

# Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro, RFC: MCB850101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Partida:

Sala de Regidores

| Datos del Empleado |                                |                         | Percepciones |            |                      |                |                 |            |            | Deducciones |           |                   |                            |        |              |                | Firma de recibido |                   |              |              |
|--------------------|--------------------------------|-------------------------|--------------|------------|----------------------|----------------|-----------------|------------|------------|-------------|-----------|-------------------|----------------------------|--------|--------------|----------------|-------------------|-------------------|--------------|--------------|
| Clave              | Nombre                         | Cargo                   | Salario Base | Días Trab. | Salario D. (Días T.) | Gastos de Rep. | Sub. al Impugn. | Honorarios | Concepto 2 | Carga       | Importe 2 | Suma Percepciones | ISR                        | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro    | Otras Deducciones | Neto a Pagar |              |
|                    | MARTHA ALEJANDRA DIAZ MAGAÑA   | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   | N1-TESTADO 6 |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | CECILIA PERA VARGAS            | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | BERENICE DELGADILLO BUENOSTRO  | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | CESAR SALVADOR SANCHEZ NAVARRO | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | LUIS GERARDO LOWELL BARALAS    | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | LUIS ALONSO OCHOA CARDENAS     | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | TERESA SANCHEZ MALDONADO       | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | ARTURO SOLIS TORRES            | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | LUIS ARMANDO SOTO ANGULO       | REGIDOR                 | \$347.67     | 15         | \$5,215.00           | \$0.00         | \$0.00          | \$0.00     |            |             | \$0.00    | \$5,215.00        | \$598.73                   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$4,648.27   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
|                    | XICHIL ESMERALDA RAMIREZ URIBE | SECRETARIA DE REGIDORES | \$150.67     | 15         | \$2,260.00           | \$0.00         | \$33.17         | \$0.00     |            |             | \$0.00    | \$2,296.17        | \$0.00                     | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$2,296.17   |              |
|                    |                                |                         | RFC:         |            |                      |                |                 |            |            |             |           |                   | Concepto Otras Deducciones |        |              |                |                   |                   |              |              |
| Suma               | Saldo de Regidores             |                         |              |            | \$49,136.00          | \$0.00         | \$33.17         | \$0.00     |            |             | \$0.00    | \$49,231.17       | \$5,100.97                 | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$44,130.60  |              |

Jueves 12 de noviembre de 2015

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Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro, RFC MCB850101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Presidencia Municipal

| Datos del Personal |                                    |                       | Percepciones   |            |                     |                |                |              |              |       |          | Deducciones       |            |        |              |                |                |                   | Firma de recibido |              |
|--------------------|------------------------------------|-----------------------|----------------|------------|---------------------|----------------|----------------|--------------|--------------|-------|----------|-------------------|------------|--------|--------------|----------------|----------------|-------------------|-------------------|--------------|
| Clave              | Nombre                             | Cargo                 | Salario Diario | Días Trab. | Salario D. xDías T. | Gastos de Rep. | Sub. al empleo | Horas Extras | Concepto2    | Clave | Importe2 | Suma Percepciones | ISR        | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar |
|                    | JOSÉ GUADALUPE BUENROSTRO MARTÍNEZ | PRESIDENTE MUNICIPAL  | \$1,303.88     | 15         | \$19,557.50         | \$0.00         | \$0.00         | \$0.00       |              |       | \$0.00   | \$19,557.50       | \$4,051.90 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$15,505.60       | N2-TESTADO 6 |
|                    |                                    | RFC                   |                |            |                     |                |                |              |              |       |          |                   |            |        |              |                |                |                   |                   |              |
|                    | MARTHA MENDOZA SANCHEZ             | MENSAJERO             | \$47.07        | 15         | \$706.00            | \$0.00         | \$196.82       | \$204.00     | Tiempo extra |       | \$0.00   | \$1,076.82        | \$0.00     | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,076.82        |              |
|                    |                                    | RFC                   |                |            |                     |                |                |              |              |       |          |                   |            |        |              |                |                |                   |                   |              |
|                    | CAROLINA PEÑA VARGAS               | MENSAJERO             | \$47.07        | 15         | \$706.00            | \$0.00         | \$196.82       | \$204.00     | Tiempo extra |       | \$0.00   | \$1,076.82        | \$0.00     | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,076.82        |              |
|                    |                                    | RFC                   |                |            |                     |                |                |              |              |       |          |                   |            |        |              |                |                |                   |                   |              |
|                    | ERIKA GUADALUPE AGUILAR LEDEZMA    | SECRETARIA            | \$150.87       | 15         | \$2,263.00          | \$0.00         | \$33.17        | \$0.00       |              |       | \$0.00   | \$2,296.17        | \$0.00     | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |              |
|                    |                                    | RFC                   |                |            |                     |                |                |              |              |       |          |                   |            |        |              |                |                |                   |                   |              |
|                    | LUIS ANTONIO ROSARIO CONTRERAS     | CHOFER                | \$185.50       | 15         | \$2,782.00          | \$0.00         | \$0.00         | \$0.00       |              |       | \$0.00   | \$2,782.50        | \$53.05    | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,728.85        |              |
|                    |                                    | RFC                   |                |            |                     |                |                |              |              |       |          |                   |            |        |              |                |                |                   |                   |              |
|                    | SANTIAGO ANGUANO AGUILAR           | SECRETARIO PARTICULAR | \$268.87       | 15         | \$4,000.00          | \$0.00         | \$0.00         | \$0.00       |              |       | \$0.00   | \$4,000.00        | \$348.08   | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,650.92        |              |
|                    |                                    | RFC                   |                |            |                     |                |                |              |              |       |          |                   |            |        |              |                |                |                   |                   |              |
| Suma               | Presidencia Municipal              |                       |                |            | \$30,015.00         | \$0.00         | \$366.81       | \$408.00     |              |       | \$0.00   | \$30,789.81       | \$4,454.61 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$26,335.18       |              |

Secretaría General y Sindicatura

| Datos del Personal |                                  |                          | Percepciones   |            |                    |                |                |              |           |       | Deducciones |                   |            |        |              |                | Firma de recibido |                   |              |              |
|--------------------|----------------------------------|--------------------------|----------------|------------|--------------------|----------------|----------------|--------------|-----------|-------|-------------|-------------------|------------|--------|--------------|----------------|-------------------|-------------------|--------------|--------------|
| Clave              | Nombre                           | Cargo                    | Salario Diario | Días Trab. | Salario D xDías T. | Gastos de Rep. | Sub. al empleo | Horas Extras | Concepto2 | Clave | Importe2    | Suma Percepciones | ISR        | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro    | Otras Deducciones | Neto a Pagar | N3-TESTADO 6 |
|                    | OCTAVIO GUTIERREZ GOMEZ          | SINDICO Y JUEZ MUNICIPAL | \$775.98       | 15         | \$11,639.00        | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00      | \$11,639.00       | \$1,968.85 | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$9,670.12   |              |
|                    |                                  | RFC                      |                |            |                    |                |                |              |           |       |             |                   |            |        |              |                |                   |                   |              |              |
|                    | JOSÉ MIGUEL LOPEZ CABALLERO      | TITULAR DE TRANSPARENCIA | \$233.33       | 15         | \$3,500.00         | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00      | \$3,500.00        | \$151.42   | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$3,348.58   |              |
|                    |                                  | RFC                      |                |            |                    |                |                |              |           |       |             |                   |            |        |              |                |                   |                   |              |              |
| Suma               | Secretaría General y Sindicatura |                          |                |            | \$15,139.00        | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00      | \$15,139.00       | \$2,120.27 | \$0.00 | \$0.00       | \$0.00         | \$0.00            | \$0.00            | \$13,018.70  |              |

Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro, RFC MCB8501011023

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Secretaría General

| Datos del Personal |                                      |                       | Percepciones               |               |                          |                   |                  |                 |           |       | Deducciones |                      |          |        |                |                   |                   |                      | Firma de recibido |              |  |
|--------------------|--------------------------------------|-----------------------|----------------------------|---------------|--------------------------|-------------------|------------------|-----------------|-----------|-------|-------------|----------------------|----------|--------|----------------|-------------------|-------------------|----------------------|-------------------|--------------|--|
| Clave              | Nombre                               | Cargo                 | Salario<br>Clave           | Días<br>Trab. | Salario D.<br>a Clave T. | Costos de<br>Rep. | Sub al<br>empleo | Horas<br>Extras | Concepto2 | Clave | Importe2    | Suma<br>Percepciones | ISR      | IMSS   | Seg<br>de vida | Cuota<br>Sindical | Caja de<br>ahorro | Otras<br>Deducciones |                   | Nota o Pagos |  |
|                    | LUIS ANTONIO<br>OREGUEL<br>CONTRERAS | SECRETARIO<br>GENERAL | \$400.00                   | 15            | \$6,000.00               | \$0.00            | \$0.00           | \$0.00          |           |       | \$0.00      | \$6,000.00           | \$734.41 | \$0.00 | \$0.00         | \$0.00            | \$0.00            | \$0.00               | \$5,265.59        | N4-TESTADO 6 |  |
|                    |                                      |                       | Concepto Otras Deducciones |               |                          |                   |                  |                 |           |       |             |                      |          |        |                |                   |                   |                      |                   |              |  |
| Suma               | Secretaría General                   |                       |                            |               | \$6,000.00               | \$0.00            | \$0.00           | \$0.00          |           |       | \$0.00      | \$6,000.00           | \$734.41 | \$0.00 | \$0.00         | \$0.00            | \$0.00            | \$0.00               | \$5,265.59        |              |  |

## Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro RFC MCB850101D21

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Oficialia Mayor Administrativo

| Datos del Personal |                                   |                                 | Percepciones   |            |                    |                  |               |              |              | Deducciones |          |                   |          |        |             |                | Monto a Pagar | Firma de recibido |                |                   |
|--------------------|-----------------------------------|---------------------------------|----------------|------------|--------------------|------------------|---------------|--------------|--------------|-------------|----------|-------------------|----------|--------|-------------|----------------|---------------|-------------------|----------------|-------------------|
| Clave              | Nombre                            | Cargo                           | Salario Diario | Días Trab. | Salario D x Dias T | Ganancia de Rep. | Sub al empleo | Horas Extras | Concepto2    | Clave       | Importe2 | Suma Percepciones | ISR      | IMSS   | Seg de Viej | Cuota Sindical |               |                   | Caja de Ahorro | Otras Deducciones |
|                    | MARIA DEL LOURDES ZUÑIGA BARRAJAS | RECEPCIONISTA A                 | \$150.87       | 15         | \$2,263.00         | \$0.00           | \$32.87       | \$0.00       |              |             | \$0.00   | \$2,295.87        | \$0.00   | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$2,295.87     | N5-TESTADO 6      |
|                    |                                   |                                 | RFC:           |            |                    |                  |               |              |              |             |          |                   |          |        |             |                |               |                   |                |                   |
|                    | MARIA GUADALUPE BARRAJAS LOPEZ    | INTENDENTE                      | \$91.51        | 15         | \$1,372.71         | \$0.00           | \$124.15      | \$204.00     | Tiempo extra |             | \$0.00   | \$1,700.86        | \$0.00   | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$1,700.86     |                   |
|                    |                                   |                                 | RFC:           |            |                    |                  |               |              |              |             |          |                   |          |        |             |                |               |                   |                |                   |
|                    | LETICIA GUADALUPE CHAVEZ OCHOA    | OFICIAL MAYOR                   | \$488.87       | 15         | \$7,000.00         | \$0.00           | \$0.00        | \$0.00       |              |             | \$0.00   | \$7,000.00        | \$948.01 | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$6,051.99     |                   |
|                    |                                   |                                 | RFC:           |            |                    |                  |               |              |              |             |          |                   |          |        |             |                |               |                   |                |                   |
|                    | TERESA DE JESUS MEJIA GALLEGOS    | ENCARGADA 1 ESPACIO PODER JOVEN | \$90.20        | 15         | \$1,353.00         | \$0.00           | \$125.42      | \$0.00       |              |             | \$0.00   | \$1,478.42        | \$0.00   | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$1,478.42     |                   |
|                    |                                   |                                 | RFC:           |            |                    |                  |               |              |              |             |          |                   |          |        |             |                |               |                   |                |                   |
|                    | SONIA GUADALUPE BARRAJAN SOLIS    | ENCARGADA 2 ESPACIO PODER JOVEN | \$90.20        | 15         | \$1,353.00         | \$0.00           | \$125.42      | \$0.00       |              |             | \$0.00   | \$1,478.42        | \$0.00   | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$1,478.42     |                   |
|                    |                                   |                                 | RFC:           |            |                    |                  |               |              |              |             |          |                   |          |        |             |                |               |                   |                |                   |
|                    | GRACIELA CISNEROS CORNEJO         | ENCARGADA DE CORREOS            | \$45.90        | 15         | \$688.50           | \$0.00           | \$167.94      | \$205.50     | Tiempo extra |             | \$0.00   | \$1,063.00        | \$0.00   | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$1,063.00     |                   |
|                    |                                   |                                 | RFC:           |            |                    |                  |               |              |              |             |          |                   |          |        |             |                |               |                   |                |                   |
|                    | MARTHA LETICIA ARBAS BUENRISTRO   | INTENDENTE                      | \$49.23        | 15         | \$730.50           | \$0.00           | \$164.74      | \$0.00       |              |             | \$0.00   | \$903.24          | \$0.00   | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$903.24       |                   |
|                    |                                   |                                 | RFC:           |            |                    |                  |               |              |              |             |          |                   |          |        |             |                |               |                   |                |                   |
|                    | JOSE DE JESUS MORENO MENDOZA      | INTENDENTE                      | \$91.51        | 15         | \$1,372.71         | \$0.00           | \$124.15      | \$0.00       |              |             | \$0.00   | \$1,496.86        | \$0.00   | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$1,496.86     |                   |
|                    |                                   |                                 | RFC:           |            |                    |                  |               |              |              |             |          |                   |          |        |             |                |               |                   |                |                   |
| Suma               | Oficialia Mayor Administrativo    |                                 |                |            | \$16,141.42        | \$0.00           | \$904.09      | \$410.50     |              |             | \$0.00   | \$17,416.67       | \$948.01 | \$0.00 | \$0.00      | \$0.00         | \$0.00        | \$0.00            | \$15,468.66    |                   |

## Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro, RFC MCB850101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

## Relaciones Públicas y Comunicación Social

| Datos del Personal |                                           |                                  | Percepciones |            |                     |                |                |               |           |       | Deducciones |                   |          |        |              |                |                | Firma de recibido |                   |              |
|--------------------|-------------------------------------------|----------------------------------|--------------|------------|---------------------|----------------|----------------|---------------|-----------|-------|-------------|-------------------|----------|--------|--------------|----------------|----------------|-------------------|-------------------|--------------|
| Clave              | Nombre                                    | Cargo                            | Salario Base | Días Trab. | Salario D. xDías T. | Gastos de Rep. | Sub. al empleo | Honor. Extras | Concepto2 | Clave | Importe2    | Suma Percepciones | ISR      | IMSS   | Seg. de Vida | Cuota Sindical | Caja de ahorro |                   | Otras Deducciones | Neto a Pagar |
|                    | SUSANA MANRIQUEZ ACEVES                   | DIRECCION DE COMUNICACION SOCIAL | \$270.90     | 15         | \$4,183.50          | \$0.00         | \$0.00         | \$0.00        |           |       | \$0.00      | \$4,183.50        | \$378.44 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,805.06        | N6-TESTADO 6 |
|                    |                                           | RFC:                             |              |            |                     |                |                |               |           |       |             |                   |          |        |              |                |                |                   |                   |              |
| Suma               | Relaciones Públicas y Comunicación Social |                                  |              |            | \$4,183.50          | \$0.00         | \$0.00         | \$0.00        |           |       | \$0.00      | \$4,183.50        | \$378.44 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,805.06        |              |

## Junta Municipal de Reclutamiento

| Datos del Personal |                                  |                           | Percepciones               |            |                     |                |                |               |           |       | Deducciones |                   |        |        |              |                |                |                   | Firma de recibido |              |
|--------------------|----------------------------------|---------------------------|----------------------------|------------|---------------------|----------------|----------------|---------------|-----------|-------|-------------|-------------------|--------|--------|--------------|----------------|----------------|-------------------|-------------------|--------------|
| Clave              | Nombre                           | Cargo                     | Salario Base               | Días Trab. | Salario D. xDías T. | Gastos de Rep. | Sub. al empleo | Honor. Extras | Concepto2 | Clave | Importe2    | Suma Percepciones | ISR    | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar |
|                    | FERNANDO CORDERO CORNEJO         | AUXILIAR DE RECLUTAMIENTO | \$50.30                    | 15         | \$754.50            | \$0.00         | \$186.51       | \$0.00        |           |       | \$0.00      | \$941.01          | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$941.01          | N7-TESTADO 6 |
|                    |                                  | RFC:                      | Concepto Otras Deducciones |            |                     |                |                |               |           |       |             |                   |        |        |              |                |                |                   |                   |              |
| Suma               | Junta Municipal de Reclutamiento |                           |                            |            | \$754.50            | \$0.00         | \$186.51       | \$0.00        |           |       | \$0.00      | \$941.01          | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$941.01          |              |

