



|    | <b>NOMBRE</b>                        | <b>CARGO</b>                     | <b>PERCEPCIÓN NETA</b> | <b>PERCEPCIÓN NETA</b> |
|----|--------------------------------------|----------------------------------|------------------------|------------------------|
| 1  | ARCELIA DIAZ MARQUEZ                 | PRESIDENTE MUNICIPAL             | 15,300.00              | 15,300.00              |
| 2  | MARIA GUADALUPE LANDEROS HERNANDEZ   | SINDICO MUNICIPAL                | 7,020.00               | 7,020.00               |
| 3  | ALVARO DIAZ DIAZ                     | REGIDOR                          | 5,730.00               | 5,730.00               |
| 4  | MA DEL ROSARIO FLORES ADAME          | REGIDOR                          | 5,730.00               | 5,730.00               |
| 5  | MIGUEL ESPARZA FLORES                | REGIDOR                          | 5,730.00               | 5,730.00               |
| 6  | JOSE ANTONIO RUIZ MEZA               | REGIDOR                          | 5,730.00               | 5,730.00               |
| 7  | SOFIA ROMAN LOPEZ                    | REGIDOR                          | 5,730.00               | 5,730.00               |
| 8  | EUSTOLIA TRUJILLO VILLA              | REGIDOR                          | 5,730.00               | 5,730.00               |
| 9  | JUAN REYES FLORES                    | REGIDOR                          | 5,730.00               | 5,730.00               |
| 10 | CESAR ALEJANDRO LOPEZ ORTEGA         | REGIDOR                          | 5,730.00               | 5,730.00               |
| 11 | MARIA DE LOS ANGELES ESPARZA MARQUEZ | REGIDOR                          | 5,730.00               | 5,730.00               |
| 12 | MARIA SOLEDAD MURO BIBIANO           | SECRETARIA DE PRESIDENCIA        | 3,356.00               | 3,356.00               |
| 13 | ALONDRA MARQUEZ CALDERON             | RECEPCIONISTA                    | 2,000.00               | 2,000.00               |
| 14 | CLAUDIA LETICIA LOPEZ LOPEZ          | RECEPCIONISTA                    | 2,000.00               | 2,000.00               |
| 15 | LEONARDO GUADALUPE NUÑEZ SANCHEZ     | SSECRETARIO PARTICULAR           | 4,425.00               | 4,426.00               |
| 16 | MARCELA GABRIELA RAMOS CARRILLO      | ASESOR JURIDICO                  | 3,356.00               | 3,356.00               |
| 17 | JUAN JOSE SOLANO SOTO                | CONTRALOR                        | 4,000.00               | 4,000.00               |
| 18 | ALBERTO CARLOS QUEZADA               | JUEZ MUNICIPAL                   | 4,000.00               | 4,000.00               |
| 19 | LUCIA GUADALUPE NAVA MURO            | TESORERA MUNICIPAL               | 7,020.00               | 7,020.00               |
| 20 | DIANA BERENICE MARTINEZ FLORES       | ENCARGADA DE LA CUENTA PUBLICA   | 6,300.00               | 6,300.00               |
| 21 | RAQUEL SANCHEZ MARQUEZ               | ENCARGADA DE INGRESOS            | 4,000.00               | 4,000.00               |
| 22 | LUZ MA GUADALUPE BAÑUELOS RIVERA     | AUXILIAR ADMINISTRATIVO          | 4,000.00               | 4,000.00               |
| 23 | JOSE MANUEL TRUJILLO SALAS           | SECRETARIO GENERAL               | 7,020.00               | 7,020.00               |
| 24 | ALMA LORENA ALEMAN GARCIA            | SECRETARIA DEL SECRETARO GENERAL | 3,356.00               | 3,356.00               |
| 25 | LUIS HUMBERTO VILLA DIAZ             | OFICIAL MAYOR                    | 5,730.00               | 5,730.00               |
