



**PLANTILLA DE PERSONAL**  
EJERCICIO 2013

ORGANISMO: FIDEICOMISO PARA LA ADMINISTRACION DEL PROGRAMA DE DESARROLLO FORESTAL DE JALISCO

No. Cons	UP	ORG	PG	PC	UEG	NOMBRE DEL BENEFICIARIO	R.F.C.	F-ING	F-BAJA	NIVEL	JOR	CATEG	CATEGORIA	ZONA ECONOMICA	ADSCRIPCIÓN	COSTO MENSUAL			COSTO ANUAL		COSTO MENSUAL				COSTO ANUAL	COLUMNAS	TOTAL ANUAL											
																SUELDO 1130	SOBRE SUELDO 1130	SUMA 1130	PRIMA VACACIONAL 1320	AGUINALDO 1321	2% SOBRE NOMINA 1810	CUOTAS PARA LA VIVIENDA INFONAVIT 1420	CUOTAS AL IMSS 1410	CUOTAS AL S.A.R. 1430	DESPENSA 1560	IMPACTO AL SALARIO 1710		SEGURO DE VIDA 1440										
FIPRODEFO																																						
1						SANCHEZ VIEMAS ARTURO	SAVA590302-QQ5	16/07/1998			40	C	Jefe de Plantaciones		FIPRODEFO	33,167.40	0.00	33,167.40	5,527.90	55,279.00	801.12	3,844.68	3,212.23	3,960.02	1,821.38	27,690.21	1,447.86	604,798.67										
2						MARTINEZ MORENO ALFREDO	MAMX590722-EW3	16/07/1998			40	C	Técnico Forestal		FIPRODEFO	24,057.60	0.00	24,057.60	4,009.60	40,096.00	591.09	2,813.89	2,428.32	2,898.30	1,821.38	20,165.14	1,305.27	446,629.76										
3						LOPEZ LOPEZ JOSE ANGEL	LOLA670802	11/08/2003			40	C	Técnico Forestal		FIPRODEFO	24,057.60	0.00	24,057.60	4,009.60	40,096.00	591.09	2,813.89	2,428.32	2,898.30	1,821.38	20,165.14	637.34	445,960.63										
4						INIGUEZ HERRERA GLORIA	IHHG641229-KS1	16/02/2001			40	C	Técnico Forestal		FIPRODEFO	24,057.60	0.00	24,057.60	4,009.60	40,096.00	591.09	2,813.89	2,428.32	2,898.30	1,821.38	20,165.14	812.43	446,136.92										
5						ANGLIANO GARCIA RAMONA SILVIA	AUGR530831F99	01/02/1999			40	C	Encargada Vivero		FIPRODEFO	14,079.30	0.00	14,079.30	2,346.55	23,465.50	361.03	1,684.83	1,569.66	1,735.38	1,821.38	11,922.67	2,486.20	274,718.60										
6						NOLASCO REYES HUGO ENRIQUE	NORH790204	01/03/2006			40	C	Técnico Forestal		FIPRODEFO	24,057.60	0.00	24,057.60	4,009.60	40,096.00	591.09	2,813.89	2,428.32	2,898.30	1,821.38	20,165.14	364.89	445,689.38										
7						HERMOSILLO OCHO HECTOR E.	HEOH5610203X2	16/06/2012			40	C	Gerente		FIPRODEFO	50,614.50	0.00	50,614.50	8,435.75	84,357.50	1,203.37	4,596.84	3,784.27	4,734.75	1,821.38	40,800.43	1,792.02	880,457.46										
8						BARAJAS MORENO GEORGINA	BAMG800623MF0	01/03/2011			40	C	Administrador		FIPRODEFO	18,578.70	0.00	18,578.70	3,096.45	30,964.50	464.77	2,193.94	1,956.84	2,259.77	1,821.38	15,639.35	351.18	350,633.96										
9						OBRAJERO RAMIREZ MA. EUGENIA	OARE600823	01/01/2012			40	C	Auxiliar de Intendencia		FIPRODEFO	4,185.90	0.00	4,185.90	697.65	6,976.50	132.94	565.40	719.40	582.36	1,821.38	3,750.98	1,179.69	101,806.71										
SUMAS																\$216,856.20		\$ 216,856.20	\$ 36,142.70	\$ 361,427.00	\$ 5,327.59	\$ 24,141.05	\$ 20,955.68	\$ 24,865.48	\$ 16,392.38	\$ 180,464.20	10,376.88	\$ 3,996,832.07										

*(Handwritten signatures and initials in blue ink)*