

INSTITUTO JALISCIENSE DE LA VIVIENDA

PLANTILLA DE PERSONAL 2021

PUESTO	NIVEL	SUELDO	AYUDA TRANSPORTE	VALES DESPESA	11.5% PENSIONES	6% ADICIONAL A PENSIONES	3% VIVIENDA	2% SEDAR	IMSS	AGUNALDO	PRIMA VACACIONAL	ESTIMULO	COSTO POR DIRECCION
DIRECCION GENERAL													
DIRECTOR GENERAL	29	101,422.00	2,571.00	3,676.00	11,663.53	6,085.32	3,042.66	2,028.44	3,351.18	169,036.67	16,903.67	-	1,792,021.89
COORDINADOR DE PROYETOS ESTRATEGICOS	23	47,094.00	1,376.00	1,920.00	5,415.81	2,825.64	1,412.82	941.88	1,784.29	78,490.00	7,849.00	23,547.00	863,131.28
SECRETARIA PARTICULAR	16	21,345.00	779.00	1,247.00	2,454.68	1,280.70	640.35	426.90	1,040.79	35,575.00	3,557.50	10,672.50	400,377.98
COORDINADOR DE ATENCION CIUDADANA	13	14,715.00	755.00	1,206.00	1,692.23	882.90	441.45	294.30	853.02	24,525.00	2,452.50	7,357.50	284,413.74
CHOFER	11	14,133.00	722.00	1,093.00	1,625.30	847.98	423.99	282.66	834.45	23,555.00	2,355.50	7,066.50	272,525.50
ASISTENTE DE LOGISTICA	12	13,653.00	722.00	1,163.00	1,570.10	819.18	409.59	273.06	822.11	22,755.00	2,275.50	6,826.50	265,041.42
ASISTENTE "A"	7	11,956.00	630.00	926.00	1,374.94	717.36	358.68	239.12	771.63	19,926.67	1,992.67	5,978.00	231,582.09
SECRETARIA DE DIRECCION DE AREA	7	11,956.00	630.00	926.00	1,374.94	717.36	358.68	239.12	771.63	19,926.67	1,992.67	5,978.00	231,582.09

4,340,676.00

COMISARIA PUBLICA

COMISARIO PUBLICO	21	39,023.00	1,299.00	1,808.00	4,487.65	2,341.38	1,170.69	780.46	1,554.35	65,038.33	6,503.83	19,511.50	720,627.97
JEFE DEPARTAMENTO ESTUDIOS Y PROYECTOS JURIDICOS	13	14,715.00	755.00	1,206.00	1,692.23	882.90	441.45	294.30	853.02	24,525.00	2,452.50	7,357.50	284,413.74
TITULAR DE LA UNIDAD DE TRANSPARENCIA	13	14,383.00	755.00	1,206.00	1,654.05	862.98	431.49	287.66	843.65	23,971.67	2,397.17	7,191.50	278,646.23
COLABORADOR "B" - DEMANDA	12	13,967.00	1,606.21	838.02	1,606.21	838.02	419.01	279.34	829.76	23,278.33	2,327.83	6,983.50	277,192.45
SECRETARIA	9	12,836.00	661.00	981.00	1,476.14	770.16	385.08	256.72	797.34	21,393.33	2,139.33	6,418.00	247,911.95

