



PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGUEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS S, AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CANASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION	
TAQUIMECANOGRAFA	II	00 "DIRECCION GENERAL"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
OFICIAL DE MANTENIMIENTO	II	00 "DIRECCION GENERAL"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	00 "DIRECCION GENERAL"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	00 "DIRECCION GENERAL"	4,607.76	4,423.47	9,215.56	2,303.88	921.58	376.65			2,303.88			552.93	921.56	2,764.67	2,211.73					
AUXILIAR DE SERVICIOS	II	00 "DIRECCION GENERAL"	4,607.76	4,423.47	9,215.56	2,303.88	921.58	376.65			2,303.88			552.93	921.56	2,764.67	2,211.73					
DIRECTOR DE PLANTEL	II	01 "TESISTAN"	39,608.86	31,687.09	66,014.77	19,804.43					8,137.00											
SUBDIRECTOR DE PLANTEL	II	01 "TESISTAN"	29,115.01	23,292.01	48,525.02	14,557.51					8,137.00											
SUBDIRECTOR DE PLANTEL	II	01 "TESISTAN"	29,115.01	23,292.01	48,525.02	14,557.51					8,137.00											
COORDINADOR DE PLANTEL	II	01 "TESISTAN"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	01 "TESISTAN"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	01 "TESISTAN"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	01 "TESISTAN"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	01 "TESISTAN"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
JEFE DE OFICINA	II	01 "TESISTAN"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79					
JEFE DE OFICINA	II	01 "TESISTAN"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79					
ANALISTA ESPECIALIZADO	II	01 "TESISTAN"	7,581.89	7,399.96	15,416.59	3,790.95	1,668.06	376.65		2,500.00	3,790.95	0.00	0.00	1,090.35	1,817.25	5,451.75	4,361.40					
ANALISTA ESPECIALIZADO	II	01 "TESISTAN"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			892.00	758.19	1,263.65	3,790.95	3,032.76				
ANALISTA ESPECIALIZADO	II	01 "TESISTAN"	7,581.89	7,763.87	16,174.72	3,790.95	2,122.94	376.65			3,790.95			1,784.00	970.48	1,617.47	4,852.42	3,881.93				
PROGRAMADOR	II	01 "TESISTAN"	7,581.89	7,157.31	14,911.06	3,790.95	1,364.74	376.65			3,790.95				894.66	1,491.11	4,473.32	3,578.65				
TRABAJADOR SOCIAL	II	01 "TESISTAN"	6,501.80	5,201.44	10,836.34	3,250.90		376.65			3,250.90			650.18	1,083.63	3,250.90	2,600.72					
LABORATORISTA	II	01 "TESISTAN"	5,892.27	6,316.54	13,159.45	2,946.14	2,003.40	376.65			2,946.14			789.57	1,315.95	3,947.84	3,158.27					
LABORATORISTA	II	01 "TESISTAN"	5,892.27	5,845.15	12,177.39	2,946.14	1,414.16	376.65			2,946.14			730.64	1,217.74	3,653.22	2,922.57					
ENCARGADO DE ORDEN	II	01 "TESISTAN"	5,892.27	6,159.41	12,832.10	2,946.14	1,806.99	376.65			2,946.14			769.93	1,283.21	3,849.63	3,079.71					
CAPTURISTA	II	01 "TESISTAN"	5,892.27	5,845.16	12,177.42	2,946.14	1,414.18	376.65			2,946.14			892.00	730.65	1,217.74	3,653.23	2,922.58				
SECRETARIA DIRECTOR DE PLANTEL	II	01 "TESISTAN"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
ADMINISTRATIVO ESPECIALIZADO	II	01 "TESISTAN"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	01 "TESISTAN"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	01 "TESISTAN"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	01 "TESISTAN"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
OFICIAL DE MANTENIMIENTO	II	01 "TESISTAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	01 "TESISTAN"	4,817.89	5,164.75	10,759.89	2,408.95	1,638.04	376.65			2,408.95			645.59	1,075.99	3,227.97	2,582.37					
VIGILANTE	II	01 "TESISTAN"	4,817.89	4,779.32	9,956.62	2,408.95	1,156.26	376.65			2,408.95			597.42	995.69	2,987.08	2,396.66					
TAQUIMECANOGRAFA	II	01 "TESISTAN"	4,817.89	4,316.83	8,993.39	2,408.95	578.14	376.65			2,408.95			539.60	899.34	2,698.02	2,158.41					
VIGILANTE	II	01 "TESISTAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	01 "TESISTAN"	4,817.89	4,548.09	9,475.19	2,408.95	867.22	376.65			2,408.95			892.00	568.51	947.52	2,842.56	2,274.05				
ALMACENISTA	II	01 "TESISTAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
ALMACENISTA	II	01 "TESISTAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	01 "TESISTAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
CHOFER	II	01 "TESISTAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	01 "TESISTAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	01 "TESISTAN"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
AUXILIAR DE SERVICIOS	II	01 "TESISTAN"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
AUXILIAR DE SERVICIOS	II	01 "TESISTAN"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	02 "TLAQUEPAQUE"	39,608.86	31,687.09	66,014.77	19,804.43					8,137.00											
SUBDIRECTOR DE PLANTEL	II	02 "TLAQUEPAQUE"	29,115.01	23,292.01	48,525.02	14,557.51					8,137.00											
SUBDIRECTOR DE PLANTEL	II	02 "TLAQUEPAQUE"	29,115.01	23,292.01	48,525.02	14,557.51					8,137.00											
COORDINADOR DE PLANTEL	II	02 "TLAQUEPAQUE"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	02 "TLAQUEPAQUE"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	02 "TLAQUEPAQUE"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	02 "TLAQUEPAQUE"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	02 "TLAQUEPAQUE"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
JEFE DE OFICINA	II	02 "TLAQUEPAQUE"	8,136.98	6,462.54	17,630.30	4,068.49	2,441.20	376.65			4,068.49	1,600.00	2,676.00	1,057.82	1,763.03	5,289.09	4,231.27					
JEFE DE OFICINA	II	02 "TLAQUEPAQUE"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79					
PROGRAMADOR	II	02 "TLAQUEPAQUE"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
ANALISTA ESPECIALIZADO	II	02 "TLAQUEPAQUE"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
ANALISTA ESPECIALIZADO	II	02 "TLAQUEPAQUE"	7,581.89	7,763.84	16,174.66	3,790.95		376.65			3,790.95			970.48	1,617.47	4,852.40	3,881.92					
ANALISTA ESPECIALIZADO	II	02 "TLAQUEPAQUE"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
PROGRAMADOR	II	02 "TLAQUEPAQUE"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
ENFERMERA	II	02 "TLAQUEPAQUE"	6,187.25	4,949.80	10,312.08	3,093.62		376.65			3,093.62			618.72	1,031.21	3,093.62	2,474.90					
ENCARGADO DE ORDEN	II	02 "TLAQUEPAQUE"	5,892.27	5,562.31	11,588.15	2,946.14	1,060.62	376.65			2,946.14			892.00	695.29	1,158.82	3,476.45	2,781.16				
ENCARGADO DE ORDEN	II	02 "TLAQUEPAQUE"	5,892.27	5,373.74	11,195.29	2,946.14	824.90	376.65			2,946.14				671.72	1,119.53	3,358.59	2,686.87				
CAPTURISTA	II	02 "TLAQUEPAQUE"	5,892.27	5,750.84	11,980.92	2,946.14	1,296.28	376.65			2,946.14			892.00	718.86	1,198.09	3,594.28	2,875.42				
CAPTURISTA	II	02 "TLAQUEPAQUE"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
CAPTURISTA	II	02 "TLAQUEPAQUE"	5,892.27																			

PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGUEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS, AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CANASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION		
SUBDIRECTOR DE PLANTEL	II	03 *TEPATITLAN	29,115.01	23,292.01	48,525.02	14,557.51					8,137.00												
SUBDIRECTOR DE PLANTEL	II	03 *TEPATITLAN	29,115.01	23,292.01	48,525.02	14,557.51					8,137.00												
COORDINADOR DE PLANTEL	II	03 *TEPATITLAN	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00												
COORDINADOR DE PLANTEL	II	03 *TEPATITLAN	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00												
COORDINADOR DE PLANTEL	II	03 *TEPATITLAN	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00												
COORDINADOR DE PLANTEL	II	03 *TEPATITLAN	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00												
JEFE DE OFICINA	II	03 *TEPATITLAN	8,136.98	7,941.68	16,545.17	4,068.49	1,790.12	376.65		2,500.00		0.00	892.00	992.71	1,654.52	4,963.55	3,970.84						
JEFE DE OFICINA	II	03 *TEPATITLAN	8,136.98	7,941.68	16,545.17	4,068.49	1,790.12	376.65		2,500.00		0.00	892.00	992.71	1,654.52	4,963.55	3,970.84						
