



Instituto Tecnológico Superior de La Huerta
Nómina de la Primera Quincena de Febrero de 2013
Del 01 al 15 de Febrero de 2013
Personal Docente



Clave	Nombre del trabajador	P e r c e p c i o n e s								D e d u c c i o n e s						Ingreso Neto
		Sueldo	Despensa	Material Didáctico	Prima de Antigüedad	Estímulo al Desempeño Docente	Servicio de Guardería	Subsidio al Empleo	Total	I.S.R.	IMSS	Aportación al Fondo de Pensiones	Abono a PCP	1% Cuota Sindical STITSEJ	Total	
ITSH0006	Vázquez García Eduardo Sobel	6,020.87	271.77	208.25	602.08	934.95	220.50		8,037.92	1,111.66	26.20	511.77		60.21	1,709.84	6,328.08
ITSH0007	Aceves Arias María Trinidad	5,160.75	232.95	178.50	516.07	934.95			7,243.72	950.31	26.34	438.66		51.61	1,466.92	5,776.80
ITSH0010	González Ortiz José Luis	4,988.72	225.18	172.55	498.87	934.95			6,820.27	861.52	21.59	424.04	453.44	49.89	1,810.48	5,009.79
ITSH0011	García Amaral Fabricio	5,848.85	264.01	202.30	584.88				6,900.04	870.27	20.62	497.15	1,253.00	58.49	2,699.53	4,200.51
ITSH0031	Rivera Cambero Luis Humberto	5,848.85	264.01	202.30	584.88	934.95			7,834.99	1,069.97	26.20	497.15		58.49	1,651.81	6,183.18
ITSH0032	Baltazar Mora Oswaldo	5,676.82	256.24	196.35	567.68	934.95			7,632.04	1,028.28	25.28	482.53	1,325.00	56.77	2,917.86	4,714.18
ITSH0035	Gómez Vargas Mayra Luz	4,472.64	201.88	154.70	412.86				5,242.08	530.71	10.47	350.93	306.00	44.73	1,242.84	3,999.24
ITSH0042	Aranda Nogales Norberto Raúl	5,074.73	229.06	175.52	516.07				5,995.38	684.50	23.39	438.66	857.00	50.75	2,054.30	3,941.08
ITSH0052	López Guerrero Yara	4,128.60	186.36	142.80	430.06				4,887.82	470.01	16.93	365.55		41.29	893.78	3,994.04
ITSH0053	Rodríguez Hernández Susy Yadira	4,558.66	205.77	157.67	464.46	934.95			6,321.51	759.13	21.59	394.80		45.59	1,221.11	5,100.40
ITSH0055	Medina Bautista Agustín	5,504.80	248.48	190.40	550.48	934.95	213.15		7,429.11	986.59	25.28	467.91		55.05	1,534.83	5,894.28
ITSH0068	Madrigal Guzmán Eric Alberto	4,988.72	225.18	172.55					5,386.45	555.26	13.94	438.66	1,382.00	49.89	2,439.75	2,946.70
ITSH0069	Sánchez Meza Cynthia	4,988.72	225.18	172.55					5,599.60	600.79	13.94	424.04	737.00	49.89	1,825.66	3,773.94
ITSH0071	Castañeda Álvarez Olinca Librada	4,558.66	205.77	157.67					4,922.10	472.67	19.92	394.80		45.59	932.98	3,989.12
ITSH0073	Pérez Morales Omar Gerardo	5,504.80	248.48	190.40		934.95			6,878.63	869.01	21.95	467.91	754.15	55.05	2,168.07	4,710.56
ITSH0074	Padilla Uribe Ángel Wilfredy	4,730.68	213.53	163.62					5,107.83	504.56	17.36	409.42	940.00	47.31	1,918.65	3,189.18
ITSH0075	Mariscal Nogales Alonso Neftalí	4,644.67	209.65	160.65					5,014.97	488.62	15.65	409.42		46.45	960.14	4,054.83
ITSH0076	Cañedo Flores Rodolfo	5,332.77	240.71	184.45					5,757.93	631.29	14.80	453.29	614.00	53.33	1,766.71	3,991.22
ITSH0077	López Velázquez Aníbal	6,020.87	271.77	208.25					6,500.89	783.35	18.21	511.77		60.21	1,373.54	5,127.35
ITSH0083	Paniagua Vázquez Rosa Mireya	2,752.40	124.24	95.20					2,971.84	60.39	0.29			27.52	88.20	2,883.64
ITSH0084	Rodríguez Ramos Juan Carlos	5,332.77	240.71	184.45			74.42		5,757.93	631.29	20.77			53.33	705.39	5,052.54
