



INSTITUTO CULTURAL CABAÑAS.

Lista de Raya (forma tabular)

Periodo 12 al 12 Quincenal del 16/06/2020 al 30/06/2020

Código	Empleado	Puesto	Nivel	Genero	Sueldo	Despensa	Prima Quinquenal	Ayuda Transporte	Tarjeta vales exento	*TOTAL PERCEPCIONES	*TOTAL DEDUCCIONES	*NETO*
Departamento 1 Direccion General												
0100100147	Chavez Brandon Susana	Director General	26	F	\$34,722.45	\$1,272.00	\$0.00	\$897.00	\$0.00	\$36,891.45	\$12,962.05	\$23,929.40
0201200073	Ramirez Briones Liliana	Analista B	6	F	\$4,747.20	\$383.50	\$369.66	\$256.50	\$600.00	\$5,756.86	\$3,844.66	\$1,912.20
Total Depto					\$39,469.65	\$1,655.50	\$369.66	\$1,153.50	\$600.00	\$42,648.31	\$16,806.71	\$25,841.60
Departamento 2 Direccion Administrativa												
0101000132	Chavez Castorena Claudia Alicia	Analista B	6	F	\$4,747.20	\$343.50	\$0.00	\$231.50	\$600.00	\$5,322.20	\$1,859.80	\$3,462.40
0101200102	Villegas Leyva Ma Veronica	Analista B	6	F	\$4,747.20	\$383.50	\$369.66	\$256.50	\$600.00	\$5,756.86	\$1,236.86	\$4,520.00
0101300033	Gutierrez Sanchez Ernesto	Chofer de Dir. Gral.	9	M	\$5,358.15	\$399.50	\$308.05	\$273.50	\$600.00	\$6,339.20	\$4,329.20	\$2,010.00
0200200145	Gonzalez Gazcon Denisse	Director Administrativo	20	M	\$17,990.55	\$840.00	\$0.00	\$595.50	\$0.00	\$19,426.05	\$11,279.85	\$8,146.20
0200600034	Gutierrez Sanchez Maricela	Secretaria de Direccion	9	F	\$6,927.00	\$518.50	\$431.27	\$355.50	\$600.00	\$8,232.27	\$5,552.67	\$2,679.60
0200900106	Virgen Villegas Adalberto	Chofer Especializado	7	M	\$5,184.30	\$387.50	\$246.44	\$261.50	\$600.00	\$6,079.74	\$3,914.94	\$2,164.80
0202200151	Soto Magallanes Paulina Guadalupe	Coordinador	14	F	\$8,827.05	\$581.50	\$0.00	\$361.00	\$0.00	\$9,769.55	\$4,915.75	\$4,853.80
0202900152	Cortes Rojas Juan Luis	Coordinador	14	M	\$8,827.05	\$581.50	\$0.00	\$361.00	\$0.00	\$9,769.55	\$2,463.75	\$7,305.80
0302200115	Hernandez Cardona Maria Gabriela	Coordinador	15	F	\$8,827.05	\$603.00	\$308.05	\$377.50	\$600.00	\$10,115.60	\$2,573.00	\$7,542.60
0601500024	Garcia Morales Juan	Tecnico en Circ. Cerrado	7	M	\$4,933.80	\$387.50	\$369.66	\$261.50	\$600.00	\$5,952.46	\$1,296.06	\$4,656.40
0601500142	Gutierrez Villarreal Francisco Javier	Tecnico en Circ. Cerrado Encargada de Serv.	7	M	\$4,933.80	\$387.50	\$0.00	\$261.50	\$600.00	\$5,582.80	\$1,182.80	\$4,400.00
0700700037	Hernandez Zetina Guadalupe	Internos	8	F	\$6,588.00	\$510.50	\$431.27	\$347.50	\$600.00	\$7,877.27	\$6,992.87	\$884.40
0901200014	Covarrubias Hernandez Rosa Yadira	Analista B	6	F	\$4,747.20	\$383.50	\$431.27	\$256.50	\$600.00	\$5,818.47	\$4,704.47	\$1,114.00
Total Depto					\$92,638.35	\$6,307.50	\$2,895.67	\$4,200.50	\$6,000.00	\$106,042.02	\$52,302.02	\$53,740.00



