

OPD BOSQUE LA PRIMAVERA
Periodo 23 al 23 Quincenal del 01/12/2019 al 15/12/2019

RFC: BPR -131013-BM7

| Código | Empleado | Puesto | Nivel | Genero | Sueldo | Despensa mod 38 | Pasaje Mod38 | *TOTAL* *PERCEPCIONES* | I.S.R. (sp) | Reintegro de ISR retenido en exceso | 11.5% IPEJAL | IPEJAL Prestamo Hipotecario | Abono PCP | Abono PMP | *TOTAL* *DEDUCCIONES* |
|---|------------------------------------|--|-------|--------|--------------------|-------------------|-------------------|---------------------------|--------------------|-------------------------------------|--------------------|-----------------------------|--------------------|-----------------|--------------------------|
| Departamento 1 Gestion y Administracion | | | | | | | | | | | | | | | |
| 001 | Valtierra Azotia Marciano | DIRECTOR GENERAL | 25 | M | \$31,483.95 | \$1,144.00 | \$808.50 | \$33,436.45 | \$7,913.88 | \$0.00 | \$3,620.65 | \$0.00 | \$3,142.00 | \$0.00 | \$14,676.53 |
| 002 | Sanchez Palomino Sofia | SECRETARIA DE LA DIRECCION GENERAL | 10 | F | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | \$0.00 | \$805.28 | \$0.00 | \$2,133.00 | \$0.00 | \$3,978.63 |
| 004 | Jimenez Rodriguez Victoria | COORDINADOR ADMINISTRATIVO | 11 | F | \$7,366.50 | \$546.50 | \$339.50 | \$8,252.50 | \$1,124.52 | \$0.00 | \$847.15 | \$0.00 | \$3,158.00 | \$0.00 | \$5,129.67 |
| 006 | Aguilera Jaime Patricia Magdalena | DIRECTOR DE ÁREA | 18 | F | \$14,857.05 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$1,708.56 | \$0.00 | \$0.00 | \$0.00 | \$4,594.92 |
| 028 | Hernandez Jacobo Zaydda Yakary | TECNICO ESPECIALISTA EN DISEÑO GRAFICO | 12 | F | \$11,416.05 | \$623.50 | \$389.50 | \$12,429.05 | \$2,026.94 | \$0.00 | \$1,312.85 | \$0.00 | \$0.00 | \$0.00 | \$3,339.79 |
| 062 | Alvarez Avalos Maria De Lourdes | CONTADOR | 16 | F | \$7,366.50 | \$546.50 | \$339.50 | \$8,252.50 | \$1,124.52 | \$0.00 | \$847.15 | \$0.00 | \$0.00 | \$0.00 | \$1,971.67 |
| 067 | Lomeli Delgado Dalia Cithaly | ABOGADO ESPECIALIZADO | 11 | F | \$5,339.55 | \$368.50 | \$227.50 | \$5,935.55 | \$629.62 | \$0.00 | \$614.05 | \$0.00 | \$610.00 | \$0.00 | \$1,853.67 |
| 080 | Serrano Hernández Luis Arturo | CHOFER DE CAMIÓN | 2 | M | \$7,037.38 | \$512.82 | \$321.58 | \$7,871.78 | \$1,043.19 | \$0.00 | \$809.30 | \$0.00 | \$0.00 | \$0.00 | \$1,852.49 |
| Total Depto | | | | | \$91,869.43 | \$4,997.32 | \$3,252.58 | \$100,119.33 | \$17,789.38 | \$0.00 | \$10,564.99 | \$0.00 | \$9,043.00 | \$0.00 | \$37,397.37 |
| Departamento 2 Productividad y Manejo | | | | | | | | | | | | | | | |
| 041 | Valdez Gamboa Juan Pablo | TÉCNICO EN PLANEACIÓN (SIG) | 12 | M | \$7,540.05 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$867.11 | \$0.00 | \$2,212.00 | \$0.00 | \$4,242.40 |
| 069 | Gutierrez Cacique Jesus | DIRECTOR DE ÁREA | 18 | M | \$14,857.05 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$1,708.56 | \$0.00 | \$0.00 | \$0.00 | \$4,594.92 |
| 070 | Rodríguez Macias María Montserrat | TÉCNICO ESPECIALISTA AMBIENTAL "B" | 12 | F | \$7,540.05 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$867.11 | \$0.00 | \$0.00 | \$0.00 | \$2,030.40 |
