



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA
NOMINA DE RETROACTIVOS 2011
DEL 01 DE FEBRERO AL 31 DE OCTUBRE DE 2011
HONORARIOS ASIMILABLES A SALARIOS



NOMBRE DEL EMPLEADO	PERCEPCIONES						DEDUCCIONES			INGRESO NETO
	SUELDO RETROACTIVO	DESPENSA RETROACTIVA	MATERIAL DIDACTICO RETROACTIVO	PRIMA VACACIONAL RETROACTIVA	ESTIMULO DESEMPEÑO DOCENTE RETROACTIVO	TOTAL	I.S.R.	FONDO DE PENSION	TOTAL	
ITSH0006 VAZQUEZ GARCIA EDUARDO SOBEL	4,217.50	593.46	847.50	189.10	25,124.40	30,971.96	6,488.96	274.14	6,763.10	24,208.86
ITSH0007 ACEVES ARIAS MARIA TRINIDAD	3,918.92	551.44	787.50	179.15	12,562.20	17,999.21	3,726.81	254.73	3,981.54	14,017.67
ITSH0010 GONZALEZ ORTIZ JOSE LUIS	3,194.23	449.47	641.87	139.34		4,424.91	849.17	207.62	1,056.79	3,368.12
ITSH0011 GARCIA AMARAL FABRICIO	3,918.92	551.44	787.50	184.13		5,441.99	1,044.76	254.73	1,299.49	4,142.50
ITSH0024 ESTRADA DICHÍ ABEL	2,668.59	375.50	536.25	124.41		3,704.75	532.71	173.46	706.17	2,998.58
ITSH0031 RIVERA CAMBERO LUIS HUMBERTO	4,254.82	598.71	855.00	189.10	12,562.20	18,459.83	3,815.18	276.56	4,091.74	14,368.10
ITSH0032 BALTAZAR MORA OSWALDO	4,124.19	580.33	828.75	194.08	25,124.40	30,851.75	6,465.97	268.07	6,734.04	24,117.71
ITSH0035 GOMEZ VARGAS MAYRA LUZ	2,351.35	330.87	472.50	104.50		3,259.22	428.18	152.84	581.02	2,678.20
ITSH0042 ARANDA NOGALES NORBERTO RAUL	3,716.75	523.00	746.87	174.17		5,160.79	990.70	241.59	1,232.29	3,928.50
ITSH0052 LOPEZ GUERRERO YARA	2,052.77	288.85	412.50	104.50		2,858.62	279.65	133.43	413.08	2,445.54
ITSH0053 RODRIGUEZ HERNANDEZ SUSY YADIRA	3,741.63	526.50	751.87	169.20		5,189.20	996.09	243.21	1,239.30	3,949.90
ITSH0055 MEDINA BAUTISTA AGUSTIN	4,142.85	582.95	832.50	189.10	12,562.20	18,309.60	3,786.44	269.29	4,055.73	14,253.87
ITSH0068 MADRIGAL GUZMAN ERIC ALBERTO	3,754.07	528.25	754.37	174.17		5,210.86	1,000.22	244.01	1,244.23	3,966.63
ITSH0069 SANCHEZ MEZA CYNTHIA	2,447.77	344.43	491.87	114.46		3,398.53	332.27	159.11	491.38	2,907.15
ITSH0071 CASTAÑEDA ALVAREZ OLINCA LIBRADA	1,947.02	273.97	391.25	79.62		2,691.86	386.87	126.56	513.43	2,178.43
ITSH0073 PEREZ MORALES OMAR GERARDO	3,405.72	479.23	684.37	159.24		4,728.56	761.53	221.37	982.90	3,745.66
ITSH0074 PADILLA URIBE ANGEL WILFREDY	2,967.18	417.52	596.25	119.43		4,100.38	786.67	192.87	979.54	3,120.84
ITSH0075 MARISCAL NOGALES ALONSO NEFTALÍ	2,136.74	300.67	429.37	79.62		2,946.40	474.16	138.89	613.05	2,333.35
ITSH0076 CAÑEDO FLORES RODOLFO	1,940.80	273.10	390.00	69.67		2,673.57	430.15	126.15	556.30	2,117.27
ITSH0077 LOPEZ VELAZQUEZ ANIBAL	3,909.58	550.13	785.62	174.17		5,419.50	1,040.09	254.12	1,294.21	4,125.29
ITSH0083 PANIAGUA VAZQUEZ ROSA MIREYA	2,895.64	407.45	581.87	129.39		4,014.35	646.40		646.40	3,367.95
ITSH0084 RODRIGUEZ RAMOS JUAN CARLOS	3,573.68	502.86	718.12	154.27		4,948.93	949.75		949.75	3,999.18
ITSH0085 CUEVAS MICHEL ZULEIKA	1,007.72	141.80	202.50	29.86		1,381.88	134.88		134.88	1,247.00