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Departamento 3 Direccion de Museografia												
0101200070	Perez Cazares Sonia	Analista B	6	F	\$4,747.20	\$383.50	\$308.05	\$256.50	\$600.00	\$5,695.25	\$3,288.65	\$2,406.60
0300900085	Sanchez Flores Jose Alejandro	Tecnico Especializado	12	M	\$5,655.00	\$476.50	\$431.27	\$295.50	\$600.00	\$6,858.27	\$4,999.47	\$1,858.80
0300900096	Vargas Rodriguez Eduardo	Tecnico Especializado	12	M	\$5,655.00	\$476.50	\$369.66	\$295.50	\$600.00	\$6,796.66	\$4,544.46	\$2,252.20
0502000150	Mendez Ramos Ruben	Director de Museografia	19	F	\$16,735.05	\$774.50	\$0.00	\$508.00	\$0.00	\$18,017.55	\$5,265.95	\$12,751.60
0601500012	Cazares Zamora Hugo	Tecnico Especializado	12	M	\$5,655.00	\$476.50	\$308.05	\$295.50	\$600.00	\$6,735.05	\$3,495.65	\$3,239.40
0701600097	Vargas Villa Alfonso	Tecnico B	4	M	\$4,533.00	\$341.00	\$246.44	\$206.00	\$600.00	\$5,326.44	\$1,117.64	\$4,208.80
Total Depto					\$42,980.25	\$2,928.50	\$1,663.47	\$1,857.00	\$3,000.00	\$49,429.22	\$22,711.82	\$26,717.40
Departamento 4 Coordinacion de Recursos Financieros												
0200900038	Hernandez Zetina Maria Teresa	Tecnico Especializado	12	F	\$5,655.00	\$476.50	\$431.27	\$295.50	\$600.00	\$6,858.27	\$6,840.67	\$17.60
0401000028	Gonzalez Martinez Silvia	Encargado de area B	8	F	\$6,588.00	\$510.50	\$369.66	\$347.50	\$600.00	\$7,815.66	\$5,396.06	\$2,419.60
Total Depto					\$12,243.00	\$987.00	\$800.93	\$643.00	\$1,200.00	\$14,673.93	\$12,236.73	\$2,437.20
Departamento 6 Vigilancia												
0101200022	Esparza Esparza Agustin	Analista B	6	M	\$4,747.20	\$383.50	\$431.27	\$256.50	\$600.00	\$5,818.47	\$2,059.47	\$3,759.00
0101200056	Meza Macedo Maria Del Refugio	Analista B	6	F	\$4,747.20	\$383.50	\$308.05	\$256.50	\$600.00	\$5,695.25	\$4,812.25	\$883.00
0200800060	Morales Tello Guadalupe	Encargado de area A	8	M	\$6,588.00	\$510.50	\$369.66	\$347.50	\$600.00	\$7,815.66	\$1,936.06	\$5,879.60
0201500110	Sanchez Reynaga Victor Manuel	Tecnico B	4	M	\$4,533.00	\$341.00	\$246.44	\$206.00	\$600.00	\$5,326.44	\$3,914.64	\$1,411.80
0601200002	Alcantar Martin Maria De Jesus	Analista B	6	F	\$4,747.20	\$383.50	\$369.66	\$256.50	\$600.00	\$5,756.86	\$1,236.86	\$4,520.00
0601500010	Camacho Gonzalez Maria Del Socorro	Tecnico B	4	F	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$3,620.26	\$1,829.40
0601500016	Colunga Perry Miguel	Tecnico B	4	M	\$4,533.00	\$341.00	\$308.05	\$206.00	\$600.00	\$5,388.05	\$1,401.05	\$3,987.00
0601500017	Cuevas Lopez Alfredo	Tecnico B	4	M	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$2,924.26	\$2,525.40