1,808,792.33

ADMINISTRATIVO

DIRECTOR ADMINISTRATIVO	22	42,219.00	1,345.00	1,865.00	4,855.19	2,533.14	1,266.57	844.38	1,645.84	70,365.00	7,036.50	21,109.50	777,400.38
JEFE DEPARTAMENTO DE COMPRAS, INVENTARIO Y ALMACEN	19	27,749.00	1,133.00	1,671.00	3,191.14	1,664.94	832.47	554.98	1,231.52	46,248.33	4,624.83	13,874.50	521,084.21
JEFE DEPARTAMENTO DE RECURSOS HUMANOS Y RELACIONES LABORALES	17	24,533.00	1,016.00	1,549.00	2,821.30	1,471.98	735.99	490.66	1,137.45	40,888.33	4,088.83	12,266.50	462,308.17
COORDINADOR "A" ADMINISTRATIVO	16	21,345.00	779.00	1,247.00	2,454.68	1,280.70	640.35	426.90	1,040.79	35,575.00	3,557.50	10,672.50	400,377.98
COORDINADOR "A" DE PLANEACION E INFORMACION ADMINISTRATIVA	16	17,213.00	779.00	1,247.00	1,979.50	1,032.78	516.39	344.26	924.19	28,688.33	2,868.83	8,606.50	328,597.05
COORDINADOR DE SERVICIOS INTERNOS	14	16,355.00	779.00	1,247.00	1,880.83	981.30	490.65	327.10	899.97	27,258.33	2,725.83	8,177.50	313,691.81
COORDINADOR INFORMATICA Y SISTEMAS	13	15,675.00	703.00	1,128.00	1,802.63	940.50	470.25	313.50	878.65	26,125.00	2,612.50	7,837.50	299,513.30
ASISTENTE DE LOGISTICA	11	14,053.00	722.00	1,163.00	1,616.10	843.18	421.59	281.06	833.40	23,421.67	2,342.17	7,026.50	271,990.23
COORDINADOR DE MANTENIMIENTO VEHICULAR	10	13,358.00	666.00	1,046.00	1,536.17	801.48	400.74	267.16	812.21	22,263.33	2,226.33	6,679.00	257,821.79
TECNICO EN INFORMATICA	9	12,704.00	661.00	981.00	1,460.96	762.24	381.12	254.08	793.62	21,173.33	2,117.33	6,352.00	245,618.91
ENCARGADO ALMACEN	6	11,458.00	616.00	915.00	1,317.67	687.48	343.74	229.16	757.18	19,096.67	1,909.67	5,729.00	222,626.09
ENCARGADO DE SERVICIOS INTERNOS	5	10,997.00	546.00	815.00	1,264.66	659.82	329.91	219.94	742.20	18,328.33	1,832.83	5,498.50	212,553.97
ENCARGADO DE SERVICIOS INTERNOS	5	10,997.00	546.00	815.00	1,264.66	659.82	329.91	219.94	742.20	18,328.33	1,832.83	5,498.50	212,553.97

4,526,137.84

PROYECTOS Y CONSTRUCCION

DIRECTOR DE PROYECTOS Y CONSTRUCCION	21	39,023.00	1,299.00	1,808.00	4,487.65	2,341.38	1,170.69	780.46	1,554.35	65,038.33	6,503.83	19,511.50	720,627.97
COORDINADOR "C" SUPERVISION	13	15,671.00	779.00	1,247.00	1,802.17	940.26	470.13	313.42	880.67	26,118.33	2,611.83	7,835.50	301,809.41
JEFE DE LA UNIDAD DE AUDITORIAS DIRECTAS A PROGRAMAS	13	14,383.00	755.00	1,206.00	1,654.05	862.98	431.49	287.66	843.65	23,971.67	2,397.17	7,191.50	278,646.23
SUPERVISOR DE OBRA	11	13,833.00	722.00	1,163.00	1,590.80	829.98	414.99	276.66	827.20	23,055.00	2,305.50	6,916.50	268,168.50
SUPERVISOR DE OBRA	11	13,833.00	722.00	1,163.00	1,590.80	829.98	414.99	276.66	827.20	23,055.00	2,305.50	6,916.50	268,168.50
ASISTENTE DE OPERACION DE PROGRAMAS	9	13,087.00	661.00	981.00	1,505.01	785.22	392.61	261.74	804.42	21,811.67	2,181.17	6,543.50	252,272.27
SECRETARIA	9	12,836.00	661.00	981.00	1,476.14	770.16	385.08	256.72	797.34	21,393.33	2,139.33	6,418.00	247,911.95
OPERADOR DE EQUIPO ELECTRONICO	8	12,406.00	645.00	941.00	1,426.69	744.36	372.18	248.12	784.76	20,676.67	2,067.67	6,203.00	239,764.65

