



## INSTITUTO JALISCIENSE DE CIENCIAS FORENSES

### NOMINA Y REMUNERACION

MES DE AGOSTO 2014

	NOMBRAMIENTO	SUELDO	TRANSPORTE	DESPENSA	TOTAL DE PERCEPCIONES	ISR	FONDO DE PENSIONES POR SUELDO	TOTAL DE DEDUCCIONES	NETO
1	AUXILIAR DE INTENDENCIA (JORNADA REDUCIDA)	\$2,018.70	\$313.00	\$846.00	\$3,177.70	\$0.00	\$191.78	\$191.78	\$2,985.92
2	AUXILIAR DE INTENDENCIA	\$7,707.00	\$417.00	\$647.00	\$8,771.00	\$1,144.20	\$732.17	\$1,876.37	\$6,894.64
3	AUXILIAR DE INFORMATICA (30 HRS.)	\$7,992.00	\$462.00	\$654.00	\$9,108.00	\$1,271.48	\$759.24	\$2,030.72	\$7,077.28
4	NOTIFICADOR	\$8,079.00	\$425.00	\$667.00	\$9,171.00	\$1,245.54	\$767.51	\$2,013.05	\$7,157.96
5	TECNICO DE CONTROL DE SEGURIDAD	\$8,838.00	\$452.00	\$732.00	\$10,022.00	\$1,318.14	\$839.61	\$2,157.75	\$7,864.25
6	SECRETARIA AUXILIAR	\$8,838.00	\$452.00	\$732.00	\$10,022.00	\$1,318.14	\$839.61	\$2,157.75	\$7,864.25
7	SECRETARIO AUXILIAR	\$8,838.00	\$452.00	\$732.00	\$10,022.00	\$1,318.14	\$839.61	\$2,157.75	\$7,864.25
8	CHOFER Y CAMILLERO	\$9,122.00	\$466.00	\$745.00	\$10,333.00	\$1,538.32	\$866.59	\$2,404.91	\$7,928.09
9	SECRETARIA	\$9,122.00	\$466.00	\$745.00	\$10,333.00	\$1,538.32	\$866.59	\$2,404.91	\$7,928.09
10	MECANICO	\$9,683.00	\$586.00	\$845.00	\$11,114.00	\$1,729.10	\$919.89	\$2,648.99	\$8,465.02
11	RECEPCIONISTA CADAVERES	\$9,683.00	\$586.00	\$845.00	\$11,114.00	\$1,729.10	\$919.89	\$2,648.99	\$8,465.02
12	DISEÑADOR	\$10,181.00	\$600.00	\$856.00	\$11,637.00	\$1,699.00	\$967.20	\$2,666.20	\$8,970.81
13	SECRETARIA DE DIRECCION DE AREA	\$10,181.00	\$600.00	\$856.00	\$11,637.00	\$1,699.00	\$967.20	\$2,666.20	\$8,970.81

14	SECRETARIO DE DIRECCION DE AREA	\$10,181.00	\$600.00	\$856.00	\$11,637.00	\$1,699.00	\$967.20	\$2,666.20	\$8,970.81
15	SUPERVISOR DE MANTENIMIENTO	\$10,181.00	\$600.00	\$856.00	\$11,637.00	\$1,699.00	\$967.20	\$2,666.20	\$8,970.81
16	ASISTENTE ADMINISTRATIVO	\$10,656.00	\$615.00	\$871.00	\$12,142.00	\$1,848.26	\$1,012.32	\$2,860.58	\$9,281.42
17	AUXILIAR DE COMPRAS	\$10,656.00	\$615.00	\$871.00	\$12,142.00	\$1,848.26	\$1,012.32	\$2,860.58	\$9,281.42
18	AUXILIAR DE CONTABILIDAD	\$10,656.00	\$615.00	\$871.00	\$12,142.00	\$1,848.26	\$1,012.32	\$2,860.58	\$9,281.42
19	AUXILIAR DE INFORMATICA (40 HRS.)	\$10,656.00	\$615.00	\$871.00	\$12,142.00	\$1,848.26	\$1,012.32	\$2,860.58	\$9,281.42
20	AUXILIAR DE RECURSOS HUMANOS	\$10,656.00	\$615.00	\$871.00	\$12,142.00	\$1,848.26	\$1,012.32	\$2,860.58	\$9,281.42
21	SECRETARIA DE DIRECCION	\$10,656.00	\$615.00	\$871.00	\$12,142.00	\$1,848.26	\$1,012.32	\$2,860.58	\$9,281.42
22	TRABAJADORA SOCIAL	\$10,656.00	\$615.00	\$871.00	\$12,142.00	\$1,848.26	\$1,012.32	\$2,860.58	\$9,281.42
23	ADMINISTRATIVO ESPECIALIZADO	\$11,337.00	\$631.00	\$887.00	\$12,855.00	\$2,033.12	\$1,077.02	\$3,110.14	\$9,744.87
24	SECRETARIA DE DIRECCION GENERAL	\$11,337.00	\$631.00	\$887.00	\$12,855.00	\$2,033.12	\$1,077.02	\$3,110.14	\$9,744.87
25	DISEÑADOR GRAFICO	\$11,955.00	\$666.00	\$1,021.00	\$13,642.00	\$2,366.12	\$1,135.73	\$3,501.85	\$10,140.16
26	ABOGADO	\$12,733.00	\$679.00	\$1,068.00	\$14,480.00	\$2,403.10	\$1,209.64	\$3,612.74	\$10,867.27
27	COORDINADOR DE CONTROL DE SEGURIDAD	\$12,798.00	\$689.00	\$1,099.00	\$14,586.00	\$2,398.76	\$1,215.81	\$3,614.57	\$10,971.43
28	ABOGADO ESPECIALIZADO	\$12,813.00	\$703.00	\$1,128.00	\$14,644.00	\$2,440.50	\$1,217.24	\$3,657.74	\$10,986.27
29	AUDITOR INTERNO	\$12,813.00	\$703.00	\$1,128.00	\$14,644.00	\$2,440.50	\$1,217.24	\$3,657.74	\$10,986.27

