

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA ADMINISTRATIVOS 01-15 DE NOVIEMBRE 2015

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HOMOLOGACION SALARIAL	DESPENSA	GUARDERIA	OTRAS GRAV	PENSA DE ANTIGUEDAD (DIGNIFICACION)	TOTAL PERCEP GRAVADAS	TOTAL PERCEPCION								SUBSIDIO AL EMPLEADO PAGA	TOTAL PAGAR EFECTIVO	TOTAL VALES DE DESPENSA		
ITSM-AD-040	SANCHEZ GONZALEZ GILDARDO	15	1,129.11	17,515.27	6,040.32	960.00	-	688.00		24,243.59	25,203.59	5,457.76	1,839.10							7,296.86	16,946.73	960.00	
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	780.20	11,703.00		465.50	521.50	-	667.07	12,891.57	13,357.07	2,263.41	1,228.82							3,492.22	9,399.35	465.50	
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	238.18	3,572.72		465.50	-	-	203.65	3,776.37	4,241.87	313.31	375.14	800.00	-	-	35.73	1,524.17	-	2,252.20	465.50		
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	250.33	3,754.90		465.50	-	-	214.03	3,968.93	4,434.43	344.12	394.26	650.00	-	-	37.55	1,425.93	-	2,543.00	465.50		
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	226.68	3,400.25		465.50	-	-	193.81	3,594.06	4,059.56	179.55	357.03	1,462.22	-	-	34.00	2,032.80	-	1,561.26	465.50		
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	250.33	3,754.90		465.50	-	-	214.03	3,968.93	4,434.43	344.12	394.26	1,211.00	-	-	37.55	1,986.93	-	1,982.00	465.50		
ITSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	15	177.16	2,657.47		465.50	-	-	151.48	2,808.95	3,274.45	56.18	279.03	567.00	-	-	26.57	928.79	-	1,880.16	465.50		
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	168.65	2,529.80		465.50	-	-	144.20	2,674.00	3,139.50	41.50	265.63	816.00	-	-	25.30	1,148.42	-	1,525.57	465.50		
ITSM-AD-016	FLORES JERONIMO JESUS	15	553.13	8,296.97		465.50	-	-	315.28	8,612.25	9,077.75	1,292.39	871.18	2,675.00	-	-	-	4,838.57	-	3,773.68	465.50		
ITSM-AD-017	MEDINA MORAN JAIME	15	276.45	4,146.77		465.50	-	-	157.56	4,304.35	4,769.85	398.84	435.41	1,337.00			41.47	2,212.72	-	2,091.82	465.50		
ITSM-AD-018	ROBLES VARGAS KARINA	15	238.18	3,572.72		465.50	521.50	-	135.76	4,229.98	4,695.48	385.89	375.14	1,152.00	-	-	35.73	1,948.75	-	2,281.23	465.50		
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	902.70	13,540.55		465.50	-	-	514.54	14,055.09	14,520.59	2,537.07	1,421.76	-	-	-	-	3,958.83	-	10,096.26	465.50		
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	226.68	3,400.25		465.50	-	-	64.60	3,464.85	3,930.35	147.79	357.03	1,097.00	-	-	34.00	1,635.82	-	1,829.03	465.50		
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	153.16	2,297.42		465.50	-	-	43.65	2,341.07	2,806.57	-	241.23	741.00	-	-	22.97	1,005.20	9.72	1,345.59	465.50		
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	153.16	2,297.42		465.50	521.50	-	43.65	2,862.57	3,328.07	62.01	241.23	597.00	-	-	22.97	923.22	-	1,939.35	465.50		
ITSM-AD-032	ARANGO GARCIA YESENIA	15	205.61	3,084.15		465.50	521.50	-	-	3,605.65	4,071.15	180.81	323.84	-	-	30.84	535.49	-	3,070.16	465.50			
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15	186.24	2,793.65		465.50	1,043.00	-	-	3,836.65	4,302.15	180.81	293.33	1,081.00	-	-	27.94	1,583.08	-	2,253.57	465.50		
ITSM-AD-035	VARGAS ARECHIGA EMA SARAHÍ	15	145.39	2,195.92		465.50	521.50	-	-	2,717.42	3,182.92	46.22	230.57	-	-	21.96	298.75	-	2,418.67	465.50			
ITSM-AD-037	PEÑA ULLOA JOSE VICTORIANO	15	553.13	8,296.97		465.50	-	-	315.28	8,612.25	9,077.75	1,292.39	871.18	2,150.31	-	-	-	4,313.88	-	4,298.37	465.50		
ITSM-AD-038	ALANIS VARGAS ALEGANDRA MAGALI	15	238.18	3,572.72		465.50	-	-	-	3,572.72	4,038.22	177.23	375.14	689.44			35.73	1,277.53	-	2,295.19	465.50		

