe de Compras Gubernamentales | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 2,886.39 |
| 03 | AYUDA PARA PASAJ | 493.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 16,083.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 16,083.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,594.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | | | SEDARSEDAR | 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 11,488.05 |
| 730-040 | ANGEL ENDIA LUIS ARMANDO | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------|----------|---------|-------------------|------------------------------|--------------------------------------|
| ----- | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | 616.10 | Supervisor | de Mantenimiento (Edificios) | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,188.64 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 881.65 | IMP1 ISR ART 96 1,188.64 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,018.00 | PGR1 PERC GRAVADA TIPO 1 8,552.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,552.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,088.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,341.64 |
| | | | | | | SEDARSEDAR 153.33 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,464.21 |
| 750-002 FREEMAN FIGUEROA ALICIA DEL CARMEN | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | 798.69 | COMPRADOR | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,337.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,333.84 | PGR1 PERC GRAVADA TIPO 1 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 9,247.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,588.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,658.52 |
| 81-186-009 YAÑEZ HERNANDEZ J HORACIO | | | | | | |
| T.EMP: | PERMANENTE | 511.10 | 774.51 | Analista de | Control Patrimonial | |
| 01 | SUELDO BASE | 7,666.50 | 51 | ISR | 1,299.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 884.52 | IMP1 ISR ART 96 1,299.26 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,569.65 | PGR1 PERC GRAVADA TIPO 1 9,070.37 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,070.38 |
| 16 | HOMOLOGACION | 25.00 | | | | DEDU TOTAL DEDUCCIONES 6,753.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.75 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,346.01 |
| | | | | | | SEDARSEDAR 153.83 |
| | | | | | | AGUI PROVISION AGUINALDO 1,171.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,316.95 |
| 840-006 ISLAS CORONADO CHRISTIAN ELIAS | | | | | | |
| T.EMP: | PERMANENTE | 436.03 | 644.89 | CHOFER | MENSAJERO | |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 925.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 925.05 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,438.79 | PGR1 PERC GRAVADA TIPO 1 7,318.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,318.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,115.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,144.58 |
| | | | | | | SEDARSEDAR 130.81 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,202.46 |
| 86-028-035 VASQUEZ MENDOZA RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | 585.02 | VELADOR | INTENDENTE | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 842.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 842.15 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 58.09 | PGR1 PERC GRAVADA TIPO 1 6,930.38 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 6,930.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,568.33 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---|----------|---------|-------------------|-------------|---|----------|
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,362.05 |
| 86-061-015 | PEREZ MACIEL CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | | 821.03 | Supervisor de Mantenimiento (Parque Vehicular) | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,406.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 | 1,406.38 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 3,730.15 | PGR1 PERC GRAVADA TIPO 1 | 9,571.87 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 9,571.88 |
| 16 | HOMOLOGACION | 40.50 | | | | DEDU TOTAL DEDUCCIONES | 6,075.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 244.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,428.61 |
| | | | | | | SEDARSEDAR | 163.27 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,496.55 |
| 86-148-004 | GUERRA LUNA MARTHA GABRIELA | | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | | 739.81 | AUXILIAR DE COMPRAS | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,236.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 | 1,236.07 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,652.01 | PGR1 PERC GRAVADA TIPO 1 | 8,774.54 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 8,774.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,727.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.93 |
| | | | | | | SEDARSEDAR | 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,046.69 |
| 86-167-002 | IRIARTE MORONES MARIA DEL CARMEN TERESA | | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | | 743.85 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,262.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 | 1,262.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,540.09 | PGR1 PERC GRAVADA TIPO 1 | 8,897.77 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 8,897.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,642.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.93 |
| | | | | | | SEDARSEDAR | 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,255.51 |
| 86-185-028 | MAGDALENO AGUILERA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 486.83 | | | 743.85 | AUXILIAR DE SERVICIOS GENERALES PINTOR-ALBAÑIL-EL | |
| 01 | SUELDO BASE | 7,302.45 | 51 | ISR | 1,262.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 839.78 | IMP1 ISR ART 96 | 1,262.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,660.83 | PGR1 PERC GRAVADA TIPO 1 | 8,897.77 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 8,897.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,763.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 219.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,277.93 |
| | | | | | | SEDARSEDAR | 146.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,117.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,134.77 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------------------------------------|------------------|----------|---------|-------------------|-------------|--------------------------------------|
| 86-201-036 GALAN DUEÑAS MARCOS | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 585.02 | VELADOR INTENDENTE |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 842.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 842.15 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 4,034.12 | PGR1 PERC GRAVADA TIPO 1 6,930.38 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 6,930.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,544.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,386.02 |
| 86-212-018 BRISEÑO DIAZ RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 589.06 | VELADOR INTENDENTE |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 868.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 868.47 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 58.09 | PGR1 PERC GRAVADA TIPO 1 7,053.60 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 7,053.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,594.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,458.95 |
| 86-212-019 BEIVIDES PEREZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 589.34 | VELADOR INTENDENTE |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 868.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 868.47 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,813.17 | PGR1 PERC GRAVADA TIPO 1 7,053.60 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 7,053.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,349.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,703.87 |
| 86-212-023 ROMERO MONTALVO MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 585.30 | VELADOR INTENDENTE |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 842.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 842.15 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,181.25 | PGR1 PERC GRAVADA TIPO 1 6,930.38 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 6,930.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,691.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,238.89 |
| 86-212-024 OROZCO VASQUEZ MIGUEL | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | | 585.30 | VELADOR INTENDENTE |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 842.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 842.15 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 58.09 | PGR1 PERC GRAVADA TIPO 1 6,930.38 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 6,930.38 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|------------------|--------------|---------|-------------------|---------------|-----------------------------|----------|
| | | PERCEPCIONES | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,568.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,362.05 |
| 86-212-026 HERNANDEZ RIVERA JORGE | | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | 589.34 | JARDINERO | | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 868.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 868.47 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,463.09 | PGR1 PERC GRAVADA TIPO 1 | 7,053.60 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 7,053.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,999.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,053.95 |
| 86-244-011 PEÑA SANTIAGO JUAN | | | | | | | |
| T.EMP: | PERMANENTE | 419.43 | | 638.11 | ALMACENISTA | | |
| 01 | SUELDO BASE | 6,291.45 | 51 | ISR | 974.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 723.52 | IMP1 ISR ART 96 | 974.47 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 62.91 | PGR1 PERC GRAVADA TIPO 1 | 7,549.83 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 7,549.83 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,760.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 188.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,101.00 |
| | | | | | | SEDARSEDAR | 125.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 966.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,788.93 |
| 930-015 CORONA GONZALEZ GERMAN | | | | | | | |
| T.EMP: | PERMANENTE | 387.30 | | 577.22 | ASEADOR | | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 789.52 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 | 789.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 364.55 | PGR1 PERC GRAVADA TIPO 1 | 6,683.94 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 6,683.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,822.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,016.66 |
| | | | | | | SEDARSEDAR | 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,861.78 |
| 930-016 RAMOS DE LA TORRE MARTHA ALICIA | | | | | | | |
| T.EMP: | PERMANENTE | 436.03 | | 653.95 | RECEPCIONISTA | | |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 977.69 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 | 977.69 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,893.19 | PGR1 PERC GRAVADA TIPO 1 | 7,564.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 7,564.89 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,623.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,144.58 |
| | | | | | | SEDARSEDAR | 130.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 941.86 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------|------------|---------|----------------------|-------------|---------------------------------------|
| 930-017 | VARGAS GRAJEDA ANA ROSA | | | | | |
| T.EMP: | PERMANENTE | 387.30 | 577.22 | VELADOR | INTENDENTE | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 789.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 789.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,473.42 | PGR1 PERC GRAVADA TIPO 1 6,683.94 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 6,683.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,931.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,752.91 |
| 930-018 | MARQUEZ CABEZA ANA CATALINA | | | | | |
| T.EMP: | PERMANENTE | 387.30 | 577.22 | VELADOR | INTENDENTE | |
| 01 | SUELDO BASE | 5,809.50 | 51 | ISR | 789.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 668.09 | IMP1 ISR ART 96 789.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 258.09 | PGR1 PERC GRAVADA TIPO 1 6,683.94 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 6,683.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,715.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,016.66 |
| | | | | | | SEDARSEDAR 116.19 |
| | | | | | | AGUI PROVISION AGUINALDO 881.85 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,968.24 |
| **** Totales Subdirección de Servicios Generales 7506 **** | | | | | | |
| 01 | SUELDO BASE | 370,682.75 | 51 | ISR | 59,733.65 | DVIG DIAS DE VIGENCIA 765.00 |
| 02 | AYUDA PARA DESPE | 24,101.00 | 54 | FONDO PENSIONES | 42,862.73 | IMP1 ISR ART 96 59,733.65 |
| 03 | AYUDA PARA PASAJ | 15,274.00 | 79 | APORT ADIC VOL SEDAR | 250.00 | PGR1 PERC GRAVADA TIPO 1 428,359.95 |
| 04 | PRIMA QUINQUENAL | 16,265.04 | 65 | OTRAS DEDUCCIONES | 106,966.98 | PERC TOTAL PERCEPCIONES 428,359.99 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 209,813.36 |
| 16 | HOMOLOGACION | 626.00 | | | | 3%FV 3% FONDO DE VIVIENDA 11,181.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 65,225.92 |
| | | | | | | SEDARSEDAR 7,454.41 |
| | | | | | | AGUI PROVISION AGUINALDO 56,365.68 |
| | | | | | | TOTA NOMINA EN EFECTIVO 214,692.20 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,854.43 |

Total de Empleados : 51.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------------|-----------|----------|-----------------|----------------------------|--------------------------------------|
| ***** Subdirección Jurídica ***** 7507 | | | | | | |
| 100-011 | DIAZ HERNANDEZ JAVIER ARMANDO | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,029.08 | Jefe de lo | Consultivo | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,075.16 |
| 120-001 | GUTIÉRREZ OCEGUEDA GELACIO JUAN RAMÓN | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | 1,892.80 | Subdirector | Jurídico | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,149.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | | SEDARSEDAR 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,045.62 |
| 485-2020 | GOMEZ SANCHEZ JAVIER EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 541.53 | 653.38 | Analista | Jurídico (Consultivo) | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,811.90 |
| 486-2020 | GONZALEZ SERRANO IRMA | | | | | |
| T.EMP: | PERMANENTE | 541.53 | 653.38 | Analista de | la Unidad de Transparencia | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,811.90 |
| 487-2020 | PRECIADO GOMEZ FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 761.06 | 913.48 | Jefe de lo | Contencioso | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|-----------|---------|---------------------------|---------------|--|
| 03 | AYUDA PARA PASAJ | 389.50 | | | | PGR1 PERC GRAVADA TIPO 1 12,429.00 PERC TOTAL PERCEPCIONES 12,429.00 DEDU TOTAL DEDUCCIONES 3,339.81 3%FV 3% FONDO DE VIVIENDA 342.48 FOND FONDO PENSIONES EMPRES 1,997.80 SEDARSEDAR 228.32 AGUI PROVISION AGUINALDO 1,702.60 TOTA NOMINA EN EFECTIVO 9,089.19 |
| 510-019 | RAMOS CALDERON JAVIER IVÁN | | | | | |
| T.EMP: | PERMANENTE | 761.07 | 913.48 | Jefe de la Unidad de | Transparencia | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | | PGR1 PERC GRAVADA TIPO 1 12,429.00 PERC TOTAL PERCEPCIONES 12,429.00 DEDU TOTAL DEDUCCIONES 3,339.81 3%FV 3% FONDO DE VIVIENDA 342.48 FOND FONDO PENSIONES EMPRES 1,997.80 SEDARSEDAR 228.32 AGUI PROVISION AGUINALDO 1,702.60 TOTA NOMINA EN EFECTIVO 9,089.19 |
| 526-004 | SANCHEZ RANGEL CLAUDIA PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 473.73 | 712.34 | SECRETARIA | | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,131.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,131.42 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 938.48 | PGR1 PERC GRAVADA TIPO 1 8,284.61 PERC TOTAL PERCEPCIONES 8,284.61 DEDU TOTAL DEDUCCIONES 2,887.08 3%FV 3% FONDO DE VIVIENDA 213.18 FOND FONDO PENSIONES EMPRES 1,243.54 SEDARSEDAR 142.12 AGUI PROVISION AGUINALDO 1,084.24 TOTA NOMINA EN EFECTIVO 5,397.53 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | |
| 640-020 | CARRILLO SANCHEZ JOSE ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 550.54 | 938.41 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO BASE | 8,258.10 | 51 | ISR | 1,660.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,092.13 | IMP1 ISR ART 96 1,660.80 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,353.58 | PGR1 PERC GRAVADA TIPO 1 10,762.97 PERC TOTAL PERCEPCIONES 10,762.97 DEDU TOTAL DEDUCCIONES 7,106.51 3%FV 3% FONDO DE VIVIENDA 284.90 FOND FONDO PENSIONES EMPRES 1,661.94 SEDARSEDAR 189.94 AGUI PROVISION AGUINALDO 1,423.74 TOTA NOMINA EN EFECTIVO 3,656.46 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | | |
| 750-033 | CARDENAS SANCHEZ VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 608.77 | 884.82 | ANALISTA JURIDICO LABORAL | | |
| 01 | SUELDO BASE | 9,131.55 | 51 | ISR | 1,477.44 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 487.00 | 54 | FONDO PENSIONES | 1,050.13 | IMP1 ISR ART 96 1,477.44 |
| 03 | AYUDA PARA PASAJ | 286.00 | 65 | OTRAS DEDUCCIONES | 2,229.32 | PGR1 PERC GRAVADA TIPO 1 9,904.54 PERC TOTAL PERCEPCIONES 9,904.55 DEDU TOTAL DEDUCCIONES 4,756.89 3%FV 3% FONDO DE VIVIENDA 273.95 FOND FONDO PENSIONES EMPRES 1,598.02 SEDARSEDAR 182.63 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|-------------------|-----------------------------|------------|
| | PERCEPCIONES | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 1,356.79 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,147.66 |
| **** Totales Subdirección Jurídica 7507 **** | | | | | | |
| 01 | SUELDO BASE | 99,985.10 | 51 | ISR | DVIG DIAS DE VIGENCIA | 135.00 |
| 02 | AYUDA PARA DESPE | 5,500.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 18,731.39 |
| 03 | AYUDA PARA PASAJ | 3,554.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 111,018.12 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | PERC TOTAL PERCEPCIONES | 111,018.13 |
| 06 | PRIMA POR RIESGO | 1,238.71 | | | DEDU TOTAL DEDUCCIONES | 37,893.52 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 3,036.72 |
| | | | | | FOND FONDO PENSIONES EMPRES | 17,714.15 |
| | | | | | SEDARSEDAR | 2,024.48 |
| | | | | | AGUI PROVISION AGUINALDO | 15,106.68 |
| | | | | | TOTA NOMINA EN EFECTIVO | 73,124.61 |
| Total de Empleados : 9.00 ----- | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|--------------------------------------|-----------|---------|----------------------|-------------|--|
| ***** Dirección de Saneamiento y Operación de Plantas de Tratamiento ***** 8501 | | | | | | |
| 04-190-004 | SANCHEZ GARCIA ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 436.03 | | | 666.07 | CHOFER MENSAJERO |
| 01 | SUELDO BASE | 6,540.45 | 51 | ISR | 1,056.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 752.15 | IMP1 ISR ART 96 1,056.65 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,924.21 | PGR1 PERC GRAVADA TIPO 1 7,934.55 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 7,934.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,733.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 196.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,144.58 |
| | | | | | | SEDARSEDAR 130.81 |
| | | | | | | AGUI PROVISION AGUINALDO 1,002.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,201.54 |
| | | | | | | |
| 101-010 | VAZQUEZ GRIJALVA ENEYDA CARLINA | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | | 801.53 | SECRETARIA DE DIRECCION |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,363.35 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,363.35 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,163.81 | PGR1 PERC GRAVADA TIPO 1 9,370.43 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,370.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,444.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,925.45 |
| | | | | | | |
| 30-094-001 | RODRIGUEZ DE LA TORRE JOSE GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | | 1,281.78 | Supervisor de Proyectos |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,555.31 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,555.31 |
| 03 | AYUDA PARA PASAJ | 428.50 | 79 | APORT ADIC VOL SEDAR | 200.00 | PGR1 PERC GRAVADA TIPO 1 14,675.32 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 14,675.32 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,234.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,440.59 |
| | | | | | | |
| 340-002 | ROBLES DE LEON JULIO | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | | 1,269.66 | Jefe de Alcantarillado del Interior del Estado |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,468.36 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,468.36 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 3,709.80 | PGR1 PERC GRAVADA TIPO 1 14,305.66 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 14,305.66 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,657.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | | SEDARSEDAR 257.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,648.08 |
| | | | | | | |
| 39-265-011 | HERRERA JUAREZ RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | | 881.63 | Analista Financiero (Estudios Financieros) |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,406.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 1,406.38 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------------|-----------|---------|-------------------|-------------|---|-----------|
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | | 3,213.90 | PGR1 PERC GRAVADA TIPO 1 | 9,571.87 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 9,571.88 |
| 16 | HOMOLOGACION | 40.50 | | | | DEDU TOTAL DEDUCCIONES | 5,559.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 244.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,428.61 |
| | | | | | | SEDARSEDAR | 163.27 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,012.80 |
| 397-060 | MALDONADO OROZCO LUIS ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 1,300.77 | | | 1,575.98 | Jefe de Alcantarillado y Saneamiento AMG | |
| 01 | SUELDO BASE | 19,511.50 | 51 | ISR | 4,202.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 904.00 | 54 | FONDO PENSIONES | 2,243.82 | IMP1 ISR ART 96 | 4,202.47 |
| 03 | AYUDA PARA PASAJ | 649.50 | 65 | OTRAS DEDUCCIONES | 5,000.00 | PGR1 PERC GRAVADA TIPO 1 | 21,065.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 21,065.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 11,446.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 585.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,414.51 |
| | | | | | | SEDARSEDAR | 390.23 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,885.62 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,618.71 |
| 61-026-001 | MARTINEZ SAHAGUN J TRINIDAD | | | | | | |
| T.EMP: | PERMANENTE | 2,314.83 | | | 2,172.00 | Director de Saneamiento y Operación de Plantas de Tratamiento | |
| 01 | SUELDO BASE | 34,722.50 | 51 | ISR | 8,968.95 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 1,272.00 | 54 | FONDO PENSIONES | 3,993.09 | IMP1 ISR ART 96 | 8,968.95 |
| 03 | AYUDA PARA PASAJ | 897.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 36,891.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 36,891.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 12,962.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,041.67 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 6,076.44 |
| | | | | | | SEDARSEDAR | 694.45 |
| | | | | | | AGUI PROVISION AGUINALDO | 5,053.63 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 23,929.46 |
| 910-013 | CEBALLOS UZETA ERNESTO | | | | | | |
| T.EMP: | PERMANENTE | 1,115.67 | | | 1,342.19 | Jefe de Saneamiento del Interior del Estado | |
| 01 | SUELDO BASE | 15,619.33 | 51 | ISR | 3,058.87 | DVIG DIAS DE VIGENCIA | 14.00 |
| 02 | AYUDA PARA DESPE | 722.87 | 54 | FONDO PENSIONES | 1,796.22 | IMP1 ISR ART 96 | 3,058.87 |
| 03 | AYUDA PARA PASAJ | 474.13 | | | | PGR1 PERC GRAVADA TIPO 1 | 16,816.33 |
| | | | | | | PERC TOTAL PERCEPCIONES | 16,816.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,855.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 468.58 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,733.38 |
| | | | | | | SEDARSEDAR | 312.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,303.61 |
| | | | | | | CHEQ PAGO POR CHEQUE | 11,961.24 |
| 910-035 | DELGADILLO IZQUIERDO ARMANDO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | | 1,029.08 | Supervisor de Colectores y Túneles | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 | 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 2,500.00 | PGR1 PERC GRAVADA TIPO 1 | 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,936.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,360.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | | SEDARSEDAR | 257.29 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------------|------------|---------|----------------------|-----------------------------|------------|
| | PERCEPCIONES | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,575.16 |
| **** Totales Dirección de Saneamiento y Operación de Plantas de Tratamiento 8501 **** | | | | | | |
| 01 | SUELDO BASE | 131,091.33 | 51 | ISR | DVIG DIAS DE VIGENCIA | 134.00 |
| 02 | AYUDA PARA DESPE | 6,411.87 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 27,461.76 |
| 03 | AYUDA PARA PASAJ | 4,312.13 | 79 | APORT ADIC VOL SEDAR | PGR1 PERC GRAVADA TIPO 1 | 144,566.66 |
| 04 | PRIMA QUINQUENAL | 2,710.84 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES | 144,566.67 |
| 16 | HOMOLOGACION | 40.50 | | | DEDU TOTAL DEDUCCIONES | 64,253.64 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 3,933.97 |
| | | | | | FOND FONDO PENSIONES EMPRES | 22,948.07 |
| | | | | | SEDARSEDAR | 2,622.64 |
| | | | | | AGUI PROVISION AGUINALDO | 19,426.76 |
| | | | | | TOTA NOMINA EN EFECTIVO | 68,351.79 |
| | | | | | CHEQ PAGO POR CHEQUE | 11,961.24 |

Total de Empleados : 9.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| ***** Subdirección de Plantas de Tratamiento de Aguas Residuales ***** 8502 | | | | | | |
| 06-199-003 | LEYVA CASTILLO ROSA MARIA | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | | 715.67 | SECRETARIA |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,157.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,157.74 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,261.23 | PGR1 PERC GRAVADA TIPO 1 8,407.83 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 8,407.83 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,236.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,243.54 |
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,171.68 |
| 151-008 | MARQUEZ BARAJAS ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | | 844.43 | OPERADOR A |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,296.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,296.93 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,731.89 | PGR1 PERC GRAVADA TIPO 1 9,059.48 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,059.48 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 4,924.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,134.97 |
| 200-042 | NAPOLES CAMACHO AIDA MIRIAM | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | | 877.19 | SECRETARIA DE DIRECCION |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,337.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,606.81 | PGR1 PERC GRAVADA TIPO 1 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 9,247.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,861.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,396.68 |
| | | | | | | SEDARSEDAR 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,385.55 |
| 206-001 | HERNANDEZ CORTES SERGIO ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 529.14 | | | 1,011.99 | JEFE DE PLANTA A |
| 01 | SUELDO BASE | 7,937.10 | 51 | ISR | 1,632.00 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,095.32 | IMP1 ISR ART 96 1,632.00 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 4,446.76 | PGR1 PERC GRAVADA TIPO 1 10,628.18 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 10,628.18 |
| 07 | PRIMA DE INSALUB | 1,587.42 | | | | DEDU TOTAL DEDUCCIONES 7,174.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 285.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,666.79 |
| | | | | | | SEDARSEDAR 190.49 |
| | | | | | | AGUI PROVISION AGUINALDO 1,405.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,454.10 |
| 206-004 | VILLANUEVA PERALES JUAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | | 840.39 | OPERADOR A |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,270.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,270.61 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------------------------------------|------------------|----------|---------|---------------------|-------------|-----------------------------|----------|
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 5,051.36 | PGR1 PERC GRAVADA TIPO 1 | 8,936.26 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,936.26 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 7,217.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,718.60 |
| 206-005 HERNANDEZ FLORES PAUL | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 838.05OPERADOR A | | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,270.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,270.61 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,285.82 | PGR1 PERC GRAVADA TIPO 1 | 8,936.26 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,936.26 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 4,452.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,484.14 |
| 206-006 MORENO MARTINEZ SERGIO | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 809.29OPERADOR B | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,204.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 3,330.90 | IMP2 ISR Reglamento ISR | 43.32 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA | 347.52 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,624.95 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 202.83 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,175.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,439.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,735.65 |
| 31-158-003 TERAN ESCOTO ALMA YADIRA | | | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | 790.32SECRETARIA | | | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,184.06 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 | 1,184.06 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,171.30 | PGR1 PERC GRAVADA TIPO 1 | 8,531.04 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 8,531.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,172.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,243.54 |
| | | | | | | SEDARSEDAR | 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,358.51 |
| 372-002 MARTINEZ PADILLA CARLOS | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 859.11OPERADOR A | | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,270.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | 35.82 | EX19 EXENTO PRIMA DOMINICAL | 260.64 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,270.61 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 3,261.89 | IMP2 ISR Reglamento ISR | 35.82 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|----------|---------|------------------------|------------------|--------------------------------------|
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | EXEN BASE EXENTA 260.64 |
| 19 | PRIMA DOMINICAL | 428.33 | | | | PGR1 PERC GRAVADA TIPO 1 8,936.26 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 167.69 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,364.59 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,464.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,900.58 |
| 373-002 CARRILLO MENDOZA CARLOS EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 529.14 | | 1,023.20 | JEFE DE PLANTA A | |
| 01 | SUELDO BASE | 7,937.10 | 51 | ISR | 1,632.00 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 51 | PD ISR PRIMA DOMINICAL | 17.96 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 299.50 | 54 | FONDO PENSIONES | 1,095.32 | IMP1 ISR ART 96 1,632.00 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 95.25 | IMP2 ISR Reglamento ISR 17.96 |
| 07 | PRIMA DE INSALUB | 1,587.42 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 170.98 | | | | PGR1 PERC GRAVADA TIPO 1 10,628.18 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 84.10 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,799.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,840.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 285.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,666.79 |
| | | | | | | SEDARSEDAR 190.49 |
| | | | | | | AGUI PROVISION AGUINALDO 1,405.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,958.63 |
