INSTITUTO JALISCIENSE DE LA VIVIENDA
ORGANIGRAMA

	NOMBRE	NOMBRAMIENTO	CATEGORIA	SUELDO	10.5% PENSIONES	3% ADICIONAL A PENSIONES	3% VIVIENDA	2% SEDAR	IMSS	AYUDA TRANSPORTE	VALES DESPENSA	PRIMA VACACIONAL	ESTIMULO SERVIDOR	AGUINALDO
	DIRECCION GENERAL													
1	GONZALEZ PADILLA OCTAVIO DOMINGO	DIRECTOR GENERAL	CONFIANZA	87,709.00	9,209.45	2,631.27	2,631.27	1,754.18	1,590.43	0.00	0.00	14,618.00	0.00	146,182.00
2	VACANTE	DIRECTOR PLANEACION	CONFIANZA	42,280.00	4,439.40	1,268.40	1,268.40	845.60	1,576.64	1,345.00	1,865.00	7,047.00	0.00	70,467.00
3	CAMACHO URIBE DANIEL TOMAS	SECRETARIO TECNICO	CONFIANZA	24,553.00	2,578.07	736.59	736.59	491.06	1,070.00	1,119.00	1,664.00	4,092.00	12,276.50	40,922.00
4	SALAZAR RAMIREZ AZUL	COORDINADOR DE COMUNICACION INTERNA	CONFIANZA	15,425.00	1,619.63	462.75	462.75	308.50	802.13	755.00	1,206.00	2,571.00	7,712.50	25,708.00
5	VACANTE	COORDINADOR COMUNICACION SOCIAL	CONFIANZA	15,425.00	1,619.63	462.75	462.75	308.50	802.13	755.00	1,206.00	2,571.00	7,712.50	25,708.00
6	ESPINOZA GUTIERREZ ARMANDO	ASISTENTE DE LOGISTICA	CONFIANZA	13,403.00	1,407.32	402.09	402.09	268.06	744.13	722.00	1,163.00	2,234.00	6,701.50	22,338.00
7	VACANTE	CHOFER	BASE	10,656.00	1,118.88	319.68	319.68	213.12	663.58	615.00	871.00	1,776.00	5,328.00	17,760.00
8	SANCHEZ ALBA ANA MARIA	OFICIALIA DE PARTES	CONFIANZA	8,469.00	889.25	254.07	254.07	169.38	596.88	438.00	718.00	1,412.00	4,234.50	14,115.00
	COORDINACION GENERAL DE ATENCION CIUDADANA													
9	RODRIGUEZ ZAMBRANO JOSE ERICK	COORDINADOR GENERAL DE ATENCION CIUDADANA	CONFIANZA	26,730.00	2,806.65	801.90	801.90	534.60	1,131.43	1,119.00	1,664.00	4,455.00	13,365.00	44,550.00
10	CASTRO PORTILLO OSCAR LEONARDO	COORDINADOR DE PROGRAMAS SOCIALES	CONFIANZA	17,675.00	1,855.88	530.25	530.25	353.50	868.50	857.00	1,286.00	2,946.00	8,837.50	29,458.00
11	SANTANA VELASCO MARISOL	COORDINADOR "B" DE PLANEACION Y PROYECTOS F	CONFIANZA	15,671.00	1,645.46	470.13	470.13	313.42	809.75	779.00	1,247.00	2,612.00	7,835.50	26,118.00
12	CISNEROS MUÑOZ JORGE JESUS	COORDINADOR DE ATENCION CIUDADANA	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
13	RAMIREZ VAZQUEZ JESUS MARTIN	ANALISTA DE PROGRAMAS SOCIALES	CONFIANZA	12,833.00	1,347.47	384.99	384.99	256.66	728.05	722.00	1,163.00	2,139.00	6,416.50	21,388.00
14	CHIU ARELLANO ITZI	SECRETARIA	BASE	12,328.00	1,294.44	369.84	369.84	246.56	712.59	679.00	1,068.00	2,055.00	6,164.00	20,547.00
15	GONZALEZ SANCHEZ MARTHA SUSANA	AUXILIAR ADMINISTRATIVO	BASE	11,714.00	1,229.97	351.42	351.42	234.28	694.89	666.00	1,021.00	1,952.00	5,857.00	19,523.00
16	SERVIN DE LA MORA SALADO BLANCA CAROLINA	ANALISTA DE PROGRAMAS SOCIALES	BASE	11,086.00	1,164.03	332.58	332.58	221.72	676.18	631.00	981.00	1,848.00	5,543.00	18,477.00
17	BERNAL MOLINA RAMON	ASISTENTE "A"	BASE	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