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

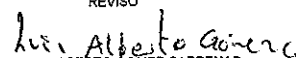
NOMINA ADMINISTRATIVOS 01-15 DE NOVIEMBRE 2015

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HOMOLOGACION SALARIAL	DESPENSA	GUARDERIA	OTRAS GRAVACIONES	PENSA DE ANTIGUEDAD (QUINCENARIO)	TOTAL PERCEPCION GRAVADAS	TOTAL PERCEPCION	OTROS	OTROS	OTROS	OTROS	OTROS	OTROS	OTROS	OTROS	OTROS	TOTAL A PAGAR	TOTAL VALES DE DESPESA	
ITSM-AD-041	CHAVEZ PEÑA MAIDA MARCELINA	15	146.39	2,195.92		465.50	-	-	-	2,195.92	2,661.42	-	230.57	300.00	-	-	21.96	552.53	39.92		1,683.31	485.50	
ITSM-AD-042	GOMEZ GONZALEZ JOSE GABRIEL	15	553.13	8,296.97		465.50	-	-	-	8,296.97	8,762.47	1,225.04	871.18	-	-	-	2,096.23	-			6,200.74	465.50	
ITSM-AD-043	ROMERO SANCHEZ EVERARDO	15	146.39	2,195.92		465.50	-	-	-	2,195.92	2,661.42	-	230.57	-	-	-	21.96	252.53	39.92		1,983.31	465.50	
ITSM-AD-045	MEDRANO GUZMAN FRANCISCO JAVIER	15	553.13	8,296.97		465.50	-	-	-	8,296.97	8,762.47	1,225.04	871.18	-	-	-	2,096.23	-			6,200.74	465.50	
ITSM-AD-047	LOPEZ MENDEZ KARINA	15	186.24	2,793.65		465.50	1,043.00	-	-	3,836.65	4,302.15	322.95	-	-	-	-	27.94	644.22	-		3,192.43	465.50	
ITSM-AD-048	VALDES AMARAL ADRIANA DEL REFUGIO	15	226.66	3,400.25		465.50	-	-	-	3,400.25	3,865.75	140.76	357.03	-	-	-	-	497.79	-		2,902.46	465.50	
ITS-AD-049	BOTELLO CARMONA MARIO	15	553.13	8,296.97		465.50	-	-	-	8,296.97	8,762.47	1,225.04	871.18	1,338.00	-	-	-	3,434.23	-		4,862.74	465.50	
ITSM-AD-051	CONTRERAS GONZALEZ ROBERTO	15	177.16	2,657.47		465.50	-	-	-	2,657.47	3,122.97	39.70	279.03	-	-	-	-	318.73	-		2,338.74	465.50	
ITSM-AD-052	RANGEL TORO GABRIEL	15	135.83	2,037.52		465.50	-	-	-	2,037.52	2,503.02	-	213.94	679.00	-	-	20.38	913.31	69.32		1,193.52	465.50	
ITSM-AD-053	RODRIGUEZ FLORES ELISEO	15	135.83	2,037.52		465.50	-	-	-	2,037.52	2,503.02	-	213.94	-	-	-	20.38	234.31	69.32		1,872.52	465.50	
ITSM-AD-054	CONTRERAS PACHECO JUAN JOSE	15	780.20	11,703.00		465.50	-	-	-	11,703.00	12,168.50	1,983.86	1,228.82	-	-	-	-	3,212.67	-		8,460.33	465.50	
ITSM-AD-056	LARES GARCIA JORGE ISAAC	15	177.16	2,657.47		465.50	-	-	-	2,657.47	3,122.97	39.70	279.03	-	-	-	-	318.73	-		2,338.74	465.50	
ITSM-AD-057	GRAVE ESPARZA JOSE RICARDO	15	780.20	11,703.00		465.50	-	-	-	11,703.00	12,168.50	1,983.86	1,228.82	1,887.00	-	-	-	5,099.67	-		6,603.33	465.50	
ITSM-AD-058	CASTILLO PALACIOS LUIS ENRIQUE	15	177.16	2,657.47		465.50	-	-	-	2,657.47	3,122.97	39.70	279.03	-	-	-	-	318.73	-		2,338.74	465.50	
ITSM-AD-059	SALDAÑA AMARAL CECILIA	15	177.16	2,657.47		465.50	-	-	-	2,657.47	3,122.97	39.70	279.03	-	-	-	-	318.73	-		2,338.74	465.50	
ITSM-AD-060	ALVAREZ ROBLES NANCY	15	205.61	3,084.15		465.50	521.50	-	-	3,605.65	4,071.15	160.81	323.84	-	-	-	-	504.65	-		3,101.00	465.50	
ITSM-AD-061	JIMENEZ GOMEZ FRANCISCO JAVIER	15	238.18	3,572.72		465.50	-	-	-	3,572.72	4,038.22	177.23	375.14	-	-	-	-	552.36	-		3,020.36	465.50	
ITSM-AD-062	SANCHEZ RUBIO ERNESTO	15	902.70	13,540.50		465.50	-	-	-	13,540.50	14,006.00	2,416.04	1,421.76	-	-	-	-	3,837.60	-		9,702.70	465.50	
			555.00	12,176.82	200,168.76	6,040.32	18,183.50	5,215.00	688.00	3,378.62	215,490.70	233,674.20	26,740.84	21,047.79	21,229.87	-	-	682.92	65,571.45	228.19		146,147.44	18,183.50