ITSH0085	Cuevas Michel Zuleika	1,892.27	85.41	65.45				74.42	2,117.55		2.00			18.92	20.92	2,096.63
ITSH0086	Preciado Sánchez Liliana Joseth	3,268.47	147.53	113.05					3,529.05	138.73	4.56			32.68	175.97	3,353.08
ITSH0087	López Olmedo Ana Rosío	1,720.25	77.65	59.50					1,857.40	102.89	1.14			17.20	121.23	1,736.17
ITSH0088	García Michel Iban Manuel	1,892.27	85.41	65.45				74.42	2,117.55					18.92	18.92	2,098.63
ITSH0093	Chávez Llamas Luis Carlos	860.12	38.82	29.75				154.77	1,083.46					8.60	8.60	1,074.86
ITSH0101	Morales Castañeda Ernesto Petronilo	2,924.42	132.00	101.15					3,157.57	79.75	3.70				83.45	3,074.12
ITSH0102	Villagrana García Rubén	3,096.45	139.77	107.10					3,343.32	119.36	2.85				122.21	3,221.11
ITSH0104	Rangel García Yadira Yesenia	2,580.37	116.47	89.25					2,786.09	41.02	4.56			25.80	71.38	2,714.71
ITSH0107	Martínez Díaz Fabiola Guadalupe	2,408.35	108.71	83.30					2,600.36	6.66	3.70			24.08	34.44	2,565.92



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Clave	Nombre del trabajador	P e r c e p c i o n e s								D e d u c c i o n e s						Ingreso Neto
		Sueldo	Despensa	Material Didáctico	Prima de Antigüedad	Estímulo al Desempeño Docente	Servicio de Guardería	Subsidio al Empleo	Total	I.S.R.	IMSS	Aportación al Fondo de Pensiones	Abono a PCP	1% Cuota Sindical STITSEJ	Total	
ITSH0109	Palomera Muños Rubén	2,580.37	116.47	89.25					2,786.09	41.02	0.29			25.80	67.11	2,718.98
ITSH0112	Hernández González Alonso	860.12	38.82	29.75				154.77	1,083.46							1,083.46
ITSH0113	Parra Soto Angélica	1,548.22	69.88	53.55					1,671.65	91.50					91.50	1,580.15
ITSH0116	Jiménez Rodríguez Mónica	1,548.22	69.88	53.55					1,671.65	91.50					91.50	1,580.15
ITSH0117	Velasco Novela Nancy Esmeralda	1,290.18	58.23	44.62					1,393.03	74.41					74.41	1,318.62
ITSH0118	González Montes Hugo Miguel	688.10	31.06	23.80					742.96	34.54	2.00				36.54	706.42
ITSH0119	Córdova Avalos Hugo Damián	860.12	38.82	29.75					928.69	45.93					45.93	882.76
ITSH0122	Pereida Verjan Carlos Aáron	3,612.52	163.06	124.95					3,900.53	307.08	2.85				309.93	3,590.60
ITSH0123	González Araiza Brenda Patricia	1,548.22	69.88	53.55				109.20	1,780.85							1,780.85
ITSH0125	Domínguez Esparza Carlos Alberto	1,806.26	81.53	62.47					1,950.26	108.58	8.82				117.40	1,832.86
ITSH0126	Santana Pérez Orlando Fabián	4,816.70	217.42	166.60					5,200.72	520.51	6.26				526.77	4,673.95
ITSH0129	Palomera Elvira William	860.12	38.82	29.75					928.69	45.93	0.29				46.22	882.47
ITSH0130	Sánchez Maciel Mónica Yuliana	3,956.57	178.59	136.85			169.15		4,441.16	391.36	2.47				393.83	4,047.33
ITSH0134	Calvillo Madero Aurora	1,720.25	77.65	59.50				85.81	1,943.21							1,943.21
ITSH0135	Casillas Jiménez Ana Gabriela	2,064.30	93.18	71.40				60.42	2,289.30		4.56				4.56	2,284.74
ITSH0136	Serrano Vidal Sergio Ricardo	1,720.25	77.65	59.50				85.81	1,943.21		3.70				3.70	1,939.51
ITSH0137	Villalobos Ruiz Héctor	1,376.20	62.12	47.60					1,485.92	80.11					80.11	1,405.81
ITSH0138	Rodríguez Avalos Ramiro	1,720.25	77.65	59.50				85.81	1,943.21							1,943.21
