

| | | | | | | | COSTO MENSUAL | | | COSTO ANUAL | | | COSTO MENSUAL | | | | | | | | | COSTO ANUAL | COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS DEL ORGANISMO | |
|-----|-------|-----|-------|--|--|-------------------------------------|----------------|------------------|-----------|-----------------|-----------------------------|--|------------------------------------|-------------------------------|---------------------------------|--|--------------------------|------------|------------------------|-----------------------|----------|-------------------------|---|--------------|
| NO. | NIVEL | JOR | CATEG | CATEGORÍA | AREA DE ADSCRIPCION DEL PUESTO | DIRECCION DE ADSCRIPCION DEL PUESTO | ZONA ECONÓMICA | SUELDO BASE 1131 | SUMA 1131 | QUINQUENIO 1311 | PRIMA VACACIONAL (25%) 1321 | AGUINALDO (50 dias de Sueldo base) 1322 | ESTIMULO AL SERVICIO ADMITIVO 1715 | CUOTAS A PENSIONES 1431 13.5% | CUOTAS PARA LA VIVIENDA 1422 3% | CUOTAS AL IMSS 1412 (entre el 3% y 5%) | CUOTAS AL S.A.R. 1432 2% | % DESPENSA | DESPENSA 1712 EN vales | PASAJES 1713 en vales | % PASAJE | IMPACTO AL SALARIO 1611 | 5 DIAS AJUSTE CALENDARIO | TOTAL ANUAL |
| 1 | 30 | 40 | C | PRESIDENTA | SECRETARIA GENERAL DE GOBIERNO | GOBERNADOR | 1 | 79,427 | 79,427 | 0 | 13,238 | 132,378 | | 10,723 | 2,383 | 1,469 | 1,052 | 9.36% | 7,434 | 1,660 | 2.09% | 39,714.00 | 13,237.83 | 1,448,339.64 |
| 2 | 25 | 40 | C | SECRETARIA EJECUTIVA | PRESIDENCIA | SECRETARIA GENERAL DE GOBIERNO | 1 | 47,106 | 47,106 | 0 | 7,851 | 78,510 | | 6,359 | 1,413 | 1,469 | 942 | 9.50% | 4,475 | 1,178 | 2.50% | 23,553.00 | 7,851.00 | 873,076.44 |
| 3 | 22 | 40 | C | COORDINADORA DE PLANEACION, EVALUACION Y SEGUIMIENTO | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 17,244 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 4 | 22 | 40 | C | COORDINADOR DE COMUNICACIÓN SOCIAL | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 17,244 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 5 | 22 | 40 | C | COORDINADOR/A JURIDICO | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 17,244 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 6 | 22 | 40 | C | COORDINADORA PARA DESARROLLO DE LA EQUIDAD DE GENERO | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 34,488 | 34,488 | 210 | 5,748 | 57,480 | 17,244 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 661,780.44 |
| 7 | 22 | 40 | C | COORDINADORA ADMINISTRATIVA | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 17,244 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 8 | 22 | 40 | C | COORDINADORA DE ENLACE MUNICIPAL | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 17,244 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 9 | 22 | 40 | C | COORDINADORA DE SERVICIOS | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 34,488 | 34,488 | 140 | 5,748 | 57,480 | 17,244 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 660,939.24 |
