

**MUNICIPIO DE TIZAPAN EL ALTO
PRIMER QUINCENA MARZO DEL 2019**

| Nombre del Empleado | ADSCRIPCION | CARGO | DIAS | SUELDO DIARIO | SUELDO QUINCENAL | ISPT QUINCENAL | SUBSIDIO QUINCENAL | PAGO |
|---------------------------------|--------------------|--------------------|------|---------------|------------------|----------------|--------------------|-----------|
| ANGELICA FARIAS GARCIA | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| MAYRA GUADALUPE ROJAS SALAZAR | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| RAUL LIZARRAGA CAZARES | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| JOSE DE JESUS VALENCIA SOLORIO | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| ESPERANZA AYAR MACIAS | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| MANUEL MENDOZA GAONA | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| GABRIELA SAAVEDRA SANCHEZ | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| MARIA MENDOZA VALENCIA | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| JULIO CESAR MENDEZ CHAVARRIA | SALA DE CABILDO | REG. PROPIETARIO | 15 | 821.00 | 12,315.00 | 1,995.00 | 0.00 | 10,320.00 |
| JOSE SANTIAGO CORONADO VALENCIA | PRESIDENCIA MPAL. | PRESIDENTE MPAL. | 15 | 2,112.00 | 31,680.00 | 7,365.00 | 0.00 | 24,315.00 |
| FRANCISCO DIAZ GONZALEZ | PRESIDENCIA MPAL. | AUXILIAR ADMVO. | 15 | 291.00 | 4,365.00 | 360.00 | 0.00 | 4,005.00 |
| GPE XIMENA CONTRERAS VALENCIA | PRESIDENCIA MPAL. | RECEPCIONISTA | 15 | 194.00 | 2,910.00 | 45.00 | 0.00 | 2,865.00 |
| JUAN ANTONIO GARCIA LOPEZ | PRESIDENCIA MPAL. | MENSAJERO | 15 | 255.00 | 3,825.00 | 300.00 | 0.00 | 3,525.00 |
| MA. DEL ROSARIO CORONA BARAJAS | PRESIDENCIA MPAL. | INTENDENTE | 15 | 198.00 | 2,970.00 | 60.00 | 0.00 | 2,910.00 |
| FABIOLA JIMENEZ GARCIA | PRESIDENCIA MPAL. | INTENDENTE | 15 | 174.00 | 2,610.00 | 0.00 | 3.00 | 2,613.00 |
| TERESITA DE JESUS GARNICA RAMOS | SEC. Y SINDICATURA | SINDICO | 15 | 894.00 | 13,410.00 | 2,250.00 | 0.00 | 11,160.00 |
| JANETTE GPE. TRUJILLO GALLEGOS | SEC. Y SINDICATURA | SECRETARIA | 15 | 226.00 | 3,390.00 | 120.00 | 0.00 | 3,270.00 |
| JORGE CARLOS NAVARRETE GARZA | SEC. Y SINDICATURA | SECRETARIO GENERAL | 15 | 698.00 | 10,470.00 | 1,590.00 | 0.00 | 8,880.00 |
| GLIDIOLA MATA VALDOVINOS | SEC. Y SINDICATURA | SECRETARIA | 15 | 291.00 | 4,365.00 | 360.00 | 0.00 | 4,005.00 |
| ZACARIAS GALVAN DOMINGUEZ | SEC. Y SINDICATURA | GESTOR MUNICIPAL | 15 | 280.00 | 4,200.00 | 345.00 | 0.00 | 3,855.00 |
| CESAR SALVADOR RAMIREZ RAMIREZ | JURIDICO | ASESOR JURIDICO | 15 | 374.00 | 5,610.00 | 570.00 | 0.00 | 5,040.00 |
| ERNESTO MARTINEZ NEGRETE | OFICIALIA MAYOR | OFICIAL MAYOR | 15 | 548.00 | 8,220.00 | 1,110.00 | 0.00 | 7,110.00 |

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| ANA CAROLINA RIOS CERVANTES | OFICIALIA MAYOR | SECRETARIA | 15 | 261.00 | 3,915.00 | 300.00 | 0.00 | 3,615.00 |
| PAULA ELVIA HERNANDEZ DOMINGUEZ | DES. SOCIAL | DIRECTORA | 15 | 374.00 | 5,610.00 | 570.00 | 0.00 | 5,040.00 |
| ESTEPHANIA OROZCO MARTINEZ | DES. SOCIAL | SECRETARIA | 15 | 205.00 | 3,075.00 | 75.00 | 0.00 | 3,000.00 |
| ROSARIO RAMIREZ DIAZ | CASA DIA | SECRETARIA | 15 | 227.00 | 3,405.00 | 120.00 | 0.00 | 3,285.00 |
| MARGARITA RUIZ PULIDO | CASA DIA | INTENDENTE | 15 | 174.00 | 2,610.00 | 0.00 | 3.00 | 2,613.00 |
