



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA  
NOMINA DE LA PRIMERA QUINCENA DE NOVIEMBRE DE 2011  
DEL 01 AL 15 DE NOVIEMBRE DE 2011  
HONORARIOS ASIMILABLES A SALARIOS



NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES						INGRESO NETO
	SUELDO	DESPENSA	MATERIAL DIDACTICO	ESTIMULO DOCENTE	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	ABONO PCP	1% CUOTA SINDICAL	TOTAL	
ITSH0006 VAZQUEZ GARCIA EDUARDO SOBEL	6,131.82	287.30	220.15	1,794.60	8,433.87	1,192.92	18.39	398.57		61.32	1,671.20	6,762.67
ITSH0007 ACEVES ARIAS MARIA TRINIDAD	5,468.92	256.24	196.35	897.30	6,818.81	854.58	15.23	355.48		54.69	1,279.98	5,538.83
ITSH0010 GONZALEZ ORTIZ JOSE LUIS	5,137.47	240.71	184.45		5,562.63	589.57	13.66	333.94		51.37	988.54	4,574.09
ITSH0011 GARCIA AMARAL FABRICIO	5,137.47	240.71	184.45		5,562.63	589.57	13.66	333.94		51.37	988.54	4,574.09
ITSH0024 ESTRADA DICHÍ ABEL	3,645.95	170.83	130.90		3,947.68	313.38	7.36	247.76		36.46	604.96	3,342.72
ITSH0031 RIVERA CAMBERO LUIS HUMBERTO	6,297.55	295.07	226.10	897.30	7,716.02	1,037.93	19.17	409.34	1,009.00	62.98	2,538.42	5,177.60
ITSH0032 BALTAZAR MORA OSWALDO	5,634.65	264.01	202.30	1,794.60	7,895.56	1,082.91	16.81	377.02	973.00	56.35	2,506.09	5,389.47
ITSH0035 GOMEZ VARGAS MAYRA LUZ	3,480.22	163.06	124.95		3,768.23	288.16	5.78	226.21	306.00	34.80	860.95	2,907.28
ITSH0042 ARANDA NOGALES NORBERTO RAUL	5,137.47	240.71	184.45		5,562.63	589.57	13.66	333.94		51.37	988.54	4,574.09
ITSH0052 LOPEZ GUERRERO YARA	2,154.42	100.94	77.35		2,332.71	138.73		140.04		21.54	300.31	2,032.40
ITSH0053 RODRIGUEZ HERNANDEZ SUSY YADIRA	5,551.78	260.12	199.32		6,011.22	681.25	16.02	366.25		55.52	1,119.04	4,892.18
ITSH0055 MEDINA BAUTISTA AGUSTIN	5,800.37	271.77	208.25	897.30	7,177.69	927.92	16.81	377.02		58.00	1,379.75	5,797.94
ITSH0068 MADRIGAL GUZMAN ERIC ALBERTO	5,303.20	248.48	190.40		5,742.08	626.24	17.60	387.80	928.00	53.03	2,012.67	3,729.41
ITSH0069 SANCHEZ MEZA CYNTHIA	3,314.50	155.30	119.00		3,588.80	269.48	4.99	215.44		33.15	523.06	3,065.74
ITSH0071 CASTAÑEDA ALVAREZ OLINCA LIBRADA	3,811.67	178.59	136.85		4,127.11	340.85	7.36	247.76		38.12	634.09	3,493.02
ITSH0073 PEREZ MORALES OMAR GERARDO	4,640.30	217.42	166.60		5,024.32	488.90	11.30	301.62		46.40	848.22	4,176.10
ITSH0074 PADILLA URIBE ANGEL WILFREDY	5,634.65	264.01	202.30		6,100.96	699.58	16.02	366.25		56.35	1,138.20	4,962.76
ITSH0075 MARISCAL NOGALES ALONSO NEFTALÍ	4,308.85	201.89	154.70		4,665.44	427.37	9.72	280.08		43.09	760.26	3,905.18
ITSH0076 CAÑEDO FLORES RODOLFO	4,640.30	217.42	166.60		5,024.32	488.90	11.30	301.62	614.00	46.40	1,462.22	3,562.10
ITSH0077 LOPEZ VELAZQUEZ ANIBAL	5,800.37	271.77	208.25		6,280.39	736.25	16.81	377.02		58.00	1,188.08	5,092.31
ITSH0083 PANIAGUA VAZQUEZ ROSA MIREYA	3,563.08	166.94	127.92		3,857.94	299.65	9.72			35.63	345.00	3,512.94



