



FONDO JALISCO DE FOMENTO EMPRESARIAL
LEY DE INFORMACIÓN PÚBLICA DEL ESTADO DE JALISCO Y SUS MUNICIPIOS

PLANTILLA Y REMUNERACIÓN

Fecha:
18/09/2018

| Dirección | Puesto | Nombre del Empleado | No. de Plaza | Nivel | Percepciones Brutas mensual | Sueldo mensual Integrado | Vales de despensa Mensual | Cuotas IMSS Mensual | Infonaval Mensual | SAR Mensual | Cuotas Anuales | Aguinaldo Anual | Aguinaldo Vales de despensa | Prima Vacacional Anual | Fondo de Ahorro Anual | Estimulo anual | Quinquenio | Percepciones Netas Mensuales | |
|--------------------------------|---------------------------------------|--------------------------|--------------|-------------|-----------------------------|--------------------------|---------------------------|---------------------|-------------------|-------------|----------------|-----------------|-----------------------------|------------------------|-----------------------|----------------|--------------|------------------------------|-------------|
| DIRECCION JURIDICO COR | COORDINADOR DE RECUPERACION | RUELAS HERNANDEZ KARIN | 49 | Coordinador | \$ 34,727.40 | \$ 44,374.58 | \$ 3,472.00 | \$ 3,904.17 | \$ 2,262.52 | \$ 2,839.46 | \$ 108,073.80 | \$ 57,879.00 | \$ 5,787.90 | \$ 5,787.90 | \$ 37,728.00 | \$ 17,363.70 | | \$19,245.00 | |
| DIRECCION DE ADMINISTRACION | EJECUTIVO DE TESORERIA | SALDIVAR RESENDIZ MA ELI | 72 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$8,105.40 | |
| DIRECCION JURIDICO COR | EJECUTIVO DE RECUPERACION | YANEZ NAVARRO MIRYAM | 93 | Ejecutivo B | \$ 19,902.00 | \$ 24,978.16 | \$ 1,990.00 | \$ 2,371.30 | \$ 1,273.56 | \$ 1,598.32 | \$ 62,918.10 | \$ 33,170.00 | \$ 3,317.00 | \$ 3,317.00 | \$ 31,056.00 | \$ 9,951.00 | \$ 3,317.00 | \$10,689.40 | |
| DIRECCION DE ACADEMIA | COORDINADOR DE EMPRESAS | REYES OROZCO CESAR HER | 97 | Coordinador | \$ 33,391.80 | \$ 42,627.18 | \$ 3,340.00 | \$ 3,766.09 | \$ 2,173.43 | \$ 2,727.65 | \$ 104,005.98 | \$ 55,653.00 | \$ 5,565.30 | \$ 5,565.30 | \$ 37,728.00 | \$ 16,695.90 | | \$24,224.40 | |
| DIRECCION DE RIESGOS Y SEGUROS | EJECUTIVO AUDITOR DE RIESGOS | MARIN RUBIO IRMA YOLAND | 111 | Ejecutivo B | \$ 21,526.80 | \$ 27,104.03 | \$ 2,152.00 | \$ 2,539.28 | \$ 1,381.95 | \$ 1,734.35 | \$ 67,866.96 | \$ 35,878.00 | \$ 3,587.80 | \$ 3,587.80 | \$ 33,576.00 | \$ 10,763.40 | | \$15,407.20 | |
| DIRECCION DE RIESGOS Y SEGUROS | EJECUTIVO DE INGRESOS | PONCE MAGDALENO ALEJAN | 127 | Ejecutivo B | \$ 21,526.80 | \$ 27,104.03 | \$ 2,152.00 | \$ 2,539.28 | \$ 1,381.95 | \$ 1,734.35 | \$ 67,866.96 | \$ 35,878.00 | \$ 3,587.80 | \$ 3,587.80 | \$ 33,576.00 | \$ 10,763.40 | | \$15,407.20 | |
