

MINISTERIO DE EDUCACIÓN  
 CONSEJO SUPERIOR DE LA EDUCACIÓN  
 INSTITUTO TECNOLÓGICO SUPERIOR DE MASCALOTA

| CÓDIGO INTENSO | NOMBRE DEL EMPLEADO                | CATEGORÍA | SALARIO BÁSICO | RUELECO ANUAL | HONORARIO SEMESTRAL | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS | OTROS BENEFICIOS |        |
|----------------|------------------------------------|-----------|----------------|---------------|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------|
| ITSM-AD-01     | SANCHEZ GONZALEZ OLINDO            | 15        | 1,018.96       | 15,749.70     | 7,833.27            | 950.00           | -                | 24,598.99        | 25,203.97        | 5,744.97         | 1,338.72         | -                | -                | -                | -                | -                | -                | -                | -                | -                | 7,068.70         | -                | 11,197.27        | 305.50 |
| ITSM-AD-02     | ROMERO OLIVAS                      | 15        | 729.03         | 10,835.43     | 365.50              | -                | -                | 10,905.43        | 11,293.89        | 1,920.33         | 893.41           | -                | -                | -                | -                | -                | -                | -                | -                | -                | 2,732.24         | -                | 8,202.60         | 305.50 |
| ITSM-AD-03     | LUNA CLEA MARIA VIDAL              | 15        | 729.03         | 10,835.43     | 365.50              | 440.00           | -                | 11,381.43        | 11,956.60        | 1,966.42         | 929.61           | 1,546.11         | -                | -                | -                | -                | -                | -                | -                | -                | 4,208.04         | -                | 7,097.39         | 305.50 |
| ITSM-AD-04     | HERNANDEZ SANDOVAL ARMANDO         | 15        | 227.59         | 3,398.41      | 365.50              | -                | -                | 3,461.64         | 3,797.34         | 149.94           | 283.77           | 660.28           | -                | -                | -                | -                | -                | -                | -                | -                | 53.28            | -                | 2,284.20         | 305.50 |
| ITSM-AD-05     | DE LA CRUZ PERA ANA GABRIELA       | 15        | 233.81         | 3,506.82      | 365.50              | -                | -                | 3,576.29         | 3,697.79         | 177.51           | 299.23           | 917.59           | -                | -                | -                | -                | -                | -                | -                | -                | 35.09            | -                | 1,470.33         | 305.50 |
| ITSM-AD-06     | DE SANTIAGO CHAVEZ ESTEBAN         | 15        | 211.62         | 3,177.26      | 365.50              | -                | -                | 3,237.83         | 3,623.13         | 123.87           | 270.87           | 1,354.03         | -                | -                | -                | -                | -                | -                | -                | -                | 31.77            | -                | 1,778.84         | 305.50 |
| ITSM-AD-07     | RODRIGUEZ DELA CARRERA ELIZABETH   | 15        | 233.81         | 3,506.82      | 365.50              | -                | -                | 3,576.29         | 3,967.79         | 177.51           | 299.23           | 1,170.03         | -                | -                | -                | -                | -                | -                | -                | -                | 35.09            | -                | 1,984.46         | 305.50 |
| ITSM-AD-08     | ARMANDO CHAVEZ JOSE DE JESUS       | 15        | 185.65         | 2,784.79      | 365.50              | -                | -                | 2,930.30         | 2,918.89         | 10.87            | 211.07           | 864.02           | -                | -                | -                | -                | -                | -                | -                | -                | 24.63            | -                | 1,189.61         | 305.50 |
| ITSM-AD-09     | RECTORA DE LA CRUZ DOLORES ESPINA  | 15        | 157.49         | 2,362.37      | 365.50              | -                | -                | 2,492.25         | 2,722.75         | -                | 200.00           | 200.15           | -                | -                | -                | -                | -                | -                | -                | -                | 23.82            | -                | 1,922.05         | 305.50 |
| ITSM-AD-10     | FLORES GERONIMO JESUS              | 15        | 518.85         | 7,782.81      | 365.50              | -                | -                | 7,763.81         | 8,133.31         | 1,108.81         | 688.89           | 3,023.00         | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | 3,812.01         | 305.50 |
| ITSM-AD-11     | MEJIA MORAN JANE                   | 15        | 256.32         | 3,874.60      | 365.50              | -                | -                | 3,974.60         | 4,392.30         | 320.65           | 326.36           | 1,922.46         | -                | -                | -                | -                | -                | -                | -                | -                | 38.75            | -                | 1,367.14         | 305.50 |
| ITSM-AD-12     | RODRIGUEZ YANIS KARINA             | 15        | 227.59         | 3,398.41      | 365.50              | 440.00           | -                | 3,764.41         | 4,198.91         | 314.59           | 283.77           | 1,332.86         | -                | -                | -                | -                | -                | -                | -                | -                | 900.00           | -                | 720.07           | 305.50 |
| ITSM-AD-13     | GOMEZ CARDENAS LUIS ALBERTO        | 15        | 843.50         | 12,652.48     | 365.50              | -                | -                | 13,022.48        | 13,077.98        | 2,267.18         | 1,978.46         | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | 9,986.84         | 305.50 |
| ITSM-AD-14     | DE LA CRUZ PERA JULIAN             | 15        | 211.62         | 3,177.26      | 365.50              | -                | -                | 3,177.29         | 3,562.78         | 118.50           | 270.07           | 850.00           | -                | -                | -                | -                | -                | -                | -                | -                | 51.77            | -                | 1,096.62         | 305.50 |
