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Clave	Nombre del trabajador	P e r c e p c i o n e s							D e d u c c i o n e s					Ingreso Neto	
		Sueldo	Despensa	Material Didáctico	Prima de Antigüedad	Servicio de Guardería	Subsidio al Empleo	Total	I.S.R.	IMSS	Aportación al Fondo de Pensiones	Abono a PCP	1% Cuota Sindical STITSEJ		Total
ITSH0004	Muñoz Chavez Aida	4,825.57	260.28	180.22	579.06			5,845.13	645.73	15.63			48.26	709.62	5,135.51
ITSH0006	Vázquez García Eduardo Sobel	6,612.82	356.68	246.97	793.53			8,010.00	1,087.56	26.02	562.09		66.13	1,741.80	6,268.20
ITSH0007	Aceves Arias María Trinidad	5,540.47	298.84	206.92	664.85	345.65		7,056.73	896.30	20.76	470.94	902.00	55.40	2,345.40	4,711.33
ITSH0010	González Ortiz José Luis	5,719.20	308.48	213.60	686.30			6,927.58	866.65	20.82	486.13		57.19	1,430.79	5,496.79
ITSH0011	García Amaral Fabricio	6,076.65	327.76	226.95	729.19			7,360.55	955.01	22.90	516.52		60.77	1,555.20	5,805.35
ITSH0031	Rivera Cambero Luis Humberto	6,612.82	356.68	246.97	793.53			8,010.00	1,087.56	26.02	562.09		66.13	1,741.80	6,268.20
ITSH0032	Baltazar Mora Oswaldo	6,344.73	342.22	236.96	772.09			7,696.00	1,023.58	24.98	546.90	1,577.00	63.45	3,235.91	4,460.09
ITSH0035	Gómez Vargas Mayra Luz	4,289.40	231.36	160.20	514.72			5,195.68	517.11	12.51	364.60		42.89	937.11	4,258.57
ITSH0042	Aranda Nogales Norberto Raúl	5,540.47	298.84	206.92	664.85			6,711.08	822.47	19.78	470.94		55.40	1,368.59	5,342.49
ITSH0052	López Guerrero Yara	4,468.12	241.00	166.87	536.17			5,412.16	557.37	13.55	379.79		44.68	995.39	4,416.77
ITSH0053	Rodríguez Hernández Susy Yadira	4,825.57	260.28	180.22	579.06			5,845.13	645.73	15.63	410.17		48.26	1,119.79	4,725.34
ITSH0055	Medina Bautista Agustín	5,897.92	318.12	220.27	707.75			7,144.06	910.83	21.86	501.32		58.98	1,492.99	5,651.07
ITSH0068	Madrigal Guzmán Eric Alberto	5,897.92	318.12	220.27	589.79			7,026.10	885.64	21.36	501.32	1,382.00	58.98	2,849.30	4,176.80
ITSH0069	Sánchez Meza Cynthia	4,468.12	241.00	166.87	446.81			5,322.80	538.28	13.17	379.79		44.68	975.92	4,346.88
ITSH0071	Castañeda Álvarez Olinca Librada	4,736.21	255.46	176.88				5,168.55	507.93	13.16	410.17		47.36	978.62	4,189.93
ITSH0073	Pérez Morales Omar Gerardo	6,255.37	337.40	233.62				6,826.39	838.86	20.74	531.71		62.55	1,453.86	5,372.53
ITSH0074	Padilla Uribe Ángel Wilfredy	5,719.20	308.48	213.60				6,241.28	720.06	17.90	486.13		57.19	1,281.28	4,960.00
ITSH0076	Cañedo Flores Rodolfo	5,719.20	308.48	213.60				6,241.28	720.06	17.90	486.13	1,577.00	57.19	2,858.28	3,383.00
ITSH0077	López Velázquez Aníbal	6,255.37	337.40	233.62				6,826.39	838.86	20.74	531.71		62.55	1,453.86	5,372.53
