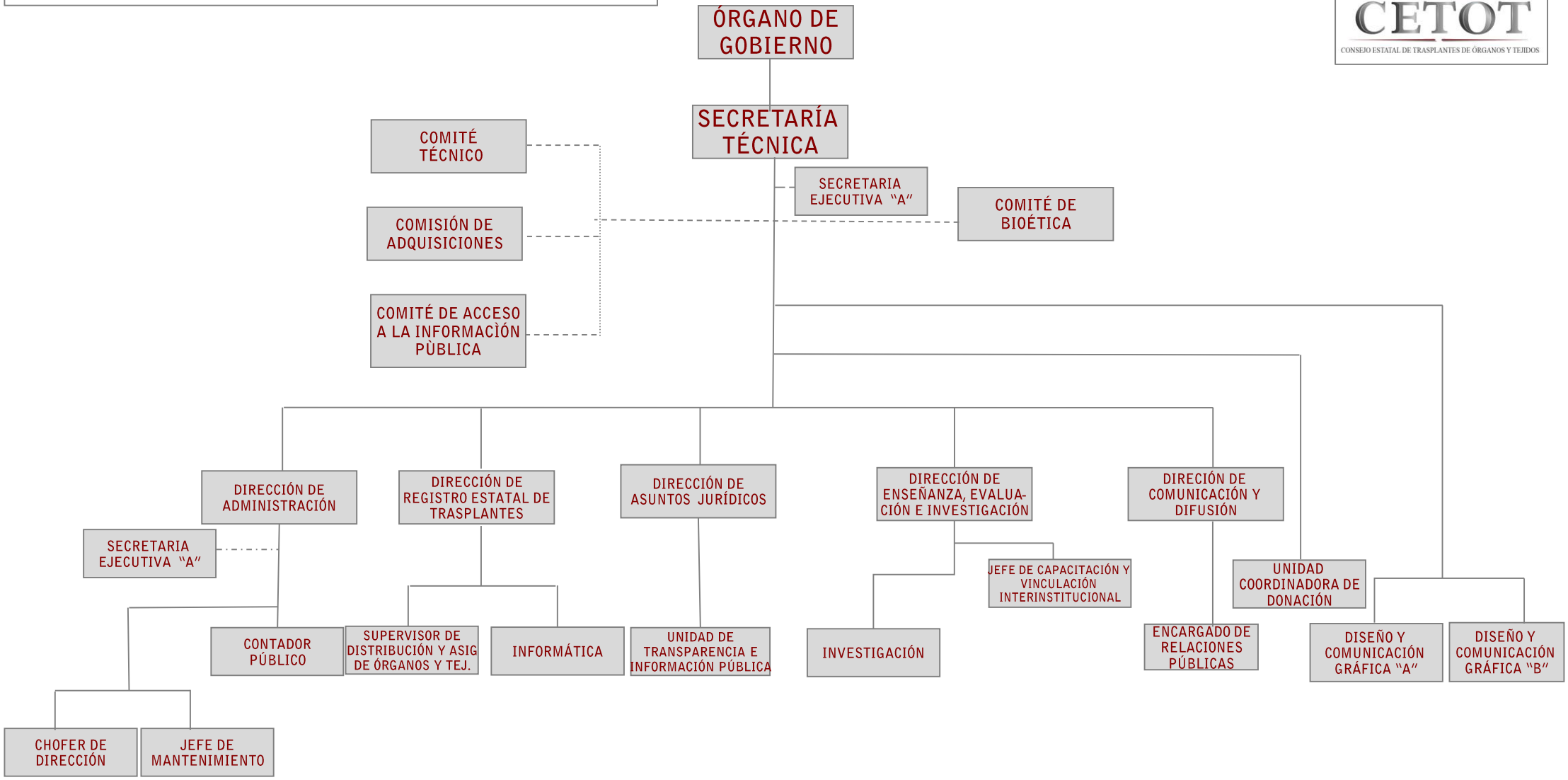ESTRUCTURA ORGÁNICA 2015