ITSH0139	Gómez Pelayo Estela Maribel	1,376.20	62.12	47.60				120.59	1,606.51							1,606.51
	Totales	162,735.49	7,345.53	5,628.67	5,728.39	7,479.60	602.80	1,006.02	190,526.50	17,241.06	454.47	8,378.46	8,621.59	1,233.44	35,929.02	154,597.48



Instituto Tecnológico Superior de La Huerta
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Personal Administrativo



Clave	Nombre del Trabajador	P e r c e p c i o n e s						D e d u c c i o n e s							Ingreso Neto	
		Sueldo	Despensa	Pasaje	Prima de Antigüedad	Subsidio al Empleo	Total	ISR	IMSS	Aportación al Fondo de Pensiones	Abono a PCP	Abono a PLMP	Fondo de Garantía PLMP	1% Cuota Sindical STITSEJ		Total
ITSH0002	García Preciado Gonzalo	12,780.32	310.50				13,090.82	2,237.24	52.10	1,086.33	3,951.00				7,326.67	5,764.15
ITSH0003	Ruiz Vera German	9,061.05	310.50				9,371.55	1,388.25	33.55	770.19	1,358.00				3,549.99	5,821.56
ITSH0005	Barragán González Julio Cesar	12,780.32	310.50				13,090.82	2,237.24	52.10	1,086.33	3,421.00				6,796.67	6,294.15
ITSH0008	Regalado Pinedo Beatriz	9,061.05	310.50				9,371.55	1,388.25	33.55	770.19	2,910.00				5,101.99	4,269.56
ITSH0012	López Domínguez Juan Miguel	3,713.05	310.50		352.73		4,376.28	359.61	8.28	315.61				37.13	720.63	3,655.65
ITSH0015	Díaz Alvarado Francisco	2,398.12	310.50		227.82		2,936.44	21.26	1.22	203.84		1,063.42	30.90	23.98	1,344.62	1,591.82
ITSH0016	Guerrero Coronado Amparo	3,713.05	310.50		352.73		4,376.28	359.61	8.28	315.61	1,193.00				1,876.50	2,499.78
ITSH0018	González Martínez Dunia	9,061.05	310.50				9,371.55	1,388.25	33.55	770.19	697.00	3,808.34	106.20		6,803.53	2,568.02
ITSH0026	Rodríguez Palomera Adriana	3,051.02	310.50		289.84		3,651.36	134.30	4.72	259.34	1,000.00			30.51	1,428.87	2,222.49
ITSH0027	Rizo Gómez Carla Georgina	2,632.42	310.50		250.08		3,193.00	64.18	3.93	223.76				26.32	318.19	2,874.81
ITSH0028	Flores Vargas Lizeth	2,632.42	310.50		250.08		3,193.00	64.18	2.48	223.76				26.32	316.74	2,876.26
ITSH0029	Toledo Garibay Ixtlahuac Javier	2,762.75	310.50		262.46		3,335.71	79.70	3.18	234.83				27.63	345.34	2,990.37
ITSH0038	Monroy Álvarez Miriam	9,061.05	310.50				9,371.55	1,388.25	33.55	770.19					2,191.99	7,179.56
ITSH0039	Rodríguez Ríos Felipe de Jesús	2,508.95	310.50		238.35		3,057.80	49.47	1.81	213.26				25.09	289.63	2,768.17
ITSH0040	Vaca Serrano Emilia	2,632.42	310.50		250.08		3,193.00	64.18	2.48	223.76				26.32	316.74	2,876.26
ITSH0047	Reyes Rivera Gabino	2,902.32	310.50		275.72		3,488.54	116.58	3.93	246.70	931.00			29.02	1,327.23	2,161.31
ITSH0048	Cano Rodríguez Arturo Manuel	4,528.85	310.50		430.24		5,269.59	516.17	12.66	384.95	1,455.00			45.29	2,414.07	2,855.52
ITSH0049	Flores Cuevas Héctor Alejandro	3,901.77	310.50		370.66		4,582.93	393.12	7.81	331.65	1,253.00			39.02	2,024.60	2,558.33
ITSH0054	Llamas López Salomón	4,100.47	310.50		389.54		4,800.51	432.11	10.36	348.54	1,098.00			41.00	1,930.01	2,870.50
ITSH0056	Sánchez Isaac Filiberto	3,367.90	310.50		319.95		3,998.35	299.14	6.42	286.27	1,082.00			33.68	1,707.51	2,290.84
ITSH0057	Zaragoza Estrada Juan Diego	3,367.90	310.50		319.95		3,998.35	299.14	5.15	286.27	663.00			33.68	1,287.24	2,711.11