| ITSM-AD-15     | PERA HERNANDEZ ANDRES              | 15        | 142.12         | 2,146.63      | 365.50              | -                | -                | 2,146.03         | 2,332.39         | -                | 182.48           | 597.00           | -                | -                | -                | -                | -                | -                | -                | -                | 21.47            | -                | 1,342.88         | 305.50 |
| ITSM-AD-16     | MIGUEL MEDECALA LUANA              | 15        | 142.18         | 2,147.75      | 365.50              | 440.00           | -                | 2,687.75         | 2,929.25         | 17.00            | 182.59           | 617.87           | -                | -                | -                | -                | -                | -                | -                | -                | 21.48            | -                | 1,753.84         | 305.50 |
| ITSM-AD-17     | MELBA RAMOS ARRIEN                 | 15        | 518.85         | 7,782.81      | 365.50              | -                | -                | 7,763.81         | 8,133.31         | 1,108.81         | 698.89           | 1,723.00         | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | 4,292.01         | 305.50 |
| ITSM-AD-18     | MICHELA RAMIREZ JANEZ              | 15        | 729.02         | 10,895.32     | 365.50              | -                | -                | 10,895.32        | 11,265.62        | 1,805.30         | 659.90           | 3,346.05         | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | 6,118.85         | 305.50 |
| ITSM-AD-19     | CARILLAS MARTINEZ FRANCISCO RAFAEL | 10        | 182.12         | 2,681.84      | 365.50              | -                | -                | 2,681.84         | 3,297.34         | 64.11            | 244.98           | 641.07           | -                | -                | -                | -                | -                | -                | -                | -                | 28.82            | -                | 1,802.25         | 305.50 |
| ITSM-AD-20     | ROSALES SANCHEZ ROBERTO SERGIO     | 15        | 182.12         | 2,681.84      | 365.50              | -                | -                | 2,681.84         | 3,297.34         | 64.11            | 244.98           | -                | -                | -                | -                | -                | -                | -                | -                | -                | 28.82            | -                | 2,549.65         | 305.50 |
| ITSM-AD-21     | ARMANDO GARCIA YESERVA             | 15        | 174.02         | 2,610.34      | 365.50              | 440.00           | -                | 3,054.34         | 3,411.64         | 83.10            | 221.88           | 219.80           | -                | -                | -                | -                | -                | -                | -                | -                | 26.19            | -                | 2,796.48         | 305.50 |
| ITSM-AD-22     | GONZALEZ PERA LUANA                | 15        | 174.02         | 2,610.34      | 365.50              | 890.00           | -                | 3,502.34         | 3,967.84         | 151.87           | 221.88           | 561.00           | -                | -                | -                | -                | -                | -                | -                | -                | 20.52            | -                | 2,276.83         | 305.50 |
| ITSM-AD-23     | VARIOS MEDICAL ENA SIRANI          | 15        | 185.19         | 2,781.81      | 365.50              | 440.00           | -                | 2,687.00         | 2,929.25         | 7.24             | 174.41           | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | 3,093.60         | 305.50 |
| ITSM-AD-24     | PERA CLODIA JOSE VICTORIANO        | 15        | 518.85         | 7,782.81      | 365.50              | -                | -                | 7,763.81         | 8,133.31         | 1,108.81         | 698.89           | 1,991.21         | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | 3,179.01         | 305.50 |
| ITSM-AD-25     | MARIS VARELA ALEJANDRA MAGALI      | 15        | 227.59         | 3,398.41      | 365.50              | -                | -                | 3,398.41         | 3,722.91         | 324.50           | 283.77           | 770.85           | -                | -                | -                | -                | -                | -                | -                | -                | 33.28            | -                | 2,114.41         | 305.50 |
| ITSM-AD-26     | REGGESS GARCIA MARLA DE JESUS      | 15        | 211.62         | 3,177.26      | 365.50              | -                | -                | 3,177.29         | 3,627.78         | 149.99           | 270.07           | 690.00           | -                | -                | -                | -                | -                | -                | -                | -                | 31.77            | -                | 2,038.92         | 305.50 |
| ITSM-AD-27     | CHAVEZ DE LA MANTALA ROSALIA       | 15        | 138.78         | 2,051.90      | 365.50              | -                | -                | 2,051.90         | 2,429.40         | -                | 174.41           | -                | -                | -                | -                | -                | -                | -                | -                | -                | 20.52            | -                | 1,838.98         | 305.50 |
| ITSM-AD-28     | GOMEZ GARCIA JOSE DANIELE          | 15        | 518.85         | 7,782.81      | 365.50              | -                | -                | 7,763.81         | 8,133.31         | 1,108.81         | 698.89           | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | 1,797.40         | 305.50 |
| ITSM-AD-29     | ROMERO SANCHEZ ENRIQUETA           | 15        | 138.78         | 2,051.90      | 365.50              | -                | -                | 2,051.90         | 2,429.40         | -                | 174.41           | -                | -                | -                | -                | -                | -                | -                | -                | -                | 20.52            | -                | 1,596.08         | 305.50 |
| ITSM-AD-30     | GONZALEZ VELAZCO LEONOR ESMERALDA  | 15        | 863.50         | 12,952.48     | 365.50              | -                | -                | 12,952.48        | 13,322.98        | 2,267.18         | 1,978.46         | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                | 1,392.64         | 305.50 |

