

|  | NOMBRE                                   | PUESTO                                    | STATUS    | SEXO | NIVEL | SUELDO    | AYUDA TRANS. | VALES DE DESPENSA | PERCEPCION | ISPT      | SUBSIDIO EMPLEO | 11.5% PENSIONES | OTRAS DEDUCCION | DEDUCCION | TOTAL NETO |
|--|--|---|-----------|------|-------|-----------|--------------|-------------------|------------|-----------|-----------------|-----------------|-----------------|-----------|------------|
| <b>DIRECCION GENERAL</b>                                     |  |   |           |      |       |           |              |                   |            |           |                 |                 |                 |           |            |
| 1  | PELAYO AGUILAR FRANCISCO                 | DIRECTOR GENERAL                          | CONFIANZA | M    | 29    | 50,710.95 | 1,285.50     | 3,676.00          | 55,672.45  | 14,008.50 |                 | 5,831.76        |                 | 19,840.26 | 35,832.19  |
| 2  | LOPEZ CUIREL JORGE VALENTIN              | COORDINADOR DE PROYECTOS ESTRATEGICOS     | CONFIANZA | M    | 23    | 23,547.00 | 688.00       | 1,920.00          | 26,155.00  | 5,125.20  |                 | 2,707.91        | 10,603.14       | 18,436.25 | 7,718.75   |
| 3  | ONOFRES CAZARES MARIA ELENA              | SECRETARIA PARTICULAR                     | CONFIANZA | F    | 16    | 10,672.50 | 389.50       | 1,247.00          | 11,062.00  | 1,716.10  |                 | 1,227.34        |                 | 2,943.44  | 8,118.56   |
| 4  | CISNEROS MUÑOZ JORGE JESUS               | COORDINADOR DE ATENCION CIUDADANA         | CONFIANZA | M    | 11    | 7,357.50  | 377.50       | 1,206.00          | 8,941.00   | 1,005.45  |                 | 846.11          |                 | 1,851.56  | 7,089.44   |
| 5  | VALDEZ MARISCAL MAURICIO                 | ASISTENTE DE LOGISTICA                    | CONFIANZA | M    | 11    | 7,066.50  | 339.50       | 1,093.00          | 8,499.00   | 935.20    |                 | 812.65          |                 | 1,747.85  | 6,751.15   |
| 6  | RODRIGUEZ PLASCENCIA MARIA DEL CALVARIO  | COORDINADOR TERRITORIAL                   | BASE      | F    | 10    | 6,994.50  | 361.00       | 1,163.00          | 8,518.50   | 924.40    |                 | 804.37          |                 | 1,728.77  | 6,789.73   |
| 7  | MENDEZ MENDEZ LILIANA JANETH             | SECRETARIA DE DIRECCION DE AREA           | BASE      | F    | 6     | 5,977.95  | 315.00       | 926.00            | 7,218.95   | 697.45    |                 | 687.46          | 2,621.78        | 4,006.69  | 3,212.26   |
| <b>GESTION SECTORIAL Y POLITICAS PUBLICAS DE LA VIVIENDA</b> |  |   |           |      |       |           |              |                   |            |           |                 |                 |                 |           |            |
| 8  | VALTIERRA ALMANZA MARIA CONCEPCION       | JEFE DEPARTAMENTO "B" PROMOCION, GESTION  | CONFIANZA | F    | 17    | 12,266.55 | 508.00       | 1,549.00          | 14,323.55  | 2,096.25  |                 | 1,410.65        | 4,200.89        | 7,707.79  | 6,615.76   |
| 9  | RAMIREZ ORNELAS JAIME                    | COORDINADOR REGIONAL DE PROGRAMAS SOCIA   | CONFIANZA | M    | 11    | 7,357.50  | 377.50       | 1,206.00          | 8,941.00   | 1,005.45  |                 | 846.11          | 3,521.91        | 5,373.47  | 3,567.53   |
| 10   | NAVARRO HERNANDEZ MARIA DE LA LUZ        | COORDINADOR PROGRAMAS CONAVI              | BASE      | F    | 11    | 7,173.00  | 377.50       | 1,206.00          | 8,756.50   | 966.05    |                 | 824.90          | 3,674.50        | 5,465.45  | 3,291.05   |
| <b>DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL</b>          |  |   |           |      |       |           |              |                   |            |           |                 |                 |                 |           |            |
| 11   | GONZALEZ SANTOS ERICK                    | DIRECTOR DESARROLLO URBANO Y ORDENAMIE    | CONFIANZA | M    | 27    | 38,647.95 | 996.00       | 2,832.00          | 42,475.95  | 9,811.90  |                 | 4,444.51        |                 | 14,256.41 | 28,219.54  |