ELABORO


 LIC. FRANCISCO JAVIER MEDRANO GUZMÁN
 JEFE DE DEPTO RECURSOS HUMANOS Y SERVICIOS GENERALES

REVISO


 ING. LUIS ALBERTO GÓMEZ CÁRDENAS
 SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

AUTORIZO

M.V.Z. GILVARDO SANCHEZ GONZALEZ
 DIRECTOR GENERAL



NOMINA DOCENTES 01-15 DE NOVIEMBRE 2015

CODIGO INTERNO	NOMBRE	SALARIO							PERCEPCIONES							DEDUCCIONES							RESUMEN DE PAGOS		
		HORAS TRABAJADAS A	HORAS TRABAJADAS B	X HORA A	X HORA B	SUELDOS HORAS A	SUELDOS HORAS B	SUELDO ACTUAL	DESPENSAS	MATERIAL DIDACTICO	MATERIAL DIDACTICO	GUARDERIA	PRIMA DE ANTIGUEDAD (QUING)	TOTAL PERCEPCION	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	SUBSIDIO AL EMPLEADO PAGAR	TOTAL A PAGAR	TOTAL A PAGAR	TOTAL A PAGAR	
ITSM-DO-010	GUZMAN HERNANDEZ JUAN DANIEL	10.0	0.0	315.9	360.15	3159	0	3,159.00	232.80	120.50	-	128.36	-	3,638.66	141.37	331.70	-	31.59	-	-	504.66	-	2,801.20	232.80	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	12.0	7.5	315.9	360.15	3790.8	2701.125	6,491.93	453.96	144.60	98.63	128.84	-	7,318.95	919.17	681.65	-	64.92	-	-	1,665.74	-	5,199.24	453.96	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	6.5	7.5	315.9	360.15	2053.35	2701.125	4,754.48	325.92	78.33	98.63	365.12	95.09	5,717.55	604.46	499.22	1,431.00	47.54	-	-	2,582.23	-	2,809.41	325.92	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	11.5	7.5	315.9	360.15	3632.85	2701.125	6,333.98	442.32	138.58	98.63	495.52	-	7,509.02	962.26	665.07	1,665.00	63.34	-	-	3,345.66	-	3,721.03	442.32	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	18.5	0.0	315.9	360.15	5844.15	0	5,844.15	430.68	222.93	-	482.48	-	6,980.24	851.80	613.64	-	58.44	-	-	1,523.87	-	5,025.68	430.68	
ITSM-DO-029	AMARAL ACOSTA ARACELI	9.5	7.5	315.9	360.15	3001.05	2701.125	5,702.18	395.76	114.48	98.63	-	-	6,311.04	716.31	598.73	-	57.02	-	-	1,372.06	-	4,543.21	395.76	