## Dirección de Registro Civil

| Datos del Personal |                                |                              | Percepciones |            |                     |                |                |               |           |       | Deducciones |                   |          |        |              |                |                |                   | Firma de recibido |              |
|--------------------|--------------------------------|------------------------------|--------------|------------|---------------------|----------------|----------------|---------------|-----------|-------|-------------|-------------------|----------|--------|--------------|----------------|----------------|-------------------|-------------------|--------------|
| Clave              | Nombre                         | Cargo                        | Salario Base | Días Trab. | Salario D. xDías T. | Gastos de Rep. | Sub. al empleo | Honor. Extras | Concepto2 | Clave | Importe2    | Suma Percepciones | ISR      | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar |
|                    | IRMA MENDOZA SANCHEZ           | TITULAR DEL REGISTRO CIVIL   | \$286.67     | 15         | \$4,300.00          | \$0.00         | \$0.00         | \$0.00        |           |       | \$0.00      | \$4,300.00        | \$389.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,902.00        | N8-TESTADO 6 |
|                    |                                | RFC:                         |              |            |                     |                |                |               |           |       |             |                   |          |        |              |                |                |                   |                   |              |
|                    | SANDRA ELIZABETH DIAZ BARRAGAN | SECRETARIA DE REGISTRO CIVIL | \$100.87     | 15         | \$2,296.00          | \$0.00         | \$33.17        | \$0.00        |           |       | \$0.00      | \$2,296.17        | \$0.00   | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |              |
|                    |                                | RFC:                         |              |            |                     |                |                |               |           |       |             |                   |          |        |              |                |                |                   |                   |              |
| Suma               | Dirección de Registro Civil    |                              |              |            | \$6,596.00          | \$0.00         | \$33.17        | \$0.00        |           |       | \$0.00      | \$6,596.17        | \$389.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$0.00            | \$6,198.17   |

Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro, RFC MCB550101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Departamento de Educación Pública Municipal

| Datos de Personal |                                             |                              | Percepciones |            |                  |                |                |                 |           |       |          | Deducciones       |        |        |              |                |                |                   | Firma de recibido |              |
|-------------------|---------------------------------------------|------------------------------|--------------|------------|------------------|----------------|----------------|-----------------|-----------|-------|----------|-------------------|--------|--------|--------------|----------------|----------------|-------------------|-------------------|--------------|
| Clave             | Nombre                                      | Cargo                        | Salario Base | Días Trab. | Salario D. -Días | Gastos de Rep. | Sub. al empleo | Honor. Extraor. | Concepto2 | Clave | Importe2 | Suma Percepciones | ISR    | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar |
|                   | IRMA TORRES MORENO                          | INTENDENTE ESCUELA EDUCACION | \$52.57      | 15         | \$788.50         | \$0.00         | \$161.55       | \$0.00          |           |       | \$0.00   | \$950.05          | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$950.05          | N9-TESTADO 6 |
|                   |                                             | RFO                          |              |            |                  |                |                |                 |           |       |          |                   |        |        |              |                |                |                   |                   |              |
|                   |                                             |                              |              |            |                  |                |                |                 |           |       |          |                   |        |        |              |                |                |                   |                   |              |
|                   |                                             |                              |              |            |                  |                |                |                 |           |       |          |                   |        |        |              |                |                |                   |                   |              |
|                   | GILBERTO GONZALEZ SALCEDO                   | INTRO. DE EDUCACION FISICA A | \$100.00     | 15         | \$1,500.00       | \$0.00         | \$116.02       | \$0.00          |           |       | \$0.00   | \$1,616.02        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,616.02        |              |
|                   |                                             | RFO                          |              |            |                  |                |                |                 |           |       |          |                   |        |        |              |                |                |                   |                   |              |
|                   |                                             |                              |              |            |                  |                |                |                 |           |       |          |                   |        |        |              |                |                |                   |                   |              |
|                   |                                             |                              |              |            |                  |                |                |                 |           |       |          |                   |        |        |              |                |                |                   |                   |              |
| Suma              | Departamento de Educación Pública Municipal |                              |              |            | \$2,288.50       | \$0.00         | \$277.57       | \$0.00          |           |       | \$0.00   | \$2,566.07        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$0.00            |              |

## Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro, RFC MCB850101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Casa de la Cultura

| Datos del Personal |                                   |                                  | Percepciones |             |                  |                |               |              |          |       |         |                   | Deducciones |        |              |                |                 |                   |              | Firma de recibido |
|--------------------|-----------------------------------|----------------------------------|--------------|-------------|------------------|----------------|---------------|--------------|----------|-------|---------|-------------------|-------------|--------|--------------|----------------|-----------------|-------------------|--------------|-------------------|
| Cenra              | Nombres                           | Cargo                            | Salario Base | Cenra Inst. | Salario D. x Mes | Cuotas de Ret. | Sub. a Empan. | Horas Extras | Concepto | Clave | Importe | Suma Percepciones | ISR         | IMSS   | Seg. de Vida | Cuota Sindical | Cenra de Ahorro | Otras Deducciones | Neto a Pagar |                   |
|                    | ELIZABETH BERNABE AYALA PEREZ     | SECRETARIA DE LA CASA DE CULTURA | \$100.87     | 15          | \$2,203.00       | \$0.00         | \$32.87       | \$0.00       |          |       | \$0.00  | \$2,296.87        | \$0.00      | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$2,296.87   | N10-TESTADO 6     |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
|                    | MARIA ELIZABETH TORRES GARCIA     | AUXILIAR DE BIBLIOTECA           | \$66.15      | 15          | \$992.00         | \$0.00         | \$148.52      | \$0.00       |          |       | \$0.00  | \$1,140.52        | \$0.00      | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,140.52   |                   |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
|                    | HECTOR RAUL DELGADILLO GRIMALDO   | DIRECTOR CASA DE LA CULTURA      | \$278.90     | 15          | \$4,183.50       | \$0.00         | \$0.00        | \$0.00       |          |       | \$0.00  | \$4,183.50        | \$379.45    | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$3,805.05   |                   |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
|                    | ANA MARIA BENTES MEJA             | TITULAR DE ARTESANIAS            | \$183.33     | 15          | \$2,750.00       | \$0.00         | \$0.00        | \$0.00       |          |       | \$0.00  | \$2,750.00        | \$49.82     | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$2,700.18   |                   |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
|                    | FELIPE DE JESUS CERNA ROGARIO     | MAESTRO MUSICA BANDA             | \$128.00     | 15          | \$1,920.00       | \$0.00         | \$77.13       | \$0.00       |          |       | \$0.00  | \$1,997.13        | \$0.00      | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,997.13   |                   |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
|                    | JOSE DE JESUS VARGAS BASULTO      | MAESTRO MUSICA MARACHI           | \$85.33      | 15          | \$1,280.00       | \$0.00         | \$130.09      | \$0.00       |          |       | \$0.00  | \$1,410.09        | \$0.00      | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,410.09   |                   |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
|                    | LUIS CARLOS COWARRUBIAS RODRIGUEZ | MAESTRO DANZA FOLCLORICA         | \$85.33      | 15          | \$1,280.00       | \$0.00         | \$130.09      | \$0.00       |          |       | \$0.00  | \$1,410.09        | \$0.00      | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,410.09   |                   |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
|                    | GUSTAVO CARDENAS PANTOJA          | MAESTRO DANZA FOLCLORICA         | \$85.33      | 15          | \$1,280.00       | \$0.00         | \$130.09      | \$0.00       |          |       | \$0.00  | \$1,410.09        | \$0.00      | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,410.09   |                   |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
|                    | ESCARDO GABRIEL SANCHEZ ESPINOZA  | MAESTRO MUSICA GUITARRA          | \$128.00     | 15          | \$1,920.00       | \$0.00         | \$77.13       | \$0.00       |          |       | \$0.00  | \$1,997.13        | \$0.00      | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,997.13   |                   |
|                    |                                   | RFC                              |              |             |                  |                |               |              |          |       |         |                   |             |        |              |                |                 |                   |              |                   |
| Suma               | Casa de la Cultura                |                                  |              |             | \$17,869.50      | \$0.00         | \$725.92      | \$0.00       |          |       | \$0.00  | \$18,594.42       | \$429.27    | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$18,165.15  |                   |



## Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución TI Centro. RFC MCB850101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

## Departamento de Promoción Económica

| Datos del Personal |                                      |                                 | Percepciones |             |                      |                |                |              |           |       | Deducciones |                   |          |        |              |                |                | Firma de recibido |                   |               |
|--------------------|--------------------------------------|---------------------------------|--------------|-------------|----------------------|----------------|----------------|--------------|-----------|-------|-------------|-------------------|----------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                               | Cargo                           | Salario Base | Clase Trib. | Salario D. xClase T. | Gastos de Rep. | Sub. al empleo | Horas Extras | Concepto2 | Clave | Importe2    | Suma Percepciones | ISR      | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro |                   | Otras Deducciones | Neto a Pagar  |
|                    | ANITA GUADALUPE PLASCENCIA           | SECRETARIA DE PROMOCION         | \$150.87     | 15          | \$2,263.00           | \$0.00         | \$32.87        | \$0.00       |           |       | \$0.00      | \$2,295.87        | \$0.00   | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,295.87        | N11-TESTADO 6 |
|                    |                                      | RFC:                            |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    |                                      |                                 |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    |                                      |                                 |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    | ROBERTO ZUÑIGA GALVEZ                | DIRECTOR DE PROMOCION ECONOMICA | \$283.17     | 15          | \$4,022.50           | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00      | \$4,022.50        | \$352.09 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,669.81        |               |
|                    |                                      | RFC:                            |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    |                                      |                                 |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    |                                      |                                 |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    | LUIS FERNANDO DELGADILLO BUENICOSTRO | DIRECTOR DE TURISMO             | \$233.38     | 15          | \$3,500.00           | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00      | \$3,500.00        | \$151.42 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,348.58        |               |
|                    |                                      | RFC:                            |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    |                                      |                                 |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    |                                      |                                 |              |             |                      |                |                |              |           |       |             |                   |          |        |              |                |                |                   |                   |               |
| Suma               | Departamento de Promoción Económica  |                                 |              |             | \$8,785.50           | \$0.00         | \$32.87        | \$0.00       |           |       | \$0.00      | \$8,818.37        | \$504.11 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$9,314.26        |               |