	COMISARIA PUBLICA													
18	RAMIREZ GONZALEZ EFRAIN	COMISARIO PUBLICO	CONFIANZA	49,507.00	5,198.24	1,485.21	1,485.21	990.14	1,590.43	1,457.00	2,057.00	8,251.00	0.00	82,512.00
19	ALDAZ SILVA JOSE HUGO OCTAVIO	COORDINADOR DE AUDITORIA INTERNA	CONFIANZA	18,599.00	1,952.90	557.97	557.97	371.98	894.58	857.00	1,286.00	3,100.00	9,299.50	30,998.00
20	RAMOS MENDEZ HECTOR DAVID	JEFE DEPARTAMENTO ESTUDIOS Y PROYECTOS JUR	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
21	DOMINGUEZ ZAMUDIO VICTOR MANUEL	JEFE DE LA UNIDAD DE AUDITORIAS DIRECTAS A PR	CONFIANZA	14,133.00	1,483.97	423.99	423.99	282.66	765.66	755.00	1,206.00	2,356.00	7,066.50	23,555.00
22	GRANADOS CURIEL GILBERTO	TITULAR DE LA UNIDAD DE TRANSPARENCIA	CONFIANZA	14,133.00	1,483.97	423.99	423.99	282.66	765.66	755.00	1,206.00	2,356.00	7,066.50	23,555.00
23	LOPEZ CORTES OSCAR	COLABORADOR "B"	CONFIANZA	13,967.00	1,466.54	419.01	419.01	279.34	760.05	722.00	1,163.00	2,328.00	6,983.50	23,278.00
24	MEZA CARBAJAL ERIKA PATRICIA	SECRETARIA	BASE	11,086.00	1,164.03	332.58	332.58	221.72	676.18	631.00	981.00	1,848.00	5,543.00	18,477.00
	DIRECCION ADMINISTRATIVO													
25	GOMEZ SANTOS CESAR OSWALDO	DIRECTOR ADMINISTRATIVO	CONFIANZA	49,507.00	5,198.24	1,485.21	1,485.21	990.14	1,590.43	1,457.00	2,057.00	8,251.00	0.00	82,512.00
26	GOMEZ ROMO CHRISTIAN SHENANDOA	JEFE DE DEPARTAMENTO DE COMPRAS, INVENTARIO	CONFIANZA	27,749.00	2,913.65	832.47	832.47	554.98	1,160.59	1,133.00	1,671.00	4,625.00	13,874.50	46,248.00
27	YAÑEZ MEZA MACARIO	JEFE DEPARTAMENTAL DE RECURSOS HUMANOS Y F	CONFIANZA	26,730.00	2,806.65	801.90	801.90	534.60	1,131.43	1,119.00	1,664.00	4,455.00	13,365.00	44,550.00
28	GONZALEZ SEVILLA LAURA ADRIANA	JEFE DEPARTAMENTAL ADMIINSTRATIVO CONTABLE	CONFIANZA	24,629.00	2,586.05	738.87	738.87	492.58	1,072.14	1,119.00	1,664.00	4,105.00	12,314.50	41,048.00
29	GARCIA SANCHEZ ANGEL MARIO SIX	COORDINADOR "A" DE PLANEACION E INFORMACIOI	CONFIANZA	21,345.00	2,241.23	640.35	640.35	426.90	975.73	987.00	1,465.00	3,558.00	10,672.50	35,575.00
30	OLIVARES GUTIERREZ OMAR ALEJANDRO	COORDINADOR "A" ADMINISTRATIVO	CONFIANZA	21,345.00	2,241.23	640.35	640.35	426.90	975.73	987.00	1,465.00	3,558.00	10,672.50	35,575.00
31	FIGUEROA HURTADO RITA	COORDINADOR "C" ADMINISTRATIVO	BASE	16,496.00	1,732.08	494.88	494.88	329.92	833.03	779.00	1,247.00	2,749.00	8,248.00	27,493.00
32	HERNANDEZ MENDEZ JARATZEN	COORDINADOR "C" NOMINAS Y PRESTACIONES	CONFIANZA	16,496.00	1,732.08	494.88	494.88	329.92	833.03	779.00	1,247.00	2,749.00	8,248.00	27,493.00
33	GARCIA HUERTA ROGELIO	COORDINADOR DE INFRAESTRUCTURA Y SERVICIOS	BASE	16,355.00	1,717.28	490.65	490.65	327.10	829.05	779.00	1,247.00	2,726.00	8,177.50	27,258.00
34	CUETO MARIA ALEJANDRA	COORDINADOR DE GASTOS MENORES	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
