

INSTITUTO JALISCIENSE DE LA VIVIENDA

ORGANIGRAMA



| | NOMBRE | PUESTO | STATUS | NIVEL | SUELDO | AYUDA TRANS. | VALES DESPENSA | PRIMA VACACIONAL | PERCEPCION | ISPT | 11.5% PENSIONES | OTRAS DEDUCCION | DEDUCCION | TOTAL NETO |
|----|--------------------------------------|--|-----------|-------|-----------|--------------|----------------|------------------|------------|----------|-----------------|-----------------|-----------|------------|
| 44 | VELASCO GONZALEZ MARIA IRMA | JEFE CONTABILIDAD GENERAL Y FINANZAS | CONFIANZA | 20 | 17.243,55 | 595,50 | 840,00 | 2.873,93 | 21.552,98 | 3.863,95 | 1.983,00 | 2.207,09 | 8.054,04 | 13.498,94 |
| 45 | TABARES LIMON MARIA BELEN | JEFE CREDITO Y COBRANZA | CONFIANZA | 19 | 13.874,55 | 566,50 | 835,50 | 2.312,43 | 17.588,98 | 2.827,45 | 1.595,57 | 7.980,25 | 12.403,27 | 5.185,71 |
| 46 | LOPEZ GONZALEZ MANUEL | COORDINADOR "A" DE REGISTROS CONTABLES | CONFIANZA | 16 | 10.672,50 | 493,50 | 732,50 | 1.778,75 | 13.677,25 | 1.994,40 | 1.227,34 | | 3.221,74 | 10.455,51 |
| 47 | CURIEL GONZALEZ MARIA DE LOS ANGELES | COORDINADOR "A" BANCOS E INVERSIONES | CONFIANZA | 16 | 10.139,55 | 493,50 | 732,50 | 1.689,93 | 13.055,48 | 1.858,60 | 1.166,04 | 5.070,10 | 8.094,74 | 4.960,74 |
| 48 | LUNA TOVAR MANUEL | GESTOR DE COBRANZA | CONFIANZA | 11 | 6.815,55 | 361,00 | 581,50 | 1.135,93 | 8.893,98 | 1.043,20 | 783,78 | 3.168,07 | 4.995,05 | 3.898,93 |
| 49 | LANDA CASARRUBIAS ELIZABETH | ANALISTA DE COBRANZA "A" | BASE | 11 | 6.606,00 | 339,50 | 546,50 | 1.101,00 | 8.593,00 | 990,15 | 759,69 | 2.925,81 | 4.675,65 | 3.917,35 |
| 50 | PEÑA RAMOS JOSE MARIA | GESTOR DE COBRANZA | BASE | 9 | 6.142,95 | 330,50 | 490,50 | 1.023,83 | 7.987,78 | 881,10 | 706,45 | 3.133,53 | 4.721,08 | 3.266,70 |

JURIDICO

| | | | | | | | | | | | | | | |
|----|----------------------------------|---|-----------|----|-----------|--------|--------|----------|-----------|----------|----------|----------|-----------|-----------|
| 51 | MUÑOZ BASULTO MONICA | DIRECTOR JURIDICO | CONFIANZA | 22 | 21.139,95 | 672,50 | 932,50 | 4.707,16 | 27.452,11 | 5.331,00 | 2.431,10 | 3.073,12 | 10.835,22 | 16.616,89 |
| 52 | LUNA LARA NANCY ARACELI | JEFE DEPARTAMENTO JURIDICO DE ESCRITURACION | CONFIANZA | 18 | 12.314,55 | 559,50 | 832,00 | 2.052,43 | 15.758,48 | 2.428,30 | 1.416,17 | 6.157,00 | 10.001,47 | 5.757,01 |
| 53 | VILLARAN FERMAN BENJAMIN ARISTEO | JEFE DEPARTAMENTO JURIDICO CONSULTIVO | CONFIANZA | 18 | 12.314,55 | 559,50 | 832,00 | 2.052,43 | 15.758,48 | 2.428,30 | 1.416,17 | | 3.844,47 | 11.914,01 |
| 54 | COPCA AGRAZ ENRIQUE | JEFE DEPARTAMENTO JURIDICO CONTENCIOSO | CONFIANZA | 17 | 12.266,55 | 508,00 | 774,50 | 2.044,43 | 15.593,48 | 2.403,95 | 1.410,65 | 611,39 | 4.425,99 | 11.167,49 |
| 55 | SALAZAR SOTO GUILLERMO GERARDO | ABOGADO DE INSTRUMENTOS JURIDICOS | CONFIANZA | 11 | 6.816,45 | 339,50 | 546,50 | 1.136,08 | 8.838,53 | 1.038,85 | 783,90 | | 1.822,75 | 7.015,78 |
| 56 | MANZANO REYNOSO MARIA ERNESTINA | ASISTENTE DE REGULARIZACION Y ESCRITURACION | CONFIANZA | 11 | 6.789,45 | 361,00 | 581,50 | 1.131,58 | 8.863,53 | 1.037,20 | 780,79 | 1.943,28 | 3.761,27 | 5.102,26 |
| 57 | BARAJAS VILLALOBOS RAFAEL | ABOGADO DE INSTRUMENTOS JURIDICOS | BASE | 11 | 6.666,45 | 361,00 | 581,50 | 1.111,08 | 8.720,03 | 1.008,75 | 766,65 | 4.132,00 | 5.907,40 | 2.812,63 |
| 58 | AGUIRRE LARA SANDRA MARGARITA | SECRETARIA | BASE | 9 | 6.142,95 | 330,50 | 490,50 | 1.023,83 | 7.987,78 | 881,10 | 706,45 | 2.755,01 | 4.342,56 | 3.645,22 |
| 59 | ZUÑIGA VELAZQUEZ MARIA GUADALUPE | ANALISTA JURIDICO | BASE | 5 | 5.198,55 | 273,00 | 407,50 | 866,43 | 6.745,48 | 650,25 | 597,83 | | 1.248,08 | 5.497,40 |

DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL

| | | | | | | | | | | | | | | |
|----|---|--|-----------|----|-----------|--------|--------|----------|-----------|----------|----------|----------|----------|-----------|
| 60 | NISHIMURA TORRES SERGIO | DIRECTOR PLANEACION | CONFIANZA | 22 | 21.139,95 | 672,50 | 932,50 | 3.523,33 | 26.268,28 | 5.153,45 | 2.431,10 | | 7.584,55 | 18.683,73 |
| 61 | LEON CASTRO ADRIAN FABRICIO | JEFE DE UNIDAD DEPARTAMENTAL COORDINACION | CONFIANZA | 16 | 10.603,50 | 493,50 | 732,50 | 1.767,25 | 13.596,75 | 1.976,80 | 1.219,40 | | 3.196,20 | 10.400,55 |
| 62 | NAVARRO ROSAS SUNI CINERET | COORDINADOR "B" DE ATENCION A LA COMUNIDAD | CONFIANZA | 14 | 8.606,55 | 389,50 | 623,50 | 1.434,43 | 11.053,98 | 1.463,75 | 989,75 | 1.913,00 | 4.366,50 | 6.687,48 |
| 63 | HERNANDEZ PONCE KARINA | TERRITORIAL | CONFIANZA | 13 | 7.837,50 | 377,50 | 603,00 | 1.306,25 | 10.124,25 | 1.283,25 | 901,31 | 1.457,14 | 3.641,70 | 6.482,55 |
| 64 | RAMIREZ ORNELAS JAIME | COORDINADOR REGIONAL DE PROGRAMAS SOCIALES | CONFIANZA | 13 | 7.357,50 | 377,50 | 603,00 | 1.226,25 | 9.564,25 | 1.172,15 | 846,11 | | 2.018,26 | 7.545,99 |
| 65 | VARGAS MERCADO JUAN CARLOS | COORDINADOR DE INFORMACION REGIONAL | CONFIANZA | 13 | 7.186,50 | 377,50 | 603,00 | 1.197,75 | 9.364,75 | 1.132,60 | 826,45 | | 1.959,05 | 7.405,70 |
| 66 | CORTES LARIOS MARISELA | ASISTENTE DE LOGISTICA | CONFIANZA | 12 | 7.108,50 | 361,00 | 581,50 | 1.184,75 | 9.235,75 | 1.111,00 | 817,48 | | 1.928,48 | 7.307,27 |
| 67 | RODRIGUEZ PLASCENCIA MARIA DEL CALVARIO | COORDINADOR TERRITORIAL | BASE | 11 | 6.744,45 | 361,00 | 581,50 | 1.124,08 | 8.811,03 | 1.026,80 | 775,62 | | 1.802,42 | 7.008,61 |
| 68 | NAVARRO DURAN ELISA | PROYECTISTA | CONFIANZA | 7 | 5.592,45 | 315,00 | 463,00 | 957,08 | 7.327,53 | 753,05 | 643,14 | 1.865,00 | 3.261,19 | 4.066,34 |
| 69 | PADILLA LOPEZ DANIEL ANTONIO | AUXILIAR REGIONAL DE PROGRAMAS SOCIALES | BASE | 3 | 4.831,05 | 234,00 | 394,00 | 805,18 | 6.264,23 | 556,90 | 555,57 | 1.279,79 | 2.392,26 | 3.871,97 |