## Departamento de Archivo Municipal

| Datos del Personal |                                   |                                  | Percepciones |       |                     |                |               |              |              |       | Deducciones |                   |        |        |              |                |                |                   | Firma de recibido |               |
|--------------------|-----------------------------------|----------------------------------|--------------|-------|---------------------|----------------|---------------|--------------|--------------|-------|-------------|-------------------|--------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                            | Cargo                            | Salario Base | Clase | Salario D. xClase I | Gastos de Rep. | Sub. a empleo | Horas Extras | Concepto2    | Clave | Importe2    | Suma Percepciones | ISR    | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                    | J. JESUS TORRES CONTRERAS         | ENCARGADO DE ARCHIVO MUNICIPAL Y | \$129.20     | 15    | \$1,838.00          | \$0.00         | \$75.08       | \$260.00     | Tiempo extra |       | \$0.00      | \$2,273.98        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,273.98        | N12-TESTADO 6 |
|                    |                                   | RFC:                             |              |       |                     |                |               |              |              |       |             |                   |        |        |              |                |                |                   |                   |               |
|                    |                                   |                                  |              |       |                     |                |               |              |              |       |             |                   |        |        |              |                |                |                   |                   |               |
|                    |                                   |                                  |              |       |                     |                |               |              |              |       |             |                   |        |        |              |                |                |                   |                   |               |
| Suma               | Departamento de Archivo Municipal |                                  |              |       | \$1,838.00          | \$0.00         | \$75.08       | \$260.00     |              |       | \$0.00      | \$2,273.98        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,273.98        |               |



## Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro, RFC MCB850101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

## Administración de la Hacienda Pública Municipal

| Datos del Personal |                                   |                                 | Percepciones   |            |                       |                |                |              |           |       | Deducciones |                   |            |        |              |                |                |                   | Firma de recibido |               |
|--------------------|-----------------------------------|---------------------------------|----------------|------------|-----------------------|----------------|----------------|--------------|-----------|-------|-------------|-------------------|------------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                            | Cargo                           | Salario Diario | Días Trab. | Salario D. y Ocas. T. | Gastos de Rep. | Sub. al empleo | Horas Extras | Concepto2 | Clave | Importe2    | Suma Percepciones | ISR        | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                    | JOSÉ EDUARDO ISRAEL VAZQUEZ BARRA | ENCARGADO DE HACIENDA MUNICIPAL | \$693.30       | 15         | \$6,000.00            | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00      | \$8,000.00        | \$1,161.81 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$6,838.39        | N13-TESTADO 6 |
|                    |                                   | RFC:                            |                |            |                       |                |                |              |           |       |             |                   |            |        |              |                |                |                   |                   |               |
|                    | MARIA DEL ROSARIO GARDENAS        | JEFA DE INGRESOS Y DE EGRESOS   | \$275.00       | 15         | \$4,183.50            | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00      | \$4,183.50        | \$378.44   | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,805.06        |               |
|                    |                                   | RFC:                            |                |            |                       |                |                |              |           |       |             |                   |            |        |              |                |                |                   |                   |               |
|                    | LUCERITO SANDOVAL SOLIS           | SECRETARIA                      | \$150.87       | 15         | \$2,263.00            | \$0.00         | \$33.17        | \$0.00       |           |       | \$0.00      | \$2,296.17        | \$0.00     | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |               |
|                    |                                   | RFC:                            |                |            |                       |                |                |              |           |       |             |                   |            |        |              |                |                |                   |                   |               |
|                    | CLEOPATRA RUIZ SOTO               | SECRETARIA                      | \$150.87       | 15         | \$2,263.00            | \$0.00         | \$33.17        | \$0.00       |           |       | \$0.00      | \$2,296.17        | \$0.00     | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |               |
|                    |                                   | RFC:                            |                |            |                       |                |                |              |           |       |             |                   |            |        |              |                |                |                   |                   |               |
|                    | JANET EMERALDA CORNEJO HERRERA    | SECRETARIA                      | \$150.87       | 15         | \$2,263.00            | \$0.00         | \$33.17        | \$0.00       |           |       | \$0.00      | \$2,296.17        | \$0.00     | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |               |
|                    |                                   | RFC:                            |                |            |                       |                |                |              |           |       |             |                   |            |        |              |                |                |                   |                   |               |
|                    | ALONDRA ARIAS CONTRERAS           | SECRETARIA                      | \$150.87       | 15         | \$2,263.00            | \$0.00         | \$33.17        | \$0.00       |           |       | \$0.00      | \$2,296.17        | \$0.00     | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |               |
|                    |                                   | RFC:                            |                |            |                       |                |                |              |           |       |             |                   |            |        |              |                |                |                   |                   |               |
|                    | FELIPE HERRERA                    | ENCARGADO DE PISO Y PLAZA       | \$88.10        | 15         | \$1,291.50            | \$0.00         | \$129.56       | \$0.00       |           |       | \$0.00      | \$1,420.85        | \$0.00     | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,420.85        |               |
|                    |                                   | RFC:                            |                |            |                       |                |                |              |           |       |             |                   |            |        |              |                |                |                   |                   |               |
| Suma               | Administración de la Hacienda     |                                 |                |            | \$22,527.00           | \$0.00         | \$262.03       | \$0.00       |           |       | \$0.00      | \$22,789.03       | \$1,540.05 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$21,248.98       |               |

## Departamento de Contabilidad

| Datos del Personal |                              |                   | Percepciones   |            |                      |                |                |              |           |       |          | Deducciones       |          |                            |              |                |                |                   | Firma de recibido |               |
|--------------------|------------------------------|-------------------|----------------|------------|----------------------|----------------|----------------|--------------|-----------|-------|----------|-------------------|----------|----------------------------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                       | Cargo             | Salario Diario | Días Trab. | Salario D y Ocas. T. | Gastos de Rep. | Sub. al amparo | Horas Extras | Concepto2 | Clave | Importe2 | Suma Percepciones | ISR      | IMSS                       | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                    | RICARDO PONCE ORZCO          | AUXILIAR CONTABLE | \$414.00       | 15         | \$6,210.00           | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00   | \$6,210.00        | \$779.27 | \$0.00                     | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$5,430.73        | N14-TESTADO 6 |
|                    |                              |                   | RFO            |            |                      |                |                |              |           |       |          |                   |          | Concepto Otras Deducciones |              |                |                |                   |                   |               |
| Suma               | Departamento de Contabilidad |                   |                |            | \$6,210.00           | \$0.00         | \$0.00         | \$0.00       |           |       | \$0.00   | \$6,210.00        | \$779.27 | \$0.00                     | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$5,430.73        |               |

## Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro RFC MCB850161D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

## Departamento de Impuesto Predial y Catastro

| Categoría del Personal |                                             |                      | Percepciones |            |                       |                |                      |              |           |       |          | Deducciones       |          |        |              |                |                |                   | Firma de recibido |               |
|------------------------|---------------------------------------------|----------------------|--------------|------------|-----------------------|----------------|----------------------|--------------|-----------|-------|----------|-------------------|----------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave                  | Nombre                                      | Cargo                | Salario Base | Días Trab. | Salario D. y Causa T. | Gastos de Rep. | Subsidio a empleados | Horas Extras | Concepto2 | Clave | Importe2 | Suma Percepciones | ISR      | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                        | JORGE HUMBERTO LAMAS GONTERO                | DIRECTOR DE CATASTRO | \$296.97     | 15         | \$4,000.00            | \$0.00         | \$0.00               | \$0.00       |           |       | \$0.00   | \$4,000.00        | \$349.08 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,650.92        | N15-TESTADO 6 |
|                        |                                             | RFC:                 |              |            |                       |                |                      |              |           |       |          |                   |          |        |              |                |                |                   |                   |               |
|                        | CLAUDIA RAMIREZ MORALES                     | SECRETARIA           | \$150.87     | 15         | \$2,296.00            | \$0.00         | \$33.17              | \$0.00       |           |       | \$0.00   | \$2,296.17        | \$0.00   | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |               |
|                        |                                             | RFC:                 |              |            |                       |                |                      |              |           |       |          |                   |          |        |              |                |                |                   |                   |               |
|                        | BLANCA FLOR CERRA RAMOS                     | SECRETARIA           | \$150.87     | 15         | \$2,296.00            | \$0.00         | \$33.17              | \$0.00       |           |       | \$0.00   | \$2,296.17        | \$0.00   | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |               |
|                        |                                             | RFC:                 |              |            |                       |                |                      |              |           |       |          |                   |          |        |              |                |                |                   |                   |               |
| Suma                   | Departamento de Impuesto Predial y Catastro |                      |              |            | \$8,526.00            | \$0.00         | \$66.34              | \$0.00       |           |       | \$0.00   | \$8,592.34        | \$349.08 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$8,243.26        | /             |