| 26 | PERLA YAZMIN AMEZCUA FRANCO          | SECRETARIA DE OFICIALIA MAYOR    | 2,470.00               | 2,470.00               |
| 27 | TEODORO ESCALANTE SALAS              | MEDICO MUNICIPAL                 | 4,425.00               | 4,426.00               |
| 28 | BRENDA KARINA AQUINO DEL REAL        | OFICIAL DEL REGISTRO CIVIL 01    | 4,425.00               | 4,426.00               |
| 29 | ANA PATRICIA FLORES DEL REAL         | SECRETARIA DEL REGISTRO CIVIL 01 | 2,000.00               | 2,000.00               |
| 30 | YOLANDA RAMIREZ CAMPA                | DELEGADA MUNICIPAL               | 2,255.00               | 2,255.00               |
| 31 | KARLA EDITH CARLOS VELAZQUEZ         | SECRETARIA DELEGACION MUNICIPAL  | 1,215.00               | 1,215.00               |
| 32 | GERARDO ORNELAS QUEZADA              | DELEGADO MUNICIPAL               | 2,255.00               | 2,255.00               |
| 33 | MARIA DE LA CRUZ DIAZ QUEZADA        | SECRETARIA DELEGACION MUNICIPAL  | 1,215.00               | 1,215.00               |
| 34 | GONZALO CARLOS MARQUEZ               | DIRECTOR DE OBRAS PUBLICAS       | 4,425.00               | 4,426.00               |
| 35 | ANGELINA RAMIREZ GARCIA              | AUXILIAR ADMINISTRATIVO          | 3,356.00               | 3,356.00               |
| 36 | ANA LAURA FLORES MEZA                | SECRETARIA DE OBRAS PUBLICAS     | 2,255.00               | 2,255.00               |
| 37 | HUMBERTO BAÑUELOS GONZALEZ           | OPERADOR DE MAQUINA              | 2,940.00               | 2,940.00               |
| 38 | FERNANDO FLORES AQUINO               | JEFE DE ALBAÑIL                  | 2,940.00               | 2,940.00               |
| 39 | DANIEL MEZA MARIN                    | PEON DE ALBAÑIL                  | 2,000.00               | 2,000.00               |
| 40 | GENARO MEZA HERNANDEZ                | PEON DE ALBAÑIL                  | 2,000.00               | 2,000.00               |
| 41 | JOSE DE JESUS GALINDO GONZALEZ       | PEON DE ALBAÑIL                  | 2,000.00               | 2,000.00               |
| 42 | RODRIGO DE LA ROSA DE LA CRUZ        | PEON DE ALBAÑIL                  | 2,000.00               | 2,000.00               |
| 43 | ARTURO LANDEROS LOPEZ                | PEON DE ALBAÑIL                  | 2,000.00               | 2,000.00               |
| 44 | TOMAS DIAZ MARQUEZ                   | ENCARGADO DE BODEGA              | 2,000.00               | 2,000.00               |
| 45 | MOISES AVILA DEL REAL                | DIRECTOR DE CATASTRO             | 4,000.00               | 4,000.00               |
| 46 | JORGE ALBERTO ORTEGA DE LA TORRE     | AUXILIAR DE CATASTRO             | 4,000.00               | 4,000.00               |
| 47 | MARTHA LETICIA DIAZ MARQUEZ          | ENCARGADO DE FRACCIONAMIENTOS    | 2,940.00               | 2,940.00               |
| 48 | JOSE LUIS CASAS LOZANO               | SECRETARIO TECNICO DE CATASTRO   | 3,356.00               | 3,356.00               |
| 49 | DAVID OSVALDO ACOSTA GARCIA          | AUXILIAR DE CATASTRO             | 2,940.00               | 2,940.00               |
| 50 | FERNANDO MURILLO ROMAN               | DIRECTOR DE AGUA POTABLE         | 4,000.00               | 4,000.00               |
| 51 | JUAN VALENTIN LOPEZ CALDERON         | SECRETARIO DE AGUA POTABLE       | 2,000.00               | 2,000.00               |
| 52 | ENRIQUE SIFUENTES NAVA               | JEFE DE FONTANEROS               | 2,940.00               | 2,940.00               |
| 53 | LUIS DAVID ESQUIVEL FLORES           | FONTANERO HUEJUCAR               | 2,470.00               | 2,470.00               |