35	LOPEZ GUTIERREZ JOSE GUADALUPE	COORDINADOR DE RELACIONES LABORALES	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
36	GUTIERREZ SERVIN MIGUEL ANGEL	ASISTENTE DE LOGISTICA	CONFIANZA	13,053.00	1,370.57	391.59	391.59	261.06	734.25	722.00	1,163.00	2,176.00	6,526.50	21,755.00
37	HERNANDEZ ALVAREZ GERARDO ISRAEL	COORDINADOR DE INFORMATICA Y SISTEMAS	CONFIANZA	12,733.00	1,336.97	381.99	381.99	254.66	724.01	679.00	1,068.00	2,122.00	6,366.50	21,222.00
38	OROZCO MARTINEZ JOSE HIGINIO	COORDINADOR "C" DE SERVICIOS GENERALES	CONFIANZA	12,474.00	1,309.77	374.22	374.22	249.48	716.71	679.00	1,068.00	2,079.00	6,237.00	20,790.00
39	GUDIÑO PANUCO JUAN PABLO	COORDINADOR DE INVENTARIOS Y COMPRAS	BASE	12,272.00	1,288.56	368.16	368.16	245.44	711.00	679.00	1,068.00	2,045.00	6,136.00	20,453.00
40	ZAMORA GONZALEZ LUIS GUILLERMO	COORDINADOR DE MANTENIMIENTO VEHICULAR	BASE	11,958.00	1,255.59	358.74	358.74	239.16	702.14	679.00	1,068.00	1,993.00	5,979.00	19,930.00
41	ORTEGA VAZQUEZ ANTONIO DE JESUS	TECNICO EN INFORMATICA	BASE	10,954.00	1,150.17	328.62	328.62	219.08	672.46	631.00	981.00	1,826.00	5,477.00	18,257.00
42	BLANCO OROZCO PEDRO	OPERADOR DE EQUIPO ELECTRONICO	BASE	10,656.00	1,118.88	319.68	319.68	213.12	663.58	615.00	871.00	1,776.00	5,328.00	17,760.00
43	GARCIA MACIAS GUILLERMO	TECNICO EN INFORMATICA	CONFIANZA	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
44	MENDEZ MENDEZ LILIANA JANETH	SECRETARIA DE DIRECCION DE AREA	BASE	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
45	GONZALEZ FLORES PERLA MARGARITA	ENCARGADO DE ALMACEN	BASE	9,683.00	1,016.72	290.49	290.49	193.66	635.32	586.00	845.00	1,614.00	4,841.50	16,138.00
46	MADRIGAL CONTRERAS BERTHA ALICIA	ENCARGADO DE SERVICIOS INTERNOS	BASE	9,122.00	957.81	273.66	273.66	182.44	618.36	546.00	805.00	1,520.00	4,561.00	15,203.00

INSTITUTO JALISCIENSE DE LA VIVIENDA
ORGANIGRAMA

	NOMBRE	NOMBRAMIENTO	CATEGORIA	SUELDO	10.5% PENSIONES	3% ADICIONAL A PENSIONES	3% VIVIENDA	2% SEDAR	IMSS	AYUDA TRANSPORTE	VALES DESPENSA	PRIMA VACACIONAL	ESTIMULO SERVIDOR	AGUINALDO
47	URBINA LOPEZ ORALIA	ENCARGADO DE SERVICIOS INTERNOS	BASE	9,122.00	957.81	273.66	273.66	182.44	618.36	546.00	805.00	1,520.00	4,561.00	15,203.00
48	JUAREZ SOTELO MARCO ANTONIO	MECANICO	CONFIANZA	8,838.00	927.99	265.14	265.14	176.76	607.69	452.00	732.00	1,473.00	4,419.00	14,730.00
49	VACANTE	MECANICO	CONFIANZA	8,838.00	927.99	265.14	265.14	176.76	607.69	452.00	732.00	1,473.00	4,419.00	14,730.00
	DIRECCION PROYECTOS Y CONSTRUCCION													
50	ALDAZ SILVA JOAQUIN FLORENTINO	DIRECTOR DE PROYECTOS Y CONSTRUCCION	CONFIANZA	49,507.00	5,198.24	1,485.21	1,485.21	990.14	1,590.43	1,457.00	2,057.00	8,251.00	0.00	82,512.00