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NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES						INGRESO NETO
	SUELDO	DESPENSA	MATERIAL DIDACTICO	ESTIMULO DOCENTE	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	ABONO PCP	1% CUOTA SINDICAL	TOTAL	
ITSH0084 RODRIGUEZ RAMOS JUAN CARLOS	5,966.10	279.54	214.20		6,459.84	772.92	17.60			59.66	850.18	5,609.66
ITSH0085 CUEVAS MICHEL ZULEIKA	2,485.87	116.47	89.25		2,691.59	176.09	1.05				177.14	2,514.45
ITSH0086 PRECIADO SANCHEZ LILIANA JOSETH	1,657.25	77.65	59.50		1,794.40	98.85					98.85	1,695.55
ITSH0087 LOPEZ OLMEDO ANA ROSIO	1,491.52	69.88	53.55		1,614.95	87.87					87.87	1,527.08
ITSH0088 GARCIA MICHEL IBAN MANUEL	1,491.52	69.88	53.55		1,614.95	87.87					87.87	1,527.08
ITSH0092 VALENZUELA MARQUEZ OMAR	3,811.67	178.59	136.85		4,127.11	340.85	7.36			38.12	386.33	3,740.78
ITSH0093 CHAVEZ LLAMAS LUIS CARLOS	828.62	38.82	29.75		897.19	43.92					43.92	853.27
ITSH0101 MORALES CASTAÑEDA ERNESTO PETRONILO	2,817.32	132.00	101.15		3,050.47	213.45	2.63				216.08	2,834.39
ITSH0102 VILLAGRANA GARCIA RUBEN	1,657.25	77.65	59.50		1,794.40	98.85					98.85	1,695.55
ITSH0104 RANGEL GARCIA YADIRA YESENIA	3,314.50	155.30	119.00		3,588.80	269.48	4.99				274.47	3,314.33
ITSH0107 MARTINEZ DIAZ FABIOLA GUADALUPE	662.90	31.06	23.80		717.76	32.93					32.93	684.83
ITSH0108 RODRIGUEZ MADERA JOEL	828.62	38.82	29.75		897.19	43.92					43.92	853.27
ITSH0109 PALOMERA MUÑOS RUBEN	662.90	31.06	23.80		717.76	32.93					32.93	684.83
ITSH0110 FLORES FREGOSO GILDARDO	662.90	31.06	23.80		717.76	32.93					32.93	684.83
ITSH0111 ELIAS CORONA RODRIGO	331.45	15.53	11.90		358.88	10.96					10.96	347.92
ITSH0112 HERNANDEZ GONZALEZ ALONSO	828.62	38.82	29.75		897.19	43.92					43.92	853.27
ITSH0113 PARRA SOTO ANGELICA	662.90	31.06	23.80		717.76	32.93					32.93	684.83
ITSH0114 BEJARANO CARRIZALEZ EDNA BERENICE	662.90	31.06	23.80		717.76	32.93					32.93	684.83
ITSH0115 FIGUEROA MORENO ELIZABETH	1,325.80	62.12	47.60		1,435.52	76.88					76.88	1,358.64
ITSH0116 JIMENEZ RODRIGUEZ MONICA	1,657.25	77.65	59.50		1,794.40	98.85					98.85	1,695.55
ITSH0117 VELASCO NOVELA NANCY ESMERALDA	662.90	31.06	23.80		717.76	32.93					32.93	684.83
ITSH0118 GONZALEZ MONTES HUGO MIGUEL	828.62	38.82	29.75		897.19	43.92					43.92	853.27



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NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES						INGRESO NETO
	SUELDO	DESPENSA	MATERIAL DIDACTICO	ESTIMULO DOCENTE	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	ABONO PCP	1% CUOTA SINDICAL	TOTAL	
ITSH0119 CORDOVA AVALOS HUGO DAMIAN	828.62	38.82	29.75		897.19	43.92					43.92	853.27
ITSH0120 GOMEZ PEREZ SAUL FELIPE	1,657.25	77.65	59.50		1,794.40	98.85					98.85	1,695.55
ITSH0121 MALAGA MEJIA NADIA GUADALUPE	828.62	38.82	29.75		897.19	43.92					43.92	853.27
ITSH0122 PEREIDA VERJAN CARLOS AÁRON	662.90	31.06	23.80		717.76	32.93					32.93	684.83