| 373-003 MOZQUEDA NOLAZCO CARLO MAGNO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 809.29 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,204.11 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,728.16 | PGR1 PERC GRAVADA TIPO 1 8,624.95 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 8,624.96 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 5,793.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,831.36 |
| 373-004 ZUÑIGA ZARAGOZA HECTOR MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 809.29 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,204.11 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,473.93 | PGR1 PERC GRAVADA TIPO 1 8,624.95 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 8,624.96 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 5,539.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,085.59 |
| 373-006 BIZARRO GARCIA JONATHAN | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 852.09 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,270.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,270.61 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|---------------------------|-------------|-----------------------------|----------|
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 227.89 | PGR1 PERC GRAVADA TIPO 1 | 8,936.26 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,936.26 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 2,394.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,542.07 |
| 374-003 CONTRERAS FLORES ABELARDO | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 838.05OPERADOR A | | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,270.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,270.61 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,077.89 | PGR1 PERC GRAVADA TIPO 1 | 8,936.26 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,936.26 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 5,244.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,692.07 |
| 374-004 ORTIZ RAYGOZA OSWALDO | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 838.05OPERADOR A | | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,270.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,270.61 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,261.89 | PGR1 PERC GRAVADA TIPO 1 | 8,936.26 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,936.26 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 5,428.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,508.07 |
| 376-002 ALVAREZ MARIN SERGIO | | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 932.64JEFE DE PLANTA C | | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,472.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 1,000.80 | IMP1 ISR ART 96 | 1,472.47 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 5,043.29 | PGR1 PERC GRAVADA TIPO 1 | 9,881.31 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,881.31 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 7,516.56 |
| 16 | HOMOLOGACION | 235.45 | | | | 3%FV 3% FONDO DE VIVIENDA | 261.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,522.96 |
| | | | | | | SEDARSEDAR | 174.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,364.75 |
| 376-003 TRIGO MARTINEZ EDUARDO MIGUEL ADRIAN | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 759.18OPERADOR DE CARCAMO | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 32.49 | EX19 EXENTO PRIMA DOMINICAL | 260.64 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,204.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 3,130.90 | IMP2 ISR Reglamento ISR | 32.49 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA | 260.64 |
| 19 | PRIMA DOMINICAL | 412.77 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,624.95 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 152.13 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,037.73 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------|----------|---------|---------------------|--------------------------|--------------------------------------|
| <hr/> | | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,228.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,808.90 |
| <hr/> | | | | | | |
| 376-005 | FRANCO CASILLAS DANIEL | | | | | |
| T.EMP: | PERMANENTE | 528.74 | | 1,019.73 | AUXILIAR DE NORMATIVIDAD | |
| 01 | SUELDO BASE | 7,931.10 | 51 | ISR | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | | IMP1 ISR ART 96 1,665.18 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | | PGR1 PERC GRAVADA TIPO 1 10,783.48 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 10,783.48 |
| 07 | PRIMA DE INSALUB | 1,586.22 | | | | DEDU TOTAL DEDUCCIONES 8,428.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 285.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,665.53 |
| | | | | | | SEDARSEDAR 190.35 |
| | | | | | | AGUI PROVISION AGUINALDO 1,426.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,355.06 |
| <hr/> | | | | | | |
| 376-006 | DOMINGUEZ JIMENEZ ALFREDO | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 756.92 | OPERADOR DE CARCAMO | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | | EX19 EXENTO PRIMA DOMINICAL 173.76 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | | IMP1 ISR ART 96 1,204.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | | IMP2 ISR Reglamento ISR 21.66 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA 173.76 |
| 19 | PRIMA DOMINICAL | 275.18 | | | | PGR1 PERC GRAVADA TIPO 1 8,624.95 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 101.42 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,900.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,162.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,738.14 |
| <hr/> | | | | | | |
| 377-002 | JACINTO OCHOA ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 847.82 | OPERADOR DE CARCAMO | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | | IMP1 ISR ART 96 1,204.11 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | | PGR1 PERC GRAVADA TIPO 1 8,624.95 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 8,624.96 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 2,140.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,484.62 |
| <hr/> | | | | | | |
| 377-003 | URIBE BASILIO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 759.18 | OPERADOR DE CARCAMO | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | | EX19 EXENTO PRIMA DOMINICAL 173.76 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | | IMP1 ISR ART 96 1,204.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | | IMP2 ISR Reglamento ISR 21.66 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA 173.76 |
| 19 | PRIMA DOMINICAL | 275.18 | | | | PGR1 PERC GRAVADA TIPO 1 8,624.95 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------------|----------|---------|---------------------|--|-----------------------------|-----------|
| ----- | | | | | | | |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 101.42 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,900.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,727.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,172.69 |
| ----- | | | | | | | |
| 377-004 | SALAS POLANCO JOSE AGUSTIN | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 756.92 | OPERADOR DE CARCAMO | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51 | ISR PRIMA DOMINICAL | 32.49 | EX19 EXENTO PRIMA DOMINICAL | 260.64 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,204.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 3,807.81 | IMP2 ISR Reglamento ISR | 32.49 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA | 260.64 |
| 19 | PRIMA DOMINICAL | 412.77 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,624.95 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 152.13 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,037.73 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,905.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,131.99 |
| ----- | | | | | | | |
| 39-165-002 | TOPETE AVELAR GLORIA ANTONIA | | | | | | |
| T.EMP: | PERMANENTE | 528.74 | | 1,023.77 | AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO BASE | 7,931.10 | 51 | ISR | 1,691.50 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,094.49 | IMP1 ISR ART 96 | 1,691.50 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,984.04 | PGR1 PERC GRAVADA TIPO 1 | 10,906.70 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 10,906.70 |
| 07 | PRIMA DE INSALUB | 1,586.22 | | | | DEDU TOTAL DEDUCCIONES | 7,770.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 285.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,665.53 |
| | | | | | | SEDARSEDAR | 190.35 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,426.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,136.67 |
| ----- | | | | | | | |
| 398-002 | CERVANTES RAMIREZ LUIS ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 908.49 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,422.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,422.18 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,838.30 | PGR1 PERC GRAVADA TIPO 1 | 9,645.86 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,645.86 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 7,234.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,411.65 |
| ----- | | | | | | | |
| 41-289-014 | GUZMAN ROSALES NAYELI DEL ROSARIO | | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 972.29 | Analista de Gravimetría y Fisicoquímicos | | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,753.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 1,125.63 | IMP1 ISR ART 96 | 1,753.39 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 5,907.83 | PGR1 PERC GRAVADA TIPO 1 | 11,196.48 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 11,196.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------------|--------------|---------|---------------------|-----------------------------|----------|
| | | PERCEPCIONES | | | | |
| 07 | PRIMA DE INSALUB | 1,624.60 | | | DEDU TOTAL DEDUCCIONES | 8,786.85 |
| 16 | HOMOLOGACION | 40.50 | | | 3%FV 3% FONDO DE VIVIENDA | 293.64 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,712.92 |
| | | | | | SEDARSEDAR | 195.76 |
| | | | | | AGUI PROVISION AGUINALDO | 1,460.70 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,409.63 |
| 46-200-002 ASCENCIO MARTINEZ ROSENDO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 819.15 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | PERC TOTAL PERCEPCIONES | 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | DEDU TOTAL DEDUCCIONES | 5,275.31 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | SEDARSEDAR | 149.80 |
| | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,719.31 |
| 46-204-008 ASCENCIO ZARAGOZA JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 842.09 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,296.93 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,059.48 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | PERC TOTAL PERCEPCIONES | 9,059.48 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES | 4,406.51 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | SEDARSEDAR | 155.77 |
| | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,652.97 |
| 477-2019 SOLIS GONZALEZ ALMA FABIOLA | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 766.83 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,343.22 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,276.20 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | PERC TOTAL PERCEPCIONES | 9,276.20 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,401.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | SEDARSEDAR | 169.34 |
| | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,874.58 |
| 478-2019 CONTRERAS QUEZADA RIGOBERTO | | | | | | |
| T.EMP: | PERMANENTE | 380.63 | | 721.52 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO BASE | 5,709.45 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51PD | ISR PRIMA DOMINICAL | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 959.41 |
| 07 | PRIMA DE INSALUB | 1,141.89 | 65 | OTRAS DEDUCCIONES | IMP2 ISR Reglamento ISR | 32.27 |
| 19 | PRIMA DOMINICAL | 498.62 | | | EXEN BASE EXENTA | 347.52 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 | 7,479.34 |
| | | | | | PGR2 PERC GRAVADA TIPO 2 | 151.10 |
| | | | | | PERC TOTAL PERCEPCIONES | 7,977.96 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,125.09 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.54 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|----------|------------------------------------|----------|---------|----------------------|---------------------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,198.98 |
| | | | | | | SEDARSEDAR | 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,024.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,852.87 |
| 479-2019 | GUDIÑO RIOS JUAN JOSE | | | | | | |
| T.EMP: | PERMANENTE | 380.63 | | 705.17 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO BASE | 5,709.45 | 51 | ISR | 959.41 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 787.90 | IMP1 ISR ART 96 | 959.41 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 68.51 | PGR1 PERC GRAVADA TIPO 1 | 7,479.34 |
| 07 | PRIMA DE INSALUB | 1,141.89 | | | | PERC TOTAL PERCEPCIONES | 7,479.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,815.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.54 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,198.98 |
| | | | | | | SEDARSEDAR | 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,024.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,663.52 |
| 510-001 | CERVANTES RAMIREZ ALEJANDRO DIEPER | | | | | | |
| T.EMP: | PERMANENTE | 528.74 | | 1,028.27 | TECNICO EN POTABILIZACION | | |
| 01 | SUELDO BASE | 7,931.10 | 51 | ISR | 1,665.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,094.49 | IMP1 ISR ART 96 | 1,665.18 |
| 03 | AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 150.00 | PGR1 PERC GRAVADA TIPO 1 | 10,783.48 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 4,691.84 | PERC TOTAL PERCEPCIONES | 10,783.48 |
| 07 | PRIMA DE INSALUB | 1,586.22 | | | | DEDU TOTAL DEDUCCIONES | 7,601.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 285.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,665.53 |
| | | | | | | SEDARSEDAR | 190.35 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,426.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,181.97 |
| 510-007 | ORTIZ FLORES MOISES | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 908.49 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,422.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,422.18 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,559.91 | PGR1 PERC GRAVADA TIPO 1 | 9,645.86 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,645.86 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 5,955.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,690.04 |
| 510-008 | GARCIA OCHOA LIDIA | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 908.49 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,422.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,422.18 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,107.68 | PGR1 PERC GRAVADA TIPO 1 | 9,645.86 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,645.86 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 4,503.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,142.27 |
| 510-010 | OLIDE CHAVEZ NORMA ANGELICA | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|----------|---------|-------------------|-------------------------------|--------------------------------------|
| ----- | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | | 969.09AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,422.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,422.18 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,209.23 | PGR1 PERC GRAVADA TIPO 1 9,645.86 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 9,645.86 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 4,605.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,040.72 |
| | | | | | | |
| 510-012 | OLIVAREZ CORNEJO JOSE ADALBERTO | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | | 908.49AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,422.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,422.18 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,318.47 | PGR1 PERC GRAVADA TIPO 1 9,645.86 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 9,645.86 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 6,714.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,931.48 |
| | | | | | | |
