

PLANTILLA DE PERSONAL
INSTITUTO TECNOLOGICO SUPERIOR DE ZAPOPAN
DICIEMBRE 2012

| NIVEL | JOR | CATEG | CATEGORIA | FUNCION | COSTO MENSUAL | | COSTO ANUAL | | | | COSTO MENSUAL | | | | COSTO ANUAL | | TOTAL MENSUAL | TOTAL ANUAL |
|-------|-----|-------|--------------------------|---------------------------------------|---------------|-----------------|-----------------------|------------------------|-------------------------------------|-------------------------|------------------------------|---------------------|-----------------------|---------|-------------------------|--------------|---------------|-------------|
| | | | | | SUELDO 1101 | QUINQUENIO 1301 | PRIMA VACACIONAL 1311 | AGUINALDO 50 DIAS 1312 | ESTIMULO AL SERVICIO ADMINISTRATIVO | CUOTAS A PENSIONES 1401 | CUOTAS PARA LA VIVIENDA 1402 | CUOTAS AL IMSS 1404 | CUOTAS AL S.A.R. 1405 | DEPENSA | IMPACTO AL SALARIO 1601 | | | |
| 40 | C | | DIRECTOR GENERAL | DIRECTOR GENERAL | \$ 46,501.00 | | \$ 37,200.80 | \$ 77,501.67 | \$ 23,250.50 | \$ 3,487.58 | \$ 1,395.03 | 5,771.59 | 930.02 | 621.00 | \$ 22,320.48 | \$ 25,613.33 | \$ 306,736.00 | |
| 40 | C | | DIRECTOR DE AREA | DIRECTOR ADMINISTRATIVO | \$ 27,213.05 | | \$ 21,770.44 | \$ 45,355.08 | \$ 13,606.53 | \$ 2,040.98 | \$ 816.39 | 3,377.62 | 544.26 | 621.00 | \$ 13,062.26 | \$ 15,216.44 | \$ 182,597.28 | |
| 40 | C | | DIRECTOR DE AREA | DIRECTOR ACADEMICO | \$ 27,213.05 | | \$ 21,770.44 | \$ 45,355.08 | \$ 13,606.53 | \$ 2,040.98 | \$ 816.39 | 3,377.62 | 544.26 | 621.00 | \$ 13,062.26 | \$ 15,216.44 | \$ 182,597.28 | |
| 40 | C | | SUBDIRECTOR DE AREA | SUBDIRECTOR ACADEMICO | \$ 24,355.10 | | \$ 19,484.08 | \$ 40,591.83 | \$ 12,177.55 | \$ 1,826.63 | \$ 730.65 | 3,022.89 | 487.10 | 621.00 | \$ 11,690.45 | \$ 13,683.61 | \$ 164,203.29 | |
| 40 | C | | SUBDIRECTOR DE AREA | SUBDIRECTOR DE GES. DES. Y COMP. EM | \$ 24,355.10 | | \$ 19,484.08 | \$ 40,591.83 | \$ 12,177.55 | \$ 1,826.63 | \$ 730.65 | 3,022.89 | 487.10 | 621.00 | \$ 11,690.45 | \$ 13,683.61 | \$ 164,203.29 | |
| 40 | C | | SUBDIRECTOR DE AREA | SUBDIRECTOR DE PLANEACION | \$ 24,355.10 | | \$ 19,484.08 | \$ 40,591.83 | \$ 12,177.55 | \$ 1,826.63 | \$ 730.65 | 3,022.89 | 487.10 | 621.00 | \$ 11,690.45 | \$ 13,683.61 | \$ 164,203.29 | |
| 40 | C | | SUBDIRECTOR DE AREA | SUBDIRECTOR DE FINANZAS | \$ 24,355.10 | | \$ 19,484.08 | \$ 40,591.83 | \$ 12,177.55 | \$ 1,826.63 | \$ 730.65 | 3,022.89 | 487.10 | 621.00 | \$ 11,690.45 | \$ 13,683.61 | \$ 164,203.29 | |
| 40 | C | | SUBDIRECTOR DE AREA | SUBDIRECTOR DE VINCULACION Y PROMC | \$ 24,355.10 | | \$ 19,484.08 | \$ 40,591.83 | \$ 12,177.55 | \$ 1,826.63 | \$ 730.65 | 3,022.89 | 487.10 | 621.00 | \$ 11,690.45 | \$ 13,683.61 | \$ 164,203.29 | |
