





















<div> <div>    <div> <b>Secretaría de Innovación Ciencia y Tecnología</b>  GOBIERNO DEL ESTADO DE JALISCO </div> </div> <div> <b>Instituto Tecnológico Superior de La Huerta</b>  Nómina de Retroactivos 2013  Del 01 de Febrero al 15 de Octubre de 2013  Personal Docente </div> <div>   </div> </div>													
Clave	Nombre del trabajador	P e r c e p c i o n e s								D e d u c c i o n e s			Ingreso    Neto
		Sueldo Retroactivo	Prima Vacacional Retroactiva	Despensa Retroactiva	Material Didactico Retroactivo	Prima de Antigüedad Retroactiva	Guardería Retroactiva	Ayuda Utiles Escolares Retroactiva	Total	I.S.R.	Aportación al Fondo de Pensiones Retroactivo	Total	
ITSH0004	Muñoz Chavez Aida	868.81		242.89	93.88	90.56			1,296.14	225.00		225.00	1,071.14
ITSH0006	Vázquez García Eduardo Sobel	4,058.92	189.19	1,134.73	438.62	405.88		263.81	6,491.15	1,144.15	345.01	1,489.16	5,001.99
ITSH0007	Aceves Arias María Trinidad	3,455.12	165.26	965.94	373.37	345.50	1,956.97		7,262.16	1,344.85	293.69	1,638.54	5,623.62
ITSH0010	González Ortiz José Luis	3,401.44	157.88	950.93	367.57	340.81			5,218.63	911.67	289.12	1,200.79	4,017.84
ITSH0011	García Amaral Fabricio	3,877.78	183.37	1,084.11	419.05	387.77		242.42	6,194.50	1,091.74	329.61	1,421.35	4,773.15
ITSH0031	Rivera Cambero Luis Humberto	3,954.93	183.82	1,105.68	427.39	397.83			6,069.65	1,060.29	336.17	1,396.46	4,673.19
ITSH0032	Baltazar Mora Oswaldo	3,837.53	177.78	1,072.84	414.70	386.43		256.68	6,145.96	1,083.62	326.19	1,409.81	4,736.15
ITSH0035	Gómez Vargas Mayra Luz	2,737.26	126.12	765.25	295.80	272.38		171.12	4,367.93	703.19	232.67	935.86	3,432.07
ITSH0042	Aranda Nogales Norberto Raúl	3,344.42	165.26	934.98	361.41	345.50		221.03	5,372.60	947.85	284.28	1,232.13	4,140.47
ITSH0052	López Guerrero Yara	2,720.48	135.74	760.55	293.98	284.45		178.25	4,373.45	771.67	231.24	1,002.91	3,370.54
ITSH0053	Rodríguez Hernández Susy Yadira	2,904.98	145.13	812.13	313.92	306.59		192.51	4,675.26	825.27	246.92	1,072.19	3,603.07
ITSH0055	Medina Bautista Agustín	3,606.07	173.53	1,008.14	389.68	367.65			5,545.07	969.16	306.52	1,275.68	4,269.39
ITSH0068	Madrigal Guzmán Eric Alberto	3,398.09	158.55	949.99	367.21	88.55			4,962.39	856.89	288.84	1,145.73	3,816.66
ITSH0069	Sánchez Meza Cynthia	3,113.03	154.30	870.27	336.39	67.08	1,328.62		5,869.69	1,067.90	264.61	1,332.51	4,537.18
ITSH0071	Castañeda Álvarez Olinca Librada	2,978.78	147.37	832.77	321.90			192.51	4,473.33	735.49	253.20	988.69	3,484.64
ITSH0073	Pérez Morales Omar Gerardo	3,750.31	173.53	1,048.47	405.27			249.55	5,627.13	977.95	318.78	1,296.73	4,330.40
ITSH0074	Padilla Uribe Ángel Wilfredy	3,102.89	144.46	867.46	335.31				4,450.12	765.25	263.75	1,029.00	3,421.12
