ORGANISMO: INSTITUTO TECNOLÓGICO SUPERIOR DE COCULA

SIGLAS: ITS COCULA

No. Cons	UP	ORG	PG	PC	UEG	CÓDIGO DEL PUESTO	SEXO	NIVEL	JOR	CATEG	NOMBRE DEL PUESTO	AREA DE ADSCRIPCIÓN DEL PUESTO	DIRECCIÓN DE ADSCRIPCIÓN DEL PUESTO	ZONA ECONÓMICA	COSTO MENSUAL: SUELDO 1101	SOBRE SUELDO 1101	SUMA 1101	QUINQUENIO 1301	COSTO ANUAL: PRIMA VACACIONAL 1311	AGUINALDO 1312	*ESTIMULO AL SERVICIO ADMINISTRATIVO	COSTO MENSUAL: CUOTAS A PENSIONES 1401	CUOTAS PARA LA VIVIENDA 1402	CUOTAS AL IMSS 1404	CUOTAS AL S.A.R. 1405	DESPENSA 1601	PASAJES 1602	COSTO ANUAL: IMPACTO AL SALARIO 1801	COLUMNAS ADICIONALES PARA CONCEPTOS MENSUALES PROPIOS DEL ORGANISMO: GUARDERIA		COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS CON PERIODICIDAD DIFERENTE A LA MENSUAL: AYUDA ISR 30%	AYUDA PARA UTILES ESCOLARES	CANASTILLA DE MATERNIDAD	AYUDA PARA LENTES	AYUDA PARA TESIS
1	9	33	7	93300850	850		H	25	40	C	DIRECTOR GENERAL	DIRECCION GENERAL	DIRECCION GENERAL	II	47,106.00		47,106.00		37,684.80	78,510.00	23,553.00	4,946.13	1,413.18	6,006.02	942.12	711.00	1,750.00	2,355.30			34,858.44	1,085.00		2,500.00	
2	9	33	7	93300850	850		M		40	C	SUBDIRECTOR DE AREA	DIRECCION GENERAL	DIRECCION GENERAL	II	26,190.60		26,190.60		20,952.48	43,651.00	13,095.30	2,750.01	785.72	3,339.30	523.81	711.00		1,309.53			19,381.04	1,085.00		2,500.00	2,500.00
3	9	33	7	93300850	850		M		40	C	SUBDIRECTOR DE AREA	DIRECCION GENERAL	DIRECCION GENERAL	II	26,190.60		26,190.60		20,952.48	43,651.00	13,095.30	2,750.01	785.72	3,339.30	523.81	711.00		1,309.53			19,381.04	1,085.00		2,500.00	2,500.00
4	9	33	7	93300850	850		H		40	C	JEFE DE DIVISION	SUBDIRECCON ACADEMICA	DIRECCION GENERAL	II	22,636.35		22,636.35		18,109.08	37,727.25	11,318.18	2,376.82	679.09	2,886.13	452.73	711.00		1,131.82			16,750.90	1,085.00		2,500.00	
5	9	33	7	93300850	850		H		40	C	JEFE DE DIVISION	SUBDIRECCON ACADEMICA	DIRECCION GENERAL	II	22,636.35		22,636.35		18,109.08	37,727.25	11,318.18	2,376.82	679.09	2,886.13	452.73	711.00		1,131.82			16,750.90			2,500.00	2,500.00
6	9	33	7	93300850	850		H		41	C	JEFE DE DIVISION	SUBDIRECCON ACADEMICA	DIRECCION GENERAL	II	22,636.35		22,636.35		18,109.08	37,727.25	11,318.18	2,376.82	679.09	2,886.13	452.73	711.00		1,131.82			16,750.90			2,500.00	
7	9	33	7	93300850	850		M		40	C	JEFE DE DEPARTAMENTO	SUBDIRECCION ADMINISTRATIVA	DIRECCION GENERAL	II	16,048.30		16,048.30		12,838.64	26,747.17	8,024.15	1,685.07	481.45	2,046.16	320.97	711.00		802.42	892.00		11,875.74	1,085.00	1,600.00	2,500.00	
8	9	33	7	93300850	850		M		40	C	JEFE DE DEPARTAMENTO	SUBDIRECCION ACADEMICA	DIRECCION GENERAL	II	16,048.30		16,048.30		12,838.64	26,747.17	8,024.15	1,685.07	481.45	2,046.16	320.97	711.00		802.42	892.00		11,875.74		1,600.00	2,500.00	
9	9	33	7	93300850	850		M		40	C	JEFE DE DEPARTAMENTO	SUBDIRECCION ACADEMICA	DIRECCION GENERAL	II	16,048.30		16,048.30		12,838.64	26,747.17	8,024.15	1,685.07	481.45	2,046.16	320.97	711.00		802.42			11,875.74	1,085.00		2,500.00	