ANALISTA ESPECIALIZADO	II	03 *TEPATITLAN	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76						
ANALISTA ESPECIALIZADO	II	03 *TEPATITLAN	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76						
ANALISTA ESPECIALIZADO	II	03 *TEPATITLAN	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76						
ANALISTA ESPECIALIZADO	II	03 *TEPATITLAN	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76						
TRABAJADOR SOCIAL	II	03 *TEPATITLAN	6,501.80	5,201.44	10,836.34	3,250.90		376.65			3,250.90			894.86	1,491.11	4,473.32	3,578.65						
TRABAJADOR SOCIAL	II	03 *TEPATITLAN	6,501.80	5,201.44	10,836.34	3,250.90		376.65			3,250.90			894.86	1,491.11	4,473.32	3,578.65						
ENCARGADO DE ORDEN	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
ENCARGADO DE ORDEN	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
LABORATORISTA	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
LABORATORISTA	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
CAPTURISTA	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
CAPTURISTA	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
SECRETARIA DIRECTOR DE PLANTEL	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
SECRETARIA DIRECTOR DE PLANTEL	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
CAPTURISTA	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
CAPTURISTA	II	03 *TEPATITLAN	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91						
ADMINISTRATIVO ESPECIALIZADO	II	03 *TEPATITLAN	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89						
ADMINISTRATIVO ESPECIALIZADO	II	03 *TEPATITLAN	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89						
ADMINISTRATIVO ESPECIALIZADO	II	03 *TEPATITLAN	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89						
ADMINISTRATIVO ESPECIALIZADO	II	03 *TEPATITLAN	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89						
VIGILANTE	II	03 *TEPATITLAN	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16						
VIGILANTE	II	03 *TEPATITLAN	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16						
VIGILANTE	II	03 *TEPATITLAN	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16						
VIGILANTE	II	03 *TEPATITLAN	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16						
TAQUIMECANOGRAFA	II	03 *TEPATITLAN	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16						
TAQUIMECANOGRAFA	II	03 *TEPATITLAN	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16						
AUXILIAR DE SERVICIOS	II	03 *TEPATITLAN	4,607.76	4,939.55	10,290.73	2,303.88	1,566.68	376.65			2,303.88			617.44	1,029.07	3,087.22	2,469.77						
AUXILIAR DE SERVICIOS	II	03 *TEPATITLAN	4,607.76	4,939.55	10,290.73	2,303.88	1,566.68	376.65			2,303.88			617.44	1,029.07	3,087.22	2,469.77						
AUXILIAR DE SERVICIOS	II	03 *TEPATITLAN	4,607.76	4,939.55	10,290.73	2,303.88	1,566.68	376.65			2,303.88			617.44	1,029.07	3,087.22	2,469.77						
AUXILIAR DE SERVICIOS	II	03 *TEPATITLAN	4,607.76	4,939.55	10,290.73	2,303.88	1,566.68	376.65			2,303.88			617.44	1,029.07	3,087.22	2,469.77						
DIRECTOR DE PLANTEL	II	04 *COCCULA	39,608.86	31,687.09	66,014.77	19,804.43					8,137.00			580.58	967.63	2,902.90	2,322.32						
DIRECTOR DE PLANTEL	II	04 *COCCULA	39,608.86	31,687.09	66,014.77	19,804.43					8,137.00			580.58	967.63	2,902.90	2,322.32						
SUBDIRECTOR DE PLANTEL	II	04 *COCCULA	29,115.01	23,292.01	48,525.02	14,557.51					8,137.00												
SUBDIRECTOR DE PLANTEL	II	04 *COCCULA	29,115.01	23,292.01	48,525.02	14,557.51					8,137.00												
COORDINADOR DE PLANTEL	II	04 *COCCULA	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00												
COORDINADOR DE PLANTEL	II	04 *COCCULA	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00												
COORDINADOR DE PLANTEL	II	04 *COCCULA	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00												
COORDINADOR DE PLANTEL	II	04 *COCCULA	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00												
JEFE DE OFICINA	II	04 *COCCULA	8,136.98	8,722.80	18,172.50	4,068.49	2,766.56	376.65						1,090.35	1,817.26	5,451.77	4,361.42						
JEFE DE OFICINA	II	04 *COCCULA	8,136.98	8,722.80	18,172.50	4,068.49	2,766.56	376.65						1,090.35	1,817.26	5,451.77	4,361.42						
JEFE DE OFICINA	II	04 *COCCULA	8,136.98	8,722.80	18,172.50	4,068.49	2,766.56	376.65						1,090.35	1,817.26	5,451.77	4,361.42						
JEFE DE OFICINA	II	04 *COCCULA	8,136.98	8,722.80	18,172.50	4,068.49	2,766.56	376.65						1,090.35	1,817.26	5,451.77	4,361.42						
PROGRAMADOR	II	04 *COCCULA	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76						
PROGRAMADOR	II	04 *COCCULA	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.48	1,617.47	4,852.41	3,881.93						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.48	1,617.47	4,852.41	3,881.93						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.48	1,617.47	4,852.41	3,881.93						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.48	1,617.47	4,852.41	3,881.93						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.48	1,617.47	4,852.41	3,881.93						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.48	1,617.47	4,852.41	3,881.93						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.48	1,617.47	4,852.41	3,881.93						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.48	1,617.47	4,852.41	3,881.93						
ANALISTA ESPECIALIZADO	II	04 *COCCULA	7,581.89	7,763.85	16,174.69	3,790.95	2,122.92	376.65			3,790.95			970.4									

PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGUEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS, AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CANASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION	
ADMINISTRATIVO ESPECIALIZADO	II	05 "EL SALTO"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
SECRETARIA DIRECTOR DE PLANTEL	II	05 "EL SALTO"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
VIGILANTE	II	05 "EL SALTO"	4,817.89	5,087.66	10,599.29	2,408.95	1,541.68	376.65			2,408.95			635.96	1,059.93	3,179.79	2,543.83					
VIGILANTE	II	05 "EL SALTO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	05 "EL SALTO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	05 "EL SALTO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
OFICIAL DE MANTENIMIENTO	II	05 "EL SALTO"	4,817.89	3,854.32	8,029.82	2,408.95	578.14	376.65			2,408.95			539.60	899.34	2,698.03	2,158.41					
TAQUIMECANOGRAFA	II	05 "EL SALTO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	05 "EL SALTO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	05 "EL SALTO"	4,607.76	4,718.37	9,829.93	2,303.88	1,290.20	376.65			2,303.88			589.80	982.99	2,948.98	2,359.18					
AUXILIAR DE SERVICIOS	II	05 "EL SALTO"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	06 "TOTATICHE"	34,442.49	27,553.99	57,404.14	17,221.24					8,137.00											
SUBDIRECTOR DE PLANTEL	II	06 "TOTATICHE"	25,317.36	20,253.89	42,195.61	12,658.68					8,137.00											
COORDINADOR DE PLANTEL	II	06 "TOTATICHE"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	06 "TOTATICHE"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	06 "TOTATICHE"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
JEFE DE OFICINA	II	06 "TOTATICHE"	8,136.98	8,592.61	17,901.27	4,068.49	2,603.78	376.65			4,068.49			1,074.08	1,790.13	5,370.38	4,296.30					
JEFE DE OFICINA	II	06 "TOTATICHE"	8,136.98	8,332.22	17,358.80	4,068.49	2,278.30	376.65			4,068.49			1,041.53	1,735.88	5,207.64	4,166.11					
JEFE DE OFICINA	II	06 "TOTATICHE"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79					
ANALISTA ESPECIALIZADO	II	06 "TOTATICHE"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
ANALISTA ESPECIALIZADO	II	06 "TOTATICHE"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
TRABAJADOR SOCIAL	II	06 "TOTATICHE"	6,501.80	6,345.76	13,220.34	3,250.90	1,430.40	376.65			3,250.90			793.22	1,322.03	3,966.10	3,172.88					
OFICIAL DE MANTENIMIENTO	II	06 "TOTATICHE"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
ENCARGADO DE ORDEN	II	06 "TOTATICHE"	5,892.27	6,033.72	12,570.25	2,946.14	1,649.88	376.65			2,946.14			754.22	1,257.03	3,771.08	3,016.86					