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NOMBRE DEL EMPLEADO	PERCEPCIONES						DEDUCCIONES			INGRESO NETO
	SUELDO RETROACTIVO	DESPENSA RETROACTIVA	MATERIAL DIDACTICO RETROACTIVO	PRIMA VACACIONAL RETROACTIVA	ESTIMULO DESEMPEÑO DOCENTE RETROACTIVO	TOTAL	I.S.R.	FONDO DE PENSION	TOTAL	
ITSH0086 PRECIADO SANCHEZ LILIANA JOSETH	746.46	105.04	150.00	24.88		1,026.38	59.09		59.09	967.29
ITSH0087 LOPEZ OLMEDO ANA ROSIO	1,007.72	141.80	202.50	44.79		1,396.81	80.28		80.28	1,316.53
ITSH0088 GARCIA MICHEL IBAN MANUEL	612.72	86.22	123.12	24.88		846.94	48.67		48.67	798.27
ITSH0092 VALENZUELA MARQUEZ OMAR	3,576.79	503.30	718.75	184.13		4,982.97	716.80		716.80	4,266.17
ITSH0093 CHAVEZ LLAMAS LUIS CARLOS	513.19	72.21	103.12	8.29		696.81	39.95		39.95	656.86
ITSH0101 MORALES CASTAÑEDA ERNESTO PETRONILO	572.29	80.53	115.00			767.82	74.77		74.77	693.05
ITSH0102 VILLAGRANA GARCIA RUBEN	292.36	41.14	58.75			392.25	22.48		22.48	369.77
ITSH0104 RANGEL GARCIA YADIRA YESENIA	534.96	75.28	107.50			717.74	69.89		69.89	647.85
ITSH0107 MARTINEZ DIAZ FABIOLA GUADALUPE	161.73	22.76	32.50			216.99	12.44		12.44	204.55
ITSH0108 RODRIGUEZ MADERA JOEL	102.64	14.44	20.62			137.70	7.87		7.87	129.83
ITSH0109 PALOMERA MUÑOS RUBEN	267.48	37.64	53.75			358.87	20.57		20.57	338.30
ITSH0110 FLORES FREGOSO GILDARDO	80.87	11.38	16.25			108.50	6.22		6.22	102.28
ITSH0111 ELIAS CORONA RODRIGO	108.86	15.32	21.87			146.05	8.35		8.35	137.70
ITSH0112 HERNANDEZ GONZALEZ ALONSO	118.19	16.63	23.75			158.57	9.07		9.07	149.50
ITSH0113 PARRA SOTO ANGELICA	80.87	11.38	16.25			108.50	6.22		6.22	102.28
ITSH0114 BEJARANO CARRIZALEZ EDNA BERENICE	87.09	12.25	17.50			116.84	6.71		6.71	110.13
ITSH0115 FIGUEROA MORENO ELIZABETH	167.95	23.63	33.75			225.33	12.89		12.89	212.44
ITSH0116 JIMENEZ RODRIGUEZ MONICA	177.28	24.95	35.62			237.85	13.65		13.65	224.20
ITSH0117 VELASCO NOVELA NANCY ESMERALDA	87.09	12.25	17.50			116.84	6.71		6.71	110.13
ITSH0118 GONZALEZ MONTES HUGO MIGUEL	83.98	11.82	16.87			112.67	6.44		6.44	106.23
ITSH0119 CORDOVA AVALOS HUGO DAMIAN	83.98	11.82	16.87			112.67	6.44		6.44	106.23
ITSH0120 GOMEZ PEREZ SAUL FELIPE	177.28	24.95	35.62			237.85	13.65		13.65	224.20
ITSH0121 MALAGA MEJIA NADIA GUADALUPE	83.98	11.82	16.87			112.67	6.44		6.44	106.23
ITSH0122 PEREIDA VERJAN CARLOS AÁRON	87.09	12.25	17.50			116.84	6.71		6.71	110.13