10	9	33	7	93300850	850		H		40	C	JEFE DE DEPARTAMENTO	DIRECCION GENERAL	DIRECCION GENERAL	II	16,048.30		16,048.30		12,838.64	26,747.17	8,024.15	1,685.07	481.45	2,046.16	320.97	711.00		802.42			11,875.74			2,500.00	
11	9	33	7	93300850	850		H		40	C	JEFE DE DEPARTAMENTO	DIRECCION GENERAL	DIRECCION GENERAL	II	16,048.30		16,048.30		12,838.64	26,747.17	8,024.15	1,685.07	481.45	2,046.16	320.97	711.00		802.42			11,875.74			2,500.00	
12	9	33	7	93300850	850		H	*** ***	*** ***	*** ***	ING. EN SISTEMAS	*** *** *** *** *** ***	*** *** *** *** *** ***	*** ***	8,020.85		8,020.85		6,416.68	13,368.08	4,010.43	842.19	240.63	1,022.66	160.42	711.00		401.04			5,935.43	1,085.00		2,500.00	
13	9	33	7	93300850	850		M	14	40	B	TECNICO ESPECIALIZADO	VINCULACION	DIRECCION GENERAL	II	7,262.85		7,262.85		5,810.28	12,104.75	3,631.43	762.60	217.89	926.01	145.26	711.00		363.14			5,374.51		1,600.00	2,500.00	
14	9	33	7	93300850	850		M	14	40	B	TECNICO ESPECIALIZADO	PLANEACION	DIRECCION GENERAL	II	7,262.85		7,262.85		5,810.28	12,104.75	3,631.43	762.60	217.89	926.01	145.26	711.00		363.14			5,374.51			2,500.00	
15	9	33	7	93300850	850		M	13	40	B	ANALISTA ESPECIALIZADO	DIVISION DE CARRERA	SUBDIRECCION ACADEMICA	II	6,910.50		6,910.50		5,528.40	11,517.50	3,455.25	725.60	207.32	881.09	138.21	711.00		345.53	892.00		5,113.77		1,600.00	2,500.00	
16	9	33	7	93300850	850		M	13	40	B	ANALISTA ESPECIALIZADO	DIVISION DE CARRERA	SUBDIRECCION ACADEMICA	II	6,910.50		6,910.50		5,528.40	11,517.50	3,455.25	725.60	207.32	881.09	138.21	711.00		345.53			5,113.77		1,600.00	2,500.00	
17	9	33	7	93300850	850		H	13	40	B	MEDICO GENERAL	SERVICIOS ESCOLARES	SUBDIRECCION ACADEMICA	II	6,910.50		6,910.50		5,528.40	11,517.50	3,455.25	725.60	207.32	881.09	138.21	711.00		345.53			5,113.77			2,500.00	
18	9	33	7	93300850	850			*** ***	*** ***	*** ***	PSICOLOGO	*** *** *** *** *** ***	*** *** *** *** *** ***	*** ***	6,910.50		6,910.50		5,528.40	11,517.50	3,455.25	725.60	207.32	881.09	138.21	711.00		345.53			5,113.77			2,500.00	2,500.00
19	9	33	7	93300850	850		M	12	40	B	JEFE DE OFICINA	SERVICIOS ADMINISTRATIVOS	SUBDIRECCION ADMINISTRATIVA	II	6,576.90		6,576.90		5,261.52	10,961.50	3,288.45	690.57	197.31	838.55	131.54	711.00		328.85			4,866.91			2,500.00	
20	9	33	7	93300850	850		M	12	40	B	PROGRAMADOR	SUBDIRECCION ADMINISTRATIVA	DIRECCION GENERAL	II	6,576.90		6,576.90		5,261.52	10,961.50	3,288.45	690.57	197.31	838.55	131.54	711.00		328.85			4,866.91	1,085.00		2,500.00	
21	9	33	7	93300850	850		M	12	40	B	SRIA DE DIREC. GRAL	DIRECCION GENERAL	DIRECCION GENERAL	II	6,576.90		6,576.90		5,261.52	10,961.50	3,288.45	690.57	197.31	838.55	131.54	711.00		328.85			4,866.91		1,600.00	2,500.00	
22	9	33	7	93300850	850		M	10	40	B	ANALISTA TECNICO	SERVICIOS ADMINISTRATIVOS	SUBDIRECCION ADMINISTRATIVA	II	5,965.45		5,965.45		4,772.36	9,942.42	2,982.73	626.37	178.96	760.59	119.31	711.00		298.27	892.00		4,414.43		1,600.00	2,500.00	