ITSH0076	Cañedo Flores Rodolfo	3,535.62	171.52	988.44	382.07			228.16	5,305.81	922.15	300.53	1,222.68	4,083.13
ITSH0077	López Velázquez Anibal	3,991.83	187.40	1,115.98	431.37				5,726.58	984.88	339.31	1,324.19	4,402.39
ITSH0083	Paniagua Vázquez Rosa Mireya	1,804.71	84.08	504.54	195.02			114.08	2,702.43	581.46		581.46	2,120.97
ITSH0084	Rodríguez Ramos Juan Carlos	3,673.16	176.66	1,026.90	396.94				5,273.66	907.10		907.10	4,366.56
ITSH0085	Cuevas Michel Zuleika	1,197.54	60.60	334.78	129.41				1,722.33				1,722.33
ITSH0086	Preciado Sánchez Liliana Joseth	2,200.54	100.85	615.19	237.80				3,154.38	406.29		406.29	2,748.09
ITSH0087	López Olmedo Ana Rosío	1,301.54	57.47	363.86	140.65				1,863.52	163.16		163.16	1,700.36
ITSH0088	García Michel Iban Manuel	1,382.04	58.36	386.36	149.35				1,976.11	426.58		426.58	1,549.53
ITSH0093	Chávez Llamas Luis Carlos	838.61	28.40	234.43	90.62				1,192.06	66.95		66.95	1,125.11
ITSH0102	Villagrana García Rubén	2,361.55	95.93	660.21	255.20				3,372.89	579.43		579.43	2,793.46
ITSH0104	Rangel García Yadira Yesenia	1,952.30	83.63	545.78	210.97				2,792.68	402.57		402.57	2,390.11
ITSH0107	Martínez Díaz Fabiola Guadalupe	1,824.84	79.38	510.16	197.20				2,611.58	2,044.67		2,044.67	566.91
ITSH0109	Palomera Muños Rubén	1,811.42	79.16	506.40	195.75				2,592.73	227.07		227.07	2,365.66
ITSH0112	Hernández González Alonso	623.93	27.05	174.41	67.42				892.81				892.81

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Clave	Nombre del trabajador	P e r c e p c i o n e s								D e d u c c i o n e s			Ingreso    Neto
		Sueldo Retroactivo	Prima Vacacional Retroactiva	Despensa Retroactiva	Material Didactico Retroactivo	Prima de Antigüedad Retroactiva	Guardería Retroactiva	Ayuda Utiles Escolares Retroactiva	Total	I.S.R.	Aportación al Fondo de Pensiones Retroactivo	Total	
ITSH0113	Parra Soto Angélica	774.88	47.40	216.63	83.73				1,122.64	17.38		17.38	1,105.26
ITSH0116	Jiménez Rodríguez Mónica	1,083.49	52.55	302.90	117.08				1,556.02	80.14		80.14	1,475.88
ITSH0117	Velasco Novela Nancy Esmeralda	1,281.41	50.31	358.22	138.47				1,828.41	159.94		159.94	1,668.47
ITSH0118	González Montes Hugo Miguel	845.32	32.87	236.31	91.34				1,205.84	105.33		105.33	1,100.51
ITSH0119	Córdova Avalos Hugo Damián	389.11	31.53	108.77	42.04				571.45	8.93		8.93	562.52
ITSH0122	Pereida Verjan Carlos Aáron	2,385.03	109.57	666.77	257.73				3,419.10	440.28		440.28	2,978.82
ITSH0123	González Araiza Brenda Patricia	1,442.42	49.42	403.25	155.87				2,050.96	263.59		263.59	1,787.37
ITSH0126	Santana Pérez Orlando Fabián	2,998.91	145.58	838.40	324.07				4,306.96	621.53		621.53	3,685.43
