

FONDO JALISCO DE FOMENTO EMPRESARIAL
REMUNERACIÓN POR PUESTO Y NÚMERO DE PLAZAS

| Puesto 2013 | Número de Plazas | Jornada | Nivel | Sueldo Anual 2013 | Sueldo Mensual 2013 | Vales de Despesa Anual | Vales de Despesa Mensual | Aguinaldo Anual | Aguinaldo Vales Anual | Prima Vacacional Anual | Fondo de Ahorro Anual | Fondo de Ahorro Mensual | Estimulo anual | Cuotas IMSS Mensual | Infonavit Mensual | SAR Mensual | Cuotas Anuales | Costo Total Anual 2013 |
|---|------------------|---------|-------|-------------------|---------------------|------------------------|--------------------------|-----------------|-----------------------|------------------------|-----------------------|-------------------------|----------------|---------------------|-------------------|-------------|----------------|------------------------|
| DIRECTOR DE ADMINISTRACION Y FINANZAS | 1 | 40 hrs | 26 | 563,131.80 | 46,927.65 | 56,313.18 | 4,692.77 | 78,212.75 | 7,821.28 | 2,607.09 | 29,764.10 | 2,480.34 | 7,821.28 | 5,959.81 | 2,480.34 | 3,133.58 | 138,884.78 | 884,556.25 |
| COORDINADOR DE CAPITAL HUMANO | 1 | 40hrs | 21 | 342,934.83 | 28,577.90 | 34,293.48 | 2,857.79 | 47,629.84 | 4,762.98 | 1,587.66 | 29,764.10 | 2,480.34 | 4,762.98 | 3,629.39 | 1,771.83 | 2,257.65 | 91,906.53 | 557,642.41 |
| CONTADOR | 1 | 40 hrs | 19 | 287,388.68 | 23,949.06 | 28,738.87 | 2,394.91 | 39,915.09 | 3,991.51 | 1,330.50 | 29,764.10 | 2,480.34 | 3,991.51 | 3,041.53 | 1,484.84 | 1,891.98 | 77,020.16 | 472,140.42 |
| JEFE DE INFRAESTRUCTURA Y SERVICIOS | 1 | 40 hrs | 15 | 186,007.58 | 15,500.63 | 18,600.76 | 1,550.06 | 25,834.39 | 2,583.44 | 861.15 | 24,180.99 | 2,015.08 | 2,583.44 | 1,968.58 | 961.04 | 1,224.55 | 49,850.03 | 310,501.77 |
| JEFE DE COMPRAS | 1 | 40hrs | 15 | 186,007.58 | 15,500.63 | 18,600.76 | 1,550.06 | 25,834.39 | 2,583.44 | 861.15 | 24,180.99 | 2,015.08 | 2,583.44 | 1,968.58 | 961.04 | 1,224.55 | 49,850.03 | 310,501.77 |
| TESORERO | 1 | 40 hrs | 15 | 177,150.10 | 14,762.51 | 17,715.01 | 1,476.25 | 24,604.18 | 2,460.42 | 820.14 | 23,029.51 | 1,919.13 | 2,460.42 | 1,874.84 | 915.28 | 1,166.24 | 47,476.23 | 295,716.00 |
| ASISTENTE ADMINISTRATIVO | 1 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| AUXILIAR CONTABLE | 2 | 40hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| ADMINISTRATIVO ESPECIALIZADO | 1 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| AUXILIAR DE CAPITAL HUMANO | 1 | 40hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| RECEPCIONISTA | 2 | 40 hrs | 5 | 99,595.97 | 8,299.66 | 9,959.60 | 829.97 | 13,832.77 | 1,383.28 | 461.09 | 12,947.48 | 1,078.96 | 1,383.28 | 1,054.06 | 514.58 | 655.67 | 26,691.72 | 166,255.18 |