LABORATORISTA	II	06 "TOTATICHE"	5,892.27	5,750.87	11,980.99	2,946.14	1,296.32	376.65			2,946.14			718.86	1,198.10	3,594.30	2,875.44					
CAPTURISTA	II	06 "TOTATICHE"	5,892.27	5,845.11	12,177.32	2,946.14	1,414.12	376.65			2,946.14			730.64	1,217.73	3,653.20	2,922.56					
CAPTURISTA	II	06 "TOTATICHE"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
VIGILANTE	II	06 "TOTATICHE"	4,817.89	5,087.66	10,599.29	2,408.95	1,541.68	376.65			2,408.95			635.96	1,059.93	3,179.79	2,543.83					
VIGILANTE	II	06 "TOTATICHE"	4,817.89	5,087.66	10,599.29	2,408.95	1,541.68	376.65			2,408.95			635.96	1,059.93	3,179.79	2,543.83					
TAQUIMECANOGRAFA	II	06 "TOTATICHE"	4,817.89	4,856.44	10,117.59	2,408.95	1,252.66	376.65			2,408.95			607.06	1,011.76	3,035.28	2,428.22					
TAQUIMECANOGRAFA	II	06 "TOTATICHE"	4,817.89	4,239.66	8,832.62	2,408.95	481.68	376.65			2,408.95		1,784.00	529.96	883.26	2,649.79	2,119.83					
AUXILIAR DE SERVICIOS	II	06 "TOTATICHE"	4,607.76	4,497.20	9,369.16	2,303.88	1,013.74	376.65			2,303.88			562.15	936.92	2,810.75	2,248.60					
DIRECTOR DE PLANTEL	III	07 "PUERTO VALLARTA"	48,098.66	38,477.33	80,161.10	24,048.33					8,137.00											
SUBDIRECTOR DE PLANTEL	III	07 "PUERTO VALLARTA"	35,354.26	28,283.41	58,923.77	17,677.13					8,137.00											
SUBDIRECTOR DE PLANTEL	III	07 "PUERTO VALLARTA"	35,354.26	28,283.41	58,923.77	17,677.13					8,137.00											
COORDINADOR DE PLANTEL	III	07 "PUERTO VALLARTA"	29,760.13	23,808.10	49,600.21	14,880.06					8,137.00											
COORDINADOR DE PLANTEL	III	07 "PUERTO VALLARTA"	29,760.13	23,808.10	49,600.21	14,880.06					8,137.00											
COORDINADOR DE PLANTEL	III	07 "PUERTO VALLARTA"	29,760.13	23,808.10	49,600.21	14,880.06					8,137.00											
JEFE DE OFICINA	III	07 "PUERTO VALLARTA"	9,844.53	9,923.30	20,673.54	4,922.26	2,559.60	108.15			4,922.26			1,240.41	2,067.35	6,202.06	4,961.65					
JEFE DE OFICINA	III	07 "PUERTO VALLARTA"	9,844.53	8,978.21	18,704.61	4,922.26	1,378.24	108.15			4,922.26		892.00	1,122.28	1,870.46	5,611.38	4,489.11					
JEFE DE OFICINA	III	07 "PUERTO VALLARTA"	9,844.53	7,875.62	16,407.54	4,922.26		108.15			4,922.26			994.45	1,640.75	4,922.26	3,937.81					
ANALISTA ESPECIALIZADO	III	07 "PUERTO VALLARTA"	9,172.55	8,805.66	18,345.12	4,586.28	1,834.52	108.15			4,586.28			1,100.71	1,834.51	5,503.54	4,402.83					
ANALISTA ESPECIALIZADO	III	07 "PUERTO VALLARTA"	9,172.55	8,658.91	18,039.39	4,586.28	1,651.08	108.15			4,586.28		892.00	1,082.36	1,803.94	5,411.82	4,329.45					
PROGRAMADOR	III	07 "PUERTO VALLARTA"	9,172.55	7,338.04	15,287.59	4,586.28		108.15			4,586.28			917.26	1,528.76	4,586.28	3,669.02					
ANALISTA ESPECIALIZADO	III	07 "PUERTO VALLARTA"	9,172.55	8,218.62	17,122.12	4,586.28	1,100.72	108.15			4,586.28			1,027.33	1,712.21	5,136.64	4,109.31					
ANALISTA ESPECIALIZADO	III	07 "PUERTO VALLARTA"	9,172.55	9,099.13	18,956.52	4,586.28	2,201.36	108.15			4,586.28			1,137.39	1,895.65	5,686.96	4,549.56					
ENFERMERA	III	07 "PUERTO VALLARTA"	7,486.05	7,306.39	15,221.64	3,743.02	1,646.94	108.15			3,743.02			913.30	1,522.16	4,566.49	3,653.19					
ENCARGADO DE ORDEN	III	07 "PUERTO VALLARTA"	7,129.67	6,616.34	13,784.05	3,564.83	1,140.76	108.15			3,564.83			827.04	1,378.40	4,135.21	3,308.17					
ENCARGADO DE ORDEN	III	07 "PUERTO VALLARTA"	7,129.67	6,502.26	13,546.38	3,564.83	998.16	108.15			3,564.83			812.78	1,354.64	4,063.91	3,251.13					
SECRETARIA DIRECTOR DE PLANTEL	III	07 "PUERTO VALLARTA"	7,129.67	5,703.74	11,882.78	3,564.83		108.15			3,564.83		892.00	712.97	1,188.28	3,564.83	2,851.87					
LABORATORISTA	III	07 "PUERTO VALLARTA"	7,129.67	6,730.42	14,021.72	3,564.83	1,283.36	108.15			3,564.83			841.30	1,402.17	4,206.51	3,365.21					
CAPTURISTA	III	07 "PUERTO VALLARTA"	7,129.67	6,388.17	13,308.68	3,564.83	855.54	108.15			3,564.83			798.52	1,330.87	3,992.60	3,194.06					
ADMINISTRATIVO ESPECIALIZADO	III	07 "PUERTO VALLARTA"	6,778.85	5,423.08	11,298.09	3,389.43		108.15			3,389.43			677.89	1,129.81	3,389.43	2,711.54					
BIBLIOTECARIO	III	07 "PUERTO VALLARTA"	6,428.97	5,143.17	10,714.95	3,214.48		108.15			3,214.48		892.00	642.90	1,071.49	3,214.48	2,571.59					
OFICIAL DE MANTENIMIENTO	III	07 "PUERTO VALLARTA"	5,829.26	4,663.41	9,715.43	2,914.63		108.15			2,914.63			582.93	971.54	2,914.63	2,331.70					
OFICIAL DE MANTENIMIENTO	III	07 "PUERTO VALLARTA"	5,829.26	6,062.40	12,630.00	2,914.63	1,748.74	108.15			2,914.63			757.80	1,263.00	3,789.00	3,031.20					
TAQUIMECANOGRAFA	III	07 "PUERTO VALLARTA"	5,829.26	4,663.41	9,715.43	2,914.63		108.15			2,914.63			582.93	971.54	2,914.63	2,331.70					
TAQUIMECANOGRAFA	III	07 "PUERTO VALLARTA"	5,829.26	4,663.41	9,715.43	2,914.63		108.15			2,914.63		892.00	582.93	971.54	2,914.63	2,331.70					
VIGILANTE	III	07 "PUERTO VALLARTA"	5,829.26	4,663.41	9,715.43	2,914.63		108.15			2,914.63			582.93	971.54	2,914.63	2,331.70					
VIGILANTE	III	07 "PUERTO VALLARTA"	5,829.26	5,989.13	12,435.70	2,914.63	1,632.16	108.15			2,914.63			746.14	1,243.57	3,730.71	2,984.57					
VIGILANTE	III	07 "PUERTO VALLARTA"	5,829.26	5,223.01	10,881.26	2,914.63	699.50	108.15			2,914.63			652.88	1,088.13	3,264.38	2,611.50					
AUXILIAR DE SERVICIOS	III	07 "PUERTO VALLARTA"	5,574.91	4,459.93	9,291.52	2,787.46		108.15			2,787.46			557.49	929.15	2,7						



PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGUEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS S, AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CAÑASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION	
VIGILANTE	II	08 *IXTLAHUACAN DEL RIO*	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	08 *IXTLAHUACAN DEL RIO*	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	08 *IXTLAHUACAN DEL RIO*	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	08 *IXTLAHUACAN DEL RIO*	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	08 *IXTLAHUACAN DEL RIO*	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
OFICIAL DE MANTENIMIENTO	II	08 *IXTLAHUACAN DEL RIO*	4,817.89	4,316.83	9,829.39	2,408.95		376.65		578.14				530.60	899.34	2,698.02	2,158.41					
AUXILIAR DE SERVICIOS	II	08 *IXTLAHUACAN DEL RIO*	4,607.76	4,713.37	9,829.39	2,303.88		376.65		1,290.20				530.60	899.34	2,698.02	2,158.41					
AUXILIAR DE SERVICIOS	II	08 *IXTLAHUACAN DEL RIO*	4,607.76	4,713.37	9,829.39	2,303.88		376.65		1,290.20				530.60	899.34	2,698.02	2,158.41					
DIRECTOR DE PLANTEL	II	09 *VALLE DE JUAREZ*	34,442.49	27,553.99	57,404.14	17,221.24		8,137.00														
COORDINADOR DE PLANTEL	II	09 *VALLE DE JUAREZ*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
COORDINADOR DE PLANTEL	II	09 *VALLE DE JUAREZ*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
JEFE DE OFICINA	II	09 *VALLE DE JUAREZ*	8,136.98	6,509.58	13,561.63	4,068.49		376.65						813.70	1,356.16	4,068.49	3,254.79					
ANALISTA ESPECIALIZADO	II	09 *VALLE DE JUAREZ*	7,581.89	7,157.31	14,911.06	3,790.95	1,364.74	376.65						894.66	1,491.11	4,473.32	3,578.65					
TRABAJADOR SOCIAL	II	09 *VALLE DE JUAREZ*	6,501.80	6,449.79	13,437.07	3,250.90	1,560.44	376.65						806.22	1,343.71	4,031.12	3,224.90					
ENFERMERA	II	09 *VALLE DE JUAREZ*	6,187.25	5,642.77	11,755.78	3,093.62	866.22	376.65					1,784.00	705.35	1,175.58	3,526.73	2,821.39					
LABORATORISTA	II	09 *VALLE DE JUAREZ*	5,892.27	5,939.43	12,373.82	2,946.14	1,532.02	376.65						742.43	1,237.38	3,712.15	2,969.72					
ENCARGADO DE ORDEN	II	09 *VALLE DE JUAREZ*	5,892.27	5,750.87	11,980.99	2,946.14	1,296.32	376.65					1,784.00	718.86	1,198.10	3,594.30	2,875.44					
CAPTURISTA	II	09 *VALLE DE JUAREZ*	5,892.27	6,127.95	12,766.55	2,946.14	1,767.66	376.65						765.99	1,276.66	3,829.97	3,063.97					
ADMINISTRATIVO ESPECIALIZADO	II	09 *VALLE DE JUAREZ*	5,602.24	4,481.79	9,337.06	2,801.12		376.65						560.22	933.71	2,801.12	2,240.89					
VIGILANTE	II	09 *VALLE DE JUAREZ*	4,817.89	4,933.50	10,278.12	2,408.95	1,348.98	376.65						616.69	1,027.81	3,063.44	2,466.75					
