

MUNICIPIO DE TIZAPAN EL ALTO
SEGUNDA QUINCENA ABRIL DEL 2019

Nombre del Empleado	ADSCRIPCION	CARGO	DIAS	SUELDO DIARIO	SUELDO QUINCENAL	PRIMA VACACIONAL	ISPT QUINCENAL	SUBSIDIO QUINCENAL	IMSS	PAGO
ANGELICA FARIAS GARCIA	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
MAYRA GUADALUPE ROJAS SALAZAR	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
RAUL LIZARRAGA CAZARES	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
JOSE DE JESUS VALENCIA SOLORIO	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
ESPERANZA AYAR MACIAS	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
MANUEL MENDOZA GAONA	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
GABRIELA SAAVEDRA SANCHEZ	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
MARIA MENDOZA VALENCIA	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
JULIO CESAR MENDEZ CHAVARRIA	SALA DE CABILDO	REG. PROPIETARIO	15	821.00	12,315.00	3,070.00	1,995.00	0.00	0.00	13,390.00
JOSE SANTIAGO CORONADO VALENCIA	PRESIDENCIA MPAL.	PRESIDENTE MPAL.	15	2,112.00	31,680.00	7,920.00	7,365.00	0.00	0.00	32,235.00
FRANCISCO DIAZ GONZALEZ	PRESIDENCIA MPAL.	AUXILIAR ADMVO.	15	291.00	4,365.00	1,090.00	360.00	0.00	0.00	5,095.00
GPE XIMENA CONTRERAS VALENCIA	PRESIDENCIA MPAL.	RECEPCIONISTA	15	194.00	2,910.00	725.00	45.00	0.00	0.00	3,590.00
JUAN ANTONIO GARCIA LOPEZ	PRESIDENCIA MPAL.	MENSAJERO	15	255.00	3,825.00	955.00	300.00	0.00	162.00	4,318.00
MA. DEL ROSARIO CORONA BARAJAS	PRESIDENCIA MPAL.	INTENDENTE	15	198.00	2,970.00	740.00	60.00	0.00	0.00	3,650.00
FABIOLA JIMENEZ GARCIA	PRESIDENCIA MPAL.	INTENDENTE	15	174.00	2,610.00	650.00	0.00	5.00	0.00	3,265.00
TERESITA DE JESUS GARNICA RAMOS	SEC. Y SINDICATURA	SINDICO	15	894.00	13,410.00	3,350.00	2,250.00	0.00	0.00	14,510.00
JANETTE GPE. TRUJILLO GALLEGOS	SEC. Y SINDICATURA	SECRETARIA	15	226.00	3,390.00	845.00	120.00	0.00	0.00	4,115.00
JORGE CARLOS NAVARRETE GARZA	SEC. Y SINDICATURA	SECRETARIO GENERAL	15	698.00	10,470.00	2,615.00	1,590.00	0.00	0.00	11,495.00
GLIDIOLA MATA VALDOVINOS	SEC. Y SINDICATURA	SECRETARIA	15	291.00	4,365.00	1,092.00	360.00	0.00	290.00	4,807.00
ZACARIAS GALVAN DOMINGUEZ	SEC. Y SINDICATURA	GESTOR MUNICIPAL	15	280.00	4,200.00	1,050.00	345.00	0.00	0.00	4,905.00
CESAR SALVADOR RAMIREZ RAMIREZ	JURIDICO OFICIALIA MAYOR	ASESOR JURIDICO	15	415.00	6,225.00	0.00	720.00	0.00	0.00	5,505.00
ERNESTO MARTINEZ NEGRETE	JURIDICO OFICIALIA MAYOR	OFICIAL MAYOR	15	548.00	8,220.00	2,055.00	1,110.00	0.00	0.00	9,165.00

ANA CAROLINA RIOS CERVANTES	OFICIALIA MAYOR	SECRETARIA	15	261.00	3,915.00	970.00	300.00	0.00	0.00	4,585.00
PAULA ELVIA HERNANDEZ DOMINGUEZ	DES. SOCIAL	DIRECTORA	15	374.00	5,610.00	1,400.00	570.00	0.00	0.00	6,440.00
ESTEPHANIA OROZCO MARTINEZ	DES. SOCIAL	SECRETARIA	15	205.00	3,075.00	765.00	75.00	0.00	0.00	3,765.00