| MENSAJERO | 1 | 40hrs | 5 | 99,595.97 | 8,299.66 | 9,959.60 | 829.97 | 13,832.77 | 1,383.28 | 461.09 | 12,947.48 | 1,078.96 | 1,383.28 | 1,054.06 | 514.58 | 655.67 | 26,691.72 | 166,255.18 |
| DIRECCION DE CONTROL INTERNO | 1 | 40 hrs | 25 | 537,534.90 | 44,794.58 | 53,753.49 | 4,479.46 | 74,657.63 | 7,465.76 | 2,488.59 | 29,764.10 | 2,480.34 | 7,465.76 | 5,688.91 | 2,480.34 | 3,133.58 | 135,633.97 | 848,764.20 |
| JEFE DE ARCHIVO Y VALORES | 1 | 40 hrs | 15 | 177,150.10 | 14,762.51 | 17,715.01 | 1,476.25 | 24,604.18 | 2,460.42 | 820.14 | 23,029.51 | 1,919.13 | 2,460.42 | 1,874.84 | 915.28 | 1,166.24 | 47,476.23 | 295,716.00 |
| OPERADOR DE MESA DE CONTROL | 4 | 40hrs | 15 | 177,150.10 | 14,762.51 | 17,715.01 | 1,476.25 | 24,604.18 | 2,460.42 | 820.14 | 23,029.51 | 1,919.13 | 2,460.42 | 1,874.84 | 915.28 | 1,166.24 | 47,476.23 | 295,716.00 |
| ASISTENTE DE CONTROL INTERNO | 1 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| AUXILIAR DE CONTROL INTERNO | 1 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| DIRECTOR DE CREDITO Y EVALUACION DE RIESGOS | 1 | 40hrs | 26 | 563,131.80 | 46,927.65 | 56,313.18 | 4,692.77 | 78,212.75 | 7,821.28 | 2,607.09 | 29,764.10 | 2,480.34 | 7,821.28 | 5,959.81 | 2,480.34 | 3,133.58 | 138,884.78 | 884,556.25 |
| COORDINADOR DE CREDITO Y EVALUACION | 1 | 40 hrs | 19 | 287,388.68 | 23,949.06 | 28,738.87 | 2,394.91 | 39,915.09 | 3,991.51 | 1,330.50 | 29,764.10 | 2,480.34 | 3,991.51 | 3,041.53 | 1,484.84 | 1,891.98 | 77,020.16 | 472,140.42 |
| EJECUTIVO TECNICO | 1 | 40 hrs | 17 | 226,784.29 | 18,898.69 | 22,678.43 | 1,889.87 | 31,497.82 | 3,149.78 | 1,049.93 | 29,481.96 | 2,456.83 | 3,149.78 | 2,400.13 | 1,171.72 | 1,493.00 | 60,778.19 | 378,570.18 |
| ESPECIALISTA DE EVALUACION | 1 | 40hrs | 17 | 226,784.29 | 18,898.69 | 22,678.43 | 1,889.87 | 31,497.82 | 3,149.78 | 1,049.93 | 29,481.96 | 2,456.83 | 3,149.78 | 2,400.13 | 1,171.72 | 1,493.00 | 60,778.19 | 378,570.18 |
| ANALISTA DE CREDITO | 7 | 40 hrs | 15 | 186,007.58 | 15,500.63 | 18,600.76 | 1,550.06 | 25,834.39 | 2,583.44 | 861.15 | 24,180.99 | 2,015.08 | 2,583.44 | 1,968.58 | 961.04 | 1,224.55 | 49,850.03 | 310,501.77 |
| ASISTENTE DE CREDITO Y EVALUACION DE RIESGOS | 1 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| DIRECTOR DE OPERACIONES Y SUPERVISION | 1 | 40hrs | 25 | 537,534.90 | 44,794.58 | 53,753.49 | 4,479.46 | 74,657.63 | 7,465.76 | 2,488.59 | 29,764.10 | 2,480.34 | 7,465.76 | 5,688.91 | 2,480.34 | 3,133.58 | 135,633.97 | 848,764.20 |