VIGILANTE	II	09 *VALLE DE JUAREZ*	4,817.89	4,933.50	9,153.96	2,408.95	674.48	376.65						549.24	915.40	2,746.19	2,196.95					
TAQUIMECANOGRAFA	II	09 *VALLE DE JUAREZ*	4,817.89	4,933.50	9,153.96	2,408.95	674.50	376.65					892.00	549.24	915.40	2,746.20	2,196.96					
OFICIAL DE MANTENIMIENTO	II	09 *VALLE DE JUAREZ*	4,817.89	3,854.32	8,029.82	2,408.95		376.65						481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	09 *VALLE DE JUAREZ*	4,607.76	4,792.11	9,983.56	2,303.88	1,382.38	376.65						599.01	998.36	2,995.07	2,396.05					
AUXILIAR DE SERVICIOS	II	09 *VALLE DE JUAREZ*	4,607.76	3,686.21	7,679.60	2,303.88		376.65						460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	10 *ENCARNACION DE DIAZ*	39,608.86	31,687.09	66,014.77	19,804.43		8,137.00														
SUBDIRECTOR DE PLANTEL	II	10 *ENCARNACION DE DIAZ*	29,115.01	23,292.01	48,525.02	14,557.51		8,137.00														
SUBDIRECTOR DE PLANTEL	II	10 *ENCARNACION DE DIAZ*	29,115.01	23,292.01	48,525.02	14,557.51		8,137.00														
COORDINADOR DE PLANTEL	II	10 *ENCARNACION DE DIAZ*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
COORDINADOR DE PLANTEL	II	10 *ENCARNACION DE DIAZ*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
COORDINADOR DE PLANTEL	II	10 *ENCARNACION DE DIAZ*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
COORDINADOR DE PLANTEL	II	10 *ENCARNACION DE DIAZ*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
JEFE DE OFICINA	II	10 *ENCARNACION DE DIAZ*	8,136.98	8,202.06	17,087.63	4,068.49		376.65					1,784.00	1,025.26	1,708.76	5,126.29	4,101.03					
JEFE DE OFICINA	II	10 *ENCARNACION DE DIAZ*	8,136.98	7,811.47	16,273.90	4,068.49	2,115.60	376.65						976.43	1,627.39	4,882.17	3,905.74					
JEFE DE OFICINA	II	10 *ENCARNACION DE DIAZ*	7,581.89	7,278.62	15,163.79	3,790.95	1,516.38	376.65						909.83	1,516.38	4,549.14	3,639.31					
ANALISTA ESPECIALIZADO	II	10 *ENCARNACION DE DIAZ*	7,581.89	7,157.31	14,911.06	3,790.95	1,364.74	376.65						894.66	1,491.11	4,473.32	3,578.65					
ANALISTA ESPECIALIZADO	II	10 *ENCARNACION DE DIAZ*	7,581.89	6,793.37	14,152.88	3,790.95	909.82	376.65						849.17	1,415.29	4,245.86	3,396.69					
ANALISTA ESPECIALIZADO	II	10 *ENCARNACION DE DIAZ*	7,581.89	7,521.24	15,669.26	3,790.95	1,819.66	376.65						940.16	1,566.93	4,700.78	3,760.62					
PROGRAMADOR	II	10 *ENCARNACION DE DIAZ*	7,581.89	7,885.16	16,427.42	3,790.95	2,274.56	376.65						985.65	1,642.74	4,928.23	3,942.58					
TRABAJADOR SOCIAL	II	10 *ENCARNACION DE DIAZ*	6,501.80	6,137.70	12,786.87	3,250.90	1,170.32	376.65					1,784.00	767.21	1,278.69	3,836.06	3,068.85					
ENFERMERA	II	10 *ENCARNACION DE DIAZ*	6,187.25	6,137.73	12,786.94	3,093.62	1,484.92	376.65					892.00	767.22	1,278.69	3,836.08	3,068.87					
CAPTURISTA	II	10 *ENCARNACION DE DIAZ*	5,892.27	6,033.67	12,570.15	2,946.14	1,649.82	376.65						754.21	1,257.02	3,771.05	3,016.84					
LABORATORISTA	II	10 *ENCARNACION DE DIAZ*	5,892.27	5,185.19	10,802.49	2,946.14	589.22	376.65						648.15	1,080.25	3,240.75	2,592.60					
SECRETARIA DIRECTOR DE PLANTEL	II	10 *ENCARNACION DE DIAZ*	5,892.27	4,713.82	9,820.45	2,946.14		376.65					892.00	589.23	982.05	2,946.14	2,356.91					
LABORATORISTA	II	10 *ENCARNACION DE DIAZ*	5,892.27	4,713.82	9,820.45	2,946.14		376.65						589.23	982.05	2,946.14	2,356.91					
CAPTURISTA	II	10 *ENCARNACION DE DIAZ*	5,892.27	4,713.82	9,820.45	2,946.14		376.65						589.23	982.05	2,946.14	2,356.91					
ENCARGADO DE ORDEN	II	10 *ENCARNACION DE DIAZ*	5,892.27	4,713.82	9,820.45	2,946.14		376.65						589.23	982.05	2,946.14	2,356.91					
ADMINISTRATIVO ESPECIALIZADO	II	10 *ENCARNACION DE DIAZ*	5,602.24	4,481.79	9,337.06	2,801.12		376.65						560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	10 *ENCARNACION DE DIAZ*	5,602.24	4,481.79	9,337.06	2,801.12		376.65						560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	10 *ENCARNACION DE DIAZ*	5,602.24	4,481.79	9,337.06	2,801.12		376.65						560.22	933.71	2,801.12	2,240.89					
VIGILANTE	II	10 *ENCARNACION DE DIAZ*	4,817.89	3,854.32	8,029.82	2,408.95		376.65						481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	10 *ENCARNACION DE DIAZ*	4,817.89	3,854.32	8,029.82	2,408.95		376.65						481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	10 *ENCARNACION DE DIAZ*	4,817.89	3,854.32	8,029.82	2,408.95		376.65						481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	10 *ENCARNACION DE DIAZ*	4,817.89	3,854.32	8,029.82	2,408.95		376.65					892.00	481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	10 *ENCARNACION DE DIAZ*	4,817.89	3,854.32	8,029.82	2,408.95		376.65						481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	10 *ENCARNACION DE DIAZ*	4,607.76	4,349.74	9,061.96	2,303.88	829.42	376.65						543.72	906.20	2,718.59	2,174.87					
AUXILIAR DE SERVICIOS	II	10 *ENCARNACION DE DIAZ*	4,607.76	4,128.56	8,601.16	2,303.88	552.94	376.65						516.07	860.12	2,580.35	2,064.28					
AUXILIAR DE SERVICIOS	II	10 *ENCARNACION DE DIAZ*	4,607.76	3,686.21	7,679.60	2,303.88		376.65						460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	11 *ATOTONILCO EL ALTO*	34,442.49	27,553.99	57,404.14	17,221.24		8,137.00														
COORDINADOR DE PLANTEL	II	11 *ATOTONILCO EL ALTO*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
COORDINADOR DE PLANTEL	II	11 *ATOTONILCO EL ALTO*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
COORDINADOR DE PLANTEL	II	11 *ATOTONILCO EL ALTO*	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00														
JEFE DE OFICINA	II	11 *ATOTONILCO EL ALTO*	8,136.98	7,941.70	16,545.20	4,068.49	1,790.14	376.65						892.00	992.71	1,654.52	4,963.56	3,970.85				
JEFE DE OFICINA	II	11 *ATOTONILCO EL ALTO*	8,136.98	7,420.91	15,460.23	4,068.49	1,139.16	376.65						892.00	927.61							

PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGUEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS S, AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CANASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION
AUXILIAR DE SERVICIOS	II	11 "ATOTONILCO EL ALTO"	4,607.76	4,607.78	9,599.55	2,303.88	1,151.97	376.65			2,303.88			575.97	959.95	2,879.86	2,303.89				
AUXILIAR DE SERVICIOS	II	11 "ATOTONILCO EL ALTO"	4,607.76	4,497.20	9,369.16	2,303.88	1,013.74	376.65			2,303.88			562.15	936.92	2,810.75	2,248.60				
DIRECTOR DE PLANTEL	II	12 "EL GRULLO"	34,442.49	27,553.99	57,404.14	17,221.24					8,137.00										
SUBDIRECTOR DE PLANTEL	II	12 "EL GRULLO"	25,317.36	20,253.89	42,195.61	12,658.68					8,137.00										
COORDINADOR DE PLANTEL	II	12 "EL GRULLO"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00										
JEFE DE OFICINA	II	12 "EL GRULLO"	8,136.98	19,606.43	17,358.80	4,068.49	2,278.30	376.65			4,068.49										
ANALISTA ESPECIALIZADO	II	12 "EL GRULLO"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			1,041.53	1,735.88	5,207.64	4,166.11				
TRABAJADOR SOCIAL	II	12 "EL GRULLO"	6,501.80	6,449.79	13,437.07	3,250.90	1,560.44	376.65			3,250.90		892.00	806.22	1,343.71	4,031.12	3,224.90				
ENFERMERA	II	12 "EL GRULLO"	6,187.25	5,642.77	11,755.78	3,093.62	866.22	376.65			3,093.62			705.35	1,175.58	3,526.73	2,821.39				
ENCARGADO DE ORDEN	II	12 "EL GRULLO"	5,892.27	5,845.16	12,177.42	2,946.14	1,414.18	376.65			2,946.14			730.65	1,217.74	3,653.23	2,922.58				
LABORATORISTA	II	12 "EL GRULLO"	5,892.27	5,468.03	11,391.72	2,946.14	942.76	376.65			2,946.14			683.50	1,139.17	3,417.52	2,734.01				
CAPTURISTA	II	12 "EL GRULLO"	5,892.27	6,033.67	12,570.15	2,946.14	1,649.82	376.65			2,946.14			754.21	1,257.02	3,771.05	3,016.84				
ADMINISTRATIVO ESPECIALIZADO	II	12 "EL GRULLO"	5,602.24	5,109.23	10,644.23	2,801.12	784.30	376.65			2,801.12			638.65	1,064.42	3,193.27	2,554.61				
SECRETARIA DIRECTOR DE PLANTEL	II	12 "EL GRULLO"	5,892.27	6,033.69	12,570.19	2,946.14	1,649.84	376.65			2,946.14			754.21	1,257.02	3,771.06	3,016.85				
VIGILANTE	II	12 "EL GRULLO"	4,817.89	4,897.53	10,203.19	2,408.95	1,304.02	376.65			2,408.95			612.19	1,020.32	3,060.96	2,448.77				
