

FIDEICOMISO ORQUESTA FILARMONICA DE JALISCO

NOMINA

Periodo 4 al 4 Quincenal del 16/02/2016 al 29/02/2016

Código	Empleado	PUESTO	ADSCRIPCIÓN	Sueldo	Gratificados	Aportacion Complementaria	*TOTAL* PERCEPCIONES*	Ret. Inv. Y Vida	Ret. Cesantia	Ret. Enf. y Mat. obrero	Subs al Empleado acreditado	I.S.R. antes de Subs al Empleado	I.S.R. (sp)	I.M.S.S.	Pmo. Pensiones	Aporta.Pensiones Edo	Prov.ISPT Fin Año	*TOTAL* DEDUCCIONES*	*NETO*	
30	Aceves Gonzalez Juan Ramon	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$1,792.00	\$975.14	\$162.62	\$5,744.39	\$4,430.97	
40	Padilla Gomez Ramon	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$59.08	\$106.35	\$84.62	\$0.00	\$1,263.95	\$1,263.95	\$250.05	\$2,827.00	\$975.14	\$126.40	\$5,442.54	\$3,036.93	
72	Ballesteros Garcia Mario	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$2,000.00	\$975.14	\$126.40	\$4,977.78	\$5,197.58	
75	Ramirez Espinosa Domingo Damian	CO PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$72.67	\$130.81	\$106.91	\$0.00	\$1,684.53	\$1,684.53	\$310.39	\$0.00	\$1,119.50	\$168.45	\$4,163.96	\$6,266.13	
98	Delgadillo Moran Ana Maria	ASISTENTE DIR ART	ADMINISTRATIV	\$6,407.34	\$0.00	\$0.00	\$6,407.34	\$44.64	\$80.36	\$60.95	\$0.00	\$821.34	\$821.34	\$185.95	\$0.00	\$736.84	\$82.13	\$1,626.26	\$4,581.08	
104	Bautista Segura Juan Jose	CITA	ARTISTICO	\$4,669.92	\$600.00	\$0.00	\$5,269.92	\$32.54	\$58.57	\$41.09	\$0.00	\$578.39	\$578.39	\$132.20	\$1,868.00	\$537.04	\$57.84	\$3,173.47	\$2,096.45	
185	Ulate Solis Nury	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$72.67	\$130.81	\$106.91	\$0.00	\$1,684.53	\$1,684.53	\$310.39	\$0.00	\$1,199.46	\$168.45	\$3,362.83	\$7,067.26	
202	Quintana Macias Juan Moises	CITA	ARTISTICO	\$4,669.92	\$300.00	\$0.00	\$4,969.92	\$32.54	\$58.57	\$41.09	\$0.00	\$518.15	\$518.15	\$132.20	\$1,557.00	\$537.04	\$51.81	\$3,492.08	\$1,477.84	
212	Tiscareño Castellanos Alfredo	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$975.14	\$162.62	\$3,014.00	\$7,161.36	
213	Ramirez Loesa Carlos	CO PRINCIPAL	ARTISTICO	\$9,421.11	\$2,290.00	\$1,884.22	\$13,595.33	\$65.64	\$118.16	\$95.39	\$0.00	\$2,428.99	\$2,428.99	\$279.19	\$0.00	\$1,083.43	\$242.90	\$4,034.51	\$9,560.82	
223	Villalvazo Robles Araceli	CO PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$65.64	\$118.16	\$95.39	\$0.00	\$1,465.09	\$1,465.09	\$279.19	\$0.00	\$1,083.43	\$146.51	\$3,811.64	\$5,609.47	
227	Gomez Tachiquin Salvador	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$2,681.30	\$975.14	\$162.62	\$5,695.30	\$4,480.06	
228	Velazquez Cardoso Pedro	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$2,827.00	\$975.14	\$162.62	\$5,841.00	\$4,334.36	
232	Uribe Jauregui Hugo	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$2,827.00	\$975.14	\$162.62	\$5,841.00	\$4,334.36	
234	Blake Harter Colleen Louise	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$59.08	\$106.35	\$84.62	\$0.00	\$1,263.95	\$1,263.95	\$250.05	\$0.00	\$975.14	\$126.40	\$2,615.54	\$5,863.93	
237	Vazquez De La Paz Roberto	ASISTENTE DE PROMOC ADMINSTRATIV		\$5,722.69	\$4,750.00	\$0.00	\$10,472.69	\$39.87	\$71.77	\$53.12	\$0.00	\$1,694.55	\$1,694.55	\$164.76	\$1,500.00	\$658.11	\$169.46	\$3,626.87	\$6,845.82	