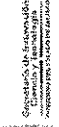


INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 10-31 DE DICIEMBRE 2013

| CODIGO INTERIO | NOMBRE                              | SALARIO          |        | RECEPCIONES |                    |           |                     |           | TOTAL        |                  |          |          |          |           |          |
|----------------|-------------------------------------|------------------|--------|-------------|--------------------|-----------|---------------------|-----------|--------------|------------------|----------|----------|----------|-----------|----------|
|                |                                     | HORAS TRABAJADAS | MONTO  | DES PUNTA   | MATERIAL DIDACTICO | SUMATORIA | PRIMA DE ANTIGÜEDAD | VEJES     | COMPLEMENTOS | TOTAL PERCEPCION | VEJES    |          |          |           |          |
| ITSM-DO-008    | VELASCO FELICIANO                   | 15.5             | 285.13 | 4,574.52    | 192.80             | 169.73    | 91.49               | 5,028.53  | 389.83       | 450.68           | 45.75    | 1,693.44 | 3,082.75 | 1,772.98  | 192.80   |
| ITSM-DO-001    | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0             | 285.13 | 5,607.47    | 395.32             | 208.05    | 112.15              | 6,293.99  | 476.63       | -                | 56.07    | -        | 1,251.67 | 4,576.00  | 365.32   |
| ITSM-DO-010    | JUAN DANIEL GUZMAN HERMANDEZ        | 7.0              | 285.13 | 2,065.91    | 134.95             | 76.65     | 41.32               | 2,318.84  | 175.90       | -                | 20.68    | -        | 196.26   | 1,987.62  | 134.95   |
| ITSM-DO-017    | SOSA BECERRA JOSE EMANUEL           | 18.5             | 285.13 | 5,755.04    | 375.98             | 213.53    | -                   | 6,344.52  | 489.18       | -                | 67.50    | -        | 1,274.42 | 4,694.14  | 375.95   |
| ITSM-DO-021    | CARDENAS MENDOZA ALTAGRACIA         | 9.5              | 285.13 | 2,693.74    | 181.16             | 104.03    | 211.85              | 3,302.77  | 288.32       | 905.00           | 28.04    | -        | 1,281.59 | 1,838.02  | 181.16   |
| ITSM-DO-023    | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5             | 285.13 | 5,755.04    | 375.98             | 213.53    | -                   | 6,344.52  | 489.18       | -                | 67.50    | -        | 1,274.42 | 4,694.14  | 375.95   |
| ITSM-DO-024    | ORTEGA FLORES BRENDA YERANIA        | 11.5             | 285.13 | 3,394.00    | 221.72             | 125.93    | 612.80              | 4,254.54  | 288.49       | -                | 33.94    | -        | 676.77   | 3,356.05  | 221.72   |
| ITSM-DO-028    | VICENCIO VELASCO KIMBERLY           | 11.5             | 285.13 | 3,394.00    | 221.72             | 125.93    | -                   | 3,741.64  | 288.49       | -                | 33.94    | -        | 482.91   | 3,026.01  | 221.72   |
| ITSM-DO-029    | AMARAL ACOSTA ARACELI               | 11.5             | 285.13 | 3,394.00    | 221.72             | 125.93    | -                   | 3,741.64  | 288.49       | -                | 33.94    | -        | 482.91   | 3,026.01  | 221.72   |
| ITSM-DO-030    | CARDENAS MENDOZA FEDERICO EUGENIO   | 13.5             | 285.13 | 3,894.28    | 260.28             | 147.63    | -                   | 4,302.35  | 338.68       | 886.00           | 38.84    | -        | 1,634.73 | 2,487.35  | 260.28   |
| ITSM-DO-032    | MORENO URIBE PEDRO OSWALDO DE JESUS | 13               | 285.13 | 3,836.69    | 250.84             | 142.35    | -                   | 4,229.68  | 326.12       | -                | 38.37    | -        | 710.22   | 3,268.82  | 250.84   |
| ITSM-DO-033    | RANGEL GOMEZ JAIR DE JESUS          | 19               | 285.13 | 5,607.47    | 386.32             | 228.05    | -                   | 6,191.84  | 476.63       | -                | -        | -        | 1,171.64 | 4,543.88  | 386.32   |
| ITSM-DO-036    | VILLALVAZO RIVERA JOSE BENJAMIN     | 18.5             | 285.13 | 5,459.91    | 355.69             | 202.58    | -                   | 6,019.18  | 484.09       | -                | 54.60    | -        | 1,161.01 | 4,481.47  | 355.69   |
| ITSM-DO-037    | IBARREZ MARTINEZ ADRIANA            | 16.5             | 285.13 | 4,689.65    | 318.12             | 180.68    | -                   | 5,672.23  | 413.92       | -                | -        | -        | 840.41   | 5,714.70  | 318.12   |
| ITSM-DO-038    | RODRIGUEZ LOPEZ ERIKA CITIALLI      | 7.5              | 285.13 | 2,213.46    | 144.60             | 82.13     | -                   | 3,304.32  | 180.15       | -                | -        | -        | 521.93   | 5,677.89  | 144.60   |
| TOTAL          |                                     | 108.5            |        | 85,076.17   | 4,145.20           | 2,414.48  | 1,139.60            | 78,449.51 | 6,958.80     | 5,531.48         | 3,165.65 | 523.86   | 1,683.44 | 17,883.04 | 4,145.20 |





INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01-10 DE DICIEMBRE 2013

| CODIGO INTERNO | NOMBRE                              | HORAS   |             | SALARIO   |            | PERCEPCIONES       |            |                     |          |              | TOTAL PERCEPCIONES | TOTAL     |           |           |          |
|----------------|-------------------------------------|---------|-------------|-----------|------------|--------------------|------------|---------------------|----------|--------------|--------------------|-----------|-----------|-----------|----------|
|                |                                     | TRABAJO | ADICIONALES | ACTUAL    | ANTIGÜEDAD | MATERIAL DIDACTICO | QUINQUENIO | PRIMA DE CUINQUENIO | RENTAS   | COMUNICACION |                    |           |           |           |          |
| ITSM-DO-008    | VELASCO FELICIANO                   | 19.5    | 295.13      | 4,574.52  | 187.98     | 169.73             | 81.49      | 484.07              | 389.83   | 450.66       | 45.75              | 1,759.96  | 3,139.27  | 1,698.46  | 187.98   |
| ITSM-DO-001    | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0    | 295.13      | 5,607.47  | 366.32     | 209.05             | 112.15     | 718.95              | 476.63   | 59.07        | 59.07              | 1,281.67  | 1,281.67  | 4,636.00  | 366.32   |
| ITSM-DO-010    | JUAN DANIEL GUZMAN HERNANDEZ        | 7.0     | 295.13      | 2,065.91  | 184.96     | 76.65              | 41.32      | 176.00              | 176.00   | 20.66        | 20.66              | 198.26    | 198.26    | 1,987.62  | 134.89   |
| ITSM-DO-017    | SOUSA BECERRA JOSE EMANUEL          | 19.5    | 295.13      | 5,755.04  | 375.96     | 213.53             | 41.32      | 727.70              | 489.18   | 57.55        | 57.55              | 1,274.42  | 1,274.42  | 4,694.14  | 375.96   |
| ITSM-DO-021    | CARDENAS MENDOZA ALTAGRACIA         | 9.5     | 295.13      | 2,809.74  | 165.16     | 104.03             | 211.85     | 110.23              | 288.32   | 905.00       | 28.04              | 1,281.69  | 1,281.69  | 1,838.02  | 183.16   |
| ITSM-DO-023    | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5    | 295.13      | 5,755.04  | 375.96     | 213.53             | 434.85     | 820.58              | 489.18   | 924.00       | 57.55              | 2,281.81  | 2,281.81  | 4,172.10  | 375.96   |
| ITSM-DO-024    | ORTEGA FLORES BRENDA YERANIA        | 19.5    | 295.13      | 5,755.04  | 375.96     | 213.53             | 434.85     | 820.58              | 489.18   | 924.00       | 57.55              | 2,281.81  | 2,281.81  | 4,172.10  | 375.96   |
| ITSM-DO-028    | VICENCIO VELASCO KIMBERLY           | 11.5    | 295.13      | 3,394.00  | 221.72     | 125.93             | 512.90     | 354.34              | 288.49   | 33.94        | 33.94              | 676.77    | 676.77    | 3,356.05  | 221.72   |
| ITSM-DO-029    | AMARAL ACOSTA ARACELI               | 11.5    | 295.13      | 3,394.00  | 221.72     | 125.93             | 512.90     | 354.34              | 288.49   | 33.94        | 33.94              | 676.77    | 676.77    | 3,356.05  | 221.72   |
| ITSM-DO-030    | CARDENAS MENDOZA FEDERICO EUGENIO   | 13.5    | 295.13      | 3,994.26  | 260.28     | 147.83             | 4,392.36   | 370.22              | 338.66   | 665.00       | 39.84              | 1,413.73  | 1,413.73  | 2,718.35  | 260.28   |
| ITSM-DO-032    | MORENO URIBE PEDRO OSWALDO DE JESUS | 13      | 295.13      | 3,636.69  | 250.64     | 142.35             | 4,229.65   | 345.73              | 306.12   | 39.37        | 39.37              | 710.22    | 710.22    | 3,268.82  | 250.64   |
| ITSM-DO-033    | RANGEL GOMEZ JAIR DE JESUS          | 19      | 295.13      | 5,607.47  | 366.32     | 209.05             | 112.15     | 695.01              | 476.63   | 54.80        | 54.80              | 1,171.64  | 1,171.64  | 4,643.88  | 366.32   |
| ITSM-DO-036    | VILLALVAZO RIVERA JOSE BENJAMIN     | 18.5    | 295.13      | 5,459.91  | 355.69     | 202.58             | 5,019.16   | 852.32              | 484.09   | 54.80        | 54.80              | 1,181.01  | 1,181.01  | 4,481.47  | 355.69   |
| ITSM-DO-037    | IBÁÑEZ MARTINEZ ADRIANA             | 16.5    | 295.13      | 4,666.95  | 318.12     | 186.68             | 1,504.79   | 852.99              | 413.92   | 188.15       | 188.15             | 1,286.90  | 1,286.90  | 5,288.21  | 318.12   |
| ITSM-DO-038    | RODRIGUEZ LOPEZ ERIKA CITLALI       | 7.5     | 295.13      | 2,219.48  | 144.60     | 82.13              | 8,134.00   | 1,192.16            | 188.15   | 188.15       | 188.15             | 1,380.31  | 1,380.31  | 9,049.29  | 144.60   |
| TOTAL          |                                     | 196.5   |             | 65,078.17 | 4,140.35   | 2,414.48           | 1,159.60   | 8,243.47            | 5,531.48 | 2,944.66     | 523.86             | 17,599.96 | 19,009.43 | 59,530.65 | 4,140.35 |

