



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA  
NOMINA DE LA SEGUNDA QUINCENA DE ENERO DE 2011  
DEL 16 AL 31 DE ENERO DE 2011  
HONORARIOS ASIMILABLES A SALARIOS



NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES					INGRESO NETO
	SUELDO	DESPENSA	MATERIAL DIDACTICO	ESTIMULO DOCENTE	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	1% CUOTA SINDICAL	TOTAL	
ITSH0004 MUÑOZ CHAVEZ AIDA	5,263.50	227.37	155.10		5,645.97	610.22	16.25	342.13	52.64	1,021.24	4,624.73
ITSH0006 VAZQUEZ GARCIA EDUARDO SOBEL	6,220.50	268.71	183.30	873.87	7,546.38	1,007.32	25.02	404.33	62.21	1,498.88	6,047.50
ITSH0007 ACEVES ARIAS MARIA TRINIDAD	5,901.50	254.93	173.90	873.87	7,204.20	937.17	23.34	383.60	59.02	1,403.13	5,801.07
ITSH0011 GARCIA AMARAL FABRICIO	6,061.00	261.82	178.60		6,501.42	785.59	20.45	393.97	60.61	1,260.62	5,240.80
ITSH0024 ESTRADA DICI ABEL	5,263.50	227.37	155.10	873.87	6,519.84	796.88	19.98	342.13	52.64	1,211.63	5,308.21
ITSH0031 RIVERA CAMBERO LUIS HUMBERTO	6,061.00	261.82	178.60	873.87	7,375.29	972.25	24.18	393.97	60.61	1,451.01	5,924.28
ITSH0032 BALTAZAR MORA OSWALDO	5,901.50	254.93	173.90		6,330.33	750.52	19.61	383.60	59.02	1,212.75	5,117.58
ITSH0035 GOMEZ VARGAS MAYRA LUZ	3,987.50	172.25	117.50		4,277.25	365.89	9.53	259.19	39.88	674.49	3,602.76
ITSH0042 ARANDA NOGALES NORBERTO RAUL	5,582.50	241.15	164.50		5,988.15	680.37	17.93	362.86	55.83	1,116.99	4,871.16
ITSH0052 LOPEZ GUERRERO YARA	3,030.50	130.91	89.30		3,250.71	235.35	4.48	196.98	30.31	467.12	2,783.59
ITSH0053 RODRIGUEZ HERNANDEZ SUSY YADIRA	5,423.00	234.26	159.80		5,817.06	645.30	17.09	352.50	54.23	1,069.12	4,747.94
ITSH0055 MEDINA BAUTISTA AGUSTIN	6,061.00	261.82	178.60	873.87	7,375.29	972.25	24.18	393.97	60.61	1,451.01	5,924.28
ITSH0068 MADRIGAL GUZMAN ERIC ALBERTO	5,582.50	241.15	164.50		5,988.15	680.37	17.93	362.86	55.83	1,116.99	4,871.16
ITSH0069 SANCHEZ MEZA CYNTHIA	4,306.50	186.03	126.90		4,619.43	421.97	11.21	279.92	43.07	756.17	3,863.26
ITSH0071 CASTAÑEDA ALVAREZ OLINCA LIBRADA	1,914.00	82.68	56.40		2,053.08	115.09		124.41	19.14	258.64	1,794.44
ITSH0073 PEREZ MORALES OMAR GERARDO	5,582.50	241.15	164.50		5,988.15	680.37	17.93	362.86	55.83	1,116.99	4,871.16
ITSH0074 PADILLA URIBE ANGEL WILFREDY	3,828.00	165.36	112.80		4,106.16	339.62	8.69		38.28	386.59	3,719.57
ITSH0075 MARISCAL NOGALES ALONSO NEFTALÍ	2,233.00	96.46	65.80		2,395.26	146.03	0.28		22.33	168.64	2,226.62
ITSH0076 CAÑEDO FLORES RODOLFO	2,233.00	96.46	65.80		2,395.26	146.03	0.28		22.33	168.64	2,226.62
ITSH0077 LOPEZ VELAZQUEZ ANIBAL	5,582.50	241.15	164.50		5,988.15	680.37	17.93		55.83	754.13	5,234.02
ITSH0078 PADILLA URIBE GUILLERMO	2,871.00	124.02	84.60		3,079.62	217.49	3.64		28.71	249.84	2,829.78
ITSH0010 GONZALEZ ORTIZ JOSE LUIS	4,466.00	192.92	131.60		4,790.52	451.40	12.05	290.29	44.66	798.40	3,992.12



