



NOMBRE DEL ORGANISMO: CONSEJO ESTATAL DE PROMOCIÓN ECONÓMICA  
 SIGLAS: 190  
 COORDINACIÓN GENERAL: COORDINACIÓN GENERAL DE DESARROLLO ECONÓMICO  
 DEPENDENCIA CABEZA DE SECTOR: SECRETARÍA DE DESARROLLO ECONÓMICO

NO. CONS	NIVEL	JORNADA	BASE O CONFIANZA	NOMBRE DEL PUESTO	AREA DE ADSCRIPCIÓN DEL PUESTO	PERCEPCIÓN MENSUAL					COSTO ANUAL											TOTAL ANUAL				
						SUELDO	DESPENSA	PASAJE	SOBRE SUELDO	PRIMA QUINQUENAL	SUELDO	DESPENSA	PASAJE	SOBRE SUELDO	PRIMA QUINQUENAL	AGUINALDO	PRIMA VACACIONAL	ESTIMULO ADMINISTRATIVO	CUOTAS A PENSIONES	ISR AGUINALDO ANUAL	CUOTAS PARA LA VIVIENDA		CUOTAS AL IMSS	CUOTAS AL S.A.R.	IMPACTO AL SALARIO	
1	28	40	Confianza	DIRECTOR GENERAL	DIRECCIÓN GENERAL	84,998.00	3,202.00	2,238.00	0.00	0.00	1,019,976.00	38,424.00	26,856.00	0.00	0.00	141,663.33	14,166.33	0.00	178,495.80	45,709.89	30,599.28	23,878.44	20,399.52	0.00	1,540,168.59	
2	24	40	Confianza	DIRECTOR DE ADMINISTRACIÓN Y FINANZA	ADMINISTRACIÓN Y FINANZAS	55,131.00	2,057.00	1,457.00	0.00	0.00	661,572.00	24,684.00	17,484.00	0.00	0.00	91,885.00	9,188.50	0.00	115,775.10	26,932.35	19,847.16	23,424.03	13,231.44	0.00	1,004,023.58	
3	24	40	Confianza	DIRECTOR DE OPERACIONES	DIRECCIÓN DE OPERACIONES	55,131.00	2,057.00	1,457.00	0.00	0.00	661,572.00	24,684.00	17,484.00	0.00	0.00	91,885.00	9,188.50	0.00	115,775.10	26,932.35	19,847.16	23,528.57	13,231.44	0.00	1,004,128.12	
4	23	40	Confianza	DIRECTOR JURÍDICO Y DE TRANSPARENCIA	DIRECCIÓN JURÍDICA Y TRANSPARENCIA	47,094.00	1,920.00	1,376.00	0.00	0.00	565,128.00	23,040.00	16,512.00	0.00	0.00	78,490.00	7,849.00	0.00	98,897.40	22,321.23	16,953.84	20,888.14	11,302.56	0.00	861,382.17	
5	21	40	Confianza	COORDINADOR ADMINISTRATIVO H	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	39,023.00	1,808.00	1,299.00	0.00	0.00	468,276.00	21,696.00	15,588.00	0.00	0.00	65,038.33	6,503.83	0.00	81,948.30	18,289.49	14,048.28	18,764.95	9,365.52	0.00	719,518.71	
6	20	40	Confianza	CONTROLADOR INTERNO	ORGANO INTERNO DE CONTROL	35,981.00	1,480.00	1,191.00	0.00	0.00	431,772.00	20,160.00	14,292.00	0.00	0.00	59,968.33	5,996.83	0.00	75,560.10	15,600.63	12,953.16	17,150.61	8,635.44	0.00	662,089.11	
7	18	40	Confianza	COORDINADOR JURÍDICO Y DE TRANSPARENCIA	DIRECCIÓN JURÍDICA Y TRANSPARENCIA	29,714.00	1,465.00	1,107.00	0.00	0.00	356,568.00	17,580.00	13,284.00	0.00	0.00	49,523.33	4,952.33	0.00	62,399.40	12,010.17	10,697.04	15,066.60	7,131.36	0.00	549,212.24	
8	18	40	Confianza	ANALISTA ESPECIALIZADO DE PLANEACIÓN	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	29,714.00	1,465.00	1,107.00	0.00	0.00	356,568.00	17,580.00	13,284.00	0.00	0.00	49,523.33	4,952.33	0.00	62,399.40	12,010.17	10,697.04	15,066.60	7,131.36	0.00	549,212.24	