| 12   | MALDONADO GUIZAR BEATRIZ EUGENIA         | JEFE DEPARTAMENTO "B" DESARROLLO DE PROY  | CONFIANZA | F    | 17    | 12,314.55 | 559.50       | 1,664.00          | 14,538.05  | 2,119.65  |                 | 1,416.17        |                 | 3,535.82  | 11,002.23  |
| 13   | CHIU ARELLANO ITZI                       | SECRETARIA                                | BASE      | F    | 10    | 6,864.00  | 339.50       | 1,093.00          | 8,296.50   | 891.95    |                 | 789.36          | 2,500.00        | 4,181.31  | 4,115.19   |
| 14   | SERVIN DE LA MORA SALADO BLANCA CAROLINA | ANALISTA DE PROGRAMAS SOCIALES            | BASE      | F    | 8     | 6,418.05  | 330.50       | 981.00            | 7,729.55   | 794.75    |                 | 738.08          | 64.18           | 1,597.01  | 6,132.54   |
| <b>PROYECTOS Y CONSTRUCCION</b>                              |  |   |           |      |       |           |              |                   |            |           |                 |                 |                 |           |            |
| 15   | SANCHEZ PADILLA GERARDO                  | COORDINADOR "C" SUPERVISION               | CONFIANZA | M    | 13    | 7,835.55  | 389.50       | 1,247.00          | 9,472.05   | 1,110.15  |                 | 901.09          |                 | 2,011.24  | 7,460.81   |
| 16   | DAVILA ZEPAHUA JUAN CARLOS               | SUPERVISOR DE OBRA                        | CONFIANZA | M    | 10    | 6,916.50  | 361.00       | 1,163.00          | 8,440.50   | 907.75    |                 | 795.40          | 3,686.01        | 5,389.16  | 3,051.34   |
| 17   | DIAZ ROCHA AGUSTIN                       | SUPERVISOR DE OBRA                        | CONFIANZA | M    | 10    | 6,916.50  | 361.00       | 1,163.00          | 8,440.50   | 907.75    |                 | 795.40          | 2,468.45        | 4,171.60  | 4,268.90   |
| 18   | AVILA GOMEZ NICOLAS                      | ASISTENTE DE OPERACION PROGRAMAS          | BASE      | M    | 9     | 6,543.50  | 330.50       | 981.00            | 7,855.00   | 821.55    |                 | 752.50          | 2,182.00        | 3,756.05  | 4,098.95   |
| 19   | ESCOBEDO GUZMAN MIRIAM                   | SECRETARIA                                | BASE      | F    | 8     | 6,418.05  | 330.50       | 981.00            | 7,729.55   | 794.75    |                 | 738.08          | 3,139.89        | 4,672.72  | 3,056.83   |
| 20   | BLANCO OROZCO PEDRO                      | OPERADOR DE EQUIPO ELECTRONICO            | BASE      | M    | 7     | 6,202.95  | 322.50       | 941.00            | 7,466.45   | 747.10    |                 | 713.34          | 1,647.03        | 3,107.47  | 4,358.98   |
| <b>JURIDICO</b>  |  |   |           |      |       |           |              |                   |            |           |                 |                 |                 |           |            |
| 21   | GARCIA GARCIA MARIO ALEJANDRO            | DIRECTOR JURIDICO                         | CONFIANZA | M    | 21    | 19,511.55 | 649.50       | 1,808.00          | 21,969.05  | 3,903.00  |                 | 2,243.83        |                 | 6,146.83  | 15,822.22  |
| 22   | ORTIZ GARCIA FRANCISCO                   | JEFE DEPARTAMENTO JURIDICO CONTENCIOSO    | CONFIANZA | M    | 17    | 12,266.55 | 428.50       | 1,286.00          | 13,981.05  | 2,077.55  |                 | 1,410.65        |                 | 3,488.20  | 10,492.85  |
| 23   | MENDEZ BERNAL ROBERTO GEOVANNI           | ABOGADO DE INSTRUMENTOS JURIDICOS         | CONFIANZA | M    | 11    | 7,066.50  | 339.50       | 1,093.00          | 8,499.00   | 935.20    |                 | 812.65          |                 | 1,747.85  | 6,751.15   |
| 24   | MANZANO REYNOSO MARIA ERNESTINA          | ASISTENTE DE REGULARIZACION Y ESCRITURACI | CONFIANZA | F    | 11    | 7,039.50  | 361.00       | 1,163.00          | 8,563.50   | 934.00    |                 | 809.54          | 1,869.94        | 3,613.48  | 4,950.02   |
| 25   | BARAJAS VILLALOBOS RAFAEL                | ABOGADO DE INSTRUMENTOS JURIDICOS         | BASE      | M    | 10    | 6,916.50  | 361.00       | 1,163.00          | 8,440.50   | 907.75    |                 | 795.40          | 3,808.39        | 5,511.54  | 2,928.96   |