| Total Depto | | | | | \$29,937.15 | \$1,831.50 | \$1,182.50 | \$32,951.15 | \$5,212.94 | \$0.00 | \$3,442.78 | \$0.00 | \$2,212.00 | \$0.00 | \$10,867.72 |
| Departamento 3 Restauracion Y Conservacion | | | | | | | | | | | | | | | |
| 011 | Alvarado Guzman Josue Oliverio | DIRECTOR DE ÁREA | 18 | M | \$14,857.05 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$1,708.56 | \$0.00 | \$2,500.00 | \$0.00 | \$7,094.92 |
| 044 | Calderon Lara Mario Antonio | BRIGADISTA | 3 | M | \$6,278.00 | \$463.00 | \$315.00 | \$7,056.00 | \$868.94 | -\$612.71 | \$721.97 | \$0.00 | \$2,906.02 | \$0.00 | \$3,884.22 |
| 045 | Aranda Avelar Rodolfo | BRIGADISTA | 3 | M | \$6,278.00 | \$463.00 | \$315.00 | \$7,056.00 | \$868.94 | -\$612.71 | \$721.97 | \$0.00 | \$3,139.34 | \$0.00 | \$4,117.54 |
| 046 | Corona Navarro Margarito | BRIGADISTA | 3 | M | \$6,278.00 | \$463.00 | \$315.00 | \$7,056.00 | \$868.94 | -\$612.71 | \$721.97 | \$0.00 | \$2,000.00 | \$0.00 | \$2,978.20 |
| 047 | Torres Carmona Francisco Alejandro | BRIGADISTA | 3 | M | \$6,278.00 | \$463.00 | \$315.00 | \$7,056.00 | \$868.94 | -\$612.71 | \$721.97 | \$0.00 | \$1,408.00 | \$0.00 | \$2,386.20 |
| 048 | Huerta Martinez Efen Gerardo | BRIGADISTA | 3 | M | \$6,278.00 | \$463.00 | \$315.00 | \$7,056.00 | \$868.94 | -\$612.71 | \$721.97 | \$1,627.67 | \$1,110.00 | \$401.33 | \$4,117.20 |
| 050 | Rodríguez Olivarez Israel | BRIGADISTA | 3 | M | \$6,278.00 | \$463.00 | \$315.00 | \$7,056.00 | \$868.94 | -\$612.71 | \$721.97 | \$0.00 | \$1,800.00 | \$0.00 | \$2,778.20 |
| 051 | Lemus Arciga Jose Alberto | BRIGADISTA | 3 | M | \$6,278.00 | \$463.00 | \$315.00 | \$7,056.00 | \$868.94 | -\$612.71 | \$721.97 | \$0.00 | \$0.00 | \$0.00 | \$978.20 |
| 053 | Huerta Cruz Gerardo | JEFE DE BRIGADA | 4 | M | \$6,843.50 | \$478.50 | \$330.50 | \$7,652.50 | \$996.36 | -\$651.78 | \$787.00 | \$0.00 | \$1,908.00 | \$0.00 | \$3,039.58 |
| 054 | Cendejas Dueñas Jose Luis | JEFE DE BRIGADA | 4 | M | \$6,843.50 | \$478.50 | \$330.50 | \$7,652.50 | \$996.36 | -\$651.78 | \$787.00 | \$0.00 | \$2,859.69 | \$0.00 | \$3,991.27 |
| 083 | Santiago Cruz Fabian | COORD PROT DE REC NAT (INCENDIOS) | 14 | M | \$8,827.05 | \$581.50 | \$361.00 | \$9,769.55 | \$1,448.56 | \$0.00 | \$1,015.11 | \$0.00 | \$0.00 | \$0.00 | \$2,463.67 |
| Total Depto | | | | | \$81,317.10 | \$5,512.00 | \$3,720.50 | \$90,549.60 | \$12,410.22 | -\$5,592.53 | \$9,351.46 | \$1,627.67 | \$19,631.05 | \$401.33 | \$37,829.20 |

OPD BOSQUE LA PRIMAVERA
 Periodo 23 al 23 Quincenal del 01/12/2019 al 15/12/2019

RFC: BPR -131013-BM7

| Código | Empleado | Puesto | Nivel | Genero | Sueldo | Despensa mod 38 | Pasaje Mod38 | *TOTAL* PERCEPCIONES* | I.S.R. (sp) | Reintegro de ISR retenido en exceso | 11.5% IPEJAL | IPEJAL Prestamo Hipotecario | Abono PCP | Abono PMP | *TOTAL* DEDUCCIONES* |
|---|--------------------------------------|------------------------------------|-------|--------|---------------------|--------------------|--------------------|-----------------------|--------------------|-------------------------------------|--------------------|-----------------------------|--------------------|-------------------|----------------------|