| MARTHA PATRICIA MARTINEZ CEJA | ARCHIVO | AUXILIAR ADMVO | 15 | 136.00 | 2,040.00 | 0.00 | 75.00 | 2,115.00 |
| VICTOR IGNACIO RAMIREZ RAMIREZ | REGISTRO CIVIL | OFICIAL DEL REGISTRO CIVIL | 15 | 380.00 | 5,700.00 | 585.00 | 0.00 | 5,115.00 |
| MARIA REYNA VILLA VARGAS | REGISTRO CIVIL | SECRETARIA | 15 | 256.00 | 3,840.00 | 300.00 | 0.00 | 3,540.00 |
| SAYURI CAMARENA IBARRA | REGISTRO CIVIL | SECRETARIA | 15 | 256.00 | 3,840.00 | 300.00 | 0.00 | 3,540.00 |
| JORGE ALBERTO MENDEZ OCAMPO | AGROPECUARI O | ENCARGADA DEPTO. | 15 | 435.00 | 6,525.00 | 750.00 | 0.00 | 5,775.00 |
| FATIMA CONTRERAS GARCIA | AGROPECUARI O | SECRETARIA | 15 | 261.00 | 3,915.00 | 300.00 | 0.00 | 3,615.00 |
| NANCY GARCIA DIAZ | BIENES MUEBLES | ENCARGADA DEPTO. | 15 | 339.00 | 5,085.00 | 480.00 | 0.00 | 4,605.00 |
| NANCY GUADALUPE FONSECA TORRES | TRANSPARENC IA | SECRETARIA | 15 | 194.00 | 2,910.00 | 45.00 | 0.00 | 2,865.00 |
| NAHIELI AGUILAR FERRER | CULTURA Y TURISMO | DIRECTORA CULTURA | 15 | 477.00 | 7,155.00 | 885.00 | 0.00 | 6,270.00 |
| ALEJANDRO ALCARAZ REYNOSA | CULTURA Y TURISMO | SUB. DIRECTOR | 15 | 267.00 | 4,005.00 | 315.00 | 0.00 | 3,690.00 |
| MARIA ISABEL Martínez HERNANDEZ | CULTURA Y TURISMO | SECRETARIA | 15 | 228.00 | 3,420.00 | 123.00 | 0.00 | 3,297.00 |
| JORGE RAMON FLORES RODRIGUEZ | CULTURA Y TURISMO | DISEÑADOR GRAFICO | 15 | 256.00 | 3,840.00 | 330.00 | 0.00 | 3,510.00 |
| FRANCISCO JAVIER MENDEZ JIMENEZ | CULTURA Y TURISMO | IMAGEN Y PUBLICIDAD | 15 | 290.00 | 4,350.00 | 360.00 | 0.00 | 3,990.00 |
| MISSAEL ALEJANDRO FLORES ZARAGOZA | CULTURA Y TURISMO | COORDINADOR DE EVENTOS Y | 15 | 256.00 | 3,840.00 | 330.00 | 0.00 | 3,510.00 |
| ANA MARIA MORENO CORONA | CULTURA Y TURISMO | INTENDENTE | 15 | 190.00 | 2,850.00 | 45.00 | 0.00 | 2,805.00 |
| MA. ELENA GUDIÑO SANCHEZ | CULTURA Y TURISMO | INTENDENTE | 15 | 174.00 | 2,610.00 | 0.00 | 3.00 | 2,613.00 |
| ROBERTO VALDOVINOS MADRIZ | CULTURA Y TURISMO | VELADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| SERGIO PICHARDO CORONA | CULTURA Y TURISMO | VELADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| ROSALIO BUENROSTRO ALCARAZ | DELEGACION MPAL. | DELEGADO DEL EJIDO MOD. | 15 | 152.00 | 2,280.00 | 0.00 | 45.00 | 2,325.00 |
| ELIODORA BAUTISTA MORFIN | DELEGACION MPAL. | DELEGADA DEL VOLANTIN | 15 | 201.00 | 3,015.00 | 75.00 | 0.00 | 2,940.00 |

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| ARACELI CORONA CERVANTES | AGENCIAS MPALES. | RECAUD. DE MISMALOYA | 15 | 166.00 | 2,490.00 | 0.00 | 15.00 | 2,505.00 |
| JOSE LUIS CUEVAS GALVEZ | AGENCIAS MUNICIPALES | A. MPAL. DEL REFUGIO | 15 | 100.00 | 1,500.00 | 0.00 | 120.00 | 1,620.00 |
| DALILA CASTILLO DIAZ | DELEGACION MPAL. | SECRETARIA DEL VOLANTIN | 15 | 194.00 | 2,910.00 | 45.00 | 0.00 | 2,865.00 |
| MONICA FLORES BARRAGAN | DELEGACION MPAL. | DEL EJIDO MODELO | 15 | 268.00 | 4,020.00 | 315.00 | 0.00 | 3,705.00 |
| MONICA ALCARAZ REYNOSO | DELEGACION MPAL. | INTENDENTE EJIDO MODELO | 15 | 93.00 | 1,395.00 | 0.00 | 120.00 | 1,515.00 |
| JUANA CERVANTES ANGEL | DELEGACION MPAL. | PLAZA PRINCIPAL | 15 | 100.00 | 1,500.00 | 0.00 | 120.00 | 1,620.00 |
| MIGUEL FONSECA TORRES | DELEGACION MPAL. | BARRENERO EL VOLANTIN | 15 | 57.00 | 855.00 | 0.00 | 150.00 | 1,005.00 |
| MARIA GUADALUPE ZEPEDA CORONA | DELEGACION MPAL. | BARRENERO EL VOLANTIN | 15 | 57.00 | 855.00 | 0.00 | 150.00 | 1,005.00 |
