

INSTITUTO JALISCIENSE DE LA VIVIENDA

PLANTILLA DE PERSONAL 2020

| PUESTO | STATUS | | NIVEL | SUELDO | AYUDA TRANSPORTE | VALES DESPENSA | 11.5% PENSIONES | 6% ADICIONAL A PENSIONES | 3% VIVIENDA | 2% SEDAR | IMSS | AGUNALDO | PRIMA VACACIONAL | ESTIMULO | COSTO POR DIRECCION |
|---------------------------------------|-----------|------------|-------|------------|------------------|----------------|-----------------|--------------------------|-------------|----------|----------|------------|------------------|-----------|---------------------|
| DIRECCION GENERAL | | | | | | | | | | | | | | | |
| DIRECTOR GENERAL | CONFIANZA | TEMPORAL | 29 | 101,422.00 | 2,571.00 | 3,676.00 | 11,663.53 | 6,085.32 | 3,042.66 | 2,028.44 | 3,351.18 | 169,036.67 | 16,903.67 | - | 1,792,021.89 |
| COORDINADOR DE PROYECTOS ESTRATEGICOS | CONFIANZA | TEMPORAL | 23 | 47,094.00 | 1,376.00 | 1,920.00 | 5,415.81 | 2,825.64 | 1,412.82 | 941.88 | 1,784.29 | 78,490.00 | 7,849.00 | 23,547.00 | 863,131.28 |
| SECRETARIA PARTICULAR | CONFIANZA | TEMPORAL | 16 | 21,345.00 | 779.00 | 1,247.00 | 2,454.68 | 1,280.70 | 640.35 | 426.90 | 1,040.79 | 35,575.00 | 3,557.50 | 10,672.50 | 400,377.98 |
| COORDINADOR DE ATENCION CIUDADANA | CONFIANZA | DEFINITIVO | 13 | 14,715.00 | 755.00 | 1,206.00 | 1,692.23 | 882.90 | 441.45 | 294.30 | 853.02 | 24,525.00 | 2,452.50 | 7,357.50 | 284,413.74 |
| CHOFER | CONFIANZA | TEMPORAL | 11 | 14,133.00 | 722.00 | 1,093.00 | 1,625.30 | 847.98 | 423.99 | 282.66 | 834.45 | 23,555.00 | 2,355.50 | 7,066.50 | 272,525.50 |
| ASISTENTE DE LOGISTICA | CONFIANZA | DEFINITIVO | 12 | 13,653.00 | 722.00 | 1,163.00 | 1,570.10 | 819.18 | 409.59 | 273.06 | 822.11 | 22,755.00 | 2,275.50 | 6,826.50 | 265,041.42 |
| ASISTENTE "A" | BASE | | 7 | 11,956.00 | 630.00 | 926.00 | 1,374.94 | 717.36 | 358.68 | 239.12 | 771.63 | 19,926.67 | 1,992.67 | 5,978.00 | 231,582.09 |
| SECRETARIA DE DIRECCION DE AREA | BASE | | 7 | 11,956.00 | 630.00 | 926.00 | 1,374.94 | 717.36 | 358.68 | 239.12 | 771.63 | 19,926.67 | 1,992.67 | 5,978.00 | 231,582.09 |

4,340,676.00

COMISARIA PUBLICA

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| COMISARIO PUBLICO | | | | | | | | | | | | | | | |
| JEFE DEPARTAMENTO ESTUDIOS Y PROYECTOS JURIDICOS | CONFIANZA | DEFINITIVO | 13 | 14,715.00 | 755.00 | 1,206.00 | 1,692.23 | 882.90 | 441.45 | 294.30 | 853.02 | 24,525.00 | 2,452.50 | 7,357.50 | 284,413.74 |
| TITULAR DE LA UNIDAD DE TRANSPARENCIA | CONFIANZA | DEFINITIVO | 13 | 14,383.00 | 755.00 | 1,206.00 | 1,654.05 | 862.98 | 431.49 | 287.66 | 843.65 | 23,971.67 | 2,397.17 | 7,191.50 | 278,646.23 |
| COLABORADOR "B" - DEMANDA | CONFIANZA | DEMANDA | 12 | 13,967.00 | 1,606.21 | 838.02 | 1,606.21 | 838.02 | 419.01 | 279.34 | 829.76 | 23,278.33 | 2,327.83 | 6,983.50 | 277,192.45 |
| SECRETARIA | BASE | | 9 | 12,836.00 | 661.00 | 981.00 | 1,476.14 | 770.16 | 385.08 | 256.72 | 797.34 | 21,393.33 | 2,139.33 | 6,418.00 | 247,911.95 |