51	MEJIA DOMINGUEZ DAVID	JEFE DEPARTAMENTAL "B" DE CONSTRUCCION	CONFIANZA	24,533.00	2,575.97	735.99	735.99	490.66	1,066.52	1,016.00	1,549.00	4,089.00	12,266.50	40,888.00
52	SANCHEZ PADILLA GERARDO	COORDINADOR "C" SUPERVISION	CONFIANZA	15,671.00	1,645.46	470.13	470.13	313.42	809.75	779.00	1,247.00	2,612.00	7,835.50	26,118.00
53	HERNANDEZ SALVIO JOSE LUIS	COORDINADOR DE SUPERVISION DE PROYECTOS Y	CONFIANZA	13,967.00	1,466.54	419.01	419.01	279.34	760.05	722.00	1,163.00	2,328.00	6,983.50	23,278.00
54	DAVILA ZEPAHUA JUAN CARLOS	SUPERVISOR DE OBRA	CONFIANZA	12,833.00	1,347.47	384.99	384.99	256.66	728.05	722.00	1,163.00	2,139.00	6,416.50	21,388.00
55	DIAZ ROCHA AGUSTIN	SUPERVISOR DE OBRA	CONFIANZA	12,833.00	1,347.47	384.99	384.99	256.66	728.05	722.00	1,163.00	2,139.00	6,416.50	21,388.00
56	VACANTE	ANALISTA DE COSTOS Y PRESUPUESTOS	CONFIANZA	12,814.00	1,345.47	384.42	384.42	256.28	726.98	703.00	1,128.00	2,136.00	6,407.00	21,357.00
57	CASTILLON DUEÑAS JOSE DE JESUS	SUPERVISOR DE OBRA	CONFIANZA	12,798.00	1,343.79	383.94	383.94	255.96	726.12	689.00	1,099.00	2,133.00	6,399.00	21,330.00
58	RODRIGUEZ SANTIAGO JORGE FERNANDO	SUPERVISOR DE OBRA	CONFIANZA	12,798.00	1,343.79	383.94	383.94	255.96	726.12	689.00	1,099.00	2,133.00	6,399.00	21,330.00
59	VACANTE	SUPERVISOR DE OBRA	CONFIANZA	12,798.00	1,343.79	383.94	383.94	255.96	726.12	689.00	1,099.00	2,133.00	6,399.00	21,330.00
60	GARCIA PULIDO EDGARDO	ASISTENTE TECNICO	CONFIANZA	11,358.00	1,192.59	340.74	340.74	227.16	684.83	666.00	1,021.00	1,893.00	5,679.00	18,930.00
61	AVILA GOMEZ NICOLAS	ASISTENTE DE OPERACION DE PROGRAMAS	BASE	11,337.00	1,190.39	340.11	340.11	226.74	683.27	631.00	981.00	1,890.00	5,668.50	18,895.00
62	ESCOBEDO GUZMAN MIRIAM	SECRETARIA	BASE	11,086.00	1,164.03	332.58	332.58	221.72	676.18	631.00	981.00	1,848.00	5,543.00	18,477.00
63	DAVALOS PEÑA JOSE DE JESUS	PROYECTISTA	CONFIANZA	9,854.00	1,034.67	295.62	295.62	197.08	640.54	600.00	856.00	1,642.00	4,927.00	16,423.00
	TESORERIA													
64	MEDINA MORENO ELISEO SAMUEL	TESORERO	CONFIANZA	49,507.00	5,198.24	1,485.21	1,485.21	990.14	1,590.43	1,457.00	2,057.00	8,251.00	0.00	82,512.00
65	VELASCO GONZALEZ MARIA IRMA	JEFE CONTABILIDAD GENERAL Y FINANZAS	CONFIANZA	34,487.00	3,621.14	1,034.61	1,034.61	689.74	1,352.37	1,191.00	1,680.00	5,748.00	17,243.50	57,478.00
66	TABARES LIMON MARIA BELEN	JEFE DE CREDITO Y COBRANZA	CONFIANZA	27,749.00	2,913.65	832.47	832.47	554.98	1,160.59	1,133.00	1,671.00	4,625.00	13,874.50	46,248.00
67	LOPEZ GONZALEZ MANUEL	COORDINADOR "A" DE REGISTROS CONTABLES	CONFIANZA	21,345.00	2,241.23	640.35	640.35	426.90	975.73	987.00	1,465.00	3,558.00	10,672.50	35,575.00
68	GUTIERREZ DEL TORO JORGE	COORDINADOR "A" DE BANCOS E INVERSIONES	CONFIANZA	20,279.00	2,129.30	608.37	608.37	405.58	945.65	987.00	1,465.00	3,380.00	10,139.50	33,798.00