| 510-014 | CAMPOS TRUJILLO SAUL | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | | 904.45AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,395.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,395.86 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,733.37 | PGR1 PERC GRAVADA TIPO 1 9,522.64 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 9,522.64 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 7,102.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,419.68 |
| | | | | | | |
| 510-016 | REYES ARGONZA ROCIO ESTEFANIA | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | | 903.61AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,395.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,395.86 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 84.67 | PGR1 PERC GRAVADA TIPO 1 9,522.64 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 9,522.64 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 2,454.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,068.38 |
| | | | | | | |
| 512-011 | BOJADO PEREZ MARIA GABRIELA | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | | 908.49AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,422.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,422.18 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 84.67 | PGR1 PERC GRAVADA TIPO 1 9,645.86 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 9,645.86 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 2,480.58 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|----------|---------|---------------------|---|-----------------------------|----------|
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,165.28 |
| 518-004 | CELIS RIVERA JUAN ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 532.07 | | 798.69 | AUXILIAR DE INFORMACIÓN Y ESTADISTICAS SUTCEA | | |
| 01 | SUELDO BASE | 7,981.05 | 51 | ISR | 1,337.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 917.82 | IMP1 ISR ART 96 | 1,337.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,694.63 | PGR1 PERC GRAVADA TIPO 1 | 9,247.20 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,247.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,949.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 239.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,396.68 |
| | | | | | | SEDARSEDAR | 159.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,216.10 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,297.73 |
| 531-002 | HERNANDEZ VELASCO DAMIAN | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 838.05 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,270.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,270.61 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,117.21 | PGR1 PERC GRAVADA TIPO 1 | 8,936.26 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,936.26 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 5,283.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,652.75 |
| 531-003 | SANCHEZ FUENTES FELIPE DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 807.03 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 10.83 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,204.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 4,261.74 | IMP2 ISR Reglamento ISR | 10.83 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 137.59 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,624.95 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 50.71 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,762.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,338.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,424.54 |
| 531-004 | PEREZ GARCIA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 825.08 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,204.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 74.90 | IMP2 ISR Reglamento ISR | 43.32 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA | 347.52 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,624.95 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 202.83 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| 57-181-004 ARTEAGA GARCIA CESAR JOAQUIN T.EMP: PERMANENTE 470.40 916.57TECNICO EN MANTENIMIENTO | | | | | | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,474.82 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,474.82 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,559.67 | PGR1 PERC GRAVADA TIPO 1 | 9,892.29 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 9,892.30 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 6,008.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,884.08 |
| 60-039-001 MENDEZ GOMEZ VICTOR IGNACIO T.EMP: PERMANENTE 1,569.80 1,892.80Subdirector de Plantas de tratamiento de Aguas Res | | | | | | | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 | 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 2,044.00 | PGR1 PERC GRAVADA TIPO 1 | 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 10,193.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,120.72 |
| | | | | | | SEDARSEDAR | 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 15,001.62 |
| 60-068-009 GONZALEZ PADILLA ERNESTO MARTIN T.EMP: PERMANENTE 1,115.67 1,661.80Jefe de Potabilización | | | | | | | |
| 01 | SUELDO BASE | 16,735.00 | 51 | ISR | 3,515.28 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 | 3,515.28 |
| 03 | AYUDA PARA PASAJ | 508.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 18,756.82 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 18,756.82 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,439.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 502.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,928.63 |
| | | | | | | SEDARSEDAR | 334.70 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,468.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 13,317.01 |
| 60-095-005 DE LA TORRE CASTAÑEDA MARIA T.EMP: PERMANENTE 1,407.30 1,702.51Jefe de Laboratorio | | | | | | | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 | 4,697.32 |
| 03 | AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 9,047.00 | PGR1 PERC GRAVADA TIPO 1 | 22,714.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,714.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 16,171.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 633.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,694.16 |
| | | | | | | SEDARSEDAR | 422.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,111.58 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------------|-----------|----------|--|-------------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,542.59 |
| 60-157-010 | MARTINEZ CASTAÑEDA MARCO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 528.74 | 1,027.81 | TECNICO EN POTABILIZACION | | | |
| 01 | SUELDO BASE | 7,931.10 | 51 | ISR | 1,717.82 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,094.49 | IMP1 ISR ART 96 | 1,717.82 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,509.39 | PGR1 PERC GRAVADA TIPO 1 | 11,029.92 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 11,029.92 |
| 07 | PRIMA DE INSALUB | 1,586.22 | | | | DEDU TOTAL DEDUCCIONES | 8,321.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 285.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,665.53 |
| | | | | | | SEDARSEDAR | 190.35 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,426.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,708.22 |
| 60-262-011 | SANCHEZ ISAAC FILIBERTO | | | | | | |
| T.EMP: | PERMANENTE | 1,007.54 | 1,756.27 | TECNICO EN POTABILIZACION SUTCEA | | | |
| 01 | SUELDO BASE | 15,113.10 | 51 | ISR | 3,814.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 2,085.61 | IMP1 ISR ART 96 | 3,814.43 |
| 03 | AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 500.00 | PGR1 PERC GRAVADA TIPO 1 | 19,771.54 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 11,331.72 | PERC TOTAL PERCEPCIONES | 19,771.54 |
| 07 | PRIMA DE INSALUB | 3,022.62 | | | | DEDU TOTAL DEDUCCIONES | 17,731.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 544.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,173.75 |
| | | | | | | SEDARSEDAR | 362.71 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,607.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,039.78 |
| 62-134-004 | GONZALEZ REYNOSO JOSE IVAN | | | | | | |
| T.EMP: | PERMANENTE | 675.73 | 1,015.22 | Supervisor de Monitoreo y Eficiencia Operativa | | | |
| 01 | SUELDO BASE | 10,136.00 | 51 | ISR | 1,867.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 | 1,867.91 |
| 03 | AYUDA PARA PASAJ | 377.50 | 65 | OTRAS DEDUCCIONES | 4,344.00 | PGR1 PERC GRAVADA TIPO 1 | 11,732.60 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 11,732.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,377.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 304.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,773.80 |
| | | | | | | SEDARSEDAR | 202.72 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,522.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,355.05 |
| 62-161-009 | BASULTO RIVERA GILBERTO | | | | | | |
| T.EMP: | PERMANENTE | 528.74 | 1,031.85 | TECNICO EN POTABILIZACION | | | |
| 01 | SUELDO BASE | 7,931.10 | 51 | ISR | 1,744.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,094.49 | IMP1 ISR ART 96 | 1,744.14 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 95.17 | PGR1 PERC GRAVADA TIPO 1 | 11,153.14 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 11,153.14 |
| 07 | PRIMA DE INSALUB | 1,586.22 | | | | DEDU TOTAL DEDUCCIONES | 2,933.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 285.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,665.53 |
| | | | | | | SEDARSEDAR | 190.35 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,426.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,219.34 |
| 62-194-007 | RODRIGUEZ RODRIGUEZ JOSUE FELIPE | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 928.21 | TECNICO EN MANTENIMIENTO | | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,501.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 51PD | ISR PRIMA DOMINICAL | 14.46 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|---------------------|--|-----------------------------|-----------|
| 03 | AYUDA PARA PASAJ | 330.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,501.14 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 3,559.67 | IMP2 ISR Reglamento ISR | 14.46 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 154.60 | | | | PGR1 PERC GRAVADA TIPO 1 | 10,015.52 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 67.72 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,170.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,049.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,121.12 |
| 62-201-006 MENDEZ ALVAREZ VALENTINA | | | | | | | |
| T.EMP: | PERMANENTE | 483.50 | | 941.55 | AUXILIAR ADMINISTRATIVO LABORATORIO | | |
| 01 | SUELDO BASE | 7,252.50 | 51 | ISR | 1,535.23 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 1,000.85 | IMP1 ISR ART 96 | 1,535.23 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 287.03 | PGR1 PERC GRAVADA TIPO 1 | 10,175.10 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 10,175.10 |
| 07 | PRIMA DE INSALUB | 1,450.50 | | | | DEDU TOTAL DEDUCCIONES | 2,823.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 261.09 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,523.02 |
| | | | | | | SEDARSEDAR | 174.06 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,309.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,351.99 |
| 63-090-001 MADRIGAL GONZALEZ JOSE | | | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | 913.48 | Jefe de Operación de Plantas Zona del Rio Santiago | | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 | 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,339.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,997.80 |
| | | | | | | SEDARSEDAR | 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,089.19 |
| 63-114-002 HERNANDEZ FLORES MARIO | | | | | | | |
| T.EMP: | PERMANENTE | 529.14 | | 1,032.52 | INGENIERO ELECTROMECANICO | | |
| 01 | SUELDO BASE | 7,937.10 | 51 | ISR | 1,710.96 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 51PD | ISR PRIMA DOMINICAL | 17.96 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 299.50 | 54 | FONDO PENSIONES | 1,095.32 | IMP1 ISR ART 96 | 1,710.96 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 997.90 | IMP2 ISR Reglamento ISR | 17.96 |
| 07 | PRIMA DE INSALUB | 1,587.42 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 170.98 | | | | PGR1 PERC GRAVADA TIPO 1 | 10,997.84 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 84.10 |
| | | | | | | PERC TOTAL PERCEPCIONES | 11,168.82 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,822.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 285.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,666.79 |
| | | | | | | SEDARSEDAR | 190.49 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,405.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,346.68 |
| 63-194-004 COVARRUBIAS COVARRUBIAS J MARGARITO | | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 920.61 | TECNICO EN MANTENIMIENTO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|-----------|---------|-------------------|---|--------------------------------------|
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,501.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,501.14 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,559.67 | PGR1 PERC GRAVADA TIPO 1 10,015.52 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 10,015.52 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 6,034.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,980.98 |
| 63-203-003 ATILANO ORTIZ MARIO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 916.57 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,474.82 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,474.82 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,033.79 | PGR1 PERC GRAVADA TIPO 1 9,892.29 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 9,892.30 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 5,482.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,409.96 |
| 640-029 CORNEJO MARTINEZ BRANCO EDDER GERARDO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 794.91 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,125.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,125.16 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,639.82 | PGR1 PERC GRAVADA TIPO 1 8,255.29 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | PERC TOTAL PERCEPCIONES 8,255.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,626.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,628.99 |
| 64-089-001 BASULTO RIVERA RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | 1,141.47 | Jefe de Operación de Plantas Zona Lago de Chapala | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,200.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,200.86 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | | PGR1 PERC GRAVADA TIPO 1 13,168.32 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 13,168.32 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,513.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,654.62 |
| 64-195-003 MAYA CORIA ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 529.14 | | 1,024.11 | INGENIERO ELECTROMECANICO | |
| 01 | SUELDO BASE | 7,937.10 | 51 | ISR | 1,710.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,095.32 | IMP1 ISR ART 96 1,710.96 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 4,958.42 | PGR1 PERC GRAVADA TIPO 1 10,997.84 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 10,997.84 |
| 07 | PRIMA DE INSALUB | 1,587.42 | | | | DEDU TOTAL DEDUCCIONES 7,764.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 285.74 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------|----------|---------|---------------------|--------------------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,666.79 |
| | | | | | | SEDARSEDAR | 190.49 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,405.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,233.14 |
| 650-003 | GOMEZ CORREA JOSE EFRAIN | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 908.49 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,422.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,422.18 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,751.50 | PGR1 PERC GRAVADA TIPO 1 | 9,645.86 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 9,645.86 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 6,147.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,498.45 |
| 650-005 | GONZALEZ ESPARZA EDGAR ABEL | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 807.03 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,204.11 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,819.90 | PGR1 PERC GRAVADA TIPO 1 | 8,624.95 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES | 8,624.96 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 5,885.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,739.62 |