30	SELECCIONADOR DE PERSONAL "A"	\$12,814.00	\$703.00	\$1,128.00	\$14,645.00	\$2,411.76	\$1,217.33	\$3,629.09	\$11,015.91
31	PERITO "B"	\$13,363.00	\$666.00	\$1,021.00	\$15,050.00	\$2,727.00	\$1,269.49	\$3,996.49	\$11,053.52
32	ASISTENTE DIR. SEMEFO	\$13,967.00	\$722.00	\$1,163.00	\$15,852.00	\$2,981.66	\$1,326.87	\$4,308.53	\$11,543.48
33	COORDINADOR DE COMPRAS	\$13,967.00	\$722.00	\$1,163.00	\$15,852.00	\$2,981.66	\$1,326.87	\$4,308.53	\$11,543.48
34	COORDINADOR INTERNO DE CAPACITACION	\$13,967.00	\$722.00	\$1,163.00	\$15,852.00	\$2,981.66	\$1,326.87	\$4,308.53	\$11,543.48
35	JEFE DE DEPARTAMENTO "B" RELACIONES PUBLICAS	\$13,967.00	\$722.00	\$1,163.00	\$15,852.00	\$2,981.66	\$1,326.87	\$4,308.53	\$11,543.48
36	JEFE DE DEPARTAMENTO "B"	\$13,967.00	\$722.00	\$1,163.00	\$15,852.00	\$2,981.66	\$1,326.87	\$4,308.53	\$11,543.48
37	COORDINADOR ADMINISTRATIVO	\$13,967.00	\$722.00	\$1,163.00	\$15,852.00	\$2,981.66	\$1,326.87	\$4,308.53	\$11,543.48
38	PERITO ENCARGADO DE GUARDIA	\$14,940.90	\$703.00	\$1,128.00	\$16,771.90	\$3,203.74	\$1,419.39	\$4,623.13	\$12,148.77
39	JEFE DE DEPARTAMENTO "A"	\$15,425.00	\$755.00	\$1,206.00	\$17,386.00	\$3,314.00	\$1,465.38	\$4,779.38	\$12,606.63
40	COORDINADOR ACADEMICO	\$15,425.00	\$755.00	\$1,206.00	\$17,386.00	\$3,314.00	\$1,465.38	\$4,779.38	\$12,606.63
41	PERITO "A"	\$15,541.00	\$703.00	\$1,128.00	\$17,372.00	\$3,314.00	\$1,476.40	\$4,790.40	\$12,581.61
42	DELEGADO REGIONAL	\$17,213.10	\$779.00	\$1,247.00	\$19,239.10	\$3,833.48	\$1,635.24	\$5,468.72	\$13,770.38
43	COORDINADOR DE GENETICA	\$19,532.10	\$857.00	\$1,286.00	\$21,675.10	\$4,515.52	\$1,855.55	\$6,371.07	\$15,304.03
44	COORDINADOR DE LAB. QUIMICO	\$19,532.10	\$857.00	\$1,286.00	\$21,675.10	\$4,515.52	\$1,855.55	\$6,371.07	\$15,304.03
45	COORDINADOR DE BALISTICA	\$19,532.10	\$857.00	\$1,286.00	\$21,675.10	\$4,515.52	\$1,855.55	\$6,371.07	\$15,304.03