| 40 | C | | JEFE DE DIVISION | JEFE DE DIVISION DE ING. ELECTRONICA | \$ 21,049.90 | | \$ 16,839.92 | \$ 35,083.17 | \$ 10,524.95 | \$ 1,578.74 | \$ 631.50 | 2,612.66 | 421.00 | 621.00 | \$ 10,103.95 | \$ 11,910.90 | \$ 142,930.77 | |
| 40 | C | | JEFE DE DIVISION | JEFE DE DIVISION DE ING. INDUSTRIAL | \$ 21,049.90 | | \$ 16,839.92 | \$ 35,083.17 | \$ 10,524.95 | \$ 1,578.74 | \$ 631.50 | 2,612.66 | 421.00 | 621.00 | \$ 10,103.95 | \$ 11,910.90 | \$ 142,930.77 | |
| 40 | C | | JEFE DE DIVISION | JEFE DE DIVISION DE ING. SISTEMAS COM | \$ 21,049.90 | | \$ 16,839.92 | \$ 35,083.17 | \$ 10,524.95 | \$ 1,578.74 | \$ 631.50 | 2,612.66 | 421.00 | 621.00 | \$ 10,103.95 | \$ 11,910.90 | \$ 142,930.77 | |
| 40 | C | | JEFE DE DIVISION | JEFE DE DIVISION DE ING. ELECTROMECA | \$ 21,049.90 | | \$ 16,839.92 | \$ 35,083.17 | \$ 10,524.95 | \$ 1,578.74 | \$ 631.50 | 2,612.66 | 421.00 | 621.00 | \$ 10,103.95 | \$ 11,910.90 | \$ 142,930.77 | |
| 40 | C | | JEFE DE DIVISION | JEFE DE DIVISION DE DESARROLLO ACAD | \$ 21,049.90 | | \$ 16,839.92 | \$ 35,083.17 | \$ 10,524.95 | \$ 1,578.74 | \$ 631.50 | 2,612.66 | 421.00 | 621.00 | \$ 10,103.95 | \$ 11,910.90 | \$ 142,930.77 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE DEPARTAMENTO DE DESARROLL | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE PROMOCION Y DIFUSION | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE DEPARTAMENTO DE CIENCIAS BA | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE RECURSOS HUMANOS | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE PROGRAMACION Y PRESUPUEST | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE SERVICIOS ESCOLARES | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE DEPARTAMENTO DE METODOLOG | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE MANTENIMIENTO Y SERV. GENER | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE REDES E INFORMATICA | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE COMPRAS | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE DEPARTAMENTO DE LABORATOR | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 40 | C | | JEFE DE DEPARTAMENTO | JEFE DE INVESTIGACION | \$ 14,923.60 | | \$ 11,938.88 | \$ 24,872.67 | \$ 7,461.80 | \$ 1,119.27 | \$ 447.71 | 1,852.28 | 298.47 | 621.00 | \$ 7,163.33 | \$ 8,625.12 | \$ 103,501.43 | |
| 16 | 40 | B | INGENIERO EN SISTEMAS | INGENIERO EN SISTEMAS | \$ 7,468.70 | \$ 421.75 | \$ 5,966.96 | \$ 12,431.17 | \$ 3,729.35 | \$ 559.40 | \$ 223.76 | 925.76 | 149.17 | 621.00 | \$ 3,580.18 | \$ 5,043.15 | \$ 60,517.77 | |
| 13 | 40 | B | MEDICO GENERAL | MEDICO | \$ 6,426.20 | \$ - | \$ 5,140.96 | \$ 10,710.33 | \$ 3,213.10 | \$ 481.97 | \$ 192.79 | 797.60 | 128.52 | 621.00 | \$ 3,084.58 | \$ 4,067.63 | \$ 48,811.52 | |
