

## Patronato de las Fiestas de Octubre de la ZMG

### REMUNERACIÓN

Periodo 2 al 2 Quincenal del 16/01/2016 al 31/01/2016

| Código   | Cargo                    | Sueldo             | Apoyo<br>Despensa | *PERCEPCIONE<br>S* | I.S.R. (sp)        | *Otras*<br>*Deducciones* | *TOTAL*<br>*DEDUCCIONES* | *NETO*             |
|--|--------------------------|--------------------|-------------------|--------------------|--------------------|--------------------------|--------------------------|--------------------|
| <b>Departamento 1 Direccion General</b>        |                          |                    |                   |                    |                    |                          |                          |                    |
| 20128  | Director General         | \$47,647.44        | \$2,382.37        | \$50,029.81        | \$12,945.64        | \$5,479.57               | \$18,425.21              | \$31,604.60        |
| 20135  | Asistente B              | \$7,571.12         | \$378.56          | \$7,949.68         | \$1,069.93         | \$3,463.15               | \$4,533.08               | \$3,416.60         |
| 20149  | Secretaria C             | \$5,760.19         | \$288.01          | \$6,048.20         | \$683.11           | \$662.49                 | \$1,345.60               | \$4,702.60         |
| <b>Total Depto</b>                             |                          | <b>\$60,978.75</b> | <b>\$3,048.94</b> | <b>\$64,027.69</b> | <b>\$14,698.68</b> | <b>\$9,605.21</b>        | <b>\$24,303.89</b>       | <b>\$39,723.80</b> |
| <b>Departamento 2 Secretaría Tecnica</b>       |                          |                    |                   |                    |                    |                          |                          |                    |
| 20130  | Secretario Técnico       | \$20,299.30        | \$1,014.97        | \$21,314.27        | \$4,274.44         | \$6,651.43               | \$10,925.87              | \$10,388.40        |
| <b>Total Depto</b>                             |                          | <b>\$20,299.30</b> | <b>\$1,014.97</b> | <b>\$21,314.27</b> | <b>\$4,274.44</b>  | <b>\$6,651.43</b>        | <b>\$10,925.87</b>       | <b>\$10,388.40</b> |
| <b>Departamento 3 Canica Azul</b>              |                          |                    |                   |                    |                    |                          |                          |                    |
| 20084  | Encargada de Canica Azul | \$12,014.84        | \$600.74          | \$12,615.58        | \$2,057.26         | \$3,101.72               | \$5,158.98               | \$7,456.60         |
| <b>Total Depto</b>                             |                          | <b>\$12,014.84</b> | <b>\$600.74</b>   | <b>\$12,615.58</b> | <b>\$2,057.26</b>  | <b>\$3,101.72</b>        | <b>\$5,158.98</b>        | <b>\$7,456.60</b>  |
| <b>Departamento 4 Festival Cultural</b>        |                          |                    |                   |                    |                    |                          |                          |                    |
| 20109  | Secretaria B             | \$6,156.61         | \$307.83          | \$6,464.44         | \$767.79           | \$2,761.05               | \$3,528.84               | \$2,935.60         |
| <b>Total Depto</b>                             |                          | <b>\$6,156.61</b>  | <b>\$307.83</b>   | <b>\$6,464.44</b>  | <b>\$767.79</b>    | <b>\$2,761.05</b>        | <b>\$3,528.84</b>        | <b>\$2,935.60</b>  |
| <b>Departamento 5 Direccion Administrativa</b> |                          |                    |                   |                    |                    |                          |                          |                    |
| 20010  | Asistente C              | \$6,864.93         | \$343.25          | \$7,208.18         | \$919.09           | \$3,078.49               | \$3,997.58               | \$3,210.60         |
| 20081  | Tecnico Administrativo A | \$5,554.99         | \$277.75          | \$5,832.74         | \$639.28           | \$2,490.86               | \$3,130.14               | \$2,702.60         |
| 20140  | Director Administrativo  | \$27,308.32        | \$1,365.42        | \$28,673.74        | \$6,377.15         | \$3,140.39               | \$9,517.54               | \$19,156.20        |
| <b>Total Depto</b>                             |                          | <b>\$39,728.24</b> | <b>\$1,986.42</b> | <b>\$41,714.66</b> | <b>\$7,935.52</b>  | <b>\$8,709.74</b>        | <b>\$16,645.26</b>       | <b>\$25,069.40</b> |