ROSARIO RAMIREZ DIAZ	CASA DIA	SECRETARIA	15	227.00	3,405.00	850.00	120.00	0.00	200.00	3,935.00
MARGARITA RUIZ PULIDO	CASA DIA	INTENDENTE	15	174.00	2,610.00	651.00	0.00	5.00	126.00	3,140.00
MARTHA PATRICIA MARTINEZ CEJA	ARCHIVO	AUXILIAR ADMVO	15	136.00	2,040.00	510.00	0.00	75.00	0.00	2,625.00
VICTOR IGNACIO RAMIREZ RAMIREZ	REGISTRO CIVIL	OFICIAL DEL REGISTRO CIVIL	15	380.00	5,700.00	1,425.00	585.00	0.00	310.00	6,230.00
MARIA REYNA VILLA VARGAS	REGISTRO CIVIL	SECRETARIA	15	256.00	3,840.00	960.00	300.00	0.00	200.00	4,300.00
SAYURI CAMARENA IBARRA	REGISTRO CIVIL	SECRETARIA	15	256.00	3,840.00	960.00	300.00	0.00	200.00	4,300.00
JORGE ALBERTO MENDEZ OCAMPO	AGROPECUARI O	ENCARGADA DEPTO.	15	435.00	6,525.00	1,630.00	750.00	0.00	0.00	7,405.00
FATIMA CONTRERAS GARCIA	TRANSPARENC IA	SECRETARIA	15	261.00	3,915.00	975.00	300.00	0.00	0.00	4,590.00
NANCY GARCIA DIAZ	BIENES MUEBLES	ENCARGADA DEPTO.	15	339.00	5,085.00	1,270.00	480.00	0.00	0.00	5,875.00
NANCY GUADALUPE FONSECA TORRES	TRANSPARENC IA	SECRETARIA	15	194.00	2,910.00	775.00	45.00	0.00	0.00	3,640.00
NAHIELI AGUILAR FERRER	CULTURA Y TURISMO	DIRECTORA CULTURA	15	477.00	7,155.00	1,785.00	885.00	0.00	0.00	8,055.00
ALEJANDRO ALCARAZ REYNOSA	CULTURA Y TURISMO	SUB. DIRECTOR	15	267.00	4,005.00	1,000.00	315.00	0.00	0.00	4,690.00
MARIA ISABEL Martínez HERNANDEZ	CULTURA Y TURISMO	SECRETARIA	15	228.00	3,420.00	855.00	135.00	0.00	142.00	3,998.00
JORGE RAMON FLORES RODRIGUEZ	CULTURA Y TURISMO	DISEÑADOR GRAFICO	15	256.00	3,840.00	960.00	330.00	0.00	0.00	4,470.00
FRANCISCO JAVIER MENDEZ JIMENEZ	CULTURA Y TURISMO	IMAGEN Y PUBLICIDAD	15	290.00	4,350.00	1,085.00	360.00	0.00	0.00	5,075.00
MISSAEL ALEJANDRO FLORES ZARAGOZA	CULTURA Y TURISMO	COORDINADOR DE EVENTOS Y	15	256.00	3,840.00	640.00	330.00	0.00	0.00	4,150.00
ANA MARIA MORENO CORONA	CULTURA Y TURISMO	INTENDENTE	15	190.00	2,850.00	710.00	45.00	0.00	105.00	3,410.00
MA. ELENA GUDIÑO SANCHEZ	CULTURA Y TURISMO	INTENDENTE	15	174.00	2,610.00	650.00	0.00	5.00	0.00	3,265.00
ROBERTO VALDOVINOS MADRIZ	CULTURA Y TURISMO	VELADOR	15	214.00	3,210.00	800.00	105.00	0.00	126.00	3,779.00
SERGIO PICHARDO CORONA	CULTURA Y TURISMO	VELADOR	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00
ROSALIO BUENROSTRO ALCARAZ	DELEGACION MPAL.	DELEGADO DEL EJIDO MOD.	15	152.00	2,280.00	570.00	0.00	45.00	0.00	2,895.00
ELIODORA BAUTISTA MORFIN	DELEGACION MPAL.	DELEGADA DEL VOLANTIN	15	201.00	3,015.00	750.00	75.00	0.00	0.00	3,690.00

ARACELI CORONA CERVANTES	AGENCIAS MPALES.	RECAUD. DE MISMALOYA	15	166.00	2,490.00	622.00	0.00	15.00	0.00	3,127.00
JOSE LUIS CUEVAS GALVEZ	AGENCIAS MUNICIPALES	A. MPAL. DEL REFUGIO	15	100.00	1,500.00	375.00	0.00	120.00	0.00	1,995.00
DALILA CASTILLO DIAZ	DELEGACION MPAL.	SECRETARIA DEL VOLANTIN	15	194.00	2,910.00	725.00	45.00	0.00	142.00	3,448.00
