

# PLANTILLA DE PERSONAL DEL INSTITUTO TECNOLÓGICO SUPERIOR DE CHAPALA.

## REMUNERACIONES POR PUESTO 2014

|          |                   |                                                                        | COSTO MENSUAL |              |                    |                         |                |                  |           |                    |          | COSTO ANUAL      |            |                                      |
|----------|-------------------|------------------------------------------------------------------------|---------------|--------------|--------------------|-------------------------|----------------|------------------|-----------|--------------------|----------|------------------|------------|--------------------------------------|
| No. Cons | CÓDIGO DEL PUESTO | NOMBRE DEL PUESTO                                                      | SUELDO        | HOMOLOGACIÓN | CUOTAS A PENSIONES | CUOTAS PARA LA VIVIENDA | CUOTAS AL IMSS | CUOTAS AL S.A.R. | DESPENSA  | MATERIAL DIDACTICO | PASAJES  | PRIMA VACACIONAL | AGUINALDO  | *ESTIMULO AL SERVICIO ADMINISTRATIVO |
| 1        | ITS0001           | DIRECTOR GENERAL                                                       | 33,873.45     | 0.00         | 3,556.71           | 1,016.20                | 4,204.29       | 677.47           | 1,920.00  |                    | 1,376.00 | 27,098.76        | 56,455.75  |                                      |
| 2        | ITS0002           | SUB-DIRECTOR ACADEMICO                                                 | 26,190.60     | 0.00         | 2,750.01           | 785.72                  | 3,250.71       | 523.81           | 771.00    |                    | 0.00     | 20,952.48        | 43,651.00  | 13,095.30                            |
| 3        | ITS0002           | SUB-DIRECTOR DE SERVICIOS ADMINISTRATIVOS                              | 26,190.60     | 0.00         | 2,750.01           | 785.72                  | 3,250.71       | 523.81           | 771.00    |                    | 0.00     | 20,952.48        | 43,651.00  | 13,095.30                            |
| 4        | ITS0002           | SUBDIRECTORA DE PLANEACIÓN Y VINCULACIÓN                               | 26,190.60     | 0.00         | 2,750.01           | 785.72                  | 3,250.71       | 523.81           | 771.00    |                    | 0.00     | 20,952.48        | 43,651.00  | 13,095.30                            |
| 5        | ITS0003           | JEFE DE DIVISIÓN DE INGENIERIAS EN SISTEMAS COMPUTACIONALES            | 22,636.35     | 0.00         | 2,376.82           | 679.09                  | 2,809.57       | 452.73           | 771.00    |                    | 0.00     | 18,109.08        | 37,727.25  | 11,318.18                            |
| 6        | ITS0003           | JEFE DE DIVISIÓN DE INGENIERIA EN GESTIÓN EMPRESARIAL                  | 22,636.35     | 0.00         | 2,376.82           | 679.09                  | 2,809.57       | 452.73           | 771.00    |                    | 0.00     | 18,109.08        | 37,727.25  | 11,318.18                            |
| 7        | ITS0003           | JEFE DE DIVISIÓN DE INGENIERIA MECATRÓNICA                             | 22,636.35     | 0.00         | 2,376.82           | 679.09                  | 2,809.57       | 452.73           | 771.00    |                    | 0.00     | 18,109.08        | 37,727.25  | 11,318.18                            |
| 8        | ITS0003           | JEFE DE DIVISIÓN DE INGENIERIA INDUSTRIAL                              | 22,636.35     | 0.00         | 2,376.82           | 679.09                  | 2,809.57       | 452.73           | 771.00    |                    | 0.00     | 18,109.08        | 37,727.25  | 11,318.18                            |
| 9        | ITS0003           | JEFE DE DIVISIÓN DE INGENIERIA EN ANIMACIÓN DIGITAL Y EFECTOS VISUALES | 22,636.35     | 0.00         | 2,376.82           | 679.09                  | 2,809.57       | 452.73           | 771.00    |                    | 0.00     | 18,109.08        | 37,727.25  | 11,318.18                            |
| 10       | ITS0004           | JEFE DE DPTO. DESARROLLO ACADÉMICO                                     | 16,048.30     | 0.00         | 1,685.07           | 481.45                  | 1,991.87       | 320.97           | 771.00    |                    | 0.00     | 12,838.64        | 26,747.17  | 8,024.15                             |
| 11       | ITS0004           | JEFE DE DPTO. DE ACTIVIDADES EXTRAESCOLARES Y DE INNOVACIÓN Y CALIDAD  | 16,048.30     | 0.00         | 1,685.07           | 481.45                  | 1,991.87       | 320.97           | 771.00    |                    | 0.00     | 12,838.64        | 26,747.17  | 8,024.15                             |