| FRANCISCO JAVIER Cárdenas TEJEDA | DELEGACION MPAL. | BARRENERO MISMALOYA | 15 | 57.00 | 855.00 | 0.00 | 150.00 | 1,005.00 |
| IGNACIO MARTINEZ ACUÑA | DELEGACION MPAL. | BARRENERO EL REFUGIO | 15 | 57.00 | 855.00 | 0.00 | 150.00 | 1,005.00 |
| MAYRA ELIZABETH SUAREZ ZAMBRANO | DELEGACION MPAL. | LA ROSA AMARILLA | 15 | 57.00 | 855.00 | 0.00 | 150.00 | 1,005.00 |
| ISIDRO ACUÑA VARGAS | AGENCIAS MPALES. | RECAUD. EL REFUGIO | 15 | 156.00 | 2,340.00 | 0.00 | 30.00 | 2,370.00 |
| JOSE DE JESUS NUÑEZ GARCIA | AGENCIAS MPALES. | RECAUD. COL. MADERO | 15 | 156.00 | 2,340.00 | 0.00 | 30.00 | 2,370.00 |
| GILDARDO ELIZONDO SUAREZ | AGENCIAS MPALES. | RECAUD. ROSA AMARILLA | 15 | 156.00 | 2,340.00 | 0.00 | 30.00 | 2,370.00 |
| JUAN MANUEL PICHARDO CORONA | AGENCIAS MPALES. | FONTANERIA EL ZAPOTE | 15 | 64.00 | 960.00 | 0.00 | 150.00 | 1,110.00 |
| MA. ELIZABETH LUPIAN GARZA | AGENCIAS MPALES. | FONTANERIA EN EL ZAPOTE | 15 | 60.00 | 900.00 | 0.00 | 150.00 | 1,050.00 |
| FRANCISCO JAVIER NAVARRO FARIAS | AGENCIAS MPALES. | AUX. FONTAN. MISMALOYA | 15 | 156.00 | 2,340.00 | 0.00 | 30.00 | 2,370.00 |
| JOSE LUIS ANAYA RICO | HACIENDA MPAL. | ENCARGADO DE LA HACIENDA | 15 | 709.00 | 10,635.00 | 1,635.00 | 0.00 | 9,000.00 |
| JOSE GUILLERMO SANCHEZ LOPEZ | HACIENDA MPAL. | CONTRALOR | 15 | 382.00 | 5,730.00 | 600.00 | 0.00 | 5,130.00 |
| NANCY MORENO GARCIA | HACIENDA MPAL. | JEFE DE INGRESOS | 15 | 300.00 | 4,500.00 | 375.00 | 0.00 | 4,125.00 |
| J. JESUS CEJA AGUILAR | HACIENDA MPAL. | RECAUDADOR | 15 | 233.00 | 3,495.00 | 135.00 | 0.00 | 3,360.00 |
| ADRIANA MARIA FLORES MORENO | HACIENDA MPAL. | JEFE DE EGRESOS | 15 | 406.00 | 6,090.00 | 660.00 | 0.00 | 5,430.00 |
| LAURA ANDREA BOJORGE MARTINEZ | HACIENDA MPAL. | SECRETARIA | 15 | 268.00 | 4,020.00 | 315.00 | 0.00 | 3,705.00 |
| CARLOS FELIPE CELIS NEGRETE | HACIENDA MPAL | INSPECTOR | 15 | 166.00 | 2,490.00 | 0.00 | 15.00 | 2,505.00 |
| JOSE LUIS RENDON GARCIA | HACIENDA MPAL | INSPECTOR | 15 | 166.00 | 2,490.00 | 0.00 | 15.00 | 2,505.00 |

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| JUAN RAMON DELGADILLO VILLASANA | IMP. PREDIAL Y CATASTRO | DIRECTOR DEPTO. | 15 | 372.00 | 5,580.00 | 570.00 | 0.00 | 5,010.00 |
| ANA BERTHA GARZA ANAYA | IMP. PREDIAL Y CATASTRO | SECRETARIA | 15 | 254.00 | 3,810.00 | 300.00 | 0.00 | 3,510.00 |
| JESSICA IVONNE YAÑEZ RUIZ | IMP. PREDIAL Y CATASTRO | SECRETARIA | 15 | 233.00 | 3,495.00 | 135.00 | 0.00 | 3,360.00 |
| JUAN CARLOS NUÑEZ SOTELO | AGUA POTABLE | DIRECTOR DEPTO. | 15 | 440.00 | 6,600.00 | 765.00 | 0.00 | 5,835.00 |
| DORA GABRIELA DE LA TORRE MARTINEZ | AGUA POTABLE | AUX. DIRECTOR Y SECRETARIA | 15 | 287.00 | 4,305.00 | 345.00 | 0.00 | 3,960.00 |
| MARIA TERESA PADILLA SALDAÑA | AGUA POTABLE | SECRETARIA | 15 | 262.00 | 3,930.00 | 315.00 | 0.00 | 3,615.00 |
| MARIA TERESA VAZQUEZ NAVARRETE | AGUA POTABLE | INTENDENTE | 15 | 204.00 | 3,060.00 | 60.00 | 0.00 | 3,000.00 |
| VICTOR SALAZAR FONTANELI | OBRAS PUBLICAS | AUXILIAR DIRECTOR | 15 | 390.00 | 5,850.00 | 615.00 | 0.00 | 5,235.00 |
| ALMA ERIKA DE LA TORRE MARTINEZ | OBRAS PUBLICAS | SECRETARIA | 15 | 261.00 | 3,915.00 | 300.00 | 0.00 | 3,615.00 |
| DIEGO TOSCANO CHAVARRIA | OBRAS PUBLICAS | AUXILIAR OBRAS PUBLICAS | 15 | 299.00 | 4,485.00 | 375.00 | 0.00 | 4,110.00 |
| J. JESUS SOTELO HERRERA | OBRAS PUBLICAS | CHOFER DE MAQ. | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JUAN RAMON MAGAÑA MARTINEZ | OBRAS PUBLICAS | CHOFER DE MAQ. | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| FERNANDO GARCIA HERNANDEZ | OBRAS PUBLICAS | PROYECTISTA | 15 | 540.00 | 8,100.00 | 1,095.00 | 0.00 | 7,005.00 |
| HERIBERTO ALA TORRE OROZCO | OBRAS PUBLICAS | AUXILIAR DE PROYECTOS | 15 | 339.00 | 5,085.00 | 480.00 | 0.00 | 4,605.00 |
| JORGE ALFREDO VALLE NEGRETE | CEMENTERIO | ENCARGADO PANTEON | 15 | 226.00 | 3,390.00 | 120.00 | 0.00 | 3,270.00 |
| ANTONIO SILVA VALDOVINOS | CEMENTERIO | AUX. INTENDENCIA | 15 | 187.00 | 2,805.00 | 45.00 | 0.00 | 2,760.00 |
| MARGARITA RAMOS RODRIGUEZ | CEMENTERIO | AUX. INTENDENCIA | 15 | 180.00 | 2,700.00 | 0.00 | 0.00 | 2,700.00 |
| JUAN JOSE DIAZ CARDENAS | RASTRO | ASEADOR | 15 | 272.00 | 4,080.00 | 330.00 | 0.00 | 3,750.00 |
| FCO. DAVID CERVANTES VALDOVINOS | RASTRO | VETERINARIO | 15 | 420.00 | 6,300.00 | 690.00 | 0.00 | 5,610.00 |
| SIGIFREDO MACIAS VALENCIA | ALUMBRADO PUB. | ELECTRICISTA | 15 | 380.00 | 5,700.00 | 585.00 | 0.00 | 5,115.00 |
| MARTIN NUÑEZ RAMIREZ | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| FELIPE FLORES NEGRETE | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| GERARDO CONTRERAS RAMIREZ | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| CUAUHTEMOC BOJORGE Pérez | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| RICARDO González CEJA | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |

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| MARTIN FONSECA RAMOS | ASEO PUBLICO | CHOFER | 15 | 268.00 | 4,020.00 | 315.00 | 0.00 | 3,705.00 |
| MARTIN HERNANDEZ MARTINEZ | ASEO PUBLICO | CHOFER | 15 | 268.00 | 4,020.00 | 315.00 | 0.00 | 3,705.00 |
| LUCIO FLORES NEGRETE | ASEO PUBLICO | CHOFER | 15 | 268.00 | 4,020.00 | 315.00 | 0.00 | 3,705.00 |
| FRANCISCO JAVIER CAMACHO BUENROSTRO | ASEO PUBLICO | CHOFER | 15 | 268.00 | 4,020.00 | 315.00 | 0.00 | 3,705.00 |
| JOSE GUADALUPE RUIZ RICO | ASEO PUBLICO | CHOFER | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| JUANA BARAJAS AMEZCUA | UNIDAD DEPORTIVA | AUX. INTENDENCIA | 15 | 118.00 | 1,770.00 | 0.00 | 90.00 | 1,860.00 |
| JAVIER FLORES | UNIDAD DEPORTIVA | JARDINERO | 15 | 183.00 | 2,745.00 | 30.00 | 0.00 | 2,715.00 |
| LIBRADO RUIZ REYES | ASEO PUBLICO | BARRENDERO | 15 | 177.00 | 2,655.00 | 15.00 | 0.00 | 2,640.00 |
| J. JESUS CERVANTES GARCIA | ASEO PUBLICO | BARRENDERO | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| JOSE REFUGIO GUZMAN FUENTES | ASEO PUBLICO | BARRENDERO | 15 | 195.00 | 2,925.00 | 30.00 | 0.00 | 2,895.00 |
| MARIA GUADALUPE LOPEZ SOLORIO | ASEO PUBLICO | BARRENDERO | 15 | 177.00 | 2,655.00 | 15.00 | 0.00 | 2,640.00 |
| J. JESUS GARCIA CONTRERAS | ASEO PUBLICO | AUX. DE INTEND. | 15 | 57.00 | 855.00 | 0.00 | 150.00 | 1,005.00 |
| CARLOS FRANCO SIGALA | AGUA POTABLE | ENCARG. DE BOMBAS | 15 | 335.00 | 5,025.00 | 465.00 | 0.00 | 4,560.00 |
| SALVADOR PEREZ GARCIA | AGUA POTABLE | FONTANERO | 15 | 335.00 | 5,025.00 | 465.00 | 0.00 | 4,560.00 |
| SANTIAGO CERVANTES FLORES | AGUA POTABLE | FONTANERO | 15 | 335.00 | 5,025.00 | 465.00 | 0.00 | 4,560.00 |
| HUMBERTO GARCIA CHAVARRIA | AGUA POTABLE | FONTANERO | 15 | 335.00 | 5,025.00 | 465.00 | 0.00 | 4,560.00 |