MONICA FLORES BARRAGAN	DELEGACION MPAL.	DEL EJIDO MODELO	15	268.00	4,020.00	1,005.00	315.00	0.00	0.00	4,710.00
MONICA ALCARAZ REYNOSO	DELEGACION MPAL.	INTENDENTE EJIDO MODELO	15	93.00	1,395.00	345.00	0.00	120.00	0.00	1,860.00
JUANA CERVANTES ANGEL	DELEGACION MPAL.	PLAZA PRINCIPAL	15	100.00	1,500.00	375.00	0.00	120.00	0.00	1,995.00
MIGUEL FONSECA TORRES	DELEGACION MPAL.	BARRENDERO EL VOLANTIN	15	57.00	855.00	213.00	0.00	150.00	0.00	1,218.00
MARIA GUADALUPE ZEPEDA CORONA	DELEGACION MPAL.	BARRENDERO EL VOLANTIN	15	57.00	855.00	213.00	0.00	150.00	45.00	1,173.00
FRANCISCO JAVIER Cárdenas TEJEDA	DELEGACION MPAL.	BARRENDERO MISMALOYA	15	57.00	855.00	213.00	0.00	150.00	80.00	1,138.00
IGNACIO MARTINEZ ACUÑA	DELEGACION MPAL.	BARRENDERO EL REFUGIO	15	57.00	855.00	213.00	0.00	150.00	0.00	1,218.00
MAYRA ELIZABETH SUAREZ ZAMBRANO	DELEGACION MPAL.	LA ROSA AMARILLA	15	57.00	855.00	213.00	0.00	150.00	0.00	1,218.00
ISIDRO ACUÑA VARGAS	AGENCIAS MPALES.	RECAUD. EL REFUGIO	15	156.00	2,340.00	585.00	0.00	30.00	110.00	2,845.00
JOSE DE JESUS NUÑEZ GARCIA	AGENCIAS MPALES.	RECAUD. COL. MADERO	15	156.00	2,340.00	585.00	0.00	30.00	110.00	2,845.00
GILDARDO ELIZONDO SUAREZ	AGENCIAS MPALES.	RECAUD. ROSA AMARILLA	15	156.00	2,340.00	585.00	0.00	30.00	110.00	2,845.00
JUAN MANUEL PICHARDO CORONA	AGENCIAS MPALES.	FONTANERIA EL ZAPOTE	15	64.00	960.00	240.00	0.00	150.00	0.00	1,350.00
MA. ELIZABETH LUPIAN GARZA	AGENCIAS MPALES.	FONTANERIA EN EL ZAPOTE	15	60.00	900.00	225.00	0.00	150.00	0.00	1,275.00
FRANCISCO JAVIER NAVARRO FARIAS	AGENCIAS MPALES.	AUX. FONTAN. MISMALOYA	15	206.00	3,090.00	700.00	90.00	0.00	0.00	3,700.00
MARIA ELENA VELASCO MARTINEZ	AGENCIAS MUNICIPALES	A. MPAL. DEL ZAPOTE	30	22.00	660.00	170.00	#¡REF!	330.00	0.00	#¡REF!
ELIGIO VARGAS VALENCIA	AGENCIAS MUNICIPALES	A. MPAL. DE LOS SAUCES	30	22.00	660.00	170.00	#¡REF!	330.00	0.00	#¡REF!
EMILIO SILVA HERNANDEZ	AGENCIAS MUNICIPALES	A. MPAL. DE LA CAÑADA	30	22.00	660.00	170.00	#¡REF!	330.00	0.00	#¡REF!
LUIS MANUEL NUÑEZ GARCIA	AGENCIAS MUNICIPALES	COLONIA MADERO	30	22.00	660.00	170.00	#¡REF!	330.00	0.00	#¡REF!
LUIS MANUEL DIAZ DIAZ	AGENCIAS MUNICIPALES	A. MPAL. ROSA AMARILLA	30	22.00	660.00	170.00	#¡REF!	330.00	0.00	#¡REF!
MIGUEL MARTINEZ RAMIREZ	AGENCIAS MUNICIPALES	A. MPAL. DEL CHURINTZIO	30	22.00	660.00	170.00	#¡REF!	330.00	0.00	#¡REF!
JOSE LUIS ANAYA RICO	HACIENDA MPAL.	ENCARGADO DE LA HACIENDA	15	709.00	10,635.00	2,658.00	1,635.00	0.00	345.00	11,313.00
JOSE GUILLERMO SANCHEZ LOPEZ	HACIENDA MPAL.	CONTRALOR	15	382.00	5,730.00	1,430.00	600.00	0.00	0.00	6,560.00

NANCY MORENO GARCIA	HACIENDA MPAL.	JEFE DE INGRESOS	15	300.00	4,500.00	1,125.00	375.00	0.00	0.00	5,250.00
J. JESUS CEJA AGUILAR	HACIENDA MPAL.	RECAUDADOR	15	233.00	3,495.00	870.00	135.00	0.00	0.00	4,230.00
ADRIANA MARIA FLORES MORENO	HACIENDA MPAL.	JEFE DE EGRESOS	15	406.00	6,090.00	1,522.00	660.00	0.00	317.00	6,635.00