1,808,792.33

ADMINISTRATIVO

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| DIRECTOR ADMINISTRATIVO | | | | | | | | | | | | | | | |
| JEFE DEPARTAMENTO DE COMPRAS, INVENTARIO Y ALMACEN | CONFIANZA | DEFINITIVO | 19 | 27,749.00 | 1,133.00 | 1,671.00 | 3,191.14 | 1,664.94 | 832.47 | 554.98 | 1,231.52 | 46,248.33 | 4,624.83 | 13,874.50 | 521,084.21 |
| JEFE DEPARTAMENTO DE RECURSOS HUMANOS Y RELACIONES LABORALES | CONFIANZA | DEFINITIVO | 17 | 24,533.00 | 1,016.00 | 1,549.00 | 2,821.30 | 1,471.98 | 735.99 | 490.66 | 1,137.45 | 40,898.33 | 4,088.83 | 12,266.50 | 462,308.17 |
| COORDINADOR "A" ADMINISTRATIVO | CONFIANZA | TEMPORAL | 16 | 21,345.00 | 779.00 | 1,247.00 | 2,454.68 | 1,280.70 | 640.35 | 426.90 | 1,040.79 | 35,575.00 | 3,557.50 | 10,672.50 | 400,377.98 |
| COORDINADOR "A" DE PLANEACION E INFORMACION ADMINISTRATIVA | CONFIANZA | DEFINITIVO | 16 | 17,213.00 | 779.00 | 1,247.00 | 1,979.50 | 1,032.78 | 516.39 | 344.26 | 924.19 | 28,688.33 | 2,868.83 | 8,606.50 | 328,597.05 |
| COORDINADOR DE SERVICIOS INTERNOS | BASE | | 14 | 16,355.00 | 779.00 | 1,247.00 | 1,880.83 | 981.30 | 490.65 | 327.10 | 899.97 | 27,258.33 | 2,725.83 | 8,177.50 | 313,691.81 |
| COORDINADOR INFORMATICA Y SISTEMAS | CONFIANZA | TEMPORAL | 13 | 15,675.00 | 703.00 | 1,128.00 | 1,802.63 | 940.50 | 470.25 | 313.50 | 878.65 | 26,125.00 | 2,612.50 | 7,837.50 | 299,513.30 |
| ASISTENTE DE LOGISTICA | CONFIANZA | DEFINITIVO | 11 | 14,053.00 | 722.00 | 1,163.00 | 1,616.10 | 843.18 | 421.59 | 281.06 | 833.40 | 23,421.67 | 2,342.17 | 7,026.50 | 271,990.23 |
| COORDINADOR DE MANTENIMIENTO VEHICULAR | BASE | | 10 | 13,358.00 | 666.00 | 1,046.00 | 1,536.17 | 801.48 | 400.74 | 267.16 | 812.21 | 22,263.33 | 2,226.33 | 6,679.00 | 257,821.79 |
| TECNICO EN INFORMATICA | BASE | | 9 | 12,704.00 | 661.00 | 981.00 | 1,460.96 | 762.24 | 381.12 | 254.08 | 793.62 | 21,173.33 | 2,117.33 | 6,352.00 | 245,618.91 |
| ENCARGADO ALMACEN | BASE | | 6 | 11,458.00 | 616.00 | 915.00 | 1,317.67 | 687.48 | 343.74 | 229.16 | 757.18 | 19,096.67 | 1,909.67 | 5,729.00 | 222,626.09 |
| ENCARGADO DE SERVICIOS INTERNOS | BASE | | 5 | 10,997.00 | 546.00 | 815.00 | 1,264.66 | 659.82 | 329.91 | 219.94 | 742.20 | 18,328.33 | 1,832.83 | 5,498.50 | 212,553.97 |
| ENCARGADO DE SERVICIOS INTERNOS | BASE | | 5 | 10,997.00 | 546.00 | 815.00 | 1,264.66 | 659.82 | 329.91 | 219.94 | 742.20 | 18,328.33 | 1,832.83 | 5,498.50 | 212,553.97 |