TAQUIMECANOGRAFA	II	12 "EL GRULLO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
OFICIAL DE MANTENIMIENTO	II	12 "EL GRULLO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
VIGILANTE	II	12 "EL GRULLO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
AUXILIAR DE SERVICIOS	II	12 "EL GRULLO"	4,607.76	4,718.38	9,829.96	2,303.88	1,290.22	376.65			2,303.88			589.80	983.00	2,948.99	2,359.19				
AUXILIAR DE SERVICIOS	II	12 "EL GRULLO"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10				
AUXILIAR DE SERVICIOS	II	12 "EL GRULLO"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10				
DIRECTOR DE PLANTEL	III	13 "CHIHUATLAN"	48,096.66	38,477.33	80,161.10	24,048.33					8,137.00										
SUBDIRECTOR DE PLANTEL	III	13 "CHIHUATLAN"	35,354.26	28,283.41	58,923.77	17,677.13					8,137.00										
SUBDIRECTOR DE PLANTEL	III	13 "CHIHUATLAN"	35,354.26	28,283.41	58,923.77	17,677.13					8,137.00										
COORDINADOR DE PLANTEL	III	13 "CHIHUATLAN"	29,760.13	23,808.10	49,600.21	14,880.06					8,137.00										
COORDINADOR DE PLANTEL	III	13 "CHIHUATLAN"	29,760.13	23,808.10	49,600.21	14,880.06					8,137.00										
JEFE DE OFICINA	III	13 "CHIHUATLAN"	9,844.53	9,765.78	20,345.38	4,922.26	2,362.70	108.15			4,922.26			1,220.72	2,034.54	6,103.61	4,882.89				
JEFE DE OFICINA	III	13 "CHIHUATLAN"	9,844.53	7,875.62	16,407.54	4,922.26		108.15			4,922.26			984.45	1,640.75	4,922.26	3,937.81				
JEFE DE OFICINA	III	13 "CHIHUATLAN"	9,844.53	7,875.62	16,407.54	4,922.26		108.15			4,922.26			984.45	1,640.75	4,922.26	3,937.81				
PROGRAMADOR	III	13 "CHIHUATLAN"	9,172.55	7,338.04	15,287.59	4,586.28		108.15			4,586.28			917.26	1,528.76	4,586.28	3,669.02				
ANALISTA ESPECIALIZADO	III	13 "CHIHUATLAN"	9,172.55	7,338.04	15,287.59	4,586.28		108.15			4,586.28		892.00	917.26	1,528.76	4,586.28	3,669.02				
ANALISTA ESPECIALIZADO	III	13 "CHIHUATLAN"	9,172.55	7,338.04	15,287.59	4,586.28		108.15			4,586.28			917.26	1,528.76	4,586.28	3,669.02				
TRABAJADOR SOCIAL	III	13 "CHIHUATLAN"	7,866.79	7,552.12	15,733.58	3,933.39	1,573.36	108.15			3,933.39			944.01	1,573.36	4,720.07	3,776.06				
ENFERMERA	III	13 "CHIHUATLAN"	7,486.06	7,428.17	15,471.18	3,743.02	1,796.66	108.15			3,743.02			928.27	1,547.12	4,641.35	3,713.08				
ENCARGADO DE ORDEN	III	13 "CHIHUATLAN"	7,129.67	7,186.73	14,972.35	3,564.83	1,853.74	108.15			3,564.83			898.34	1,497.23	4,491.70	3,593.36				
CAPTURISTA	III	13 "CHIHUATLAN"	7,129.67	6,844.47	14,259.32	3,564.83	1,425.92	108.15			3,564.83			855.56	1,425.93	4,277.79	3,422.24				
ENCARGADO DE ORDEN	III	13 "CHIHUATLAN"	7,129.67	7,300.81	15,210.02	3,564.83	1,996.34	108.15			3,564.83			912.60	1,521.00	4,563.00	3,650.40				
ADMINISTRATIVO ESPECIALIZADO	III	13 "CHIHUATLAN"	6,778.85	5,423.08	11,298.09	3,389.43		108.15			3,389.43			677.89	1,129.81	3,389.43	2,711.54				
ADMINISTRATIVO ESPECIALIZADO	III	13 "CHIHUATLAN"	6,778.85	5,423.08	11,298.09	3,389.43		108.15			3,389.43			677.89	1,129.81	3,389.43	2,711.54				
SECRETARIA DIRECTOR DE PLANTEL	III	13 "CHIHUATLAN"	7,129.67	5,703.74	11,882.78	3,564.83		108.15			3,564.83			712.97	1,188.28	3,564.83	2,851.87				
TAQUIMECANOGRAFA	III	13 "CHIHUATLAN"	5,829.26	4,663.41	9,715.43	2,914.63		108.15			2,914.63			582.93	971.54	2,914.63	2,331.70				
OFICIAL DE MANTENIMIENTO	III	13 "CHIHUATLAN"	5,829.26	5,875.87	12,241.40	2,914.63	1,515.58	108.15			2,914.63			734.48	1,224.14	3,672.42	2,937.94				
VIGILANTE	III	13 "CHIHUATLAN"	5,829.26	5,782.61	12,047.10	2,914.63	1,399.00	108.15			2,914.63			722.83	1,204.71	3,614.13	2,891.30				
VIGILANTE	III	13 "CHIHUATLAN"	5,829.26	5,409.53	11,269.86	2,914.63	932.66	108.15			2,914.63			676.19	1,126.99	3,380.96	2,704.77				
VIGILANTE	III	13 "CHIHUATLAN"	5,829.26	4,663.41	9,715.43	2,914.63		108.15			2,914.63			582.93	971.54	2,914.63	2,331.70				
VIGILANTE	III	13 "CHIHUATLAN"	5,829.26	4,663.41	9,715.43	2,914.63		108.15			2,914.63			582.93	971.54	2,914.63	2,331.70				
AUXILIAR DE SERVICIOS	III	13 "CHIHUATLAN"	5,574.91	4,995.13	10,406.52	2,787.46	669.00	108.15			2,787.46			624.39	1,040.65	3,121.96	2,497.56				
DIRECTOR DE PLANTEL	II	14 "ZAPOTILTIC"	34,442.49	27,553.99	57,404.14	17,221.24					8,137.00										
SUBDIRECTOR DE PLANTEL	II	14 "ZAPOTILTIC"	25,317.36	20,253.89	42,195.61	12,658.68					8,137.00										
COORDINADOR DE PLANTEL	II	14 "ZAPOTILTIC"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00										
COORDINADOR DE PLANTEL	II	14 "ZAPOTILTIC"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00										
COORDINADOR DE PLANTEL	II	14 "ZAPOTILTIC"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00										
JEFE DE OFICINA	II	14 "ZAPOTILTIC"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79				
ANALISTA ESPECIALIZADO	II	14 "ZAPOTILTIC"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76				
PROGRAMADOR	II	14 "ZAPOTILTIC"	7,581.89	6,914.68	14,405.59	3,790.95	1,061.46	376.65			3,790.95			884.34	1,440.56	4,321.68	3,457.34				
TRABAJADOR SOCIAL	II	14 "ZAPOTILTIC"	6,501.80	5,201.44	10,836.34	3,250.90		376.65			3,250.90		1,800.00	650.18	1,083.63	3,250.90	2,600.72				
ENFERMERA	II	14 "ZAPOTILTIC"	6,187.25	6,236.74	12,993.21	3,093.62	1,608.68	376.65			3,093.62			779.59	1,299.32	3,897.96	3,118.37				
ENCARGADO DE ORDEN	II	14 "ZAPOTILTIC"	5,892.27	5,750.87	11,980.99	2,946.14	1,296.32	376.65			2,946.14			718.86	1,198.10	3,594.30	2,875.44				
CAPTURISTA	II	14 "ZAPOTILTIC"	5,892.27	5,939.39	12,373.72	2,946.14	1,531.96	376.65			2,946.14			742.42	1,237.37	3,712.12	2,969.69				
SECRETARIA DIRECTOR DE PLANTEL	II	14 "ZAPOTILTIC"	5,892.27	5,279.48	10,998.92	2,946.14	707.08	376.65			2,946.14			659.94	1,099.89	3,299.68	2,639.74				
LABORATORISTA	II	14 "ZAPOTILTIC"	5,892.27	5,373.75	11,195.32	2,946.14	824.92	376.65			2,946.14			671.72	1,119.53	3,358.60	2,686.88				
ADMINISTRATIVO ESPECIALIZADO	II	14 "ZAPOTILTIC"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89				
VIGILANTE	II	14 "ZAPOTILTIC"	4,817.89	4,393.90	9,153.96																

PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGUEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS S, AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CAÑASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION	
ANALISTA ESPECIALIZADO	II	15 "GUADALAJARA"	7,581.89	7,581.88	15,795.57	3,790.95	1,895.45	376.65			3,790.95		892.00	947.73	1,579.56	4,738.67	3,790.94					
PROGRAMADOR	II	15 "GUADALAJARA"	7,581.89	6,914.70	14,405.62	3,790.95	1,061.48	376.65			3,790.95			864.34	1,440.56	4,321.69	3,457.35					
PROGRAMADOR	II	15 "GUADALAJARA"	7,581.89	7,157.29	14,911.02	3,790.95	1,364.72	376.65			3,790.95			894.66	1,491.10	4,473.31	3,578.65					
ANALISTA ESPECIALIZADO	II	15 "GUADALAJARA"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
TRABAJADOR SOCIAL	II	15 "GUADALAJARA"	6,501.80	5,201.44	10,836.34	3,250.90		376.65			3,250.90			650.18	1,083.63	3,250.90	2,600.72					
ENFERMERA	II	15 "GUADALAJARA"	6,197.25	5,791.26	12,065.13	3,093.62	1,051.83	376.65			3,093.62			723.91	1,206.51	3,619.54	2,895.63					
ENCARGADO DE ORDEN	II	15 "GUADALAJARA"	5,892.27	5,845.15	12,177.39	2,946.14	1,414.16	376.65			2,946.14			730.64	1,217.74	3,653.23	2,922.57					
ENCARGADO DE ORDEN	II	15 "GUADALAJARA"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
LABORATORISTA	II	15 "GUADALAJARA"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
LABORATORISTA	II	15 "GUADALAJARA"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
CAPTURISTA	II	15 "GUADALAJARA"	5,892.27	5,562.30	11,588.12	2,946.14	1,060.60	376.65			2,946.14			695.29	1,158.81	3,478.44	2,781.15					
CAPTURISTA	II	15 "GUADALAJARA"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
SECRETARIA DIRECTOR DE PLANTEL	II	15 "GUADALAJARA"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
CAPTURISTA	II	15 "GUADALAJARA"	5,892.27	5,373.74	11,195.29	2,946.14	824.90	376.65			2,946.14		1,784.00	671.72	1,119.53	3,358.59	2,686.87					
ADMINISTRATIVO ESPECIALIZADO	II	15 "GUADALAJARA"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	15 "GUADALAJARA"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	15 "GUADALAJARA"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