ITSM-DO-032	MORENO URIBE PEDRO OSWALDO DE JESUS	18	0	315.9	360.15	5686.2	0	5,686.20	419.04	216.90	-	-	-	6,322.14	713.71	597.05	-	56.86	-	\$0.00	1,367.63	-	4,535.47	419.04	
ITSM-DO-033	RANGEL GOMEZ JAIR DE JESUS	10.5	7.5	315.9	360.15	3316.95	2701.125	6,018.08	419.04	126.53	98.63	-	-	6,662.27	786.36	631.90	1,570.00	60.18	-	-	3,048.44	-	3,194.78	419.04	
ITSM-DO-036	VILLALVAZO RIVERA JOSE BENJAMIN	12	7.5	315.9	360.15	3790.8	2701.125	6,491.93	453.96	144.60	98.63	-	-	7,189.11	891.44	681.65	-	64.92	-	-	1,638.01	-	5,097.14	453.96	
ITSM-DO-037	IBAÑEZ MARTINEZ ADRIANA	11	7.5	315.9	360.15	3474.9	2701.125	6,176.03	430.68	132.55	98.63	-	-	6,837.88	821.39	648.48	1,324.00	61.76	-	-	2,855.63	-	3,551.57	430.68	
ITSM-DO-038	RODRIGUEZ LOPEZ ERIKA CITLALI	11.5	7.5	315.9	360.15	3632.85	2701.125	6,333.98	442.32	138.58	98.63	495.52	-	7,509.02	962.26	665.07	-	63.34	-	-	1,690.66	-	5,376.03	442.32	
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11	0	315.9	360.15	3474.9	0	3,474.90	256.08	132.55	-	-	-	3,863.53	181.01	364.86	765.00	34.75	-	-	1,366.62	-	2,240.83	256.08	
ITSM-DO-039	GUZMAN DE SANTIAGO SENEN	16	0	315.9	360.15	5054.4	0	5,054.40	372.48	192.80	-	-	-	5,619.68	573.61	530.71	-	-	-	-	1,104.32	-	4,142.88	372.48	
ITSM-DO-040	RODRIGUEZ LOPEZ GERARDO	18	0	315.9	360.15	5686.2	0	5,686.20	419.04	216.90	-	-	-	6,322.14	713.71	597.05	-	56.86	-	-	1,367.63	-	4,535.47	419.04	
ITSM-DO-041	CEJA ANAYA JOSE LUIS	17.5	0	315.9	360.15	5528.25	0	5,528.25	407.40	210.88	-	-	-	6,146.53	678.69	580.47	-	55.28	-	-	1,314.44	-	4,424.69	407.40	
ITSM-DO-042	COLMENARES CONTRERAS VICTOR MANUEL	10	0	315.9	360.15	3159	0	3,159.00	232.80	120.50	-	-	-	3,512.30	127.63	331.70	-	-	-	-	459.32	-	2,820.18	232.80	
ITSM-DO-043	DOMINGUEZ MENDOZA PEDRO ALONSO	4.5	0	315.9	360.15	1421.55	0	1,421.55	104.76	54.23	-	-	-	1,580.54	-	149.26	-	14.22	-	-	163.48	117.27	1,429.56	104.76	
ITSM-DO-044	HERNANDEZ PEÑA MARIA AMELIA	7	0	315.9	360.15	2211.3	0	2,211.30	162.96	84.35	-	-	-	2,458.61	-	232.19	-	22.11	-	\$0.00	254.30	29.07	2,070.42	162.96	