46	COORDINADOR DE MANTTO. Y SOPORTE TECNICO DE EQUIPOS ESTRUCTURALES	\$19,532.10	\$857.00	\$1,286.00	\$21,675.10	\$4,515.52	\$1,855.55	\$6,371.07	\$15,304.03
47	COORDINADOR DE RECURSOS HUMANOS	\$19,532.10	\$857.00	\$1,286.00	\$21,675.10	\$4,515.52	\$1,855.55	\$6,371.07	\$15,304.03
48	COORDINADOR FINANCIERO	\$19,532.10	\$857.00	\$1,286.00	\$21,675.10	\$4,515.52	\$1,855.55	\$6,371.07	\$15,304.03
49	COORDINADOR RECURSOS MATERIALES Y SERV. GRALES.	\$19,532.10	\$857.00	\$1,286.00	\$21,675.10	\$4,515.52	\$1,855.55	\$6,371.07	\$15,304.03
50	SUPERVISOR DE ARCHIVO	\$22,186.00	\$987.00	\$1,465.00	\$24,638.00	\$5,337.24	\$2,107.67	\$7,444.91	\$17,193.09
51	SECRETARIO PARTICULAR	\$22,186.00	\$987.00	\$1,465.00	\$24,638.00	\$5,382.90	\$2,107.67	\$7,490.57	\$17,147.43
52	COORDINADOR DE COMUNICACIÓN SOCIAL	\$22,186.00	\$987.00	\$1,465.00	\$24,638.00	\$5,382.90	\$2,107.67	\$7,490.57	\$17,147.43
53	COORDINADOR DE INFORMATICA	\$24,533.10	\$1,016.00	\$1,549.00	\$27,098.10	\$6,026.26	\$2,330.64	\$8,356.90	\$18,741.20
54	COORDINADOR DE LA UNIDAD DE TRANSPARENCIA	\$24,533.10	\$1,016.00	\$1,549.00	\$27,098.10	\$6,026.26	\$2,330.64	\$8,356.90	\$18,741.20
55	COORDINADOR GENERAL TECNICO OPERATIVO DEL SEMEFO	\$24,533.10	\$1,016.00	\$1,549.00	\$27,098.10	\$6,026.26	\$2,330.64	\$8,356.90	\$18,741.20
56	COORDINADOR GENERAL DE CRIMINALISTICA	\$27,627.00	\$1,119.00	\$1,664.00	\$30,410.00	\$7,263.60	\$2,624.57	\$9,888.17	\$20,521.84
57	COORDINADOR GENERAL DE RELACIONES INTERINSTITUCIONALES	\$27,627.00	\$1,119.00	\$1,664.00	\$30,410.00	\$7,263.60	\$2,624.57	\$9,888.17	\$20,521.84
58	DIRECTOR DE LABORATORIOS	\$27,627.00	\$1,119.00	\$1,664.00	\$30,410.00	\$7,263.60	\$2,624.57	\$9,888.17	\$20,521.84
59	COORDINADOR JURIDICO	\$27,627.00	\$1,119.00	\$1,664.00	\$30,410.00	\$6,624.88	\$2,624.57	\$9,249.45	\$21,160.56
60	DIRECTOR DE CAPACITACION	\$30,882.90	\$1,133.00	\$1,671.00	\$33,686.90	\$7,669.50	\$2,933.88	\$10,603.38	\$23,083.52

61	CONTRALOR	\$38,208.00	\$1,299.00	\$1,808.00	\$41,315.00	\$11,092.28	\$3,629.76	\$14,722.04	\$26,592.96
62	TESORERO	\$38,208.00	\$1,299.00	\$1,808.00	\$41,315.00	\$11,092.28	\$3,629.76	\$14,722.04	\$26,592.96
63	DIRECTOR JURIDICO	\$42,279.90	\$1,345.00	\$1,865.00	\$45,489.90	\$12,589.10	\$4,016.59	\$16,605.69	\$28,884.21
64	DIRECTOR ADMINISTRATIVO	\$47,106.00	\$1,376.00	\$1,920.00	\$50,402.00	\$14,352.26	\$4,475.07	\$18,827.33	\$31,574.67
65	DIR. DE SERV. MED. FORENSE	\$52,580.10	\$1,457.00	\$2,057.00	\$56,094.10	\$15,225.06	\$4,995.11	\$20,220.17	\$35,873.93
66	DIRECTOR DE DICTAMINACION PERICIAL	\$58,758.90	\$1,617.00	\$2,288.00	\$62,663.90	\$18,984.78	\$5,582.10	\$24,566.88	\$38,097.02
67	DIRECTOR GENERAL	\$73,410.90	\$1,992.00	\$2,832.00	\$78,234.90	\$25,118.46	\$6,974.04	\$32,092.50	\$46,142.40

**NOTAS IMPORTANTES: (PERCEPCIONES EXTRAS)**

**QUINQUENIO**

Otorgado en Base al Contrato Colectivo de Trabajo. Cláusula Cuadragésima Quinta. Que menciona: I. Cumplidos los primeros 5 años de servicio continuo, se otorgará mensualmente la cantidad equivalente a 2 días de salario mínimo vigente para esta zona geográfica. II. Cumplidos 10 años de servicio continuo, se incrementará en un día de salario mínimo adicional (3 días de salario mínimo); y III En lo Subsecuente se aumentará por cada 5 años de servicio continuo, un día de salario mínimo.