ITSH0083	Paniagua Vázquez Rosa Mireya	2,680.87	144.60	100.12				2,925.59	53.14	2.73			26.81	82.68	2,842.91
ITSH0084	Rodríguez Ramos Juan Carlos	5,897.92	318.12	220.27				6,436.31	759.66	18.84			58.98	837.48	5,598.83
ITSH0085	Cuevas Michel Zuleika	1,787.25	96.40	66.75			81.06	2,031.46					17.87	17.87	2,013.59
ITSH0086	Preciado Sánchez Liliana Joseth	3,574.50	192.80	133.50				3,900.80	302.37	6.52			35.75	344.64	3,556.16
ITSH0087	López Olmedo Ana Rosío	2,680.87	144.60	100.12				2,925.59	198.49	1.78			26.81	227.08	2,698.51
ITSH0088	García Michel Iban Manuel	2,502.15	134.96	93.45				2,730.56	17.97	0.84			25.02	43.83	2,686.73
ITSH0093	Chávez Llamas Luis Carlos	2,323.42	125.32	86.77			2.20	2,537.71					23.23	23.23	2,514.48
ITSH0102	Villagrana García Rubén	5,004.30	269.92	186.90				5,461.12	561.65	14.10			50.04	625.79	4,835.33
ITSH0104	Rangel García Yadira Yesenia	4,110.67	221.72	153.52				4,485.91	391.65	9.37			41.11	442.13	4,043.78
ITSH0107	Martínez Díaz Fabiola Guadalupe	3,395.77	183.16	126.82				3,705.75	171.77	5.57			33.96	211.30	3,494.45
ITSH0109	Palomera Muños Rubén	3,217.05	173.52	120.15				3,510.72	133.90	4.63			32.17	170.70	3,340.02

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Clave	Nombre del trabajador	P e r c e p c i o n e s							D e d u c c i o n e s						Ingreso Neto	
		Sueldo	Despensa	Material Didáctico	Prima de Antigüedad	Servicio de Guardería	Subsidio al Empleo	Total	I.S.R.	IMSS	Aportación al Fondo de Pensiones	Abono a PCP	1% Cuota Sindical STITSEJ	Total		
ITSH0112	Hernández González Alonso	1,251.07	67.48	46.72			128.66	1,493.93							1,493.93	
ITSH0116	Jiménez Rodríguez Mónica	1,787.25	96.40	66.75				1,950.40	107.64					107.64	1,842.76	
ITSH0117	Velasco Novela Nancy Esmeralda	3,038.32	163.88	113.47				3,315.67	238.83	3.68				242.51	3,073.16	
ITSH0118	González Montes Hugo Miguel	2,323.42	125.32	86.77				2,535.51	158.15					158.15	2,377.36	
ITSH0122	Pereida Verjan Carlos Aáron	3,574.50	192.80	133.50				3,900.80	302.37	6.52			35.75	344.64	3,556.16	
ITSH0123	González Araiza Brenda Patricia	3,574.50	192.80	133.50				3,900.80	302.37	6.52			35.75	344.64	3,556.16	
ITSH0126	Santana Pérez Orlando Fabián	4,110.67	221.72	153.52				4,485.91	391.65	9.37			41.11	442.13	4,043.78	
ITSH0129	Palomera Elvira William	893.62	48.20	33.37				975.19	48.31					48.31	926.88	
ITSH0130	Sánchez Maciel Mónica Yuliana	3,485.13	187.98	130.16				3,803.27	181.86	6.52			34.85	223.23	3,580.04	
ITSH0134	Calvillo Madero Aurora	2,502.15	134.96	93.45				2,730.56	17.97	0.84			25.02	43.83	2,686.73	
ITSH0135	Casillas Jiménez Ana Gabriela	2,502.15	134.96	93.45				2,730.56	17.97	0.84			25.02	43.83	2,686.73	