NOMINA DOCENTES 01-15 DE NOVIEMBRE 2015

CODIGO INTERNO	NOMBRE	SALARIO							PERCEPCIONES							DEDUCCIONES							RESUMEN DE PAGO				
		HORAS TRABAJADAS A	HORAS TRABAJADAS B	X HORA A	X HORA B	SUELDOS HORAS A	SUELDOS HORAS B	SUELDO ACTUAL	DESPENSA A	MATERIAL DIDACTICO	MATERIA DIDACTICA	GUARDERIA	PRIMA DE ANTIGUEDAD	TOTAL PERCEPCION	SEP	APORTACION	IMPORTE DE SALARIO DEBENDIBLE	APORTACION	IMPORTE DE SALARIO DEBENDIBLE	IMPORTE DE SALARIO DEBENDIBLE	IMPORTE DE SALARIO DEBENDIBLE	IMPORTE DE SALARIO DEBENDIBLE	IMPORTE DE SALARIO DEBENDIBLE	IMPORTE DE SALARIO DEBENDIBLE	SUBSIDIO AT EMPLEO PAGAR	TOTAL A PAGAR EFECTIVO	TOTAL A PAGAR DESPENSA
TSM-DO-045	RAMIREZ RAMIREZ FAUSTINO	7.5	0	315.9	360.15	2369.25	0	2,369.25	174.60	90.38	-	-	-	2,634.23	3.17	248.77	-	-	-	-	-	-	-	-	251.95	2,207.68	174.60
TSM-DO-046	FLORES CUREL JOSE MANUEL	10.5	0	315.9	360.15	3316.95	0	3,316.95	244.44	126.53	-	-	-	3,687.92	145.47	348.28	-	-	-	-	-	-	-	-	493.75	2,949.73	244.44
TSM-DO-047	URZUA LOPEZ SARAHI	14	0	315.9	360.15	4422.6	0	4,422.60	325.92	168.70	-	-	-	4,917.22	450.27	464.37	-	-	-	-	-	-	-	914.64	3,676.66	325.92	
TSM-DO-048	GOMEZ SARMIENTA EDGAR ISIDRO	4	0	315.9	360.15	1263.6	0	1,263.60	93.12	48.20	-	-	-	1,404.92	-	132.68	-	-	-	-	-	-	-	-	132.68	1,306.88	93.12
TSM-DO-049	OSORIA CORTES MARIA VICTORIA	4	0	315.9	360.15	1263.6	0	1,263.60	93.12	48.20	-	-	-	1,404.92	-	132.68	-	-	-	-	-	-	-	-	132.68	1,306.88	93.12
TSM-DO-052	PEÑA RODRIGUEZ JUAN MANUEL	5	0	315.9	360.15	1579.5	0	1,579.50	116.40	60.25	-	-	-	1,756.15	-	165.85	-	-	-	-	-	-	-	-	165.85	1,580.68	116.40
TSM-DO-053	ARREDONDO CORTEZ CARMEN MANUELA	15	0	315.9	360.15	4738.5	0	4,738.50	349.20	180.75	-	-	-	5,268.45	509.04	497.54	-	-	-	-	-	315.90	-	1,322.45	3,596.77	349.20	
TSM-DO-054	AMBROSIO GONZALEZ AARON	5	0	315.9	360.15	1579.5	0	1,579.50	116.40	60.25	-	-	-	1,756.15	-	165.85	-	-	-	-	-	-	-	-	165.85	1,580.68	116.40
TSM-DO-055	GUZMAN VELASCO MARCELA DEL ROSARIO	10	0	315.9	360.15	3159	0	3,159.00	232.80	120.50	-	-	-	3,512.30	127.63	331.70	-	-	-	-	-	-	-	459.32	2,820.18	232.80	
TSM-DO-056	PEÑA ARCE MARIA DE LA LUZ	14	0	315.9	360.15	4422.6	0	4,422.60	325.92	168.70	-	-	-	4,917.22	450.27	464.37	-	-	-	-	-	-	-	914.64	3,676.66	325.92	
	TOTAL	304.00	60.00	8,845.20	10,084.20	96,033.60	21,609.00	117,642.60	8,473.92	3,663.20	789.00	1,838.64	351.29	-	132,756.65	12,331.02	12,352.47	6,766.00	813.14	#	315.90	32,578.54	615.41	92,321.60	8,473.92		

