



**CONSEJO ESTATAL DE TRASPLANTES DE ORGANOS Y TEJIDOS
REMUNERACION POR PUESTO 2015**

| No. Conts | MES | AÑO | CATEG | NOMBRE DEL PUESTO | AREA DE ADSCRIPCIÓN DEL PUESTO | DIRECCIÓN DE ADSCRIPCIÓN DEL PUESTO | ZONA ECONOMICA | COSTO MENSUAL | | COSTO ANUAL | | | | | COSTO MENSUAL | | | | | COSTO ANUAL | | | | | COLUMNAS ADICIONALES PARA CONCEPTOS | | | | | COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS CON PERIODICIDAD DIFERENTE A LA MENSUAL | | | | | TOTAL ANUAL |
|--------------|-----|-----|-------|--|--------------------------------|--------------------------------------|----------------|-----------------|---------------|-----------------|-----------------------|----------------|---|-------------------------|------------------------------|---------------------|-----------------------------|---------------|---------------|-------------------------|-----------------------|------------------------|-------------------------|------------------------------------|-------------------------------------|---|--|-------------------|----------------------|---|--------------------------------|-----------------|------------|------------|-------------|
| | | | | | | | | SUELDO 1131 | SUMA 1131 | QUINQUENIO 1311 | PRIMA VACACIONAL 1321 | AGUINALDO 1322 | *ESTIMULO AL SERVICIO ADMINISTRATIVO 1715 | CUOTAS A PENSIONES 1431 | CUOTAS PARA LA VIVIENDA 1421 | CUOTAS AL IMSS 1411 | CUOTAS AL S.A.R.(SEDA) 1432 | DESPENSA 1712 | PASAJES 1713 | IMPACTO AL SALARIO 1611 | PREVISION SOCIAL 1541 | AYUDA GTS. DE ACT 1551 | AYUDA CAPACITACION 1551 | PAGO POR CONCEPTO DE ANTEOJOS 1719 | PAGO POR LICENCIA DE MANEJO 1719 | ESTIMULO POR PUNT. Y ASISTENCIA TRIMESTRAL 1719 | ESTIMULO POR PUNT. Y ASISTENCIA ANUAL 1719 | DIA DE REYES 1719 | DIA DE LA MADRE 1719 | VALES DE DESPENSA 1712 | PAGO DE ISR POR AGUINALDO 1719 | | | | |
| 1 | 24 | 35 | C | SECRETARIO TECNICO | SECRETARIA TECNICA | SECRETARIA TECNICA | A | \$ 41,187.20 | 41,187.20 | | 13,729.07 | 68,645.33 | 20,593.60 | 5,560.27 | 1,235.62 | 1,726.69 | 823.74 | 1,632.50 | 1,177.50 | 14,431.26 | 96.00 | 738.00 | 200.00 | 200.00 | | | | | 672.90 | | | 10,124.45 | 20,593.60 | 801,520.47 | |
| 2 | 20 | 35 | C | DIRECTOR DE ASUNTOS JURIDICOS | JURIDICO | SECRETARIA TECNICA | A | \$ 27,551.13 | 27,551.13 | | 9,183.71 | 45,918.55 | 13,775.57 | 3,719.40 | 826.53 | 1,350.36 | 551.02 | 1,456.50 | 979.50 | 9,653.42 | 96.00 | 738.00 | 200.00 | 200.00 | | | | | 672.90 | 1,261.80 | 10,124.45 | 13,775.57 | 554,187.35 | | |
| 3 | 20 | 35 | C | DIRECTOR DE ADMINISTRACION | ADMINISTRACION | SECRETARIA TECNICA | A | \$ 27,551.13 | 27,551.13 | 1,500.00 | 9,183.71 | 45,918.55 | 13,775.57 | 3,719.40 | 826.53 | 1,350.36 | 551.02 | 1,456.50 | 979.50 | 9,653.42 | 96.00 | 738.00 | 200.00 | 200.00 | | | | | | | 10,124.45 | 13,775.57 | 553,752.65 | | |
| 4 | 20 | 35 | C | DIRECTOR DE COMUNICACION Y DIFUSION | COMUNICACION | SECRETARIA TECNICA | A | \$ 27,551.13 | 27,551.13 | | 9,183.71 | 45,918.55 | 13,775.57 | 3,719.40 | 826.53 | 1,350.36 | 551.02 | 1,456.50 | 979.50 | 9,653.42 | 96.00 | 738.00 | 200.00 | 200.00 | | | | | | | 10,124.45 | 13,775.57 | 552,252.65 | | |