246	López Navarro Gema Araceli	INTENDENCIA	ADMINISTRATIV	\$3,198.89	\$0.00	\$0.00	\$3,198.89	\$22.29	\$40.12	\$24.28	-\$125.10	\$118.90	\$86.69	\$1,067.00	\$367.87	\$11.89	\$2,791.31	\$407.58	\$6,075.77	\$5,532.79
248	Ramirez Hermosillo Humberto	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$2,085.77	\$975.14	\$162.62	\$8,059.57	\$2,115.79	
249	Tapia Chacon Anayeli Astrid	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$975.14	\$162.62	\$3,273.64	\$6,901.72	
251	Barbosa Salazar Pedro	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$59.08	\$106.35	\$84.62	\$0.00	\$1,263.95	\$1,263.95	\$250.05	\$0.00	\$975.14	\$126.40	\$2,615.54	\$5,863.93	
257	Nuño Carmona Micaela	SECRETARIA	ADMINISTRATIV	\$5,722.70	\$0.00	\$0.00	\$5,722.70	\$39.87	\$71.77	\$53.12	\$0.00	\$675.11	\$675.11	\$164.76	\$1,908.00	\$658.11	\$67.51	\$3,473.49	\$2,249.21	
267	Kozlovski . Igor Vladimirovich	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$72.67	\$130.81	\$106.91	\$0.00	\$1,684.53	\$1,684.53	\$310.39	\$3,409.00	\$1,199.46	\$168.45	\$5,087.30	\$5,342.79	
278	Tena Ramirez Cesar	GERENTE DE OPERACION ADMINISTRATIV		\$10,746.78	\$0.00	\$0.00	\$10,746.78	\$74.88	\$134.78	\$110.53	\$0.00	\$1,759.01	\$1,759.01	\$320.19	\$0.00	\$1,142.64	\$175.90	\$3,397.74	\$7,349.04	
279	Morales Camacho Oscar	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$975.14	\$162.62	\$3,014.00	\$7,161.36	
282	Perez Hernandez Jose Alonso	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$975.14	\$162.62	\$3,014.00	\$7,161.36	
283	Corona Perez Guadalupe Fabiola	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$2,086.02	\$12,516.11	\$72.67	\$130.81	\$106.91	\$0.00	\$2,175.16	\$2,175.16	\$310.39	\$2,800.00	\$1,199.46	\$217.52	\$6,702.53	\$5,813.58	
285	Huizar Gonzalez Cesar	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$975.14	\$162.62	\$3,014.00	\$7,161.36	
286	Rojas Miramontes Diego	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$975.14	\$162.62	\$3,014.00	\$7,161.36	
288	Bonilla Solis Carlos Fernando	FILA VIOLA	ARTISTICO	\$7,914.18	\$0.00	\$1,582.84	\$9,497.02	\$54.86	\$98.75	\$84.62	\$0.00	\$1,481.30	\$1,481.30	\$238.23	\$2,888.65	\$975.14	\$148.13	\$6,546.14	\$2,950.88	
290	Espinoza Diaz Alex	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$975.14	\$162.62	\$3,014.00	\$7,161.36	
291	Rodriguez Barron Sergio	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$59.08	\$106.35	\$84.62	\$0.00	\$1,263.95	\$1,263.95	\$250.05	\$0.00	\$975.14	\$126.40	\$3,926.68	\$4,552.79	
292	Mironova . Esmiralda	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$975.14	\$162.62	\$3,014.00	\$7,161.36	
294	Martinez Cruz Mariana Raquel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$2,681.27	\$975.14	\$162.62	\$5,695.27	\$4,480.09	
295	Marinova . Gergana Todorova	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$1,884.22	\$11,305.33	\$65.64	\$118.16	\$95.39	\$0.00	\$1,890.38	\$1,890.38	\$279.19	\$2,627.18	\$1,083.43	\$189.04	\$6,069.22	\$5,236.11	
296	Valencia Mederos Marco Antonio	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$2,827.00	\$975.14	\$162.62	\$8,285.10	\$1,890.26	
297	Donev . Anani Georgiev	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$1,884.22	\$11,305.33	\$65.64	\$118.16	\$95.39	\$0.00	\$1,890.38	\$1,890.38	\$279.19	\$0.00	\$1,083.43	\$189.04	\$3,442.04	\$7,863.29	