| DIRECCION DE ACADEMIA | EJECUTIVO DE PROMOCION | JIMENEZ QUINTERO OMAR F | 137 | Ejecutivo B | \$ 22,965.00 | \$ 28,985.79 | \$ 2,296.00 | \$ 2,688.01 | \$ 1,477.90 | \$ 1,854.76 | \$ 72,247.98 | \$ 38,275.00 | \$ 3,827.50 | \$ 3,827.50 | \$ 35,832.00 | \$ 11,482.50 | | \$15,503.20 | |
| DIRECCION DE FINANCIAMIENTO | EJECUTIVO DE PROMOCION | MONICO JIMENEZ OLGA SUL | 162 | Ejecutivo B | \$ 22,965.00 | \$ 28,985.79 | \$ 2,296.00 | \$ 2,688.01 | \$ 1,477.90 | \$ 1,854.76 | \$ 72,247.98 | \$ 38,275.00 | \$ 3,827.50 | \$ 3,827.50 | \$ 35,832.00 | \$ 11,482.50 | \$ 3,827.50 | \$13,119.40 | |
| DIRECCION DE ACADEMIA | EJECUTIVO DE PROMOCION | GAYTAN GARCIA YADIRA YO | 168 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$15,852.40 | |
| DIRECCION JURIDICO COR | EJECUTIVO DE RECUPERACION | HERNANDEZ CRUZ JESUS M | 172 | Ejecutivo B | \$ 22,965.00 | \$ 28,985.79 | \$ 2,296.00 | \$ 2,688.01 | \$ 1,477.90 | \$ 1,854.76 | \$ 72,247.98 | \$ 38,275.00 | \$ 3,827.50 | \$ 3,827.50 | \$ 35,832.00 | \$ 11,482.50 | \$ 3,827.50 | \$19,588.00 | |
| DIRECCION JURIDICO COR | COORDINADOR JURIDICO | NAVARRO RODRIGUEZ JAZM | 175 | Coordinador | \$ 34,727.40 | \$ 44,374.58 | \$ 3,472.00 | \$ 3,904.17 | \$ 2,262.52 | \$ 2,839.46 | \$ 108,073.80 | \$ 57,879.00 | \$ 5,787.90 | \$ 5,787.90 | \$ 37,728.00 | \$ 17,363.70 | | \$20,298.00 | |
| DIRECCION DE RIESGOS Y SEGUROS | EJECUTIVO AUDITOR DE CREDITOS | ARREDONDO SANDOVAL ILE | 176 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | \$ 3,139.30 | \$25,100.20 | |
| DIRECCION DE RIESGOS Y SEGUROS | EJECUTIVO AUDITOR DE CREDITOS | DEL RIO GONZALEZ JOSE EN | 196 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$15,191.00 | |
| DIRECCION DE ACADEMIA | EJECUTIVO DE PROMOCION | ALCALA IBARRA KARLA MAR | 203 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$15,056.60 | |
| DIRECCION DE FINANCIAMIENTO | COORDINADOR DE FINANCIAMIENTO | SANCHEZ PEREZ PAOLA | 215 | Coordinador | \$ 45,000.00 | \$ 57,814.72 | \$ 4,500.00 | \$ 4,966.35 | \$ 2,947.79 | \$ 3,699.48 | \$ 139,363.44 | \$ 75,000.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 37,728.00 | \$ 22,500.00 | | \$26,493.20 | |
| DIRECCION DE RIESGOS Y SEGUROS | COORDINADOR DE CUMPLIMIENTO | RAMIREZ RODRIGUEZ ALEJA | 223 | Coordinador | \$ 34,727.40 | \$ 44,374.58 | \$ 3,472.00 | \$ 3,904.17 | \$ 2,262.52 | \$ 2,839.46 | \$ 108,073.80 | \$ 57,879.00 | \$ 5,787.90 | \$ 5,787.90 | \$ 37,728.00 | \$ 17,363.70 | | \$20,233.00 | |