ITSH0129	Palomera Elvira William	566.90	33.54	158.47	61.26				820.17	42.26		42.26	777.91
ITSH0130	Sánchez Maciel Mónica Yuliana	2,505.79	117.85	700.52	270.78		1,193.28		4,788.22	653.99		653.99	4,134.23
ITSH0134	Calvillo Madero Aurora	1,281.41	54.78	358.24	138.47				1,832.90	414.07		414.07	1,418.83
ITSH0135	Casillas Jiménez Ana Gabriela	1,325.02	69.10	370.43	143.18				1,907.73	420.83		420.83	1,486.90
ITSH0136	Serrano Vidal Sergio Ricardo	1,113.68	58.59	311.35	120.35				1,603.97				1,603.97
ITSH0137	Villalobos Ruiz Héctor	1,106.97	42.48	309.47	119.62				1,578.54	109.39		109.39	1,469.15
ITSH0138	Rodríguez Avalos Ramiro	1,133.81	46.96	316.98	122.52				1,620.27				1,620.27
ITSH0139	Gómez Pelayo Estela Maribel	939.25	36.67	262.58	101.50				1,340.00				1,340.00
ITSH0146	Fermin Martínez Ricardo	590.38		165.05	63.80				819.23	104.65		104.65	714.58
ITSH0147	Prudencio Casillas Lorenzo de Jesús	191.20		53.45	20.66				265.31				265.31
ITSH0148	Elías Michel José Rodrigo	107.34		30.01	11.60				148.95				148.95
ITSH0149	Gaviño Sánchez Helena	100.63		28.13	10.87				139.63				139.63
ITSH0150	Preciado Bayardo Francisco Javier	452.85		126.60	48.93				628.38	54.61		54.61	573.77
ITSH0152	Chávez Ledezma José Antonio	201.26		56.26	21.75				279.27				279.27
	<b>Totales</b>	<b>106,427.53</b>	<b>4,850.98</b>	<b>29,753.36</b>	<b>11,500.84</b>	<b>4,086.98</b>	<b>4,478.87</b>	<b>2,310.12</b>	<b>163,408.68</b>	<b>26,691.17</b>	<b>5,250.44</b>	<b>31,941.61</b>	<b>131,467.07</b>

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Clave	Nombre del Trabajador	P e r c e p c i o n e s							D e d u c c i o n e s			Ingreso Neto
		Saludo Retroactivo	Prima Vacacional Retroactiva	Despensa Retroactiva	Prima de Antigüedad Retroactiva	Estimulo Servicio Administrativo Retroactivo	Ayuda Útiles Escolares Retroactiva	Total	ISR	Aportación al Fondo de Pensiones Retroactivo	Total	
ITSH0154	Oregon Hinojosa Aldo Boni											
ITSH0066	García Barragán Carlos Humberto	9,802.93	461.31	1,275.02		576.64		12,115.90	2,549.71	833.25	3,382.96	8,732.94
ITSH0095	Quezada García Aurelio	9,802.93	461.31	1,275.02		576.64		12,115.90	2,549.71	833.25	3,382.96	8,732.94
ITSH0002	García Preciado Gonzalo	8,473.35	398.74	1,275.02		498.43		10,645.54	2,203.94	720.23	2,924.17	7,721.37
ITSH0005	Barragán González Julio Cesar	8,473.35	398.74	1,275.02		498.43		10,645.54	2,203.94	720.23	2,924.17	7,721.37
ITSH0099	Reyna Avalos Arturo	8,440.12	396.53	1,270.02		498.43		10,605.10	2,195.65	717.41	2,913.06	7,692.04
ITSH0128	González Contreras Arturo	8,506.58	398.74	1,280.02		498.43		10,683.77	2,211.72	723.06	2,934.78	7,748.99