GESTION SECTORIAL Y POLITICAS PUBLICAS DE LA VIVIENDA

| | | | | | | | | | | | | | | |
|----|------------------------------------|---|-----------|----|-----------|--------|----------|----------|-----------|----------|----------|----------|----------|-----------|
| 70 | ALVARADO CASTELLANOS OSCAR | DIRECTOR GESTION SECTORIAL Y POLITICAS PUBLICAS | CONFIANZA | 24 | 24.753,45 | 728,50 | 1.028,50 | 3.448,98 | 29.959,43 | 6.243,15 | 2.846,65 | | 9.089,80 | 20.869,63 |
| 71 | MALDONADO GUIZAR BEATRIZ EUGENIA | JEFE DEPARTAMENTO "B" DESARROLLO DE PROYECTOS | CONFIANZA | 18 | 12.314,55 | 559,50 | 832,00 | 2.052,43 | 15.758,48 | 2.428,30 | 1.416,17 | | 3.844,47 | 11.914,01 |
| 72 | VALTIERRA ALMANZA MARIA CONCEPCION | JEFE DEPARTAMENTO "B" PROMOCION, GESTION Y EVALUACION | CONFIANZA | 17 | 12.266,55 | 508,00 | 774,50 | 2.044,43 | 15.593,48 | 2.403,95 | 1.410,65 | 3.633,09 | 7.447,69 | 8.145,79 |
| 73 | YAÑEZ MEZA MACARIO | COORDINADOR OPERATIVO | CONFIANZA | 17 | 12.266,55 | 508,00 | 774,50 | 2.044,43 | 15.593,48 | 2.403,95 | 1.410,65 | 2.220,59 | 6.035,19 | 9.558,29 |
| 74 | NAVARRO HERNANDEZ MARIA DE LA LUZ | COORDINADOR PROGRAMAS CONAVI | BASE | 13 | 7.173,00 | 377,50 | 603,00 | 1.195,50 | 9.349,00 | 1.129,45 | 824,90 | 3.658,32 | 5.612,67 | 3.736,34 |
| 75 | RAMIREZ GONZALES BELEN | COORDINADOR DE ACUERDOS GUBERNAMENTALES | CONFIANZA | 11 | 6.657,00 | 339,50 | 546,50 | 1.109,50 | 8.652,50 | 1.001,95 | 765,56 | 1.110,00 | 2.877,51 | 5.775,00 |
| 76 | VARGAS MALDONADO RICARDO ARTURO | AUXILIAR PROGRAMAS SOCIALES | EVENTUAL | 9 | 6.000,00 | | | 328,00 | 6.328,00 | 727,05 | | | 727,05 | 5.600,95 |
| 77 | RAMIREZ PELAYO JUANA PATRICIA | ASISTENTE "A" | BASE | 7 | 5.703,00 | 315,00 | 463,00 | 950,50 | 7.431,50 | 775,95 | 655,85 | 1.296,53 | 2.728,33 | 4.703,18 |
| 78 | HERNANDEZ RODRIGUEZ IVETTE AGLAE | ASISTENTE "A" | CONFIANZA | 7 | 5.539,50 | 315,00 | 463,00 | 923,25 | 7.240,75 | 738,15 | 637,04 | 1.394,00 | 2.769,19 | 4.471,56 |

COORDINACIONES REGIONALES

| | | | | | | | | | | | | | | |
|----|---------------------------------|--|-----------|----|----------|--------|--------|----------|----------|----------|--------|----------|----------|----------|
| 79 | CASILLAS RODRIGUEZ ANDRES | COORDINADOR REGIONAL DE PROGRAMAS SOCIALES | CONFIANZA | 13 | 7.357,50 | 377,50 | 603,00 | 1.226,25 | 9.564,25 | 1.172,15 | 846,11 | 3.451,20 | 5.469,46 | 4.094,79 |
| 80 | SANCHEZ RODRIGUEZ MARTHA ESTHER | AUXILIAR REGIONAL DE PROGRAMAS SOCIALES | BASE | 2 | 4.739,55 | 227,50 | 368,50 | 789,93 | 6.125,48 | 536,10 | 545,04 | | 1.081,14 | 5.044,34 |

787.315,65 33.483,50 50.704,00 130.515,51 1.002.018,66 151.495,20 88.759,01 172.637,00 412.891,09 589.127,57