| DIRECCION DE ADMINISTRACION | COORDINADOR DE SISTEMAS | VILLALOBOS FIGUEROA CAR | 237 | Coordinador | \$ 30,000.00 | \$ 38,189.70 | \$ 3,000.00 | \$ 3,415.39 | \$ 1,947.17 | \$ 2,443.71 | \$ 93,675.18 | \$ 50,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 37,728.00 | \$ 15,000.00 | | \$18,540.20 | |
| DIRECCION DE FINANCIAMIENTO | COORDINADOR DE FINANCIAMIENTO | RODRIGUEZ SALCEDO MARI | 244 | Coordinador | \$ 34,999.80 | \$ 44,731.17 | \$ 3,500.00 | \$ 3,932.37 | \$ 2,280.70 | \$ 2,862.28 | \$ 108,904.20 | \$ 58,333.00 | \$ 5,833.30 | \$ 5,833.30 | \$ 37,728.00 | \$ 17,499.90 | | \$19,754.00 | |
| DIRECCION DE ADMINISTRACION | EJECUTIVO DE EGRESOS | AGUILAR ROJAS MARTHA | 258 | Ejecutivo B | \$ 22,965.00 | \$ 28,985.79 | \$ 2,296.00 | \$ 2,688.01 | \$ 1,477.90 | \$ 1,854.76 | \$ 72,247.98 | \$ 38,275.00 | \$ 3,827.50 | \$ 3,827.50 | \$ 35,832.00 | \$ 11,482.50 | | \$13,248.00 | |
| DIRECCION JURIDICO COR | EJECUTIVO DE RECUPERACION | MARTINEZ SOLIS EMMANUE | 260 | Ejecutivo B | \$ 22,965.00 | \$ 28,985.49 | \$ 2,296.00 | \$ 2,687.98 | \$ 1,411.24 | \$ 1,771.11 | \$ 70,443.90 | \$ 38,275.00 | \$ 3,827.50 | \$ 3,827.50 | \$ 35,832.00 | \$ 11,482.50 | | \$11,740.00 | |
| DIRECCION DE ACADEMIA | EJECUTIVO DE PROMOCION | NERI MARTINEZ NATALIA | 261 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$11,954.60 | |
| DIRECCION JURIDICO COR | EJECUTIVO DE RECUPERACION | TINOCO SANDOVAL MARTHA | 264 | Ejecutivo B | \$ 18,000.00 | \$ 22,489.62 | \$ 1,800.00 | \$ 2,174.60 | \$ 1,146.68 | \$ 1,439.08 | \$ 57,124.20 | \$ 30,000.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 28,080.00 | \$ 9,000.00 | | \$8,499.00 | |
| DIRECCION DE RIESGOS Y SEGUROS | EJECUTIVO DE CUMPLIMIENTO | GAMBOA MEDINA CLAUDIA V | 267 | Ejecutivo A | \$ 5,599.98 | \$ 35,572.86 | \$ 560.00 | \$ 3,208.58 | \$ 1,813.75 | \$ 2,276.26 | \$ 87,583.02 | \$ 9,333.30 | \$ 933.33 | \$ 933.33 | \$ 8,736.00 | \$ 2,799.99 | | \$12,041.00 | |
| DIRECCION DE RIESGOS Y SEGUROS | EJECUTIVO DE MESA DE CONSULTA | BARAJAS VILLALVAZO AUR | 268 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$7,114.00 | |
| DIRECCION JURIDICO COR | COORDINADOR DE RECUPERACION | GODINEZ ALVAREZ CHRISTI | 271 | Coordinador | \$ 25,000.20 | \$ 31,648.22 | \$ 2,500.00 | \$ 2,898.43 | \$ 1,559.00 | \$ 1,956.54 | \$ 76,967.58 | \$ 41,667.00 | \$ 4,166.70 | \$ 4,166.70 | \$ 37,728.00 | \$ 12,500.10 | | \$18,972.60 | |