69	CURIEL GONZALEZ MARIA DE LOS ANGELES	COORDINADOR "C" APLICACION PRESUPUESTAL	CONFIANZA	16,496.00	1,732.08	494.88	494.88	329.92	833.03	779.00	1,247.00	2,749.00	8,248.00	27,493.00
70	CAMBEROS FRANCO EMILIO	GESTOR DE COBRANZA	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
71	UREÑA CONTRERAS MIGUEL	GESTOR DE COBRANZA	CONFIANZA	14,133.00	1,483.97	423.99	423.99	282.66	765.66	755.00	1,206.00	2,356.00	7,066.50	23,555.00
72	MARTINEZ DIAZ VERONICA ELIZABETH	ANALISTA FINANCIERO	CONFIANZA	13,745.00	1,443.23	412.35	412.35	274.90	753.79	722.00	1,163.00	2,291.00	6,872.50	22,908.00
73	HERNANDEZ PULIDO OSCAR FELIPE	ANALISTA FINANCIERO	CONFIANZA	13,189.00	1,384.85	395.67	395.67	263.78	738.10	722.00	1,163.00	2,198.00	6,594.50	21,982.00
74	MEZA CEBALLOS GUILLERMINA	SECRETARIA DE TESORERIA	BASE	13,189.00	1,384.85	395.67	395.67	263.78	738.10	722.00	1,163.00	2,198.00	6,594.50	21,982.00
75	LUNA TOVAR MANUEL	GESTOR DE COBRANZA	CONFIANZA	13,131.00	1,378.76	393.93	393.93	262.62	736.45	722.00	1,163.00	2,189.00	6,565.50	21,885.00
76	MARTIN RODRIGUEZ MONICA	COLABORADOR "B" DE CAJA GENERAL	BASE	12,328.00	1,294.44	369.84	369.84	246.56	712.59	679.00	1,068.00	2,055.00	6,164.00	20,547.00
77	LANDA CASARRUBIAS ELIZABETH	ANALISTA DE COBRANZA "A"	BASE	12,312.00	1,292.76	369.36	369.36	246.24	712.13	679.00	1,068.00	2,052.00	6,156.00	20,520.00
78	PEÑA RAMOS JOSE MARIA	GESTOR DE COBRANZA	BASE	11,086.00	1,164.03	332.58	332.58	221.72	676.18	631.00	981.00	1,848.00	5,543.00	18,477.00
79	VACANTE	GESTOR DE COBRANZA	CONFIANZA	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
80	VACANTE	GESTOR DE COBRANZA	CONFIANZA	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
81	TAPIA ROBLES ALFREDO	AUXILIAR DE FINANZAS	CONFIANZA	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
82	DE LA TORRE CAMACHO MARIA ASUNCION	ASISTENTE "B"	CONFIANZA	8,838.00	927.99	265.14	265.14	176.76	607.69	452.00	732.00	1,473.00	4,419.00	14,730.00
	DIRECCION JURIDICO													
83	LUGO VILLEGAS DANTE EFRAIN	DIRECTOR JURIDICO	CONFIANZA	49,507.00	5,198.24	1,485.21	1,485.21	990.14	1,590.43	1,457.00	2,057.00	8,251.00	0.00	82,512.00
84	LUNA LARA NANCY ARACELI	JEFE DEPARTAMENTAL JURIDICO DE ESCRITURACIC	CONFIANZA	24,629.00	2,586.05	738.87	738.87	492.58	1,072.14	1,119.00	1,664.00	4,105.00	12,314.50	41,048.00
85	VILLARAN FERMAN BENJAMIN ARISTEO	JEFE DEPARTAMENTAL JURIDICO CONSULTIVO	CONFIANZA	24,629.00	2,586.05	738.87	738.87	492.58	1,072.14	1,119.00	1,664.00	4,105.00	12,314.50	41,048.00
86	COPCA AGRAZ ENRIQUE	JEFE DEPARTAMENTAL JURIDICO CONTENCIOSO	CONFIANZA	24,533.00	2,575.97	735.99	735.99	490.66	1,066.52	1,016.00	1,549.00	4,089.00	12,266.50	40,888.00
87	VACANTE	COORDINADOR "C" DE LITIGIO	CONFIANZA	15,425.00	1,619.63	462.75	462.75	308.50	802.13	755.00	1,206.00	2,571.00	7,712.50	25,708.00
