

ORGANIGRAMA

| | NOMBRE | PUESTO | STATUS | SEXO | NIVEL | SUELDO | AYUDA TRANS. | VALES DESPENSA | PERCEPCION | ISPT | SUBSIDIO EMPLEO | 11.5% PENSIONES | OTRAS DEDUCCION | DEDUCCION | TOTAL NETO |
|---|--|--|-----------|------|-------|-----------|--------------|----------------|------------|-----------|-----------------|-----------------|-----------------|-----------|------------|
| DIRECCION GENERAL | | | | | | | | | | | | | | | |
| 1 | PADILLA ACEVES ERNESTO | DIRECTOR GENERAL | CONFIANZA | M | 28 | 41,134.50 | 1,119.00 | 3,202.00 | 45,455.50 | 10,829.10 | | 4,730.47 | | 15,559.57 | 29,895.93 |
| 2 | CAMACHO URIBE DANIEL TOMAS | SECRETARIO TECNICO | CONFIANZA | M | 18 | 12,276.45 | 559.50 | 1,664.00 | 14,499.95 | 2,284.95 | | 1,411.79 | | 3,696.74 | 10,803.21 |
| 3 | SALAZAR RAMIREZ AZUL | SECRETARIA PARTICULAR | CONFIANZA | F | 17 | 12,266.55 | 508.00 | 1,549.00 | 14,323.55 | 2,270.30 | | 1,410.65 | 3,000.00 | 6,680.95 | 7,642.60 |
| 4 | ESPINOZA GUTIERREZ ARMANDO | ASISTENTE DE LOGISTICA | CONFIANZA | M | 11 | 6,826.50 | 361.00 | 1,163.00 | 8,350.50 | 949.80 | | 785.05 | 3,489.38 | 5,224.23 | 3,126.27 |
| 5 | SANCHEZ ALBA ANA MARIA | OFICIALIA DE PARTES | CONFIANZA | F | 7 | 5,977.95 | 315.00 | 926.00 | 7,218.95 | 697.45 | | 687.46 | | 1,384.91 | 5,834.04 |
| COORDINACION GENERAL DE ATENCION CIUDADANA | | | | | | | | | | | | | | | |
| 6 | CISNEROS MUÑOZ JORGE JESUS | COORDINADOR DE ATENCION CIUDADANA | CONFIANZA | M | 13 | 7,357.50 | 377.50 | 1,206.00 | 8,941.00 | 1,076.20 | | 846.11 | | 1,922.31 | 7,018.69 |
| 7 | CHIU ARELLANO ITZI | SECRETARIA | BASE | F | 11 | 6,864.00 | 339.50 | 1,093.00 | 8,296.50 | 953.85 | | 789.36 | | 1,743.21 | 6,553.29 |
| 8 | GONZALEZ SANCHEZ MARTHA SUSANA | AUXILIAR ADMINISTRATIVO | BASE | F | 10 | 6,582.00 | 333.00 | 1,046.00 | 7,961.00 | 867.20 | | 756.93 | 65.82 | 1,689.95 | 6,271.05 |
| 9 | SERVIN DE LA MORA SALADO BLANCA CAROLINA | ANALISTA DE PROGRAMAS SOCIALES | BASE | F | 9 | 6,418.05 | 330.50 | 981.00 | 7,729.55 | 848.75 | | 738.08 | 519.18 | 2,106.01 | 5,623.54 |
| COMISARIA PUBLICA | | | | | | | | | | | | | | | |
| 10 | RAMOS MENDEZ HECTOR DAVID | JEFE DEPARTAMENTO DE ESTUDIOS Y PROYECTOS | CONFIANZA | M | 13 | 7,357.50 | 377.50 | 1,206.00 | 8,941.00 | 1,005.45 | | 846.11 | 2,243.30 | 4,094.86 | 4,846.14 |