2,577,369.48

TESORERIA

TESORERO	21	39,023.00	1,299.00	1,808.00	4,487.65	2,341.38	1,170.69	780.46	1,554.35	65,038.33	6,503.83	19,511.50	720,627.97
JEFE CONTABILIDAD GENERAL Y FINANZAS	20	34,487.00	1,191.00	1,680.00	3,966.01	2,069.22	1,034.61	689.74	1,423.29	57,478.33	5,747.83	17,243.50	638,960.05
JEFE DE CREDITO Y COBRANZA	19	27,749.00	1,133.00	1,671.00	3,191.14	1,664.94	832.47	554.98	1,231.52	46,248.33	4,624.83	13,874.50	521,084.21
COORDINADOR "A" DE BANCOS E INVERSIONES	16	20,279.00	987.00	1,465.00	2,332.09	1,216.74	608.37	405.58	1,016.58	33,798.33	3,379.83	10,139.50	387,041.93

INSTITUTO JALISCIENSE DE LA VIVIENDA

PLANTILLA DE PERSONAL 2021

PUESTO	NIVEL	SUELDO	AYUDA TRANSPORTE	VALES DESPESA	11.5% PENSIONES	6% ADICIONAL A PENSIONES	3% VIVIENDA	2% SEDAR	IMSS	AGUNALDO	PRIMA VACACIONAL	ESTIMULO	COSTO POR DIRECCION
GESTOR DE COBRANZA	11	14,131.00	722.00	1,163.00	1,625.07	847.86	423.93	282.62	835.61	23,551.67	2,355.17	7,065.50	273,345.35
COORDINADOR TERRITORIAL	11	13,989.00	722.00	1,163.00	1,608.74	839.34	419.67	279.78	831.60	23,315.00	2,331.50	6,994.50	270,878.50
ANALISTA FINANCIERO	12	13,745.00	722.00	1,163.00	1,580.68	824.70	412.35	274.90	824.72	22,908.33	2,290.83	6,872.50	266,639.81
ANALISTA DE COBRANZA "A"	11	13,712.00	679.00	1,093.00	1,576.88	822.72	411.36	274.24	822.57	22,853.33	2,285.33	6,856.00	264,695.91
GESTOR DE COBRANZA	9	12,836.00	661.00	981.00	1,476.14	770.16	385.08	256.72	797.34	21,393.33	2,139.33	6,418.00	247,911.95

3,591,185.66

JURIDICO

DIRECTOR JURIDICO	21	39,023.00	1,299.00	1,808.00	4,487.65	2,341.38	1,170.69	780.46	1,554.35	65,038.33	6,503.83	19,511.50	720,627.97
JEFE DEPARTAMENTAL JURIDICO CONSULTIVO	18	24,629.00	2,832.34	1,477.74	2,832.34	1,477.74	738.87	492.58	1,135.68	41,048.33	4,104.83	12,314.50	464,863.09
JEFE DEPARTAMENTAL JURIDICO CONTENCIOSO	17	24,533.00	1,016.00	1,549.00	2,821.30	1,471.98	735.99	490.66	1,132.96	40,888.33	4,088.83	12,266.50	462,254.29
ABOGADO DE INSTRUMENTOS JURIDICOS	11	14,133.00	679.00	1,093.00	1,625.30	847.98	423.99	282.66	834.45	23,555.00	2,355.50	7,066.50	272,009.50
ASISTENTE DE REGULARIZACION Y ESCRITURACION	11	14,079.00	722.00	1,163.00	1,619.09	844.74	422.37	281.58	834.13	23,465.00	2,346.50	7,039.50	272,441.86
ABOGADO DE INSTRUMENTOS JURIDICOS	11	13,833.00	722.00	1,163.00	1,590.80	829.98	414.99	276.66	827.20	23,055.00	2,305.50	6,916.50	268,168.50
SECRETARIA	9	12,836.00	661.00	981.00	1,476.14	770.16	385.08	256.72	797.34	21,393.33	2,139.33	6,418.00	247,911.95
ANALISTA JURIDICO	5	10,997.00	546.00	815.00	1,264.66	659.82	329.91	219.94	742.20	18,328.33	1,832.83	5,498.50	212,553.97