88	MANZANO REYNOSO MARIA ERNESTINA	ASISTENTE DE REGULARIZACION Y ESCRITURACION	CONFIANZA	13,279.00	1,394.30	398.37	398.37	265.58	740.64	722.00	1,163.00	2,213.00	6,639.50	22,132.00
89	BARAJAS VILLALOBOS RAFAEL	ABOGADO DE INSTRUMENTOS JURIDICOS	BASE	12,833.00	1,347.47	384.99	384.99	256.66	728.05	722.00	1,163.00	2,139.00	6,416.50	21,388.00
90	SALAZAR SOTO GUILLERMO GERARDO	ABOGADO DE INSTRUMENTOS JURIDICOS	CONFIANZA	12,733.00	1,336.97	381.99	381.99	254.66	724.01	679.00	1,068.00	2,122.00	6,366.50	21,222.00
91	VACANTE	ABOGADO DE INSTRUMENTOS JURIDICOS	CONFIANZA	12,733.00	1,336.97	381.99	381.99	254.66	724.01	679.00	1,068.00	2,122.00	6,366.50	21,222.00
92	VEGA RAMIREZ PAULA SUSANA	ABOGADO DE INSTRUMENTOS JURIDICOS	CONFIANZA	12,733.00	1,336.97	381.99	381.99	254.66	724.01	679.00	1,068.00	2,122.00	6,366.50	21,222.00
93	AGUIRRE LARA SANDRA MARGARITA	SECRETARIA	BASE	11,086.00	1,164.03	332.58	332.58	221.72	676.18	631.00	981.00	1,848.00	5,543.00	18,477.00
94	MOLINA NAVARRO JONATHAN ALEJANDRO	ANALISTA	CONFIANZA	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00

INSTITUTO JALISCIENSE DE LA VIVIENDA
ORGANIGRAMA

	NOMBRE	NOMBRAMIENTO	CATEGORIA	SUELDO	10.5% PENSIONES	3% ADICIONAL A PENSIONES	3% VIVIENDA	2% SEDAR	IMSS	AYUDA TRANSPORTE	VALES DESPENSA	PRIMA VACACIONAL	ESTIMULO SERVIDOR	AGUINALDO
95	ZUÑIGA VELAZQUEZ MARIA GUADALUPE	ANALISTA JURIDICO	BASE	9,122.00	957.81	273.66	273.66	182.44	616.09	466.00	745.00	1,520.00	4,561.00	15,203.00
	DIRECCION DE DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL													
96	LLAMAS LOPEZ AUGUSTO	DIRECTOR DE DESARROLLO URBANO Y ORDENAMIE	CONFIANZA	49,507.00	5,198.24	1,485.21	1,485.21	990.14	1,590.43	1,457.00	2,057.00	8,251.00	0.00	82,512.00
97	LOPEZ SANCHEZ OBED EDOM	COORDINADOR "B" DE ATENCION A LA COMUNIDAD	CONFIANZA	21,925.00	2,302.13	657.75	657.75	438.50	992.11	987.00	1,465.00	3,654.00	10,962.50	36,542.00
98	LEON CASTRO ADRIAN FABRICIO	JEFE DE UNIDAD DEPARTAMENTAL COORDINACION (	CONFIANZA	21,207.00	2,226.74	636.21	636.21	424.14	971.85	987.00	1,465.00	3,535.00	10,603.50	35,345.00
99	URTIZ VAZQUEZ VERONICA	COORDINADOR DE ORDENAMIENTO TERRIROTORIAL	CONFIANZA	15,425.00	1,619.63	462.75	462.75	308.50	802.13	755.00	1,206.00	2,571.00	7,712.50	25,708.00
100	VARGAS MERCADO JUAN CARLOS	COORDINADOR DE INFORMACION REGIONAL	CONFIANZA	14,123.00	1,482.92	423.69	423.69	282.46	765.38	755.00	1,206.00	2,354.00	7,061.50	23,538.00
101	CORTES LARIOS MARISELA	ASISTENTE DE LOGISTICA	CONFIANZA	13,967.00	1,466.54	419.01	419.01	279.34	760.05	722.00	1,163.00	2,328.00	6,983.50	23,278.00
102	RODRIGUEZ PLASCENCIA MARIA DEL CALVARIO	COORDINADOR TERRITORIAL	BASE	13,189.00	1,384.85	395.67	395.67	263.78	738.10	722.00	1,163.00	2,198.00	6,594.50	21,982.00
103	ARELLANO ARELLANO JUDITH DE LOS ANGELES	COORDINADOR DE ENLACE INSTITUCIONAL	BASE	12,833.00	1,347.47	384.99	384.99	256.66	728.05	722.00	1,163.00	2,139.00	6,416.50	21,388.00