| JOSE ROBERTO CARDENAS MARTINEZ | AGUA POTABLE | AUX DE FONTANERIA | 15 | 297.00 | 4,455.00 | 375.00 | 0.00 | 4,080.00 |
| SILVIA MARTINEZ ANDRADE | AGUA POTABLE | AUX DE FONT. VOLANTIN | 15 | 231.00 | 3,465.00 | 135.00 | 0.00 | 3,330.00 |
| MARIO SOLIS CHAVARRIA | AGUA POTABLE | AUXILIAR FONTANERIA | 15 | 274.00 | 4,110.00 | 330.00 | 0.00 | 3,780.00 |
| OSVALDO MARTINEZ VILLANUEVA | AGUA POTABLE | AUXILIAR FONTANERIA | 15 | 274.00 | 4,110.00 | 330.00 | 0.00 | 3,780.00 |
| JAVIER MATA SOLIS | AGUA POTABLE | AUXILIAR FONTANERIA | 15 | 274.00 | 4,110.00 | 330.00 | 0.00 | 3,780.00 |
| FEDERICO CHAVARRIA COVARRUBIAS | AGUA POTABLE | AUXILIAR FONTANERIA | 15 | 274.00 | 4,110.00 | 330.00 | 0.00 | 3,780.00 |
| ABEL CASTILLO MORFIN | AGUA POTABLE | AUXILIAR FONTANERIA | 15 | 274.00 | 4,110.00 | 330.00 | 0.00 | 3,780.00 |
| RAMON GARCIA JIMENEZ | DEPORTES | DIRECTOR DEPTO. | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| EDUARDO JOAQUIN LLAMAS TORRES | DEPORTES | SUB-DIRECTOR DEPTO. | 15 | 291.00 | 4,365.00 | 360.00 | 0.00 | 4,005.00 |

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| RODOLFO SANTIAGO FRANCO MORALES | DEPORTES | AUXILIAR DE DEPORTES | 15 | 291.00 | 4,365.00 | 360.00 | 0.00 | 4,005.00 |
| AGUSTINA CORTEZ NEGRETE | ASILO DE ANCIANOS | AUXILIAR ENCARG.ASILO | 15 | 216.00 | 3,240.00 | 105.00 | 0.00 | 3,135.00 |
| JAZMIN GARZA ARREDONDO | ASILO DE ANCIANOS | AUX. DE INTEND. | 15 | 175.00 | 2,625.00 | 15.00 | 0.00 | 2,610.00 |
| YESENIA VILLANUEVA CASTRO | ASILO DE ANCIANOS | COCINERA | 15 | 182.00 | 2,730.00 | 30.00 | 0.00 | 2,700.00 |
| JOSE CHAVEZ CEJA | ASILO DE ANCIANOS | JARDINERO | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| JOSE SANTANA ARIAS GUERRERO | MANTO. DE INMUEBLES | ALBAÑIL | 15 | 293.00 | 4,395.00 | 360.00 | 0.00 | 4,035.00 |
| SERGIO DANIEL BARAJAS SOTELO | OBRAS PUBLICAS | CHOFER DE MAQ. | 15 | 300.00 | 4,500.00 | 390.00 | 0.00 | 4,110.00 |
| ALBERTO BEJAR ARIAS | MANTO. DE INMUEBLES | AUXILIAR | 15 | 218.00 | 3,270.00 | 105.00 | 0.00 | 3,165.00 |
| ANTONIO HERNANDEZ LOPEZ | SERV. DE TRASPORTES | CHOFER | 15 | 257.00 | 3,855.00 | 300.00 | 0.00 | 3,555.00 |
| ROBERTO VALDIVIA ROJAS | SERV. DE TRASPORTES | CHOFER | 15 | 266.00 | 3,990.00 | 315.00 | 0.00 | 3,675.00 |
| SALVADOR ORDAZ FLORES | SERV. DE TRASPORTES | CHOFER | 15 | 233.00 | 3,495.00 | 135.00 | 0.00 | 3,360.00 |
| ABRAHAM PEREZ REYES | SERV. DE TRASPORTES | CHOFER | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| JUAN MANUEL DIAZ ZAMBRANO | CENTRO PSICOLA | MANTENIMINETO | 15 | 191.00 | 2,865.00 | 45.00 | 0.00 | 2,820.00 |
| JUAN MANUEL CERVANTES LUPIAN | MANTENIMIENTO | ENCARGADO DEPTO. | 15 | 337.00 | 5,055.00 | 465.00 | 0.00 | 4,590.00 |
| HECTOR JAVIER PALMAS CAPISTRAN | MANTENIMIENTO | ALBAÑIL | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| ANTONIO ZEPEDA ESTRADA | MANTENIMIENTO | ALBAÑIL | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| HELIODORO MIRANDA ARROYO | MANTENIMIENTO | ALBAÑIL | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| J. ANTONIO BUENROSTRO CANO | MANTENIMIENTO | ALBAÑIL | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| ANTONIO SOLORIO BOJORGE | MANTENIMIENTO | ALBAÑIL | 15 | 234.00 | 3,510.00 | 135.00 | 0.00 | 3,375.00 |