2,940,831.11

DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL

DIRECTOR DE DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL	26	77,296.00	1,992.00	2,832.00	8,889.04	4,637.76	2,318.88	1,545.92	2,653.98	128,826.67	12,882.67	-	1,367,696.29
JEFE DEPARTAMENTAL "B" DESARROLLO DE PROYECTOS ESTRATEGICOS	18	24,629.00	1,119.00	1,664.00	2,832.34	1,477.74	738.87	492.58	1,143.07	41,048.33	4,104.83	12,314.50	466,626.81
SECRETARIA	11	13,728.00	679.00	1,093.00	1,578.72	823.68	411.84	274.56	823.02	22,880.00	2,288.00	6,864.00	264,973.84
AUXILIAR ADMINISTRATIVO	10	13,164.00	666.00	1,046.00	1,513.86	789.84	394.92	263.28	806.74	21,940.00	2,194.00	6,582.00	254,451.68
SUPERVISOR DE OBRA - DEMANDA	11	13,033.00	1,498.80	781.98	1,498.80	781.98	390.99	260.66	802.90	21,721.67	2,172.17	6,516.50	258,999.59
ANALISTA DE PROGRAMAS SOCIALES	9	12,836.00	661.00	981.00	1,476.14	770.16	385.08	256.72	797.34	21,393.33	2,139.33	6,418.00	247,911.95
AUXILIAR REGIONAL DE PROGRAMAS SOCIALES	1	10,079.00	447.00	717.00	1,159.09	604.74	302.37	201.58	713.72	16,798.33	1,679.83	5,039.50	194,211.61

3,054,871.77

GESTION SECTORIAL Y POLITICAS PUBLICAS DE VIVIENDA

DIRECTOR DE GESTION SECTORIAL Y POLITICAS PUBLICAS DE VIVIENDA	21	39,023.00	1,299.00	1,808.00	4,487.65	2,341.38	1,170.69	780.46	1,554.35	65,038.33	6,503.83	19,511.50	720,627.97
JEFE DEPARTAMENTAL "B" PROMOCION, GESTION Y OPERACION DE SUBSIDIOS	17	24,533.00	1,016.00	1,549.00	2,821.30	1,471.98	735.99	490.66	1,137.45	40,888.33	4,088.83	12,266.50	462,308.17
COORDINADOR REGIONAL DE PROGRAMAS SOCIALES	13	14,715.00	755.00	1,206.00	1,692.23	882.90	441.45	294.30	853.02	24,525.00	2,452.50	7,357.50	284,413.74
COORDINADOR PROGRAMAS CONAVI	13	14,346.00	755.00	1,206.00	1,649.79	860.76	430.38	286.92	842.61	23,910.00	2,391.00	7,173.00	278,003.52
COORDINADOR "C" DE POLITICAS PUBLICAS	11	13,189.00	1,516.74	791.34	1,516.74	791.34	395.67	263.78	807.44	21,981.67	2,198.17	6,594.50	262,038.87
ASISTENTE "B"	2	10,262.00	468.00	788.00	1,180.13	615.72	307.86	205.24	719.25	17,103.33	1,710.33	5,131.00	198,499.07

2,205,891.33

1,485,263.37

1,329,773.00	59,262.09	82,075.08	152,923.90	79,786.38	39,893.19	26,595.46	65,716.81	2,216,288.33	221,628.83	575,527.50	25,788,387.21
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TOTAL:	15,957,276.00	711,145.08	984,900.96	1,835,086.74	957,436.56	478,718.28	319,145.52	788,601.72	2,216,288.33	221,628.83	575,527.50	25,045,755.53
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