LAURA ANDREA BOJORGE MARTINEZ	HACIENDA MPAL.	SECRETARIA	15	268.00	4,020.00	1,005.00	315.00	0.00	150.00	4,560.00
CARLOS FELIPE CELIS NEGRETE	HACIENDA MPA	INSPECTOR	15	166.00	2,490.00	620.00	0.00	15.00	0.00	3,125.00
JOSE LUIS RENDON GARCIA	HACIENDA MPA	INSPECTOR	15	166.00	2,490.00	620.00	0.00	15.00	0.00	3,125.00
JUAN RAMON DELGADILLO VILLASANA	IMP. PREDIAL Y CATASTRO	DIRECTOR DEPTO.	15	372.00	5,580.00	1,395.00	570.00	0.00	0.00	6,405.00
ANA BERTHA GARZA ANAYA	IMP. PREDIAL Y CATASTRO	SECRETARIA	15	254.00	3,810.00	950.00	300.00	0.00	0.00	4,460.00
JESSICA IVONNE YAÑEZ RUIZ	IMP. PREDIAL Y CATASTRO	SECRETARIA	15	233.00	3,495.00	870.00	135.00	0.00	155.00	4,075.00
JUAN CARLOS NUÑEZ SOTELO	AGUA POTABLE	DIRECTOR DEPTO.	15	440.00	6,600.00	1,650.00	765.00	0.00	318.00	7,167.00
DORA GABRIELA DE LA TORRE MARTINEZ	AGUA POTABLE	AUX. DIRECTOR Y SECRETARIA	15	287.00	4,305.00	0.00	345.00	0.00	160.00	3,800.00
MARIA TERESA PADILLA SALDAÑA	AGUA POTABLE	SECRETARIA	15	262.00	3,930.00	979.00	315.00	0.00	214.00	4,380.00
MARIA TERESA VAZQUEZ NAVARRETE	AGUA POTABLE	INTENDENTE	15	204.00	3,060.00	762.00	60.00	0.00	122.00	3,640.00
VICTOR SALAZAR FONTANELI	OBRAS PUBLICAS	AUXILIAR DIRECTOR	15	390.00	5,850.00	1,460.00	615.00	0.00	0.00	6,695.00
ALMA ERIKA DE LA TORRE MARTINEZ	OBRAS PUBLICAS	SECRETARIA	15	261.00	3,915.00	975.00	300.00	0.00	160.00	4,430.00
DIEGO TOSCANO CHAVARRIA	OBRAS PUBLICAS	AUXILIAR OBRAS PUBLICAS	15	299.00	4,485.00	1,120.00	375.00	0.00	0.00	5,230.00
J. JESUS SOTELO HERRERA	OBRAS PUBLICAS	CHOFER DE MAQ.	15	330.00	4,950.00	1,235.00	450.00	0.00	235.00	5,500.00
JUAN RAMON MAGAÑA MARTINEZ	OBRAS PUBLICAS	CHOFER DE MAQ.	15	330.00	4,950.00	1,235.00	450.00	0.00	235.00	5,500.00
FERNANDO GARCIA HERNANDEZ	OBRAS PUBLICAS	PROYECTISTA	15	540.00	8,100.00	2,025.00	1,095.00	0.00	0.00	9,030.00
HERIBERTO ALA TORRE OROZCO	OBRAS PUBLICAS	AUXILIAR DE PROYECTOS	15	339.00	5,085.00	1,270.00	480.00	0.00	0.00	5,875.00
JORGE ALFREDO VALLE NEGRETE	CEMENTERIO	ENCARGADO PANTEON	15	226.00	3,390.00	845.00	120.00	0.00	0.00	4,115.00
ANTONIO SILVA VALDOVINOS	CEMENTERIO	AUX. INTENDENCIA	15	187.00	2,805.00	700.00	45.00	0.00	0.00	3,460.00
MARGARITA RAMOS RODRIGUEZ	CEMENTERIO	AUX. INTENDENCIA	15	180.00	2,700.00	675.00	0.00	0.00	60.00	3,315.00
JUAN JOSE DIAZ CARDENAS	RASTRO	ASEADOR	15	272.00	4,080.00	1,020.00	330.00	0.00	175.00	4,595.00
FCO. DAVID CERVANTES VALDOVINOS	RASTRO	VETERINARIO	15	420.00	6,300.00	1,572.00	690.00	0.00	322.00	6,860.00

SIGIFREDO MACIAS VALENCIA	ALUMBRADO PUB.	ELECTRICISTA	15	380.00	5,700.00	1,425.00	585.00	0.00	0.00	6,540.00
MARTIN NUÑEZ RAMIREZ	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	801.00	105.00	0.00	126.00	3,780.00
FELIPE FLORES NEGRETE	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	801.00	105.00	0.00	126.00	3,780.00