| 10 | 22 | 40 | C | COORDINADORA DE POLITICAS PUBLICAS | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 17,244 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 11 | 18 | 40 | C | ANALISTA DE PROYECTOS | COORDINACION PARA EL DESG | SECRETARIA EJECUTIVA | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 11,093 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 12 | 18 | 40 | B | ANALISTA DE POLITICAS PUBLICAS | COORDINACION DE POLITICAS PUBLICAS | SECRETARIA EJECUTIVA | 1 | 22,186 | 22,186 | 140 | 3,698 | 36,977 | 11,093 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 432,455.40 |
| 13 | 18 | 40 | B | ANALISTA DE PROYECTOS | COORDINACION DE PLANEACION, EVALUACION Y SEGUIMIENTO | SECRETARIA EJECUTIVA | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 11,093 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 14 | 18 | 40 | B | ANALISTA JURIDICO | COORDINACION JURIDICA | SECRETARIA EJECUTIVA | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 11,093 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 15 | 18 | 40 | C | JEFA DE ATENCION | COORDINACION DE SERVICIOS | SECRETARIA EJECUTIVA | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 11,093 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 16 | 18 | 40 | C | ASISTENTE DE LA PRESIDENCIA | PRESIDENCIA | SECRETARIA GENERAL DE GOBIERNO | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 11,093 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 17 | 18 | 40 | B | ANALISTA DE ENLACE MUNICIPAL | COORDINACION DE ENLACE MUNICIPAL | SECRETARIA EJECUTIVA | 1 | 22,186 | 22,186 | 140 | 3,698 | 36,977 | 11,093 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 432,455.40 |
| 18 | 17 | 40 | B | ANALISTA DE ENLACE MUNICIPAL | COORDINACION DE ENLACE MUNICIPAL | SECRETARIA EJECUTIVA | 1 | 19,532 | 19,532 | 140 | 3,255 | 32,553 | 9,766 | 2,637 | 586 | 909 | 391 | 17.50% | 3,418 | 0 | | 9,766.00 | 3,255.33 | 389,943.00 |
| 19 | 16 | 40 | B | ANALISTA ESPECIALIZADA | COORDINACION DE PLANEACION, EVALUACION Y SEGUIMIENTO | SECRETARIA EJECUTIVA | 1 | 17,213 | 17,213 | 0 | 2,869 | 28,688 | 8,607 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | | 8,607.00 | 2,868.83 | 342,592.94 |
| 20 | 16 | 40 | C | ENLACE DE PRESIDENCIA | PRESIDENCIA | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | 0 | 2,869 | 28,688 | 8,607 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | | 8,607.00 | 2,868.83 | 342,592.94 |
| 21 | 16 | 40 | B | JEFA DE CONTABILIDAD | COORDINACION ADMINISTRATIVA | SECRETARIA EJECUTIVA | 1 | 17,213 | 17,213 | 140 | 2,869 | 28,688 | 8,607 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | | 8,607.00 | 2,868.83 | 344,275.34 |
| 22 | 16 | 40 | B | CAPACITADORA ESPECIALIZADA | COORDINACION DE DESARROLLO PARA LA EQUIDAD DE GENERO | SECRETARIA EJECUTIVA | 1 | 17,213 | 17,213 | 0 | 2,869 | 28,688 | 8,607 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | | 8,607.00 | 2,868.83 | 342,592.94 |