| COORDINADOR DE OPERACIONES | 1 | 40 hrs | 19 | 287,388.68 | 23,949.06 | 28,738.87 | 2,394.91 | 39,915.09 | 3,991.51 | 1,330.50 | 29,764.10 | 2,480.34 | 3,991.51 | 3,041.53 | 1,484.84 | 1,891.98 | 77,020.16 | 472,140.42 |
| EJECUTIVO DE RECUPERACION | 3 | 40 hrs | 17 | 226,784.29 | 18,898.69 | 22,678.43 | 1,889.87 | 31,497.82 | 3,149.78 | 1,049.93 | 29,481.96 | 2,456.83 | 3,149.78 | 2,400.13 | 1,171.72 | 1,493.00 | 60,778.19 | 378,570.18 |
| OPERADOR DE CARTERA | 2 | 40 hrs | 15 | 177,150.10 | 14,762.51 | 17,715.01 | 1,476.25 | 24,604.18 | 2,460.42 | 820.14 | 23,029.51 | 1,919.13 | 2,460.42 | 1,874.84 | 915.28 | 1,166.24 | 47,476.23 | 295,716.00 |
| ASISTENTE DE COBRANZA EXTRAJUDICIAL | 1 | 40 hrs | 15 | 177,150.10 | 14,762.51 | 17,715.01 | 1,476.25 | 24,604.18 | 2,460.42 | 820.14 | 23,029.51 | 1,919.13 | 2,460.42 | 1,874.84 | 915.28 | 1,166.24 | 47,476.23 | 295,716.00 |
| ASISTENTE DE OPERACIONES | 1 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| ASISTENTE DE RECUPERACION | 7 | 40hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| DIRECTOR DE PROMOCION | 1 | 40 hrs | 25 | 537,534.90 | 44,794.58 | 53,753.49 | 4,479.46 | 74,657.63 | 7,465.76 | 2,488.59 | 29,764.10 | 2,480.34 | 7,465.76 | 5,688.91 | 2,480.34 | 3,133.58 | 135,633.97 | 848,764.20 |
| COORDINADOR DE PROMOCION | 2 | 40 hrs | 19 | 287,388.68 | 23,949.06 | 28,738.87 | 2,394.91 | 39,915.09 | 3,991.51 | 1,330.50 | 29,764.10 | 2,480.34 | 3,991.51 | 3,041.53 | 1,484.84 | 1,891.98 | 77,020.16 | 472,140.42 |
| ASESOR DE NEGOCIOS A | 13 | 40 hrs | 10 | 197,203.73 | 16,433.64 | 19,720.37 | 1,643.36 | 27,389.41 | 2,738.94 | 912.98 | 25,636.49 | 2,136.37 | 2,738.94 | 2,087.07 | 1,018.89 | 1,298.26 | 52,850.60 | 329,191.46 |
| ASESOR DE NEGOCIOS B | 6 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| AUXILIAR DE PROMOCION | 7 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| DIRECTOR GENERAL Y CORDINADOR DEL SISTEMA ESTATAL DE FINANCIAMIENTO | 1 | 40hrs | 33 | 864,842.82 | 101,746.21 | 86,484.28 | 10,174.62 | 169,577.02 | 16,957.70 | 5,652.57 | 21,082.90 | 2,480.34 | 16,957.70 | 12,921.77 | 2,480.34 | 3,133.58 | 157,553.36 | 1,339,108.35 |
| COORDINADOR DE VINCULACION INSTITUCIONAL | 1 | 40 hrs | 19 | 287,388.68 | 23,949.06 | 28,738.87 | 2,394.91 | 39,915.09 | 3,991.51 | 1,330.50 | 29,764.10 | 2,480.34 | 3,991.51 | 3,041.53 | 1,484.84 | 1,891.98 | 77,020.16 | 472,140.42 |
| ASISTENTE DE DIRECCION GENERAL | 1 | 40 hrs | 15 | 177,150.10 | 14,762.51 | 17,715.01 | 1,476.25 | 24,604.18 | 2,460.42 | 820.14 | 23,029.51 | 1,919.13 | 2,460.42 | 1,874.84 | 915.28 | 1,166.24 | 47,476.23 | 295,716.00 |