| Departamento 4 Proteccion y Vigilancia | | | | | | | | | | | | | | | |
| 010 | Alvarado Guzman Alejandro Concepcion | DIRECTOR DE ÁREA | 18 | M | \$14,857.05 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$1,708.56 | \$0.00 | \$0.00 | \$0.00 | \$4,594.92 |
| 013 | Calderon Figueroa Leopoldo | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$0.00 | \$0.00 | \$0.00 | \$1,052.92 |
| 014 | Salmeron Mercado Luis Fernando | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$0.00 | \$1,596.00 | \$0.00 | \$2,648.92 |
| 015 | De Anda Ochoa Jose De Jesus | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$2,158.15 | \$809.00 | \$534.82 | \$4,554.89 |
| 016 | Flores Ramirez Manuel Armando | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$0.00 | \$2,833.90 | \$0.00 | \$3,886.82 |
| 017 | Bañuelos Castañeda Oscar Ivan | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$0.00 | \$2,235.00 | \$0.00 | \$3,287.92 |
| 018 | De La Rosa Vazquez Martin | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$0.00 | \$1,711.52 | \$0.00 | \$2,764.44 |
| 019 | Gonzalez Zúñiga Juan Pablo | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$0.00 | \$0.00 | \$0.00 | \$1,052.92 |
| 021 | Uribe Casas Luis Alberto | TORRERO | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$592.66 |
| 022 | Gonzalez Juarez Cesar | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$1,388.00 | \$0.00 | \$1,980.66 |
| 023 | Solis Villanueva Jose Luis | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$592.66 |
| 024 | Perez Hernandez Juan Gabriel | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$0.00 | \$2,235.00 | \$0.00 | \$3,287.92 |
| 027 | Gomez Solis Ramon | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | -\$792.71 | \$805.28 | \$0.00 | \$2,721.02 | \$0.00 | \$3,773.94 |
| 030 | Sanchez Padilla Guillermo | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$592.66 |
| 031 | Garcia Martínez Sergio Israel | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$592.66 |
| 032 | Vazquez Elizarraraz Juan Pablo | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$1,286.02 | \$0.00 | \$1,878.68 |
| 034 | Alcantar Torres Jose Alejandro | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$592.66 |
| 035 | Tovar Gonzalez Alejandro | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$592.66 |
| 036 | Gutierrez Perez Ivan Israel | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$2,209.00 | \$0.00 | \$2,801.66 |
| 066 | Rodríguez Garcia Ramon Alejandro | TORRERO | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$311.98 | \$0.00 | \$904.64 |
| 068 | Sánchez Rosales José | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$592.66 |
| 071 | Calderón Chavarín Juan Carlos | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$2,209.00 | \$0.00 | \$2,801.66 |
| 072 | Pelayo Palomares Jorge | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$592.66 |
| 074 | Osnaya Pérez Oscar Alejandro | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$1,349.00 | \$0.00 | \$1,941.66 |
| 077 | Valentin Hernandez Pedro | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$593.45 | \$592.66 | \$0.00 | \$859.00 | \$0.00 | \$1,451.66 |