| JAVIER ALBERTO BARRAGAN PANTOJA | MANTENIMIENTO | ALBAÑIL | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| ABEL OROZCO HERNANDEZ | PARQUE LINEAL | JARDINERO | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| PEDRO ELIZER FIERRO LOPEZ | MANTO INMUEBLES | ALBAÑIL | 15 | 234.00 | 3,510.00 | 135.00 | 0.00 | 3,375.00 |
| ROSA MARTINEZ HERNANDEZ | BIBLIOTECA | SECRETARIA AUX DE | 15 | 196.00 | 2,940.00 | 60.00 | 0.00 | 2,880.00 |
| LEONOR GONZALEZ MEDINA | BIBLIOTECA | INTENDENCIA | 15 | 192.00 | 2,880.00 | 45.00 | 0.00 | 2,835.00 |
| SUMA | | | | | 659,130.00 | 61,563.00 | 1,944.00 | 599,511.00 |

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| CLAUDIA NALLELI CEJA SANCHEZ | PROMOCION ECONOMINA | SECRETARIA | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| NORMA GUTIERREZ GARCIA | DESARROLLO SOCIAL | SECRETARIA | 15 | 209.00 | 3,135.00 | 90.00 | 0.00 | 3,045.00 |
| ROSALVA RAMIREZ LUEVANOS | ASILO DE ANCIANOS | AUX. DE INTEND. | 15 | 140.00 | 2,100.00 | 0.00 | 60.00 | 2,160.00 |
| ROSALBINA CISNEROS MARTINEZ | ASILO DE ANCIANOS | AUXILIAR DE COCINA | 15 | 142.00 | 2,130.00 | 0.00 | 75.00 | 2,205.00 |
| MA. REFUGIO RAMIREZ DIAZ | ASILO DE ANCIANOS | AUX. DE INTEND. | 15 | 140.00 | 2,100.00 | 0.00 | 60.00 | 2,160.00 |
| ELIZABETH ARELLANO CERVANTES | ASEO PUBLICO | BARRENDERO | 15 | 92.00 | 1,380.00 | 0.00 | 120.00 | 1,500.00 |
| ANA LUCIA MARTINEZ VARGAS | ASILO ANCIANO | AUXILAR INTEND | 12 | 216.00 | 2,592.00 | 84.00 | 0.00 | 2,508.00 |
| CARLOS IVAN RAMIREZ RAMOS | ALMACEN | JEFE DE ALMACE | 15 | 339.00 | 5,085.00 | 480.00 | 0.00 | 4,605.00 |
| SALVADOR ARCEO GONZALEZ | ALMACEN | AUXILIAR DE ALM | 15 | 262.00 | 3,930.00 | 315.00 | 0.00 | 3,615.00 |
| JOSE GUADALUPE MARTINEZ LOPEZ | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| MARIO OSWALDO RODRIGUEZ | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| ANDRES MARTINEZ LOPEZ | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| OSCAR OMAR FLORES PUEBLA | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| JOSE NICOLAS SANTILLAN VALDOVINOS | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| RAMON SEGURA VALDIVIA | ASEO PUBLICO | ASEADOR | 6 | 214.00 | 1,284.00 | 42.00 | 0.00 | 1,242.00 |
| FABIAN GALVEZ GRIMALDO | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| VICTOR VILLA BUENO | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| LUIS FELIPE FLORES PUEBLA | ASEO PUBLICO | ASEADOR | 10 | 214.00 | 2,140.00 | 70.00 | 0.00 | 2,070.00 |
| ANA MARIA RODRIGUEZ CONTRERAS | ASEO PUBLICO | ASEADOR | 10 | 214.00 | 2,140.00 | 70.00 | 0.00 | 2,070.00 |
| JOSE FERNANDO RAMIREZ GUERRA | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| JOSE SANTIAGO RODRIGUEZ CONTRERAS | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| FRANCISCO JAVIER GONZALEZ GARCIA | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| CONSUELO BAUTISTA DIAZ | ASEO PUBLICO | ASEADOR | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| SERGIO SOTELO TORRES | ASEO PUBLICO | ASEADOR | 6 | 214.00 | 1,284.00 | 42.00 | 0.00 | 1,242.00 |
| GERARDO MARCO ANTONIO GOMEZ BISTR | MANTENIMIENTO | ALBAÑIL | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |

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| JULIO CESAR AYALA CHAVEZ | MANTENIMIENTO | ALBAÑIL | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| JOEL VIVEROS ALVAREZ | MANTENIMIENTO | ALBAÑIL | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| JULIO CESAR HERNANDEZ GALVEZ | MANTENIMIENTO | ALBAÑIL | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| ESTHELA RIVERA MARTINEZ | MANTENIMIENTO | ALBAÑIL | 15 | 214.00 | 3,210.00 | 105.00 | 0.00 | 3,105.00 |