## Dirección General de Obras Públicas

| Categoría del Personal |                                        |                                  | Percepciones         |               |                       |                   |                         |                 |           |       |          | Deducciones          |            |        |                 |                   |                   |                      | Firma de recibido |               |
|------------------------|----------------------------------------|----------------------------------|----------------------|---------------|-----------------------|-------------------|-------------------------|-----------------|-----------|-------|----------|----------------------|------------|--------|-----------------|-------------------|-------------------|----------------------|-------------------|---------------|
| Clave                  | Nombre                                 | Cargo                            | Salario Base<br>Dato | Días<br>Trab. | Salario D.<br>y Causa | Gastos de<br>Rep. | Subsidio a<br>Empleados | Horas<br>Extras | Concepto2 | Clave | Importe2 | Suma<br>Percepciones | ISR        | IMSS   | Seg.<br>de Vida | Cuota<br>Sindical | Caja de<br>ahorro | Otras<br>Deducciones |                   | Neto a Pagar  |
|                        | RAMON JACOB<br>GARCIA ESTRADA          | DIRECTOR DE<br>OBRAS<br>PUBLICAS | \$645.50             | 15            | \$8,984.00            | \$0.00            | \$0.00                  | \$0.00          |           |       | \$0.00   | \$9,684.00           | \$1,521.31 | \$0.00 | \$0.00          | \$0.00            | \$0.00            | \$0.00               | \$8,162.69        | N16-TESTADO 6 |
|                        |                                        | RFC:                             |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        |                                        |                                  |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        |                                        |                                  |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        | RICHARDO<br>MARTINEZ<br>MARTINEZ       | AUXILIAR<br>OBRAS<br>PUBLICAS    | \$278.90             | 15            | \$4,183.50            | \$0.00            | \$0.00                  | \$0.00          |           |       | \$0.00   | \$4,183.50           | \$378.44   | \$0.00 | \$0.00          | \$0.00            | \$0.00            | \$0.00               | \$3,805.06        |               |
|                        |                                        | RFC:                             |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        |                                        |                                  |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        |                                        |                                  |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        | JOHANA<br>GUADALUPE LOPEZ<br>BARRALAS  | SECRETARIA                       | \$150.87             | 15            | \$2,293.00            | \$0.00            | \$33.17                 | \$0.00          |           |       | \$0.00   | \$2,296.17           | \$0.00     | \$0.00 | \$0.00          | \$0.00            | \$0.00            | \$0.00               | \$2,296.17        |               |
|                        |                                        | RFC:                             |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        |                                        |                                  |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        |                                        |                                  |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        | VERONICA<br>SANCHEZ<br>RODRIGUEZ       | SECRETARIA                       | \$150.87             | 15            | \$2,293.00            | \$0.00            | \$33.17                 | \$0.00          |           |       | \$0.00   | \$2,296.17           | \$0.00     | \$0.00 | \$0.00          | \$0.00            | \$0.00            | \$0.00               | \$2,296.17        |               |
|                        |                                        | RFC:                             |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        |                                        |                                  |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
|                        |                                        |                                  |                      |               |                       |                   |                         |                 |           |       |          |                      |            |        |                 |                   |                   |                      |                   |               |
| Suma                   | Dirección General de Obras<br>Públicas |                                  |                      |               | \$18,369.50           | \$0.00            | \$66.34                 | \$0.00          |           |       | \$0.00   | \$18,459.84          | \$1,899.75 | \$0.00 | \$0.00          | \$0.00            | \$0.00            | \$0.00               | \$16,560.09       |               |

Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro. RFC MCB850101D23

Nómina de la Quincena: Del 1o al 15 de Noviembre del 2015

Administración de los servicios públicos Municipal

| Datos del Personal |                                                    |                                | Percepciones   |            |                      |                |                |              |              |       | Deducciones |                   |          |        |              |                |                | Firma de recibido |                   |               |
|--------------------|----------------------------------------------------|--------------------------------|----------------|------------|----------------------|----------------|----------------|--------------|--------------|-------|-------------|-------------------|----------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                                             | Cargo                          | Salario Diario | Días Trab. | Salario D. x Días T. | Gastos de Rep. | Sub. al empleo | Horas Extras | Concepto?    | Clave | Importe?    | Suma Percepciones | ISR      | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro |                   | Otras Deducciones | Nota a Pagar  |
|                    | RUBEN MORALES NOVOA                                | DIRECTOR DE SERVICIOS PUBLICOS | \$400.00       | 15         | \$6,000.00           | \$0.00         | \$0.00         | \$0.00       |              |       | \$0.00      | \$6,000.00        | \$734.41 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$5,265.59        | N17-TESTADO 6 |
|                    |                                                    | RFC:                           |                |            |                      |                |                |              |              |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    | MARIEL ELIXANDRO DIAZ                              | SERVICIOS PUBLICOS             | \$90.00        | 15         | \$1,200.00           | \$0.00         | \$135.21       | \$0.00       |              |       | \$0.00      | \$1,335.21        | \$0.00   | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,335.21        |               |
|                    |                                                    | RFC:                           |                |            |                      |                |                |              |              |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    | EDRO MORENO AGUILAR                                | CHOFER                         | \$189.67       | 15         | \$2,906.00           | \$0.00         | \$0.00         | \$100.00     | Tiempo extra |       | \$0.00      | \$3,096.00        | \$221.77 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,873.23        |               |
|                    |                                                    | RFC:                           |                |            |                      |                |                |              |              |       |             |                   |          |        |              |                |                |                   |                   |               |
| Suma               | Administración de los servicios públicos Municipal |                                |                |            | \$10,195.00          | \$0.00         | \$135.21       | \$100.00     |              |       | \$0.00      | \$10,430.21       | \$956.18 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$9,474.03        |               |

Departamento de Cementerios

| Datos del Personal |                             |               | Percepciones   |            |                      |                |                |              |           |       |          | Deducciones                 |        |        |              |                |                |                   | Firma de recibido |               |
|--------------------|-----------------------------|---------------|----------------|------------|----------------------|----------------|----------------|--------------|-----------|-------|----------|-----------------------------|--------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                      | Cargo         | Salario Diario | Días Trab. | Salario D. x Días T. | Gastos de Rep. | Sub. al empleo | Horas Extras | Concepto? | Clave | Importe? | Suma Percepciones           | ISR    | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                    | JESUS JIMENEZ ALVAREZ       | ADMIN PANTEON | \$134.83       | 15         | \$2,019.50           | \$0.00         | \$70.76        | \$0.00       |           |       | \$0.00   | \$2,090.26                  | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,090.26        | N18-TESTADO 6 |
| RFC:               |                             |               |                |            |                      |                |                |              |           |       |          | Concepto Clave Deducionarse |        |        |              |                |                |                   |                   |               |
| Suma               | Departamento de Cementerios |               |                |            | \$2,019.50           | \$0.00         | \$70.76        | \$0.00       |           |       | \$0.00   | \$2,090.26                  | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,090.26        |               |

Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución II Centro RFC MCB850101123