| 11 | DOMINGUEZ ZAMUDIO VICTOR MANUEL | JEFE DE LA UNIDAD DE AUDITORIAS DIRECTAS A | CONFIANZA | M | 13 | 7,191.45 | 377.50 | 1,206.00 | 8,774.95 | 1,037.75 | | 827.02 | 3,727.66 | 5,592.43 | 3,182.52 |
| 12 | GRANADOS CUIREL GILBERTO | TITULAR DE LA UNIDAD DE TRANSPARENCIA | CONFIANZA | M | 13 | 7,191.45 | 377.50 | 1,206.00 | 8,774.95 | 1,037.75 | | 827.02 | 2,398.00 | 4,262.77 | 4,512.18 |
| 13 | MEZA CARBAJAL ERIKA PATRICIA | SECRETARIA | BASE | F | 9 | 6,418.05 | 330.50 | 981.00 | 7,729.55 | 848.75 | | 738.08 | 3,228.90 | 4,815.73 | 2,913.82 |
| ADMINISTRATIVO | | | | | | | | | | | | | | | |
| 14 | ARIAS JIMENEZ ALDO ISMAEL | DIRECTOR ADMINISTRATIVO | CONFIANZA | M | 24 | 24,753.45 | 728.50 | 2,057.00 | 27,538.95 | 5,500.65 | | 2,846.65 | | 8,347.30 | 19,191.65 |
| 15 | GARCIA SANCHEZ ANGEL MARIO SIX | JEFE DEPARTAMENTO DE COMPRAS, INVENTARIO | CONFIANZA | M | 19 | 13,874.55 | 566.50 | 1,671.00 | 16,112.05 | 2,693.80 | | 1,595.57 | 5,388.26 | 9,677.63 | 6,434.42 |
| 16 | GONZALEZ SEVILLA LAURA ADRIANA | JEFE DEPARTAMENTO ADMINISTRATIVO CONTABLE | CONFIANZA | F | 18 | 12,314.55 | 559.50 | 1,664.00 | 14,538.05 | 2,214.20 | | 1,416.17 | 4,105.00 | 7,735.37 | 6,802.68 |
| 17 | HERNANDEZ MENDEZ JARATZEN | JEFE DEPARTAMENTO RECURSOS HUMANOS Y R | CONFIANZA | F | 17 | 12,266.55 | 508.00 | 1,549.00 | 14,323.55 | 2,270.30 | | 1,410.65 | 4,139.00 | 7,819.95 | 6,503.60 |
| 18 | ARREZOLA GONZALEZ JAZZMIN ANGELICA | COORDINADOR "A" ADMINISTRATIVO | CONFIANZA | F | 16 | 10,672.50 | 493.50 | 1,465.00 | 12,631.00 | 1,868.05 | | 1,227.34 | | 3,095.39 | 9,535.61 |
| 19 | GUDIÑO PANUCO JUAN PABLO | COORDINADOR PLANEACION E INFORMACION AD | CONFIANZA | M | 14 | 8,606.55 | 389.50 | 1,247.00 | 10,243.05 | 1,367.75 | | 989.75 | 3,037.00 | 5,394.50 | 4,848.55 |
| 20 | DIAZ CHAVEZ JORGE RICARDO | COORDINADOR NOMINAS | CONFIANZA | M | 14 | 8,248.05 | 389.50 | 1,247.00 | 9,884.55 | 1,284.80 | | 948.53 | | 2,233.33 | 7,651.22 |
| 21 | OLIVARES GUTIERREZ OMAR ALEJANDRO | COORDINADOR "C" ADMINISTRATIVO | CONFIANZA | M | 14 | 8,248.05 | 389.50 | 1,247.00 | 9,884.55 | 1,284.80 | | 948.53 | 2,750.00 | 4,983.33 | 4,901.22 |
| 22 | GARCIA HUERTA ROGELIO | COORDINADOR INFRAESTRUCTURA Y SERVICIOS | BASE | M | 14 | 8,177.55 | 389.50 | 1,247.00 | 9,814.05 | 1,268.50 | | 940.42 | 1,634.84 | 3,843.76 | 5,970.29 |