| 54 | RAFAEL QUIÑONEZ FLORES               | FONTANERO HUEJUCAR               | 2,470.00               | 2,470.00               |
| 55 | JOSE ABELINO GARCIA TORRES           | FONTANERO ACHIMEC                | 2,000.00               | 2,000.00               |

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|-----|-----------------------------------|--|----------|----------|
| 56  | JUAN JOSE RONDAN LEAÑOS           | FONTANERO TLALCOSAHUA                                      | 2,000.00 | 2,000.00 |
| 57  | JOSE MANUEL LANDEROS HERNANDEZ    | ENCARGADO PLANTA TRATADORA                                 | 2,185.00 | 2,185.00 |
| 58  | RAUL DE LA TORRE ROBLES           | ENCARGADO PLANTA TRATADORA                                 | 2,185.00 | 2,185.00 |
| 59  | ARMANDO ARCINIEGA ALVARADO        | DIRECTOR DE ECOLOGIA                                       | 4,000.00 | 4,000.00 |
| 60  | FRANCISCO ROMAN LOPEZ             | CONSERJE PARQUES Y JARDINES HUEJUCAR                       | 2,050.00 | 2,050.00 |
| 61  | GONZALO GONZALEZ RODRIGUEZ        | CONSERJE PARQUES Y JARDINES HUEJUCAR                       | 2,050.00 | 2,050.00 |
| 62  | RAUDEL DEL REAL ORTIZ             | CONSERJE PARQUES Y JARDINES HUEJUCAR                       | 2,050.00 | 2,050.00 |
| 63  | RAUL HUERTA FLORES                | CONSERJE PARQUES Y JARDINES HUEJUCAR                       | 2,050.00 | 2,050.00 |
| 64  | ALFREDO SANCHEZ GARCIA            | CONSERJE PARQUES Y JARDINES TLALCOSAHUA                    | 1,450.00 | 1,450.00 |
| 65  | J. CONCEPCION TORRES RONDAN       | CONSERJE PARQUES Y JARDINES TLALCOSAHUA                    | 1,450.00 | 1,450.00 |
| 66  | PLACIDA RONDAN GUZMAN             | CONSERJE PARQUES Y JARDINES TLALCOSAHUA                    | 1,450.00 | 1,450.00 |
| 67  | CESAR PEREZ ORTEGA                | CHOFER DE CAMION BASURA                                    | 2,470.00 | 2,470.00 |
| 68  | RAFAEL MURILLO SANCHEZ            | CHOFER DE CAMION BASURA                                    | 2,470.00 | 2,470.00 |
| 69  | FERNANDO ORDAZ CHAVEZ             | CHOFER DE CAMION BASURA                                    | 2,470.00 | 2,470.00 |
| 70  | GENARO VIDALES VIDALES            | AYUDANTE CAMION DE BASURA HUEJUCAR                         | 1,645.00 | 1,645.00 |
| 71  | LAURO BAUTISTA GARCIA             | AYUDANTE CAMION DE BASURA HUEJUCAR                         | 1,645.00 | 1,645.00 |
| 72  | JOSE APOLINAR ROMO FLORES         | AYUDANTE CAMION DE BASURA HUEJUCAR                         | 1,645.00 | 1,645.00 |
| 73  | JOSE FRANCISCO MARQUEZ JOAQUIN    | AYUDANTE CAMION DE BASURA HUEJUCAR                         | 2,440.00 | 2,440.00 |
| 74  | ANTONIO GALVAN MARQUEZ            | ENCARGADO VERTEDERO MUNICIPAL                              | 1,645.00 | 1,645.00 |
| 75  | JUAN LUIS DE LA ROSA FLORES       | INSTRUCTOR DE DEPORTES                                     | 2,470.00 | 2,470.00 |
| 76  | MARTHA IRMA RUIZ MESA             | INSTRUCTOR DE DEPORTES                                     | 2,470.00 | 2,470.00 |
| 77  | ALEJANDRO ORTEGA MALDONADO        | ENCARGADO DE UNIDAD DEPORTIVA                              | 2,185.00 | 2,185.00 |
| 78  | JESUS MARIN MARIN                 | ENCARGADO DE UNIDAD DEPOTIVA                               | 2,185.00 | 2,185.00 |
| 79  | CRISTINA ELIZABETH GOMEZ VAZQUEZ  | CONSERJE GIMNASIO  | 2,050.00 | 2,050.00 |
| 80  | REYNA DORITA ORDAZ FRIAS          | ENCARGADA DE DESARROLLO SOCIAL, RUAL Y PROMOCION ECONOMICA | 5,730.00 | 5,730.00 |