| 079 | Rosas Jiménez Obdulia María | VIGILANTE DE CASETA | 1 | F | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$1,186.11 |
| 081 | Ruiz Villalobos Bianca Bibiana | VIGILANTE DE CASETA | 1 | F | \$5,153.55 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$1,186.11 |
| 082 | Sanchez Romo Carlos | GUARDABOSQUES | 10 | M | \$7,002.45 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | \$0.00 | \$805.28 | \$0.00 | \$0.00 | \$0.00 | \$1,845.63 |
| Total Depto | | | | | \$172,491.90 | \$12,057.00 | \$7,623.00 | \$192,171.90 | \$23,378.51 | -\$16,036.14 | \$19,836.58 | \$2,158.15 | \$23,753.44 | \$534.82 | \$53,625.36 |
| Departamento 5 Cultura Y Conocimiento | | | | | | | | | | | | | | | |
| 039 | De La Cruz Ornelas Xochitl | TÉCNICO ESPECIALISTA AMBIENTAL "B" | 12 | F | \$7,540.05 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$867.11 | \$2,342.86 | \$0.00 | \$539.89 | \$4,913.15 |
| 055 | Carrillo Rodriguez Ma Cruz | DIRECTOR DE ÁREA | 18 | F | \$14,857.05 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$1,708.56 | \$0.00 | \$2,184.00 | \$0.00 | \$6,778.92 |
| 058 | Quintero Felix Raul Said | TÉCNICO ESPECIALISTA AMBIENTAL "B" | 12 | M | \$7,540.05 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$867.11 | \$0.00 | \$0.00 | \$0.00 | \$2,030.40 |
| Total Depto | | | | | \$29,937.15 | \$1,831.50 | \$1,182.50 | \$32,951.15 | \$5,212.94 | \$0.00 | \$3,442.78 | \$2,342.86 | \$2,184.00 | \$539.89 | \$13,722.47 |
| Total General | | | | | \$405,552.73 | \$26,229.32 | \$16,961.08 | \$448,743.13 | \$64,003.99 | -\$21,628.67 | \$46,638.59 | \$6,128.68 | \$56,823.49 | \$1,476.04 | \$153,442.12 |

OPD BOSQUE LA PRIMAVERA
Periodo 24 al 24 Quincenal del 16/12/2019 al 31/12/2019

RFC: BPR -131013-BM7

| Código | Empleado | Puesto | Nivel | Genero | Sueldo | Prima de antigüedad | Despensa mod 38 | Pasaje Mod38 | *TOTAL* PERCEPCIO NES* | I.S.R. (sp) | Reintegro de ISR retenido en exceso | Deduc. por Multa Vehicular | 11.5% IPEJAL | IPEJAL Prestamo Hipotecario | Abono PCP | Abono PMP | *TOTAL* *DEDUCCIONES* | *NETO* |
|---|------------------------------------|--|-------|--------|--------------------|---------------------|-------------------|-------------------|------------------------|--------------------|-------------------------------------|----------------------------|--------------------|-----------------------------|--------------------|-----------------|-----------------------|--------------------|
| Departamento 1 Gestion y Administracion | | | | | | | | | | | | | | | | | | |
| 001 | Valtierra Azotla Marciano | DIRECTOR GENERAL | 25 | M | \$31,483.95 | \$205.36 | \$1,144.00 | \$808.50 | \$33,641.81 | \$7,913.88 | \$0.00 | \$0.00 | \$3,620.65 | \$0.00 | \$3,142.00 | \$0.00 | \$14,676.53 | \$18,965.28 |
| 002 | Sanchez Palomino Sofia | SECRETARIA DE LA DIRECCION GENERAL | 10 | F | \$7,002.45 | \$0.00 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$0.00 | \$2,133.00 | \$0.00 | \$3,978.63 | \$3,879.82 |
| 004 | Jimenez Rodriguez Victoria | COORDINADOR ADMINISTRATIVO | 11 | F | \$7,366.50 | \$0.00 | \$546.50 | \$339.50 | \$8,252.50 | \$1,124.52 | \$0.00 | \$0.00 | \$847.15 | \$0.00 | \$3,158.00 | \$0.00 | \$5,129.67 | \$3,122.83 |