4,526,137.84

PROYECTOS Y CONSTRUCCION

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| DIRECTOR DE PROYECTOS Y CONSTRUCCION | | | | | | | | | | | | | | | |
| COORDINADOR "C" SUPERVISION | CONFIANZA | DEFINITIVO | 13 | 15,671.00 | 779.00 | 1,247.00 | 1,802.17 | 940.26 | 470.13 | 313.42 | 880.67 | 26,118.33 | 2,611.83 | 7,835.50 | 301,809.41 |
| JEFE DE LA UNIDAD DE AUDITORIAS DIRECTAS A PROGRAMAS | CONFIANZA | DEFINITIVO | 13 | 14,383.00 | 755.00 | 1,206.00 | 1,654.05 | 862.98 | 431.49 | 287.66 | 843.65 | 23,971.67 | 2,397.17 | 7,191.50 | 278,646.23 |
| SUPERVISOR DE OBRA | CONFIANZA | DEFINITIVO | 11 | 13,833.00 | 722.00 | 1,163.00 | 1,590.80 | 829.98 | 414.99 | 276.66 | 827.20 | 23,055.00 | 2,305.50 | 6,916.50 | 268,168.50 |
| SUPERVISOR DE OBRA | CONFIANZA | DEFINITIVO | 11 | 13,833.00 | 722.00 | 1,163.00 | 1,590.80 | 829.98 | 414.99 | 276.66 | 827.20 | 23,055.00 | 2,305.50 | 6,916.50 | 268,168.50 |
| ASISTENTE DE OPERACION DE PROGRAMAS | BASE | | 9 | 13,087.00 | 661.00 | 981.00 | 1,505.01 | 785.22 | 392.61 | 261.74 | 804.42 | 21,811.67 | 2,181.17 | 6,543.50 | 252,272.27 |
| SECRETARIA | BASE | | 9 | 12,836.00 | 661.00 | 981.00 | 1,476.14 | 770.16 | 385.08 | 256.72 | 797.34 | 21,393.33 | 2,139.33 | 6,418.00 | 247,911.95 |
| OPERADOR DE EQUIPO ELECTRONICO | BASE | | 8 | 12,406.00 | 645.00 | 941.00 | 1,426.69 | 744.36 | 372.18 | 248.12 | 784.76 | 20,676.67 | 2,067.67 | 6,203.00 | 239,764.65 |

2,577,369.48

TESORERIA

| | | | | | | | | | | | | | | | |
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| TESORERO | | | | | | | | | | | | | | | |
| JEFE CONTABILIDAD GENERAL Y FINANZAS | CONFIANZA | DEFINITIVO | 20 | 34,487.00 | 1,191.00 | 1,680.00 | 3,966.01 | 2,069.22 | 1,034.61 | 689.74 | 1,423.29 | 57,478.33 | 5,747.83 | 17,243.50 | 638,950.05 |
| JEFE DE CREDITO Y COBRANZA | CONFIANZA | DEFINITIVO | 19 | 27,749.00 | 1,133.00 | 1,671.00 | 3,191.14 | 1,664.94 | 832.47 | 554.98 | 1,231.52 | 46,248.33 | 4,624.83 | 13,874.50 | 521,084.21 |
| COORDINADOR "A" DE BANCOS E INVERSIONES | CONFIANZA | DEFINITIVO | 16 | 20,279.00 | 987.00 | 1,465.00 | 2,332.09 | 1,216.74 | 608.37 | 405.58 | 1,016.58 | 33,798.33 | 3,379.83 | 10,139.50 | 387,041.93 |

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| GESTOR DE COBRANZA | CONFIANZA | DEFINITIVO | 11 | 14,131.00 | 722.00 | 1,163.00 | 1,625.07 | 847.86 | 423.93 | 282.62 | 835.61 | 23,551.67 | 2,355.17 | 7,065.50 | 273,345.35 |
| COORDINADOR TERRITORIAL | BASE | | 11 | 13,989.00 | 722.00 | 1,163.00 | 1,608.74 | 839.34 | 419.67 | 279.78 | 831.60 | 23,315.00 | 2,331.50 | 6,994.50 | 270,878.50 |
| ANALISTA FINANCIERO | CONFIANZA | DEFINITIVO | 12 | 13,745.00 | 722.00 | 1,163.00 | 1,580.68 | 824.70 | 412.35 | 274.90 | 824.72 | 22,908.33 | 2,290.83 | 6,872.50 | 268,639.81 |
| ANALISTA DE COBRANZA "A" | BASE | | 11 | 13,712.00 | 679.00 | 1,093.00 | 1,576.88 | 822.72 | 411.36 | 274.24 | 822.57 | 22,853.33 | 2,285.33 | 6,856.00 | 264,695.91 |
| GESTOR DE COBRANZA | BASE | | 9 | 12,836.00 | 661.00 | 981.00 | 1,476.14 | 770.16 | 385.08 | 256.72 | 797.34 | 21,393.33 | 2,139.33 | 6,418.00 | 247,911.95 |