**Departamento 6 Contabilidad**

|                    |  |                    |                   |                    |                   |                   |                    |                    |
|--------------------|--|--------------------|-------------------|--------------------|-------------------|-------------------|--------------------|--------------------|
| 20036              | Tecnico Especializado Contab<br>Jefe del Departamento de | \$10,048.72        | \$502.44          | \$10,551.16        | \$1,599.14        | \$6,137.02        | \$7,736.16         | \$2,815.00         |
| 20145              | Contabilidad   | \$19,750.42        | \$987.52          | \$20,737.94        | \$4,109.78        | \$2,271.36        | \$6,381.14         | \$14,356.80        |
| <b>Total Depto</b> |  | <b>\$29,799.14</b> | <b>\$1,489.96</b> | <b>\$31,289.10</b> | <b>\$5,708.92</b> | <b>\$8,408.38</b> | <b>\$14,117.30</b> | <b>\$17,171.80</b> |

**Departamento 7 Coordinación de Recursos Humanos**

|                    |                             |                    |                   |                    |                   |                   |                    |                   |
|--------------------|-----------------------------|--------------------|-------------------|--------------------|-------------------|-------------------|--------------------|-------------------|
| 20110              | Asistente B                 | \$7,567.32         | \$378.37          | \$7,945.69         | \$1,069.12        | \$4,587.57        | \$5,656.69         | \$2,289.00        |
| 20154              | Coordinador de Recursos Hur | \$13,843.40        | \$692.17          | \$14,535.57        | \$2,487.34        | \$5,240.03        | \$7,727.37         | \$6,808.20        |
| <b>Total Depto</b> |                             | <b>\$21,410.72</b> | <b>\$1,070.54</b> | <b>\$22,481.26</b> | <b>\$3,556.46</b> | <b>\$9,827.60</b> | <b>\$13,384.06</b> | <b>\$9,097.20</b> |

**Departamento 8 Adquisiciones**

|                    |  |                    |                   |                    |                   |                   |                    |                    |
|--------------------|--|--------------------|-------------------|--------------------|-------------------|-------------------|--------------------|--------------------|
| 20045              | Asistente C  | \$6,707.15         | \$335.36          | \$7,042.51         | \$885.38          | \$4,155.93        | \$5,041.31         | \$2,001.20         |
| 20153              | Tecnico Especializado B<br>Jefe del Departamento de Ad | \$14,467.21        | \$723.36          | \$15,190.57        | \$2,634.06        | \$3,153.51        | \$5,787.57         | \$9,403.00         |
| <b>Total Depto</b> |  | <b>\$21,174.36</b> | <b>\$1,058.72</b> | <b>\$22,233.08</b> | <b>\$3,519.44</b> | <b>\$7,309.44</b> | <b>\$10,828.88</b> | <b>\$11,404.20</b> |

**Departamento 9 Juridico**

|                    |                               |                    |                 |                    |                   |                   |                   |                    |
|--------------------|-------------------------------|--------------------|-----------------|--------------------|-------------------|-------------------|-------------------|--------------------|
| 20156              | Jefe del Departamento Juridic | \$13,863.92        | \$693.20        | \$14,557.12        | \$2,492.17        | \$1,594.35        | \$4,086.52        | \$10,470.60        |
| <b>Total Depto</b> |                               | <b>\$13,863.92</b> | <b>\$693.20</b> | <b>\$14,557.12</b> | <b>\$2,492.17</b> | <b>\$1,594.35</b> | <b>\$4,086.52</b> | <b>\$10,470.60</b> |

**Departamento 10 Direccion Operativa**

|                    |                      |                    |                   |                    |                   |                   |                    |                    |
|--------------------|----------------------|--------------------|-------------------|--------------------|-------------------|-------------------|--------------------|--------------------|
| 20076              |                      | \$6,864.78         | \$343.24          | \$7,208.02         | \$919.05          | \$2,914.37        | \$3,833.42         | \$3,374.60         |
| 20119              | Asistente C          | \$6,862.34         | \$343.12          | \$7,205.46         | \$918.53          | \$2,136.13        | \$3,054.66         | \$4,150.80         |
| 20132              | Asistente C          | \$4,937.57         | \$246.88          | \$5,184.45         | \$512.35          | \$1,900.10        | \$2,412.45         | \$2,772.00         |
| 20155              | Auxiliar Operativo A | \$17,243.49        | \$862.17          | \$18,105.66        | \$3,357.70        | \$1,982.96        | \$5,340.66         | \$12,765.00        |
| <b>Total Depto</b> | Director Operativo   | <b>\$35,908.18</b> | <b>\$1,795.41</b> | <b>\$37,703.59</b> | <b>\$5,707.63</b> | <b>\$8,933.56</b> | <b>\$14,641.19</b> | <b>\$23,062.40</b> |

