

FONDO JALISCO DE FOMENTO EMPRESARIAL
REMUNERACIÓN POR PUESTO Y NÚMERO DE PLAZAS

Consecutivo	Puesto	Número de Plazas	Jornada	Nivel	Sueldo Propuesto Anual 2014	Sueldo Propuesto 2014	Vales de Despesa Anual	Vales de Despesa Mensual	Aguinaldo Anual	Aguinaldo Vales Anual	Prima Vacacional Anual	Fondo de Ahorro Anual	Fondo de Ahorro Mensual	Estimulo Anual	Cuotas IMSS Mensual	Infonavit Mensual	SAR Mensual	Cuotas Anuales	Costo Total Anual 2013	Costo Total Anual 2014	Incremento en sueldo	Incremento Anual 2014
1	DIRECTOR DE ADMINISTRACION Y FINANZAS	1	40 hrs	26	\$591,288.39	\$49,274.03	\$59,128.84	\$4,927.40	\$82,123.39	\$8,212.34	\$8,212.34	\$31,823.06	\$2,651.92	\$24,637.02	\$7,736.02	\$1,576.77	\$3,255.74	\$150,822.44	\$905,412.98	\$956,247.81	\$2,346.38	\$50,834.83
2	COORDINADOR DE CAPITAL HUMANO	1	40hrs	21	\$360,081.57	\$30,006.80	\$36,008.16	\$3,000.68	\$50,011.33	\$5,001.13	\$5,001.13	\$31,823.06	\$2,651.92	\$15,003.40	\$4,711.07	\$960.22	\$2,370.54	\$96,501.86	\$570,343.70	\$599,431.65	\$1,428.90	\$29,087.95
3	CONTADOR	1	40 hrs	19	\$301,758.11	\$25,146.51	\$30,175.81	\$2,514.65	\$41,910.85	\$4,191.08	\$4,191.08	\$31,823.06	\$2,651.92	\$12,573.25	\$3,948.00	\$804.69	\$1,986.57	\$80,871.17	\$482,784.45	\$507,494.43	\$1,197.45	\$24,709.98
4	JEFE DE INFRAESTRUCTURA Y SERVICIOS	1	40 hrs	15	\$195,307.96	\$16,275.66	\$19,530.80	\$1,627.57	\$27,126.11	\$2,712.61	\$2,712.61	\$25,390.03	\$2,115.84	\$8,137.83	\$2,555.28	\$520.82	\$1,285.78	\$52,342.53	\$317,390.94	\$333,260.48	\$775.03	\$15,869.55
5	JEFE DE COMPRAS	1	40hrs	15	\$186,007.60	\$15,500.63	\$18,600.76	\$1,550.06	\$25,834.39	\$2,583.44	\$2,583.44	\$24,180.99	\$2,015.08	\$7,750.32	\$2,433.60	\$496.02	\$1,224.55	\$49,850.04	\$287,882.97	\$317,390.97	\$738.13	\$29,508.00
6	TESORERO	1	40 hrs	15	\$186,007.60	\$15,500.63	\$18,600.76	\$1,550.06	\$25,834.39	\$2,583.44	\$2,583.44	\$24,180.99	\$2,015.08	\$7,750.32	\$2,433.60	\$496.02	\$1,224.55	\$49,850.04	\$287,882.97	\$317,390.97	\$738.13	\$29,508.00
7	ASISTENTE ADMINISTRATIVO	1	40 hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
8	AUXILIAR CONTABLE	2	40hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
9	ADMINISTRATIVO ESPECIALIZADO	1	40 hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
10	AUXILIAR DE CAPITAL HUMANO	1	40hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
11	RECEPCIONISTA	2	40 hrs	5	\$104,575.77	\$8,714.65	\$10,457.58	\$871.46	\$14,524.41	\$1,452.44	\$1,452.44	\$13,594.85	\$1,132.90	\$4,357.32	\$1,368.20	\$278.87	\$688.46	\$28,026.31	\$169,943.92	\$178,441.12	\$414.98	\$8,497.20
12	MENSAJERO	1	40hrs	5	\$99,595.94	\$8,299.66	\$9,959.59	\$829.97	\$13,832.77	\$1,383.28	\$1,383.28	\$12,947.47	\$1,078.96	\$4,149.83	\$1,303.05	\$265.59	\$655.67	\$26,691.71	\$161,851.31	\$169,943.88	\$395.22	\$8,092.57
13	DIRECTOR DE CONTROL INTERNO	1	40 hrs	25	\$360,081.57	\$30,006.80	\$36,008.16	\$3,000.68	\$50,011.33	\$5,001.13	\$5,001.13	\$31,823.06	\$2,651.92	\$15,003.40	\$4,711.07	\$960.22	\$2,370.54	\$96,501.86	\$570,343.70	\$599,431.65	\$1,428.90	\$29,087.95