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0601500018	Delgado Torres Marcela Del Carmen	Tecnico B	4	F	\$4,533.00	\$341.00	\$308.05	\$206.00	\$600.00	\$5,388.05	\$3,577.45	\$1,810.60
0601500023	Encino Garcia Israel	Tecnico B	4	M	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$3,668.86	\$1,780.80
		Encargado de Serv.										
0601500031	Gutierrez Lopez Jose Martin	Internos	8	M	\$6,586.50	\$510.50	\$431.27	\$347.50	\$600.00	\$7,875.77	\$4,770.17	\$3,105.60
0601500036	Hernandez Estrada Jorge Armando	Tecnico B	5	M	\$5,818.95	\$441.00	\$369.66	\$266.00	\$600.00	\$6,895.61	\$4,887.21	\$2,008.40
0601500052	Manriquez Meza Ernestor	Tecnico B	4	M	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$2,159.26	\$3,290.40
0601500058	Morales Morales Jose Gerardo	Tecnico B	4	M	\$4,533.00	\$341.00	\$431.27	\$206.00	\$600.00	\$5,511.27	\$2,870.27	\$2,641.00
0601500065	Olivarez Parra Israel	tecnico A	5	M	\$4,673.85	\$341.00	\$308.05	\$206.00	\$600.00	\$5,528.90	\$3,613.50	\$1,915.40
0601500067	Padilla Rodriguez Amado	Tecnico B	4	M	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$3,897.66	\$1,552.00
0601500068	Peza Ayon Ricardo	Tecnico B	4	M	\$4,533.00	\$341.00	\$308.05	\$206.00	\$600.00	\$5,388.05	\$5,173.45	\$214.60
0601500074	Ramirez Jose Luis	Tecnico B	4	M	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$1,155.06	\$4,294.60
0601500079	Rodriguez Perez Hector Vicente	Tecnico B	4	M	\$4,533.00	\$341.00	\$308.05	\$206.00	\$600.00	\$5,388.05	\$1,136.45	\$4,251.60
0601500082	Rualcaba Lizardi Rigoberto	Tecnico B	4	M	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$4,253.06	\$1,196.60
0601500084	Sanchez Carvajal Jose Jaime	Tecnico B	4	F	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$1,155.06	\$4,294.60
0601500092	Torres Llamas Leticia	Tecnico B	4	M	\$4,533.00	\$341.00	\$369.66	\$206.00	\$600.00	\$5,449.66	\$3,006.46	\$2,443.20
0601500099	Velazquez Alcantar Alejandro	Tecnico B	4	M	\$4,533.00	\$341.00	\$308.05	\$206.00	\$600.00	\$5,388.05	\$1,136.45	\$4,251.60
0601500101	Villalvazo Leonardo Paulino	Tecnico B	4	M	\$4,533.00	\$341.00	\$431.27	\$206.00	\$600.00	\$5,511.27	\$1,173.67	\$4,337.60
0601500134	Rodriguez Fuentes Eri Daniel	Tecnico B	4	M	\$4,533.00	\$341.00	\$0.00	\$206.00	\$600.00	\$5,080.00	\$2,433.60	\$2,646.40
0601500141	Moreno Herrera Angel Guadalupe	Tecnico B	4	M	\$4,533.00	\$341.00	\$0.00	\$206.00	\$600.00	\$5,080.00	\$2,122.60	\$2,957.40
0701600061	Morales Villagomez Mariana	Tecnico B	4	F	\$4,533.00	\$341.00	\$246.44	\$206.00	\$600.00	\$5,326.44	\$4,728.24	\$598.20
0701600086	Salcido Guzman Martha	Tecnico B	4	F	\$4,533.00	\$341.00	\$308.05	\$206.00	\$600.00	\$5,388.05	\$3,516.05	\$1,872.00
0701600100	Villanueva Isordia Roberto	Tecnico B	4	M	\$4,533.00	\$341.00	\$431.27	\$206.00	\$600.00	\$5,511.27	\$1,412.87	\$4,098.40
0701600129	Lara Duran Blanca Olivia	Tecnico B	4	F	\$4,533.00	\$341.00	\$184.83	\$206.00	\$600.00	\$5,264.83	\$2,577.83	\$2,687.00
Total Depto					\$142,167.90	\$10,796.50	\$9,734.38	\$6,674.50	\$18,000.00	\$169,373.28	\$86,330.08	\$83,043.20