**Departamento 11 Mantenimiento**

|                    |  |             |          |             |            |            |            |             |
|--------------------|--|-------------|----------|-------------|------------|------------|------------|-------------|
| 20005              | Jefe del Departamento de               | \$13,843.25 | \$692.16 | \$14,535.41 | \$2,487.30 | \$1,591.91 | \$4,079.21 | \$10,456.20 |
| 20007              | Mantenimiento<br>Encargado del area de | \$6,517.30  | \$325.87 | \$6,843.17  | \$844.83   | \$1,857.54 | \$2,702.37 | \$4,140.80  |
| 20051              | Intendencia                            | \$6,281.40  | \$314.07 | \$6,595.47  | \$794.44   | \$3,834.83 | \$4,629.27 | \$1,966.20  |
| 20052              | Oficial Calificado Electricista E      | \$8,186.57  | \$409.33 | \$8,595.90  | \$1,201.39 | \$5,222.51 | \$6,423.90 | \$2,172.00  |
| 20053              | Encargado del area de Electri          | \$4,465.30  | \$223.27 | \$4,688.57  | \$427.72   | \$2,701.05 | \$3,128.77 | \$1,559.80  |
| 20056              | Oficial de Obra A                      | \$8,186.57  | \$409.33 | \$8,595.90  | \$1,201.39 | \$4,660.51 | \$5,861.90 | \$2,734.00  |
| 20064              | Encargado del area de Mante            | \$4,356.78  | \$217.84 | \$4,574.62  | \$408.28   | \$1,431.94 | \$1,840.22 | \$2,734.40  |
| <b>Total Depto</b> | Oficial Calificado Herrero A           |             |          |             |            |            |            |             |

|   |   |                    |                   |                    |                   |                    |                    |                    |
|---|---|--------------------|-------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
|   | Oficial de Obra B                                     | \$51,837.17        | \$2,591.87        | \$54,429.04        | \$7,365.35        | \$21,300.29        | \$28,665.64        | \$25,763.40        |
| <b>Departamento 12 Seguridad y Proteccion Civil</b> |   |                    |                   |                    |                   |                    |                    |                    |
| 20106   | Jefe del Departamento de Seguridad y Proteccion Civil | \$12,014.84        | \$600.74          | \$12,615.58        | \$2,057.26        | \$5,571.32         | \$7,628.58         | \$4,987.00         |
| 20127   | Auxiliar de Seguridad A                               | \$4,357.23         | \$217.86          | \$4,575.09         | \$408.36          | \$1,660.13         | \$2,068.49         | \$2,506.60         |
| <b>Total Depto</b>                                  |   | <b>\$16,372.07</b> | <b>\$818.60</b>   | <b>\$17,190.67</b> | <b>\$2,465.62</b> | <b>\$7,231.45</b>  | <b>\$9,697.07</b>  | <b>\$7,493.60</b>  |
| <b>Departamento 13 Sistemas</b>                     |   |                    |                   |                    |                   |                    |                    |                    |
| 20136   | Jefe del Departamento de Sis                          | \$9,875.29         | \$493.76          | \$10,369.05        | \$1,562.10        | \$2,847.95         | \$4,410.05         | \$5,959.00         |
| <b>Total Depto</b>                                  |   | <b>\$9,875.29</b>  | <b>\$493.76</b>   | <b>\$10,369.05</b> | <b>\$1,562.10</b> | <b>\$2,847.95</b>  | <b>\$4,410.05</b>  | <b>\$5,959.00</b>  |
| <b>Departamento 16 Direccion de Espectaculos</b>    |   |                    |                   |                    |                   |                    |                    |                    |
| 20131   | Asistente A   | \$8,229.28         | \$411.46          | \$8,640.74         | \$1,210.51        | \$2,103.43         | \$3,313.94         | \$5,326.80         |
| 20144   | Director de Espectaculos                              | \$21,000.01        | \$1,050.00        | \$22,050.01        | \$4,484.66        | \$10,357.15        | \$14,841.81        | \$7,208.20         |
| <b>Total Depto</b>                                  |   | <b>\$29,229.29</b> | <b>\$1,461.46</b> | <b>\$30,690.75</b> | <b>\$5,695.17</b> | <b>\$12,460.58</b> | <b>\$18,155.75</b> | <b>\$12,535.00</b> |
| <b>Departamento 17 Desfile</b>                      |   |                    |                   |                    |                   |                    |                    |                    |
| 20065   | Encargado de Diseño de Carros Alegoricos              | \$12,014.84        | \$600.74          | \$12,615.58        | \$2,057.26        | \$5,386.72         | \$7,443.98         | \$5,171.60         |
| 20094   | Encargado de Produccion de Carros Alegoricos          | \$9,794.27         | \$489.71          | \$10,283.98        | \$1,544.79        | \$1,126.39         | \$2,671.18         | \$7,612.80         |
| 20105   | Encargado Administrativo de                           | \$12,014.84        | \$600.74          | \$12,615.58        | \$2,057.26        | \$5,077.32         | \$7,134.58         | \$5,481.00         |
| <b>Total Depto</b>                                  |   | <b>\$33,823.95</b> | <b>\$1,691.19</b> | <b>\$35,515.14</b> | <b>\$5,659.31</b> | <b>\$11,590.43</b> | <b>\$17,249.74</b> | <b>\$18,265.40</b> |
| <b>Departamento 18 Direccion de Comunicacion</b>    |   |                    |                   |                    |                   |                    |                    |                    |
| 20134   | Directora de Comunicación                             | \$19,425.08        | \$971.25          | \$20,396.33        | \$4,012.18        | \$11,932.95        | \$15,945.13        | \$4,451.20         |
| 20138   | Encargada de Publicidad                               | \$8,668.26         | \$433.41          | \$9,101.67         | \$1,304.28        | \$4,024.39         | \$5,328.67         | \$3,773.00         |
| <b>Total Depto</b>                                  |   | <b>\$28,093.34</b> | <b>\$1,404.66</b> | <b>\$29,498.00</b> | <b>\$5,316.46</b> | <b>\$15,957.34</b> | <b>\$21,273.80</b> | <b>\$8,224.20</b>  |
| <b>Departamento 19 Relaciones Publicas</b>          |   |                    |                   |                    |                   |                    |                    |                    |
| 20137   | Jefa del Departamento de Relaciones Publicas          | \$14,467.97        | \$723.40          | \$15,191.37        | \$2,634.24        | \$3,826.93         | \$6,461.17         | \$8,730.20         |
| <b>Total Depto</b>                                  |   | <b>\$14,467.97</b> | <b>\$723.40</b>   | <b>\$15,191.37</b> | <b>\$2,634.24</b> | <b>\$3,826.93</b>  | <b>\$6,461.17</b>  | <b>\$8,730.20</b>  |
| <b>Departamento 20 Direccion de Mercadotecnia</b>   |   |                    |                   |                    |                   |                    |                    |                    |