| 65-182-001 | CORTES RODRIGUEZ MARIA REYNA | | | | | | |
| T.EMP: | PERMANENTE | 506.10 | | 989.59 | JEFE DE PLANTA B | | |
| 01 | SUELDO BASE | 7,591.50 | 51 | ISR | 1,654.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 51PD | ISR PRIMA DOMINICAL | 17.03 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 339.50 | 54 | FONDO PENSIONES | 1,047.63 | IMP1 ISR ART 96 | 1,654.85 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 2,191.10 | IMP2 ISR Reglamento ISR | 17.03 |
| 07 | PRIMA DE INSALUB | 1,518.30 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 166.60 | | | | PGR1 PERC GRAVADA TIPO 1 | 10,735.12 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 79.72 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,901.72 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,910.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 273.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,594.21 |
| | | | | | | SEDARSEDAR | 182.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,369.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,991.11 |
| 65-194-003 | CORTES RODRIGUEZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 852.51 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,577.89 | PGR1 PERC GRAVADA TIPO 1 | 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 4,823.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------|----------|---------|-------------------|------------------|-----------------------------|----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,482.77 |
| 65-194-006 ZUÑIGA HERNANDEZ JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 846.13 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 77.89 | PGR1 PERC GRAVADA TIPO 1 | 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 2,296.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,885.87 |
| 66-194-002 ACEVES CERVANTES JORGE | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 819.15 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 274.90 | PGR1 PERC GRAVADA TIPO 1 | 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 2,419.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,575.31 |
| 66-194-003 BRISEÑO SANCHEZ ANTONIO | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 819.15 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 1,011.90 | PGR1 PERC GRAVADA TIPO 1 | 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 3,156.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,838.31 |
| 66-194-004 CERVANTES HERNANDEZ JACINTO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | 921.64 | JEFE DE PLANTA C | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,474.82 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,474.82 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,684.67 | PGR1 PERC GRAVADA TIPO 1 | 9,892.29 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 9,892.30 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 6,133.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,759.08 |
| 67-194-005 NAVARRO LOZA FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 811.07 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,230.44 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------------------------------------|------------------|----------|---------|---------------------|-------------|-----------------------------|----------|
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,230.44 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,162.90 | PGR1 PERC GRAVADA TIPO 1 | 8,748.18 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES | 8,748.18 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 5,254.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,493.51 |
| 67-194-006 NAVARRO LOZA JORGE ARMANDO | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 846.13 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | 11.94 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,323.25 |
| 04 | PRIMA QUINQUENAL | 616.10 | 65 | OTRAS DEDUCCIONES | 3,972.89 | IMP2 ISR Reglamento ISR | 11.94 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 142.78 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,182.70 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 55.90 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,325.48 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,203.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,121.71 |
| 67-201-004 MORANDO RUIZ FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 837.20 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,283.08 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 3,394.16 | IMP2 ISR Reglamento ISR | 43.32 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA | 347.52 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,994.62 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 202.83 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,544.97 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,581.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,963.08 |
| 68-194-006 RAMIREZ FERNANDEZ VICTOR | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 819.15 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,351.90 | PGR1 PERC GRAVADA TIPO 1 | 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 4,496.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,498.31 |
| 68-194-007 VALENTIN CUEVAS JESUS | | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--------------------------------------|------------------|----------|---------|-------------------|-------------|--------------------------------------|
| ----- | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 846.13 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,504.44 | PGR1 PERC GRAVADA TIPO 1 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 6,723.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,459.32 |
| | | | | | | |
| 69-182-001 MORANDO RUIZ LUZ MARIA | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 920.61 | JEFE DE PLANTA C | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,501.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,501.14 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,242.15 | PGR1 PERC GRAVADA TIPO 1 10,015.52 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 10,015.52 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 5,717.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,298.50 |
| | | | | | | |
| 69-194-002 GALVAN MEDINA SERVANDO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 842.09 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,061.89 | PGR1 PERC GRAVADA TIPO 1 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 6,280.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,901.87 |
| | | | | | | |
| 69-194-004 GALVAN MEJIA FLUMENCIO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 819.15 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,131.90 | PGR1 PERC GRAVADA TIPO 1 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 4,276.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,718.31 |
| | | | | | | |
| 69-194-005 GARCIA VILLALOBOS ARMANDO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 842.09 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,296.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,296.93 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 827.89 | PGR1 PERC GRAVADA TIPO 1 9,059.48 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,059.48 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 3,020.51 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|-----------------------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,038.97 |
| 700-006 | CONTRERAS ESCOBEDO EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 834.01 | OPERADOR A | | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,244.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,244.29 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,415.89 | PGR1 PERC GRAVADA TIPO 1 | 8,813.04 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 8,813.04 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 5,555.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,257.17 |
| 70-194-003 | GUZMAN ZAMORA JUAN FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 819.15 | OPERADOR B | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,838.44 | PGR1 PERC GRAVADA TIPO 1 | 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 5,982.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,011.77 |
| 70-194-004 | MONDRAGON ASCENCIO ROMAN | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 916.57 | JEFE DE PLANTA C | | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,474.82 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,474.82 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,791.92 | PGR1 PERC GRAVADA TIPO 1 | 9,892.29 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 9,892.30 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 6,240.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,651.83 |
| 70-194-006 | VAZQUEZ AGUILAR GERMAN | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 846.13 | OPERADOR A | | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,392.89 | PGR1 PERC GRAVADA TIPO 1 | 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 5,611.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,570.87 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| 71-182-001 | ENCISO SANTOS RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 506.10 | 985.55 | JEFE DE PLANTA B | | |
| 01 | SUELDO BASE | 7,591.50 | 51 | ISR | 1,628.53 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,047.63 | IMP1 ISR ART 96 1,628.53 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 341.10 | PGR1 PERC GRAVADA TIPO 1 10,611.90 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 10,611.90 |
| 07 | PRIMA DE INSALUB | 1,518.30 | | | | DEDU TOTAL DEDUCCIONES 3,017.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 273.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,594.21 |
| | | | | | | SEDARSEDAR 182.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,369.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,594.64 |
| 71-194-004 | MAGALLON HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 850.17 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 1,621.37 | PGR1 PERC GRAVADA TIPO 1 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 3,866.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,439.29 |
| 71-194-007 | ROMERO RENTERIA VICTOR | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 819.15 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,287.72 | PGR1 PERC GRAVADA TIPO 1 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 6,432.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,562.49 |
| 71-269-008 | RAMIREZ LOPEZ FABIAN JESUS | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 842.09 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,296.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,296.93 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 77.89 | PGR1 PERC GRAVADA TIPO 1 9,059.48 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 9,059.48 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 2,270.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,788.97 |
| 72-182-001 | RUBIO RODRIGUEZ SERGIO | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 920.61 | JEFE DE PLANTA C | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,501.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,501.14 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 284.67 | PGR1 PERC GRAVADA TIPO 1 10,015.52 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 10,015.52 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|------------------|----------|----------|-------------------------|--|
| 07 | PRIMA DE INSALUB | 1,411.20 | | | DEDU TOTAL DEDUCCIONES 2,759.54 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | SEDARSEDAR 169.34 |
| | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | TOTA NOMINA EN EFECTIVO 7,255.98 |
| 72-269-008 MADRIGAL GONZALEZ MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 842.09 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,296.93 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 IMP1 ISR ART 96 1,296.93 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 77.89 PGR1 PERC GRAVADA TIPO 1 9,059.48 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | PERC TOTAL PERCEPCIONES 9,059.48 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES 2,270.51 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | SEDARSEDAR 155.77 |
| | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,788.97 |
| 73-194-002 BASULTO RIVERA JUAN PAULO | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 916.57 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,474.82 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 IMP1 ISR ART 96 1,474.82 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,559.67 PGR1 PERC GRAVADA TIPO 1 9,892.29 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | PERC TOTAL PERCEPCIONES 9,892.30 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | DEDU TOTAL DEDUCCIONES 6,008.22 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | SEDARSEDAR 169.34 |
| | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,884.08 |
| 73-194-004 FLORES RAMIREZ EVERARDO | | | | | |
| T.EMP: | PERMANENTE | 529.14 | 1,020.07 | JEFE DE PLANTA A | |
| 01 | SUELDO BASE | 7,937.10 | 51 | ISR | 1,684.64 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,095.32 IMP1 ISR ART 96 1,684.64 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 295.25 PGR1 PERC GRAVADA TIPO 1 10,874.62 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | PERC TOTAL PERCEPCIONES 10,874.62 |
| 07 | PRIMA DE INSALUB | 1,587.42 | | | DEDU TOTAL DEDUCCIONES 3,075.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 285.74 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,666.79 |
| | | | | | SEDARSEDAR 190.49 |
| | | | | | AGUI PROVISION AGUINALDO 1,405.28 |
| | | | | | TOTA NOMINA EN EFECTIVO 7,799.41 |
| 73-194-005 GONZALEZ IBARRA ALBINO | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 846.13 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 IMP1 ISR ART 96 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 77.89 PGR1 PERC GRAVADA TIPO 1 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | PERC TOTAL PERCEPCIONES 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES 2,296.83 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | SEDARSEDAR 155.77 |
| | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,885.87 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|----------|---------|-------------------|-------------|--------------------------------------|
| 74-194-002 DE ALBA ROBLEDO GABRIEL | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 850.17 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 577.89 | PGR1 PERC GRAVADA TIPO 1 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 2,823.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,482.77 |
| 74-194-005 VELAZCO NARES GILBERTO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 844.11 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,318.52 | PGR1 PERC GRAVADA TIPO 1 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 5,537.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,645.24 |
| 74-194-006 VILLANUEVA SANCHEZ JUAN LUIS | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 780.63 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,256.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,256.76 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 74.90 | PGR1 PERC GRAVADA TIPO 1 8,871.40 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 8,871.40 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 2,192.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,678.41 |
| 75-182-001 TOVAR DURAN ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 819.15 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,795.90 | PGR1 PERC GRAVADA TIPO 1 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 4,940.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,054.31 |
| 75-194-003 GODINEZ JIMENEZ MAXIMO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 850.17 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,187.86 | PGR1 PERC GRAVADA TIPO 1 9,305.92 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|------------------|--------------|----------|---------------------|-----------------------------|-----------|
| | | PERCEPCIONES | | | | |
| 04 | PRIMA QUINQUENAL | 739.32 | | | PERC TOTAL PERCEPCIONES | 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES | 5,433.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | SEDARSEDAR | 155.77 |
| | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,872.80 |
| 75-194-004 HERNANDEZ SANTIAGO JUAN | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 850.17 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | PERC TOTAL PERCEPCIONES | 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES | 5,475.94 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | SEDARSEDAR | 155.77 |
| | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,829.98 |
| 76-182-001 HERNANDEZ SANTIAGO J GUADALUPE | | | | | | |
| T.EMP: | PERMANENTE | 529.14 | 1,024.11 | JEFE DE PLANTA A | | |
| 01 | SUELDO BASE | 7,937.10 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,710.96 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 10,997.84 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | PERC TOTAL PERCEPCIONES | 10,997.84 |
| 07 | PRIMA DE INSALUB | 1,587.42 | | | DEDU TOTAL DEDUCCIONES | 4,785.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 285.74 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,666.79 |
| | | | | | SEDARSEDAR | 190.49 |
| | | | | | AGUI PROVISION AGUINALDO | 1,405.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,212.31 |
| 76-194-002 ARANDA ZARAGOZA JUAN MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 871.23 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,349.57 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | IMP2 ISR Reglamento ISR | 47.76 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | EXEN BASE EXENTA | 347.52 |
| 19 | PRIMA DOMINICAL | 571.11 | | | PGR1 PERC GRAVADA TIPO 1 | 9,305.92 |
| | | | | | PGR2 PERC GRAVADA TIPO 2 | 223.59 |
| | | | | | PERC TOTAL PERCEPCIONES | 9,877.03 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,613.61 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | SEDARSEDAR | 155.77 |
| | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,263.42 |
| 76-194-003 BUSTOS PEREZ ARNULFO | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 850.17 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | PERC TOTAL PERCEPCIONES | 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES | 6,580.81 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------|----------|---------|---------------------|-------------|-----------------------------|----------|
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,725.11 |
| 76-194-006 | MORA ZUÑIGA ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 854.85 | OPERADOR A | | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | 11.94 | EX19 EXENTO PRIMA DOMINICAL | 86.88 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,349.57 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 3,415.89 | IMP2 ISR Reglamento ISR | 11.94 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | EXEN BASE EXENTA | 86.88 |
| 19 | PRIMA DOMINICAL | 142.78 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,305.92 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 55.90 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,448.70 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,673.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,775.61 |
| 76-194-007 | PEREZ MENDEZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 815.11 | OPERADOR B | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,256.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,256.76 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,463.97 | PGR1 PERC GRAVADA TIPO 1 | 8,871.40 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 8,871.40 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 6,582.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,289.34 |
| 76-194-008 | RODRIGUEZ GONZALEZ MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 819.15 | OPERADOR B | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,639.90 | PGR1 PERC GRAVADA TIPO 1 | 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 5,784.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,210.31 |
| 76-194-009 | VAZQUEZ TINOCO ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 819.15 | OPERADOR B | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,687.69 | PGR1 PERC GRAVADA TIPO 1 | 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 6,832.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------|----------|---------|---------------------|------------------|--------------------------------------|
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,162.52 |
| 76-269-012 | GODINEZ DIAZ DANIEL | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 811.07 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,230.44 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,230.44 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,728.10 | PGR1 PERC GRAVADA TIPO 1 8,748.18 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 8,748.18 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 5,819.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,928.31 |
| 77-182-001 | TREJO TALAVERA HIRAM AXEL | | | | | |
| T.EMP: | PERMANENTE | 506.10 | | 985.55 | JEFE DE PLANTA B | |
| 01 | SUELDO BASE | 7,591.50 | 51 | ISR | 1,628.53 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,047.63 | IMP1 ISR ART 96 1,628.53 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,520.10 | PGR1 PERC GRAVADA TIPO 1 10,611.90 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 10,611.90 |
| 07 | PRIMA DE INSALUB | 1,518.30 | | | | DEDU TOTAL DEDUCCIONES 4,196.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 273.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,594.21 |
| | | | | | | SEDARSEDAR 182.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,369.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,415.64 |
| 77-194-003 | CERDA RUIZ RAMON | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 819.15 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,283.08 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,283.08 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,130.90 | PGR1 PERC GRAVADA TIPO 1 8,994.62 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 8,994.62 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 5,275.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,719.31 |
| 77-194-006 | GUDIÑO ORTEGA MARIO MELCHOR | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 861.87 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | 11.94 | EX19 EXENTO PRIMA DOMINICAL 86.88 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,349.57 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 3,867.53 | IMP2 ISR Reglamento ISR 11.94 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | EXEN BASE EXENTA 86.88 |
| 19 | PRIMA DOMINICAL | 142.78 | | | | PGR1 PERC GRAVADA TIPO 1 9,305.92 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 55.90 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,448.70 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,124.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------------------------|------------------|----------|---------|-------------------|------------------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 3,323.97 |
| 77-194-008 VENEGAS LUMBRERAS JOSE | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 850.17 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 77.89 | PGR1 PERC GRAVADA TIPO 1 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 2,323.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,982.77 |
| 77-194-009 VILLANUEVA SANCHEZ MARIO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 815.11 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,256.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,256.76 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 374.90 | PGR1 PERC GRAVADA TIPO 1 8,871.40 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 8,871.40 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 2,492.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,378.41 |
| 78-194-003 DUARTE DIAZ BENJAMIN | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 850.17 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 577.89 | PGR1 PERC GRAVADA TIPO 1 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 2,823.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,482.77 |
| 78-194-004 SEGURA BUSTOS ANDRES | | | | | | |
| T.EMP: | PERMANENTE | 506.10 | | 1,003.25 | JEFE DE PLANTA B | |
| 01 | SUELDO BASE | 7,591.50 | 51 | ISR | 1,654.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,047.63 | IMP1 ISR ART 96 1,654.85 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,591.10 | PGR1 PERC GRAVADA TIPO 1 10,735.12 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 10,735.12 |
| 07 | PRIMA DE INSALUB | 1,518.30 | | | | DEDU TOTAL DEDUCCIONES 5,293.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 273.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,594.21 |
| | | | | | | SEDARSEDAR 182.20 |
| | | | | | | AGUI PROVISION AGUINALDO 1,369.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,441.54 |
| 78-194-005 MARTINEZ AGUILAR JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 850.17 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,349.57 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------|----------|---------|---------------------|------------------|-----------------------------|-----------|
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | | 2,283.89 | PGR1 PERC GRAVADA TIPO 1 | 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 4,529.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,776.77 |
| 79-182-001 BASULTO RIVERA JOSE DE JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 506.10 | | 1,000.52 | JEFE DE PLANTA B | | |
| 01 | SUELDO BASE | 7,591.50 | 51 | ISR | 1,654.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 51 | ISR PRIMA DOMINICAL | 34.05 | EX19 EXENTO PRIMA DOMINICAL | 173.76 |
| 03 | AYUDA PARA PASAJ | 339.50 | 54 | FONDO PENSIONES | 1,047.63 | IMP1 ISR ART 96 | 1,654.85 |
| 04 | PRIMA QUINQUENAL | 739.32 | 65 | OTRAS DEDUCCIONES | 3,841.10 | IMP2 ISR Reglamento ISR | 34.05 |
| 07 | PRIMA DE INSALUB | 1,518.30 | | | | EXEN BASE EXENTA | 173.76 |
| 19 | PRIMA DOMINICAL | 333.19 | | | | PGR1 PERC GRAVADA TIPO 1 | 10,735.12 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 159.43 |
| | | | | | | PERC TOTAL PERCEPCIONES | 11,068.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,577.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 273.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,594.21 |
| | | | | | | SEDARSEDAR | 182.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,369.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,490.68 |
| 79-194-004 MENDOZA MORALES MARTIN | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 846.13 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 885.89 | PGR1 PERC GRAVADA TIPO 1 | 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES | 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES | 3,104.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,363.00 |
| | | | | | | SEDARSEDAR | 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,077.87 |
| 80-182-001 VARGAS MORA JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 529.14 | | 1,024.11 | JEFE DE PLANTA A | | |
| 01 | SUELDO BASE | 7,937.10 | 51 | ISR | 1,710.96 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,095.32 | IMP1 ISR ART 96 | 1,710.96 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 95.25 | PGR1 PERC GRAVADA TIPO 1 | 10,997.84 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 10,997.84 |
| 07 | PRIMA DE INSALUB | 1,587.42 | | | | DEDU TOTAL DEDUCCIONES | 2,901.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 285.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,666.79 |
| | | | | | | SEDARSEDAR | 190.49 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,405.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,096.31 |
| 80-194-002 ESTRADA MORENO ROGELIO | | | | | | | |
| T.EMP: | PERMANENTE | 432.70 | | 850.17 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,349.57 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 | 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 77.89 | PGR1 PERC GRAVADA TIPO 1 | 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES | 9,305.92 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------------------------------------|------------------|----------|----------|--------------------------|--------------------------------------|
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES 2,323.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | SEDARSEDAR 155.77 |
| | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,982.77 |
| 80-194-006 LEON CUBILLO EFREN | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 850.17 | OPERADOR A | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,349.57 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,305.92 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | PERC TOTAL PERCEPCIONES 9,305.92 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | DEDU TOTAL DEDUCCIONES 2,957.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | SEDARSEDAR 155.77 |
| | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,348.77 |
| 810-002 JACINTO ALVAREZ NICOLAS | | | | | |
| T.EMP: | PERMANENTE | 528.74 | 1,017.86 | AUXILIAR DE NORMATIVIDAD | |
| 01 | SUELDO BASE | 7,931.10 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,665.18 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 10,783.48 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | PERC TOTAL PERCEPCIONES 10,783.48 |
| 07 | PRIMA DE INSALUB | 1,586.22 | | | DEDU TOTAL DEDUCCIONES 4,991.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 285.52 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,665.53 |
| | | | | | SEDARSEDAR 190.35 |
| | | | | | AGUI PROVISION AGUINALDO 1,426.55 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,791.69 |
| 810-003 VAZQUEZ NERI OSCAR | | | | | |
| T.EMP: | PERMANENTE | 528.74 | 1,025.42 | AUXILIAR DE NORMATIVIDAD | |
| 01 | SUELDO BASE | 7,931.10 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,665.18 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 10,783.48 |
| 04 | PRIMA QUINQUENAL | 369.66 | | | PERC TOTAL PERCEPCIONES 10,783.48 |
| 07 | PRIMA DE INSALUB | 1,586.22 | | | DEDU TOTAL DEDUCCIONES 9,571.05 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 285.52 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,665.53 |
| | | | | | SEDARSEDAR 190.35 |
| | | | | | AGUI PROVISION AGUINALDO 1,426.55 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,212.43 |
| 810-005 PEREZ PEREZ ALONDRA ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 904.45 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,395.86 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,522.64 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | PERC TOTAL PERCEPCIONES 9,522.64 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | DEDU TOTAL DEDUCCIONES 6,508.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | SEDARSEDAR 169.34 |
| | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,014.14 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|-----------|---------|-------------------|-------------|--|
| 810-008 | JIMENEZ BAUTISTA PABLO ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 675.73 | 812.79 | | | Jefe de Planta Potabilizadora El Salto |
| 01 | SUELDO BASE | 10,136.00 | 51 | ISR | 1,736.31 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 1,736.31 |
| 03 | AYUDA PARA PASAJ | 377.50 | | | | PGR1 PERC GRAVADA TIPO 1 11,116.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 11,116.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,901.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 304.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,773.80 |
| | | | | | | SEDARSEDAR 202.72 |
| | | | | | | AGUI PROVISION AGUINALDO 1,522.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,214.55 |
| 81-182-001 | ESPIRITU ESPINOZA RAUL | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 920.61 | | | JEFE DE PLANTA C |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,501.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,501.14 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 184.67 | PGR1 PERC GRAVADA TIPO 1 10,015.52 |
| 04 | PRIMA QUINQUENAL | 739.32 | | | | PERC TOTAL PERCEPCIONES 10,015.52 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 2,659.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,355.98 |
| 81-194-003 | HERNANDEZ SUAREZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 846.13 | | | OPERADOR A |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,323.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,323.25 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,515.89 | PGR1 PERC GRAVADA TIPO 1 9,182.70 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 9,182.70 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | DEDU TOTAL DEDUCCIONES 5,734.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,447.87 |
| 81-194-004 | HERNANDEZ SUAREZ GERARDO | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 815.11 | | | OPERADOR B |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,256.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,256.76 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,734.71 | PGR1 PERC GRAVADA TIPO 1 8,871.40 |