VIGILANTE	II	15 "GUADALAJARA"	4,817.89	4,702.24	9,796.32	2,408.95	1,059.90	376.65			2,408.95			587.78	979.63	2,938.90	2,351.12					
VIGILANTE	II	15 "GUADALAJARA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	15 "GUADALAJARA"	4,817.89	4,470.99	9,314.56	2,408.95	770.84	376.65			2,408.95			558.87	931.46	2,794.37	2,235.49					
OFICIAL DE MANTENIMIENTO	II	15 "GUADALAJARA"	4,817.89	4,470.99	9,314.56	2,408.95	770.84	376.65			2,408.95			558.87	931.46	2,794.37	2,235.49					
OFICIAL DE MANTENIMIENTO	II	15 "GUADALAJARA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	15 "GUADALAJARA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	15 "GUADALAJARA"	4,607.76	4,865.82	10,137.13	2,303.88	1,474.52	376.65			2,303.88			608.23	1,013.71	3,041.14	2,432.91					
AUXILIAR DE SERVICIOS	II	15 "GUADALAJARA"	4,607.76	4,570.93	9,522.76	2,303.88	1,105.90	376.65			2,303.88			571.37	952.28	2,856.83	2,285.46					
AUXILIAR DE SERVICIOS	II	15 "GUADALAJARA"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	16 "TLAJOMULCO DE ZUNIGA"	34,442.49	27,553.99	57,404.14	17,221.24					8,137.00											
SUBDIRECTOR DE PLANTEL	II	16 "TLAJOMULCO DE ZUNIGA"	25,317.36	20,253.89	42,195.61	12,658.68					8,137.00											
COORDINADOR DE PLANTEL	II	16 "TLAJOMULCO DE ZUNIGA"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
ANALISTA ESPECIALIZADO	II	16 "TLAJOMULCO DE ZUNIGA"	10,610.10	9,678.42	20,159.20	5,305.05	1,485.42	376.65			5,305.05			1,209.55	2,015.92	6,047.76	4,838.21					
JEFE DE OFICINA	II	16 "TLAJOMULCO DE ZUNIGA"	8,136.98	7,941.66	16,545.13	4,068.49	1,790.10	376.65			4,068.49			992.71	1,654.51	4,963.54	3,970.83					
JEFE DE OFICINA	II	16 "TLAJOMULCO DE ZUNIGA"	8,136.98	7,681.28	16,002.67	4,068.49	1,464.62	376.65			4,068.49			860.16	1,600.27	4,800.80	3,840.64					
JEFE DE OFICINA	II	16 "TLAJOMULCO DE ZUNIGA"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79					
ANALISTA ESPECIALIZADO	II	16 "TLAJOMULCO DE ZUNIGA"	7,581.89	6,278.62	15,163.79	3,790.95	1,516.38	376.65			3,790.95			909.83	1,516.38	4,549.14	3,639.31					
ENFERMERA	II	16 "TLAJOMULCO DE ZUNIGA"	6,187.25	5,741.76	11,962.01	3,093.62	989.96	376.65			3,093.62			717.72	1,196.20	3,588.60	2,870.88					
ENCARGADO DE ORDEN	II	16 "TLAJOMULCO DE ZUNIGA"	5,892.27	5,750.87	11,980.99	2,946.14	1,296.32	376.65			2,946.14			718.86	1,198.10	3,594.30	2,875.44					
CAPTURISTA	II	16 "TLAJOMULCO DE ZUNIGA"	5,892.27	5,373.74	11,195.29	2,946.14	824.90	376.65			2,946.14		892.00	671.72	1,119.53	3,358.59	2,686.87					
SECRETARIA DIRECTOR DE PLANTEL	II	16 "TLAJOMULCO DE ZUNIGA"	5,892.27	5,750.87	11,980.99	2,946.14	1,296.32	376.65			2,946.14			718.86	1,198.10	3,594.30	2,875.44					
LABORATORISTA	II	16 "TLAJOMULCO DE ZUNIGA"	5,892.27	5,278.48	10,998.92	2,946.14	707.08	376.65			2,946.14			659.94	1,099.89	3,299.68	2,639.74					
ADMINISTRATIVO ESPECIALIZADO	II	16 "TLAJOMULCO DE ZUNIGA"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	16 "TLAJOMULCO DE ZUNIGA"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
VIGILANTE	II	16 "TLAJOMULCO DE ZUNIGA"	4,817.89	4,702.25	9,796.36	2,408.95	1,059.92	376.65			2,408.95			587.78	979.64	2,938.91	2,351.13					
VIGILANTE	II	16 "TLAJOMULCO DE ZUNIGA"	4,817.89	4,625.16	9,635.76	2,408.95	963.56	376.65			2,408.95			578.15	963.58	2,890.73	2,312.58					
VIGILANTE	II	16 "TLAJOMULCO DE ZUNIGA"	4,817.89	4,548.08	9,475.16	2,408.95	867.20	376.65			2,408.95			568.51	947.52	2,842.55	2,274.04					
AUXILIAR DE SERVICIOS	II	16 "TLAJOMULCO DE ZUNIGA"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
AUXILIAR DE SERVICIOS	II	16 "TLAJOMULCO DE ZUNIGA"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	17 "ARENAL"	34,442.49	27,553.99	57,404.14	17,221.24					8,137.00											
SUBDIRECTOR DE PLANTEL	II	17 "ARENAL"	25,317.36	20,253.89	42,195.61	12,658.68					8,137.00											
COORDINADOR DE PLANTEL	II	17 "ARENAL"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	17 "ARENAL"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00		892.00									
COORDINADOR DE PLANTEL	II	17 "ARENAL"	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
TECNICO ESPECIALIZADO	II	17 "ARENAL"	8,136.98	7,420.91	15,460.23	4,068.49	1,139.16	376.65			4,068.49			927.61	1,546.02	4,638.07	3,710.46					
ANALISTA ESPECIALIZADO	II	17 "ARENAL"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
TRABAJADOR SOCIAL	II	17 "ARENAL"	6,501.80	5,201.44	10,836.34	3,250.90		376.65			3,250.90			650.18	1,083.63	3,250.90	2,600.72					
ENCARGADO DE ORDEN	II	17 "ARENAL"	5,892.27	5,562.31	11,588.15	2,946.14	1,060.62	376.65			2,946.14			695.29	1,158.82	3,478.45	2,781.16					
ENCARGADO DE ORDEN	II	17 "ARENAL"	5,892.27	5,278.48	10,998.92	2,946.14	707.08	376.65		5,000.00	2,946.14			659.94	1,099.89	3,299.68	2,639.74					
SECRETARIA DIRECTOR DE PLANTEL	II	17 "ARENAL"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
LABORATORISTA	II	17 "ARENAL"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
ADMINISTRATIVO ESPECIALIZADO	II	17 "ARENAL"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
VIGILANTE	II	17 "ARENAL"	4,817.89	4,470.99	9,314.56	2,408.95	770.84	376.65			2,408.95			558.87	931.46	2,794.37	2,235.49					
VIGILANTE	II	17 "ARENAL"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	17 "ARENAL"	4																			

PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGUEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS S. AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CANASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION	
ADMINISTRATIVO ESPECIALIZADO	II	18 "SANTA ANITA"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	18 "SANTA ANITA"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
BIBLIOTECARIO	II	18 "SANTA ANITA"	5,313.76	4,251.01	8,856.26	2,656.88		376.65			2,656.88			531.38	885.63	2,656.88	2,125.50					
OFICIAL DE MANTENIMIENTO	II	18 "SANTA ANITA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	18 "SANTA ANITA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95		892.00	481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	18 "SANTA ANITA"	4,817.89	4,239.74	8,332.79	2,408.95	481.78	376.65			2,408.95			529.07	883.28	2,408.95	2,649.84				2,119.87	
VIGILANTE	II	18 "SANTA ANITA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	18 "SANTA ANITA"	4,607.76	4,054.83	8,447.56	2,303.88		376.65			2,303.88			506.85	844.76	2,303.88	2,027.41					
AUXILIAR DE SERVICIOS	II	18 "SANTA ANITA"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	19 "NEXTIPAC"	34,442.49	27,553.99	57,404.14	17,221.24		8,137.00			8,137.00											
SUBDIRECTOR DE PLANTEL	II	19 "NEXTIPAC"	25,317.36	20,253.89	42,195.61	12,658.68		8,137.00			8,137.00											
COORDINADOR DE PLANTEL	II	19 "NEXTIPAC"	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00			8,137.00											
COORDINADOR DE PLANTEL	II	19 "NEXTIPAC"	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00			8,137.00											
JEFE DE OFICINA	II	19 "NEXTIPAC"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79					
ANALISTA ESPECIALIZADO	II	19 "NEXTIPAC"	7,581.89	6,793.37	14,152.86	3,790.95		376.65			3,790.95			849.17	1,415.29	4,245.86	3,396.69					
PROGRAMADOR	II	19 "NEXTIPAC"	7,581.89	6,368.79	13,268.31	3,790.95	379.09	376.65			3,790.95			796.10	1,326.83	3,980.49	3,184.39					
TRABAJADOR SOCIAL	II	19 "NEXTIPAC"	6,501.80	5,201.44	10,836.34	3,250.90		376.65			3,250.90			650.18	1,083.63	3,250.90	2,600.72					
ENFERMERA	II	19 "NEXTIPAC"	6,187.25	4,949.80	10,312.08	3,093.62		376.65			3,093.62			618.72	1,031.21	3,093.62	2,474.90					
CAPTURISTA	II	19 "NEXTIPAC"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
ENCARGADO DE ORDEN	II	19 "NEXTIPAC"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
ENCARGADO DE ORDEN	II	19 "NEXTIPAC"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
LABORATORISTA	II	19 "NEXTIPAC"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