| 12       | ITS0004           | JEFA DE DPTO. DE REC. FINANCIEROS                                      | 16,048.30     | 0.00         | 1,685.07           | 481.45                  | 1,991.87       | 320.97           | 771.00    |                    | 0.00     | 12,838.64        | 26,747.17  | 8,024.15                             |
| 13       | ITS0004           | JEFA DE DPTO. RECURSOS HUMANOS                                         | 16,048.30     | 0.00         | 1,685.07           | 481.45                  | 1,991.87       | 320.97           | 771.00    |                    | 0.00     | 12,838.64        | 26,747.17  | 8,024.15                             |
| 14       | ITS0004           | JEFE DE DPTO. DE CENTRO DE COMPUTO                                     | 16,048.30     | 0.00         | 1,685.07           | 481.45                  | 1,991.87       | 320.97           | 771.00    |                    | 0.00     | 12,838.64        | 26,747.17  | 8,024.15                             |
| 15       | ITS0004           | JEFE DE DPTO. DE VINCULACIÓN Y EXTENSIÓN.                              | 16,048.30     | 0.00         | 1,685.07           | 481.45                  | 1,991.87       | 320.97           | 771.00    |                    | 0.00     | 12,838.64        | 26,747.17  | 8,024.15                             |
| 16       | ITS0004           | JEFE DE DPTO. DE PLANEACIÓN PROGRAMACIÓN Y EVALUACIÓN                  | 16,048.30     | 0.00         | 1,685.07           | 481.45                  | 1,991.87       | 320.97           | 771.00    |                    | 0.00     | 12,838.64        | 26,747.17  | 8,024.15                             |
| 17       | ITS0004           | JEFE DE DPTO. SERVICIOS ESCOLARES                                      | 16,048.30     | 0.00         | 1,685.07           | 481.45                  | 1,991.87       | 320.97           | 771.00    |                    | 0.00     | 12,838.64        | 26,747.17  | 8,024.15                             |
| 18       | P01002            | INGENIERO EN SISTEMAS                                                  | 8,020.85      | 0.00         | 842.19             | 240.63                  | 995.53         | 160.42           | 771.00    |                    | 0.00     | 6,416.68         | 13,368.08  | 4,010.43                             |
| 19       | CF33116           | TÉCNICO ESPECIALIZADO                                                  | 7,262.85      | 0.00         | 762.60             | 217.89                  | 901.45         | 145.26           | 771.00    |                    | 0.00     | 5,810.28         | 12,104.75  | 3,631.43                             |
| 20       | CF33116           | TÉCNICO ESPECIALIZADO                                                  | 7,262.85      | 0.00         | 762.60             | 217.89                  | 901.45         | 145.26           | 771.00    |                    | 0.00     | 5,810.28         | 12,104.75  | 3,631.43                             |
| 21       | P01002            | ANALISTA ESPECIALIZADO                                                 | 6,910.50      | 0.00         | 725.60             | 207.32                  | 857.71         | 138.21           | 771.00    |                    | 0.00     | 5,528.40         | 11,517.50  | 3,455.25                             |
| 22       | P01002            | ANALISTA ESPECIALIZADO                                                 | 6,910.50      | 0.00         | 725.60             | 207.32                  | 857.71         | 138.21           | 771.00    |                    | 0.00     | 5,528.40         | 11,517.50  | 3,455.25                             |
| 23       | P16004            | PSICÓLOGA                                                              | 6,910.50      | 0.00         | 725.60             | 207.32                  | 857.71         | 138.21           | 771.00    |                    | 0.00     | 5,528.40         | 11,517.50  | 3,455.25                             |
| 24       | P13006            | MÉDICO ESCOLAR                                                         | 6,910.50      | 0.00         | 725.60             | 207.32                  | 857.71         | 138.21           | 771.00    |                    | 0.00     | 5,528.40         | 11,517.50  | 3,455.25                             |