| IGNACIO TAPIA ORTA | ALUMBRADO PUBLICO | AUXILIAR ELECTRICISTA | 15 | 263.00 | 3,945.00 | 345.00 | 0.00 | 3,600.00 |
| SUMA | | | | 6,305.00 | 87,935.00 | 3,338.00 | 315.00 | 84,912.00 |
| ISRAEL DE JESUS GARCIA MOSQUEDA | SEGURIDAD PUBLICA | DIRECTOR | 15 | 810.00 | 12,150.00 | 2,145.00 | 0.00 | 10,005.00 |
| VICTOR HERNANDEZ BRAVO | SEGURIDAD PUBLICA | COMANDANTE TURNO ALFA | 15 | 389.00 | 5,835.00 | 615.00 | 0.00 | 5,220.00 |
| JAVIER RAMIREZ VELAZQUEZ | SEGURIDAD PUBLICA | COMANDANTE TURNO BETA | 15 | 389.00 | 5,835.00 | 615.00 | 0.00 | 5,220.00 |
| JOSE MANUEL GARCIA PRECIADO | SEGURIDAD PUBLICA | COMANDANTE TURNO BETA | 15 | 352.00 | 5,280.00 | 510.00 | 0.00 | 4,770.00 |
| MIGUEL A. HERNANDEZ ELIZONDO | SEGURIDAD PUB. | OFICIAL OPERATIVO | 15 | 352.00 | 5,280.00 | 510.00 | 0.00 | 4,770.00 |
| MIRIAM MEDINA MARAVILLA | SEGURIDAD PUBLICA | SECRETARIA | 15 | 207.00 | 3,105.00 | 75.00 | 0.00 | 3,030.00 |
| LIVIER IMELDA LUPIAN MARTINEZ | SEGURIDAD PUBLICA | SECRETARIA | 15 | 207.00 | 3,105.00 | 75.00 | 0.00 | 3,030.00 |
| MARIA AMERICA BARAJAS GARCIA | SEGURIDAD PUBLICA | COCINERA | 15 | 167.00 | 2,505.00 | 0.00 | 15.00 | 2,520.00 |
| YOLANDA ARROYO AGUILERA | SEGURIDAD PUBLICA | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| ERIBERTO DELGADILLO VAZQUEZ | SEGURIDAD PUBLICA | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JESUS CEJA GOMEZ | SEGURIDAD PUBLICA | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JAIME VALDOVINOS MADRIZ | SEGURIDAD PUBLICA | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| DELIA ESTRADA RIOS | SEGURIDAD PUBLICA | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| RAFAEL CEJA MADRIZ | SEGURIDAD PUBLICA | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| MANUEL VICTORIA PLASENCIA | SEGURIDAD PUBLICA | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| MARIO CHAVARRIA PULIDO | SEGURIDAD PUBLICA | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JULIETA B. MORALES QUINTERO | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| ROBERTO ESCOTO PEREZ | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| FRANCISCO SANTILLAN PULIDO | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |

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| PABLO OMAR OROZCO CONTRERAS | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JOSE MANUEL OROZCO CONTRERAS | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JORGE ARMANDO PICHARDO VALDOVINOS | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JOSE DE JESUS VALENCIA VILLA | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| LEODORO HERNANDEZ ELIZONDO | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JOSE VICTORIA PLASENCIA | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| SERVANDO PICHARDO ROMERO | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| LUCIA ELIZABETH ORTEGA OSORNIO | PREVISION SOCIAL | DARE | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JOSE ANTONIO CUEVAZ AMEZCUA | PREVISION SOCIAL | CHOFER DARE | 15 | 222.00 | 3,330.00 | 120.00 | 0.00 | 3,210.00 |