| ASISTENTE DE SEGURIDAD Y TRASLADO | 1 | 40hrs | 12 | 147,347.14 | 12,278.93 | 14,734.71 | 1,227.89 | 20,464.88 | 2,046.49 | 682.16 | 19,155.13 | 1,596.26 | 2,046.49 | 1,559.42 | 761.29 | 970.04 | 39,489.03 | 245,966.04 |
| DIRECTOR JURIDICO | 1 | 40 hrs | 26 | 563,131.80 | 46,927.65 | 56,313.18 | 4,692.77 | 78,212.75 | 7,821.28 | 2,607.09 | 29,764.10 | 2,480.34 | 7,821.28 | 5,959.81 | 2,480.34 | 3,133.58 | 138,884.78 | 884,556.25 |
| COORDINADOR JURIDICO | 1 | 40 hrs | 19 | 287,388.68 | 23,949.06 | 28,738.87 | 2,394.91 | 39,915.09 | 3,991.51 | 1,330.50 | 29,764.10 | 2,480.34 | 3,991.51 | 3,041.53 | 1,484.84 | 1,891.98 | 77,020.16 | 472,140.42 |
| AUXILIAR JURIDICO | 2 | 40hrs | 15 | 186,007.58 | 15,500.63 | 18,600.76 | 1,550.06 | 25,834.39 | 2,583.44 | 861.15 | 24,180.99 | 2,015.08 | 2,583.44 | 1,968.58 | 961.04 | 1,224.55 | 49,850.03 | 310,501.77 |
| ASISTENTE JURIDICO | 1 | 40 hrs | 10 | 133,554.47 | 11,129.54 | 13,355.45 | 1,112.95 | 18,549.23 | 1,854.92 | 618.31 | 17,362.08 | 1,446.84 | 1,854.92 | 1,413.45 | 690.03 | 879.23 | 35,792.60 | 222,941.98 |
| SECRETARIO TECNICO | 1 | 40hrs | 28 | 689,077.62 | 57,423.14 | 68,907.76 | 5,742.31 | 95,705.23 | 9,570.52 | 3,190.17 | 29,764.10 | 2,480.34 | 9,570.52 | 7,292.74 | 2,480.34 | 3,133.58 | 154,879.90 | 1,060,665.82 |
| COORDINADOR DE SISTEMAS | 1 | 40 hrs | 21 | 342,934.83 | 28,577.90 | 34,293.48 | 2,857.79 | 47,629.84 | 4,762.98 | 1,587.66 | 29,764.10 | 2,480.34 | 4,762.98 | 3,629.39 | 1,771.83 | 2,257.65 | 91,906.53 | 557,642.41 |
| COORDINADOR DE PLANEACION E INVESTIGACION | 1 | 40 hrs | 21 | 342,934.83 | 28,577.90 | 34,293.48 | 2,857.79 | 47,629.84 | 4,762.98 | 1,587.66 | 29,764.10 | 2,480.34 | 4,762.98 | 3,629.39 | 1,771.83 | 2,257.65 | 91,906.53 | 557,642.41 |
| COORDINADOR DE PROGRAMAS EXTERNOS | 1 | 40hrs | 21 | 342,934.83 | 28,577.90 | 34,293.48 | 2,857.79 | 47,629.84 | 4,762.98 | 1,587.66 | 29,764.10 | 2,480.34 | 4,762.98 | 3,629.39 | 1,771.83 | 2,257.65 | 91,906.53 | 557,642.41 |
| COORDINADOR DE CALIDAD E INFORMACION | 1 | 40 hrs | 19 | 287,388.68 | 23,949.06 | 28,738.87 | 2,394.91 | 39,915.09 | 3,991.51 | 1,330.50 | 29,764.10 | 2,480.34 | 3,991.51 | 3,041.53 | 1,484.84 | 1,891.98 | 77,020.16 | 472,140.42 |
| COORDINADOR DE CAPACITACION | 1 | 40 hrs | 19 | 287,388.68 | 23,949.06 | 28,738.87 | 2,394.91 | 39,915.09 | 3,991.51 | 1,330.50 | 29,764.10 | 2,480.34 | 3,991.51 | 3,041.53 | 1,484.84 | 1,891.98 | 77,020.16 | 472,140.42 |
| EJECUTIVO DE PROYECTOS | 1 | 40hrs | 17 | 226,784.29 | 18,898.69 | 22,678.43 | 1,889.87 | 31,497.82 | 3,149.78 | 1,049.93 | 29,481.96 | 2,456.83 | 3,149.78 | 2,400.13 | 1,171.72 | 1,493.00 | 60,778.19 | 378,570.18 |
| EJECUTIVO DE CAPACITACION | 2 | | | | | | | | | | | | | | | | | |