| 23 | HERNANDEZ ALVAREZ GERARDO ISRAEL | COORDINADOR COMUNICACIÓN INTERNA | CONFIANZA | M | 13 | 7,837.50 | 377.50 | 1,206.00 | 9,421.00 | 1,187.25 | | 901.31 | 3,919.47 | 6,008.03 | 3,412.97 |
| 24 | GUTIERREZ SERVIN MIGUEL ANGEL | ASISTENTE DE LOGISTICA | CONFIANZA | M | 11 | 7,026.45 | 361.00 | 1,163.00 | 8,550.45 | 996.05 | | 808.04 | 3,489.58 | 5,293.67 | 3,256.78 |
| 25 | ZAMORA GONZALEZ LUIS GUILLERMO | COORDINADOR DE MANTENIMIENTO VEHICULAR | BASE | M | 10 | 6,679.05 | 333.00 | 1,093.00 | 8,105.05 | 909.65 | | 768.09 | 3,813.84 | 5,491.58 | 2,613.47 |
| 26 | ORTEGA VAZQUEZ ANTONIO DE JESUS | TECNICO EN INFORMATICA | BASE | M | 9 | 6,352.05 | 330.50 | 981.00 | 7,663.55 | 833.45 | | 730.49 | | 1,563.94 | 6,099.61 |
| 27 | BLANCO OROZCO PEDRO | OPERADOR DE EQUIPO ELECTRONICO | BASE | M | 8 | 6,202.95 | 322.50 | 941.00 | 7,466.45 | 797.30 | | 713.34 | 2,038.03 | 3,548.67 | 3,917.78 |
| 28 | MENDEZ MENDEZ LILIANA JANETH | SECRETARIA DE DIRECCION DE AREA | BASE | F | 7 | 5,977.95 | 315.00 | 926.00 | 7,218.95 | 718.80 | | 687.46 | 2,052.78 | 3,459.04 | 3,759.91 |
| 29 | GONZALEZ FLORES PERLA MARGARITA | ENCARGADO DE ALMACEN | BASE | F | 6 | 5,728.95 | 308.00 | 915.00 | 6,951.95 | 684.50 | | 658.83 | 2,349.29 | 3,692.62 | 3,259.33 |
| 30 | MADRIGAL CONTRERAS BERTHA ALICIA | ENCARGADO SERVICIOS INTERNOS | BASE | F | 5 | 5,498.55 | 273.00 | 815.00 | 6,586.55 | 625.65 | | 632.33 | 54.99 | 1,312.97 | 5,273.58 |
| 31 | URBINA LOPEZ ORALIA | ENCARGADO SERVICIOS INTERNOS | BASE | F | 5 | 5,498.55 | 273.00 | 815.00 | 6,586.55 | 625.65 | | 632.33 | 54.99 | 1,312.97 | 5,273.58 |
| PROYECTOS Y CONSTRUCCION | | | | | | | | | | | | | | | |
| 32 | SANCHEZ PADILLA GERARDO | COORDINADOR "C" SUPERVISION | CONFIANZA | M | 13 | 7,835.55 | 389.50 | 1,247.00 | 9,472.05 | 1,189.35 | | 901.09 | | 2,090.44 | 7,381.61 |
| 33 | FERNANDEZ CORTES MIGUEL | ANALISTA DE COSTOS Y PRESUPUESTOS | CONFIANZA | M | 11 | 7,006.95 | 339.50 | 1,093.00 | 8,439.45 | 986.95 | | 805.80 | 721.43 | 2,514.18 | 5,925.27 |
| 34 | DAVILA ZEPAHUA JUAN CARLOS | SUPERVISOR DE OBRA | CONFIANZA | M | 11 | 6,916.50 | 361.00 | 1,163.00 | 8,440.50 | 970.60 | | 795.40 | 3,429.01 | 5,195.01 | 3,245.49 |