9	18	40	Confianza	JEFE DE CONTABILIDAD	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	29,714.00	1,465.00	1,107.00	0.00	0.00	356,568.00	17,580.00	13,284.00	0.00	0.00	49,523.33	4,952.33	0.00	62,399.40	12,010.17	10,697.04	15,070.95	7,131.36	0.00	549,216.59	
10	18	40	Confianza	COORDINADOR DE ANÁLISIS Y SEGUIMIENTO	DIRECCIÓN DE OPERACIONES	29,714.00	1,465.00	1,107.00	0.00	369.66	356,568.00	17,580.00	13,284.00	0.00	4,435.92	49,523.33	4,952.33	16,143.00	62,399.40	12,065.26	10,697.04	15,624.27	7,131.36	0.00	570,403.92	
11	18	40	Confianza	COORDINADOR DE PARQUES INDUSTRIALES	DIRECCIÓN DE OPERACIONES	29,714.00	1,465.00	1,107.00	0.00	369.66	356,568.00	17,580.00	13,284.00	0.00	4,435.92	49,523.33	4,952.33	16,143.00	62,399.40	12,065.26	10,697.04	15,624.27	7,131.36	0.00	570,403.92	
12	16	40	Confianza	COORDINADOR REGIONAL	COORDINACIÓN DE ANÁLISIS Y SEGUIMIENTO	22,832.00	1,247.00	999.00	0.00	492.88	273,984.00	14,964.00	11,988.00	0.00	5,914.56	38,053.33	3,805.33	12,539.00	47,947.20	7,857.69	8,219.52	13,283.61	5,479.68	0.00	444,035.92	
13	16	40	Confianza	COORDINADOR REGIONAL	COORDINACIÓN DE PARQUES INDUSTRIALES	22,832.00	1,247.00	999.00	0.00	492.88	273,984.00	14,964.00	11,988.00	0.00	5,914.56	38,053.33	3,805.33	12,539.00	47,947.20	7,857.69	8,219.52	13,283.61	5,479.68	0.00	444,035.92	
14	16	40	Confianza	ASISTENTE EVALUACION Y SEGUIMIENTO	COORDINACIÓN DE ANÁLISIS Y SEGUIMIENTO	22,832.00	1,247.00	999.00	0.00	616.10	273,984.00	14,964.00	11,988.00	0.00	7,393.20	38,053.33	3,805.33	12,539.00	47,947.20	7,872.99	8,219.52	13,321.15	5,479.68	0.00	445,567.40	
15	16	40	Confianza	ASISTENTE DE ANALISIS	COORDINACIÓN DE PARQUES INDUSTRIALES	22,832.00	1,247.00	999.00	0.00	369.66	273,984.00	14,964.00	11,988.00	0.00	4,435.92	38,053.33	3,805.33	12,539.00	47,947.20	7,842.39	8,219.52	13,240.83	5,479.68	0.00	442,499.20	
16	15	40	Confianza	ASISTENTE JURIDICO	DIRECCIÓN JURÍDICA Y TRANSPARENCIA	20,272.00	1,206.00	975.00	0.00	492.88	243,264.00	14,472.00	11,700.00	0.00	5,914.56	33,786.67	3,378.67	11,226.50	42,571.20	6,685.07	7,297.92	12,413.18	4,865.28	0.00	397,575.04	
17	15	40	Confianza	ASISTENTE JURIDICO	DIRECCIÓN JURÍDICA Y TRANSPARENCIA	20,272.00	1,206.00	975.00	0.00	0.00	243,264.00	14,472.00	11,700.00	0.00	0.00	33,786.67	3,378.67	0.00	42,571.20	6,660.58	7,297.92	12,269.27	4,865.28	0.00	380,265.58	
18	15	40	Confianza	ASISTENTE JURIDICO	DIRECCIÓN JURÍDICA Y TRANSPARENCIA	20,272.00	1,206.00	975.00	0.00	616.10	243,264.00	14,472.00	11,700.00	0.00	7,393.20	33,786.67	3,378.67	11,226.50	42,571.20	6,691.19	7,297.92	12,454.23	4,865.28	0.00	399,100.85	
19	15	40	Confianza	ASISTENTE DE ANALISIS	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	20,272.00	1,206.00	975.00	0.00	369.66	243,264.00	14,472.00	11,700.00	0.00	4,435.92	33,786.67	3,378.67	11,226.50	42,571.20	6,678.94	7,297.92	12,396.59	4,865.28	0.00	396,073.69	