CALCULO DE PAGO CORRESPONDIENTE A:  
 HOJA DE TRABAJO DEL ESTIMULO AL DESEMPEÑO DOCENTE NOVIEMBRE 2013  
 REALIZADA EL DIA 27 DE NOVIEMBRE 2013

| CLAVE        | NOMBRE                      | PERCEPCIONES    |                        |                  | RESUMEN DE PAGO            |                        |
|--------------|-----------------------------|-----------------|------------------------|------------------|----------------------------|------------------------|
|              |                             | NOVIEMBRE       | TOTAL PERCEP. GRAVADAS | TOTAL PERCEPCION | SUBSIDIO DIAL EMPLEO PAGAR | TOTAL A PAGAR EFECTIVO |
| ITSM-DO-021  | CARDENAS MENDOZA ALTAGRACIA | 1,942.80        | 1,942.80               | 1,942.80         | 498.99                     | 1,443.81               |
| <b>TOTAL</b> |                             | <b>1,942.80</b> | <b>1,942.80</b>        | <b>1,942.80</b>  | <b>498.99</b>              | <b>1,443.81</b>        |





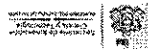
Comunicación de Incentivos  
Materiales y Económicos  
Correspondientes al Mes de Agosto



NOMINA COCIENTES 16-30 DE NOVIEMBRE 2013

| CODIGO INTERNO | NOMBRE                               | SALARIO    |        |           | PERCEPCIONES  |          |          |          |                     | TOTAL PERCEPCIONES | TOTAL    |                    |                  |           |           |          |
|----------------|--------------------------------------|------------|--------|-----------|---------------|----------|----------|----------|---------------------|--------------------|----------|--------------------|------------------|-----------|-----------|----------|
|                |                                      | HONORARIOS | DIAS   | DIAS      | SUELDO ACTUAL | RENTAS   | MATERIAL | QUINTA   | PRIMA DE ANTIGÜEDAD |                    |          | RENTAS COMPARTIDAS | TOTAL PERCEPCION |           |           |          |
| ITSM-DO-006    | VELASCO FELICIANO                    | 15.5       | 295.13 | 4,574.52  | 295.84        | 169.73   |          | 91.49    |                     | 5,134.57           | 398.83   | 450.66             | 45.75            | 1,379.31  | 3,456.42  | 298.84   |
| ITSM-DO-001    | GONZALEZ RODRIGUEZ RIGOBERTO         | 19.0       | 295.19 | 5,607.47  | 398.32        | 208.05   |          | 112.15   |                     | 6,293.99           | 476.63   |                    | 56.07            | 1,281.87  | 4,576.00  | 398.32   |
| ITSM-DO-010    | JUAN DANIEL GUZMAN HERNANDEZ         | 7.0        | 295.13 | 2,065.91  | 134.98        | 76.85    |          | 41.32    |                     | 2,318.94           | 175.60   |                    | 20.86            | 195.26    | 2,042.79  | 134.98   |
| ITSM-DO-017    | SOSA BECERRA JOSE EMANUEL            | 19.5       | 295.13 | 5,755.04  | 375.96        | 213.53   |          |          |                     | 6,344.52           | 298.32   | 905.00             | 28.04            | 1,274.42  | 4,684.14  | 375.96   |
| ITSM-DO-021    | CARDENAS MENDOZA ALTAGRACIA          | 8.5        | 295.13 | 2,803.74  | 183.16        | 104.03   |          | 211.85   |                     | 3,302.77           | 226.32   |                    |                  | 1,261.89  | 1,838.02  | 183.16   |
| ITSM-DO-023    | SANTANA DE SANTIAGO MARIA DEL ROCIO  | 19.5       | 295.13 | 5,755.04  | 375.96        | 213.53   |          | 434.85   |                     | 6,779.37           | 488.18   | 924.00             | 57.55            | 2,261.31  | 4,112.10  | 375.96   |
| ITSM-DO-024    | ORTEGA FLORES BRENDA YERANIA         | 19.5       | 295.13 | 5,755.04  | 375.96        | 213.53   |          |          |                     | 6,344.52           | 298.32   |                    |                  | 1,274.42  | 4,684.14  | 375.96   |
| ITSM-DO-028    | XICENCIO VELASCO KIMBERLY            | 11.5       | 295.13 | 3,394.00  | 221.72        | 125.83   |          | 519.90   |                     | 4,254.54           | 298.49   |                    | 33.94            | 676.77    | 3,356.05  | 221.72   |
| ITSM-DO-029    | AMARAL ACOSTA APARELI                | 14.5       | 295.13 | 3,984.00  | 221.72        | 125.83   |          |          |                     | 3,741.84           | 298.49   |                    | 33.94            | 483.91    | 3,026.01  | 221.72   |
| ITSM-DO-030    | CARDENAS MENDOZA FEDERICO EUGENIO    | 19.5       | 295.13 | 5,755.04  | 375.96        | 213.53   |          |          |                     | 6,344.52           | 336.66   | 685.00             | 39.84            | 1,413.73  | 2,718.95  | 250.28   |
| ITSM-DO-032    | MORENO LURIBE PEDRO OSWALDO DE JESUS | 13         | 295.13 | 3,826.69  | 250.64        | 142.35   |          |          |                     | 4,229.68           | 328.12   |                    | 38.37            | 710.22    | 3,269.82  | 250.64   |
| ITSM-DO-033    | RANGEL GOMEZ JAIR DE JESUS           | 19         | 295.13 | 5,607.47  | 398.32        | 208.05   |          |          |                     | 6,181.84           | 476.63   |                    |                  | 1,171.64  | 4,643.88  | 366.32   |
| ITSM-DO-036    | VILLALVAZO RIVERA JOSE BENJAMIN      | 16.5       | 295.13 | 5,459.91  | 356.65        | 202.88   |          |          |                     | 5,019.16           | 464.03   |                    | 54.60            | 1,181.01  | 4,481.47  | 356.65   |
| ITSM-DO-037    | IBANEZ MARTINEZ ADRIANA              | 16.5       | 295.13 | 4,859.85  | 318.12        | 180.66   |          |          |                     | 5,073.23           | 413.92   | 1,504.79           |                  | 1,268.80  | 5,288.21  | 318.12   |
| ITSM-DO-038    | RODRIGUEZ LOPEZ ERIKA CITLALI        | 7.5        | 295.13 | 2,213.48  | 144.60        | 82.13    |          |          |                     | 2,440.20           | 188.15   |                    |                  | 188.15    | 2,136.52  | 144.60   |
|                | TOTAL                                | 196.5      |        | 65,076.17 | 4,251.24      | 2,414.48 |          | 1,159.60 |                     | 74,651.23          | 7,051.31 | 15,044.79          | 5,233.88         | 16,051.31 | 54,432.83 | 4,251.24 |