| 23 | 16 | 40 | B | ENCARGADA DE LA UNIDAD DE TRANSPARENCIA | COORDINACION JURIDICA | SECRETARIA EJECUTIVA | 1 | 17,213 | 17,213 | 140 | 2,869 | 28,688 | 8,607 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | | 8,607.00 | 2,868.83 | 344,275.34 |
| 33 | 16 | 40 | B | CAPACITADORA ESPECIALIZADA | COORDINACION DE DESARROLLO PARA LA EQUIDAD DE GENERO | SECRETARIA EJECUTIVA | 1 | 17,213 | 17,213 | 140 | 2,869 | 28,688 | 8,607 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | | 8,607.00 | 2,868.83 | 344,270.06 |

| | | | | | | | COSTO MENSUAL | | | COSTO ANUAL | | | COSTO MENSUAL | | | | | | | | | COSTO ANUAL | COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS DEL ORGANISMO | |
|-------------|-------|-----|-------|--|-------------------------------------|-------------------------------------|----------------|------------------|-------------|-----------------|-----------------------------|--|-----------------------------------|-------------------------------|---------------------------------|--|--------------------------|-------------------|------------------------|-----------------------|----------|-------------------------|---|---------------|
| NO. | NIVEL | JOR | CATEG | CATEGORÍA | AREA DE ADSCRIPCION DEL PUESTO | DIRECCION DE ADSCRIPCION DEL PUESTO | ZONA ECONOMICA | SUELDO BASE 1131 | SUMA 1131 | QUINQUENIO 1311 | PRIMA VACACIONAL (25%) 1321 | AGUINALDO (50 dias de Sueldo base) 1322 | ESTIMULO AL SERVICIO ADITIVO 1715 | CUOTAS A PENSIONES 1431 13.5% | CUOTAS PARA LA VIVIENDA 1422 3% | CUOTAS AL IMSS 1412 (entre el 3% y 5%) | CUOTAS AL S.A.R. 1432 2% | % DESPENSA | DESPENSA 1712 EN vales | PASAJES 1713 en vales | % PASAJE | IMPACTO AL SALARIO 1611 | 5 DIAS AJUSTE CALENDARIO | TOTAL ANUAL |
| 27 | 15 | 40 | B | ENLACE MUNICIPAL | COORDINACION DE ENLACE MUNICIPAL | SECRETARIA EJECUTIVA | 1 | 15,425 | 15,425 | | 2,571 | 25,708 | 7,713 | 2,082 | 463 | 773 | 309 | 18.00% | 2,777 | 0 | | 7,713.00 | 2,570.83 | 308,215.76 |
| 24 | 15 | 40 | B | AUXILIAR ADMINISTRATIVA | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 15,425 | 15,425 | 140 | 2,571 | 25,709 | 7,713 | 2,082 | 463 | 773 | 309 | 18.00% | 2,777 | 0 | | 7,713.00 | 2,570.85 | 309,900.05 |
| 25 | 15 | 40 | C | CONTRALORA INTERNA | PRESIDENCIA | SECRETARIA GENERAL DE GOBIERNO | 1 | 15,425 | 15,425 | | 2,571 | 25,708 | 7,713 | 2,082 | 463 | 773 | 309 | 18.00% | 2,777 | 0 | | 7,713.00 | 2,570.83 | 308,215.76 |
| 26 | 15 | 40 | B | ANALISTA DE COMUNICACIÓN SOCIAL | COORDINACION DE COMUNICACIÓN SOCIAL | SECRETARIA EJECUTIVA | 1 | 15,425 | 15,425 | | 2,571 | 25,708 | 7,713 | 2,082 | 463 | 773 | 309 | 18.00% | 2,777 | 0 | | 7,713.00 | 2,570.83 | 308,215.76 |
| 36 | 15 | 40 | B | ENCARGADA DE VENTANILLA UNICA ADMINISTRADORA | JEFATURA DE ATENCION | COORDINACION DE SERVICIOS | 1 | 15,425 | 15,425 | 0 | 2,571 | 25,708 | 7,713 | 2,082 | 463 | 773 | 309 | 18.00% | 2,777 | 0 | | 7,713.00 | 2,570.83 | 308,213.00 |
| 28 | 14 | 40 | B | DE RECURSOS HUMANOS | COORDINACION ADMINISTRATIVA | SECRETARIA EJECUTIVA | 1 | 13,966 | 13,966 | | 2,328 | 23,277 | 6,983 | 1,885 | 419 | 731 | 279 | 19.00% | 2,654 | 0 | | 6,983.00 | 2,327.67 | 281,107.56 |