| 81  | KAROL ANAHY VAZQUEZ VAZQUEZ       | ENCARGADA DESARROLLO SOCIAL                                | 3,356.00 | 3,356.00 |
| 82  | JUAN CARLOS MORALES ELENA         | SECRETARIO DESARROLLO SOCIAL                               | 2,470.00 | 2,470.00 |
| 83  | HUMBERTO BAÑUELOS FLORES          | AUXILIAR DESARROLLO SOCIAL                                 | 2,000.00 | 2,000.00 |
| 84  | EDY RODARTE ROMAN                 | ENCARGADO DESARROLLO RURAL                                 | 4,000.00 | 4,000.00 |
| 85  | MARISOL GARCIA HERNANDEZ          | SECRETARIA DE DESARROLLO RURAL                             | 2,470.00 | 2,470.00 |
| 86  | JUAN CARLOS ESPARZA OROZCO        | AUXILIAR DESARROLLO RURAL                                  | 2,470.00 | 2,470.00 |
| 87  | DANIEL CHAVEZ CABRAL              | ENCARGADO PROMOCION ECONOMICA                              | 3,356.00 | 3,356.00 |
| 88  | OSCAR GERARDO ELENA MONTES        | SECRETARIO PROMOCION ECONOMICA                             | 2,470.00 | 2,470.00 |
| 89  | LUIS ANGEL GARCIA RAMIREZ         | DIRECTOR DE INFORMATICA                                    | 2,470.00 | 2,470.00 |
| 90  | MA. GUADALUPE MARTINEZ ORTEGA     | DIRECTORA DE CULTURA                                       | 3,356.00 | 3,356.00 |
| 91  | OMAR VASQUEZ OROZCO               | DIRECTOR DE COMUNICACION SOCIAL                            | 3,356.00 | 3,356.00 |
| 92  | MARIBEL TORRES MARIN              | SECRETARIA DE COMUNICACION SOCIAL                          | 2,470.00 | 2,470.00 |
| 93  | ISELA GAMBOA MARIN                | AUXILIAR DE COMUNICACION SOCIAL                            | 2,000.00 | 2,000.00 |
| 94  | JOSE ANTONIO MARQUEZ VILLA        | AUXILIAR DE COMUNICACION SOCIAL                            | 2,440.00 | 2,440.00 |
| 95  | DANIEL CHAVEZ RAMIREZ             | ENCARGADO DE UNIDAD DE TRANSPARENCIA                       | 4,000.00 | 4,000.00 |
| 96  | MARIA DOLORES ORTEGA GARCIA       | SECRETARIA DE UNIDAD DE TRANSPARENCIA                      | 2,470.00 | 2,470.00 |
| 97  | FRANCISCO JAVIER SANCHEZ BAÑUELOS | VETERINARIO DEL RASTRO                                     | 3,356.00 | 3,356.00 |
| 98  | GUILLERMO HERRERA RODRIGUEZ       | MATANCERO EN RASTRO  | 2,440.00 | 2,440.00 |
| 99  | SERGIO ALAMILLO QUIÑONEZ          | MATANCERO EN RASTRO  | 2,440.00 | 2,440.00 |
| 100 | DAVID FLORES MEZA                 | GUARDARRASTRO  | 2,940.00 | 2,940.00 |
| 101 | ISRAEL MARIN MARTINEZ             | AUXILIAR DE MATANCERO EN RASTRO                            | 1,450.00 | 1,450.00 |
| 102 | JUAN GUADALUPE MARQUEZ BERUMEN    | ENCARGADO DEL PARQUE VEHICULAR                             | 3,356.00 | 3,356.00 |
| 103 | ISAI JOSUE MEJIA GOMEZ            | MECANICO DEL PARQUE VEHICULAR                              | 2,940.00 | 2,940.00 |
| 104 | GERARDO SIFUENTES TRUJILLO        | MENSAJERO PRESIDENCIA MUNICIPAL                            | 2,440.00 | 2,440.00 |
| 105 | NICOLAS CALDERON FLORES           | ENCARGADO DE ALUMBRADO PUBLICO                             | 2,940.00 | 2,940.00 |
| 106 | JOSE FRANCISCO DIAZ SANTOS        | AYUDANTE DE ELECTRICISTA                                   | 2,000.00 | 2,000.00 |
| 107 | ALMA ORQUIDIA BAUTISTA GARCIA     | CONSERJE PRESIDENCIA                                       | 1,200.00 | 1,200.00 |
| 108 | GUILLERMINA TRUJILLO MARQUEZ      | CONSERJE PRESIDENCIA                                       | 1,200.00 | 1,200.00 |
| 109 | GUILLERMINA VELAZQUEZ GARCIA      | CONSERJE PRESIDENCIA                                       | 1,200.00 | 1,200.00 |