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NOMBRE DEL EMPLEADO	PERCEPCIONES						DEDUCCIONES			INGRESO NETO
	SUELDO RETROACTIVO	DESPENSA RETROACTIVA	MATERIAL DIDACTICO RETROACTIVO	PRIMA VACACIONAL RETROACTIVA	ESTIMULO DESEMPEÑO DOCENTE RETROACTIVO	TOTAL	I.S.R.	FONDO DE PENSION	TOTAL	
ITSH0123 GONZALEZ ARAIZA BRENDA PATRICIA	77.76	10.94	15.62			104.32	5.97		5.97	98.35
TOTALES	82,179.05	11,563.68	16,513.65	3,511.65	87,935.40	201,703.43	37,615.90	4,212.75	41,828.65	159,874.78



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA
NOMINA DE RETROACTIVOS 2011
DEL 01 DE FEBRERO AL 31 DE OCTUBRE DE 2011
PERSONAL ADMINISTRATIVO



NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES			INGRESO NETO
	RETROACTIVO SUELDO	RETROACTIVO DESPENSA	RETROACTIVO PRIMA VACACIONAL	RETROACTIVO ESTIMULO SERVICIO ADMVO.	TOTAL	I.S.R.	RETROACTIVO FONDO DE PENSION	TOTAL	
ITSH0002 GARCIA PRECIADO GONZALO	8,318.91	629.99	369.73	462.16	9,780.79	2,152.38	540.73	2,693.11	7,087.68
ITSH0003 RUIZ VERA GERMAN	5,897.96	629.99	262.13	327.66	7,117.74	1,385.83	383.37	1,769.20	5,348.54
ITSH0005 BARRAGAN GONZALEZ JULIO CESAR	8,318.91	629.99	369.73	462.16	9,780.79	2,152.38	540.73	2,693.11	7,087.68
ITSH0008 REGALADO PINEDO BEATRIZ	5,897.96	629.99	262.13	327.66	7,117.74	1,385.83	383.37	1,769.20	5,348.54
ITSH0012 LOPEZ DOMINGUEZ JUAN MIGUEL	2,407.93	627.66	107.42	134.27	3,277.28	606.34	156.52	762.86	2,514.42
ITSH0015 DIAZ ALVARADO FRANCISCO	1,543.62	627.66	69.38	85.76	2,326.42		100.34	100.34	2,226.08
ITSH0016 GUERRERO CORONADO AMPARO	2,416.88	629.99	107.42	134.27	3,288.56	607.24	157.10	764.34	2,524.22
ITSH0018 GONZALEZ MARTINEZ DUNIA	5,897.96	629.99	262.13	327.66	7,117.74	1,385.83	383.37	1,769.20	5,348.54
ITSH0026 RODRIGUEZ PALOMERA ADRIANA	1,985.96	629.99	88.26	110.33	2,814.54	237.79	129.09	366.88	2,447.66
ITSH0027 RIZO GOMEZ CARLA GEORGINA	1,713.48	629.99	76.15	95.19	2,514.81	205.10	111.38	316.48	2,198.33
ITSH0028 FLORES VARGAS LIZETH	1,889.17	629.99	83.96	104.95	2,708.07	226.12	122.80	348.92	2,359.15
ITSH0029 TOLEDO GARIBAY IXTLAHUAC JAVIER	1,784.99	625.32	79.93	99.63	2,589.87	483.31	116.02	599.33	1,990.54
ITSH0038 MONROY ALVAREZ MIRIAM	5,897.96	629.99	262.13	327.66	7,117.74	1,385.83	383.37	1,769.20	5,348.54
ITSH0039 RODRIGUEZ RIOS FELIPE DE JESUS	1,633.11	629.99	72.58	90.72	2,426.40		106.15	106.15	2,320.25
ITSH0040 VACA SERRANO EMILIA	1,713.48	629.99	76.15	94.93	2,514.55	205.10	111.38	316.48	2,198.07
ITSH0047 REYES RIVERA GABINO	1,875.17	625.32	83.96	104.37	2,688.82	224.50	121.89	346.39	2,342.43
ITSH0048 CANO RODRIGUEZ ARTURO MANUEL	2,915.13	622.99	131.02	162.87	3,832.01	557.85	189.48	747.33	3,084.68
ITSH0049 FLORES CUEVAS HECTOR ALEJANDRO	2,539.71	629.99	112.88	141.09	3,423.67	2,347.44	165.08	2,512.52	911.15
ITSH0054 LLAMAS LOPEZ SALOMON	2,669.05	629.99	118.62	148.28	3,565.94	469.84	173.49	643.33	2,922.61
ITSH0056 SANCHEZ ISAAC FILIBERTO	2,192.21	629.99	97.43	121.78	3,041.41	262.58	142.49	405.07	2,636.34
ITSH0057 ZARAGOZA ESTRADA JUAN DIEGO	1,859.31	534.32	97.43	107.77	2,598.83	224.68	120.86	345.54	2,253.29
ITSH0059 GARCIA GARCIA HECTOR	1,889.17	629.99	83.96	104.95	2,708.07	226.12	122.80	348.92	2,359.15
ITSH0061 ARAIZA CONTRERAS LAURA ALICIA	2,416.88	629.99	107.42	134.27	3,288.56	607.24	157.10	764.34	2,524.22
ITSH0063 VAZQUEZ GUERRERO SALVADOR	5,897.96	629.99	262.13	327.66	7,117.74	1,385.83	383.37	1,769.20	5,348.54
ITSH0066 GARCIA BARRAGAN CARLOS HUMBERTO	9,624.24	629.99	427.74	534.68	11,216.65	2,490.04	625.58	3,115.62	8,101.03
ITSH0070 GOMEZ VARGAS YURIDIA	2,669.05	629.99	118.62	148.28	3,565.94	469.84	173.49	643.33	2,922.61
ITSH0072 FLORES CUEVAS OSCAR OMAR	2,192.21	629.99	97.43	121.78	3,041.41	262.58	142.49	405.07	2,636.34
ITSH0079 GARCIA ESPARZA CARLOS ALBERTO	1,633.11	629.99	72.58	90.72	2,426.40		106.15	106.15	2,320.25