ITSH0137	Villalobos Ruiz Héctor	1,965.97	106.04	73.42				2,145.43	119.50				19.66	139.16	2,006.27	
ITSH0138	Rodríguez Avalos Ramiro	1,608.52	86.76	60.07			104.93	1,860.28					16.09	16.09	1,844.19	
ITSH0139	Gómez Pelayo Estela Maribel	1,608.52	86.76	60.07			104.93	1,860.28					16.09	16.09	1,844.19	
ITSH0146	Fermin Martínez Ricardo	3,931.95	212.08	146.85				4,290.88	361.70	8.42				370.12	3,920.76	
ITSH0147	Prudencio Casillas Lorenzo de Jesús	1,429.80	77.12	53.40			116.79	1,677.11							1,677.11	
ITSH0148	Elías Michel José Rodrigo	1,429.80	77.12	53.40			116.79	1,677.11							1,677.11	
ITSH0149	Gaviño Sánchez Helena	714.90	38.56	26.70			164.41	944.57							944.57	
ITSH0150	Preciado Bayardo Francisco Javier	3,038.32	163.88	113.47				3,315.67	113.73	3.68				117.41	3,198.26	
ITSH0152	Chávez Ledezma José Antonio	1,787.25	96.40	66.75			81.06	2,031.46							2,031.46	
ITSH0155	Velázquez Sánchez Evelyn Nayelli	3,842.58	207.26	143.51				4,193.35	346.86	10.31				357.17	3,836.18	
	Totales	193,380.29	10,430.48	7,222.20	9,057.70	345.65	900.83	221,337.15	20,365.10	486.51	8,598.45	5,438.00	1,679.13	36,567.19	184,769.96	

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Clave	Nombre del Trabajador	P e r c e p c i o n e s						D e d u c c i o n e s								Total	Ingreso Neto
		Sueldo	Despensa	Pasaje	Prima de Antigüedad	Subsidio al Empleo	Total	ISR	IMSS	Aportación al Fondo de Pensiones	Abono a PCP	Abono a PLMP	Fondo de Garantía PLMP	Aportación al SEDAR por Nómina	1% Cuota Sindical STITSEJ		
ITSH0154	Oregon Hinojosa Aldo Boni	23,250.50	940.00	668.00			24,858.50	5,360.23	91.18	1,976.29						7,427.70	17,430.80
ITSH0066	García Barragán Carlos Humberto	15,362.37	385.50				15,747.87	2,844.54	69.32	1,305.80	4,929.00					9,148.66	6,599.21
ITSH0095	Quezada García Aurelio	15,362.37	385.50				15,747.87	2,844.54	69.32	1,305.80	4,108.00					8,327.66	7,420.21
ITSH0002	García Preciado Gonzalo	13,278.75	385.50				13,664.25	2,354.47	58.23	1,128.69	3,860.00					7,401.39	6,262.86
ITSH0005	Barragán González Julio Cesar	13,278.75	385.50				13,664.25	2,354.47	58.23	1,128.69	3,421.00					6,962.39	6,701.86
ITSH0099	Reyna Avalos Arturo	13,278.75	385.50				13,664.25	2,354.47	58.23	1,128.69	2,053.00					5,594.39	8,069.86
ITSH0128	González Contreras Arturo	13,278.75	385.50				13,664.25	2,354.47	58.23	1,128.69						3,541.39	10,122.86
ITSH0131	Núñez Ríos Pedro	11,508.25	334.10				11,842.35	1,938.05	58.23	1,128.69						3,124.97	8,717.38
ITSH0003	Ruiz Vera German	9,414.42	385.50				9,799.92	1,463.73	37.66	800.23	1,250.00					3,551.62	6,248.30
ITSH0008	Regalado Pinedo Beatriz	8,786.79	359.80				9,146.59	1,329.66	37.66	800.23	2,910.00					5,077.55	4,069.04