| 35 | DIAZ ROCHA AGUSTIN | SUPERVISOR DE OBRA | CONFIANZA | M | 11 | 6,916.50 | 361.00 | 1,163.00 | 8,440.50 | 970.60 | | 795.40 | 2,296.35 | 4,062.35 | 4,378.15 |
| 36 | AVILA GOMEZ NICOLAS | ASISTENTE DE OPERACION PROGRAMAS | BASE | M | 9 | 6,543.50 | 330.50 | 981.00 | 7,855.00 | 877.80 | | 752.50 | 2,247.44 | 3,877.74 | 3,977.26 |
| 37 | ESCOBEDO GUZMAN MIRIAM | SECRETARIA | BASE | F | 9 | 6,418.05 | 330.50 | 981.00 | 7,729.55 | 848.75 | | 738.08 | 2,945.99 | 4,532.82 | 3,196.73 |
| TESORERIA | | | | | | | | | | | | | | | |
| 38 | VELASCO GONZALEZ MARIA IRMA | JEFE CONTABILIDAD GENERAL Y FINANZAS | CONFIANZA | F | 20 | 17,243.55 | 595.50 | 1,680.00 | 19,519.05 | 3,559.05 | | 1,983.01 | 4,771.16 | 10,313.22 | 9,205.83 |
| 39 | TABARES LIMON MARIA BELEN | JEFE CREDITO Y COBRANZA | CONFIANZA | F | 19 | 13,874.55 | 566.50 | 1,671.00 | 16,112.05 | 2,693.80 | | 1,595.57 | 4,784.45 | 9,073.82 | 7,038.23 |
| 40 | CUIREL GONZALEZ MARIA DE LOS ANGELES | COORDINADOR "A" BANCOS E INVERSIONES | CONFIANZA | F | 16 | 10,139.55 | 493.50 | 1,465.00 | 12,098.05 | 1,744.70 | | 1,166.05 | 5,337.19 | 8,247.94 | 3,850.11 |
| 41 | SANTOS MIJANGOS OCTAVIO ARTURO | COORDINADOR "A" APLICACIÓN PRESUPUESTAL | CONFIANZA | M | 14 | 8,248.05 | 389.50 | 1,247.00 | 9,884.55 | 1,284.80 | | 948.53 | | 2,233.33 | 7,651.22 |

ORGANIGRAMA

| | NOMBRE | PUESTO | STATUS | SEXO | NIVEL | SUELDO | AYUDA TRANS. | VALES DESPENSA | PERCEPCION | ISPT | SUBSIDIO EMPLEO | 11.5% PENSIONES | OTRAS DEDUCCION | DEDUCCION | TOTAL NETO |
|--|---|---|-----------|------|-------|------------|--------------|----------------|------------|-----------|-----------------|-----------------|-----------------|------------|------------|
| 42 | LUNA TOVAR MANUEL | GESTOR DE COBRANZA | CONFIANZA | M | 11 | 7,065.45 | 361.00 | 1,163.00 | 8,589.45 | 1,005.10 | | 812.53 | 3,455.76 | 5,273.39 | 3,316.06 |
| 43 | HERNANDEZ RODRIGUEZ IVETTE AGLAE | ANALISTA FINANCIERO | CONFIANZA | F | 11 | 6,872.55 | 361.00 | 1,163.00 | 8,396.55 | 960.40 | | 790.34 | 1,940.00 | 3,690.74 | 4,705.81 |
| 44 | LANDA CASARRUBIAS ELIZABETH | ANALISTA DE COBRANZA "A" | BASE | F | 11 | 6,856.05 | 339.50 | 1,093.00 | 8,288.55 | 952.00 | | 788.45 | 3,116.58 | 4,857.03 | 3,431.52 |