| 5 | 20 | 35 | C | DIRECTOR DE REGISTRO | REGISTRO | SECRETARIA TECNICA | A | \$ 27,551.13 | 27,551.13 | | 9,183.71 | 45,918.55 | 13,775.57 | 3,719.40 | 826.53 | 1,350.36 | 551.02 | 1,456.50 | 979.50 | 9,653.42 | 96.00 | 738.00 | 200.00 | 200.00 | | | | 672.90 | 1,261.80 | 10,124.45 | 13,775.57 | 554,187.35 | | | |
| 6 | 20 | 35 | C | DIRECTOR DE ENSEÑANZA, EVALUACION E INVESTIGACION | ENSEÑANZA | SECRETARIA TECNICA | A | \$ 27,551.13 | 27,551.13 | 1,500.00 | 9,183.71 | 45,918.55 | 13,775.57 | 3,719.40 | 826.53 | 1,350.36 | 551.02 | 1,456.50 | 979.50 | 9,653.42 | 96.00 | 738.00 | 200.00 | 200.00 | | | | | | | 10,124.45 | 13,775.57 | 553,752.65 | | |
| 7 | 15 | 35 | B | PROGRAMACION DE ACTIVIDADES ACADMICAS | ENSEÑANZA | ENSEÑANZA EVALUACION E INVESTIGACION | A | \$ 15,112.26 | 15,112.26 | 1,500.00 | 5,037.42 | 25,187.10 | 7,556.13 | 2,040.16 | 453.37 | 970.57 | 302.25 | 1,055.50 | 661.50 | 5,295.07 | 96.00 | 738.00 | 200.00 | 200.00 | | | | 672.90 | 1,261.80 | 10,124.45 | 7,556.13 | 323,946.17 | | | |
| 8 | 10 | 35 | B | ENCARGADO DE RELACIONES PUBLICAS | COMUNICACION | COMUNICACION Y DIFUSION | A | \$ 10,306.10 | 10,306.10 | | 3,435.37 | 17,176.83 | 5,153.05 | 1,391.32 | 309.18 | 839.57 | 206.12 | 939.50 | 599.13 | 3,611.07 | 96.00 | 738.00 | 200.00 | 200.00 | | | 4,122.44 | 3,435.37 | | | 10,124.45 | 5,153.05 | 239,910.77 | | |
| 9 | 9 | 35 | B | CHOFER DE DIRECCION | ADMINISTRACION | ADMINISTRACION | A | \$ 8,753.46 | 8,753.46 | 1,500.00 | 2,917.82 | 14,589.10 | 4,376.73 | 1,181.72 | 262.60 | 819.59 | 175.07 | 781.13 | 557.12 | 3,067.06 | 96.00 | 738.00 | 200.00 | 200.00 | 500.00 | 3,501.38 | 2,917.82 | 672.90 | | | 10,124.45 | 4,376.73 | 211,520.27 | | |
| 10 | 9 | 35 | B | JEFE DE MANTENIMIENTO | ADMINISTRACION | ADMINISTRACION | A | \$ 8,753.46 | 8,753.46 | 1,200.00 | 2,917.82 | 14,589.10 | 4,376.73 | 1,181.72 | 262.60 | 819.59 | 175.07 | 781.13 | 557.12 | 3,067.06 | 96.00 | 738.00 | 200.00 | 200.00 | | | 3,501.38 | 2,917.82 | 672.90 | | | 10,124.45 | 4,376.73 | 210,720.27 | |
| 11 | 14 | 40 | B | INVESTIGACION | ENSEÑANZA | ENSEÑANZA EVALUACION E INVESTIGACION | A | \$ 14,234.11 | 14,234.11 | 1,500.00 | 4,744.70 | 23,723.52 | 7,117.06 | 1,921.60 | 427.02 | 945.76 | 284.68 | 1,163.00 | 722.00 | 4,987.38 | 96.00 | 738.00 | 200.00 | 200.00 | | | 5,693.64 | 4,744.70 | 672.90 | 1,261.80 | 10,124.45 | 7,117.06 | 320,673.37 | | |
| 12 | 12 | 35 | B | DISEÑO Y COMUNICACION GRAFICA "A" | SECRETARIA TECNICA | COMUNICACION Y DIFUSION | A | \$ 12,415.38 | 12,415.38 | 1,500.00 | 4,138.46 | 20,692.30 | 6,207.69 | 1,676.08 | 372.46 | 898.45 | 248.31 | 962.50 | 603.50 | 4,350.13 | 96.00 | 738.00 | 200.00 | 200.00 | | | 4,966.15 | 4,138.46 | 672.90 | 1,261.80 | 10,124.45 | 6,207.69 | 282,988.13 | | |
| 13 | 11 | 35 | B | INFORMATICA | REGISTRO | REGISTRO | A | \$ 11,300.92 | 11,300.92 | 1,200.00 | 3,766.97 | 18,834.87 | 5,650.46 | 1,525.62 | 339.03 | 892.31 | 226.02 | 939.50 | 599.13 | 3,959.64 | 96.00 | 738.00 | 200.00 | 200.00 | | | 4,520.37 | 3,766.97 | 672.90 | | | 10,124.45 | 5,650.46 | 260,625.45 | |