104	GOMEZ HUERTA MIGUEL ANGEL	SUPERVISOR DE OBRA	CONFIANZA	12,833.00	1,347.47	384.99	384.99	256.66	728.05	722.00	1,163.00	2,139.00	6,416.50	21,388.00
105	FAJARDO ALFARO MARIO ALBERTO	ANALISTA DE PROGRAMAS SOCIALES	CONFIANZA	11,000.00	1,155.00	330.00	330.00	220.00	673.75	631.00	887.00	1,833.00	5,500.00	18,333.00
106	NAVARRO DURAN ELISA	PROYECTISTA	CONFIANZA	9,960.00	1,045.80	298.80	298.80	199.20	643.52	600.00	856.00	1,660.00	4,980.00	16,600.00
107	PADILLA LOPEZ DANIEL ANTONIO	AUXILIAR REGIONAL DE PROGRAMAS SOCIALES	BASE	8,262.00	867.51	247.86	247.86	165.24	591.03	438.00	718.00	1,377.00	4,131.00	13,770.00
108	REYES VALERIO ENRIQUE	AUXILIAR REGIONAL DE PROGRAMAS SOCIALES	BASE	8,262.00	867.51	247.86	247.86	165.24	591.03	438.00	718.00	1,377.00	4,131.00	13,770.00
	DIRECCION DE GESTION SECTORIAL Y POLITICAS PUBLICAS DE LA VIVIENDA													
109	ALVARADO CASTELLANOS OSCAR	DIRECTOR DE GESTION SECTORIAL Y POLITICAS PU	CONFIANZA	49,507.00	5,198.24	1,485.21	1,485.21	990.14	1,590.43	1,457.00	2,057.00	8,251.00	0.00	82,512.00
110	VIELMA RAMIREZ MARIO ISRAEL	COORDINADOR OPERATIVO	CONFIANZA	24,533.00	2,575.97	735.99	735.99	490.66	1,066.52	1,016.00	1,549.00	4,089.00	12,266.50	40,888.00
111	MALDONADO GUIZAR BEATRIZ EUGENIA	JEFE DEPARTAMENTAL "B" DESARROLLO DE PROYE(	CONFIANZA	24,629.00	2,586.05	738.87	738.87	492.58	1,072.14	1,119.00	1,664.00	4,105.00	12,314.50	41,048.00
112	VALTIERRA ALMANZA MARIA CONCEPCION	JEFE DEPARTAMENTAL "B" PROMOCION, GESTION Y	CONFIANZA	24,533.00	2,575.97	735.99	735.99	490.66	1,066.52	1,016.00	1,549.00	4,089.00	12,266.50	40,888.00
113	MURILLO GOMEZ OWEN ARTURO	COORDINADOR DE GIRAS Y EVENTOS"	CONFIANZA	16,335.00	1,715.18	490.05	490.05	326.70	828.49	779.00	1,247.00	2,723.00	8,167.50	27,225.00
114	NAVARRO HERNANDEZ MARIA DE LA LUZ	COORDINADOR PROGRAMAS CONAVI	BASE	14,096.00	1,480.08	422.88	422.88	281.92	764.62	755.00	1,206.00	2,349.00	7,048.00	23,493.00
115	HERNANDEZ MONTOYA WENDY GABRIELA	COORDINADOR "C" DE POLITICAS PUBLICAS	CONFIANZA	13,189.00	1,384.85	395.67	395.67	263.78	738.10	722.00	1,163.00	2,198.00	6,594.50	21,982.00
116	VACANTE	COORDINADOR DE ACUERDOS GUBERNAMENTALES	CONFIANZA	12,814.00	1,345.47	384.42	384.42	256.28	726.98	703.00	1,128.00	2,136.00	6,407.00	21,357.00
117	RAMIREZ PELAYO JUANA PATRICIA	ASISTENTE "A"	BASE	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
118	HERNANDEZ RODRIGUEZ IVETTE AGLAE	ASISTENTE "A"	CONFIANZA	9,854.00	1,034.67	295.62	295.62	197.08	640.54	600.00	856.00	1,642.00	4,927.00	16,423.00
119	HERNANDEZ PONCE KARINA	ASISTENTE "B"	BASE	8,262.00	867.51	247.86	247.86	165.24	591.03	438.00	718.00	1,377.00	4,131.00	13,770.00
	COORDINACIONES REGIONALES													
120	CASILLAS RODRIGUEZ ANDRES	COORDINADOR REGIONAL DE PROGRAMAS SOCIALE	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