| 25       | CF53455           | SECRETARIA DE DIRECCIÓN GENERAL                                        | 6,576.90      | 0.00         | 690.57             | 197.31                  | 816.31         | 131.54           | 771.00    |                    | 0.00     | 5,261.52         | 10,961.50  | 3,288.45                             |
| 26       | A01001            | JEFE DE OFICINA DE SERVICIOS GENERALES                                 | 6,576.90      | 0.00         | 690.57             | 197.31                  | 816.31         | 131.54           | 771.00    |                    | 0.00     | 5,261.52         | 10,961.50  | 3,288.45                             |
| 27       | T06018            | PROGRAMADORA                                                           | 6,576.90      | 0.00         | 690.57             | 197.31                  | 816.31         | 131.54           | 771.00    |                    | 0.00     | 5,261.52         | 10,961.50  | 3,288.45                             |
| 28       | P01001            | ANALISTA TÉCNICO                                                       | 5,965.45      | 0.00         | 626.37             | 178.96                  | 740.42         | 119.31           | 771.00    |                    | 0.00     | 4,772.36         | 9,942.42   | 2,962.73                             |
| 29       | P01001            | ANALISTA TÉCNICO                                                       | 5,965.45      | 0.00         | 626.37             | 178.96                  | 740.42         | 119.31           | 771.00    |                    | 0.00     | 4,772.36         | 9,942.42   | 2,962.73                             |
| 30       | P01001            | ANALISTA TÉCNICO                                                       | 5,965.45      | 0.00         | 626.37             | 178.96                  | 740.42         | 119.31           | 771.00    |                    | 0.00     | 4,772.36         | 9,942.42   | 2,962.73                             |
| 31       | CF34280           | SECRETARIA DE SUBDIRECTOR                                              | 5,403.60      | 0.00         | 567.38             | 162.11                  | 670.68         | 108.07           | 771.00    |                    | 0.00     | 4,322.88         | 9,006.00   | 2,701.80                             |
| 32       | CF34280           | SECRETARIA DE SUBDIRECTOR                                              | 5,403.60      | 0.00         | 567.38             | 162.11                  | 670.68         | 108.07           | 771.00    |                    | 0.00     | 4,322.88         | 9,006.00   | 2,701.80                             |
| 33       | T06027            | CAPTURISTA                                                             | 5,140.20      | 0.00         | 539.72             | 154.21                  | 637.99         | 102.80           | 771.00    |                    | 0.00     | 4,112.16         | 8,567.00   | 2,570.10                             |
| 34       | T06027            | CAPTURISTA                                                             | 5,140.20      | 0.00         | 539.72             | 154.21                  | 637.99         | 102.80           | 771.00    |                    | 0.00     | 4,112.16         | 8,567.00   | 2,570.10                             |
| 35       | T06027            | CAPTURISTA                                                             | 5,140.20      | 0.00         | 539.72             | 154.21                  | 637.99         | 102.80           | 771.00    |                    | 0.00     | 4,112.16         | 8,567.00   | 2,570.10                             |
| 36       | T06027            | CAPTURISTA                                                             | 5,140.20      | 0.00         | 539.72             | 154.21                  | 637.99         | 102.80           | 771.00    |                    | 0.00     | 4,112.16         | 8,567.00   | 2,570.10                             |
| 37       | S13008            | CHOFER DE DIRECTOR                                                     | 5,140.20      | 0.00         | 539.72             | 154.21                  | 637.99         | 102.80           | 771.00    |                    | 0.00     | 4,112.16         | 8,567.00   | 2,570.10                             |
| 38       | T16005            | LABORATORISTA                                                          | 4,893.25      | 0.00         | 513.79             | 146.80                  | 607.34         | 97.87            | 771.00    |                    | 0.00     | 3,914.60         | 8,155.42   | 2,446.63                             |