INSTITUTO TECNOLÓGICO SUPERIOR DE MASOYA



SECRETARÍA DE EDUCACIÓN PÚBLICA



SECRETARÍA DE EDUCACIÓN PÚBLICA

NOVENA ADMINISTRATIVA 01 - 15 DE NOVIEMBRE 2013

| CORPIO INTERNO | NOMBRE DEL EMPLEADO                 | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   | 1500   |
|----------------|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| TSMAD-040      | SANCHEZ GONZALEZ GILVARDO           | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 |
| TSMAD-010      | RODRIGO OLIVO AIDA                  | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-008      | LUYAN OLIVERA MARIA VIDAL           | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-007      | HERNANDEZ SANDOVAL ARMANDO          | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-005      | DE LA CRUZ PENA ANA GABRIELA        | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-006      | DE SANTIAGO CHAVEZ ESTEBAN          | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-011      | RUBIO GRADILLA CLAUDIA ELIZABETH    | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-004      | ARANGO CHAVEZ JOSE DE JESUS         | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-013      | BELTRAN DE LA CRUZ DOLORES EFRAN    | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-016      | FLORES JERONIMO JESUS               | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-017      | MEDIA MORAN JAMES                   | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-018      | ROBLES VARGAS MARINA                | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-020      | GOMEZ CARDENAS LUIS ALBERTO         | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-022      | DE LA CRUZ PENA JULIAN              | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-024      | PENA HERNANDEZ ANDES                | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-028      | VARGAS ARECHAGA JULIANA             | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-028      | HILDA RAMOS ARIZONA                 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-029      | MORA LA RAMIREZ JAMEZ               | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-030      | CASTILLAS MARTINEZ FRANCISCO RAFAEL | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 | 287.00 |
| TSMAD-031      | ROSALES SANCHEZ ROBERTO SERGIO      | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-032      | ARANGO GARCIA YVESINA               | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-033      | GONZALEZ PENA JULIANA               | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-034      | LECHEM ACOSTA ALFREDO               | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-035      | VARGAS ARECHAGA EMA SARAHY          | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-037      | PENA ULLOA JOSE VICTORIANO          | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-038      | ALVARES VARGAS ALCANDRA MOWALI      | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-039      | REGOSO GARCIA MARIA DE JESUS        | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-041      | CHAVEZ PENA MARA MARCELIANA         | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-042      | GONZALEZ GONZALEZ JOSE GABRIEL      | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |
| TSMAD-043      | RODRIGO SANCHEZ EVERARDO            | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 | 385.50 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01-15 DE NOVIEMBRE 2013