GERARDO CONTRERAS RAMIREZ	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	801.00	105.00	0.00	126.00	3,780.00
CUAUHTEMOC BOJORGE Pérez	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	801.00	105.00	0.00	126.00	3,780.00
RICARDO González CEJA	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	801.00	105.00	0.00	126.00	3,780.00
MARTIN FONSECA RAMOS	ASEO PUBLICO	CHOFER	15	268.00	4,020.00	1,002.00	315.00	0.00	157.00	4,550.00
MARTIN HERNANDEZ MARTINEZ	ASEO PUBLICO	CHOFER	15	268.00	4,020.00	1,002.00	315.00	0.00	157.00	4,550.00
LUCIO FLORES NEGRETE	ASEO PUBLICO	CHOFER	15	268.00	4,020.00	1,002.00	315.00	0.00	157.00	4,550.00
FRANCISCO JAVIER CAMACHO BUENROSTRA	ASEO PUBLICO	CHOFER	15	268.00	4,020.00	1,002.00	315.00	0.00	157.00	4,550.00
JOSE GUADALUPE RUIZ RICO	ASEO PUBLICO	CHOFER	15	214.00	3,210.00	801.00	105.00	0.00	126.00	3,780.00
JUANA BARAJAS AMEZCUA	UNIDAD DEPORTIVA	AUX. INTENDENCIA	15	118.00	1,770.00	440.00	0.00	90.00	0.00	2,300.00
JAVIER FLORES	UNIDAD DEPORTIVA	JARDINERO	15	183.00	2,745.00	685.00	30.00	0.00	130.00	3,270.00
LIBRADO RUIZ REYES	ASEO PUBLICO	BARRENDERO	15	177.00	2,655.00	661.00	15.00	0.00	126.00	3,175.00
J. JESUS CERVANTES GARCIA	ASEO PUBLICO	BARRENDERO	15	214.00	3,210.00	801.00	105.00	0.00	126.00	3,780.00
JOSE REFUGIO GUZMAN FUENTES	ASEO PUBLICO	BARRENDERO	15	195.00	2,925.00	731.00	30.00	0.00	126.00	3,500.00
MARIA GUADALUPE LOPEZ SOLORIO	ASEO PUBLICO	BARRENDERO	15	177.00	2,655.00	660.00	15.00	0.00	0.00	3,300.00
J. JESUS GARCIA CONTRERAS	ASEO PUBLICO	AUX. DE INTEND.	15	57.00	855.00	210.00	0.00	150.00	0.00	1,215.00
CARLOS FRANCO SIGALA	AGUA POTABLE	ENCARG. DE BOMBAS	15	335.00	5,025.00	1,255.00	465.00	0.00	280.00	5,535.00
SALVADOR PEREZ GARCIA	AGUA POTABLE	FONTANERO	15	335.00	5,025.00	1,255.00	465.00	0.00	280.00	5,535.00
SANTIAGO CERVANTES FLORES	AGUA POTABLE	FONTANERO	15	335.00	5,025.00	1,255.00	465.00	0.00	280.00	5,535.00
HUMBERTO GARCIA CHAVARRIA	AGUA POTABLE	FONTANERO	15	335.00	5,025.00	1,255.00	465.00	0.00	280.00	5,535.00
JOSE ROBERTO CARDENAS MARTINEZ	AGUA POTABLE	AUX DE FONTANERIA	15	297.00	4,455.00	1,110.00	375.00	0.00	215.00	4,975.00
SILVIA MARTINEZ ANDRADE	AGUA POTABLE	AUX DE FONT. VOLANTIN	15	231.00	3,465.00	865.00	135.00	0.00	0.00	4,195.00
MARIO SOLIS CHAVARRIA	AGUA POTABLE	AUXILIAR FONTANERIA	15	274.00	4,110.00	1,025.00	330.00	0.00	120.00	4,685.00

OSVALDO MARTINEZ VILLANUEVA	AGUA POTABLE	AUXILIAR FONTANERIA	15	274.00	4,110.00	1,025.00	330.00	0.00	120.00	4,685.00
JAVIER MATA SOLIS	AGUA POTABLE	AUXILIAR FONTANERIA	15	274.00	4,110.00	1,025.00	330.00	0.00	120.00	4,685.00
FEDERICO CHAVARRIA COVARRUBIAS	AGUA POTABLE	AUXILIAR FONTANERIA	15	274.00	4,110.00	1,025.00	330.00	0.00	120.00	4,685.00
ABEL CASTILLO MORFIN	AGUA POTABLE	AUXILIAR FONTANERIA	15	274.00	4,110.00	1,025.00	330.00	0.00	120.00	4,685.00