| JOSE ANTONIO HERNANDEZ AVALOS | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| RICARDO SILVA VARGAS | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| ALBERTO REYES HERNANDEZ LEYVA | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| MARIA ELENA CONTRERAS BETANCOURT | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| ALBINO MACIEL TORRES | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| FRANCISCO HUMBERTO MORA CEJA | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JOSE DOLORES CASTRO ZAMBRANO | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| DAVID ERNESTO MORA CEJA | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| ALEJANDRA FLORES BARAJAS | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| JENNY EVA ALVAREZ VAZQUEZ | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| MA. GUADALUPE SALGADO BARAJAS | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| MA. GUADALUPE AVIÑA CORTES | SEGURIDAD PUB. | POLICIA | 15 | 330.00 | 4,950.00 | 450.00 | 0.00 | 4,500.00 |
| GUSTAVO E. SAHAVEDRA GONZALEZ | SERVICIOS MEDICOS | DIRECTOR | 15 | 380.00 | 5,700.00 | 585.00 | 0.00 | 5,115.00 |
| JOSE SALVADOR ANGELES CORONA | SERVICIOS MEDICOS | AUXILIAR DE AMBULANCIAS | 15 | 262.00 | 3,930.00 | 315.00 | 0.00 | 3,615.00 |
| JOSE GUADALUPE MACIAS VALENCIA | SERVICIOS MEDICOS | PARAMEDICO/ BOMBERO | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| MIGUEL ANGEL LUPIAN ALVAREZ | SERVICIOS MEDICOS | PARAMEDICO/ BOMBERO | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |

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| ALFREDO YHERALDY LEPE DIAZ | SERVICIOS MEDICOS | PARAMEDICO/ BOMBERO | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| ISRAEL SANCHEZ VEGA | SERVICIOS MEDICOS | PARAMEDICO/ BOMBERO | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| JOSE LUIS MANZO MORENO | SERVICIOS MEDICOS | PARAMEDICO/ BOMBERO | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| JOSE ARMANDO LUPIAN RAMOS | SERVICIOS MEDICOS | PARAMEDICO/ BOMBERO | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| RICARDO HERNANDEZ DOMINGUEZ | SERVICIOS MEDICOS | PARAMEDICO/ BOMBERO | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| SERGIO MONTIEL CORONA | SERVICIOS MEDICOS | AUX. PROT. CIVIL | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| MARTHA ELENA GARCIA NEGRETE | SERVICIOS MEDICOS | AUX. PROT. CIVIL | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| GIOVANNA SANCHEZ GONZALEZ | SERVICIOS MEDICOS | AUX. PROT. CIVIL | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| PEDRO ANTONIO FIGUEROA FERNANDEZ | SERVICIOS MEDICOS | AUX. PROT. CIVIL | 15 | 283.00 | 4,245.00 | 345.00 | 0.00 | 3,900.00 |
| FERNADO FLORES ZAMORA | SERVICIOS MEDICOS | MEDICO PROT.CIV. | 15 | 444.00 | 6,660.00 | 855.00 | 0.00 | 5,805.00 |
| LUIS ENRIQUE CIPRES SANTILLAN | SERVICIOS MEDICOS | MEDICO PROT.CIV. | 15 | 380.00 | 5,700.00 | 585.00 | 0.00 | 5,115.00 |
| JOSE ANTONIO ALEJO AMEZCUA | SERVICIOS MEDICOS | MEDICO PROT.CIV. | 15 | 380.00 | 5,700.00 | 585.00 | 0.00 | 5,115.00 |
| ROBERTO GONZALEZ DOMINGUEZ | SERVICIOS MEDICOS | ENFERMERO | 15 | 262.00 | 3,930.00 | 315.00 | 0.00 | 3,615.00 |
| JOSE MANUEL SANCHEZ ZAMORA | SEGURIDAD PUB. | POLICIA VIAL | 15 | 234.00 | 3,510.00 | 135.00 | 0.00 | 3,375.00 |
| TOTALES | | | | | 281,700.00 | 25,785.00 | 15.00 | 255,930.00 |
| | | | | | 1,028,765.00 | 90,686.00 | 2,274.00 | 940,353.00 |