SECRETARIA DIRECTOR DE PLANTEL	II	19 "NEXTIPAC"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
ADMINISTRATIVO ESPECIALIZADO	II	19 "NEXTIPAC"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	19 "NEXTIPAC"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89					
ADMINISTRATIVO ESPECIALIZADO	II	19 "NEXTIPAC"	5,602.24	4,481.79	9,337.06	2,801.12		376.65		2,500.00	2,801.12	0.00	892.00	560.22	933.71	2,801.12	2,240.89					
BIBLIOTECARIO	II	19 "NEXTIPAC"	5,313.76	4,251.01	8,856.26	2,656.88		376.65			2,656.88			531.38	885.63	2,656.88	2,125.50					
VIGILANTE	II	19 "NEXTIPAC"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
OFICIAL DE MANTENIMIENTO	II	19 "NEXTIPAC"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	19 "NEXTIPAC"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
ALMACENISTA	II	19 "NEXTIPAC"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
CHOFER	II	19 "NEXTIPAC"	4,817.89	4,239.74	8,332.79	2,408.95	481.78	376.65			2,408.95			529.07	883.28	2,408.95	2,649.84				2,119.87	
TAQUIMECANOGRAFA	II	19 "NEXTIPAC"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	19 "NEXTIPAC"	4,607.76	4,128.56	8,601.16	2,303.88		376.65			2,303.88			516.07	860.12	2,580.35	2,064.28					
AUXILIAR DE SERVICIOS	II	19 "NEXTIPAC"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
AUXILIAR DE SERVICIOS	II	19 "NEXTIPAC"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	20 "TECALITLAN"	34,442.49	27,553.99	57,404.14	17,221.24		8,137.00			8,137.00											
SUBDIRECTOR DE PLANTEL	II	20 "TECALITLAN"	25,317.36	20,253.89	42,195.61	12,658.68		8,137.00			8,137.00											
COORDINADOR DE PLANTEL	II	20 "TECALITLAN"	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00			8,137.00											
JEFE DE OFICINA	II	20 "TECALITLAN"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79					
ANALISTA ESPECIALIZADO	II	20 "TECALITLAN"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95		1,784.00	758.19	1,263.65	3,790.95	3,032.76					
TRABAJADOR SOCIAL	II	20 "TECALITLAN"	6,501.80	5,201.44	10,836.34	3,250.90		376.65			3,250.90			650.18	1,083.63	3,250.90	2,600.72					
LABORATORISTA	II	20 "TECALITLAN"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
SECRETARIA DIRECTOR DE PLANTEL	II	20 "TECALITLAN"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
ENCARGADO DE ORDEN	II	20 "TECALITLAN"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
ENCARGADO DE ORDEN	II	20 "TECALITLAN"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91					
OFICIAL DE MANTENIMIENTO	II	20 "TECALITLAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	20 "TECALITLAN"	4,817.89	4,239.74	8,332.79	2,408.95	481.78	376.65		2,500.00	2,408.95	0.00	0.00	529.07	883.28	2,408.95	2,649.84				2,119.87	
TAQUIMECANOGRAFA	II	20 "TECALITLAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	20 "TECALITLAN"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	20 "TECALITLAN"	4,607.76	4,054.83	8,447.56	2,303.88	460.78	376.65			2,303.88			506.85	844.76	2,534.27	2,027.41					
DIRECTOR DE PLANTEL	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	39,608.86	31,687.09	66,014.77	18,804.43		8,137.00			8,137.00											
SUBDIRECTOR DE PLANTEL	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	29,115.01	23,292.01	48,525.02	14,557.51		8,137.00			8,137.00											
SUBDIRECTOR DE PLANTEL	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	29,115.01	23,292.01	48,525.02	14,557.51		8,137.00			8,137.00											
COORDINADOR DE PLANTEL	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00			8,137.00											
COORDINADOR DE PLANTEL	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	24,508.04	19,606.43	40,846.73	12,254.02		8,137.00			8,137.00											
JEFE DE OFICINA	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	8,136.98	6,509.58	15,731.43	4,068.49	1,301.88	376.65			4,068.49			943.89	1,573.14	4,719.43	3,775.54					
ANALISTA ESPECIALIZADO	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
ANALISTA ESPECIALIZADO	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
ANALISTA ESPECIALIZADO	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
ANALISTA ESPECIALIZADO	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
PROGRAMADOR	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76					
CAPTURISTA	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	5,892.27</																			



PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGÜEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS S, AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CAÑASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION
VIGILANTE	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
OFICIAL DE MANTENIMIENTO	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
VIGILANTE	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
AUXILIAR DE SERVICIOS	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	4,607.76	4,570.93	9,522.76	2,303.88	1,105.90	376.65			2,303.88			571.37	952.28	2,856.83	2,285.46				
AUXILIAR DE SERVICIOS	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88		892.00	460.78	767.96	2,303.88	1,843.10				
AUXILIAR DE SERVICIOS	II	21 "TLAJOMULCO II SANTA FE CHULAVISTA"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10				
DIRECTOR DE PLANTEL	II	22 "SAN IGNACIO CERRO GORDO"	29,949.95	23,959.96	49,916.59	14,974.98		376.65			8,137.00										
COORDINADOR DE PLANTEL	II	22 "SAN IGNACIO CERRO GORDO"	24,508.04	19,606.43	40,846.73	12,254.02		376.65			8,137.00										
COORDINADOR DE PLANTEL	II	22 "SAN IGNACIO CERRO GORDO"	24,508.04	19,606.43	40,846.73	12,254.02		376.65			8,137.00										
JEFE DE OFICINA	II	22 "SAN IGNACIO CERRO GORDO"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49		892.00	813.70	1,356.16	4,068.49	3,254.79				
JEFE DE OFICINA	II	22 "SAN IGNACIO CERRO GORDO"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79				
ANALISTA ESPECIALIZADO	II	22 "SAN IGNACIO CERRO GORDO"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76				
ANALISTA ESPECIALIZADO	II	22 "SAN IGNACIO CERRO GORDO"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76				
PROGRAMADOR	II	22 "SAN IGNACIO CERRO GORDO"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76				
ENCARGADO DE ORDEN	II	22 "SAN IGNACIO CERRO GORDO"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91				
SECRETARIA DIRECTOR DE PLANTEL	II	22 "SAN IGNACIO CERRO GORDO"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91				
CAPTURISTA	II	22 "SAN IGNACIO CERRO GORDO"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14		892.00	589.23	982.05	2,946.14	2,356.91				
CAPTURISTA	II	22 "SAN IGNACIO CERRO GORDO"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91				
ADMINISTRATIVO ESPECIALIZADO	II	22 "SAN IGNACIO CERRO GORDO"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89				
ALMACENISTA	II	22 "SAN IGNACIO CERRO GORDO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
TAGUIMECANOGRAFA	II	22 "SAN IGNACIO CERRO GORDO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
VIGILANTE	II	22 "SAN IGNACIO CERRO GORDO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
VIGILANTE	II	22 "SAN IGNACIO CERRO GORDO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
VIGILANTE	II	22 "SAN IGNACIO CERRO GORDO"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
AUXILIAR DE SERVICIOS	II	22 "SAN IGNACIO CERRO GORDO"	4,607.76	4,054.83	8,447.56	2,303.88	460.78	376.65			2,303.88			506.85	844.76	2,534.27	2,027.41				
AUXILIAR DE SERVICIOS	II	22 "SAN IGNACIO CERRO GORDO"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10				
AUXILIAR DE SERVICIOS	II	22 "SAN IGNACIO CERRO GORDO"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10				
DIRECTOR DE PLANTEL	II	23 "TLAJOMULCO III SANTA FE"	29,949.95	23,959.96	49,916.59	14,974.98		376.65			8,137.00										
COORDINADOR DE PLANTEL	II	23 "TLAJOMULCO III SANTA FE"	24,508.04	19,606.43	40,846.73	12,254.02		376.65			8,137.00										
JEFE DE OFICINA	II	23 "TLAJOMULCO III SANTA FE"	8,136.98	6,509.58	13,561.63	4,068.49		376.65			4,068.49			813.70	1,356.16	4,068.49	3,254.79				