RAMON GARCIA JIMENEZ	DEPORTES	DIRECTOR DEPTO.	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00
EDUARDO JOAQUIN LLAMAS TORRES	DEPORTES	SUB-DIRECTOR DEPTO.	15	291.00	4,365.00	1,090.00	360.00	0.00	0.00	5,095.00
RODOLFO SANTIAGO FRANCO MORALES	DEPORTES	AUXILIAR DE DEPORTES	15	291.00	4,365.00	0.00	360.00	0.00	0.00	4,005.00
AGUSTINA CORTEZ NEGRETE	ASILO DE ANCIANOS	AUXILIAR ENCARG.ASILO	15	216.00	3,240.00	809.00	105.00	0.00	144.00	3,800.00
JAZMIN GARZA ARREDONDO	ASILO DE ANCIANOS	AUX. DE INTEND.	15	175.00	2,625.00	655.00	15.00	0.00	0.00	3,265.00
YESENIA VILLANUEVA CASTRO	ASILO DE ANCIANOS	COCINERA	15	182.00	2,730.00	680.00	30.00	0.00	120.00	3,260.00
JOSE CHAVEZ CEJA	ASILO DE ANCIANOS	JARDINERO	15	222.00	3,330.00	0.00	120.00	0.00	148.00	3,062.00
JOSE SANTANA ARIAS GUERRERO	MANTO. DE INMUEBLES	ALBAÑIL	15	293.00	4,395.00	1,098.00	360.00	0.00	248.00	4,885.00
SERGIO DANIEL BARAJAS SOTELO	OBRAS PUBLICAS	CHOFER DE MAQ.	15	300.00	4,500.00	1,125.00	390.00	0.00	235.00	5,000.00
ALBERTO BEJAR ARIAS	MANTO. DE INMUEBLES	AUXILIAR	15	218.00	3,270.00	817.00	105.00	0.00	142.00	3,840.00
ANTONIO HERNANDEZ LOPEZ	SERV. DE TRASPORTES	CHOFER	15	257.00	3,855.00	960.00	300.00	0.00	200.00	4,315.00
ROBERTO VALDIVIA ROJAS	SERV. DE TRASPORTES	CHOFER	15	266.00	3,990.00	995.00	315.00	0.00	205.00	4,465.00
SALVADOR ORDAZ FLORES	SERV. DE TRASPORTES	CHOFER	15	233.00	3,495.00	870.00	135.00	0.00	0.00	4,230.00
ABRAHAM PEREZ REYES	SERV. DE TRASPORTES	CHOFER	15	222.00	3,330.00	830.00	120.00	0.00	0.00	4,040.00
JUAN MANUEL DIAZ ZAMBRANO	CENTRO PSICOLA	MANTENIMINETO	15	191.00	2,865.00	713.00	45.00	0.00	138.00	3,395.00
JUAN MANUEL CERVANTES LUPIAN	MANTENIMIENTO	ENCARGADO DEPTO.	15	337.00	5,055.00	1,260.00	465.00	0.00	0.00	5,850.00
HECTOR JAVIER PALMAS CAPISTRAN	MANTENIMIENTO	ALBAÑIL	15	222.00	3,330.00	830.00	120.00	0.00	0.00	4,040.00
ANTONIO ZEPEDA ESTRADA	MANTENIMIENTO	ALBAÑIL	15	222.00	3,330.00	830.00	120.00	0.00	0.00	4,040.00
HELIODORO MIRANDA ARROYO	MANTENIMIENTO	ALBAÑIL	15	222.00	3,330.00	830.00	120.00	0.00	0.00	4,040.00
J. ANTONIO BUENROSTRO CANO	MANTENIMIENTO	ALBAÑIL	15	222.00	3,330.00	830.00	120.00	0.00	142.00	3,898.00
ANTONIO SOLORIO BOJORGE	MANTENIMIENTO	ALBAÑIL	15	234.00	3,510.00	875.00	135.00	0.00	145.00	4,105.00

JAVIER ALBERTO BARRAGAN PANTOJA	MANTENIMIENTO	ALBAÑIL	15	222.00	3,330.00	830.00	120.00	0.00	142.00	3,898.00	
ABEL OROZCO HERNANDEZ	PARQUE LINEAL	JARDINERO	15	222.00	3,330.00	830.00	120.00	0.00	0.00	4,040.00	
PEDRO ELIZER FIERRO LOPEZ	MANTO INMUEBLES	ALBAÑIL	15	234.00	3,510.00	875.00	135.00	0.00	145.00	4,105.00	
ROSA MARTINEZ HERNANDEZ	BIBLIOTECA	SECRETARIA AUX DE	15	196.00	2,940.00	735.00	60.00	0.00	0.00	3,615.00	
LEONOR GONZALEZ MEDINA	BIBLIOTECA	INTENDENCIA	15	192.00	2,880.00	721.00	45.00	0.00	126.00	3,430.00	
SUMA						664,455.00	160,938.00	#¡REF!	3,900.00	11,533.00	#¡REF!