F. Medrano Guzman
 LIC. FRANCISCO JAVIER MEDRANO GUZMAN
 JEFE DE DEPTO RECURSOS HUMANOS Y SERVICIOS GRALES

Luis Alberto Gomez Cardenas
 ING. LUIS ALBERTO GOMEZ CARDENAS
 SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

M.V.Z. GILDARDO SANCHEZ GONZALEZ
 DIRECTOR GENERAL



NOMINA PROFESOR DE TIEMPO COMPLETO DEL 01-15 DE NOVIEMBRE DEL 2015

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

CODIGO INTERNO	NOMBRE	HORAS TRABAJADAS	SUELDO ACTUAL	PERCEPCIONES					RESUMEN DE PAGO								
				DESPENSA	MATERIAL DIDACTICO	GUARDERIA	PRIMA DE ANTIGÜEDAD (QUINQUENIO)	TOTAL PERCEPCION									TOTAL PAGAR EFECTIVO
ITSM-PAA-001	GONZALEZ RODRIGUEZ RIGOBERTO	20	6,223.50	465.50	229.80	-	373.41	7,292.21	911.00	653.47	1,986.00	62.24	-	-	3,612.70	3,214.01	465.50
ITSM-PAA-002	ROCIO RAMÍREZ GONZÁLEZ	20	6,223.50	465.50	229.80	-	-	6,918.80	831.24	653.47	-	-	-	1,484.70	4,968.60	465.50	
ITSM-PTA-003	MARCO VINIVIO FELIX LERMA	20	9,039.17	465.50	315.42	-	-	9,820.09	1,450.95	949.11	3,773.00	-	-	6,173.06	3,181.53	465.50	
ITSM-PTA-004	FABIO ALEXIS VENGOECHEA GÓMEZ	20	9,039.17	465.50	315.42	-	-	9,820.09	1,450.95	949.11	-	-	-	2,400.06	6,954.53	465.50	
ITSM-PTA-005	MÓNICA SABRINA OYATOMARI	20	9,039.17	465.50	315.42	-	-	9,820.09	1,450.95	949.11	-	-	-	2,400.06	6,954.53	465.50	
	TOTAL	100	39,564.51	2,327.50	1,405.86	-	373.41	43,671.28	6,095.09	4,154.27	5,759.00	62.24	-	16,070.59	25,273.19	2,327.50	

ELABORO

Francisco Javier Medrano Guzmán

LIC. FRANCISCO JAVIER MEDRANO GUZMÁN
JEFE DE DEPTO RECURSOS HUMANOS Y SERVICIOS GRALES

REVISO

Luis Alberto Gomez Cardenas

ING. LUIS ALBERTO GOMEZ CARDENAS
SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

AUTORIZO

M.V.Z. GILDARDO SANCHEZ GONZALEZ
DIRECTOR GENERAL