 		INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA NOMINA DE RETROACTIVOS 2011 DEL 01 DE FEBRERO AL 31 DE OCTUBRE DE 2011 PERSONAL ADMINISTRATIVO				 			
NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES			INGRESO NETO
	RETROACTIVO SUELDO	RETROCTIVO DESPENSA	RETROCTIVO PRIMA VACACIONAL	RETROACTIVO ESTIMULO SERVICIO ADMVO.	TOTAL	I.S.R.	RETROACTIVO FONDO DE PENSION	TOTAL	
ITSH0080 FONSECA PONCE BARBARA OBDULIA	1,707.13	627.66	76.15	95.19	2,506.13	204.39	110.96	315.35	2,190.78
ITSH0081 MEDINA CORONADO ADRIANA ARACELI	1,713.48	629.99	76.15	95.19	2,514.81	205.10	111.38	316.48	2,198.33
ITSH0082 MEDINA SOLORZANO RAFAEL	1,889.17	629.99	83.96	104.95	2,708.07	226.12	122.80	348.92	2,359.15
ITSH0090 RIZO SANTANA HERLINDA	1,560.97	629.99	69.38	75.31	2,335.65		101.46	101.46	2,234.19
ITSH0091 MAGAÑA CRUZ MARTELL	2,530.30	627.66	112.88	122.15	3,392.99	2,342.77	164.47	2,507.24	885.75
ITSH0095 QUEZADA GARCIA AURELIO	3,697.29	280.00		113.95	4,091.24	896.44	240.32	1,136.76	2,954.48
ITSH0096 LOPEZ MARTINEZ EDGAR MANUEL	811.64	270.66		24.72	1,107.02	90.97	52.76	143.73	963.29
ITSH0097 OSORIO REAL AZUCENA	845.87	268.33		25.69	1,139.89	94.86	54.98	149.84	990.05
ITSH0098 GONZALEZ CHAVEZ RAUL	665.34	256.66		19.88	941.88		43.25	43.25	898.63
ITSH0099 REYNA AVALOS ARTURO	3,235.13	242.66		97.49	3,575.28	783.82	210.28	994.10	2,581.18
ITSH0100 LOPEZ VIRGEN JOSE HERIBERTO	520.36	226.33		14.55	761.24		33.82	33.82	727.42
ITSH0103 VAZQUEZ LUNA ADRIAN	586.12	205.33		14.23	805.68	154.18	38.10	192.28	613.40
ITSH0105 DE LA TORRE DIAZ GERARDO	321.87	140.00		6.17	468.04		20.92	20.92	447.12
ITSH0106 CAMPOS QUINTERO GRISELDA	399.63	140.00		7.66	547.29	104.54	25.98	130.52	416.77
ITSH0124 MATA COVARRUBIAS ELLIOTT ESAU	150.32	60.67			210.99		9.77	9.77	201.22
TOTALES	118,326.10	22,758.98	4,778.97	6,250.64	152,114.69	27,050.81	7,691.24	34,742.05	117,372.64