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NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES					INGRESO NETO
	SUELDO	DESPENSA	MATERIAL DIDACTICO	ESTIMULO DOCENTE	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	1% CUOTA SINDICAL	TOTAL	
ITSH0083 PANIAGUA VAZQUEZ ROSA MIREYA	4,147.00	179.14	122.20		4,448.34	392.55	10.37		41.47	444.39	4,003.95
ITSH0084 RODRIGUEZ RAMOS JUAN CARLOS	4,944.50	213.59	145.70		5,303.79	540.08	14.57		49.45	604.10	4,699.69
ITSH0085 CUEVAS MICHEL ZULEIKA	1,595.00	68.90	47.00		1,710.90	94.07				94.07	1,616.83
ITSH0086 PRECIADO SANCHEZ LILIANA JOSETH	797.50	34.45	23.50		855.45	41.53				41.53	813.92
ITSH0087 LOPEZ OLMEDO ANA ROSIO	797.50	34.45	23.50		855.45	41.53				41.53	813.92
ITSH0088 GARCIA MICHEL IBAN MANUEL	638.00	27.56	18.80		684.36	31.02				31.02	653.34
ITSH0089 HERNANDEZ GONZALEZ ALONSO	797.50	34.45	23.50		855.45	41.53				41.53	813.92
ITSH0092 VALENZUELA MARQUEZ OMAR	5,901.50	254.93	173.90		6,330.33	750.52	19.61			770.13	5,560.20
TOTALES	122,974.50	5,312.19	3,623.70	4,369.35	136,279.74	14,570.68	356.53	5,629.57	1,124.54	21,681.32	114,598.42



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NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES						INGRESO NETO
	SUELDO	DESPENSA	RETROAC DESPENSA	SUBSIDIO EMPLEO	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	PRESTAMO IPE	1% CUOTA SINDICAL	TOTAL	
ITSH0002 GARCIA PRECIADO GONZALO	11,850.30	275.50			12,125.80	2,018.50	51.58	770.27	2,214.00		5,054.35	7,071.45
ITSH0003 RUIZ VERA GERMAN	8,401.65	275.50			8,677.15	1,247.40	33.22	546.11	1,112.00		2,938.73	5,738.42
ITSH0005 BARRAGAN GONZALEZ JULIO CESAR	11,850.30	275.50			12,125.80	2,018.50	51.58	770.27			2,840.35	9,285.45
ITSH0008 REGALADO PINEDO BEATRIZ	8,401.65	275.50			8,677.15	1,247.40	33.22	546.11	1,334.00		3,160.73	5,516.42
ITSH0012 LOPEZ DOMINGUEZ JUAN MIGUEL	3,442.85	275.50			3,718.35	145.39	6.84	223.79	1,093.00	34.43	1,503.45	2,214.90
ITSH0015 DIAZ ALVARADO FRANCISCO	2,223.60	275.50		36.91	2,536.01		0.35	144.53	470.00	22.24	637.12	1,898.89
ITSH0016 GUERRERO CORONADO AMPARO	3,442.85	275.50			3,718.35	145.39	6.84	223.79	728.00	34.43	1,138.45	2,579.90
ITSH0018 GONZALEZ MARTINEZ DUNIA	8,401.65	275.50			8,677.15	1,247.40	33.22	546.11	1,778.00		3,604.73	5,072.42
ITSH0026 RODRIGUEZ PALOMERA ADRIANA	2,829.00	275.50			3,104.50	58.36	3.57	183.89	750.00	28.29	1,024.11	2,080.39
ITSH0027 RIZO GOMEZ CARLA GEORGINA	2,440.85	275.50			2,716.35	1.13	1.50	158.66		24.41	185.70	2,530.65
ITSH0028 FLORES VARGAS LIZETH	2,691.12	275.50			2,966.62	43.36	2.84	174.92		26.91	248.03	2,718.59
ITSH0029 TOLEDO GARIBAY IXTLAHUAC JAVIER	2,561.70	275.50			2,837.20	14.27	2.15	166.51		25.62	208.55	2,628.65
ITSH0038 MONROY ALVAREZ MIRIAM	8,401.65	275.50			8,677.15	1,247.40	33.22	546.11			1,826.73	6,850.42
ITSH0039 RODRIGUEZ RIOS FELIPE DE JESUS	2,326.37	275.50		25.73	2,627.60		0.89	151.21		23.26	175.36	2,452.24
ITSH0040 VACA SERRANO EMILIA	2,440.85	275.50			2,716.35	1.13	1.50	158.66	514.00	24.41	699.70	2,016.65
ITSH0047 REYES RIVERA GABINO	2,691.12	275.50			2,966.62	43.36	2.84	174.92	570.00	26.91	818.03	2,148.59
ITSH0048 CANO RODRIGUEZ ARTURO MANUEL	4,199.27	275.50			4,474.77	380.97	10.86	272.95	750.00	41.99	1,456.77	3,018.00
ITSH0049 FLORES CUEVAS HECTOR ALEJANDRO	3,617.82	275.50			3,893.32	182.13	7.77	235.16	1,146.00	36.18	1,607.24	2,286.08
ITSH0054 LLAMAS LOPEZ SALOMON	3,802.07	275.50			4,077.57	317.41	8.75	247.13	302.00	38.02	913.31	3,164.26
ITSH0056 SANCHEZ ISAAC FILIBERTO	3,122.80	275.50			3,398.30	110.57	5.13	202.98	989.00	31.23	1,338.91	2,059.39
ITSH0057 ZARAGOZA ESTRADA JUAN DIEGO	3,122.80	275.50			3,398.30	110.57	5.13	202.98	659.00	31.23	1,008.91	2,389.39
ITSH0059 GARCIA GARCIA HECTOR	2,691.12	275.50			2,966.62	43.36	2.84	174.92		26.91	248.03	2,718.59
ITSH0061 ARAIZA CONTRERAS LAURA ALICIA	3,442.85	275.50			3,718.35	145.39	6.84	223.79	545.00	34.43	955.45	2,762.90
ITSH0063 VAZQUEZ GUERRERO SALVADOR	8,401.65	275.50			8,677.15	1,247.40	33.22	546.11	452.00		2,278.73	6,398.42