ITSH0123 GONZALEZ ARAIZA BRENDA PATRICIA	828.62	38.82	29.75		897.19	43.92					43.92	853.27
TOTALES	140,700.40	6,592.36	5,051.54	6,281.10	158,625.40	15,633.43	295.00	6,377.10	3,830.00	1,103.72	27,239.25	131,386.15



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NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES								INGRESO NETO
	SUELDO	DESPENSA	PASAJE	SUBSIDIO EMPLEO	TOTAL	I.S.R.	IMSS	FONDO DE PENSION	ABONO PCP	ABONO PLMP	FONDO GARANTIA PLMP	1% CUOTA SINDICAL	TOTAL	
ITSH0002 GARCIA PRECIADO GONZALO	12,312.45	310.50			12,622.95	2,127.20	48.35	800.31	3,951.00				6,926.86	5,696.09
ITSH0003 RUIZ VERA GERMAN	8,729.32	310.50			9,039.82	1,317.39	31.15	567.41	1,112.00				3,027.95	6,011.87
ITSH0005 BARRAGAN GONZALEZ JULIO CESAR	12,312.45	310.50			12,622.95	2,127.20	48.35	800.31	3,292.00				6,267.86	6,355.09
ITSH0008 REGALADO PINEDO BEATRIZ	8,729.32	310.50			9,039.82	1,317.39	31.15	567.41					1,915.95	7,123.87
ITSH0012 LOPEZ DOMINGUEZ JUAN MIGUEL	3,577.12	310.50			3,887.62	177.70	6.41	232.51				35.77	452.39	3,435.23
ITSH0015 DIAZ ALVARADO FRANCISCO	2,310.32	310.50		27.48	2,648.30		0.33	150.17	617.00			23.10	790.60	1,857.70
ITSH0016 GUERRERO CORONADO AMPARO	3,577.12	310.50			3,887.62	177.70	6.41	232.51	957.00				1,373.62	2,514.00
ITSH0018 GONZALEZ MARTINEZ DUNIA	8,729.32	310.50			9,039.82	1,317.39	31.15	567.41		3,418.25	106.20		5,440.40	3,599.42
ITSH0026 RODRIGUEZ PALOMERA ADRIANA	2,939.32	310.50			3,249.82	70.36	3.35	191.06				29.39	294.16	2,955.66
ITSH0027 RIZO GOMEZ CARLA GEORGINA	2,536.05	310.50			2,846.55	11.48	1.41	164.84				25.36	203.09	2,643.46
ITSH0028 FLORES VARGAS LIZETH	2,796.07	310.50			3,106.57	54.77	2.66	181.74				27.96	267.13	2,839.44
ITSH0029 TOLEDO GARIBAY IXTLAHUAC JAVIER	2,661.60	310.50			2,972.10	40.14	2.01	173.00	712.00			26.62	953.77	2,018.33
ITSH0038 MONROY ALVAREZ MIRIAM	8,729.32	310.50			9,039.82	1,317.39	31.15	567.41	2,334.00				4,249.95	4,789.87
ITSH0039 RODRIGUEZ RIOS FELIPE DE JESUS	2,417.10	310.50		1.46	2,729.06		0.84	157.11				24.17	182.12	2,546.94
ITSH0040 VACA SERRANO EMILIA	2,536.05	310.50			2,846.55	11.48	1.41	164.84	542.00			25.36	745.09	2,101.46
ITSH0047 REYES RIVERA GABINO	2,796.07	310.50			3,106.57	54.77	2.66	181.74	570.00			27.96	837.13	2,269.44
ITSH0048 CANO RODRIGUEZ ARTURO MANUEL	4,653.92	331.20			4,985.12	461.48	10.18	283.60	1,167.00			46.54	1,968.80	3,016.32
ITSH0049 FLORES CUEVAS HECTOR ALEJANDRO	3,758.92	310.50			4,069.42	310.51	7.28	244.33	1,205.00			37.59	1,804.71	2,264.71
ITSH0054 LLAMAS LOPEZ SALOMON	3,950.35	310.50			4,260.85	341.14	8.20	256.77				39.50	645.61	3,615.24
ITSH0056 SANCHEZ ISAAC FILIBERTO	3,244.60	310.50			3,555.10	123.82	4.81	210.90	1,041.00			32.45	1,412.98	2,142.12
ITSH0057 ZARAGOZA ESTRADA JUAN DIEGO	3,244.60	310.50			3,555.10	123.82	4.81	210.90	659.00			32.45	1,030.98	2,524.12