CLAUDIA NALLELI CEJA SANCHEZ	PROMOCION ECONOMINA	SECRETARIA	15	222.00	3,330.00	830.00	120.00	0.00	0.00	4,040.00	
NORMA GUTIERREZ GARCIA	DESARROLLO SOCIAL	SECRETARIA	15	209.00	3,135.00	780.00	90.00	0.00	0.00	3,825.00	
ROSALVA RAMIREZ LUEVANOS	ASILO DE ANCIANOS	AUX. DE INTEND.	15	140.00	2,100.00	525.00	0.00	60.00	0.00	2,685.00	
ROSOALBINA CISNEROS MARTINEZ	ASILO DE ANCIANOS	AUXILIAR DE COCINA	15	142.00	2,130.00	530.00	0.00	75.00	0.00	2,735.00	
MA. REFUGIO RAMIREZ DIAZ	ASILO DE ANCIANOS	AUX. DE INTEND.	15	140.00	2,100.00	525.00	0.00	60.00	0.00	2,685.00	
CARLOS IVAN RAMIREZ RAMOS	ALMACEN	JEFE DE ALMACEN	15	339.00	5,085.00	1,270.00	480.00	0.00	0.00	5,875.00	
SALVADOR ARCEO GONZALEZ	ALMACEN	AUXILIAR DE ALM	15	262.00	3,930.00	980.00	315.00	0.00	0.00	4,595.00	
ABEL GARCIA HERNANDEZ	AGENCIAS M	AGENCIA MPA	30	13.00	400.00	0.00	0.00	0.00	0.00	400.00	
NOEMY BUENROSTRO ARCEO	DELEGACION	VELADOR POZ	30	23.00	690.00	0.00	0.00	330.00	0.00	1,020.00	
JOSE GUADALUPE MARTINEZ LOPEZ	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00	
MARIO OSWALDO RODRIGUEZ	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00	
ANDRES MARTINEZ LOPEZ	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00	
OSCAR OMAR FLORES PUEBLA	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00	
JOSE NICOLAS SANTILLAN VALDOVINOS	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00	
ANA MARIA RODRIGUEZ CONTRERAS	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	0.00	105.00	0.00	0.00	3,105.00	
BRAYAN JAVIER CAMACHO DIAZ	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	0.00	105.00	0.00	0.00	3,105.00	
ERICK IVAN FONSECA ARCINIEGA	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	0.00	105.00	0.00	0.00	3,105.00	
JOSE ANTONIO HERNANDEZ AYALA	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	0.00	105.00	0.00	0.00	3,105.00	
LUIS FELIPE FLORES PUEBLA	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	0.00	105.00	0.00	0.00	3,105.00	

JOSE FERNANDO RAMIREZ GUERRA	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00
JOSE SANTIAGO RODRIGUEZ CONTRERAS	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	600.00	105.00	0.00	0.00	3,705.00
CONSUELO BAUTISTA DIAZ	ASEO PUBLICO	ASEADOR	15	214.00	3,210.00	600.00	105.00	0.00	0.00	3,705.00
GERARDO MARCO ANTONIO GOMEZ BISTR	MANTENIMIENT	ALBAÑIL	15	214.00	3,210.00	450.00	105.00	0.00	0.00	3,555.00
JULIO CESAR AYALA CHAVEZ	MANTENIMIENT	ALBAÑIL	15	214.00	3,210.00	0.00	105.00	0.00	0.00	3,105.00
JOEL VIVEROS ALVAREZ	MANTENIMIENT	ALBAÑIL	15	214.00	3,210.00	0.00	105.00	0.00	0.00	3,105.00
JULIO CESAR HERNANDEZ GALVEZ	MANTENIMIENT	ALBAÑIL	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00
ESTHELA RIVERA MARTINEZ	MANTENIMIENT	ALBAÑIL	15	214.00	3,210.00	800.00	105.00	0.00	0.00	3,905.00
IGNACIO TAPIA ORTA	ALUMBRADO PU	AUXILIAR ELECTR	15	263.00	3,945.00	650.00	345.00	0.00	0.00	4,250.00
SUMA				5,605.00	84,625.00	14,140.00	3,240.00	525.00	0.00	96,050.00
ISRAEL DE JESUS GARCIA MOSQUEDA	SEGURIDAD PUBLICA	DIRECTOR	15	810.00	12,150.00	3,037.00	2,145.00	0.00	372.00	12,670.00
VICTOR HERNANDEZ BRAVO	SEGURIDAD PUBLICA	COMANDANTE TURNO ALFA	15	389.00	5,835.00	1,458.00	615.00	0.00	278.00	6,400.00
JAVIER RAMIREZ VELAZQUEZ	SEGURIDAD PUBLICA	COMANDANTE TURNO BETA	15	389.00	5,835.00	1,458.00	615.00	0.00	278.00	6,400.00
JOSE MANUEL GARCIA PRECIADO	SEGURIDAD PUB.	POLICIA	15	352.00	5,280.00	1,320.00	510.00	0.00	243.00	5,847.00
MIGUEL A. HERNANDEZ ELIZONDO	SEGURIDAD PUB.	OFICIAL OPERATIVO	15	352.00	5,280.00	1,320.00	510.00	0.00	243.00	5,847.00
MIRIAM MEDINA MARAVILLA	SEGURIDAD PUBLICA	SECRETARIA	15	207.00	3,105.00	772.00	75.00	0.00	142.00	3,660.00
LIVIER IMELDA LUPIAN MARTINEZ	SEGURIDAD PUBLICA	SECRETARIA	15	207.00	3,105.00	772.00	75.00	0.00	142.00	3,660.00
MARIA AMERICA BARAJAS GARCIA	SEGURIDAD PUBLICA	COCINERA	15	167.00	2,505.00	625.00	0.00	15.00	0.00	3,145.00
YOLANDA ARROYO AGUILERA	SEGURIDAD PUBLICA	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
ERIBERTO DELGADILLO VAZQUEZ	SEGURIDAD PUBLICA	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JESUS CEJA GOMEZ	SEGURIDAD PUBLICA	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JAIME VALDOVINOS MADRIZ	SEGURIDAD PUBLICA	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
DELIA ESTRADA RIOS	SEGURIDAD PUBLICA	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
RAFAEL CEJA MADRIZ	SEGURIDAD PUBLICA	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