3,591,185.66

JURIDICO

| | | | | | | | | | | | | | | | |
|---|-----------|------------|----|-----------|----------|----------|----------|----------|----------|--------|----------|-----------|----------|-----------|------------|
| DIRECTOR JURIDICO | CONFIANZA | TEMPORAL | 21 | 39,023.00 | 1,299.00 | 1,808.00 | 4,487.65 | 2,341.38 | 1,170.69 | 780.46 | 1,554.35 | 65,038.33 | 6,503.83 | 19,511.50 | 720,627.97 |
| JEFE DEPARTAMENTAL JURIDICO CONSULTIVO | CONFIANZA | DEMANDA | 18 | 24,629.00 | 2,832.34 | 1,477.74 | 2,832.34 | 1,477.74 | 738.87 | 492.58 | 1,135.68 | 41,048.33 | 4,104.83 | 12,314.50 | 484,863.09 |
| JEFE DEPARTAMENTAL JURIDICO CONTENCIOSO | CONFIANZA | TEMPORAL | 17 | 24,533.00 | 1,016.00 | 1,549.00 | 2,821.30 | 1,471.98 | 735.99 | 490.66 | 1,132.96 | 40,888.33 | 4,088.83 | 12,266.50 | 462,254.29 |
| ABOGADO DE INSTRUMENTOS JURIDICOS | CONFIANZA | TEMPORAL | 11 | 14,133.00 | 679.00 | 1,093.00 | 1,625.30 | 847.98 | 423.99 | 282.66 | 834.45 | 23,555.00 | 2,355.50 | 7,066.50 | 272,009.50 |
| ASISTENTE DE REGULARIZACION Y ESCRITURACION | CONFIANZA | DEFINITIVO | 11 | 14,079.00 | 722.00 | 1,163.00 | 1,619.09 | 844.74 | 422.37 | 281.58 | 834.13 | 23,465.00 | 2,346.50 | 7,039.50 | 272,441.86 |
| ABOGADO DE INSTRUMENTOS JURIDICOS | BASE | | 11 | 13,833.00 | 722.00 | 1,163.00 | 1,590.80 | 829.98 | 414.99 | 276.66 | 827.20 | 23,055.00 | 2,305.50 | 6,916.50 | 268,168.50 |
| SECRETARIA | BASE | | 9 | 12,836.00 | 661.00 | 981.00 | 1,476.14 | 770.16 | 385.08 | 256.72 | 797.34 | 21,393.33 | 2,139.33 | 6,418.00 | 247,911.95 |
| ANALISTA JURIDICO | BASE | | 5 | 10,997.00 | 546.00 | 815.00 | 1,264.66 | 659.82 | 329.91 | 219.94 | 742.20 | 18,328.33 | 1,832.83 | 5,498.50 | 212,553.97 |