| 39       | T16005            | LABORATORISTA                                                          | 4,893.25      | 0.00         | 513.79             | 146.80                  | 607.34         | 97.87            | 771.00    |                    | 0.00     | 3,914.60         | 8,155.42   | 2,446.63                             |
| 40       | T16005            | LABORATORISTA                                                          | 4,893.25      | 0.00         | 513.79             | 146.80                  | 607.34         | 97.87            | 771.00    |                    | 0.00     | 3,914.60         | 8,155.42   | 2,446.63                             |
| 41       | T16005            | LABORATORISTA                                                          | 4,893.25      | 0.00         | 513.79             | 146.80                  | 607.34         | 97.87            | 771.00    |                    | 0.00     | 3,914.60         | 8,155.42   | 2,446.63                             |
| 42       | CF34004           | SECRETARIA DE JEFE DE DEPARTAMENTO                                     | 4,662.55      | 0.00         | 489.57             | 139.88                  | 578.70         | 93.25            | 771.00    |                    | 0.00     | 3,730.04         | 7,770.92   | 2,331.28                             |
| 43       | CF34004           | SECRETARIA DE JEFE DE DEPARTAMENTO                                     | 4,662.55      | 0.00         | 489.57             | 139.88                  | 578.70         | 93.25            | 771.00    |                    | 0.00     | 3,730.04         | 7,770.92   | 2,331.28                             |
| 44       | CF34004           | SECRETARIA DE JEFE DE DEPARTAMENTO                                     | 4,662.55      | 0.00         | 489.57             | 139.88                  | 578.70         | 93.25            | 771.00    |                    | 0.00     | 3,730.04         | 7,770.92   | 2,331.28                             |
| 45       | CF34004           | SECRETARIA DE JEFE DE DEPARTAMENTO                                     | 4,662.55      | 0.00         | 489.57             | 139.88                  | 578.70         | 93.25            | 771.00    |                    | 0.00     | 3,730.04         | 7,770.92   | 2,331.28                             |
| 46       | CF34004           | SECRETARIA DE JEFE DE DEPARTAMENTO                                     | 4,662.55      | 0.00         | 489.57             | 139.88                  | 578.70         | 93.25            | 771.00    |                    | 0.00     | 3,730.04         | 7,770.92   | 2,331.28                             |
| 47       | T05003            | BIBLIOTECARIO                                                          | 4,443.75      | 0.00         | 466.59             | 133.31                  | 551.55         | 88.88            | 771.00    |                    | 0.00     | 3,555.00         | 7,406.25   | 2,221.88                             |
| 48       | S08011            | TECNICO EN MANTENIMIENTO                                               | 4,443.75      | 0.00         | 466.59             | 133.31                  | 551.55         | 88.88            | 771.00    |                    | 0.00     | 3,555.00         | 7,406.25   | 2,221.88                             |
| 49       | S08011            | TECNICO EN MANTENIMIENTO                                               | 4,443.75      | 0.00         | 466.59             | 133.31                  | 551.55         | 88.88            | 771.00    |                    | 0.00     | 3,555.00         | 7,406.25   | 2,221.88                             |
| 50       | A03004            | ALMACENISTA                                                            | 4,247.45      | 0.00         | 445.98             | 127.42                  | 527.18         | 84.95            | 771.00    |                    | 0.00     | 3,397.96         | 7,079.08   | 2,123.73                             |
| 51       | S06002            | INTENDENTE                                                             | 4,247.45      | 0.00         | 445.98             | 127.42                  | 527.18         | 84.95            | 771.00    |                    | 0.00     | 3,397.96         | 7,079.08   | 2,123.73                             |
| 52       | S06002            | INTENDENTE                                                             | 4,247.45      | 0.00         | 445.98             | 127.42                  | 527.18         | 84.95            | 771.00    |                    | 0.00     | 3,397.96         | 7,079.08   | 2,123.73                             |