121	CISNEROS FIGUEROA IGNACIO ALBERTO	COORDINADOR REGIONAL DE PROGRAMAS SOCIALE	CONFIANZA	14,165.00	1,487.33	424.95	424.95	283.30	766.57	755.00	1,206.00	2,361.00	7,082.50	23,608.00
122	RAMIREZ ORNELAS JAIME	COORDINADOR REGIONAL DE PROGRAMAS SOCIALE	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
123	RUIZ ESPARZA HERMOSILLO IVAN ALEJANDRO	COORDINADOR REGIONAL DE PROGRAMAS SOCIALE	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
124	SALINAS ARTEAGA GERARDO	COORDINADOR REGIONAL DE PROGRAMAS SOCIALE	CONFIANZA	14,465.00	1,518.83	433.95	433.95	289.30	775.04	755.00	1,206.00	2,411.00	7,232.50	24,108.00
125	MACIAS DE LEON JOSE MANUEL	PROMOTOR REGIONAL DE PROGRAMAS SOCIALES ((	BASE	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
126	PEÑA ZEPEDA MARICELA	PROMOTOR REGIONAL DE PROGRAMAS SOCIALES ((	BASE	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
127	PRADO GONZALEZ JESUS	PROMOTOR REGIONAL DE PROGRAMAS SOCIALES (I	CONFIANZA	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
128	VACANTE	PROMOTOR REGIONAL DE PROGRAMAS SOCIALES (I	CONFIANZA	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
129	ZUNO ACEVES HUMBERTO DARIO	PROMOTOR REGIONAL DE PROGRAMAS SOCIALES ((	CONFIANZA	10,181.00	1,069.01	305.43	305.43	203.62	649.77	600.00	856.00	1,697.00	5,090.50	16,968.00
130	CASTOLO CANTERA NORMA ANGELICA	SECRETARIA ZONA SUR (CD. GUZMAN)	BASE	8,262.00	867.51	247.86	247.86	165.24	591.03	438.00	718.00	1,377.00	4,131.00	13,770.00
131	HERRERA SALDAÑA ERMELINDA	SECRETARIA ZONA NORTE (COLOTLAN)	BASE	8,262.00	867.51	247.86	247.86	165.24	591.03	438.00	718.00	1,377.00	4,131.00	13,770.00
132	MARQUEZ SANTOS ESPERANZA MARIA DE LA LUZ	SECRETARIA ZONA ALTOS (LAGOS DE MORENO)	CONFIANZA	8,079.00	848.30	242.37	242.37	161.58	585.50	425.00	667.00	1,347.00	4,039.50	13,465.00
133	SANCHEZ RODRIGUEZ MARTHA ESTHER	AUXILIAR REGIONAL DE PROGRAMAS SOCIALES	BASE	8,079.00	848.30	242.37	242.37	161.58	585.50	425.00	678.00	1,347.00	4,039.50	13,465.00
134	VACANTE	SECRETARIA ZONA CENTRO (GUADALAJARA)	CONFIANZA	8,079.00	848.30	242.37	242.37	161.58	585.50	425.00	667.00	1,347.00	4,039.50	13,465.00
135	VACANTE	SECRETARIA ZONA COSTA (PUERTO VALLARTA)	CONFIANZA	8,079.00	848.30	242.37	242.37	161.58	585.50	425.00	667.00	1,347.00	4,039.50	13,465.00
				2,262,768.00	237,591.10	67,883.04	67,883.04	45,255.36	110,814.30	102,629.00	156,919.00	377,142.00	893,115.00	3,771,267.00
				27,153,216.00	**2,851,093.20**	**814,596.48**	**814,596.48**	**543,064.32**	**1,329,771.60**	**1,231,548.00**	**1,883,028.00**	**377,142.00**	**893,115.00**	**3,771,267.00**
		PRESUPUESTO 2015		**29,868,538.00**	**3,136,203.00**	**896,056.00**	**896,056.00**	**597,371.00**	**1,462,749.00**	**1,354,703.00**	**2,071,331.00**	**414,856.00**	**982,427.00**	**4,148,394.00**