| CODIGO INTERNO | NOMBRE                              | SALARIO       |        | PERCEPCIONES |             |                    |                                 |                           | TOTAL PERCEPCIONES | TOTAL     | TOTAL    |          |          |        |           |       |           |          |
|----------------|-------------------------------------|---------------|--------|--------------|-------------|--------------------|---------------------------------|---------------------------|--------------------|-----------|----------|----------|----------|--------|-----------|-------|-----------|----------|
|                |                                     | HORAS TRABAJO | TASAS  | DIUTERNO     | QUADRETERNA | MATERIAL DIDACTICO | PREMIA DE ANTIGÜEDAD (CUMPLIDA) | SUCCORIOS COMPLEMENTARIOS |                    |           |          |          |          |        |           |       |           |          |
| ITSM-DO-008    | VELASCO FELICIANO                   | 15.5          | 295.13 | 4,574.52     | 298.84      | 189.73             |                                 | 91.49                     | -                  | 5,134.57  | 398.63   | 450.86   | 45.75    | -      | 1,379.91  | -     | 3,456.42  | 298.84   |
| ITSM-DO-001    | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0          | 295.13 | 5,607.47     | 365.32      | 208.05             |                                 | 112.15                    | -                  | 6,293.99  | 476.63   | -        | 56.07    | -      | 1,251.67  | -     | 4,576.00  | 365.32   |
| ITSM-DO-010    | JUAN DANIEL GUZMAN HERNANDEZ        | 7.0           | 295.13 | 2,065.91     | 134.06      | 76.65              |                                 | 41.32                     | -                  | 2,318.84  | 176.90   | -        | 20.66    | -      | 196.26    | 56.18 | 2,042.79  | 134.06   |
| ITSM-DO-017    | SOSA BECERRA JOSE EMANUEL           | 19.6          | 295.13 | 5,755.04     | 375.66      | 213.53             |                                 |                           | -                  | 6,344.52  | 486.18   | -        | 57.55    | -      | 1,274.42  | -     | 4,594.14  | 375.66   |
| ITSM-DO-021    | CARDENAS MENDOZA ALTAGRACIA         | 9.5           | 295.13 | 2,903.74     | 183.16      | 104.03             | 211.85                          |                           | -                  | 3,502.77  | 298.32   | 895.00   | 26.04    | -      | 1,281.59  | -     | 1,639.02  | 183.16   |
| ITSM-DO-023    | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5          | 295.13 | 5,755.04     | 375.66      | 213.53             | 434.85                          |                           | -                  | 6,779.37  | 486.18   | 924.00   | 57.55    | -      | 2,291.31  | -     | 4,112.10  | 375.66   |
| ITSM-DO-024    | ORTEGA FLORES BRENDA YERBANIA       | 19.5          | 295.13 | 5,755.04     | 375.66      | 213.53             |                                 |                           | -                  | 6,344.52  | 486.18   | -        | 57.55    | -      | 1,274.42  | -     | 4,694.14  | 375.66   |
| ITSM-DO-028    | VICENCIO VELASCO KIMBERLY           | 11.5          | 295.13 | 3,394.00     | 221.72      | 135.83             | 512.50                          |                           | -                  | 4,254.54  | 288.49   | -        | 33.84    | -      | 676.77    | -     | 3,556.03  | 221.72   |
| ITSM-DO-029    | AMARAL ACOSTA ARACELI               | 11.5          | 295.13 | 3,394.00     | 221.72      | 135.83             |                                 |                           | -                  | 3,741.54  | 288.49   | -        | 33.84    | -      | 483.91    | -     | 3,026.01  | 221.72   |
| ITSM-DO-030    | CARDENAS MENDOZA FEDERICO EUGENIO   | 13.5          | 295.13 | 3,984.26     | 260.28      | 147.83             |                                 |                           | -                  | 4,392.36  | 336.12   | 665.00   | 38.84    | -      | 1,413.73  | -     | 2,718.55  | 260.28   |
| ITSM-DO-032    | MORENO URIBE PEDRO OSWALDO DE JESUS | 13            | 295.13 | 3,836.69     | 260.84      | 142.35             |                                 |                           | -                  | 4,229.88  | 336.12   | -        | 36.37    | -      | 710.22    | -     | 3,268.62  | 260.84   |
| ITSM-DO-033    | RANGEL GOMEZ JAIR DE JESUS          | 19            | 295.13 | 5,607.47     | 365.32      | 208.05             |                                 |                           | -                  | 6,191.84  | 476.63   | -        | -        | -      | 1,171.64  | -     | 4,643.89  | 365.32   |
| ITSM-DO-034    | RUBIO DAMAZO MIGUEL ANGEL           | 19            | 295.13 | 5,607.47     | 365.32      | 208.05             |                                 |                           | -                  | 6,191.84  | 476.63   | -        | -        | -      | 1,171.64  | -     | 4,643.89  | 365.32   |
| ITSM-DO-038    | VILLALVAZO RIVERA JOSE BENJAMIN     | 18.5          | 295.13 | 5,459.91     | 356.68      | 202.58             |                                 |                           | -                  | 6,019.16  | 464.09   | -        | -        | -      | 1,128.41  | -     | 4,536.07  | 356.68   |
| ITSM-DO-037    | IBANEZ MARTINEZ ADRIANA             | 16.5          | 295.13 | 4,869.65     | 318.12      | 180.68             |                                 |                           | -                  | 5,504.79  | 419.92   | 1,504.79 | -        | -      | 1,266.80  | 20.07 | 5,289.21  | 318.12   |
| ITSM-DO-038    | RODRIGUEZ LOPEZ ERIKA CITLALI       | 7.5           | 295.13 | 2,213.48     | 144.60      | 82.13              |                                 |                           | -                  | 2,440.20  | 184.15   | -        | -        | -      | 188.15    | -     | 2,106.52  | 144.60   |
| TOTAL          |                                     | 215.5         |        | 70,683.64    | 4,677.66    | 2,822.83           | 1,169.60                        | 244.96                    | 1,504.79           | 80,833.07 | 7,746.32 | 6,008.11 | 2,944.66 | 489.28 | 17,189.35 | 84.25 | 50,131.41 | 4,617.56 |