ITSH0018	González Martínez Dunia	9,414.42	385.50				9,799.92	1,463.73	37.66	800.23	697.00	3,808.34	106.20			6,913.16	2,886.76
ITSH0038	Monroy Álvarez Miriam	9,414.42	385.50				9,799.92	1,463.73	37.66	800.23						2,301.62	7,498.30
ITSH0063	Vázquez Guerrero Salvador	9,414.42	385.50				9,799.92	1,463.73	37.66	800.23	1,000.00					3,301.62	6,498.30
ITSH0048	Cano Rodríguez Arturo Manuel	4,705.47	385.50		536.42		5,627.39	572.47	14.89	399.96	1,510.00				47.05	2,544.37	3,083.02
ITSH0054	Llamas López Salomón	4,260.40	385.50		485.68		5,131.58	478.00	12.31	362.13					42.60	895.04	4,236.54
ITSH0070	Gómez Vargas Yuridia	4,260.40	385.50		404.73		5,050.63	463.49	10.24	362.13	1,000.00				42.60	1,878.46	3,172.17
ITSH0058	Ortega Nogales Eduardo Ezequiel	4,053.95	385.50				4,439.45	357.72	9.14	344.59	678.30				40.54	1,430.29	3,009.16
ITSH0091	Magaña Cruz Martell	4,053.95	385.50				4,439.45	357.72	9.14	344.59	1,736.00				40.54	2,487.99	1,951.46
ITSH0049	Flores Cuevas Héctor Alejandro	4,053.95	385.50		385.12		4,824.57	422.98	10.78	344.59	1,253.00				40.54	2,071.89	2,752.68
ITSH0140	Chagollan Rodríguez Juan Pablo	4,053.95	385.50				4,439.45	357.72	9.14	344.59					40.54	751.99	3,687.46
ITSH0061	Araiza Contreras Laura Alicia	3,857.85	385.50		366.49		4,609.84	384.98	9.66	327.92	695.00				38.58	1,456.14	3,153.70
ITSH0012	López Domínguez Juan Miguel	3,857.85	385.50		439.79		4,683.14	397.64	9.97	327.92	1,238.00				38.58	2,012.11	2,671.03
ITSH0026	Rodríguez Palomera Adriana	3,857.85	385.50		366.49		4,609.84	384.98	9.66	327.92					38.58	761.14	3,848.70
ITSH0056	Sánchez Isaac Filiberto	3,499.25	385.50		398.91		4,283.66	332.79	7.89	297.44	1,082.00			300.00	34.99	2,055.11	2,228.55
ITSH0057	Zaragoza Estrada Juan Diego	3,499.25	385.50		332.42		4,217.17	322.15	7.61	297.44	834.00				34.99	1,496.19	2,720.98
ITSH0072	Flores Cuevas Oscar Omar	3,499.25	385.50				3,884.75	151.53	6.19	297.44	902.00				34.99	1,392.15	2,492.60
ITSH0027	Rizo Gómez Carla Georgina	3,170.02	385.50		301.15		3,856.67	148.48	5.72	269.45	1,161.63				31.70	1,616.98	2,239.69
ITSH0097	Osorio Real Azucena	3,170.02	385.50				3,555.52	115.71	4.44	269.45					31.70	421.30	3,134.22
ITSH0047	Reyes Rivera Gabino	3,015.52	385.50		343.76		3,744.78	136.30	5.08	256.32	931.00				30.16	1,358.86	2,385.92
ITSH0059	García García Héctor	3,015.52	385.50		286.47		3,687.49	130.07	4.84	256.32					30.16	421.39	3,266.10
ITSH0141	Gutierrez García Anel	3,015.52	385.50				3,401.02	78.65	3.61	256.32					30.16	368.74	3,032.28

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Clave	Nombre del Trabajador	P e r c e p c i o n e s						D e d u c c i o n e s								Ingreso Neto	