| 13 | 40 | B | PSICOLOGO | PSICOLOGO | \$ 6,426.20 | \$ 732.58 | \$ 5,140.96 | \$ 10,710.33 | \$ 3,213.10 | \$ 481.97 | \$ 192.79 | 797.60 | 128.52 | 621.00 | \$ 3,084.58 | \$ 4,800.21 | \$ 57,602.48 | |
| 12 | 40 | B | SRIA. DIRECCION GENERAL | SECRETARIA DE DIRECCION GENERAL | \$ 6,116.00 | \$ - | \$ 4,892.80 | \$ 10,193.33 | \$ 3,058.00 | \$ 458.70 | \$ 183.48 | 759.10 | 122.32 | 621.00 | \$ 2,935.68 | \$ 3,901.25 | \$ 46,815.04 | |
| 10 | 40 | B | ANALISTA TECNICO | OFICINA DE TITULACION | \$ 5,547.35 | \$ 1,370.20 | \$ 4,437.88 | \$ 9,245.58 | \$ 2,773.68 | \$ 416.05 | \$ 166.42 | 688.52 | 110.95 | 621.00 | \$ 2,662.73 | \$ 4,966.46 | \$ 59,597.57 | |
| 10 | 40 | B | ANALISTA TECNICO | MANTENIMIENTO REDES E INFORMATICA | \$ 5,547.35 | \$ 1,847.66 | \$ 4,437.88 | \$ 9,245.58 | \$ 2,773.68 | \$ 416.05 | \$ 166.42 | 688.52 | 110.95 | 621.00 | \$ 2,662.73 | \$ 5,443.92 | \$ 65,327.09 | |
| 10 | 40 | B | ANALISTA TECNICO | AUXILIAR ADMINISTRATIVO FINANZAS | \$ 5,547.35 | \$ 1,569.22 | \$ 4,437.88 | \$ 9,245.58 | \$ 2,773.68 | \$ 416.05 | \$ 166.42 | 688.52 | 110.95 | 621.00 | \$ 2,662.73 | \$ 5,165.48 | \$ 61,985.81 | |
| 8 | 40 | B | SRIA. DE SUBDIRECTOR | SECRETARIA DE SUBDIRECTOR ACADEMICO | \$ 5,024.90 | \$ 1,145.68 | \$ 4,019.92 | \$ 8,374.83 | \$ 2,512.45 | \$ 376.87 | \$ 150.75 | 623.68 | 100.50 | 621.00 | \$ 2,411.95 | \$ 4,461.73 | \$ 53,540.80 | |
| 8 | 40 | B | SRIA. DE SUBDIRECTOR | SECRETARIA DE SUBDIR. DE VINC. Y PROM | \$ 5,024.90 | \$ - | \$ 4,019.92 | \$ 8,374.83 | \$ 2,512.45 | \$ 376.87 | \$ 150.75 | 623.68 | 100.50 | 621.00 | \$ 2,411.95 | \$ 3,316.05 | \$ 39,792.64 | |
| 7 | 40 | B | CHOFER DE DIRECCION | CHOFER | \$ 4,790.00 | \$ 1,354.44 | \$ 3,824.00 | \$ 7,966.67 | \$ 2,390.00 | \$ 359.50 | \$ 143.40 | 593.28 | 95.60 | 621.00 | \$ 2,294.40 | \$ 4,539.14 | \$ 54,459.73 | |
| 6 | 40 | B | LABORATORISTA | MANTENIMIENTO REDES E INFORMATICA | \$ 4,550.35 | \$ - | \$ 3,640.28 | \$ 7,583.92 | \$ 2,275.18 | \$ 341.28 | \$ 136.51 | 564.78 | 91.01 | 621.00 | \$ 2,184.17 | \$ 3,061.53 | \$ 36,738.40 | |
| 6 | 40 | B | LABORATORISTA | MANTENIMIENTO REDES E INFORMATICA | \$ 4,550.35 | \$ - | \$ 3,640.28 | \$ 7,583.92 | \$ 2,275.18 | \$ 341.28 | \$ 136.51 | 564.78 | 91.01 | 621.00 | \$ 2,184.17 | \$ 3,061.53 | \$ 36,738.40 | |
| 6 | 40 | B | LABORATORISTA | MANTENIMIENTO REDES E INFORMATICA | \$ 4,550.35 | \$ 605.20 | \$ 3,640.28 | \$ 7,583.92 | \$ 2,275.18 | \$ 341.28 | \$ 136.51 | 564.78 | 91.01 | 621.00 | \$ 2,184.17 | \$ 3,666.73 | \$ 44,000.80 | |
| 6 | 40 | B | LABORATORISTA | MANTENIMIENTO REDES E INFORMATICA | \$ 4,550.35 | \$ 605.20 | \$ 3,640.28 | \$ 7,583.92 | \$ 2,275.18 | \$ 341.28 | \$ 136.51 | 564.78 | 91.01 | 621.00 | \$ 2,184.17 | \$ 3,666.73 | \$ 44,000.80 | |