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Departamento de Rastro

| Categoría del Personal |                                 |                       | Percepciones |            |                    |                |                  |                  |              |       |          | Deducciones       |        |        |              |                |                 |                   |            | Monto a Pagar | Firma de recibido |
|------------------------|---------------------------------|-----------------------|--------------|------------|--------------------|----------------|------------------|------------------|--------------|-------|----------|-------------------|--------|--------|--------------|----------------|-----------------|-------------------|------------|---------------|-------------------|
| Clave                  | Nombre                          | Cargo                 | Salario Base | Días Trab. | Salario D. Clase T | Gastos de Rep. | Sub. al empleado | Ingresos Extraes | Concepto2    | Clave | Importe2 | Suma Percepciones | ISR    | MSE    | Seg. de Vida | Cuota Sindical | Cuota de Ahorro | Otras Deducciones |            |               |                   |
|                        | JULIO CESAR CONTRERAS DIAZ      | JEFE DE RASTRO        | \$140.47     | 15         | \$2,197.00         | \$0.00         | \$40.35          | \$0.00           |              |       | \$0.00   | \$2,237.35        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$2,237.35 | N19-TESTADO 6 |                   |
|                        |                                 | RFC:                  |              |            |                    |                |                  |                  |              |       |          |                   |        |        |              |                |                 |                   |            |               |                   |
|                        | ANA MARTEL DE ZAWALA PERAZA     | AUXILIAR DE RASTRO    | \$55.20      | 15         | \$828.00           | \$0.00         | \$158.02         | \$0.00           |              |       | \$0.00   | \$987.02          | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$987.02   |               |                   |
|                        |                                 | RFC:                  |              |            |                    |                |                  |                  |              |       |          |                   |        |        |              |                |                 |                   |            |               |                   |
|                        | SENGIO MARTINEZ ARIAS           | TABLAJERO             | \$136.50     | 15         | \$2,047.50         | \$0.00         | \$68.97          | \$0.00           |              |       | \$0.00   | \$2,116.47        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$2,116.47 |               |                   |
|                        |                                 | RFC:                  |              |            |                    |                |                  |                  |              |       |          |                   |        |        |              |                |                 |                   |            |               |                   |
|                        | EFREN GONZALEZ CUBILLAR         | TABLAJERO             | \$136.50     | 15         | \$2,047.50         | \$0.00         | \$68.97          | \$136.50         | Tiempo extra |       | \$0.00   | \$2,252.97        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$2,252.97 |               |                   |
|                        |                                 | RFC:                  |              |            |                    |                |                  |                  |              |       |          |                   |        |        |              |                |                 |                   |            |               |                   |
|                        | NCEI GERARDO BUENROSTRO MENDOZA | VETERINARIO EN RASTRO | \$140.37     | 15         | \$2,225.50         | \$0.00         | \$37.25          | \$0.00           |              |       | \$0.00   | \$2,262.75        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$2,262.75 |               |                   |
|                        |                                 | RFC:                  |              |            |                    |                |                  |                  |              |       |          |                   |        |        |              |                |                 |                   |            |               |                   |
| Suma                   | Departamento de Rastro          |                       |              |            | \$9,345.50         | \$0.00         | \$374.06         | \$136.50         |              |       | \$0.00   | \$9,856.56        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$9,856.56 |               |                   |

## Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución U. Centro, RFC MCB850101D21

Nomina de la Quincena: Del 10 al 15 de Noviembre del 2015

## Departamento de Asen Público

| Datos del Personal |                              |                        | Percepciones |            |                     |                |                  |              |              |       | Deducciones |                   |        |        |              |                |                |                   | Firma de recibido |               |
|--------------------|------------------------------|------------------------|--------------|------------|---------------------|----------------|------------------|--------------|--------------|-------|-------------|-------------------|--------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                       | Cargo                  | Salario Base | Días Trab. | Salario D. (Días T) | Gastos de Rep. | Sub. al Impuesto | Horas Extras | Concepto2    | Clave | Importe2    | Suma Percepciones | ISR    | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                    | AURELIO RAMIREZ RANCOS       | AUX DE ASEO PUBLICO    | \$80.80      | 15         | \$1,362.00          | \$0.00         | \$124.84         | \$158.90     | Tiempo extra |       | \$0.00      | \$1,645.74        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,645.74        | N20-TESTADO 6 |
|                    |                              | RFC:                   |              |            |                     |                |                  |              |              |       |             |                   |        |        |              |                |                |                   |                   |               |
|                    | RANON MORENO GALVAN          | AUX DE ASEO PUBLICO    | \$80.80      | 15         | \$1,362.00          | \$0.00         | \$124.84         | \$158.90     | Tiempo extra |       | \$0.00      | \$1,645.74        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,645.74        |               |
|                    |                              | RFC:                   |              |            |                     |                |                  |              |              |       |             |                   |        |        |              |                |                |                   |                   |               |
|                    | RODRIGO CISNEROS VILLA       | CHOFER DE ASEO PUBLICO | \$143.50     | 15         | \$2,152.50          | \$0.00         | \$59.19          | \$206.96     | Tiempo extra |       | \$0.00      | \$2,418.65        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,418.65        |               |
|                    |                              | RFC:                   |              |            |                     |                |                  |              |              |       |             |                   |        |        |              |                |                |                   |                   |               |
|                    | LUIS GUADALUPE AYLA SANCHEZ  | AUX DE ASEO PUBLICO    | \$70.97      | 15         | \$1,064.50          | \$0.00         | \$143.88         | \$212.90     | Tiempo extra |       | \$0.00      | \$1,421.28        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,421.28        |               |
|                    |                              | RFC:                   |              |            |                     |                |                  |              |              |       |             |                   |        |        |              |                |                |                   |                   |               |
|                    | ANDRES GONZALEZ AGUILAR      | AUX DE ASEO PUBLICO    | \$70.97      | 15         | \$1,064.50          | \$0.00         | \$143.88         | \$212.90     | Tiempo extra |       | \$0.00      | \$1,421.28        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,421.28        |               |
|                    |                              | RFC:                   |              |            |                     |                |                  |              |              |       |             |                   |        |        |              |                |                |                   |                   |               |
| Suma               | Departamento de Asen Público |                        |              |            | \$7,065.00          | \$0.00         | \$598.63         | \$850.58     |              |       | \$0.00      | \$8,552.69        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$8,552.69        |               |

## Departamento de Parques y Jardines

| Datos del Personal |                                    |                                | Percepciones |            |                     |                |                  |              |           |       |          | Deducciones       |        |        |              |                |                |                   | Firma de recibido |               |
|--------------------|------------------------------------|--------------------------------|--------------|------------|---------------------|----------------|------------------|--------------|-----------|-------|----------|-------------------|--------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                             | Cargo                          | Salario Base | Días Trab. | Salario D. (Días T) | Gastos de Rep. | Sub. al Impuesto | Horas Extras | Concepto2 | Clave | Importe2 | Suma Percepciones | ISR    | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                    | ALONSO BUENROSTRO AMAS             | JEFE DE PARQUES Y JARDINES     | \$126.53     | 15         | \$1,898.00          | \$0.00         | \$79.56          | \$0.00       |           |       | \$0.00   | \$1,976.55        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,976.55        | N21-TESTADO 6 |
|                    |                                    | RFC:                           |              |            |                     |                |                  |              |           |       |          |                   |        |        |              |                |                |                   |                   |               |
|                    | CARINA VARGAS                      | JARDINERO PLAZA LAZRO CARDENAS | \$74.70      | 15         | \$1,120.50          | \$0.00         | \$140.31         | \$0.00       |           |       | \$0.00   | \$1,260.81        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,260.81        |               |
|                    |                                    | RFC:                           |              |            |                     |                |                  |              |           |       |          |                   |        |        |              |                |                |                   |                   |               |
|                    | LUCES OCHOA AYALA                  | AYUDANTE DE JARDINERO          | \$180.00     | 15         | \$2,400.00          | \$0.00         | \$3.28           | \$3.00       |           |       | \$0.00   | \$2,403.26        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,403.26        |               |
|                    |                                    | RFC:                           |              |            |                     |                |                  |              |           |       |          |                   |        |        |              |                |                |                   |                   |               |
| Suma               | Departamento de Parques y Jardines |                                |              |            | \$5,418.00          | \$0.00         | \$222.12         | \$0.00       |           |       | \$0.00   | \$5,640.62        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$5,640.62        |               |

Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Contribución 11 Centro, RFC MCBSS0101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Departamento de Alumbrado Público

| Datos del Personal |                                   |                               | Percepciones   |            |                      |                |                |              |            |       | Deducciones |                   |          |        |              |                |                | Firma de recibido |                   |               |
|--------------------|-----------------------------------|-------------------------------|----------------|------------|----------------------|----------------|----------------|--------------|------------|-------|-------------|-------------------|----------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                            | Cargo                         | Salario Diario | Días Trab. | Salario D. x Días T. | Gastos de Rep. | Sub. al empleo | Horas Extras | Concepto 2 | Clave | Importe 2   | Suma Percepciones | SR       | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro |                   | Otras Deducciones | Neto a Pagar  |
|                    | JUAN MANUEL SALCEDO GUTIERREZ     | ELECTRICISTA                  | \$288.67       | 15         | \$4,000.00           | \$0.00         | \$0.00         | \$0.00       |            |       | \$0.00      | \$4,000.00        | \$349.09 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,650.91        | N22-TESTADO 6 |
|                    |                                   | RFC:                          |                |            |                      |                |                |              |            |       |             |                   |          |        |              |                |                |                   |                   |               |
|                    | JUAN MANUEL ARREDONDO MALDONADO   | AYUDANTE DE ALUMBRADO PUBLICO | \$221.00       | 15         | \$3,315.00           | \$0.00         | \$0.00         | \$0.00       |            |       | \$0.00      | \$3,315.00        | \$131.29 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,183.71        |               |
|                    |                                   | RFC:                          |                |            |                      |                |                |              |            |       |             |                   |          |        |              |                |                |                   |                   |               |
| Suma               | Departamento de Alumbrado Público |                               |                |            | \$7,315.00           | \$0.00         | \$0.00         | \$0.00       |            |       | \$0.00      | \$7,315.00        | \$480.38 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$6,834.62        |               |