ITSH0058	Ortega Nogales Eduardo Ezequiel	3,901.77	310.50				4,212.27	333.37	7.81	331.65				39.02	711.85	3,500.42
ITSH0059	García García Héctor	2,902.32	310.50		275.72		3,488.54	116.58	3.93	246.70				29.02	396.23	3,092.31
ITSH0061	Araiza Contreras Laura Alicia	3,713.05	310.50		352.73		4,376.28	359.61	8.28	315.61				37.13	720.63	3,655.65
ITSH0063	Vázquez Guerrero Salvador	9,061.05	310.50				9,371.55	1,388.25	33.55	770.19	1,000.00				3,191.99	6,179.56
ITSH0066	García Barragán Carlos Humberto	14,785.72	310.50				15,096.22	2,708.91	62.11	1,256.79	3,047.00				7,074.81	8,021.41
ITSH0070	Gómez Vargas Yuridia	4,100.47	310.50				4,410.97	365.16	8.80	348.54				41.00	763.50	3,647.47
ITSH0072	Flores Cuevas Oscar Omar	3,367.90	310.50				3,678.40	137.24	5.15	286.27	902.00			33.68	1,364.34	2,314.06
ITSH0080	Fonseca Ponce Bárbara Obdulia	2,632.42	310.50				2,942.92	21.97	1.48	223.76				26.32	273.53	2,669.39

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Clave	Nombre del Trabajador	P e r c e p c i o n e s						D e d u c c i o n e s							Ingreso Neto	
		Sueldo	Despensa	Pasaje	Prima de Antigüedad	Subsidio al Empleo	Total	ISR	IMSS	Aportación al Fondo de Pensiones	Abono a PCP	Abono a PLMP	Fondo de Garantía PLMP	1% Cuota Sindical STITSEJ		Total
ITSH0081	Medina Coronado Adriana Araceli	2,632.42	310.50				2,942.92	21.97	1.48	223.76	453.00			26.32	726.53	2,216.39
ITSH0082	Medina Solórzano Rafael	2,902.32	310.50				3,212.82	66.33	2.82	246.70	467.00				782.85	2,429.97
ITSH0090	Rizo Santana Herlinda	2,398.12	310.50			3.52	2,712.14		0.31	203.84	514.00			23.98	742.13	1,970.01
ITSH0091	Magaña Cruz Martell	3,901.77	310.50				4,212.27	333.37	7.81	331.65				39.02	711.85	3,500.42
ITSH0095	Quezada García Aurelio	14,785.72	310.50				15,096.22	2,708.91	62.11	1,256.79	4,108.00				8,135.81	6,960.41
ITSH0097	Osorio Real Azucena	3,051.02	310.50				3,361.52	82.51	3.56	259.34				30.51	375.92	2,985.60
ITSH0098	González Chávez Raúl	2,508.95	310.50				2,819.45	8.54	0.86	213.26	556.00			25.09	803.75	2,015.70
ITSH0099	Reyna Avalos Arturo	12,780.32	310.50				13,090.82	2,237.24	52.10	1,086.33	2,053.00				5,428.67	7,662.15
ITSH0100	López Virgen José Heriberto	2,225.25	310.50			36.73	2,572.48			189.15	477.00			22.25	688.40	1,884.08
ITSH0103	Vázquez Luna Adrián	2,762.75	310.50				3,073.25	51.15	2.13	234.83	592.00			27.63	907.74	2,165.51
ITSH0105	De La Torre Díaz Gerardo	2,225.25	310.50			36.73	2,572.48			189.15				22.25	211.40	2,361.08
ITSH0106	Campos Quintero Griselda	2,762.75	310.50				3,073.25	51.15	2.13	234.83					288.11	2,785.14
ITSH0128	González Contreras Arturo	13,632.34	331.20				13,963.54	2,437.63	52.10	1,086.33					3,576.06	10,387.48
ITSH0131	Núñez Ríos Pedro	13,632.34	331.20				13,963.54	2,437.63	52.10	1,086.33					3,576.06	10,387.48
ITSH0132	González Lara Joaquín	23,250.50	940.00	668.00			24,858.50	5,360.23	85.48	1,976.29					7,422.00	17,436.50
	Totales	259,934.77	14,332.90	668.00	5,208.68	76.98	280,221.33	34,507.98	777.21	21,949.66	35,181.00	4,871.76	137.10	868.21	98,292.92	181,928.41