JEFE DE OFICINA	II	23 "TLAJOMULCO III SANTA FE"	8,136.98	6,071.86	16,816.37	4,068.49	1,952.84	376.65			4,068.49		892.00	1,008.98	1,681.64	5,044.91	4,035.93				
ANALISTA ESPECIALIZADO	II	23 "TLAJOMULCO III SANTA FE"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95		892.00	758.19	1,263.65	3,790.95	3,032.76				
ANALISTA ESPECIALIZADO	II	23 "TLAJOMULCO III SANTA FE"	7,581.89	6,065.52	12,636.49	3,790.95		376.65			3,790.95			758.19	1,263.65	3,790.95	3,032.76				
CAPTURISTA	II	23 "TLAJOMULCO III SANTA FE"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91				
CAPTURISTA	II	23 "TLAJOMULCO III SANTA FE"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91				
ENCARGADO DE ORDEN	II	23 "TLAJOMULCO III SANTA FE"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91				
LABORATORISTA	II	23 "TLAJOMULCO III SANTA FE"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91				
ADMINISTRATIVO ESPECIALIZADO	II	23 "TLAJOMULCO III SANTA FE"	5,602.24	4,481.79	9,337.06	2,801.12		376.65			2,801.12			560.22	933.71	2,801.12	2,240.89				
SECRETARIA DIRECTOR DE PLANTEL	II	23 "TLAJOMULCO III SANTA FE"	5,892.27	4,713.82	9,820.45	2,946.14		376.65			2,946.14			589.23	982.05	2,946.14	2,356.91				
BIBLIOTECARIO	II	23 "TLAJOMULCO III SANTA FE"	5,313.76	4,251.01	8,856.26	2,656.88		376.65			2,656.88			531.38	885.63	2,656.88	2,125.50				
ALMACENISTA	II	23 "TLAJOMULCO III SANTA FE"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
ALMACENISTA	II	23 "TLAJOMULCO III SANTA FE"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
VIGILANTE	II	23 "TLAJOMULCO III SANTA FE"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
VIGILANTE	II	23 "TLAJOMULCO III SANTA FE"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
VIGILANTE	II	23 "TLAJOMULCO III SANTA FE"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
OFICIAL DE MANTENIMIENTO	II	23 "TLAJOMULCO III SANTA FE"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
TAGUIMECANOGRAFA	II	23 "TLAJOMULCO III SANTA FE"	4,817.89	3,854.32	8,029.82	2,408.95		376.65			2,408.95			481.79	802.98	2,408.95	1,927.16				
AUXILIAR DE SERVICIOS	II	23 "TLAJOMULCO III SANTA FE"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10				
AUXILIAR DE SERVICIOS	II	23 "TLAJOMULCO III SANTA FE"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88		892.00	460.78	767.96	2,303.88	1,843.10				
AUXILIAR DE SERVICIOS	II	23 "TLAJOMULCO III SANTA FE"	4,607.76	3,686.21	7,679.60	2,303.88		376.65			2,303.88			460.78	767.96	2,303.88	1,843.10				
DIRECTOR DE PLANTEL	III	24 "PUERTO VALLARTA-XTAPA"	36,386.56	29,109.25	60,644.27	18,193.28					8,137.00										
COORDINADOR DE PLANTEL	III	24 "PUERTO VALLARTA-XTAPA"	29,760.13	23,808.10	49,600.21	14,880.06					8,137.00										
COORDINADOR DE PLANTEL	III	24 "PUERTO VALLARTA-XTAPA"	29,760.13	23,808.10	49,600.21	14,880.06					8,137.00										
JEFE DE OFICINA	III	24 "PUERTO VALLARTA-XTAPA"	9,844.53	7,875.62	16,407.54	4,922.26		108.15			4,922.26			984.45	1,640.75	4,922.26	3,937.81				
JEFE DE OFICINA	III	24 "PUERTO VALLARTA-XTAPA"	9,844.53	7,875.62	16,407.54	4,922.26		108.15			4,922.26			984.45	1,640.75	4,922.26	3,937.81				
ANALISTA ESPECIALIZADO	III	24 "PUERTO VALLARTA-XTAPA"	9,172.55	7,338.04	15,287.59	4,586.28		108.15			4,586.28			917.26	1,528.76	4,586.28	3,669.02				
ANALISTA ESPECIALIZADO	III	24 "PUERTO VALLARTA-XTAPA"	9,172.55	7,338.04	15,287.59	4,586.28		108.15			4,586.28			917.26	1,528.76	4,586.28	3,669.02				
CAPTURISTA	III	24 "PUERTO VALLARTA-XTAPA"	7,129.67	5,703.74	11,882.78	3,564.83		108.15			3,564.83			712.97	1,188.28	3,564.83	2,851.87				
CAPTURISTA	III	24 "PUERTO VALLARTA-XTAPA"	7,129.67	5,703.74	11,882.78	3,564.83		108.15			3,564.83			712.97	1,188.28	3,564.83	2,851.87				
ENCARGADO DE ORDEN	III	24 "PUERTO VALLARTA-XTAPA"	7,129.67	5,703.74	11,882.78	3,564.83		108.15			3,564.83			712.97	1,188.28	3,564.83	2,851.87				
ENCARGADO DE ORDEN	III	24 "PUERTO VALLARTA-XTAPA"	7,129.67	5,703.74	11,882.78	3,564.83		108.15			3,564.83			712.97	1,188.28	3,564.83	2,851.87				
LABORATORISTA	III	24 "PUERTO VALLARTA-XTAPA"	7,129.6																		

PUESTO	ZONA ECONOMICA	ADSCRIPCION	SUELDO BASE 1131	PRIMA VACACIONAL 1321	AGUINALDO 1322	ESTIMULO ADVO ANUAL 1715 SIN CARGO AL CAPITULO 1000	PRIMA ANTIGÜEDAD MENSUAL	EFICIENCIA EN EL TRABAJO MENSUAL	APARATOS ORTOPEDICOS, AUDITIVOS Y SILLAS MENSUAL	AYUDA LENTES MENSUAL	DESPENSA ANUAL	CANASTILLA MATERNIDAD MENSUAL	GUARDERIA MENSUAL	DIAS DE DESCANSO OBLIGATORIO ANUAL	AJUSTE DIAS CALENDARIO ANUAL	PUNTUALIDAD Y ASISTENCIA ANUAL	DIAS ECONOMICOS ANUAL	PAGO POR RENUNCIA	GRATIFICACION POR JUBILACION	PAGO POR INVALIDEZ	PAGO POR DEFUNCION	
VIGILANTE	II	25 'ZAPOPAN, SANTA MARGARITA'	4,817.89	3,854.32	8,029.82	2,408.95	376.65				2,408.95			481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	25 'ZAPOPAN, SANTA MARGARITA'	4,817.89	3,854.32	8,029.82	2,408.95	376.65				2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	25 'ZAPOPAN, SANTA MARGARITA'	4,607.76	3,686.21	7,679.60	2,303.88	376.65				2,303.88			460.78	767.96	2,303.88	1,843.10					
AUXILIAR DE SERVICIOS	II	25 'ZAPOPAN, SANTA MARGARITA'	4,607.76	3,686.21	7,679.60	2,303.88	376.65				2,303.88			460.78	767.96	2,303.88	1,843.10					
DIRECTOR DE PLANTEL	II	26 'TONALÁ, EL PANORÁMICO'	29,949.95	23,959.96	49,916.59	14,974.98					8,137.00											
COORDINADOR DE PLANTEL	II	26 'TONALÁ, EL PANORÁMICO'	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
COORDINADOR DE PLANTEL	II	26 'TONALÁ, EL PANORÁMICO'	24,508.04	19,606.43	40,846.73	12,254.02					8,137.00											
JEFE DE OFICINA	II	26 'TONALÁ, EL PANORÁMICO'	8,136.98	6,509.58	13,561.63	4,068.49	376.65				4,068.49		892.00	813.70	1,356.16	4,068.49	3,254.79					
ANALISTA ESPECIALIZADO	II	26 'TONALÁ, EL PANORÁMICO'	7,581.89	7,157.29	14,911.02	3,790.95	1,364.72	376.65			3,790.95			894.66	1,491.10	4,473.31	3,578.65					
PROGRAMADOR	II	26 'TONALÁ, EL PANORÁMICO'	7,581.89	6,065.52	12,636.49	3,790.95	376.65			2,500.00	3,790.95	0.00	0.00	758.19	1,263.65	3,790.95	3,032.76					
ENCARGADO DE ORDEN	II	26 'TONALÁ, EL PANORÁMICO'	5,892.27	4,713.82	9,820.45	2,946.14	376.65				2,946.14			589.23	982.05	2,946.14	2,356.91					
ENCARGADO DE ORDEN	II	26 'TONALÁ, EL PANORÁMICO'	5,892.27	4,713.82	9,820.45	2,946.14	376.65				2,946.14			589.23	982.05	2,946.14	2,356.91					
ADMINISTRATIVO ESPECIALIZADO	II	26 'TONALÁ, EL PANORÁMICO'	5,602.24	4,481.79	9,337.06	2,801.12	376.65				2,801.12			560.22	933.71	2,801.12	2,240.89					
SECRETARIA DIRECTOR DE PLANTEL	II	26 'TONALÁ, EL PANORÁMICO'	5,892.27	4,713.82	9,820.45	2,946.14	376.65				2,946.14		1,784.00	589.23	982.05	2,946.14	2,356.91					
VIGILANTE	II	26 'TONALÁ, EL PANORÁMICO'	4,817.89	3,854.32	8,029.82	2,408.95	376.65				2,408.95			481.79	802.98	2,408.95	1,927.16					
VIGILANTE	II	26 'TONALÁ, EL PANORÁMICO'	4,817.89	3,854.32	8,029.82	2,408.95	376.65				2,408.95			481.79	802.98	2,408.95	1,927.16					
OFICIAL DE MANTENIMIENTO	II	26 'TONALÁ, EL PANORÁMICO'	4,817.89	3,854.32	8,029.82	2,408.95	376.65				2,408.95			481.79	802.98	2,408.95	1,927.16					
TAQUIMECANOGRAFA	II	26 'TONALÁ, EL PANORÁMICO'	4,817.89	3,854.32	8,029.82	2,408.95	376.65				2,408.95			481.79	802.98	2,408.95	1,927.16					
AUXILIAR DE SERVICIOS	II	26 'TONALÁ, EL PANORÁMICO'	4,607.76	3,686.21	7,679.60	2,303.88	376.65				2,303.88			460.78	767.96	2,303.88	1,843.10					
AUXILIAR DE SERVICIOS	II	26 'TONALÁ, EL PANORÁMICO'	4,607.76	3,686.21	7,679.60	2,303.88	376.65				2,303.88			460.78	767.96	2,303.88	1,843.10					
			7,923,852.74	6,572,708.91	13,693,143.56	3,794,866.52	292,033.40	207,299.40	0.00	24,008.00	3,005,643.50	3,200.00	76,712.00	397,613.84	662,689.73	1,988,069.20	1,590,455.36	31,007.00	11,520.00	31,740.00	71,559.00	

TOTAL DE PLAZAS: 739

NOTA: PRESTACIONES DE PRIMA DE ANTIGÜEDAD, EFICIENCIA EN EL TRABAJO, APARATOS ORTOPEDICOS, AYUDA DE LENTES, DESPENSA, CANASTILLA DE MATERNIDAD, GUARDERIA, DIAS DE DESCANSO OBLIGATORIO, AJUSTE DIAS CALENDARIO, PUNTUALIDAD Y ASISTENCIA Y DIAS ECONOMICOS, NO