20	15	40	Confianza	CONTADOR A	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	20,272.00	1,206.00	975.00	0.00	492.88	243,264.00	14,472.00	11,700.00	0.00	5,914.56	33,786.67	3,378.67	11,226.50	42,571.20	6,685.07	7,297.92	12,430.60	4,865.28	0.00	397,592.46	
21	15	40	Confianza	ASISTENTE EVALUACION Y SEGUIMIENTO	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	20,272.00	1,206.00	975.00	0.00	369.66	243,264.00	14,472.00	11,700.00	0.00	4,435.92	33,786.67	3,378.67	11,226.50	42,571.20	6,678.94	7,297.92	12,375.12	4,865.28	0.00	396,052.22	
22	14	40	Confianza	ENCARGADO SISTEMAS	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	17,654.00	1,163.00	942.00	0.00	246.44	211,848.00	13,956.00	11,304.00	0.00	2,957.28	29,423.33	2,942.33	9,879.50	37,073.40	5,532.04	6,355.44	11,448.28	4,236.96	0.00	346,956.56	
23	12	40	Base	AUXILIAR ADMINISTRATIVO	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	15,680.00	1,099.00	909.00	0.00	0.00	188,160.00	13,188.00	10,908.00	0.00	0.00	27,133.33	2,713.33	0.00	34,188.00	4,704.64	5,860.80	10,646.58	3,907.20	7,200.00	301,409.88	
24	10	40	Base	AUXILIAR JURIDICO	DIRECCIÓN JURÍDICA Y TRANSPARENCIA	14,605.00	1,046.00	886.00	0.00	369.66	175,260.00	12,552.00	10,632.00	0.00	4,435.92	25,341.67	2,534.17	8,753.33	31,930.50	4,276.92	5,473.80	10,425.14	3,649.20	7,200.00	295,264.64	
25	10	40	Base	RECEPCIONISTA	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	14,605.00	1,046.00	886.00	0.00	369.66	175,260.00	12,552.00	10,632.00	0.00	4,435.92	25,341.67	2,534.17	8,753.33	31,930.50	4,276.92	5,473.80	10,426.58	3,649.20	7,200.00	295,266.08	
26	3	40	Base	CHOFER MENSAJERO	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	11,669.00	788.00	688.00	0.00	369.66	140,028.00	9,456.00	8,256.00	0.00	4,435.92	20,448.33	2,044.83	7,057.33	25,764.90	3,179.01	4,416.84	9,391.33	2,944.56	7,200.00	237,423.06	
27	1	40	Base	AUXILIAR DE INTENDENCIA	DIRECCIÓN DE ADMINISTRACIÓN Y FINANZA	10,907.00	717.00	667.00	0.00	492.88	130,884.00	8,604.00	8,004.00	0.00	5,914.56	19,178.33	1,917.83	6,704.26	24,164.70	2,863.62	4,142.52	9,171.49	2,761.68	7,200.00	224,310.99	
27	<b>TOTAL DE PLAZAS</b>					<b>TOTALES GENERALES</b>	<b>764,008.00</b>	<b>38,132.00</b>	<b>29,377.00</b>	<b>0.00</b>	<b>6,900.32</b>	<b>9,168,096.00</b>	<b>457,584.00</b>	<b>352,524.00</b>	<b>0.00</b>	<b>82,803.84</b>	<b>1,278,346.67</b>	<b>127,834.67</b>	<b>179,722.25</b>	<b>1,610,716.80</b>	<b>312,290.64</b>	<b>276,122.88</b>	<b>393,065.01</b>	<b>184,081.92</b>	<b>36,000.00</b>	<b>14,423,188.68</b>

Total de plazas personal de confianza: 22

Total de plazas personal de base: 5