ITSH0059 GARCIA GARCIA HECTOR	2,796.07	310.50			3,106.57	54.77	2.66	181.74				27.96	267.13	2,839.44
ITSH0061 ARAIZA CONTRERAS LAURA ALICIA	3,577.12	310.50			3,887.62	177.70	6.41	232.51	1,435.00			35.77	1,887.39	2,000.23
ITSH0063 VAZQUEZ GUERRERO SALVADOR	8,729.32	310.50			9,039.82	1,317.39	31.15	567.41					1,915.95	7,123.87
ITSH0066 GARCIA BARRAGAN CARLOS HUMBERTO	14,244.42	310.50			14,554.92	2,581.59	57.63	925.89	3,047.00				6,612.11	7,942.81
ITSH0070 GOMEZ VARGAS YURIDIA	3,950.35	310.50			4,260.85	341.14	8.20	256.77	845.00			39.50	1,490.61	2,770.24
ITSH0072 FLORES CUEVAS OSCAR OMAR	3,244.60	310.50			3,555.10	123.82	4.81	210.90				32.45	371.98	3,183.12
ITSH0079 GARCIA ESPARZA CARLOS ALBERTO	2,417.10	310.50		1.46	2,729.06		0.84	157.11				24.17	182.12	2,546.94
ITSH0080 FONSECA PONCE BARBARA OBDULIA	2,705.12	331.20			3,036.32	44.88	1.41	164.84				27.05	238.18	2,798.14



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NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES								INGRESO NETO
	SUELDO	DESPENSA	PASAJE	SUBSIDIO EMPLEO	TOTAL	I.S.R.	IMSS	FONDO DE PENSION	ABONO PCP	ABONO PLMP	FONDO GARANTIA PLMP	1% CUOTA SINDICAL	TOTAL	
ITSH0081 MEDINA CORONADO ADRIANA ARACELI	2,536.05	310.50			2,846.55	11.48	1.41	164.84				25.36	203.09	2,643.46
ITSH0082 MEDINA SOLORZANO RAFAEL	2,796.07	310.50			3,106.57	54.77	2.66	181.74					239.17	2,867.40
ITSH0090 RIZO SANTANA HERLINDA	2,310.32	310.50		27.48	2,648.30		0.33	150.17				23.10	173.60	2,474.70
ITSH0091 MAGAÑA CRUZ MARTELL	3,758.92	310.50			4,069.42	310.51	7.28	244.33				37.59	599.71	3,469.71
ITSH0094 AVALOS CUEVA DAVID	23,250.50	940.00	668.00		24,858.50	5,360.23	78.96	1,511.28					6,950.47	17,908.03
ITSH0095 QUEZADA GARCIA AURELIO	12,312.45	310.50			12,622.95	2,127.20	48.35	800.31	2,634.00				5,609.86	7,013.09
ITSH0096 LOPEZ MARTINEZ EDGAR MANUEL	2,796.07	310.50			3,106.57	54.77	2.66	181.74				27.96	267.13	2,839.44
ITSH0097 OSORIO REAL AZUCENA	2,939.32	310.50			3,249.82	70.36	3.35	191.06				29.39	294.16	2,955.66
ITSH0098 GONZALEZ CHAVEZ RAUL	2,417.10	310.50		1.46	2,729.06		0.84	157.11				24.17	182.12	2,546.94
ITSH0099 REYNA AVALOS ARTURO	13,133.28	331.20			13,464.48	2,320.25	48.35	800.31					3,168.91	10,295.57
ITSH0100 LOPEZ VIRGEN JOSE HERIBERTO	2,143.77	310.50		59.55	2,513.82			139.35				21.44	160.79	2,353.03
ITSH0103 VAZQUEZ LUNA ADRIAN	2,661.60	310.50			2,972.10	40.14	2.01	173.00				26.62	241.77	2,730.33
ITSH0105 DE LA TORRE DIAZ GERARDO	2,143.77	310.50		59.55	2,513.82			139.35					139.35	2,374.47
ITSH0106 CAMPOS QUINTERO GRISELDA	2,661.60	310.50			2,972.10	40.14	2.01	173.00					215.15	2,756.95
ITSH0124 MATA COVARRUBIAS ELLIOTT ESAU	2,310.32	310.50		27.48	2,648.30		0.41	150.17					150.58	2,497.72
TOTALES	228,376.63	14,353.60	668.00	205.92	243,604.15	26,514.27	595.80	14,761.21	26,120.00	3,418.25	106.20	836.75	72,352.48	171,251.67