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	SUELDO	DESPENSA	RETROAC DESPENSA	SUBSIDIO EMPLEO	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	PRESTAMO IPE	1% CUOTA SINDICAL	TOTAL	
ITSH0066 GARCIA BARRAGAN CARLOS HUMBERTO	13,709.75	275.50			13,985.25	2,455.84	61.47	891.13	2,900.00		6,308.44	7,676.81
ITSH0067 ORTIZ HERNANDEZ LUIS FERNANDO	23,250.50	668.00	668.00		24,586.50	5,159.83	84.23	1,511.28	5,167.00		11,922.34	12,664.16
ITSH0070 GOMEZ VARGAS YURIDIA	3,802.07	275.50			4,077.57	317.41	8.75	247.13		38.02	611.31	3,466.26
ITSH0072 FLORES CUEVAS OSCAR OMAR	3,122.80	275.50			3,398.30	110.57	5.13	202.98	742.00	31.23	1,091.91	2,306.39
ITSH0079 GARCIA ESPARZA CARLOS ALBERTO	2,326.37	275.50		25.73	2,627.60		0.89	151.21		23.26	175.36	2,452.24
ITSH0080 FONSECA PONCE BARBARA OBDULIA	2,440.85	275.50			2,716.35	1.13	1.50	158.66		24.41	185.70	2,530.65
ITSH0081 MEDINA CORONADO ADRIANA ARACELI	2,440.85	275.50			2,716.35	1.13	1.50	158.66		24.41	185.70	2,530.65
ITSH0082 MEDINA SOLORZANO RAFAEL	2,691.12	275.50			2,966.62	43.36	2.84	174.92		26.91	248.03	2,718.59
ITSH0090 RIZO SANTANA HERLINDA	2,223.60	275.50		36.91	2,536.01		0.35	144.53			144.88	2,391.13
ITSH0091 MAGAÑA CRUZ MARTELL	3,617.82	275.50			3,893.32	182.13	7.77	235.16			425.06	3,468.26
TOTALES	176,423.62	9,759.50	668.00	125.28	186,976.40	20,288.19	520.33	11,467.54	24,215.00	679.14	57,170.20	129,806.20