		Sueldo	Despensa	Pasaje	Prima de Antigüedad	Subsidio al Empleo	Total	ISR	IMSS	Aportación al Fondo de Pensiones	Abono a PCP	Abono a PLMP	Fondo de Garantía PLMP	Aportación al SEDAR por Nómina	1% Cuota Sindical STITSEJ		Total
ITSH0082	Medina Solórzano Rafael	3,015.52	385.50				3,401.02	78.65	3.61	256.32	880.55					1,219.13	2,181.89
ITSH0029	Toledo Garibay Ixtlahuac Javier	2,870.50	385.50		327.23		3,583.23	118.72	4.24	243.99	1,184.00				28.71	1,579.66	2,003.57
ITSH0103	Vázquez Luna Adrián	2,870.50	385.50				3,256.00	62.87	2.84	243.99	592.00				28.71	930.41	2,325.59
ITSH0106	Campos Quintero Griselda	2,870.50	385.50				3,256.00	62.87	2.84	243.99					28.71	338.41	2,917.59
ITSH0028	Flores Vargas Lizeth	2,735.10	385.50		311.80		3,432.40	82.06	3.45	232.48					27.35	345.34	3,087.06
ITSH0040	Vaca Serrano Emilia	2,735.10	385.50		311.80		3,432.40	82.06	3.45	232.48	1,317.00				27.35	1,662.34	1,770.06
ITSH0080	Fonseca Ponce Bárbara Obdulia	2,735.10	385.50				3,120.60	48.14	2.12	232.48	878.00				27.35	1,188.09	1,932.51
ITSH0081	Medina Coronado Adriana Araceli	2,735.10	385.50				3,120.60	48.14	2.12	232.48	453.00				27.35	763.09	2,357.51
ITSH0143	Muñoz Angulo Raquel	2,735.10	385.50				3,120.60	48.14	2.12	232.48					27.35	310.09	2,810.51
ITSH0098	González Chávez Raúl	2,606.80	385.50				2,992.30	19.18	1.44	221.58	556.00				26.07	824.27	2,168.03
ITSH0039	Rodríguez Ríos Felipe de Jesús	2,606.80	385.50		297.17		3,289.47	66.51	2.71	221.58					26.07	316.87	2,972.60
ITSH0079	García Esparza Carlos Alberto	2,606.80	385.50				2,992.30	19.18	1.44	221.58					26.07	268.27	2,724.03
ITSH0142	Manzo Larios Pedro	2,606.80	385.50				2,992.30	19.18	1.44	221.58					26.07	268.27	2,724.03
ITSH0015	Díaz Alvarado Francisco	2,491.65	385.50		284.04		3,161.19	52.56	2.04	211.79		1,063.42	30.90		24.92	1,385.63	1,775.56
ITSH0090	Rizo Santana Herlinda	2,491.65	385.50				2,877.15	6.65	0.83	211.79	514.00				24.92	758.19	2,118.96
ITSH0100	López Virgen José Heriberto	2,491.65	385.50				2,877.15	6.65	0.83	211.79	477.00				24.92	721.19	2,155.96
ITSH0144	García Barragán Vicente	2,491.65	385.50				2,877.15	6.65	0.83	211.79					24.92	244.19	2,632.96
ITSH0145	Bernal Gonzalez Blanca Estela	2,491.65	385.50				2,877.15	6.65	0.83	211.79					24.92	244.19	2,632.96
ITSH0105	De La Torre Díaz Gerardo	2,491.65	385.50				2,877.15	6.65	0.83	211.79					24.92	244.19	2,632.96
ITSH0151	Flores Navarro Francisco	2,312.02	385.50			27.29	2,724.81			196.52						196.52	2,528.29
ITSH0153	Garibay García José	2,312.02	385.50			27.29	2,724.81			196.52						196.52	2,528.29
	Totales	287,246.59	20,523.40	668.00	6,179.47	54.58	314,672.04	36,024.71	899.59	24,619.80	44,100.48	4,871.76	137.10	300.00	1,145.68	112,099.12	202,572.92