| 006 | Aguilera Jaime Patricia Magdalena | DIRECTOR DE ÁREA | 18 | F | \$14,857.05 | \$0.00 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$0.00 | \$1,708.56 | \$0.00 | \$0.00 | \$0.00 | \$4,594.92 | \$11,488.13 |
| 028 | Hernandez Jacobo Zaydda Yakary | TECNICO ESPECIALISTA EN DISEÑO GRAFICO | 12 | F | \$11,416.05 | \$0.00 | \$623.50 | \$389.50 | \$12,429.05 | \$2,026.94 | \$0.00 | \$0.00 | \$1,312.85 | \$0.00 | \$0.00 | \$0.00 | \$3,339.79 | \$9,089.26 |
| 062 | Alvarez Avalos María De Lourdes | CONTADOR | 16 | F | \$7,366.50 | \$0.00 | \$546.50 | \$339.50 | \$8,252.50 | \$1,124.52 | \$0.00 | \$0.00 | \$847.15 | \$0.00 | \$0.00 | \$0.00 | \$1,971.67 | \$6,280.83 |
| 067 | Lomeli Delgado Dalia Cithaly | ABOGADO ESPECIALIZADO | 11 | F | \$5,339.55 | \$0.00 | \$368.50 | \$227.50 | \$5,935.55 | \$629.62 | \$0.00 | \$0.00 | \$614.05 | \$0.00 | \$610.00 | \$0.00 | \$1,853.67 | \$4,081.88 |
| 080 | Serrano Hernández Luis Arturo | CHOFER DE CAMIÓN | 2 | M | \$7,540.05 | \$0.00 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$0.00 | \$867.11 | \$0.00 | \$0.00 | \$0.00 | \$2,030.40 | \$6,403.65 |
| Total Depto | | | | | \$92,372.10 | \$205.36 | \$5,034.00 | \$3,275.50 | \$100,886.96 | \$17,909.48 | \$0.00 | \$0.00 | \$10,622.80 | \$0.00 | \$9,043.00 | \$0.00 | \$37,575.28 | \$63,311.68 |
| Departamento 2 Productividad y Manejo | | | | | | | | | | | | | | | | | | |
| 041 | Valdez Gamboa Juan Pablo | TÉCNICO EN PLANEACIÓN (SIG) | 12 | M | \$7,540.05 | \$0.00 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$0.00 | \$867.11 | \$0.00 | \$2,212.00 | \$0.00 | \$4,242.40 | \$4,191.65 |
| 069 | Gutierrez Cacique Jesus | DIRECTOR DE ÁREA | 18 | M | \$14,857.05 | \$0.00 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$0.00 | \$1,708.56 | \$0.00 | \$0.00 | \$0.00 | \$4,594.92 | \$11,488.13 |
| 070 | Rodríguez Macias María Montserrat | TÉCNICO ESPECIALISTA AMBIENTAL "B" | 12 | F | \$7,540.05 | \$0.00 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$0.00 | \$867.11 | \$0.00 | \$0.00 | \$0.00 | \$2,030.40 | \$6,403.65 |
| Total Depto | | | | | \$29,937.15 | \$0.00 | \$1,831.50 | \$1,182.50 | \$32,951.15 | \$5,212.94 | \$0.00 | \$0.00 | \$3,442.78 | \$0.00 | \$2,212.00 | \$0.00 | \$10,867.72 | \$22,083.43 |
| Departamento 3 Restauracion Y Conservacion | | | | | | | | | | | | | | | | | | |
| 011 | Alvarado Guzman Josue Oliverio | DIRECTOR DE ÁREA | 18 | M | \$14,857.05 | \$0.00 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$0.00 | \$1,708.56 | \$0.00 | \$2,500.00 | \$0.00 | \$7,094.92 | \$8,988.13 |
| 044 | Calderon Lara Mario Antonio | BRIGADISTA | 3 | M | \$6,278.00 | \$205.36 | \$463.00 | \$315.00 | \$7,261.36 | \$868.94 | \$0.00 | \$0.00 | \$721.97 | \$0.00 | \$2,906.02 | \$0.00 | \$4,496.93 | \$2,764.43 |
| 045 | Aranda Avelar Rodolfo | BRIGADISTA | 3 | M | \$6,278.00 | \$205.36 | \$463.00 | \$315.00 | \$7,261.36 | \$868.94 | \$0.00 | \$0.00 | \$721.97 | \$0.00 | \$3,139.34 | \$0.00 | \$4,730.25 | \$2,531.11 |
| 046 | Corona Navarro Margarito | BRIGADISTA | 3 | M | \$6,278.00 | \$205.36 | \$463.00 | \$315.00 | \$7,261.36 | \$868.94 | \$0.00 | \$0.00 | \$721.97 | \$0.00 | \$2,000.00 | \$0.00 | \$3,590.91 | \$3,670.45 |