Departamento de Agua Drenaje y Alcantarillado

| Datos del Personal |                                               |                          | Percepciones   |            |                      |                |                |              |              |       |           | Deducciones       |          |        |              |                |                |                   | Firma de recibido |               |
|--------------------|-----------------------------------------------|--------------------------|----------------|------------|----------------------|----------------|----------------|--------------|--------------|-------|-----------|-------------------|----------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                                        | Cargo                    | Salario Diario | Días Trab. | Salario D. x Días T. | Gastos de Rep. | Sub. al empleo | Horas Extras | Concepto 2   | Clave | Importe 2 | Suma Percepciones | SR       | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                    | SALVADOR GOMEZ SANCHEZ                        | FONTANERO                | \$212.00       | 15         | \$3,180.00           | \$0.00         | \$0.00         | \$0.00       |              |       | \$0.00    | \$3,180.00        | \$117.77 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$3,070.23        | N23-TESTADO 6 |
|                    |                                               | RFC:                     |                |            |                      |                |                |              |              |       |           |                   |          |        |              |                |                |                   |                   |               |
|                    | CEGAR MIGUEL LOPEZ RAMOS                      | AUX FONTANERIA           | \$173.33       | 15         | \$2,600.00           | \$0.00         | \$0.00         | \$0.00       |              |       | \$0.00    | \$2,600.00        | \$18.63  | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,581.20        |               |
|                    |                                               | RFC:                     |                |            |                      |                |                |              |              |       |           |                   |          |        |              |                |                |                   |                   |               |
|                    | JOSE MARIA ARIAS MARTINEZ                     | ENCARGADO DE ALCANTARILL | \$143.00       | 15         | \$2,145.00           | \$0.00         | \$59.71        | \$296.00     | Tiempo extra |       | \$0.00    | \$2,490.71        | \$0.00   | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,490.71        |               |
|                    |                                               | RFC:                     |                |            |                      |                |                |              |              |       |           |                   |          |        |              |                |                |                   |                   |               |
| Suma               | Departamento de Agua Drenaje y Alcantarillado |                          |                |            | \$7,925.00           | \$0.00         | \$59.71        | \$296.00     |              |       | \$0.00    | \$8,278.71        | \$136.57 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$8,142.14        |               |

## Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución L1 Centro, RFC MCB850101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

## Dirección de Deportes

| Datos del Personal |                          |                  | Percepciones               |               |                        |                   |                   |                 |           |       |          | Deducciones          |          |        |                 |                   |                   |                      | Firma de recibido |               |
|--------------------|--------------------------|------------------|----------------------------|---------------|------------------------|-------------------|-------------------|-----------------|-----------|-------|----------|----------------------|----------|--------|-----------------|-------------------|-------------------|----------------------|-------------------|---------------|
| Clave              | Nombre                   | Cargo            | Salario<br>Clave           | Días<br>Trab. | Salario D<br>x Días T. | Gastos de<br>Rep. | Sub. al<br>empleo | Pagos<br>Extras | Concepto2 | Clave | Importe2 | Suma<br>Percepciones | ISR      | IMSS   | Seg.<br>de Vida | Cuota<br>Sindical | Caja de<br>ahorro | Otras<br>Deducciones |                   | Nota a Pagar  |
|                    | ARTURO ARREDONDO DELANES | DIR. DE DEPORTES | \$233.33                   | 15            | \$3,500.00             | \$0.00            | \$0.00            | \$0.00          |           |       | \$0.00   | \$3,500.00           | \$151.42 | \$0.00 | \$0.00          | \$0.00            | \$0.00            | \$0.00               | \$3,348.58        | N24-TESTADO 6 |
|                    |                          |                  | Concepto Otras Deducciones |               |                        |                   |                   |                 |           |       |          |                      |          |        |                 |                   |                   |                      |                   |               |
|                    |                          |                  |                            |               |                        |                   |                   |                 |           |       |          |                      |          |        |                 |                   |                   |                      |                   |               |
| Suma               | Oportunidad de Empleo    |                  |                            |               | \$3,500.00             | \$0.00            | \$0.00            | \$0.00          |           |       | \$0.00   | \$3,500.00           | \$151.42 | \$0.00 | \$0.00          | \$0.00            | \$0.00            | \$0.00               | \$3,348.58        |               |

## Administración de Centros Deportivos

| Datos de Personal |                                   |                                  | Percepciones |            |                     |                |                |              |           |       | Deducciones |                   |         |        |              |                |                |                   | Firma de recibido |               |
|-------------------|-----------------------------------|----------------------------------|--------------|------------|---------------------|----------------|----------------|--------------|-----------|-------|-------------|-------------------|---------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave             | Nombre                            | Cargo                            | Salario Base | Días Trab. | Salario D x Días T. | Gastos de Rep. | Sub. al empleo | Pagos Extras | Concepto2 | Clave | Importe2    | Suma Percepciones | ISR     | IMSS   | Seg. de vida | Cuota Sindical | Caja de ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                   | JOSE RAMON FONSECA                | ENCARGADO DE LA UNIDAD DEPORTIVA | \$126.33     | 15         | \$1,895.00          | \$0.00         | \$78.74        | \$0.00       |           |       | \$0.00      | \$1,973.74        | \$0.00  | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,973.74        | N25-TESTADO 6 |
|                   |                                   | RFC:                             |              |            |                     |                |                |              |           |       |             |                   |         |        |              |                |                |                   |                   |               |
|                   |                                   | Concepto Otras Deducciones:      |              |            |                     |                |                |              |           |       |             |                   |         |        |              |                |                |                   |                   |               |
|                   | ANGELA JIMENEZ                    | INTENDENTE AUDITORIO MUNICIPAL   | \$37.27      | 15         | \$559.00            | \$0.00         | \$176.24       | \$0.00       |           |       | \$0.00      | \$735.24          | \$18.80 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$716.44          |               |
|                   |                                   | RFC:                             |              |            |                     |                |                |              |           |       |             |                   |         |        |              |                |                |                   |                   |               |
|                   |                                   | Concepto Otras Deducciones:      |              |            |                     |                |                |              |           |       |             |                   |         |        |              |                |                |                   |                   |               |
|                   | MARTIN LOPEZ GAYTAN               | VELADOR UNIDAD DEPORTIVA         | \$80.33      | 15         | \$1,200.00          | \$0.00         | \$122.42       | \$0.00       |           |       | \$0.00      | \$1,322.42        | \$0.00  | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,322.42        |               |
|                   |                                   | RFC:                             |              |            |                     |                |                |              |           |       |             |                   |         |        |              |                |                |                   |                   |               |
|                   |                                   | Concepto Otras Deducciones:      |              |            |                     |                |                |              |           |       |             |                   |         |        |              |                |                |                   |                   |               |
|                   | DAVID MORENO ACULAR               | ENCARGADO DE LA UNIDAD DEPORTIVA | \$126.33     | 15         | \$1,895.00          | \$0.00         | \$78.73        | \$0.00       |           |       | \$0.00      | \$1,973.73        | \$0.00  | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$1,973.73        |               |
|                   |                                   | RFC:                             |              |            |                     |                |                |              |           |       |             |                   |         |        |              |                |                |                   |                   |               |
|                   |                                   | Concepto Otras Deducciones:      |              |            |                     |                |                |              |           |       |             |                   |         |        |              |                |                |                   |                   |               |
| Suma              | Atención a los Centros Deportivos |                                  |              |            | \$5,749.00          | \$0.00         | \$456.13       | \$0.00       |           |       | \$0.00      | \$6,205.13        | \$18.80 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$6,186.33        |               |

Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución II Centro RFC MCB350101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Servicios Médico

| Datos de Persona |                                      |                                   | Percepciones |            |                     |                  |                 |              |           |       |          | Deducciones       |        |        |              |                |                 |                   | Firma de recibido |               |
|------------------|--------------------------------------|-----------------------------------|--------------|------------|---------------------|------------------|-----------------|--------------|-----------|-------|----------|-------------------|--------|--------|--------------|----------------|-----------------|-------------------|-------------------|---------------|
| Clave            | Nombre                               | Cargo                             | Salario Base | Días Trab. | Salario D. xDías T. | Ganancia de Rep. | Subsidio empleo | Horas Extras | Concepto2 | Clave | Importe2 | Suma Percepciones | ISR    | IMSS   | Seg. de Vida | Cuota Patronal | Cuota de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                  | MARIA DE LOS ANGELES JIMENEZ ALVAREZ | AUXILIAR DE INTENDENTE DE CTRO DE | \$101.77     | 15         | \$1,526.50          | \$0.00           | \$114.31        | \$0.00       |           |       | \$0.00   | \$1,640.81        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,640.81        | N26-TESTADO 6 |
|                  |                                      | RFC:                              |              |            |                     |                  |                 |              |           |       |          |                   |        |        |              |                |                 |                   |                   |               |
|                  |                                      |                                   |              |            |                     |                  |                 |              |           |       |          |                   |        |        |              |                |                 |                   |                   |               |
|                  | JOSEFINA GUAZ LOPEZ                  | JARDINERO CENTRO DE SALUD         | \$101.77     | 15         | \$1,526.50          | \$0.00           | \$114.31        | \$0.00       |           |       | \$0.00   | \$1,640.81        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,640.81        | N26-TESTADO 6 |
|                  |                                      | RFC:                              |              |            |                     |                  |                 |              |           |       |          |                   |        |        |              |                |                 |                   |                   |               |
|                  |                                      |                                   |              |            |                     |                  |                 |              |           |       |          |                   |        |        |              |                |                 |                   |                   |               |
|                  | ALFREDO REYES LOPEZ                  | VELADOR CENTRO DE SALUD           | \$124.20     | 15         | \$1,863.00          | \$0.00           | \$80.78         | \$0.00       |           |       | \$0.00   | \$1,943.78        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$1,943.78        | N26-TESTADO 6 |
|                  |                                      | RFC:                              |              |            |                     |                  |                 |              |           |       |          |                   |        |        |              |                |                 |                   |                   |               |
|                  |                                      |                                   |              |            |                     |                  |                 |              |           |       |          |                   |        |        |              |                |                 |                   |                   |               |
| Suma             | Servicios Médico                     |                                   |              |            | \$4,916.00          | \$0.00           | \$309.40        | \$0.00       |           |       | \$0.00   | \$5,225.40        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$5,225.40        |               |