| 29 | 14 | 40 | B | ASISTENTE DE SECRETARIA EJECUTIVA | SECRETARIA EJECUTIVA | PRESIDENCIA | 1 | 13,966 | 13,966 | 0 | 2,328 | 23,277 | 6,983 | 1,885 | 419 | 731 | 279 | 19.00% | 2,654 | 0 | | 6,983.00 | 2,327.67 | 281,107.56 |
| 30 | 14 | 40 | B | ENCARGADO DEL CIO | JEFATURA DE ATENCION | COORDINACION DE SERVICIOS | 1 | 13,966 | 13,966 | 140 | 2,328 | 23,277 | 6,983 | 1,885 | 419 | 836 | 279 | 19.00% | 2,654 | 0 | | 6,983.00 | 2,327.67 | 284,051.40 |
| 31 | 13 | 40 | B | ABOGADA ESPECIALIZADA | JEFATURA DE ATENCION | COORDINACION DE SERVICIOS | 1 | 13,214 | 13,214 | 0 | 2,202 | 22,023 | 6,607 | 1,784 | 396 | 693 | 264 | 20.50% | 2,709 | 0 | | 6,607.00 | 2,202.33 | 268,363.44 |
| 32 | 13 | 40 | B | ABOGADO ESPECIALIZADO | JEFATURA DE ATENCION | COORDINACION DE SERVICIOS | 1 | 13,214 | 13,214 | 140 | 2,202 | 22,023 | 6,607 | 1,784 | 396 | 693 | 264 | 20.50% | 2,709 | 0 | | 6,607.00 | 2,202.33 | 270,045.84 |
| 34 | 13 | 40 | B | SOPORTE TECNICO EN SISTEMAS Y SERVICIOS | COORDINACION ADMINISTRATIVA | SECRETARIA EJECUTIVA | 1 | 13,214 | 13,214 | 210 | 2,202 | 22,023 | 6,607 | 1,784 | 396 | 693 | 264 | 20.50% | 2,709 | 0 | | 6,607.00 | 2,202.33 | 270,887.04 |
| 35 | 13 | 40 | B | PSICOLOGA ESPECIALIZADA | JEFATURA DE ATENCION | COORDINACION DE SERVICIOS | 1 | 13,214 | 13,214 | 0 | 2,202 | 22,023 | 6,607 | 1,784 | 396 | 693 | 264 | 20.50% | 2,709 | 0 | | 6,607.00 | 2,202.33 | 268,363.44 |
| 37 | 9 | 40 | B | ADMINISTRATIVA ESPECIALIZADA | COORDINACION DE SERVICIOS | SECRETARIA EJECUTIVA | 1 | 11,787 | 11,787 | 0 | 1,965 | 19,645 | 5,894 | 1,591 | 354 | 648 | 236 | 21.50% | 2,534 | 0 | | 5,894.00 | 1,964.50 | 241,161.86 |
| 38 | 8 | 40 | B | AUXILIAR DE LOGISTICA | COORDINACION ADMINISTRATIVA | SECRETARIA EJECUTIVA | 1 | 12,286 | 12,286 | 210 | 2,048 | 20,477 | 6,143 | 1,659 | 369 | 664 | 246 | 21.50% | 2,641 | 0 | | 6,143.00 | 2,047.67 | 253,756.92 |
| 39 | 8 | 40 | B | OPERADOR TELEFONICO LINEA MUJER | JEFATURA DE ATENCION | COORDINACION DE SERVICIOS | 1 | 12,286 | 12,286 | 0 | 2,048 | 20,477 | 6,143 | 1,659 | 369 | 664 | 246 | 21.50% | 2,641 | 0 | | 6,143.00 | 2,047.67 | 251,233.32 |
| 40 | 7 | 40 | B | ENCARGADO DE INTENDENCIA Y MANTENIMIENTO | COORDINACION ADMINISTRATIVA | SECRETARIA EJECUTIVA | 1 | 10,632 | 10,632 | 210 | 1,772 | 17,720 | 5,316 | 1,435 | 319 | 611 | 213 | 21.50% | 2,286 | 0 | | 5,316.00 | 1,772.00 | 220,372.08 |
| COSTO ANUAL | | | | | | | | \$ 899,419.10 | \$ 2,243.20 | | | | | 121,422 | 26,983 | 37,545 | 17,451 | \$ 118,700.46 | \$ 15,170.84 | | | | | 17,502,205.95 |
| | | | | | | | | 10,793,029.20 | 26,918.40 | | 149,903 | 1,499,032 | 386,443 | 1,457,059 | 323,791 | 450,540 | 209,416 | comision de vales | 1,424,405.52 | 182,050.13 | | \$ 449,716.00 | \$ 149,903.18 | 17,502,205.95 |
| | | | | | | | | | | | | | | | | | | | 42,732.17 | 10,923.01 | | | | |
| | | | | | | | | | | | | | | | | | | | 1,467,137.69 | 192,973.14 | | | | - |
| | | | | | | | | | | | | | | | | | | | | | | | | - |