| 047 | Torres Carmona Francisco Alejandro | BRIGADISTA | 3 | M | \$6,278.00 | \$205.36 | \$463.00 | \$315.00 | \$7,261.36 | \$868.94 | \$0.00 | \$0.00 | \$721.97 | \$0.00 | \$0.00 | \$0.00 | \$1,590.91 | \$5,670.45 |
| 048 | Huerta Martínez Efen Gerardo | BRIGADISTA | 3 | M | \$6,278.00 | \$205.36 | \$463.00 | \$315.00 | \$7,261.36 | \$868.94 | \$0.00 | \$0.00 | \$721.97 | \$1,627.67 | \$1,110.00 | \$401.33 | \$4,729.91 | \$2,531.45 |
| 050 | Rodriguez Olivarez Israel | BRIGADISTA | 3 | M | \$6,278.00 | \$205.36 | \$463.00 | \$315.00 | \$7,261.36 | \$868.94 | \$0.00 | \$0.00 | \$721.97 | \$0.00 | \$1,800.00 | \$0.00 | \$3,390.91 | \$3,870.45 |
| 051 | Lemus Arciga Jose Alberto | BRIGADISTA | 3 | M | \$6,278.00 | \$205.36 | \$463.00 | \$315.00 | \$7,261.36 | \$868.94 | \$0.00 | \$0.00 | \$721.97 | \$0.00 | \$0.00 | \$0.00 | \$1,590.91 | \$5,670.45 |
| 053 | Huerta Cruz Gerardo | JEFE DE BRIGADA | 4 | M | \$6,843.50 | \$205.36 | \$478.50 | \$330.50 | \$7,857.86 | \$996.36 | \$0.00 | \$0.00 | \$787.00 | \$0.00 | \$1,908.00 | \$0.00 | \$3,691.36 | \$4,166.50 |
| 054 | Cendejas Dueñas Jose Luis | JEFE DE BRIGADA | 4 | M | \$6,843.50 | \$205.36 | \$478.50 | \$330.50 | \$7,857.86 | \$996.36 | \$0.00 | \$0.00 | \$787.00 | \$0.00 | \$2,859.69 | \$0.00 | \$4,643.05 | \$3,214.81 |
| 083 | Santiago Cruz Fabian | COORD PROT DE REC NAT (INCENDIOS) | 14 | M | \$8,827.05 | \$0.00 | \$581.50 | \$361.00 | \$9,769.55 | \$1,448.56 | \$0.00 | \$0.00 | \$1,015.11 | \$0.00 | \$0.00 | \$0.00 | \$2,463.67 | \$7,305.88 |
| Total Depto | | | | | \$81,317.10 | \$1,848.24 | \$5,512.00 | \$3,720.50 | \$92,397.84 | \$12,410.22 | \$0.00 | \$0.00 | \$9,351.46 | \$1,627.67 | \$18,223.05 | \$401.33 | \$42,013.73 | \$50,384.11 |

OPD BOSQUE LA PRIMAVERA
Periodo 24 al 24 Quincenal del 16/12/2019 al 31/12/2019

RFC: BPR -131013-BM7

| Código | Empleado | Puesto | Nivel | Genero | Sueldo | Prima de antigüedad | Despensa mod 38 | Pasaje Mod38 | *TOTAL* PERCEPCIONES* | I.S.R. (sp) | Reintegro de ISR retenido en exceso | Deduc. por Multa Vehicular | 11.5% IPEJAL | IPEJAL Prestamo Hipotecario | Abono PCP | Abono PMP | *TOTAL* DEDUCCIONES* | *NETO* | |
|---|--------------------------------------|------------------------------------|-------|--------|---------------------|---------------------|--------------------|--------------------|-----------------------|--------------------|-------------------------------------|----------------------------|--------------------|-----------------------------|--------------------|-------------------|----------------------|---------------------|-------------|
| Departamento 4 Proteccion y Vigilancia | | | | | | | | | | | | | | | | | | | |
| 010 | Alvarado Guzman Alejandro Concepcion | DIRECTOR DE ÁREA | 18 | M | \$14,857.05 | \$0.00 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$0.00 | \$1,708.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4,594.92 | \$11,488.13 |
| 013 | Calderon Figueroa Leopoldo | GUARDABOSQUES | 10 | M | \$7,002.45 | \$205.36 | \$523.00 | \$333.00 | \$8,063.81 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,845.63 | \$6,218.18 |