| DIRECCION DE ADMINISTRACION | COORDINADOR DE CONTABILIDAD | MEJIA MANRIQUEZ VERONIC | 273 | Coordinador | \$ 39,999.90 | \$ 51,272.94 | \$ 4,000.00 | \$ 4,449.35 | \$ 2,614.25 | \$ 3,280.88 | \$ 124,133.70 | \$ 66,666.50 | \$ 6,666.65 | \$ 6,666.65 | \$ 37,728.00 | \$ 19,999.95 | | \$14,538.80 | |
| DIRECCION DE ADMINISTRACION | EJECUTIVO DE CAPITAL HUMANO | REYNOSO NUÑO MYRIAM BE | 275 | Ejecutivo B | \$ 22,000.20 | \$ 27,722.98 | \$ 2,200.00 | \$ 2,588.22 | \$ 1,413.51 | \$ 1,773.96 | \$ 69,308.16 | \$ 36,667.00 | \$ 3,666.70 | \$ 3,666.70 | \$ 34,320.00 | \$ 11,000.10 | | \$11,391.60 | |
| DIRECCION DE RIESGOS Y SEGUROS | EJECUTIVO DE MESA DE CONSULTA | MEJIA MANRIQUEZ VERONIC | 277 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$3,166.20 | |
| DIRECCION GENERAL | COORDINADOR DE COMUNICACION | VILLALBA MORFIN ANA LAUR | 284 | Coordinador | \$ 45,000.00 | \$ 57,814.72 | \$ 4,500.00 | \$ 4,966.35 | \$ 2,947.79 | \$ 3,699.48 | \$ 139,363.44 | \$ 75,000.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 37,728.00 | \$ 22,500.00 | | \$25,739.40 | |
| DIRECCION DE RIESGOS Y SEGUROS | DIRECTOR DE RIESGOS Y SEGUROS | OCHOA DEL TORO MARIANA | 289 | Director | \$ 69,779.40 | \$ 61,256.00 | \$ 6,978.00 | \$ 5,238.32 | \$ 3,123.25 | \$ 3,919.68 | \$ 147,375.00 | \$ 116,299.00 | \$ 11,629.90 | \$ 11,629.90 | \$ 37,728.00 | \$ 34,889.70 | \$ 11,629.90 | \$ 6,396.05 | \$48,519.40 |
| DIRECCION GENERAL | COORDINADOR DE PLANEACION | ESMENJAUD PAREDES MICH | 305 | Coordinador | \$ 45,000.00 | \$ 57,814.72 | \$ 4,500.00 | \$ 4,966.35 | \$ 2,947.79 | \$ 3,699.48 | \$ 139,363.44 | \$ 75,000.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 37,728.00 | \$ 22,500.00 | | \$31,965.60 | |
| DIRECCION DE FINANCIAMIENTO | EJECUTIVO DE PROMOCION | TOPETE MARQUEZ CLAUDIA | 308 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$14,404.60 | |
| DIRECCION DE ACADEMIA | EJECUTIVO DE PROMOCION | RUIZ GAMBOA MARIA DOLO | 315 | Ejecutivo B | \$ 24,999.90 | \$ 31,647.92 | \$ 2,500.00 | \$ 2,898.39 | \$ 1,613.63 | \$ 2,025.10 | \$ 78,445.44 | \$ 41,666.50 | \$ 4,166.65 | \$ 4,166.65 | \$ 37,728.00 | \$ 12,499.95 | | \$10,691.00 | |
| DIRECCION JURIDICO COR | COORDINADOR DE RECUPERACION | HERNANDEZ GOMEZ NAYEL | 316 | Coordinador | \$ 33,391.80 | \$ 42,627.18 | \$ 3,340.00 | \$ 3,766.09 | \$ 2,121.50 | \$ 2,662.48 | \$ 102,600.72 | \$ 55,653.00 | \$ 5,565.30 | \$ 5,565.30 | \$ 37,728.00 | \$ 16,695.90 | | \$23,753.80 | |
| DIRECCION JURIDICO COR | DIRECTOR JURIDICO CORPORATIVO | ESPINOZA CAÑEDO PAULIN | 319 | Director | \$ 69,779.40 | \$ 61,256.00 | \$ 6,978.00 | \$ 5,238.32 | \$ 3,123.25 | \$ 3,919.68 | \$ 147,375.00 | \$ 116,299.00 | \$ 11,629.90 | \$ 11,629.90 | \$ 37,728.00 | \$ 34,889.70 | | \$48,519.40 | |