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Departamento 7 Direccion de Servicios Generales												
0202100109	Peña Gonzalez Victor Cesar	Diseñador Grafico	10	M	\$5,477.25	\$432.50	\$246.44	\$275.00	\$600.00	\$6,431.19	\$3,943.59	\$2,487.60
0202700148	Navarro Acosta Rolando	Director de Servicios Generales	18	M	\$14,857.05	\$732.50	\$0.00	\$493.50	\$0.00	\$16,083.05	\$6,010.05	\$10,073.00
		Encargado de serv.										
0700700130	Chavez Vazquez Jorge Alfredo	Internos	8	M	\$6,586.50	\$510.50	\$184.83	\$347.50	\$600.00	\$7,629.33	\$1,837.73	\$5,791.60
0701400104	Villa Valadez Andres	Ayudante de Servicio	3	M	\$4,401.15	\$336.00	\$308.05	\$201.00	\$600.00	\$5,246.20	\$3,448.00	\$1,798.20
0701400125	Medina Garcia Marco Antonio	Ayudante de Servicio	3	M	\$4,401.15	\$336.00	\$184.83	\$201.00	\$600.00	\$5,122.98	\$2,806.98	\$2,316.00
0701600008	Beas Hurtado Juan Jose	Ayudante de Servicio	3	F	\$4,401.15	\$336.00	\$308.05	\$201.00	\$600.00	\$5,246.20	\$1,481.40	\$3,764.80
0701600039	Hurtado Ascencio Martha Alicia	Ayudante de Servicio	3	F	\$4,401.15	\$336.00	\$308.05	\$201.00	\$600.00	\$5,246.20	\$3,792.60	\$1,453.60
0701600042	Larios Hernandez Maria Patricia	Ayudante de Servicio	3	F	\$4,401.15	\$336.00	\$308.05	\$201.00	\$600.00	\$5,246.20	\$4,312.80	\$933.40
0701600048	Maciel Castillo Maria Guadalupe	Ayudante de Servicio	3	F	\$4,401.15	\$336.00	\$369.66	\$201.00	\$600.00	\$5,307.81	\$5,227.41	\$80.40
0701600064	Ortega Camacho Maria Del Socorro	Ayudante de Servicio	3	M	\$4,401.15	\$336.00	\$246.44	\$201.00	\$600.00	\$5,184.59	\$4,541.19	\$643.40
0701600077	Rodriguez Estrada Francisco Javier	Ayudante de Servicio	3	F	\$4,401.15	\$336.00	\$431.27	\$201.00	\$600.00	\$5,369.42	\$1,131.82	\$4,237.60
0701600089	Sanchez Ramirez Patricia	Ayudante de Servicio	3	F	\$4,401.15	\$336.00	\$369.66	\$201.00	\$600.00	\$5,307.81	\$5,163.61	\$144.20
0701600091	Silva Hernandez Josefina	Ayudante de Servicio	3	M	\$4,401.15	\$336.00	\$369.66	\$201.00	\$600.00	\$5,307.81	\$3,035.21	\$2,272.60
0701600122	Larios Anguiano Jose Maximiliano	Tecnico A	5	M	\$4,673.85	\$346.00	\$184.83	\$211.50	\$600.00	\$5,416.18	\$4,936.98	\$479.20
0701600137	Jimenez Lopez Pedro	Ayudante de Servicio	3	M	\$4,401.15	\$336.00	\$0.00	\$201.00	\$600.00	\$4,938.15	\$4,287.95	\$650.20
0701600143	Rodriguez Diaz Adan	Tecnico B	4	M	\$4,533.00	\$341.00	\$0.00	\$206.00	\$600.00	\$5,080.00	\$3,278.20	\$1,801.80
0701600155	Murillo Garcia Jesus Abel	Ayudante de Servicio	3	M	\$4,401.15	\$296.00	\$0.00	\$176.00	\$0.00	\$4,873.15	\$2,119.35	\$2,753.80
0701600156	Bermudez Torres Eduardo Ramon	Ayudante de Servicio	3	M	\$4,401.15	\$296.00	\$0.00	\$176.00	\$0.00	\$4,873.15	\$990.55	\$3,882.60
Total Depto					\$93,342.60	\$6,650.50	\$3,819.82	\$4,096.50	\$9,000.00	\$107,909.42	\$62,345.42	\$45,564.00
Departamento 8 Taquilla												
0601500032	Gutierrez Perez Olga	Cajero	6	F	\$4,747.20	\$343.50	\$308.05	\$231.50	\$600.00	\$5,630.25	\$1,206.45	\$4,423.80