ITSH0131	Núñez Ríos Pedro	8,506.58	398.74	1,280.02		498.43		10,683.77	2,211.72	723.06	2,934.78	7,748.99
ITSH0003	Ruiz Vera German	6,007.47	282.70	1,275.02		353.38		7,918.57	1,418.91	510.64	1,929.55	5,989.02
ITSH0008	Regalado Pinedo Beatriz	6,007.47	282.70	1,275.02		353.38		7,918.57	1,418.91	510.64	1,929.55	5,989.02
ITSH0018	González Martínez Dunia	6,007.47	282.70	1,275.02		353.38		7,918.57	1,418.91	510.64	1,929.55	5,989.02
ITSH0038	Monroy Álvarez Miriam	6,007.47	282.70	1,275.02		353.38		7,918.57	1,418.91	510.64	1,929.55	5,989.02
ITSH0063	Vázquez Guerrero Salvador	6,007.47	282.70	1,275.02		353.38		7,918.57	1,418.91	510.64	1,929.55	5,989.02
ITSH0048	Cano Rodríguez Arturo Manuel	2,990.85	141.29	1,270.02	285.24	175.65	285.00	5,148.05	828.48	254.22	1,082.70	4,065.35
ITSH0054	Llamas López Salomón	2,718.61	127.93	1,275.02	258.26	159.91		4,539.73	585.01	231.08	816.09	3,723.64
ITSH0070	Gómez Vargas Yuridia	2,718.61	127.93	1,275.02		159.91		4,281.47	538.85	231.08	769.93	3,511.54
ITSH0058	Ortega Nogales Eduardo Ezequiel	2,586.87	121.73	1,275.02		152.16	285.00	4,420.78	503.17	219.88	723.05	3,697.73
ITSH0091	Magaña Cruz Martell	2,536.15	121.73	1,250.02		152.16		4,060.06	449.58	215.57	665.15	3,394.91
ITSH0049	Flores Cuevas Héctor Alejandro	2,586.87	121.73	1,275.02	245.74	152.16		4,381.52	556.77	219.88	776.65	3,604.87
ITSH0140	Chagollan Rodríguez Juan Pablo	2,252.10	79.12	1,564.13		86.71		3,982.06	386.72	191.43	578.15	3,403.91
ITSH0061	Araiza Contreras Laura Alicia	2,461.75	115.84	1,275.02	233.85	144.80	285.00	4,516.26	572.67	209.25	781.92	3,734.34
ITSH0012	López Domínguez Juan Miguel	2,461.75	115.84	1,275.02	233.85	144.80		4,231.26	529.72	209.25	738.97	3,492.29
ITSH0026	Rodríguez Palomera Adriana	2,224.21	95.19	1,275.02	211.78	144.80		3,951.00	471.39	189.06	660.45	3,290.55
ITSH0056	Sánchez Isaac Filiberto	2,232.91	105.07	1,275.02	212.12	131.34		3,956.46	428.95	189.80	618.75	3,337.71
ITSH0057	Zaragoza Estrada Juan Diego	1,768.82	104.49	1,010.01	174.69	114.79	285.00	3,457.80	391.58	150.35	541.93	2,915.87
ITSH0072	Flores Cuevas Oscar Omar	2,232.91	105.07	1,275.02		131.34		3,744.34	2,383.84	189.80	2,573.64	1,170.70
ITSH0027	Rizo Gómez Carla Georgina	1,937.98	87.74	1,275.02	184.10	118.98		3,603.82	552.55	164.73	717.28	2,886.54
ITSH0097	Osorio Real Azucena	2,022.82	95.19	1,275.02		118.98	285.00	3,797.01	274.41	171.94	446.35	3,350.66
ITSH0047	Reyes Rivera Gabino	1,916.69	90.04	1,270.02	182.80	112.56	285.00	3,857.11	580.78	162.92	743.70	3,113.41
ITSH0059	García García Héctor	1,924.23	90.54	1,275.02	182.80	113.19	285.00	3,870.78	282.36	163.56	445.92	3,424.86
ITSH0141	Gutierrez García Anel	648.95		430.00		22.01	285.00	1,385.96	222.55	55.16	277.71	1,108.25