| DIRECCION JURIDICO COR | ABOGADO CORPORATIVO | DELGADO IBARRA OSCAR G | 321 | Ejecutivo B | \$ 24,999.90 | \$ 31,647.92 | \$ 2,500.00 | \$ 2,898.39 | \$ 1,613.63 | \$ 2,025.10 | \$ 78,445.44 | \$ 41,666.50 | \$ 4,166.65 | \$ 4,166.65 | \$ 37,728.00 | \$ 12,499.95 | | \$11,175.40 | |
| DIRECCION DE ACADEMIA | DIRECTOR DE ACADEMIA | SALINAS MARTINEZ LAURA C | 323 | Director | \$ 69,779.40 | \$ 61,256.00 | \$ 6,978.00 | \$ 5,238.32 | \$ 3,123.25 | \$ 3,919.68 | \$ 147,375.00 | \$ 116,299.00 | \$ 11,629.90 | \$ 11,629.90 | \$ 37,728.00 | \$ 34,889.70 | | \$41,099.40 | |
| DIRECCION DE RIESGOS Y SEGUROS | COORDINADOR DE CALIDAD | INIGUEZ ZERMEÑO FATIMA A | 327 | Coordinador | \$ 34,239.90 | \$ 43,737.09 | \$ 3,424.00 | \$ 3,853.79 | \$ 2,230.02 | \$ 2,798.67 | \$ 106,589.70 | \$ 57,066.50 | \$ 5,706.65 | \$ 5,706.65 | \$ 37,728.00 | \$ 17,119.95 | | \$24,598.80 | |
| DIRECCION JURIDICO COR | ABOGADO CORPORATIVO | VILLANUEVA MUÑOZ HECTO | 328 | Ejecutivo B | \$ 19,742.40 | \$ 24,768.10 | \$ 1,974.00 | \$ 2,354.68 | \$ 1,262.85 | \$ 1,584.88 | \$ 62,428.80 | \$ 32,904.00 | \$ 3,290.40 | \$ 3,290.40 | \$ 30,792.00 | \$ 9,871.20 | | \$14,235.80 | |
| DIRECCION DE ACADEMIA | EJECUTIVO DE PROMOCION | DIAZ ANGEL LIZBETH | 330 | Ejecutivo B | \$ 20,000.10 | \$ 25,106.45 | \$ 2,000.00 | \$ 2,381.41 | \$ 1,280.10 | \$ 1,606.52 | \$ 63,216.36 | \$ 33,333.50 | \$ 3,333.35 | \$ 3,333.35 | \$ 31,200.00 | \$ 10,000.05 | | \$12,365.60 | |
| DIRECCION DE FINANCIAMIENTO | DIRECTOR DE FINANCIAMIENTO | AVELAR AGUIRRE EDUARDO | 338 | Director | \$ 69,779.40 | \$ 61,256.00 | \$ 6,978.00 | \$ 5,238.32 | \$ 3,123.25 | \$ 3,919.68 | \$ 147,375.00 | \$ 116,299.00 | \$ 11,629.90 | \$ 11,629.90 | \$ 37,728.00 | \$ 34,889.70 | | \$47,793.80 | |
| DIRECCION GENERAL | EJECUTIVO ASISTENTE DE ADMINISTRACION | REAL MORENO DANIELA AL | 345 | Ejecutivo B | \$ 21,000.00 | \$ 26,414.56 | \$ 2,100.00 | \$ 2,484.81 | \$ 1,298.38 | \$ 1,629.47 | \$ 64,951.92 | \$ 35,000.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 32,760.00 | \$ 10,500.00 | | \$15,060.80 | |
| DIRECCION DE FINANCIAMIENTO | EJECUTIVO DE PROMOCION | REYES NAVARRO FEDERICO | 348 | Ejecutivo B | \$ 22,965.00 | \$ 28,985.79 | \$ 2,296.00 | \$ 2,688.01 | \$ 1,477.90 | \$ 1,854.76 | \$ 72,247.98 | \$ 38,275.00 | \$ 3,827.50 | \$ 3,827.50 | \$ 35,832.00 | \$ 11,482.50 | | \$15,114.60 | |
| DIRECCION | | | | | | | | | | | | | | | | | | | |