|  |                              |                     |                    |                     |                    |                     |                     |                     |
|--|------------------------------|---------------------|--------------------|---------------------|--------------------|---------------------|---------------------|---------------------|
|  | Director de Mercadotecnia y  |                     |                    |                     |                    |                     |                     |                     |
| 20143  | Comercializacion             | \$19,425.08         | \$971.25           | \$20,396.33         | \$4,012.18         | \$5,902.95          | \$9,915.13          | \$10,481.20         |
| 20147  | Jefe del Departamento de Loj | \$9,875.29          | \$493.76           | \$10,369.05         | \$1,562.10         | \$2,535.55          | \$4,097.65          | \$6,271.40          |
| <b>Total Depto</b>                                 |                              | <b>\$29,300.37</b>  | <b>\$1,465.01</b>  | <b>\$30,765.38</b>  | <b>\$5,574.28</b>  | <b>\$8,438.50</b>   | <b>\$14,012.78</b>  | <b>\$16,752.60</b>  |
| <b>Departamento 22 Coordinación de Expositores</b> |                              |                     |                    |                     |                    |                     |                     |                     |
| 20008  | Asistente A                  | \$8,229.28          | \$411.46           | \$8,640.74          | \$1,210.51         | \$4,940.43          | \$6,150.94          | \$2,489.80          |
| 20129  | Coordinadora de Expositores  | \$14,467.97         | \$723.40           | \$15,191.37         | \$2,634.24         | \$1,663.73          | \$4,297.97          | \$10,893.40         |
| <b>Total Depto</b>                                 |                              | <b>\$22,697.25</b>  | <b>\$1,134.86</b>  | <b>\$23,832.11</b>  | <b>\$3,844.75</b>  | <b>\$6,604.16</b>   | <b>\$10,448.91</b>  | <b>\$13,383.20</b>  |
| <b>Total Gral.</b>                                 |                              | <b>\$497,030.76</b> | <b>\$24,851.54</b> | <b>\$521,882.30</b> | <b>\$90,835.59</b> | <b>\$157,160.11</b> | <b>\$247,995.70</b> | <b>\$273,886.60</b> |