MANUEL VICTORIA PLASENCIA	SEGURIDAD PUBLICA	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00

MARIO CHAVARRIA PULIDO	SEGURIDAD PUBLICA	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JULIETA B. MORALES QUINTERO	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
ROBERTO ESCOTO PEREZ	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
FRANCISCO SANTILLAN PULIDO	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
PABLO OMAR OROZCO CONTRERAS	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JOSE MANUEL OROZCO CONTRERAS	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JORGE ARMANDO PICHARDO VALDOVINOS	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JOSE DE JESUS VALENCIA VILLA	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
LEODORO HERNANDEZ ELIZONDO	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JOSE VICTORIA PLASENCIA	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
SERVANDO PICHARDO ROMERO	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
LUCIA ELIZABETH ORTEGA OSORNIO	PREVISION SOCIAL	DARE	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JOSE ANTONIO CUEVAZ AMEZCUA	PREVISION SOCIAL	CHOFER DARE	15	222.00	3,330.00	830.00	120.00	0.00	150.00	3,890.00
JOSE ANTONIO HERNANDEZ AVALOS	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
RICARDO SILVA VARGAS	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
ALBERTO REYES HERNANDEZ LEYVA	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
MARIA ELENA CONTRERAS BETANCOURT	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
ALBINO MACIEL TORRES	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
FRANCISCO HUMBERTO MORA CEJA	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JOSE DOLORES CASTRO ZAMBRANO	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
DAVID ERNESTO MORA CEJA	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
ALEJANDRA FLORES BARAJAS	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
JENNY EVA ALVAREZ VAZQUEZ	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
MA. GUADALUPE SALGADO BARAJAS	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00
MA. GUADALUPE AVIÑA CORTES	SEGURIDAD PUB.	POLICIA	15	330.00	4,950.00	1,235.00	450.00	0.00	225.00	5,510.00

GUSTAVO E. SAHAVEDRA GONZALEZ	SERVICIOS MEDICOS	DIRECTOR	15	380.00	5,700.00	1,425.00	585.00	0.00	0.00	6,540.00
JOSE SALVADOR ANGELES CORONA	SERVICIOS MEDICOS	AUXILIAR DE AMBULANCIAS	15	262.00	3,930.00	980.00	315.00	0.00	0.00	4,595.00
JOSE GUADALUPE MACIAS VALENCIA	SERVICIOS MEDICOS	PARAMEDICO/ BOMBERO	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
MIGUEL ANGEL LUPIAN ALVAREZ	SERVICIOS MEDICOS	PARAMEDICO/ BOMBERO	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
ALFREDO YHERALDY LEPE DIAZ	SERVICIOS MEDICOS	PARAMEDICO/ BOMBERO	15	283.00	4,245.00	1,060.00	345.00	0.00	0.00	4,960.00
ISRAEL SANCHEZ VEGA	SERVICIOS MEDICOS	PARAMEDICO/ BOMBERO	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
JOSE LUIS MANZO MORENO	SERVICIOS MEDICOS	PARAMEDICO/ BOMBERO	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
JOSE ARMANDO LUPIAN RAMOS	SERVICIOS MEDICOS	PARAMEDICO/ BOMBERO	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
RICARDO HERNANDEZ DOMINGUEZ	SERVICIOS MEDICOS	PARAMEDICO/ BOMBERO	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
SERGIO MONTIEL CORONA	SERVICIOS MEDICOS	AUX. PROT. CIVIL	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
MARTHA ELENA GARCIA NEGRETE	SERVICIOS MEDICOS	AUX. PROT. CIVIL	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
GIOVANNA SANCHEZ GONZALEZ	SERVICIOS MEDICOS	AUX. PROT. CIVIL	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
PEDRO ANTONIO FIGUEROA FERNANDEZ	SERVICIOS MEDICOS	AUX. PROT. CIVIL	15	283.00	4,245.00	1,060.00	345.00	0.00	220.00	4,740.00
FERNADO FLORES ZAMORA	SERVICIOS MEDICOS	MEDICO PROT.CIV.	15	444.00	6,660.00	1,665.00	855.00	0.00	295.00	7,175.00
LUIS ENRIQUE CIPRES SANTILLAN	SERVICIOS MEDICOS	MEDICO PROT.CIV.	15	380.00	5,700.00	1,425.00	585.00	0.00	0.00	6,540.00
JOSE ANTONIO ALEJO AMEZCUA	SERVICIOS MEDICOS	MEDICO PROT.CIV.	15	380.00	5,700.00	715.00	585.00	0.00	0.00	5,830.00
ROBERTO GONZALEZ DOMINGUEZ	SERVICIOS MEDICOS	ENFERMERO	15	262.00	3,930.00	981.00	315.00	0.00	206.00	4,390.00
JOSE MANUEL SANCHEZ ZAMORA	SEGURIDAD PUB.	POLICIA VIAL	15	234.00	3,510.00	875.00	135.00	0.00	0.00	4,250.00
TOTALES					281,700.00	69,603.00	25,785.00	15.00	11,524.00	314,009.00
					1,030,780.00	244,681.00	#¡REF!	4,440.00	23,057.00	#¡REF!