14	JEFE DE ARCHIVO Y VALORES	1	40 hrs	15	\$180,756.20	\$15,063.02	\$18,075.62	\$1,506.30	\$25,105.03	\$2,510.50	\$2,510.50	\$23,498.31	\$1,958.19	\$7,531.51	\$2,364.89	\$482.02	\$1,189.98	\$48,442.66	\$293,743.17	\$308,430.33	\$717.29	\$14,687.16
15	OPERADOR DE MESA DE CONTROL	4	40hrs	15	\$186,007.60	\$15,500.63	\$18,600.76	\$1,550.06	\$25,834.39	\$2,583.44	\$2,583.44	\$24,180.99	\$2,015.08	\$7,750.32	\$2,433.60	\$496.02	\$1,224.55	\$49,850.04	\$302,277.12	\$317,390.97	\$738.13	\$15,113.86
16	ASISTENTE DE CONTROL INTERNO	1	40 hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
17	AUXILIAR DE CONTROL INTERNO	1	40 hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
18	DIRECTOR DE CREDITO Y EVALUACION DE RIESGOS	1	40hrs	26	\$591,288.39	\$49,274.03	\$59,128.84	\$4,927.40	\$82,123.39	\$8,212.34	\$8,212.34	\$31,823.06	\$2,651.92	\$24,637.02	\$7,736.02	\$1,576.77	\$3,255.74	\$150,822.44	\$905,412.98	\$956,247.81	\$2,346.38	\$50,834.83
19	COORDINADOR DE CREDITO Y EVALUACION	1	40 hrs	19	\$301,758.11	\$25,146.51	\$30,175.81	\$2,514.65	\$41,910.85	\$4,191.08	\$4,191.08	\$31,823.06	\$2,651.92	\$12,573.25	\$3,948.00	\$804.69	\$1,986.57	\$80,871.17	\$482,784.45	\$507,494.43	\$1,197.45	\$24,709.98
20	EJECUTIVO TECNICO	1	40 hrs	17	\$238,123.51	\$19,843.63	\$23,812.35	\$1,984.36	\$33,072.71	\$3,307.27	\$3,307.27	\$30,956.06	\$2,579.67	\$9,921.81	\$3,115.45	\$635.00	\$1,567.65	\$63,817.10	\$386,969.60	\$406,318.08	\$944.93	\$19,348.48
21	ESPECIALISTA DE EVALUACION	1	40hrs	17	\$238,123.51	\$19,843.63	\$23,812.35	\$1,984.36	\$33,072.71	\$3,307.27	\$3,307.27	\$30,956.06	\$2,579.67	\$9,921.81	\$3,115.45	\$635.00	\$1,567.65	\$63,817.10	\$386,969.60	\$406,318.08	\$944.93	\$19,348.48
22	ANALISTA DE CREDITO	7	40 hrs	15	\$195,307.96	\$16,275.66	\$19,530.80	\$1,627.57	\$27,126.11	\$2,712.61	\$2,712.61	\$25,390.03	\$2,115.84	\$8,137.83	\$2,555.28	\$520.82	\$1,285.78	\$52,342.53	\$317,390.94	\$333,260.48	\$775.03	\$15,869.55
23	ASISTENTE DE CREDITO Y EVALUACION DE RIESGOS	1	40 hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
24	DIRECTOR DE OPERACIONES Y SUPERVISION	1	40hrs	25	\$564,411.65	\$47,034.30	\$56,441.16	\$4,703.43	\$78,390.51	\$7,839.05	\$7,839.05	\$31,823.06	\$2,651.92	\$23,517.15	\$7,384.39	\$1,505.10	\$3,255.74	\$145,742.73	\$868,672.90	\$916,004.36	\$2,239.73	\$47,331.47
25	COORDINADOR DE OPERACIONES	1	40 hrs	19	\$301,758.11	\$25,146.51	\$30,175.81	\$2,514.65	\$41,910.85	\$4,191.08	\$4,191.08	\$31,823.06	\$2,651.92	\$12,573.25	\$3,948.00	\$804.69	\$1,986.57	\$80,871.17	\$482,784.45	\$507,494.43	\$1,197.45	\$24,709.98
26	EJECUTIVO DE RECUPERACION	3	40 hrs	17	\$238,123.51	\$19,843.63	\$23,812.35	\$1,984.36	\$33,072.71	\$3,307.27	\$3,307.27	\$30,956.06	\$2,579.67	\$9,921.81	\$3,115.45	\$635.00	\$1,567.65	\$63,817.10	\$386,969.60	\$406,318.08	\$944.93	\$19,348.48
27	OPERADOR DE CARTERA	2	40 hrs	15	\$186,007.60	\$15,500.63	\$18,600.76	\$1,550.06	\$25,834.39	\$2,583.44	\$2,583.44	\$24,180.99	\$2,015.08	\$7,750.32	\$2,433.60	\$496.02	\$1,224.55	\$49,850.04	\$302,277.12	\$317,390.97	\$738.13	\$29,508.00