23	9	33	7	93300850	850		M	10	40	B	ANALISTA TECNICO	SERVICIOS ADMINISTRATIVOS	SUBDIRECCION ADMINISTRATIVA	II	5,965.45		5,965.45		4,772.36	9,942.42	2,982.73	626.37	178.96	760.59	119.31	711.00		298.27			4,414.43		1,600.00	2,500.00	
24	9	33	7	93300850	850		M	10	40	B	ANALISTA TECNICO	SERVICIOS ADMINISTRATIVOS	SUBDIRECCION ADMINISTRATIVA	II	5,965.45		5,965.45		4,772.36	9,942.42	2,982.73	626.37	178.96	760.59	119.31	711.00		298.27			4,414.43			2,500.00	
25	9	33	7	93300850	850		M	8	40	B	SRIA SUBDIRECTOR	SUBDIRECCION ACADEMICA	DIRECCION GENERAL	II	5,403.60		5,403.60		4,322.88	9,006.00	2,701.80	567.38	162.11	688.96	108.07	711.00		270.18	892.00		3,998.66	1,085.00	1,600.00	2,500.00	
26	9	33	7	93300850	850		M	8	40	B	SRIA SUBDIRECTOR	SUBDIRECCION ADMINISTRATIVA	DIRECCION GENERAL	II	5,403.60		5,403.60		4,322.88	9,006.00	2,701.80	567.38	162.11	688.96	108.07	711.00		270.18			3,998.66	1,085.00		2,500.00	
27	9	33	7	93300850	850		H	7	40	B	CAPTURISTA	SERVICIOS ADMINISTRATIVOS	SUBDIRECCION ADMINISTRATIVA	II	5,140.20		5,140.20		4,112.16	8,567.00	2,570.10	539.72	154.21	655.38	102.80	711.00		257.01			3,803.75	1,085.00		2,500.00	
28	9	33	7	93300850	850		H	7	40	B	CAPTURISTA	SERVICIOS ESCOLARES	SUBDIRECCION ACADEMICA	II	5,140.20		5,140.20		4,112.16	8,567.00	2,570.10	539.72	154.21	655.38	102.80	711.00		257.01			3,803.75	1,085.00		2,500.00	
29	9	33	7	93300850	850		M	7	40	B	CAPTURISTA	VINCULACION	DIRECCION GENERAL	II	5,140.20		5,140.20		4,112.16	8,567.00	2,570.10	539.72	154.21	655.38	102.80	711.00		257.01			3,803.75	1,085.00		2,500.00	
30	9	33	7	93300850	850		M	7	40	B	CAPTURISTA	SUBDIRECCION ADMINISTRATIVA	SUBDIRECCION ADMINISTRATIVA	II	5,140.20		5,140.20		4,112.16	8,567.00	2,570.10	539.72	154.21	655.38	102.80	711.00		257.01			3,803.75	1,085.00		2,500.00	
31	9	33	7	93300850	850		H	7	40	B	CHOFER DE DIRECTOR	DIRECCION GENERAL	DIRECCION GENERAL	II	5,140.20		5,140.20		4,112.16	8,567.00	2,570.10	539.72	154.21	655.38	102.80	711.00		257.01			3,803.75	1,085.00		2,500.00	
32	9	33	7	93300850	850		H	6	40	B	LABORATORISTA	DESARROLLO ACADEMICO	SUBDIRECCION ADMINISTRATIVA	II	4,893.25		4,893.25		3,914.60	8,155.42	2,446.63	513.79	146.80	623.89	97.87	711.00		244.66			3,621.01			2,500.00	
33	9	33	7	93300850	850			*** ***	*** ***	*** ***	LABORATORISTA	*** *** *** *** *** ***	*** *** *** *** *** ***	*** ***	4,893.25		4,893.25		3,914.60	8,155.42	2,446.63	513.79	146.80	623.89	97.87	711.00		244.66			3,621.01			2,500.00	
34	9	33	7	93300850	850			*** ***	*** ***	*** ***	SRIA JEFE DE DEPTO	*** *** *** *** *** ***	*** *** *** *** *** ***	*** ***	4,662.55		4,662.55		3,730.04	7,770.92	2,331.28	489.57	139.88	594.48	93.25	711.00		233.13			3,450.29		1,600.00	2,500.00	
35	9	33	7	93300850	850		M	5	40	B	SRIA JEFE DE DEPTO	VINCULACION	DIRECCION GENERAL	II	4,662.55		4,662.55		3,730.04	7,770.92	2,331.28	489.57	139.88	594.48	93.25	711.00		233.13	892.00		3,450.29	1,085.00	1,600.00	2,500.00	