| 014 | Salmeron Mercado Luis Fernando | GUARDABOSQUES | 10 | M | \$7,002.45 | \$205.36 | \$523.00 | \$333.00 | \$8,063.81 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$0.00 | \$3,002.00 | \$0.00 | \$0.00 | \$4,847.63 | \$3,216.18 |
| 015 | De Anda Ochoa Jose De Jesus | GUARDABOSQUES | 10 | M | \$7,002.45 | \$0.00 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$2,158.15 | \$809.00 | \$534.82 | \$0.00 | \$5,347.60 | \$2,510.85 |
| 016 | Flores Ramirez Manuel Armando | GUARDABOSQUES | 10 | M | \$7,002.45 | \$0.00 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$0.00 | \$2,833.90 | \$0.00 | \$0.00 | \$4,679.53 | \$3,178.92 |
| 017 | Bañuelos Castañeda Oscar Ivan | GUARDABOSQUES | 10 | M | \$7,002.45 | \$205.36 | \$523.00 | \$333.00 | \$8,063.81 | \$1,040.35 | \$0.00 | \$211.50 | \$805.28 | \$0.00 | \$2,235.00 | \$0.00 | \$0.00 | \$4,292.13 | \$3,771.68 |
| 018 | De La Rosa Vazquez Martin | GUARDABOSQUES | 10 | M | \$7,002.45 | \$205.36 | \$523.00 | \$333.00 | \$8,063.81 | \$1,040.35 | \$0.00 | \$211.50 | \$805.28 | \$0.00 | \$1,711.52 | \$0.00 | \$0.00 | \$3,768.65 | \$4,295.16 |
| 019 | Gonzalez Zuñiga Juan Pablo | GUARDABOSQUES | 10 | M | \$7,002.45 | \$205.36 | \$523.00 | \$333.00 | \$8,063.81 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,845.63 | \$6,218.18 |
| 021 | Uribe Casas Luis Alberto | TORRERO | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,093.74 | \$4,847.17 |
| 022 | Gonzalez Juarez Cesar | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$1,388.00 | \$0.00 | \$0.00 | \$2,481.74 | \$3,459.17 |
| 023 | Solis Villanueva Jose Luis | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,093.74 | \$4,847.17 |
| 024 | Perez Hernandez Juan Gabriel | GUARDABOSQUES | 10 | M | \$7,002.45 | \$205.36 | \$523.00 | \$333.00 | \$8,063.81 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$0.00 | \$2,235.00 | \$0.00 | \$0.00 | \$4,080.63 | \$3,983.18 |
| 027 | Gomez Solis Ramon | GUARDABOSQUES | 10 | M | \$7,002.45 | \$205.36 | \$523.00 | \$333.00 | \$8,063.81 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$0.00 | \$2,721.02 | \$0.00 | \$0.00 | \$4,566.65 | \$3,497.16 |
| 030 | Sanchez Padilla Guillermo | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,093.74 | \$4,847.17 |
| 031 | Garcia Martinez Sergio Israel | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,093.74 | \$4,847.17 |
| 032 | Vazquez Elizarraraz Juan Pablo | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$1,286.02 | \$0.00 | \$0.00 | \$2,379.76 | \$3,561.15 |
| 034 | Alcantar Torres Jose Alejandro | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,093.74 | \$4,847.17 |
| 035 | Tovar Gonzalez Alejandro | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,093.74 | \$4,847.17 |
| 036 | Gutierrez Perez Ivan Israel | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$205.36 | \$358.50 | \$223.50 | \$5,940.91 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$2,209.00 | \$0.00 | \$0.00 | \$3,302.74 | \$2,638.17 |
| 066 | Rodriguez Garcia Ramon Alejandro | TORRERO | 1 | M | \$5,153.55 | \$0.00 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$311.98 | \$0.00 | \$0.00 | \$1,405.72 | \$4,329.83 |