| 53       | S06002            | INTENDENTE                                                             | 4,247.45      | 0.00         | 445.98             | 127.42                  | 527.18         | 84.95            | 771.00    |                    | 0.00     | 3,397.96         | 7,079.08   | 2,123.73                             |
| 54       | S06002            | INTENDENTE                                                             | 4,247.45      | 0.00         | 445.98             | 127.42                  | 527.18         | 84.95            | 771.00    |                    | 0.00     | 3,397.96         | 7,079.08   | 2,123.73                             |
| 55       | S14001            | CHOFER                                                                 | 4,247.45      | 0.00         | 445.98             | 127.42                  | 527.18         | 84.95            | 771.00    |                    | 0.00     | 3,397.96         | 7,079.08   | 2,123.73                             |
| 56       | S14001            | VIGILANTE                                                              | 3,941.05      | 0.00         | 413.81             | 118.23                  | 489.15         | 78.82            | 771.00    |                    | 0.00     | 3,152.84         | 6,568.42   | 1,970.53                             |
| 57       | S14001            | VIGILANTE                                                              | 3,941.05      | 0.00         | 413.81             | 118.23                  | 489.15         | 78.82            | 771.00    |                    | 0.00     | 3,152.84         | 6,568.42   | 1,970.53                             |
| 58       | S14001            | VIGILANTE                                                              | 3,941.05      | 0.00         | 413.81             | 118.23                  | 489.15         | 78.82            | 771.00    |                    | 0.00     | 3,152.84         | 6,568.42   | 1,970.53                             |
| 59       | S14001            | VIGILANTE                                                              | 3,941.05      | 0.00         | 413.81             | 118.23                  | 489.15         | 78.82            | 771.00    |                    | 0.00     | 3,152.84         | 6,568.42   | 1,970.53                             |
|          | E13011            | PROFESOR ASOCIADO "B"                                                  | 13,498.55     | 0.00         | 1,417.35           | 404.96                  | 1,675.41       | 269.97           | 771.00    | 474.90             | 0.00     | 10,798.84        | 22,497.58  |                                      |
|          | E13010            | PROFESOR ASOCIADO "A"                                                  | 12,037.70     | 0.00         | 1,263.96           | 361.13                  | 1,494.09       | 240.75           | 771.00    | 417.80             | 0.00     | 9,630.16         | 20,062.83  |                                      |
|          | E13010            | PROFESOR ASOCIADO "A"                                                  | 12,037.70     | 0.00         | 1,263.96           | 361.13                  | 1,494.09       | 240.75           | 771.00    | 417.80             | 0.00     | 9,630.16         | 20,062.83  |                                      |
|          | E13010            | PROFESOR ASOCIADO "A"                                                  | 12,037.70     | 0.00         | 1,263.96           | 361.13                  | 1,494.09       | 240.75           | 771.00    | 417.80             | 0.00     | 9,630.16         | 20,062.83  |                                      |
|          | E13010            | PROFESOR ASOCIADO "A"                                                  | 12,037.70     | 0.00         | 1,263.96           | 361.13                  | 1,494.09       | 240.75           | 771.00    | 417.80             | 0.00     | 9,630.16         | 20,062.83  |                                      |
|          | E13001            | ASIGNATURA "A"                                                         | 58,045.00     | 0.00         | 6,094.73           | 1,741.35                | 7,204.40       | 1,160.90         | 3,663.20  | 2,270.50           | 0.00     | 46,436.00        | 96,741.67  |                                      |
|          | E13002            | ASIGNATURA "B"                                                         | 250,776.00    | 0.00         | 26,331.48          | 7,523.28                | 31,125.69      | 5,015.52         | 13,881.60 | 7,884.00           | 0.00     | 200,620.80       | 417,960.00 |                                      |