36	9	33	7	93300850	850		M	5	40	B	SRIA JEFE DE DEPTO	PLANEACION	DIRECCION GENERAL	II	4,662.55		4,662.55		3,730.04	7,770.92	2,331.28	489.57	139.88	594.48	93.25	711.00		233.13			3,450.29		1,600.00	2,500.00	
37	9	33	7	93300850	850		H	5	40	B	SRIA JEFE DE DEPTO	SERVICIOS ADMINISTRATIVOS	SUBDIRECCION ADMINISTRATIVA	II	4,662.55		4,662.55		3,730.04	7,770.92	2,331.28	489.57	139.88	594.48	93.25	711.00		233.13			3,450.29		1,600.00	2,500.00	
38	9	33	7	93300850	850		M	5	40	B	SRIA JEFE DE DEPTO	DESARROLLO ACADEMICO	SUBDIRECCION ACADEMICA	II	4,662.55		4,662.55		3,730.04	7,770.92	2,331.28	489.57	139.88	594.48	93.25	711.00		233.13			3,450.29		1,600.00	2,500.00	
39	9	33	7	93300850	850		M	4	40	B	BIBLIOTECARIO	SERVICIOS ESCOLARES	SUBDIRECCION ACADEMICA	II	4,443.75		4,443.75		3,555.00	7,406.25	2,221.88	466.59	133.31	566.58	88.88	711.00		222.19			3,288.38			2,500.00	
40	9	33	7	93300850	850		H	4	40	B	TECNICO EN MANTENIMIENTO	SERVICIOS	SUBDIRECCION ADMINISTRATIVA	II	4,443.75		4,443.75		3,555.00	7,406.25	2,221.88	466.59	133.31	566.58	88.88	711.00		222.19			3,288.38			2,500.00	
41	9	33	7	93300850	850			*** ***	*** ***	*** ***	TECNICO EN MANTENIMIENTO	*** *** *** *** *** ***	*** *** *** *** *** ***	*** ***	4,443.75		4,443.75		3,555.00	7,406.25	2,221.88	466.59	133.31	566.58	88.88	711.00		222.19			3,288.38			2,500.00	
42	9	33	7	93300850	850		M	3	40	B	ALMACENISTA	SERVICIOS	SUBDIRECCION ADMINISTRATIVA	II	4,247.45		4,247.45		3,397.96	7,079.08	2,123.73	445.98	127.42	541.55	84.95	711.00		212.37			3,143.11			2,500.00	
43	9	33	7	93300850	850		H	3	40	B	INTENDENTE	SERVICIOS	SUBDIRECCION ADMINISTRATIVA	II	4,247.45		4,247.45		3,397.96	7,079.08	2,123.73	445.98	127.42	541.55	84.95	711.00		212.37			3,143.11	1,085.00		2,500.00	
44	9	33	7	93300850	850		H	3	40	B	INTENDENTE	SERVICIOS	SUBDIRECCION ADMINISTRATIVA	II	4,247.45		4,247.45		3,397.96	7,079.08	2,123.73	445.98	127.42	541.55	84.95	711.00		212.37			3,143.11			2,500.00	
45	9	33	7	93300850	850		M	3	40	B	INTENDENTE	SERVICIOS	SUBDIRECCION ADMINISTRATIVA	II	4,247.45		4,247.45		3,397.96	7,079.08	2,123.73	445.98	127.42	541.55	84.95	711.00		212.37			3,143.11	1,085.00		2,500.00	
46	9	33	7	93300850	850		H	1	40	B	VIGILANTE	SERVICIOS	SUBDIRECCION ADMINISTRATIVA	II	3,941.05		3,941.05		3,152.84	6,568.42	1,970.53	413.81	118.23	502.48	78.82	711.00		197.05			2,916.38			2,500.00	
47	9	33	7	93300850	850		H	1	40	B	VIGILANTE	SERVICIOS	SUBDIRECCION ADMINISTRATIVA	II	3,941.05		3,941.05		3,152.84	6,568.42	1,970.53	413.81	118.23	502.48	78.82	711.00		197.05			2,916.38			2,500.00	
Nota: los parámetros de calculo que aparecen en este formato son meramente ilustrativos, cada organismo deberá aplicar los correspondientes.															**443,263.95**	**0.00**	**443,263.95**	**0.00**	**354,611.16**	**738,773.25**	**221,631.98**	**46,542.71**	**13,297.92**	**56,516.15**	**8,865.28**	**33,417.00**	**1,750.00**	**22,163.20**	**5,352.00**	**0.00**	**328,015.32**	**19,530.00**	**22,400.00**	**117,500.00**	**10,000.00**