| 26   | BOJADO VILLAFANA ADRIANA                 | ASISTENTE "A"                             | EVENTUAL  | F    | 6     | 5,977.95  |              |                   | 5,977.95   | 631.10    |                 |                 |                 | 631.10    | 5,346.85   |
| 27   | SANCHEZ RODRIGUEZ MARTHA ESTHER          | AUXILIAR REGIONAL DE PROGRAMAS SOCIALES   | BASE      | F    | 1     | 5,039.55  | 227.50       | 737.00            | 6,004.05   | 503.70    |                 | 579.55          | 2,271.38        | 3,354.63  | 2,649.42   |
| <b>TESORERIA</b>   |  |   |           |      |       |           |              |                   |            |           |                 |                 |                 |           |            |
| 28   | MICHEL CORONA PAOLA ESTHER               | TESORERA                                  | CONFIANZA | F    | 21    | 19,511.55 | 649.50       | 1,808.00          | 21,969.05  | 3,903.00  |                 | 2,243.83        |                 | 6,146.83  | 15,822.22  |
| 29   | BEJINES GUTIERREZ MARIA DE JESUS         | JEFE CONTABILIDAD GENERAL Y FINANZAS      | CONFIANZA | F    | 18    | 14,857.05 | 493.50       | 1,465.00          | 16,815.55  | 2,702.10  |                 | 1,708.56        |                 | 4,410.66  | 12,404.89  |
| 30   | TABARES LIMON MARIA BELEN                | JEFE CREDITO Y COBRANZA                   | CONFIANZA | F    | 18    | 13,874.55 | 566.50       | 1,671.00          | 16,112.05  | 2,488.20  |                 | 1,595.57        | 6,938.00        | 11,021.77 | 5,090.28   |
| 31   | HIDALGO BOLAÑOS MIRIAM GUADALUPE         | COORDINADOR "A" BANCO E INVERSIONES       | CONFIANZA | F    | 16    | 10,672.50 | 389.50       | 1,247.00          | 11,062.00  | 1,716.10  |                 | 1,227.34        |                 | 2,943.44  | 8,118.56   |
| 32   | RAMOS MENDEZ HECTOR DAVID                | JEFE DEPARTAMENTO DE ESTUDIOS Y PROYECTO  | CONFIANZA | M    | 11    | 7,357.50  | 377.50       | 1,206.00          | 7,735.00   | 1,005.45  |                 | 846.11          | 3,154.00        | 5,005.56  | 2,729.44   |
| 33   | LUNA TOVAR MANUEL                        | GESTOR DE COBRANZA                        | CONFIANZA | M    | 11    | 7,065.45  | 361.00       | 1,163.00          | 8,589.45   | 939.55    |                 | 812.53          | 2,431.52        | 4,183.60  | 4,405.85   |
| 34   | HERNANDEZ RODRIGUEZ IVETTE AGLAE         | ANALISTA FINANCIERO                       | CONFIANZA | F    | 10    | 6,872.55  | 361.00       | 1,163.00          | 8,396.55   | 898.35    |                 | 790.34          | 2,203.00        | 3,891.69  | 4,504.86   |
| 35   | PEÑA RAMOS JOSE MARIA                    | GESTOR DE COBRANZA                        | BASE      | M    | 8     | 6,418.05  | 330.50       | 981.00            | 7,729.55   | 794.75    |                 | 738.08          | 2,815.18        | 4,348.01  | 3,381.54   |
| <b>ADMINISTRATIVO</b>  |  |   |           |      |       |           |              |                   |            |           |                 |                 |                 |           |            |
| 36   | ARIAS JIMENEZ ALDO ISMAEL                | DIRECTOR ADMINISTRATIVO                   | CONFIANZA | M    | 22    | 21,109.50 | 672.50       | 1,865.00          | 21,782.00  | 4,389.30  |                 | 2,427.59        |                 | 6,816.89  | 14,965.11  |
| 37   | HERNANDEZ MENDEZ JARATZEN                | JEFE DEPARTAMENTO RECURSOS HUMANOS Y RE   | CONFIANZA | F    | 17    | 12,266.55 | 508.00       | 1,549.00          | 12,774.55  | 2,096.25  |                 | 1,410.65        | 200.00          | 3,706.90  | 9,067.65   |
| 38   | ARREZOLA GONZALEZ JAZZMIN ANGELICA       | COORDINADOR "A" ADMINISTRATIVO            | CONFIANZA | F    | 16    | 10,672.50 | 389.50       | 1,247.00          | 11,062.00  | 1,716.10  |                 | 1,227.34        | 200.00          | 3,143.44  | 7,918.56   |
| 39   | GUDIÑO PANUÑO JUAN PABLO                 | COORDINADOR PLANEACION E INFORMACION AD   | CONFIANZA | M    | 14    | 8,606.55  | 389.50       | 1,247.00          | 8,996.05   | 1,274.80  |                 | 989.75          | 3,689.00        | 5,953.55  | 3,042.50   |