| 6 | 40 | B | LABORATORISTA | AUXILIAR ADMINISTRATIVO | \$ 4,550.35 | \$ - | \$ 3,640.28 | \$ 7,583.92 | \$ 2,275.18 | \$ 341.28 | \$ 136.51 | 564.78 | 91.01 | 621.00 | \$ 2,184.17 | \$ 3,061.53 | \$ 36,738.40 | |
| 6 | 40 | B | LABORATORISTA | BIBLIOTECARIO | \$ 4,550.35 | \$ 1,123.94 | \$ 3,640.28 | \$ 7,583.92 | \$ 2,275.18 | \$ 341.28 | \$ 136.51 | 564.78 | 91.01 | 621.00 | \$ 2,184.17 | \$ 4,185.47 | \$ 50,225.68 | |
| 5 | 40 | B | SRIA. JEFE DEPARTAMENTO | OFICINA DE CONTROL ESCOLAR | \$ 4,335.80 | \$ - | \$ 3,468.64 | \$ 7,226.33 | \$ 2,167.90 | \$ 325.19 | \$ 130.07 | 538.15 | 86.72 | 621.00 | \$ 2,081.18 | \$ 2,946.46 | \$ 35,357.54 | |
| 5 | 40 | B | SRIA. JEFE DEPARTAMENTO | AUXILIAR ADMINISTRATIVO FINANZAS | \$ 4,335.80 | \$ - | \$ 3,468.64 | \$ 7,226.33 | \$ 2,167.90 | \$ 325.19 | \$ 130.07 | 538.15 | 86.72 | 621.00 | \$ 2,081.18 | \$ 2,946.46 | \$ 35,357.54 | |
| 5 | 40 | B | SRIA. JEFE DEPARTAMENTO | OFICINA DE CONTROL ESCOLAR | \$ 4,335.80 | \$ - | \$ 3,468.64 | \$ 7,226.33 | \$ 2,167.90 | \$ 325.19 | \$ 130.07 | 538.15 | 86.72 | 621.00 | \$ 2,081.18 | \$ 2,946.46 | \$ 35,357.54 | |
| 5 | 40 | B | SRIA. JEFE DEPARTAMENTO | OFICINA DE CONTROL ESCOLAR | \$ 4,335.80 | \$ - | \$ 3,468.64 | \$ 7,226.33 | \$ 2,167.90 | \$ 325.19 | \$ 130.07 | 538.15 | 86.72 | 621.00 | \$ 2,081.18 | \$ 2,946.46 | \$ 35,357.54 | |
| 4 | 40 | B | BIBLIOTECARIO | BIBLIOTECARIO | \$ 4,132.35 | \$ 628.12 | \$ 3,305.88 | \$ 6,887.25 | \$ 2,066.18 | \$ 309.93 | \$ 123.97 | 512.90 | 82.65 | 621.00 | \$ 1,983.53 | \$ 3,465.46 | \$ 41,585.56 | |
| 4 | 40 | B | BIBLIOTECARIO | BIBLIOTECARIO | \$ 4,132.35 | \$ - | \$ 3,305.88 | \$ 6,887.25 | \$ 2,066.18 | \$ 309.93 | \$ 123.97 | 512.90 | 82.65 | 621.00 | \$ 1,983.53 | \$ 2,837.34 | \$ 34,048.12 | |
| 4 | 40 | B | TECNICO EN MANTENIMIENTO | AUXILIAR DE MANTENIMIENTO | \$ 4,132.35 | \$ - | \$ 3,305.88 | \$ 6,887.25 | \$ 2,066.18 | \$ 309.93 | \$ 123.97 | 512.90 | 82.65 | 621.00 | \$ 1,983.53 | \$ 2,837.34 | \$ 34,048.12 | |
| 4 | 40 | B | TECNICO EN MANTENIMIENTO | AUXILIAR DE MANTENIMIENTO | \$ 4,132.35 | \$ - | \$ 3,305.88 | \$ 6,887.25 | \$ 2,066.18 | \$ 309.93 | \$ 123.97 | 512.90 | 82.65 | 621.00 | \$ 1,983.53 | \$ 2,837.34 | \$ 34,048.12 | |
| 3 | 40 | B | INTENDENTE | INTENDENCIA | \$ 3,949.75 | \$ 825.50 | \$ 3,159.80 | \$ 6,582.92 | \$ 1,974.88 | \$ 296.23 | \$ 118.49 | 490.23 | 79.00 | 621.00 | \$ 1,895.88 | \$ 3,564.91 | \$ 42,778.89 | |
| 3 | 40 | B | INTENDENTE | INTENDENCIA | \$ 3,949.75 | \$ 675.40 | \$ 3,159.80 | \$ 6,582.92 | \$ 1,974.88 | \$ 296.23 | \$ 118.49 | 490.23 | 79.00 | 621.00 | \$ 1,895.88 | \$ 3,414.81 | \$ 40,977.69 | |
| 3 | 40 | B | INTENDENTE | INTENDENCIA | \$ 3,949.75 | | | | | | | | | | | | | |