



Plantilla de Personal 2014

No	NOMBRE	CARGO	NIVEL	SALARIO MENSUAL 2013	DEPENSA MENSUAL	TRANSP MENSUAL	QUINQUE NIO	3% Vivienda	PENSIONES MENSUAL PATRONAL 12%	SEDA 2% HASTA 25 SAL/M	IMSS MENSUAL	TOTAL MENSUAL	IMPACTO AL SALARIO MENSUAL 4%	ESTIMULO 15 DIAS SALARIO	PRIMA VAC 5 DIAS SALARIO	AGUINALDO 30 DIAS	ISPT AGUINALDO	TOTAL UN EVENTO	IMPACTO SALARIO UN EVENTO 4%	GRAN TOTAL	TOTAL IMP SALARIO	
1	HURTADO GONZALEZ JAVIER	DIRECCIÓN GENERAL	27	58,759.00	2,288.00	1,617.00	0.00	1,762.77	7,051.08	971.40	1,469.29	73,918.54	2,956.74	0.00	9,793.17	97,931.67	28,410.09	136,134.92	5,445.40		40,926.30	
2	ROSAS HERNANDEZ PEDRO ANTONIO	SECRETARIA GENERAL	21	30,883.00	1,671.00	1,133.00	0.00	926.49	3,705.96	617.66	1,251.57	40,188.68	1,607.55	15,441.50	5,147.17	51,471.67	14,655.48	86,715.81	3,468.63		22,759.20	
3	AVILA VALENZUELA MARIA ELENA	DIR. ESTRATEGIAS ECONÓMICAS	21	30,883.00	1,671.00	1,133.00	134.58	926.49	3,705.96	617.66	1,251.57	40,323.26	1,612.93	15,441.50	5,147.17	51,471.67	14,655.48	86,715.81	3,468.63		22,823.80	
4	JIMÉNEZ CAMPOS FRANCISCO JAVIER	DIR. FORT. AL FEDERALISMO	21	30,883.00	1,671.00	1,133.00	0.00	926.49	3,705.96	617.66	1,251.57	40,188.68	1,607.55	15,441.50	5,147.17	51,471.67	14,655.48	86,715.81	3,468.63		22,759.20	
5	VILLASENOR SANDOVAL FCO. JAVIER	DIR. INNOVACIÓN Y PROYECTOS	21	30,883.00	1,671.00	1,133.00	134.58	926.49	3,705.96	617.66	1,251.57	40,323.26	1,612.93	15,441.50	5,147.17	51,471.67	14,655.48	86,715.81	3,468.63		22,823.80	
6	AGUIRRE ULLOA JORGE ALBERTO	DIRECCIÓN ADMINISTRATIVA	18	22,186.00	1,465.00	987.00	0.00	665.58	2,662.32	443.72	992.55	29,402.17	1,176.09	11,093.00	3,697.67	36,976.67	8,125.53	59,892.86	2,395.71		16,508.76	
7	DEL RIO GONZALEZ MARIA EUGENIA	DIRECCIÓN JURIDICA	16	17,213.00	1,247.00	779.00	201.87	516.39	2,065.56	344.26	845.68	23,212.76	928.51	8,606.50	2,868.83	28,688.33	5,804.56	45,968.23	1,838.73		12,980.85	
8	LOPEZ GONZALEZ JOSE LUIS	SOPORTE TÉCNICO	16	17,213.00	1,247.00	779.00	134.58	516.39	2,065.56	344.26	843.85	23,143.64	925.75	8,606.50	2,868.83	28,688.33	5,804.56	45,968.23	1,838.73		12,947.68	
9	CASTAÑEDA ROJAS HUMBERTO	ASISTENTE DE DIRECCIÓN	16	17,213.00	1,247.00	779.00	0.00	516.39	2,065.56	344.26	843.85	23,009.06	920.36	8,606.50	2,868.83	28,688.33	5,804.56	45,968.23	1,838.73		12,883.08	
10	VACANTE PARA CUBRIR GASTO CORRIENTE 2014	ASISTENTE DE DIRECCIÓN	11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	
11	SANDRA BARCENAS GUZMÁN	ASISTENTE DE DIRECCIÓN	11	12,233.00	1,068.00	679.00	0.00	366.99	1,467.96	244.66	697.27	16,756.88	670.28	6,116.50	2,038.83	20,388.33	3,882.66	32,426.33	1,297.05		9,340.36	
12	VACANTE PARA CUBRIR GASTO CORRIENTE 2014	ASISTENTE DE DIRECCIÓN	11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	
13	VACANTE PARA CUBRIR GASTO CORRIENTE 2014	ASISTENTE DE DIRECCIÓN	11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	
14	BOJORQUEZ AVILA CAHITA GUADALUPE	ASISTENTE DE DIRECCIÓN	11	12,233.00	1,068.00	679.00	134.58	366.99	1,467.96	244.66	691.79	16,885.98	675.44	6,116.50	2,038.83	20,388.33	3,882.66	32,426.33	1,297.05		9,402.32	
15	SOJIS TOVAR MONICA KARINA	INTENDENCIA	1	7,107.00	647.00	417.00	134.58	213.21	852.84	142.14	535.18	10,048.95	401.96	3,553.50	1,184.50	11,845.00	1,647.03	18,230.03	729.20		5,552.70	
				TOTALES MENS	287,689.00	16,961.00	11,248.00	874.71	8,630.67	34,522.68	5,550.00	377,401.86	15,096.07	114,465.00	47,948.17	479,481.67	121,983.57	763,878.40	30,555.14		211,708.03	
				Totales anuales	3,452,268.00	203,532.00	134,976.00	10,497.24	103,568.04	414,272.16	66,600.00	143,108.88	4,526,822.32	181,152.89	114,465.00	47,948.17	479,481.67	121,983.57	763,878.40	30,555.14		5,504,408.75

TRES VACANTES/IN QUINQUENIO /CON 4% IMPACTO
 Vacantes para generar ahorro y cubrir gasto corriente en tanto se gestionan recursos.