298	Kannifa Rozenbaha Laila	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$1,884.22	\$11,305.33	\$65.64	\$118.16	\$95.39	\$0.00	\$1,890.38	\$1,890.38	\$279.19	\$1,380.39	\$1,083.43	\$189.04	\$4,822.43	\$6,482.90	
299	Idrovo Vintimilla Orlando Napoleon	FILA CONTRABAJO	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$59.08	\$106.35	\$84.62	\$0.00	\$1,263.95	\$1,263.95	\$250.05	\$0.00	\$975.14	\$126.40	\$2,615.54	\$5,863.93	
300	Aleman Rosaleny Tomas Gabriel	PRINCIPAL TUBA	ARTISTICO	\$10,430.09	\$0.00	\$2,086.02	\$12,516.11	\$72.67	\$130.81	\$106.91	\$0.00	\$2,175.16	\$2,175.16	\$310.39	\$0.00	\$1,199.46	\$217.52	\$4,269.99	\$8,246.12	
303	Olivares Castañeda Manuel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$1,622.30	\$975.14	\$162.62	\$4,636.30	\$5,539.06	
308	García Soria Pilar Ismene	GERENTE ADMINISTRATIV	ADMINISTRATIV	\$10,746.78	\$0.00	\$0.00	\$10,746.78	\$74.88	\$134.78	\$110.53	\$0.00	\$1,759.01	\$1,759.01	\$320.19	\$0.00	\$0.00	\$175.90	\$4,183.10	\$6,563.68	
309	Gonzalez Ramos Julia	JEFE DE DIFUSION	ADMINISTRATIV	\$6,558.07	\$0.00	\$0.00	\$6,558.07	\$45.69	\$82.25	\$62.67	\$0.00	\$853.54	\$853.54	\$190.61	\$0.00	\$0.00	\$85.35	\$1,129.50	\$5,428.57	
310	Salazar Ayala Urem Arcadio	CITA	ARTISTICO	\$4,358.59	\$600.00	\$0.00	\$4,958.59	\$30.21	\$54.39	\$41.09	\$0.00	\$516.12	\$516.12	\$125.69	\$0.00	\$0.00	\$51.61	\$1,092.60	\$3,865.99	
311	Salazar Huipue Luis Daniel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$0.00	\$162.62	\$2,038.86	\$8,136.50	
314	Gonzalez Alvarez Omar	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$2,086.02	\$12,516.11	\$72.67	\$130.81	\$106.91	\$0.00	\$2,175.16	\$2,175.16	\$310.39	\$0.00	\$0.00	\$217.52	\$6,403.18	\$6,112.93	
318	López Hernández Carlos	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.89	\$10,175.36	\$59.08	\$106.35	\$84.62	\$0.00	\$1,626.19	\$1,626.19	\$250.05	\$0.00	\$0.00	\$162.62	\$2,038.86	\$8,136.50	
320	Cruz Gonzalez Jesus Manuel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$59.08	\$106.35	\$84.62	\$0.00	\$1,263.95	\$1,263.95	\$250.05	\$1,682.00	\$975.14	\$126.40	\$5,314.49	\$3,164.98	
321	Serratos Salazar Adriana	AUXILIAR ADMINISTRATIV	ADMINISTRATIV	\$5,722.69	\$0.00	\$0.00	\$5,722.69	\$39.87	\$71.77	\$53.12	\$0.00	\$675.10	\$675.10	\$164.76	\$0.00	\$0.00	\$67.51	\$907.37	\$4,815.32	
322	Gomez Poulat Arturo Ricardo	GERENTE GENERAL	ADMINISTRATIV	\$20,118.28	\$0.00	\$0.00	\$20,118.28	\$140.18	\$252.32	\$217.62	\$0.00	\$4,220.14	\$4,220.14	\$610.12	\$0.00	\$0.00	\$0.00	\$5,252.27	\$14,866.01	
323	Pardo Gil Juan Manuel	TROMBON PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$2,086.02	\$12,516.11	\$72.67	\$130.81	\$106.91	\$0.00	\$2,175.16	\$2,175.16	\$310.39	\$0.00	\$0.00	\$217.52	\$2,703.07	\$9,813.04	
326	Radillo Varela Enrique Mauricio	BIBLIOTECARIO	ARTISTICO	\$8,630.55	\$1,000.00	\$0.00	\$9,630.55	\$60.13	\$108.24	\$86.35	\$0.00	\$1,509.82	\$254.72	\$0.00	\$0.00	\$0.00	\$150.98	\$2,472.84	\$7,157.71	
327	Vazquez Torres Luis Ignacio	CHOFER	ADMINISTRATIV	\$5,722.65	\$8,000.00	\$0.00	\$13,722.65	\$39.87	\$71.77	\$53.12	\$0.00	\$2,458.94	\$2,458.94	\$164.76	\$0.00	\$0.00	\$245.89	\$2,869.59	\$10,853.06	
Total Gral.				\$443,012.96	\$17,540.00	\$49,685.71	\$510,238.67	\$3,086.21	\$5,555.43	\$4,434.12	-\$125.10	\$81,565.28	\$81,440.18	\$13,075.76	\$46,857.86	\$38,400.36	\$8,107.84	\$206,862.73	\$303,375.94	