| 04 | PRIMA QUINQUENAL | 616.10 | | | | PERC TOTAL PERCEPCIONES 8,871.40 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 4,852.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,018.60 |
| 820-004 | HERNANDEZ GALVEZ JOSE MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 809.29 | | | OPERADOR B |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,204.11 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 74.90 | PGR1 PERC GRAVADA TIPO 1 8,624.95 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|--------------------------------|----------|---------|----------------------|-------------|--------------------------------------|
| 04 | PRIMA QUINQUENAL | 369.66 | | | | PERC TOTAL PERCEPCIONES 8,624.96 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 2,140.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,484.62 |
| 820-005 | FIGUEROA VARGAS BENITO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 432.70 | 859.11 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,490.50 | 51 | ISR | 1,270.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 51PD | ISR PRIMA DOMINICAL | 47.76 | EX19 EXENTO PRIMA DOMINICAL 347.52 |
| 03 | AYUDA PARA PASAJ | 315.00 | 54 | FONDO PENSIONES | 895.69 | IMP1 ISR ART 96 1,270.61 |
| 04 | PRIMA QUINQUENAL | 369.66 | 65 | OTRAS DEDUCCIONES | 1,077.89 | IMP2 ISR Reglamento ISR 47.76 |
| 07 | PRIMA DE INSALUB | 1,298.10 | | | | EXEN BASE EXENTA 347.52 |
| 19 | PRIMA DOMINICAL | 571.11 | | | | PGR1 PERC GRAVADA TIPO 1 8,936.26 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 223.59 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,507.37 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,291.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 233.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.00 |
| | | | | | | SEDARSEDAR 155.77 |
| | | | | | | AGUI PROVISION AGUINALDO 1,173.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,215.42 |
| 820-013 | CISNEROS ALVAREZ CESAR ISRAEL | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 802.99 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,177.80 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,062.90 | PGR1 PERC GRAVADA TIPO 1 8,501.74 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,501.74 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 5,102.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,399.71 |
| 820-017 | OSORIO SOTO MARTIN ERNESTO | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 812.02 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 32.49 | EX19 EXENTO PRIMA DOMINICAL 260.64 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,177.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 1,774.90 | IMP2 ISR Reglamento ISR 32.49 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA 260.64 |
| 19 | PRIMA DOMINICAL | 412.77 | | | | PGR1 PERC GRAVADA TIPO 1 8,501.74 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 152.13 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,914.51 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,846.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,067.99 |
| 820-018 | DIAZ RIVAS LUIS FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 380.64 | 748.80 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 1,012.09 | DVIG DIAS DE VIGENCIA 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|---------------------|-------------|-----------------------------|----------|
| 02 | AYUDA PARA DESPE | 394.00 | 51PD | ISR PRIMA DOMINICAL | 24.21 | EX19 EXENTO PRIMA DOMINICAL | 260.64 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 | 1,012.09 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 68.52 | IMP2 ISR Reglamento ISR | 24.21 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | | EXEN BASE EXENTA | 260.64 |
| 19 | PRIMA DOMINICAL | 373.98 | | | | PGR1 PERC GRAVADA TIPO 1 | 7,725.96 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 113.34 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,099.94 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,892.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,199.02 |
| | | | | | | SEDARSEDAR | 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,207.20 |
| 820-019 SAAVEDRA ARREGUIN LUIS ENRIQUE | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 802.99OPERADOR B | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,177.80 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 74.90 | PGR1 PERC GRAVADA TIPO 1 | 8,501.74 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 8,501.74 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 2,114.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,387.71 |
| 820-021 NUÑEZ RAMIREZ EDUARDO | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 805.25OPERADOR B | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,177.80 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,724.90 | PGR1 PERC GRAVADA TIPO 1 | 8,501.74 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 8,501.74 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES | 4,764.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,737.71 |
| 820-023 GONZALEZ ZARAGOZA ALDO ROMAN | | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 823.29OPERADOR B | | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,177.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 2,961.90 | IMP2 ISR Reglamento ISR | 43.32 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA | 347.52 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,501.74 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 202.83 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,052.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,044.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,007.74 |
| 820-029 ZEPEDA RUIZ JORGE ALBERTO | | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|----------|---------|--|-------------|--------------------------------------|
| ----- | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 823.29 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 32.49 | EX19 EXENTO PRIMA DOMINICAL 260.64 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,177.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 2,724.36 | IMP2 ISR Reglamento ISR 32.49 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA 260.64 |
| 19 | PRIMA DOMINICAL | 412.77 | | | | PGR1 PERC GRAVADA TIPO 1 8,501.74 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 152.13 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,914.51 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,795.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,118.53 |
| | | | | | | |
| 820-030 | ORTEGA SANTIAGO ALONSO EMMANUEL | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 904.45 | AUXILIAR DE INFORMACION Y ESTADISTICAS | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,395.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 1,395.86 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,559.67 | PGR1 PERC GRAVADA TIPO 1 9,522.64 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 9,522.64 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES 5,929.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,481.76 |
| | | | | | | SEDARSEDAR 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,593.38 |
| | | | | | | |
| 820-031 | BUSTOS MONCAYO JOSE ARTURO | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 821.04 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,177.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 3,624.90 | IMP2 ISR Reglamento ISR 43.32 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA 347.52 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | PGR1 PERC GRAVADA TIPO 1 8,501.74 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 202.83 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,052.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,707.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,344.74 |
| | | | | | | |
| 820-032 | MARTINEZ ALVAREZ ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 380.64 | 730.40 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 1,012.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 1,012.09 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,147.09 | PGR1 PERC GRAVADA TIPO 1 7,725.96 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 7,725.96 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | | DEDU TOTAL DEDUCCIONES 3,947.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,199.02 |
| | | | | | | SEDARSEDAR 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,778.86 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|----------------------------|----------|---------|---------------------|-------------|--------------------------------------|
| 820-037 | ORNELAS HERRERA RICARDO | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 802.99 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,177.80 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 1,632.93 | PGR1 PERC GRAVADA TIPO 1 8,501.74 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 8,501.74 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | DEDU TOTAL DEDUCCIONES 3,672.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,829.68 |
| 820-040 | MEDINA OLGUIN ALFONSO | | | | | |
| T.EMP: | PERMANENTE | 383.97 | 736.48 | ASEADOR PLANTAS | | |
| 01 | SUELDO BASE | 5,759.55 | 51 | ISR | 1,024.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 794.82 | IMP1 ISR ART 96 1,024.89 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 4,811.55 | PGR1 PERC GRAVADA TIPO 1 7,785.90 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 7,785.90 |
| 07 | PRIMA DE INSALUB | 1,151.91 | | | | DEDU TOTAL DEDUCCIONES 6,631.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 207.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,209.51 |
| | | | | | | SEDARSEDAR 138.23 |
| | | | | | | AGUI PROVISION AGUINALDO 1,032.80 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,154.64 |
| 820-044 | MARTINEZ PADILLA JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 823.29 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,177.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 74.90 | IMP2 ISR Reglamento ISR 43.32 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA 347.52 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | PGR1 PERC GRAVADA TIPO 1 8,501.74 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 202.83 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,052.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,157.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,894.74 |
| 820-045 | BASULTO FLORES DIEGO | | | | | |
| T.EMP: | PERMANENTE | 416.10 | 823.29 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,177.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 2,043.43 | IMP2 ISR Reglamento ISR 43.32 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA 347.52 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | PGR1 PERC GRAVADA TIPO 1 8,501.74 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 202.83 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,052.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,125.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|----------|---------|---------------------|-------------|-----------------------------|----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,926.21 |
| 820-046 | RODRIGUEZ AZPEITIA JOSE MARIO | | | | | | |
| T.EMP: | PERMANENTE | 392.94 | | | 755.71 | OPERADOR DE PIPA | |
| 01 | SUELDO BASE | 5,894.10 | 51 | ISR | 1,062.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 401.00 | 54 | FONDO PENSIONES | 813.39 | IMP1 ISR ART 96 | 1,062.37 |
| 03 | AYUDA PARA PASAJ | 241.00 | 65 | OTRAS DEDUCCIONES | 570.73 | PGR1 PERC GRAVADA TIPO 1 | 7,961.36 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 7,961.36 |
| 07 | PRIMA DE INSALUB | 1,178.82 | | | | DEDU TOTAL DEDUCCIONES | 2,446.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 212.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,237.76 |
| | | | | | | SEDARSEDAR | 141.46 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,056.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,514.87 |
| 820-048 | ANGUIANO FIGUEROA DAMIAN ALONSO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | | 823.29 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,177.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 4,031.43 | IMP2 ISR Reglamento ISR | 43.32 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA | 347.52 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,501.74 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 202.83 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,052.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,113.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,938.21 |
| 820-049 | SANCHEZ MUÑOZ DANIEL JOSUE | | | | | | |
| T.EMP: | PERMANENTE | 470.40 | | | 904.03 | AUXILIAR DE LABORATORIO | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | 1,395.86 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 973.73 | IMP1 ISR ART 96 | 1,395.86 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 6,184.77 | PGR1 PERC GRAVADA TIPO 1 | 9,522.64 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES | 9,522.64 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | | DEDU TOTAL DEDUCCIONES | 8,554.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | | SEDARSEDAR | 169.34 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 968.28 |
| 820-050 | DEL RIO ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | | 831.62 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 959.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51PD | ISR PRIMA DOMINICAL | 32.28 | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 | 959.45 |
| 07 | PRIMA DE INSALUB | 1,141.92 | 65 | OTRAS DEDUCCIONES | 3,505.52 | IMP2 ISR Reglamento ISR | 32.28 |
| 19 | PRIMA DOMINICAL | 498.63 | | | | EXEN BASE EXENTA | 347.52 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 | 7,479.52 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 151.11 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,978.15 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,285.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.55 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-----------------------------------|----------|---------|---------------------|----------------------|--------------------------------------|
| | | | | | | FOND FONDO PENSIONES EMPRES 1,199.02 |
| | | | | | | SEDARSEDAR 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,024.59 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,692.98 |
| 820-052 | FRANCO SALCEDO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | 722.32 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 959.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 959.45 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,565.09 | PGR1 PERC GRAVADA TIPO 1 7,479.52 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | | PERC TOTAL PERCEPCIONES 7,479.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,312.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,199.02 |
| | | | | | | SEDARSEDAR 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,167.06 |
| 820-053 | PLASCENCIA GONZALEZ DANIEL | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 733.52 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,125.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,125.16 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,989.37 | PGR1 PERC GRAVADA TIPO 1 8,255.29 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | PERC TOTAL PERCEPCIONES 8,255.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,975.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,279.44 |
| 820-054 | GUTIERREZ RODRIGUEZ NORMA SOCORRO | | | | | |
| T.EMP: | PERMANENTE | 473.73 | | 770.12 | SECRETARIA | |
| 01 | SUELDO BASE | 7,105.95 | 51 | ISR | 1,052.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 817.18 | IMP1 ISR ART 96 1,052.46 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,232.61 | PGR1 PERC GRAVADA TIPO 1 7,914.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,914.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,102.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,243.54 |
| | | | | | | SEDARSEDAR 142.12 |
| | | | | | | AGUI PROVISION AGUINALDO 1,084.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,812.70 |
| 820-055 | ESCAMILLA VALADEZ JONATHAN ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | 722.32 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 959.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51PD | ISR PRIMA DOMINICAL | 32.28 | EX19 EXENTO PRIMA DOMINICAL 347.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 959.45 |
| 07 | PRIMA DE INSALUB | 1,141.92 | 65 | OTRAS DEDUCCIONES | 3,005.52 | IMP2 ISR Reglamento ISR 32.28 |