Dirección de Protección Civil

| Datos de Persona |                               |                          | Percepciones |            |                            |                  |                 |              |           |       |          | Deducciones       |          |        |              |                |                 |                   | Firma de recibido<br><b>N27-TESTADO 6</b> |              |
|------------------|-------------------------------|--------------------------|--------------|------------|----------------------------|------------------|-----------------|--------------|-----------|-------|----------|-------------------|----------|--------|--------------|----------------|-----------------|-------------------|-------------------------------------------|--------------|
| Clave            | Nombre                        | Cargo                    | Salario Base | Días Trab. | Salario D. xDías T.        | Ganancia de Rep. | Subsidio empleo | Horas Extras | Concepto2 | Clave | Importe2 | Suma Percepciones | ISR      | IMSS   | Seg. de Vida | Cuota Patronal | Cuota de Ahorro | Otras Deducciones |                                           | Neto a Pagar |
|                  | MARACEL CARMEN MORENO ACOSTA  | DIRE DE PROTECCION CIVIL | \$221.53     | 15         | \$3,323.00                 | \$0.00           | \$0.00          | \$0.00       |           |       | \$0.00   | \$3,323.00        | \$132.16 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            |                                           | \$3,190.84   |
|                  |                               |                          | RFC          |            | Concepto Otras Deducciones |                  |                 |              |           |       |          |                   |          |        |              |                |                 |                   |                                           |              |
| Suma             | Dirección de Protección Civil |                          |              |            | \$3,323.00                 | \$0.00           | \$0.00          | \$0.00       |           |       | \$0.00   | \$3,323.00        | \$132.16 | \$0.00 | \$0.00       | \$0.00         | \$0.00          | \$0.00            | \$3,190.84                                |              |

Municipio de Concepción de Buenos Aires, Jal. 2015 - 2018

Constitución 11 Centro, RFC MCB350101D23

Nomina de la Quincena: Del 1o al 15 de Noviembre del 2015

Departamento de Fomento Agropecuario

| Datos del Personal |                                  |                                 | Percepciones   |            |                     |                |                 |              |           |       | Deducciones |                   |        |        |              |                |                |                   | Firma de recibido |               |
|--------------------|----------------------------------|---------------------------------|----------------|------------|---------------------|----------------|-----------------|--------------|-----------|-------|-------------|-------------------|--------|--------|--------------|----------------|----------------|-------------------|-------------------|---------------|
| Clave              | Nombre                           | Cargo                           | Salario Diario | Días Trab. | Salario D. xDías T. | Gastos de Rep. | Subsidio Empleo | Horas Extras | Concepto2 | Clave | Importe2    | Suma Percepciones | ISR    | IMSS   | Seg. de Vida | Cuota Sindical | Caja de Ahorro | Otras Deducciones |                   | Neto a Pagar  |
|                    | LAURA TERESA LOMELI HERRERA      | TITULAR DE FOMENTO AGROPECUARIO | \$150.87       | 15         | \$2,263.00          | \$0.00         | \$33.17         | \$0.00       |           |       | \$0.00      | \$2,296.17        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        | N28-TESTADO 6 |
|                    |                                  | RFC:                            |                |            |                     |                |                 |              |           |       |             |                   |        |        |              |                |                |                   |                   |               |
|                    | MARIA DEL ROSARIO MENDOZA MORENO | SECRETARIA DE FOMENTO A         | \$150.87       | 15         | \$2,263.00          | \$0.00         | \$33.17         | \$0.00       |           |       | \$0.00      | \$2,296.17        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$2,296.17        |               |
|                    |                                  | RFC:                            |                |            |                     |                |                 |              |           |       |             |                   |        |        |              |                |                |                   |                   |               |
| Suma               | Departamento de Fomento          |                                 |                |            | \$4,526.00          | \$0.00         | \$66.34         | \$0.00       |           |       | \$0.00      | \$4,592.34        | \$0.00 | \$0.00 | \$0.00       | \$0.00         | \$0.00         | \$0.00            | \$4,592.34        |               |

Suma del la Partida  
Area Administrativa

| Percepciones         |                   |                  |                 |                       | Deducciones          |             |        |                 |                   |                    |                      |              |
|----------------------|-------------------|------------------|-----------------|-----------------------|----------------------|-------------|--------|-----------------|-------------------|--------------------|----------------------|--------------|
| Salario D.<br>x Días | Gastos de<br>Rep. | Cred. al<br>Sel. | Horas<br>Extras | Otras<br>Percepciones | Suma<br>Percepciones | ISR         | IMSS   | Seg.<br>de Vida | Cuota<br>Sindical | Caja de<br>Ahorros | Otras<br>Deducciones | Neto a Pagar |
| \$289,777.42         | \$0.00            | \$5,282.26       | \$2,551.62      | \$0.00                | \$294,611.30         | \$21,510.40 | \$0.00 | \$0.00          | \$0.00            | \$0.00             | \$0.00               | \$273,100.90 |

| Percepciones |                |            |              |            |                       | Deducciones |        |                |                |                |              |                  | Suma Total   |
|--------------|----------------|------------|--------------|------------|-----------------------|-------------|--------|----------------|----------------|----------------|--------------|------------------|--------------|
| Salario      | Gastos de Rep. | ISPT       | Horas Extras | Otras Per. | Total de Percepciones | ISR         | IMSS   | Seguro de Vida | Costo sindical | Caja de Ahorro | Otras Deduc. | Suma Deducciones |              |
| \$289,777.42 | \$0.00         | \$5,282.26 | \$2,551.62   | \$0.00     | \$294,611.30          | \$21,510.40 | \$0.00 | \$0.00         | \$0.00         | \$0.00         | \$0.00       | \$21,510.40      | \$273,100.90 |

## FUNDAMENTO LEGAL

- 1.- ELIMINADA la firma, 10 párrafos de 10 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 2.- ELIMINADA la firma, 6 párrafos de 6 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 3.- ELIMINADA la firma, 2 párrafos de 2 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 4.- ELIMINADA la firma, 1 párrafo de 1 renglón por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 5.- ELIMINADA la firma, 8 párrafos de 8 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 6.- ELIMINADA la firma, 1 párrafo de 1 renglón por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 7.- ELIMINADA la firma, 1 párrafo de 1 renglón por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 8.- ELIMINADA la firma, 2 párrafos de 2 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 9.- ELIMINADA la firma, 2 párrafos de 2 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 10.- ELIMINADA la firma, 9 párrafos de 9 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 11.- ELIMINADA la firma, 3 párrafos de 3 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 12.- ELIMINADA la firma, 1 párrafo de 1 renglón por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 13.- ELIMINADA la firma, 6 párrafos de 6 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 14.- ELIMINADA la firma, 1 párrafo de 1 renglón por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 15.- ELIMINADA la firma, 3 párrafos de 3 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 16.- ELIMINADA la firma, 4 párrafos de 4 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 17.- ELIMINADA la firma, 3 párrafos de 3 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*
- 18.- ELIMINADA la firma, 1 párrafo de 1 renglón por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

## FUNDAMENTO LEGAL

19.- ELIMINADA la firma, 5 párrafos de 5 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

20.- ELIMINADA la firma, 5 párrafos de 5 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

21.- ELIMINADA la firma, 3 párrafos de 3 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

22.- ELIMINADA la firma, 2 párrafos de 2 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

23.- ELIMINADA la firma, 3 párrafos de 3 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

24.- ELIMINADA la firma, 1 párrafo de 1 renglón por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

25.- ELIMINADA la firma, 4 párrafos de 4 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

26.- ELIMINADA la firma, 3 párrafos de 3 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

27.- ELIMINADA la firma, 1 párrafo de 1 renglón por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

28.- ELIMINADA la firma, 2 párrafos de 2 renglones por ser un dato identificativo de conformidad con el Lineamiento Quincuagésimo Octavo Fracción I de los LGPPICR\*

\* "Lineamientos Generales para la Protección de la Información Confidencial y Reservada que deberán observar los Sujetos Obligados previstos en la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios"