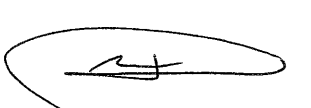


PLANTILLA DE PERSONAL PRESUPUESTO 2020

NOMBRE DEL ORGANISMO Instituto Cultural Caballeros

PERCEPCION MENSUAL										CONCEPTOS PROPIOS DEL ORGANISMO				SUELDO 1191		DESPENSA 1712		
No. Comp.	UN	USO	FE	NOMBRE DEL EMPLEADO	PAIS	WEEK	LOM	CATEGORIA	ZONA ECONOMICA	BOLSO	DESPENSA	PARALE	TOTR SUELDO	PRIMA QUINCENAL	PRIMA QUINCENAL 131	OTROS ESTIMULOS	SUELDO 1191	DESPENSA 1712
1	13	089	00294	Bernandez Torres Eduardo Ramon	03/09/2019	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	-		600.00	105,624.00	8,094.00
2	13	089	00294	Besa Hurtado Juan Jose	16/01/2002	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	616.10		600.00	105,624.00	8,094.00
3	13	089	00294	Mallo Garcia Jesus Angel	16/09/2019	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	-		600.00	105,624.00	8,094.00
4	13	089	00294	Hurtado Acevedo Martha Alicia	16/07/2002	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	616.10		600.00	105,624.00	8,094.00
6	13	089	00294	Jimenez Lopez Pedro	01/01/2017	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	-		600.00	105,624.00	8,094.00
8	13	089	00294	Vicente		3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	-		600.00	105,624.00	8,094.00
7	13	089	00294	Larios Hernandez Maria Patricia	16/03/2003	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	616.10		600.00	105,624.00	8,094.00
8	13	089	00294	Medel Casillo Maria Guadalupe	01/02/1998	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	739.32		600.00	105,624.00	8,094.00
9	13	089	00294	Medan Garcia Marco Antonio	29/07/2010	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	492.88		600.00	105,624.00	8,094.00
10	13	089	00294	Vicente		3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	-		600.00	105,624.00	8,094.00
11	13	089	00294	Ci boga Camacho Maria del Socorro	16/02/2003	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	492.88		600.00	105,624.00	8,094.00
12	13	089	00294	Rodriguez Estrada Francisco Javier	25/09/1990	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	892.54		600.00	105,624.00	8,094.00
13	13	089	00294	Vicente		3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	-		600.00	105,624.00	8,094.00
14	13	089	00294	Sanchez Ramirez Patricia	18/10/1996	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	739.32		600.00	105,624.00	8,094.00
15	13	089	00294	Silva Hernandez Josefin	16/07/1999	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	739.32		600.00	105,624.00	8,094.00
16	13	089	00294	Villa Villalaz Andrea	01/11/2004	3	30	Ayudante de Servicio		8,802.00	672	402.00	0.00	616.10		600.00	105,624.00	8,094.00
17	13	089	00294	Salcedo Duran Martha	16/06/2001	4	30	Tecnico B+		9,096.00	682	412.00	0.00	616.10	377.75	600.00	108,792.00	8,194.00
18	13	089	00294	Camacho Gonzalez Maria del Socorro	16/05/1997	4	30	Tecnico B+		9,096.00	682	412.00	0.00	739.32		600.00	108,792.00	8,194.00
19	13	089	00294	Colunga Perry Miguel	01/06/2001	4	30	Tecnico B+		9,096.00	682	412.00	0.00	616.10		600.00	108,792.00	8,194.00
20	13	089	00294	Cuervo Lopez Alfredo	01/09/1996	4	30	Tecnico B+		9,096.00	682	412.00	0.00	739.32		600.00	108,792.00	8,194.00
21	13	089	00294	De la Rosa Sanchez Illean Euterpeida	01/07/2002	4	30	Tecnico B+		9,096.00	682	412.00	0.00	616.10	377.75	600.00	108,792.00	8,194.00
22	13	089	00294	Delgado Torres Marcela	16/06/2003	4	30	Tecnico B+		9,096.00	682	412.00	0.00	616.10		600.00	108,792.00	8,194.00
23	13	089	00294	Ercino Garcia Irena	01/01/1998	4	30	Tecnico B+		9,096.00	682	412.00	0.00	739.32		600.00	108,792.00	8,194.00
24	13	089	00294	Maclean Villagomez Mariana	20/04/2007	4	30	Tecnico B+		9,096.00	682	412.00	0.00	492.88	377.75	600.00	108,792.00	8,194.00
26	13	089	00294	Hernandez Estrada Jorge Armando	01/01/1996	4	40	Tecnico B+		11,638.00	682	632.00	0.00	739.32		600.00	139,896.00	10,694.00
28	13	089	00294	Luis Hernandez Estela	16/06/2003	4	30	Tecnico B+		9,096.00	682	412.00	0.00	616.10		600.00	108,792.00	8,194.00
27	13	089	00294	Martinez Mora Eusebio	01/02/1999	4	30	Tecnico B+		9,096.00	682	412.00	0.00	739.32		600.00	108,792.00	8,194.00
28	13	089	00294	Martinez Morales Jose Gerardo	19/07/1989	4	30	Tecnico B+		9,096.00	682	412.00	0.00	892.54		600.00	108,792.00	8,194.00
29	13	089	00294	Morero Herrera Angel Guadalupe	01/01/2017	4	30	Tecnico B+		9,096.00	682	412.00	0.00	-	377.75	600.00	108,792.00	8,194.00
30	13	089	00294	Vicente		4	30	Tecnico B+		9,096.00	682	412.00	0.00	-		600.00	108,792.00	8,194.00
31	13	089	00294	Pedillo Rodriguez Alvaro	01/06/1999	4	30	Tecnico B+		9,096.00	682	412.00	0.00	739.32		600.00	108,792.00	8,194.00
32	13	089	00294	Paez Ayon Ricardo	16/06/2003	4	30	Tecnico B+		9,096.00	682	412.00	0.00	616.10		600.00	108,792.00	8,194.00
33	13	089	00294	Ramirez Jose Luis	16/07/1999	4	30	Tecnico B+		9,096.00	682	412.00	0.00	739.32		600.00	108,792.00	8,194.00
34	13	089	00294	Lera Duran Blanca Chlan	03/09/2011	4	30	Tecnico B+		9,096.00	682	412.00	0.00	969.68	377.75	600.00	108,792.00	8,194.00
36	13	089	00294	Rodriguez Diaz Alen	01/01/2018	4	30	Tecnico B+		9,096.00	682	412.00	0.00	-		600.00	108,792.00	8,194.00
38	13	089	00294	Rodriguez Fuentes Eli Daniel	01/01/2017	4	30	Tecnico B+		9,096.00	682	412.00	0.00	-	377.75	600.00	108,792.00	8,194.00

3/	13	060	00294	428	Rodríguez Pérez, Ileana Vianita	01/07/2000	4	30	Técnico TP*		\$	9,088.00	682	412.00	0.00	736.32		600.00		106,722.00	8,184.00
38	13	060	00294	428	Ruichebal David Riechero	01/01/1988	4	30	Técnico TP*		\$	8,068.00	682	412.00	0.00	736.32		600.00		106,722.00	8,184.00
39	13	060	00294	428	Sánchez Cervellé Juan Jaime	01/01/1986	4	30	Técnico TP*		\$	8,068.00	682	412.00	0.00	736.32		600.00		106,722.00	8,184.00
40	13	060	00294	428	Sánchez Jiménez Ernesto	01/06/1995	4	30	Técnico TP*		\$	9,068.00	682	412.00	0.00	862.54		600.00		106,722.00	8,184.00
41	13	060	00294	428	Sánchez Rompage Victor Manuel	15/04/2007	4	30	Técnico TP*		\$	9,068.00	682	412.00	0.00	462.86		600.00		106,722.00	8,184.00
42	13	060	00294	428	Teras Linares Leida	16/04/1997	4	30	Técnico TP*		\$	9,068.00	682	412.00	0.00	736.32		600.00		106,722.00	8,184.00
43	13	060	00294	428	Vargas Villalberto	18/08/2005	4	30	Técnico TP*		\$	9,068.00	682	412.00	0.00	616.10	377.75	600.00		106,722.00	8,184.00
44	13	060	00294	428	Venecruz Alcántar Alejandro	18/08/2003	4	30	Técnico TP*		\$	9,068.00	682	412.00	0.00	616.10		600.00		106,722.00	8,184.00
45	13	060	00294	428	Villaverde Leonides Paulino	01/03/1980	4	30	Técnico TP*		\$	9,068.00	682	412.00	0.00	862.54		600.00		106,722.00	8,184.00
46	13	060	00294	428	Villaverde Isolina Roberto	11/02/1982	4	30	Técnico TP*		\$	9,068.00	682	412.00	0.00	862.54		600.00		106,722.00	8,184.00
47	13	060	00294	428	Ybarra Angulo José Maximiliano	18/04/2011	5	30	Técnico TP*		\$	9,347.00	682	423.00	0.00	395.66		600.00		112,164.00	8,304.00
48	13	060	00294	428	Zayas Pina Israel	01/07/2002	5	30	Técnico TP*		\$	9,347.00	682	423.00	0.00	616.10		600.00		112,164.00	8,304.00
49	13	060	00294	428	Alcántar Martín María de Jesús	16/07/1995	6	30	Auxiliar TP*		\$	8,465.00	767	513.00	0.00	862.54		600.00		113,940.00	9,204.00
50	13	060	00294	428	Barriga Adán Martín del Rocio	08/04/1991	6	30	Auxiliar TP*		\$	8,465.00	767	513.00	0.00	862.54		600.00		113,940.00	9,204.00
51	13	060	00294	428	Chávez Castellanos Claudio Alida	01/01/2018	6	30	Auxiliar TP*		\$	9,465.00	767	513.00	0.00	-		600.00		113,940.00	9,204.00
52	13	060	00294	428	Vicente		6	30	Auxiliar TP*		\$	9,465.00	767	513.00	0.00	-		600.00		113,940.00	9,204.00
53	13	060	00294	428	Contreras Hernández Rosa Yvelin	01/11/1994	6	30	Auxiliar TP*		\$	9,465.00	767	513.00	0.00	862.54		600.00		113,940.00	9,204.00
54	13	060	00294	428	Esperón Espinoza Aquilón	18/08/1994	6	30	Auxiliar TP*		\$	8,465.00	767	513.00	0.00	862.54		600.00		113,940.00	9,204.00
55	13	060	00294	428	Vicente		6	30	Auxiliar TP*		\$	9,465.00	767	513.00	0.00	-		600.00		113,940.00	9,204.00
56	13	060	00294	428	Leónora Angulo Chacón Elizabeth	18/08/1999	6	30	Auxiliar TP*		\$	9,465.00	767	513.00	0.00	736.32		600.00		113,940.00	9,204.00
57	13	060	00294	428	Mazo Mercado María del Refugio	15/08/2000	6	30	Auxiliar TP*		\$	8,465.00	767	513.00	0.00	736.32		600.00		113,940.00	9,204.00
58	13	060	00294	428	Pérez Moreno María del Rocio	01/10/12018	6	30	Chefe		\$	9,465.00	767	513.00	0.00	-	365.63	600.00		113,940.00	9,204.00
59	13	060	00294	428	Pérez Chaverra Soledad	01/09/2003	6	30	Auxiliar TP*		\$	9,465.00	767	513.00	0.00	-		600.00		113,940.00	9,204.00
60	13	060	00294	428	Remírez Echeverri Liliana	16/10/1990	6	30	Auxiliar TP*		\$	9,465.00	767	513.00	0.00	616.10		600.00		113,940.00	9,204.00
61	13	060	00294	428	Quintero Pérez Orlán	18/07/2002	6	30	Chefe		\$	9,465.00	767	513.00	0.00	616.10	365.63	600.00		113,940.00	9,204.00
62	13	060	00294	428	Villagrá López Ma. Verónica	01/09/1988	6	30	Auxiliar TP*		\$	9,465.00	767	513.00	0.00	736.32		600.00		113,940.00	9,204.00
63	13	060	00294	428	García Morales Juan	16/08/1998	7	30	Técnico en Dirección Contrato		\$	8,868.00	775	623.00	0.00	736.32		600.00		116,416.00	9,300.00
64	13	060	00294	428	Quintero Villaverde Francisco Javier	01/01/2017	7	30	Técnico en Dirección Contrato		\$	8,868.00	775	623.00	0.00	-		600.00		116,416.00	9,300.00
65	13	060	00294	428	Moreira Rodríguez Enayoy	24/08/1992	7	40	Quile		\$	12,723.00	1,006	686.00	0.00	862.54		600.00		156,676.00	12,072.00
66	13	060	00294	428	Rodríguez Cocora Ruben	01/01/1987	7	40	Quile		\$	12,723.00	1,006	686.00	0.00	862.54		600.00		156,676.00	12,072.00
67	13	060	00294	428	Vargas Villagras Adelberto	18/02/2007	7	30	Chefe Especializado		\$	10,366.00	756	623.00	0.00	462.86		600.00		124,476.00	9,086.00
68	13	060	00294	428	Chávez Vázquez Jorge Alfredo	16/05/2012	8	40	Encargado de Área		\$	13,173.00	1,021	686.00	0.00	360.60		600.00		156,076.00	12,262.00
69	13	060	00294	428	Quintero Martínez Silván	16/03/1980	8	40	Encargado de Área TP*		\$	13,173.00	1,021	686.00	0.00	736.32		600.00		156,076.00	12,262.00
70	13	060	00294	428	Quintero López Juan Martín	01/08/1993	8	40	Encargado de Área TP*		\$	13,173.00	1,021	686.00	0.00	862.54	646.88	600.00		156,076.00	12,262.00
71	13	060	00294	428	Hernández Zúñiga Guadalupe	01/06/1984	8	40	Encargado de Área TP*		\$	13,173.00	1,021	686.00	0.00	862.54		600.00		156,076.00	12,262.00
72	13	060	00294	428	Moreiras Tolo Guadalupe	01/06/1998	8	40	Encargado de Área TP*		\$	13,173.00	1,021	686.00	0.00	736.32		600.00		156,076.00	12,262.00
73	13	060	00294	428	Llipo		8	30	TP*		\$	9,755.00	767	634.00	0.00	-		600.00		117,060.00	9,444.00
74	13	060	00294	428	Villalpé Aljape Alejandro Yvelin	18/02/2001	8	40	Encargado de Área		\$	13,173.00	1,021	686.00	0.00	616.10		600.00		156,076.00	12,262.00
75	13	060	00294	428	Quintero Sánchez Ernesto	01/07/2000	9	30	Chefe de Dirección Contrato		\$	10,716.00	769	647.00	0.00	616.10		600.00		126,592.00	9,686.00
76	13	060	00294	428	Quintero Sánchez Miriam	01/07/1991	9	40	Secretaría de Dirección		\$	13,854.00	1,027	711.00	0.00	862.54		600.00		166,248.00	12,444.00
77	13	060	00294	428	Llipo		9	40	Secretaría de Dirección Contrato		\$	13,854.00	1,027	711.00	0.00	-		600.00		166,248.00	12,444.00
78	13	060	00294	428	Contreras Bustos Ana Alejandra	18/06/1993	10	40	Técnico Especializado TP*		\$	14,171.00	1,046	660.00	0.00	736.32		600.00		170,052.00	12,652.00
79	13	060	00294	428	Pérez Contreras Víctor Cesar	18/04/2007	10	30	Diseñador		\$	10,955.00	895	660.00	0.00	462.86		600.00		131,460.00	10,380.00
80	13	060	00294	428	Cabrera Zamora Hugo	18/04/2004	12	30	Especializado		\$	11,310.00	963	691.00	0.00	616.10		600.00		136,720.00	11,436.00







7,097.00	0.00	7,380.20	18,850.00	1,885.00	6,736.05	26,044.81	4,293.40	8,728.88	2,882.26	460.00	600.00	760.00	800.00	525.00	2,705.00	378.00	0.00	292.00	11,010.00	0.00	7,200.00	248,200.00
7,097.00	0.00	10,350.48	18,850.00	1,886.00	6,856.27	26,567.33	4,382.11	8,728.32	2,821.41	460.00	600.00	760.00	800.00	525.00	2,705.00	378.00	0.00	292.00	11,010.00	0.00	7,200.00	251,995.00
7,092.00	0.00	5,974.56	18,850.00	1,885.00	6,073.44	24,789.05	4,246.04	8,722.80	2,832.69	460.00	600.00	760.00	800.00	525.00	2,705.00	378.00	0.00	292.00	11,010.00	0.00	7,200.00	246,371.58
7,092.00	0.00	10,350.48	18,850.00	1,885.00	6,856.27	26,567.33	4,382.11	8,721.60	2,821.41	460.00	600.00	760.00	800.00	525.00	2,705.00	378.00	0.00	292.00	11,010.00	0.00	7,200.00	252,008.17
7,092.00	0.00	8,877.84	18,850.00	1,885.00	6,706.08	25,300.57	4,337.76	9,504.72	2,881.84	460.00	600.00	760.00	900.00	625.00	2,205.00	378.00	0.00	292.00	11,010.00	0.00	7,200.00	250,809.38
8,298.00	0.00	0.00	25,133.33	2,513.33	8,434.00	31,688.00	5,228.80	8,302.32	3,818.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	287,514.89
8,604.00	0.00	0.00	26,423.33	2,642.33	8,788.90	37,073.40	5,356.44	8,538.00	4,238.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	304,804.97
8,604.00	0.00	0.00	29,423.33	2,942.33	9,786.90	37,073.40	5,356.44	8,438.04	4,238.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	329,707.01
9,000.00	0.00	7,380.20	29,423.33	2,942.33	10,115.55	38,397.21	6,577.24	10,288.44	4,864.82	0.00	600.00	0.00	0.00	300.00	1,260.00	218.00	0.00	144.00	2,550.00	0.00	7,200.00	354,592.13
9,346.00	0.00	10,350.48	28,883.33	2,888.33	10,048.27	37,892.33	6,508.11	10,769.96	4,837.41	0.00	600.00	0.00	0.00	300.00	1,260.00	218.00	0.00	144.00	2,550.00	0.00	0.00	344,843.23
10,284.00	0.00	0.00	42,881.67	4,288.17	13,936.00	64,008.99	9,282.44	13,174.56	6,174.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	479,212.69	
10,080.00	0.00	0.00	37,143.33	3,714.33	12,187.00	48,800.99	8,022.96	13,174.56	5,348.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	418,878.43	
11,844.00	0.00	0.00	46,623.33	4,662.33	0.00	62,386.40	10,897.94	14,478.92	7,131.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	505,172.99	
12,192.00	0.00	0.00	55,783.33	5,578.33	0.00	70,287.00	12,048.20	14,277.72	8,032.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	588,428.39	
12,192.00	0.00	0.00	55,783.33	5,578.33	0.00	70,287.00	12,048.20	15,704.28	8,032.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	589,654.95	
14,292.00	0.00	0.00	59,898.33	5,989.83	0.00	75,888.18	12,853.18	16,044.84	8,855.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	645,982.71	
15,688.00	0.00	0.00	66,038.33	6,603.83	0.00	81,648.38	14,048.28	16,958.72	9,585.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	699,417.89	
16,512.00	0.00	0.00	78,480.00	7,848.00	0.00	98,807.40	16,853.84	13,588.78	11,302.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	831,771.95	
21,528.00	0.00	0.00	116,741.67	11,574.17	0.00	146,034.50	25,000.20	21,949.92	16,888.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,223,157.25	

LIC ADRIANA CORONA NAVARRO  
REPRESENTANTE DE LA PRESIDENCIA DEL CONSEJO DIRECTIVO

Mtro FRANCISCO JAVIER MERCADO MUÑOZ  
REPRESENTANTE DEL CONSEJO TITULAR  
UNIVERSIDAD DE GUADALAJARA

Mtro. SUSANA CHAVEZ BRANDON  
DIRECTORA GENERAL DEL INSTITUTO CULTURAL CABANAS

LIC ADRIANA CABRAN SUAREZ  
REPRESENTANTE DEL CONSEJO TITULAR DE LA SECRETARIA DE EDUCACION

LIC RICARDO BENJAMIN DE AQUINO MEDINA  
REPRESENTANTE DEL GOBIERNO DEL ESTADO  
CONTRALORIA DEL ESTADO

LIC SAMUEL GOMEZ LUNA CORTES  
REPRESENTANTE DEL CONSEJO TITULAR  
GOBIERNO MUNICIPAL DE GUADALAJARA

Mtro RODRIGO GARCIA CASTANEDA  
REPRESENTANTE DEL CONSEJO TITULAR INSTITUTO NACIONAL DE BELLAS ARTES