2,940,831.11

DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL

| | | | | | | | | | | | | | | | |
|---|-----------|------------|----|-----------|----------|----------|----------|----------|----------|----------|----------|------------|-----------|-----------|--------------|
| DIRECTOR DE DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL | CONFIANZA | TEMPORAL | 27 | 77,296.00 | 1,992.00 | 2,832.00 | 8,889.04 | 4,637.76 | 2,318.88 | 1,545.92 | 2,653.98 | 128,826.67 | 12,882.67 | - | 1,367,696.30 |
| JEFE DEPARTAMENTAL "B" DESARROLLO DE PROYECTOS ESTRATEGICOS | CONFIANZA | DEFINITIVO | 18 | 24,629.00 | 1,119.00 | 1,664.00 | 2,832.34 | 1,477.74 | 738.87 | 492.58 | 1,143.07 | 41,048.33 | 4,104.83 | 12,314.50 | 466,626.81 |
| SECRETARIA | BASE | | 11 | 13,728.00 | 679.00 | 1,093.00 | 1,578.72 | 823.68 | 411.84 | 274.56 | 823.02 | 22,880.00 | 2,288.00 | 6,864.00 | 264,973.84 |
| AUXILIAR ADMINISTRATIVO | BASE | | 10 | 13,164.00 | 666.00 | 1,046.00 | 1,513.66 | 789.84 | 394.92 | 263.28 | 806.74 | 21,940.00 | 2,194.00 | 6,582.00 | 254,451.68 |
| SUPERVISOR DE OBRA - DEMANDA | CONFIANZA | DEMANDA | 11 | 13,033.00 | 1,498.80 | 781.98 | 1,498.80 | 781.98 | 390.99 | 260.66 | 802.90 | 21,721.67 | 2,172.17 | 6,516.50 | 258,999.59 |
| ANALISTA DE PROGRAMAS SOCIALES | BASE | | 9 | 12,836.00 | 661.00 | 981.00 | 1,476.14 | 770.16 | 385.08 | 256.72 | 797.34 | 21,393.33 | 2,139.33 | 6,418.00 | 247,911.95 |
| AUXILIAR REGIONAL DE PROGRAMAS SOCIALES | BASE | | 1 | 10,079.00 | 447.00 | 717.00 | 1,159.09 | 604.74 | 302.37 | 201.58 | 713.72 | 16,798.33 | 1,679.83 | 5,039.50 | 194,211.61 |

3,054,871.77

GESTION SECTORIAL Y POLITICAS PUBLICAS DE VIVIENDA

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|--|-----------|------------|----|-----------|----------|----------|----------|----------|----------|--------|----------|-----------|----------|-----------|------------|
| DIRECTOR DE GESTION SECTORIAL Y POLITICAS PUBLICAS DE VIVIENDA | CONFIANZA | TEMPORAL | 21 | 39,023.00 | 1,299.00 | 1,808.00 | 4,487.65 | 2,341.38 | 1,170.69 | 780.46 | 1,554.35 | 65,038.33 | 6,503.83 | 19,511.50 | 720,627.97 |
| JEFE DEPARTAMENTAL "B" PROMOCION, GESTION Y OPERACION DE SUBSIDIOS | CONFIANZA | DEFINITIVO | 17 | 24,533.00 | 1,016.00 | 1,549.00 | 2,821.30 | 1,471.98 | 735.99 | 490.66 | 1,137.45 | 40,888.33 | 4,088.83 | 12,266.50 | 462,308.17 |
| COORDINADOR REGIONAL DE PROGRAMAS SOCIALES | CONFIANZA | DEFINITIVO | 13 | 14,715.00 | 755.00 | 1,206.00 | 1,692.23 | 882.90 | 441.45 | 294.30 | 853.02 | 24,525.00 | 2,452.50 | 7,357.50 | 284,413.74 |
| COORDINADOR PROGRAMAS CONAVI | BASE | | 13 | 14,346.00 | 755.00 | 1,206.00 | 1,649.79 | 860.76 | 430.38 | 286.92 | 842.61 | 23,910.00 | 2,391.00 | 7,173.00 | 278,003.52 |
| COORDINADOR "C" DE POLITICAS PUBLICAS | CONFIANZA | DEMANDA | 11 | 13,189.00 | 1,516.74 | 791.34 | 1,516.74 | 791.34 | 395.67 | 263.78 | 807.44 | 21,981.67 | 2,198.17 | 6,594.50 | 262,038.87 |
| ASISTENTE "B" | BASE | | 2 | 10,262.00 | 468.00 | 788.00 | 1,180.13 | 615.72 | 307.86 | 205.24 | 719.25 | 17,103.33 | 1,710.33 | 5,131.00 | 198,499.07 |

2,205,891.33

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|------------------------|----|
| EMPLEADOS DE CONFIANZA | 40 |
| EMPLEADOS DE BASE | 24 |
| | 64 |

| | | | | | | | | | | | | |
|---------------|----------------------|-------------------|-------------------|---------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------|-------------------|----------------------|
| | 1,329,773.00 | 59,262.09 | 82,075.08 | 152,923.90 | 79,786.38 | 39,893.19 | 26,595.46 | 65,716.81 | 2,216,288.34 | 221,628.84 | 575,527.50 | 25,045,755.53 |
| TOTAL: | 15,957,276.00 | 711,145.08 | 984,900.96 | 1,835,086.74 | 957,436.56 | 478,718.28 | 319,145.52 | 788,601.72 | 2,216,288.34 | 221,628.84 | 575,527.50 | 25,045,755.53 |

[Handwritten signatures and scribbles in blue ink]