| 45 | PEÑA RAMOS JOSE MARIA | GESTOR DE COBRANZA | BASE | M | 9 | 6,418.05 | 330.50 | 981.00 | 7,729.55 | 848.75 | | 738.08 | 3,273.28 | 4,860.11 | 2,869.44 |
| JURIDICO | | | | | | | | | | | | | | | |
| 46 | LUNA LARA NANCY ARACELI | JEFE DEPARTAMENTO JURIDICO DE ESCRITURAC | CONFIANZA | F | 18 | 12,314.55 | 559.50 | 1,664.00 | 14,538.05 | 2,294.65 | | 1,416.17 | 5,790.00 | 9,500.82 | 5,037.23 |
| 47 | SALAZAR SOTO GUILLERMO GERARDO | ABOGADO DE INSTRUMENTOS JURIDICOS | CONFIANZA | M | 11 | 7,066.50 | 339.50 | 1,093.00 | 8,499.00 | 1,000.70 | | 812.65 | 3,254.70 | 5,068.05 | 3,430.95 |
| 48 | MANZANO REYNOSO MARIA ERNESTINA | ASISTENTE DE REGULARIZACION Y ESCRITURAC | CONFIANZA | F | 11 | 7,039.50 | 361.00 | 1,163.00 | 8,563.50 | 999.05 | | 809.54 | 1,831.13 | 3,639.72 | 4,923.78 |
| 49 | BARAJAS VILLALOBOS RAFAEL | ABOGADO DE INSTRUMENTOS JURIDICOS | BASE | M | 11 | 6,916.50 | 361.00 | 1,163.00 | 8,440.50 | 970.60 | | 795.40 | 3,808.39 | 5,574.39 | 2,866.11 |
| 50 | AGUIRRE LARA SANDRA MARGARITA | SECRETARIA | BASE | F | 9 | 6,418.05 | 330.50 | 981.00 | 7,729.55 | 848.75 | | 738.08 | 2,937.76 | 4,524.59 | 3,204.96 |
| 51 | ZUÑIGA VELAZQUEZ MARIA GUADALUPE | ANALISTA JURIDICO | BASE | F | 5 | 5,498.55 | 273.00 | 815.00 | 6,586.55 | 625.65 | | 632.33 | | 1,257.98 | 5,328.57 |
| DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL | | | | | | | | | | | | | | | |
| 52 | LEON CASTRO ADRIAN FABRICIO | JEFE DE UNIDAD DEPARTAMENTAL COORDINACI | CONFIANZA | M | 16 | 10,603.50 | 493.50 | 1,465.00 | 12,562.00 | 1,852.10 | | 1,219.40 | | 3,071.50 | 9,490.50 |
| 53 | NAVARRO ROSAS SUNI CINERET | COORDINADOR "B" DE ATENCION A LA COMUNIDA | CONFIANZA | F | 14 | 8,606.55 | 389.50 | 1,247.00 | 10,243.05 | 1,367.75 | | 989.75 | 1,913.00 | 4,270.50 | 5,972.55 |
| 54 | RAMIREZ ORNELAS JAIME | COORDINADOR REGIONAL DE PROGRAMAS SOCI | CONFIANZA | M | 13 | 7,357.50 | 377.50 | 1,206.00 | 8,941.00 | 1,076.25 | | 846.11 | | 1,922.36 | 7,018.64 |
| 55 | VARGAS MERCADO JUAN CARLOS | COORDINADOR DE INFORMACION REGIONAL | CONFIANZA | M | 13 | 7,186.50 | 377.50 | 1,206.00 | 8,770.00 | 1,036.60 | | 826.45 | | 1,863.05 | 6,906.95 |
| 56 | CORTES LARIOS MARISELA | ASISTENTE DE LOGISTICA | CONFIANZA | F | 12 | 7,108.50 | 361.00 | 1,163.00 | 8,632.50 | 1,015.05 | | 817.48 | 1,797.16 | 3,629.69 | 5,002.81 |