28	ASISTENTE DE COBRANZA EXTRAJUDICIAL	1	40 hrs	15	\$186,007.60	\$15,500.63	\$18,600.76	\$1,550.06	\$25,834.39	\$2,583.44	\$2,583.44	\$24,180.99	\$2,015.08	\$7,750.32	\$2,433.60	\$496.02	\$1,224.55	\$49,850.04	\$287,882.97	\$317,390.97	\$738.13	\$29,508.00
29	ASISTENTE DE OPERACIONES	1	40 hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
30	ASISTENTE DE RECUPERACION	7	40hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
31	DIRECTOR DE PROMOCION	1	40 hrs	25	\$564,411.65	\$47,034.30	\$56,441.16	\$4,703.43	\$78,390.51	\$7,839.05	\$7,839.05	\$31,823.06	\$2,651.92	\$23,517.15	\$7,384.39	\$1,505.10	\$3,255.74	\$145,742.73	\$868,672.90	\$916,004.36	\$2,239.73	\$47,331.47
32	COORDINADOR DE PROMOCION	2	40 hrs	19	\$301,758.11	\$25,146.51	\$30,175.81	\$2,514.65	\$41,910.85	\$4,191.08	\$4,191.08	\$31,823.06	\$2,651.92	\$12,573.25	\$3,948.00	\$804.69	\$1,986.57	\$80,871.17	\$482,784.45	\$507,494.43	\$1,197.45	\$24,709.98
33	ASESOR DE NEGOCIOS A	13	40 hrs	16	\$207,063.92	\$17,255.33	\$20,706.39	\$1,725.53	\$28,758.88	\$2,875.89	\$2,875.89	\$26,918.31	\$2,243.19	\$8,627.66	\$2,709.09	\$552.17	\$1,363.17	\$55,493.13	\$336,495.30	\$353,320.07	\$821.68	\$16,824.77
34	ASESOR DE NEGOCIOS B	6	40 hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
35	AUXILIAR DE PROMOCION	7	40 hrs	10	\$140,232.19	\$11,686.02	\$14,023.22	\$1,168.60	\$19,476.69	\$1,947.67	\$1,947.67	\$18,230.18	\$1,519.18	\$5,843.01	\$1,834.70	\$373.95	\$923.20	\$37,582.23	\$227,888.44	\$239,282.86	\$556.48	\$11,394.42
36	DIRECTOR GENERAL Y COORDINADOR DEL SISTEMA ESTATAL DE FINANCIAMIENTO	1	40hrs	31	\$1,060,770.06	\$88,397.51	\$106,077.01	\$8,839.75	\$147,329.18	\$14,732.92	\$14,732.92	\$31,823.06	\$2,651.92	\$44,198.75	\$13,878.41	\$2,651.92	\$3,255.74	\$237,432.89	\$1,849,607.92	\$1,657,096.79	\$4,209.41	-\$192,511.14
37	COORDINADOR DE VINCULACION INSTITUCIONAL	1	40 hrs	19	\$301,758.11	\$25,146.51	\$30,175.81	\$2,514.65	\$41,910.85	\$4,191.08	\$4,191.08	\$31,823.06	\$2,651.92	\$12,573.25	\$3,948.00	\$804.69	\$1,986.57	\$80,871.17	\$482,784.45	\$507,494.43	\$1,197.45	\$24,709.98
38	ASISTENTE DE DIRECCION GENERAL	1	40 hrs	15	\$186,007.60	\$15,500.63	\$18,600.76	\$1,550.06	\$25,834.39	\$2,583.44	\$2,583.44	\$24,180.99	\$2,015.08	\$7,750.32	\$2,433.60	\$496.02	\$1,224.55	\$49,850.04	\$302,277.12	\$317,390.97	\$738.13	\$15,113.86
39	ASISTENTE DE SEGURIDAD Y TRASLADO	1	40hrs	12	\$154,714.50	\$12,892.87	\$15,471.45	\$1,289.29	\$21,488.12	\$2,148.81	\$2,148.81	\$20,112.88	\$1,676.07	\$6,446.44	\$2,024.18	\$412.57	\$1,018.54	\$41,463.49	\$251,423.34	\$263,994.50	\$613.95	\$12,571.17
40	DIRECTOR JURIDICO	1	40 hrs	26	\$591,288.39	\$49,274.03	\$59,128.84	\$4,927.40	\$82,123.39	\$8,212.34	\$8,212.34	\$31,823.06	\$2,651.92	\$24,637.02	\$7,736.02	\$1,576.77	\$3,255.74	\$150,822.44	\$905,412.98	\$956,247.81	\$2,346.38	\$50,834.83
41	COORDINADOR JURIDICO	1	40 hrs	19	\$301,758.11	\$25,146.51	\$30,175.81	\$2,514.65	\$41,910.85	\$4,191.08	\$4,191.08	\$31,823.06	\$2,651.92	\$12,573.25	\$3,948.00	\$804.69	\$1,986.57	\$80,871.17	\$482,784.45	\$507,494.43	\$1,197.45	\$24,709.98
42	AUXILIAR JURIDICO	2	40hrs	15	\$195,307.96	\$16,275.66	\$19,530.80	\$1,627.57	\$27,126.11	\$2,712.61	\$2,712.61	\$25,390.03	\$2,115.8									