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		Sueldo Retroactivo	Prima Vacacional Retroactiva	Despensa Retroactiva	Prima de Antigüedad Retroactiva	Estimulo Servicio Administrativo Retroactivo	Ayuda Útiles Escolares Retroactiva	Total	ISR	Aportación al Fondo de Pensiones Retroactivo	Total	
ITSH0082	Medina Solórzano Rafael	1,924.23	90.54	1,275.02		113.19		3,402.98	573.85	163.56	737.41	2,665.57
ITSH0029	Toledo Garibay Ixtlahuac Javier	1,831.70	86.19	1,280.02	174.01	107.74		3,479.66	239.41	155.69	395.10	3,084.56
ITSH0103	Vázquez Luna Adrián	1,824.52	86.19	1,265.02		107.74	285.00	3,568.47	250.57	155.08	405.65	3,162.82
ITSH0106	Campos Quintero Griselda	1,831.70	86.19	1,275.02		107.74		3,300.65	220.47	155.69	376.16	2,924.49
ITSH0028	Flores Vargas Lizeth	1,745.29	82.12	1,275.02	165.80	102.66		3,370.89	570.47	148.35	718.82	2,652.07
ITSH0040	Vaca Serrano Emilia	1,745.29	82.12	1,275.02	165.80	102.66	285.00	3,655.89	601.58	148.35	749.93	2,905.96
ITSH0080	Fonseca Ponce Bárbara Obdulia	1,745.29	82.12	1,275.02		102.66	285.00	3,490.09	240.93	148.35	389.28	3,100.81
ITSH0081	Medina Coronado Adriana Araceli	1,738.44	82.12	1,270.02		102.66	285.00	3,478.24	240.26	147.77	388.03	3,090.21
ITSH0143	Muñoz Angulo Raquel	513.32		375.00		16.59		904.91	57.64	43.63	101.27	803.64
ITSH0098	González Chávez Raúl	1,643.86	78.27	1,260.02		97.84		3,079.99	451.60	139.73	591.33	2,488.66
ITSH0039	Rodríguez Ríos Felipe de Jesús	1,663.43	78.27	1,275.02	158.02	97.84	285.00	3,557.58	248.37	141.39	389.76	3,167.82
ITSH0079	García Esparza Carlos Alberto	1,304.65	44.35	1,000.01		78.01	285.00	2,712.02	439.94	110.90	550.84	2,161.18
ITSH0142	Manzo Larios Pedro	567.52		435.00		19.30	285.00	1,306.82	182.68	48.24	230.92	1,075.90
ITSH0015	Díaz Alvarado Francisco	1,589.95	74.81	1,275.02	151.04	93.52	285.00	3,469.34	238.73	135.15	373.88	3,095.46
ITSH0090	Rizo Santana Herlinda	1,589.95	74.81	1,275.02		93.52	285.00	3,318.30	222.33	135.15	357.48	2,960.82
ITSH0100	López Virgen José Heriberto	1,576.46	73.02	1,275.02		93.52	285.00	3,303.02	220.64	134.00	354.64	2,948.38
ITSH0144	García Barragán Vicente	467.63		375.00		15.11	285.00	1,142.74	158.55	39.75	198.30	944.44
ITSH0145	Bernal Gonzalez Blanca Estela	430.22		345.00		13.58	285.00	1,073.80	148.38	36.57	184.95	888.85
ITSH0105	De La Torre Díaz Gerardo	1,576.46	73.02	1,275.02		93.52	285.00	3,303.02	220.64	134.00	354.64	2,948.38
ITSH0151	Flores Navarro Francisco	317.70		285.00		9.39	285.00	897.09	17.40	27.00	44.40	852.69
ITSH0153	Garibay García José	234.09		210.00		5.72		449.81		19.90	19.90	429.91
	Totales	160,127.97	7,348.22	58,249.97	3,219.90	9,323.09	6,270.00	244,539.15	39,304.76	13,610.90	52,915.66	191,623.49