| 068 | Sánchez Rosales José | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$0.00 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,093.74 | \$4,641.81 |
| 071 | Calderón Chavarín Juan Carlos | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$0.00 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$2,209.00 | \$0.00 | \$0.00 | \$3,302.74 | \$2,432.81 |
| 072 | Pelayo Palomares Jorge | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$0.00 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,093.74 | \$4,641.81 |
| 074 | Osnaya Pérez Oscar Alejandro | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$0.00 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$1,349.00 | \$0.00 | \$0.00 | \$2,442.74 | \$3,292.81 |
| 077 | Valentin Hernandez Pedro | VIGILANTE DE CASETA | 1 | M | \$5,153.55 | \$0.00 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | -\$92.37 | \$0.00 | \$592.66 | \$0.00 | \$859.00 | \$0.00 | \$0.00 | \$1,952.74 | \$3,782.81 |
| 079 | Rosas Jiménez Obdulía María | VIGILANTE DE CASETA | 1 | F | \$5,153.55 | \$0.00 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | \$0.00 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,186.11 | \$4,549.44 |
| 081 | Ruiz Villalobos Bianca Bibiana | VIGILANTE DE CASETA | 1 | F | \$5,153.55 | \$0.00 | \$358.50 | \$223.50 | \$5,735.55 | \$593.45 | \$0.00 | \$0.00 | \$592.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,186.11 | \$4,549.44 |
| 082 | Sanchez Romo Carlos | GUARDABOSQUES | 10 | M | \$7,002.45 | \$0.00 | \$523.00 | \$333.00 | \$7,858.45 | \$1,040.35 | \$0.00 | \$0.00 | \$805.28 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,845.63 | \$6,012.82 |
| Total Depto | | | | | \$172,491.90 | \$3,285.76 | \$12,057.00 | \$7,623.00 | \$195,457.66 | \$23,378.51 | -\$1,385.55 | \$423.00 | \$19,836.58 | \$2,158.15 | \$25,159.44 | \$534.82 | \$70,104.95 | \$125,352.71 | |
| Departamento 5 Cultura Y Conocimiento | | | | | | | | | | | | | | | | | | | |
| 039 | De La Cruz Omelas Xochitl | TÉCNICO ESPECIALISTA AMBIENTAL "B" | 12 | F | \$7,540.05 | \$0.00 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$0.00 | \$867.11 | \$2,342.86 | \$0.00 | \$539.89 | \$0.00 | \$4,913.15 | \$3,520.90 |
| 055 | Carrillo Rodriguez Ma Cruz | DIRECTOR DE ÁREA | 18 | F | \$14,857.05 | \$0.00 | \$732.50 | \$493.50 | \$16,083.05 | \$2,886.36 | \$0.00 | \$0.00 | \$1,708.56 | \$0.00 | \$2,184.00 | \$0.00 | \$0.00 | \$6,778.92 | \$9,304.13 |
| 058 | Quintero Felix Raul Said | TÉCNICO ESPECIALISTA AMBIENTAL "B" | 12 | M | \$7,540.05 | \$0.00 | \$549.50 | \$344.50 | \$8,434.05 | \$1,163.29 | \$0.00 | \$0.00 | \$867.11 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,030.40 | \$6,403.65 |
| Total Depto | | | | | \$29,937.15 | \$0.00 | \$1,831.50 | \$1,182.50 | \$32,951.15 | \$5,212.94 | \$0.00 | \$0.00 | \$3,442.78 | \$2,342.86 | \$2,184.00 | \$539.89 | \$13,722.47 | \$19,228.68 | |
| Total Gral. | | | | | \$406,055.40 | \$5,339.36 | \$26,266.00 | \$16,984.00 | \$454,644.76 | \$64,124.09 | -\$1,385.55 | \$423.00 | \$46,696.40 | \$6,128.68 | \$56,821.49 | \$1,476.04 | \$174,284.15 | \$280,360.61 | |