| 40   | GARCIA HUERTA ROGELIO                    | COORDINADOR INFRAESTRUCTURA Y SERVICIOS   | BASE      | M    | 14    | 8,177.55  | 389.50       | 1,247.00          | 8,567.05   | 1,183.20  |                 | 940.42          | 1,553.06        | 3,676.68  | 4,890.37   |
| 41   | ORTEGA VAZQUEZ ANTONIO DE JESUS          | COORDINADOR INFORMATICA Y SISTEMAS        | CONFIANZA | M    | 13    | 7,837.50  | 389.50       | 1,054.50          | 8,227.00   | 1,110.55  |                 | 901.31          |                 | 2,011.86  | 6,215.14   |
| 42   | GUTIERREZ SERVIN MIGUEL ANGEL            | ASISTENTE DE LOGISTICA                    | CONFIANZA | M    | 11    | 7,026.45  | 361.00       | 1,163.00          | 7,387.45   | 931.25    |                 | 808.04          | 3,753.31        | 5,492.60  | 1,894.85   |
| 43   | ZAMORA GONZALEZ LUIS GUILLERMO           | COORDINADOR DE MANTENIMIENTO VEHICULAR    | BASE      | M    | 9     | 6,679.05  | 333.00       | 1,093.00          | 7,012.05   | 851.05    |                 | 768.09          | 3,406.94        | 5,026.08  | 1,985.97   |
| 44   | GONZALEZ FLORES PERLA MARGARITA          | ENCARGADO DE ALMACEN                      | BASE      | F    | 5     | 5,728.95  | 308.00       | 915.00            | 6,036.95   | 642.80    |                 | 658.83          | 2,513.29        | 3,814.92  | 2,222.03   |

ORGANIGRAMA

|                          | NOMBRE                           | PUESTO                                     | STATUS    | SEXO | NIVEL | SUELDO     | AYUDA TRANS. | VALES DE DESPESA | PERCEPCION | ISPT      | SUBSIDIO EMPLEO | 11.5% PENSIONES | OTRAS DEDUCCION | DEDUCCION  | TOTAL NETO |
|--------------------------|----------------------------------|--|-----------|------|-------|------------|--------------|------------------|------------|-----------|-----------------|-----------------|-----------------|------------|------------|
| 45                       | MADRIGAL CONTRERAS BERTHA ALICIA | ENCARGADO SERVICIOS INTERNOS               | BASE      | F    | 3     | 5,498.55   | 273.00       | 815.00           | 5,771.55   | 594.10    |                 | 632.33          | 54.99           | 1,281.42   | 4,490.13   |
| 46                       | URBINA LOPEZ ORALIA              | ENCARGADO SERVICIOS INTERNOS               | BASE      | F    | 3     | 5,498.55   | 273.00       | 815.00           | 5,771.55   | 594.10    |                 | 632.33          | 54.99           | 1,281.42   | 4,490.13   |
| <b>COMISARIA PUBLICA</b> |                                  |  |           |      |       |            |              |                  |            |           |                 |                 |                 |            |            |
| 47                       | GARCIA SANCHEZ ANGEL MARIO SIX   | COMISARIO PUBLICO                          | CONFIANZA | M    | 21    | 19,511.55  | 649.50       | 1,808.00         | 20,161.05  | 3,903.00  |                 | 2,243.83        | 5,277.88        | 11,424.71  | 8,736.34   |
| 48                       | DOMINGUEZ ZAMUDIO VICTOR MANUEL  | JEFE DE LA UNIDAD DE AUDITORIAS DIRECTAS A | CONFIANZA | M    | 11    | 7,191.45   | 377.50       | 1,206.00         | 8,774.95   | 970.00    |                 | 827.02          | 4,009.43        | 5,806.45   | 2,968.50   |
| 49                       | GRANADOS CURIEL GILBERTO         | TITULAR DE LA UNIDAD DE TRANSPARENCIA      | CONFIANZA | M    | 11    | 7,191.45   | 377.50       | 1,206.00         | 7,568.95   | 970.00    |                 | 827.02          | 3,083.00        | 4,880.02   | 2,688.93   |
| 50                       | MEZA CARBAJAL ERIKA PATRICIA     | SECRETARIA                                 | BASE      | F    | 8     | 6,418.05   | 330.50       | 981.00           | 6,748.55   | 794.75    |                 | 738.08          | 3,466.36        | 4,999.19   | 1,749.36   |
|                          |                                  |  |           |      |       | 534,063.05 | 21,257.00    | 64,403.50        | 599,018.05 | 93,748.40 | 0.00            | 60,729.92       | 97,063.44       | 251,541.64 | 347,476.41 |