| 110 | MARIA GORETTI ORDAZ QUIÑONEZ      | CONSERJE PRESIDENCIA                                       | 1,200.00 | 1,200.00 |
| 111 | JORGE LANDEROS MARQUEZ            | ENCARGADO PANTEON HUEJUCAR                                 | 1,200.00 | 1,200.00 |
| 112 | JOSE ANACLETO ACOSTA DE LA TORRE  | ENCARGADO PANTEON HUEJUCAR                                 | 1,200.00 | 1,200.00 |
| 113 | FRANCISCO GOMEZ FLORES            | VELADOR ESCUELA  | 1,760.00 | 1,760.00 |
| 114 | JOSE HONORIO ORTEGA MALDONADO     | VELADOR ESCUELA  | 1,760.00 | 1,760.00 |
| 115 | MARIO GARCIA VELAZQUEZ            | CHOFER TRANSPORTE ESCOLAR UNIVERSIDAD                      | 2,940.00 | 2,940.00 |
| 116 | ALFREDO CARLOS DE SANTIAGO        | CHOFER TRANSPORTE ESCOLAR LAS BOCAS                        | 3,356.00 |          |
| 117 | AURELIO CARLOS DE SANTIAGO        | CHOFER TRANSPORTE ESCOLAR LAS BOCAS                        | 3,356.00 | 3,356.00 |

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|-----|----------------------------------|---------------------------------------|-------------------|-------------------|
| 118 | LUIS MANUEL CONTRERAS FLORES     | CHOFER TRANSPORTE ESCOLAR COMUNIDADES | 2,940.00          | 2,940.00          |
| 119 | JOSE GUADALUPE MEJIA BERUMEN     | CHOFER TRANSPORTE ESCOLAR COMUNIDADES | 2,255.00          | 2,255.00          |
| 120 | GUSTAVO SANCHEZ CHAVEZ           | CHOFER TRANSPORTE ESCOLAR COMUNIDADES | 2,255.00          | 2,255.00          |
| 121 | SALVADOR ALEJANDRO FLORES MADERA | CHOFER TRANSPORTE ESCOLAR COMUNIDADES | 2,255.00          | 2,255.00          |
| 122 | RIGOBERTO AMEZCUA DIAZ           | CHOFER                                | 2,470.00          | 2,470.00          |
| 123 | LEANDRO FIERROS MENDEZ           | ENCARGADO DE SEGURIDAD PUBLICA        | 5,730.00          | 5,730.00          |
| 124 | REY DAVID CHAVEZ GOMEZ           | COMANDANTE DE POLICIA                 | 3,630.00          | 3,630.00          |
| 125 | SALATIEL SANCHEZ MARQUEZ         | COMANDANTE DE POLICIA                 | 3,630.00          | 3,630.00          |
| 126 | DANIEL MENDOZA ORTIZ             | POLICIA MUNICIPAL                     | 3,630.00          | 3,630.00          |
| 127 | RAMIRO CONTRERAS ROSALEZ         | POLICIA MUNICIPAL                     | 3,356.00          | 3,356.00          |
| 128 | MOISES ALAMILLO QUIÑONEZ         | POLICIA MUNICIPAL                     | 3,356.00          | 3,356.00          |
| 129 | FELIPE VELAZQUEZ GARCIA          | POLICIA MUNICIPAL                     | 3,356.00          | 3,356.00          |
| 130 | GUMECINDO MARIN GARCIA           | POLICIA MUNICIPAL                     | 3,356.00          | 3,356.00          |
| 131 | JOSE JULIAN LEAÑOS CASTILLO      | POLICIA MUNICIPAL                     | 3,356.00          | 3,356.00          |
| 132 | JULIAN TORRES VELASQUEZ          | POLICIA MUNICIPAL                     | 3,356.00          | 3,356.00          |
| 133 | LUIS EDUARDO NUÑEZ MENDOZA       | POLICIA MUNICIPAL                     | 3,356.00          | 3,356.00          |
| 134 | NANCY MARCELA RAYGOZA MIRANDA    | POLICIA MUNICIPAL                     | 3,356.00          | 3,356.00          |
| 135 | MA. GUADALUPE DE LA ROSA MURILLO | RECEPCIONISTA DE SEGURIDAD PUBLICA    | 2,000.00          | 2,000.00          |
| 136 | J. DE JESUS MURO DIAZ            | CHOFER DE AMBULANCIA                  | 3,356.00          | 3,356.00          |
|     |                                  |                                       | <b>425,012.00</b> | <b>421,660.00</b> |