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0801700140	Peña Moreno Maria Del Rocio	Cajero	6	F	\$4,747.20	\$343.50	\$0.00	\$231.50	\$600.00	\$5,322.20	\$3,408.00	\$1,914.20
Total Depto					\$9,494.40	\$687.00	\$308.05	\$463.00	\$1,200.00	\$10,952.45	\$4,614.45	\$6,338.00
Departamento 9 Recursos Humanos												
0900900114	Orozco Gonzalez Laura Elena	Tecnico Especializado	12	F	\$5,655.00	\$476.50	\$246.44	\$295.50	\$600.00	\$6,673.44	\$4,476.44	\$2,197.00
0901200030	Gutierrez Lopez Gerardo Antonio	Tecnico Especializado	12	M	\$5,655.00	\$476.50	\$308.05	\$295.50	\$600.00	\$6,735.05	\$6,533.05	\$202.00
Total Depto					\$11,310.00	\$953.00	\$554.49	\$591.00	\$1,200.00	\$13,408.49	\$11,009.49	\$2,399.00
Departamento 12 Comisionados												
0601500041	Larios Hernandez Evelia	Tecnico B	4	F	\$4,533.00	\$341.00	\$308.05	\$206.00	\$600.00	\$5,388.05	\$3,579.65	\$1,808.40
0601500081	De La Rosa Saucedo Ileana Esmeralda	Tecnico B	4	F	\$4,533.00	\$341.00	\$308.05	\$206.00	\$600.00	\$5,388.05	\$3,531.25	\$1,856.80
0601500088	Sanchez Jimenez Ernesto	Tecnico B	4	M	\$4,533.00	\$341.00	\$431.27	\$206.00	\$600.00	\$5,511.27	\$3,625.87	\$1,885.40
Total Depto					\$13,599.00	\$1,023.00	\$1,047.37	\$618.00	\$1,800.00	\$16,287.37	\$10,736.77	\$5,550.60
Departamento 13 Direccion de Curaduria												
0100700013	Contreras Bustos Ana Alejandra	Tecnivco Especializado A	10	F	\$7,085.40	\$523.00	\$369.66	\$333.00	\$600.00	\$8,311.06	\$5,109.86	\$3,201.20
0300400144	Diaz Vazquez Maria Del Rayo	Coordinador de Exposiciones	17	F	\$12,864.45	\$643.00	\$0.00	\$428.50	\$0.00	\$13,935.95	\$6,719.75	\$7,216.20
1303000153	Palacios Armendariz Victor Manuel	Curador en Jefe	23	M	\$23,547.00	\$960.00	\$0.00	\$688.00	\$0.00	\$25,195.00	\$8,304.00	\$16,891.00
1303100154	Rueda Rodriguez Raul	Asietente de Curador	12	M	\$7,539.90	\$549.50	\$0.00	\$344.50	\$0.00	\$8,433.90	\$2,030.50	\$6,403.40



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Total Depto					\$51,036.75	\$2,675.50	\$369.66	\$1,794.00	\$600.00	\$55,875.91	\$22,164.11	\$33,711.80
Departamento 14 Direccion de Educacion												
0201200043	Ledezma Anguiano Claudia Elizabeth	Analista B	6	F	\$4,747.20	\$383.50	\$369.66	\$256.50	\$600.00	\$5,756.86	\$1,236.86	\$4,520.00
0300400146	Bordes Muller Laura Georgina	Director de Socializacion	21	F	\$16,735.05	\$774.50	\$0.00	\$508.00	\$0.00	\$18,017.55	\$5,265.75	\$12,751.80
		Coordinador de Rec.										
0400300087	Sanchez Jimenez Claudia Leticia	Financieros	16	F	\$8,605.05	\$623.50	\$431.27	\$389.50	\$0.00	\$10,049.32	\$7,952.92	\$2,096.40
0501200159	Castillo Hernandez Bertha Cecilia	Analista B	6	F	\$4,747.20	\$343.50	\$0.00	\$256.50	\$0.00	\$5,347.20	\$523.80	\$4,823.40
0801100059	Montes Rodriguez Erubey	Guia de Visitantes	7	M	\$6,361.35	\$503.00	\$431.27	\$340.00	\$600.00	\$7,635.62	\$1,994.82	\$5,640.80
0801100076	Rodriguez Corona Ruben	Guia de Visitantes	7	M	\$6,361.35	\$503.00	\$431.27	\$340.00	\$600.00	\$7,635.62	\$1,841.82	\$5,793.80
0801200007	Barajas Avila Maria Del Rocio	Analista B	6	F	\$4,747.20	\$383.50	\$431.27	\$256.50	\$600.00	\$5,818.47	\$3,808.67	\$2,009.80
Total Depto					\$52,304.40	\$3,514.50	\$2,094.74	\$2,347.00	\$2,400.00	\$60,260.64	\$22,624.64	\$37,636.00
Departamento 15 Direccion de Socializacion y R Publicas												
0101000094	Vallejo Arizpe Alejandra Yadira	Encargado de Area B	8	F	\$6,586.50	\$510.50	\$308.05	\$347.50	\$600.00	\$7,752.55	\$5,235.95	\$2,516.60
0502800158	Demerutis Garibay Kaliope Elizabeth	Director de Socializacion	20	F	\$17,990.55	\$840.00	\$0.00	\$595.50	\$0.00	\$19,426.05	\$5,779.65	\$13,646.40
Total Depto					\$24,577.05	\$1,350.50	\$308.05	\$943.00	\$600.00	\$27,178.60	\$11,015.60	\$16,163.00
Total Gral.					\$585,163.35	\$39,529.00	\$23,966.29	\$25,381.00	\$45,600.00	\$674,039.64	\$334,897.84	\$339,141.80