| 14 | 11 | 35 | B | UNIDAD DE TRANSPARENCIA E INFORMACION PUBLICA | JURIDICO | JURIDICO | A | \$ 11,300.92 | 11,300.92 | 1,500.00 | 3,766.97 | 18,834.87 | 5,650.46 | 1,525.62 | 339.03 | 892.31 | 226.02 | 939.50 | 599.13 | 3,959.64 | 96.00 | 738.00 | 200.00 | 200.00 | | | 4,520.37 | 3,766.97 | | | 10,124.45 | 5,650.46 | 260,252.55 | | |
| 15 | 10 | 35 | B | SECRETARIA EJECUTIVA "A" | SECRETARIA TECNICA | ADMINISTRACION | A | \$ 10,306.10 | 10,306.10 | 1,200.00 | 3,435.37 | 17,176.83 | 5,153.05 | 1,391.32 | 309.18 | 868.59 | 206.12 | 939.50 | 599.13 | 3,611.07 | 96.00 | 738.00 | 200.00 | 200.00 | | | 4,122.44 | 3,435.37 | 1,261.80 | 10,124.45 | 5,153.05 | 242,720.81 | | | |
| 16 | 10 | 35 | B | SECRETARIA EJECUTIVA "A" | ADMINISTRACION | ADMINISTRACION | A | \$ 10,306.10 | 10,306.10 | 1,500.00 | 3,435.37 | 17,176.83 | 5,153.05 | 1,391.32 | 309.18 | 868.59 | 206.12 | 939.50 | 599.13 | 3,611.07 | 96.00 | 738.00 | 200.00 | 200.00 | | | 4,122.44 | 3,435.37 | 1,261.80 | 10,124.45 | 5,153.05 | 243,020.81 | | | |
| 17 | 15 | 35 | B | CONTADOR | ADMINISTRACION | ADMINISTRACION | A | \$ 15,112.26 | 15,112.26 | 2,100.00 | 5,037.42 | 25,187.10 | 7,556.13 | 2,040.16 | 453.37 | 970.57 | 302.25 | 1,055.50 | 661.50 | 5,295.07 | 96.00 | 738.00 | 200.00 | 200.00 | | | 6,044.90 | 5,037.42 | 672.90 | 1,261.80 | 10,124.45 | 7,556.13 | 335,628.50 | | |
| 18 | 15 | 35 | B | DISEÑO Y COMUNICACION GRAFICA "B" | SECRETARIA TECNICA | COMUNICACION Y DIFUSION | A | \$ 15,112.26 | 15,112.26 | 1,200.00 | 5,037.42 | 25,187.10 | 7,556.13 | 2,040.16 | 453.37 | 970.57 | 302.25 | 1,055.50 | 661.50 | 5,295.07 | 96.00 | 738.00 | 200.00 | 200.00 | | | 6,044.90 | 5,037.42 | | | 10,124.45 | 7,556.13 | 332,793.80 | | |
| 19 | 16 | 40 | C | SUPERVISOR DE DISTRIBUCION Y ASIGNACION DE ORGANOS Y TEJIDOS | REGISTRO | REGISTRO | A | \$ 17,211.37 | 17,211.37 | | 5,737.12 | 28,685.62 | 8,605.69 | 2,323.53 | 516.34 | 1,046.77 | 344.23 | 1,247.00 | 779.00 | 6,030.56 | 96.00 | 738.00 | 200.00 | 200.00 | | | | | | | 10,124.45 | 8,605.69 | 362,016.04 | | |
| 20 | 18 | 40 | C | COORDINADOR DE DONACION DE ORGANOS Y TEJIDOS | ENSEÑANZA | ENSEÑANZA EVALUACION E INVESTIGACION | A | \$ 20,261.58 | 20,261.58 | | 6,753.86 | 33,769.30 | 10,130.79 | 2,735.31 | 607.85 | 1,135.02 | 405.23 | 1,465.00 | 987.00 | 7,099.30 | 96.00 | 738.00 | 200.00 | 200.00 | | | | 672.90 | | | 10,124.45 | 10,130.79 | 422,453.29 | | |
| | | | | | | | | \$ 359,429.13 | \$ 359,429.13 | \$ 18,900.00 | \$ 119,809.71 | \$ 599,048.55 | \$ 179,714.57 | \$ 48,522.93 | \$ 10,762.87 | \$ 21,416.75 | \$ 7,188.58 | \$ 23,178.76 | \$ 15,260.89 | \$ 125,937.54 | \$ 1,920.00 | \$ 14,760.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 500.00 | \$ 51,160.43 | \$ 42,633.69 | \$ 7,401.90 | \$ 10,094.40 | \$ 202,488.99 | \$ 179,714.57 | \$ 7,618,923.36 | | | |
| Anual | | | | | | | | \$ 4,313,149.56 | \$ 18,900.00 | \$ 119,809.71 | \$ 599,048.55 | \$ 179,714.57 | \$ 582,275.19 | \$ 129,394.49 | \$ 257,001.00 | \$ 86,262.99 | \$ 278,145.12 | \$ 183,130.68 | \$ 125,937.54 | \$ 23,040.00 | \$ 177,120.00 | \$ 48,000.00 | \$ 4,000.00 | \$ 500.00 | \$ 51,160.43 | \$ 42,633.69 | \$ 7,401.90 | \$ 10,094.40 | \$ 202,488.99 | \$ 179,714.57 | \$ 7,618,923.36 | | | | |