| 57 | RODRIGUEZ PLASCENCIA MARIA DEL CALVARIO | COORDINADOR TERRITORIAL | BASE | F | 11 | 6,994.50 | 361.00 | 1,163.00 | 8,518.50 | 988.65 | | 804.37 | 1,067.00 | 2,860.02 | 5,658.48 |
| 58 | NAVARRO DURAN ELISA | PROYECTISTA | CONFIANZA | F | 7 | 5,867.55 | 315.00 | 926.00 | 7,108.55 | 718.05 | | 674.77 | 1,893.00 | 3,285.82 | 3,822.73 |
| 59 | PADILLA LOPEZ DANIEL ANTONIO | AUXILIAR REGIONAL DE PROGRAMAS SOCIALES | BASE | M | 3 | 5,131.05 | 234.00 | 788.00 | 6,153.05 | 547.35 | | 590.07 | 1,601.25 | 2,738.67 | 3,414.38 |
| GESTION SECTORIAL Y POLITICAS PUBLICAS DE LA VIVIENDA | | | | | | | | | | | | | | | |
| 60 | MALDONADO GUIZAR BEATRIZ EUGENIA | JEFE DEPARTAMENTO "B" DESARROLLO DE PRO | CONFIANZA | F | 18 | 12,314.55 | 559.50 | 1,664.00 | 14,538.05 | 2,294.65 | | 1,416.17 | | 3,710.82 | 10,827.23 |
| 61 | VALTIERRA ALMANZA MARIA CONCEPCION | JEFE DEPARTAMENTO "B" PROMOCION, GESTION | CONFIANZA | F | 17 | 12,266.55 | 508.00 | 1,549.00 | 14,323.55 | 2,270.30 | | 1,410.65 | 3,865.33 | 7,546.28 | 6,777.27 |
| 62 | NAVARRO HERNANDEZ MARIA DE LA LUZ | COORDINADOR PROGRAMAS CONAVI | BASE | F | 13 | 7,173.00 | 377.50 | 1,206.00 | 8,756.50 | 1,033.50 | | 824.90 | 3,267.15 | 5,125.55 | 3,630.95 |
| 63 | RAMIREZ PELAYO JUANA PATRICIA | ASISTENTE "A" | BASE | F | 7 | 5,977.95 | 315.00 | 926.00 | 7,218.95 | 734.75 | | 687.46 | | 1,422.21 | 5,796.74 |
| 64 | DEL REAL BARAJAS KARINA JANETH | ASISTENTE "A" | CONFIANZA | F | 6 | 5,539.50 | 308.00 | 915.00 | 6,762.50 | 623.35 | | 637.04 | | 1,260.39 | 5,502.11 |
| 65 | HERNANDEZ PONCE KARINA | TERRITORIAL | CONFIANZA | F | 13 | 5,131.05 | 234.00 | 788.00 | 6,153.05 | 547.35 | | 590.07 | 2,322.84 | 3,460.26 | 2,692.79 |
| COORDINACIONES REGIONALES | | | | | | | | | | | | | | | |
| 66 | CASILLAS RODRIGUEZ ANDRES | COORDINADOR REGIONAL DE PROGRAMAS SOCI | CONFIANZA | M | 13 | 7,357.50 | 377.50 | 1,206.00 | 8,941.00 | 1,005.45 | | 846.11 | 3,670.66 | 5,522.22 | 3,418.78 |
| 67 | SANCHEZ RODRIGUEZ MARTHA ESTHER | AUXILIAR REGIONAL DE PROGRAMAS SOCIALES | BASE | F | 2 | 5,039.55 | 227.50 | 737.00 | 6,004.05 | 503.70 | | 579.55 | | 1,083.25 | 4,920.80 |
| | | | | | | 581,089.55 | 26,603.00 | 81,803.00 | 689,495.55 | 95,085.35 | 0.00 | 66,825.43 | 134,837.32 | 296,747.98 | 392,747.57 |