| 19 | PRIMA DOMINICAL | 498.63 | | | | EXEN BASE EXENTA 347.52 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 7,479.52 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 151.11 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,978.15 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,785.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,199.02 |
| | | | | | | SEDARSEDAR 137.03 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------|----------|---------|---------------------|-------------|-----------------------------|----------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,192.98 |
| 820-056 | RODRIGUEZ BRIONES EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | | 733.52 | OPERADOR B | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,125.16 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,125.16 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,416.12 | PGR1 PERC GRAVADA TIPO 1 | 8,255.29 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | PERC TOTAL PERCEPCIONES | 8,255.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,402.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,852.69 |
| 820-057 | ESPINOZA ESPARZA LUIS DAVID | | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | | 740.72 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 959.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51 | ISR PRIMA DOMINICAL | 32.28 | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 | 959.45 |
| 07 | PRIMA DE INSALUB | 1,141.92 | 65 | OTRAS DEDUCCIONES | 1,614.52 | IMP2 ISR Reglamento ISR | 32.28 |
| 19 | PRIMA DOMINICAL | 498.63 | | | | EXEN BASE EXENTA | 347.52 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 | 7,479.52 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 151.11 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,978.15 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,394.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,199.02 |
| | | | | | | SEDARSEDAR | 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,583.98 |
| 820-058 | ALVAREZ MARTINEZ JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | | 736.63 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 959.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51 | ISR PRIMA DOMINICAL | 24.21 | EX19 EXENTO PRIMA DOMINICAL | 260.64 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 | 959.45 |
| 07 | PRIMA DE INSALUB | 1,141.92 | 65 | OTRAS DEDUCCIONES | 68.52 | IMP2 ISR Reglamento ISR | 24.21 |
| 19 | PRIMA DOMINICAL | 373.98 | | | | EXEN BASE EXENTA | 260.64 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 | 7,479.52 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 113.34 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,853.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,840.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,199.02 |
| | | | | | | SEDARSEDAR | 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,013.40 |
| 820-059 | MORENO BASULTO EDGAR RAMIRO | | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | | 728.45 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 959.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 51 | ISR PRIMA DOMINICAL | 24.21 | EX19 EXENTO PRIMA DOMINICAL | 260.64 |
| 03 | AYUDA PARA PASAJ | 234.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 | 959.45 |
| 07 | PRIMA DE INSALUB | 1,141.92 | 65 | OTRAS DEDUCCIONES | 68.52 | IMP2 ISR Reglamento ISR | 24.21 |
| 19 | PRIMA DOMINICAL | 373.98 | | | | EXEN BASE EXENTA | 260.64 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 | 7,479.52 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------------|----------|---------|---------------------|----------------------|-----------------------------|----------|
| ----- | | | | | | | |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 113.34 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,853.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,840.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,199.02 |
| | | | | | | SEDARSEDAR | 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,013.40 |
| ----- | | | | | | | |
| 820-060 | FIGUEROA JIMENEZ JHONATAN JOVANI | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 815.21 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 43.32 | EX19 EXENTO PRIMA DOMINICAL | 347.52 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,125.16 |
| 07 | PRIMA DE INSALUB | 1,248.30 | 65 | OTRAS DEDUCCIONES | 2,555.90 | IMP2 ISR Reglamento ISR | 43.32 |
| 19 | PRIMA DOMINICAL | 550.35 | | | | EXEN BASE EXENTA | 347.52 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 | 8,255.29 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 | 202.83 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,805.65 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,585.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,219.94 |
| ----- | | | | | | | |
| 820-061 | MORA LOPEZ EDGAR MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | 794.54 | OPERADOR B | | |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,125.16 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 | 1,125.16 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 74.90 | PGR1 PERC GRAVADA TIPO 1 | 8,255.29 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | PERC TOTAL PERCEPCIONES | 8,255.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,061.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,310.71 |
| | | | | | | SEDARSEDAR | 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,193.91 |
| ----- | | | | | | | |
| 820-062 | ACEVES REGALADO JOSE ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | 722.32 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 959.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 | 959.45 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 68.52 | PGR1 PERC GRAVADA TIPO 1 | 7,479.52 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | | PERC TOTAL PERCEPCIONES | 7,479.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,815.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,199.02 |
| | | | | | | SEDARSEDAR | 137.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,663.63 |
| ----- | | | | | | | |
| 820-063 | SALGADO DE LA TORRE CARLOS ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | 722.32 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 959.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 | 959.45 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 68.52 | PGR1 PERC GRAVADA TIPO 1 | 7,479.52 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | | PERC TOTAL PERCEPCIONES | 7,479.52 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|----------|---------|--|-----------------------------|-----------|
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| | PERCEPCIONES | | | | | |
| ----- | | | | | | |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,815.89 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,199.02 |
| | | | | | SEDARSEDAR | 137.03 |
| | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,663.63 |
| | | | | | | |
| 830-006 | SANCHEZ RAMIREZ DIANA STEPHANIA | | | | | |
| T.EMP: | PERMANENTE | 623.53 | 922.38 | ENCARGADO DE CONTROL DE PRODUCCION DE AGUA RESIDUA | | |
| 01 | SUELDO BASE | 9,352.95 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,603.75 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 10,495.89 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | PERC TOTAL PERCEPCIONES | 10,495.89 |
| | | | | | DEDU TOTAL DEDUCCIONES | 9,015.40 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 280.59 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,636.77 |
| | | | | | SEDARSEDAR | 187.06 |
| | | | | | AGUI PROVISION AGUINALDO | 1,404.03 |
| | | | | | CHEQ PAGO POR CHEQUE | 1,480.49 |
| | | | | | | |
| 840-003 | TRUJILLO PICAZO JOSE ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 896.12 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,395.86 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,522.64 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | PERC TOTAL PERCEPCIONES | 9,522.64 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | DEDU TOTAL DEDUCCIONES | 2,454.26 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | SEDARSEDAR | 169.34 |
| | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,068.38 |
| | | | | | | |
| 840-008 | URIBE ZARATE JOSE ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 380.64 | 722.32 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 959.45 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 7,479.52 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | PERC TOTAL PERCEPCIONES | 7,479.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,447.89 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,199.02 |
| | | | | | SEDARSEDAR | 137.03 |
| | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,031.63 |
| | | | | | | |
| 840-009 | BARAJAS PANTOJA DAVID | | | | | |
| T.EMP: | PERMANENTE | 470.40 | 895.95 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO BASE | 7,056.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,343.22 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,276.20 |
| 07 | PRIMA DE INSALUB | 1,411.20 | | | PERC TOTAL PERCEPCIONES | 9,276.20 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,401.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 254.02 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,481.76 |
| | | | | | SEDARSEDAR | 169.34 |
| | | | | | AGUI PROVISION AGUINALDO | 1,270.71 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,874.58 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------|-----------|---------|----------------------|-------------|--------------------------------------|
| 89-206-010 DEMI CASTELLANOS EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | | 1,133.39 | Jefe de Normatividad |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,142.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,142.90 |
| 03 | AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 3,696.20 | PGR1 PERC GRAVADA TIPO 1 12,921.88 |
| 04 | PRIMA QUINQUENAL | 492.88 | | | | PERC TOTAL PERCEPCIONES 12,921.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,151.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,769.94 |
| 910-002 CHAVEZ GORDIANO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | | 754.67 | OPERADOR DE CARCAMO |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,204.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 32.49 | EX19 EXENTO PRIMA DOMINICAL 260.64 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,204.11 |
| 04 | PRIMA QUINQUENAL | 369.66 | 79 | APORT ADIC VOL SEDAR | 200.00 | IMP2 ISR Reglamento ISR 32.49 |
| 07 | PRIMA DE INSALUB | 1,248.30 | 65 | OTRAS DEDUCCIONES | 3,626.90 | EXEN BASE EXENTA 260.64 |
| 19 | PRIMA DOMINICAL | 412.77 | | | | PGR1 PERC GRAVADA TIPO 1 8,624.95 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 152.13 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,037.73 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,924.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,112.90 |
| 910-031 AYARD FLORES CLAUDIA MONICA | | | | | | |
| T.EMP: | PERMANENTE | 416.10 | | | 752.88 | OPERADOR DE CARCAMO |
| 01 | SUELDO BASE | 6,241.50 | 51 | ISR | 1,177.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 51PD | ISR PRIMA DOMINICAL | 32.49 | EX19 EXENTO PRIMA DOMINICAL 260.64 |
| 03 | AYUDA PARA PASAJ | 308.00 | 54 | FONDO PENSIONES | 861.33 | IMP1 ISR ART 96 1,177.80 |
| 04 | PRIMA QUINQUENAL | 246.44 | 65 | OTRAS DEDUCCIONES | 3,576.40 | IMP2 ISR Reglamento ISR 32.49 |
| 07 | PRIMA DE INSALUB | 1,248.30 | | | | EXEN BASE EXENTA 260.64 |
| 19 | PRIMA DOMINICAL | 412.77 | | | | PGR1 PERC GRAVADA TIPO 1 8,501.74 |
| | | | | | | PGR2 PERC GRAVADA TIPO 2 152.13 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,914.51 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,648.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 224.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,310.71 |
| | | | | | | SEDARSEDAR 149.80 |
| | | | | | | AGUI PROVISION AGUINALDO 1,130.86 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,266.49 |
| 930-006 CEDEÑO MARTINEZ FRANCISCO OFELIO | | | | | | |
| T.EMP: | PERMANENTE | 380.64 | | | 730.40 | AUXILIAR DE OPERADOR |
| 01 | SUELDO BASE | 5,709.60 | 51 | ISR | 1,012.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 787.92 | IMP1 ISR ART 96 1,012.09 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,359.52 | PGR1 PERC GRAVADA TIPO 1 7,725.96 |
| 04 | PRIMA QUINQUENAL | 246.44 | | | | PERC TOTAL PERCEPCIONES 7,725.96 |
| 07 | PRIMA DE INSALUB | 1,141.92 | | | | DEDU TOTAL DEDUCCIONES 3,159.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 205.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,199.02 |
| | | | | | | SEDARSEDAR 137.03 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|-------|--------------|----------|---------|-------------|--------------------------|----------|
| | PERCEPCIONES | | | | | |
| | | | | | AGUI PROVISION AGUINALDO | 1,024.59 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,566.43 |

**** Totales Subdirección de Plantas de Tratamiento de Aguas Residuales 8502 ****

| | | | | | | | |
|----|------------------|--------------|------|----------------------|------------|-----------------------------|------------|
| 01 | SUELDO BASE | 1,156,852.15 | 51 | ISR | 230,273.70 | DVIG DIAS DE VIGENCIA | 2,445.00 |
| 02 | AYUDA PARA DESPE | 78,010.00 | 51PD | ISR PRIMA DOMINICAL | 1,109.33 | EX19 EXENTO PRIMA DOMINICAL | 9,035.52 |
| 03 | AYUDA PARA PASAJ | 51,779.50 | 54 | FONDO PENSIONES | 155,938.98 | IMP1 ISR ART 96 | 230,273.70 |
| 04 | PRIMA QUINQUENAL | 71,714.04 | 79 | APORT ADIC VOL SEDAR | 850.00 | IMP2 ISR Reglamento ISR | 1,109.33 |
| 07 | PRIMA DE INSALUB | 198,861.55 | 65 | OTRAS DEDUCCIONES | 415,371.28 | EXEN BASE EXENTA | 9,035.52 |
| 16 | HOMOLOGACION | 275.95 | | | | PGR1 PERC GRAVADA TIPO 1 | 1,557,492. |
| 19 | PRIMA DOMINICAL | 14,229.41 | | | | PGR2 PERC GRAVADA TIPO 2 | 5,193.89 |
| | | | | | | PERC TOTAL PERCEPCIONES | 1,571,722. |
| | | | | | | DEDU TOTAL DEDUCCIONES | 803,543.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 40,679.73 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 237,297.75 |
| | | | | | | SEDARSEDAR | 27,119.85 |
| | | | | | | AGUI PROVISION AGUINALDO | 203,493.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 764,005.84 |
| | | | | | | CHEQ PAGO POR CHEQUE | 4,173.47 |

Total de Empleados : 163.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------------------|------------------|--------------|---------|----------------------|--|
| ***** TOTALES GENERALES ***** | | | | | |
| 01 | SUELDO BASE | 4,268,347.10 | 51 | ISR | 835,003.47 |
| 02 | AYUDA PARA DESPE | 253,493.50 | 51PD | ISR PRIMA DOMINICAL | 1,244.30 |
| 03 | AYUDA PARA PASAJ | 165,621.06 | 54 | FONDO PENSIONES | 521,757.18 |
| 04 | PRIMA QUINQUENAL | 161,418.20 | 79 | APORT ADIC VOL SEDAR | 3,450.00 |
| 06 | PRIMA POR RIESGO | 56,774.61 | 89 | APORT ADIC COMP SEDA | 1,850.00 |
| 07 | PRIMA DE INSALUB | 209,395.51 | 65 | OTRAS DEDUCCIONES | 1,216,177. |
| 16 | HOMOLOGACION | 2,498.95 | | | |
| 19 | PRIMA DOMINICAL | 16,167.10 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 6,913.00 |
| | | | | | EX19 EXENTO PRIMA DOMINICAL 10,338.72 |
| | | | | | IMP1 ISR ART 96 835,003.47 |
| | | | | | IMP2 ISR Reglamento ISR 1,244.30 |
| | | | | | EXEN BASE EXENTA 10,338.72 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 5,117,548.42 |
| | | | | | PGR2 PERC GRAVADA TIPO 2 5,828.38 |
| | | | | | PERC TOTAL PERCEPCIONES 5,133,716.03 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,579,482.37 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 136,110.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 793,977.12 |
| | | | | | SEDARSEDAR 90,650.36 |
| | | | | | AGUI PROVISION AGUINALDO 678,579.70 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,423,712.16 |
| | | | | | CHEQ PAGO POR CHEQUE 130,521.50 |

Total de Empleados : 461

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

RECIBI: DE LA SECRETARIA DE FINANZAS DEL ESTADO LA CANTIDAD DE N\$: 5,133,716.03
 CINCO MILLONES CIENTO TREINTA Y TRES MIL SETECIENTOS DIEZ Y SEIS PESOS 0/100 M.N.
 IMPORTE DE PERCEPCIONES QUE AMPARA LA PRESENTE NOMINA.

| | NETO | NO. TRAB. |
|-----------------|--------------|-----------|
| TOTAL EFECTIVO: | 2,423,712.16 | 436 |
| TOTAL CHEQUES: | 130,521.50 | 25 |
| TOTAL GENERAL: | 2,554,233.66 | 461 |

| | | |
|-----------------------------------|--|------------------------------------|
| | Vo. Bo. | AUTORIZO |
| LAE LUIS GUILLERMO GUZMÁN RAMÍREZ | DR. ALBERTO JOSÉ VÁZQUEZ QUIÑONES | ING. CARLOS VICENTE AGUIRRE PACZKA |
| SUBDIRECTOR DE RECURSOS HUMANOS | DIRECTOR ADMINISTRATIVO, JURÍDICO E INNOVACIÓN | DIRECTOR GENERAL |

CERTIFICO QUE EL PERSONAL QUE ANTECEDE PRESTO SERVICIOS
 DURANTE EL TIEMPO Y CARACTER QUE ESPECIFICA LA PRESENTE NOMINA
 Y LAS FIRMAS SON AUTENTICAS.
 GUADALAJARA, JAL. 30-nov.-2020

----- FIN DE REPORTE -----