NOMINA DOCENTES 16-31 DE OCTUBRE 2013

| CLAVE       | NOMBRE                              | SALARIO          |        | PERCEPCIONES  |          |                    |                        |                     | IMPORTE DE LA CUOTA DE PARTICIPACION | IMPORTE DE LA CUOTA DE PARTICIPACION | IMPORTE DE LA CUOTA DE PARTICIPACION | IMPORTE DE LA CUOTA DE PARTICIPACION | IMPORTE DE LA CUOTA DE PARTICIPACION |                    |                        |
|-------------|-------------------------------------|------------------|--------|---------------|----------|--------------------|------------------------|---------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------|------------------------|
|             |                                     | HORAS TRABAJADAS | X HORA | SEGURO ACTUAL | DAJEFIA  | MATERIAL DIDACTICO | CUOTA DE PARTICIPACION | PRIMA DE ANTIGUEDAD |                                      |                                      |                                      |                                      |                                      | MERCOS COMPROBADOS | CUOTA DE PARTICIPACION |
| ITSM-DO-008 | VELASCO FELICIANO                   | 16.5             | 295.13 | 4,874.62      | 298.84   | 189.73             |                        | 91.48               | 5,134.57                             | 388.83                               | 450.66                               | 45.75                                | 1,370.31                             | 3,456.42           | 298.84                 |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0             | 295.13 | 5,607.47      | 366.32   | 208.05             |                        | 112.15              | 6,255.99                             | 476.63                               | -                                    | 56.07                                | 1,251.67                             | 4,676.00           | 366.32                 |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 7.0              | 295.13 | 2,065.91      | 134.06   | 76.65              |                        | 41.32               | 2,318.84                             | 175.80                               | -                                    | 20.66                                | 186.26                               | 2,042.79           | 134.06                 |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5             | 295.13 | 5,755.04      | 375.96   | 213.53             |                        |                     | 6,344.52                             | 489.18                               | -                                    | 57.55                                | 1,274.42                             | 4,684.14           | 375.96                 |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 9.5              | 295.13 | 2,809.74      | 183.19   | 104.03             | 211.65                 |                     | 3,302.77                             | 236.32                               | 800.00                               | 28.94                                | 1,281.59                             | 1,838.02           | 183.19                 |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5             | 295.13 | 5,755.04      | 375.96   | 213.53             | 434.85                 |                     | 6,779.37                             | 489.18                               | 924.00                               | 57.55                                | 1,274.42                             | 4,684.14           | 375.96                 |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 295.13 | 5,755.04      | 375.96   | 213.53             |                        |                     | 6,344.52                             | 489.18                               | -                                    | 57.55                                | 1,274.42                             | 4,684.14           | 375.96                 |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 11.5             | 295.13 | 3,394.00      | 221.72   | 126.93             | 512.00                 |                     | 4,254.54                             | 288.49                               | -                                    | 33.94                                | 876.77                               | 3,356.05           | 221.72                 |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 11.5             | 295.13 | 3,394.00      | 221.72   | 126.93             |                        |                     | 3,741.64                             | 288.49                               | -                                    | 33.94                                | 463.91                               | 3,028.01           | 221.72                 |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 13.6             | 295.13 | 3,984.26      | 260.28   | 147.83             |                        |                     | 4,392.36                             | 338.69                               | 665.00                               | 39.84                                | 1,415.73                             | 2,718.55           | 260.28                 |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 13               | 295.13 | 3,839.69      | 260.64   | 142.35             |                        |                     | 4,229.68                             | 326.12                               | -                                    | 38.47                                | 710.22                               | 3,268.82           | 260.64                 |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 18               | 295.13 | 5,607.47      | 366.32   | 208.05             |                        |                     | 6,181.84                             | 476.63                               | -                                    | -                                    | 1,171.64                             | 4,643.88           | 366.32                 |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 19               | 295.13 | 5,607.47      | 366.32   | 208.05             |                        |                     | 6,181.84                             | 476.63                               | -                                    | -                                    | 1,171.64                             | 4,643.88           | 366.32                 |
| ITSM-DO-036 | VILLALVAZO RIVERA JOSE BENJAMIN     | 18.5             | 295.13 | 5,459.91      | 356.69   | 202.59             |                        |                     | 6,019.15                             | 484.09                               | -                                    | -                                    | 1,126.41                             | 4,558.07           | 356.69                 |
| ITSM-DO-037 | IBARRA MARTINEZ ADRIANA             | 16.5             | 295.13 | 4,869.65      | 318.12   | 180.68             |                        |                     | 6,872.23                             | 413.92                               | 1,504.78                             | -                                    | 1,266.90                             | 5,288.21           | 318.12                 |
| ITSM-DO-038 | RODRIGUEZ LOPEZ ERIKA CITLALI       | 7.5              | 295.13 | 2,213.46      | 144.60   | 82.13              |                        |                     | 2,440.20                             | 188.15                               | -                                    | -                                    | 188.15                               | 2,138.02           | 144.60                 |
| TOTAL       |                                     | 215.5            |        | 70,683.84     | 4,817.56 | 2,622.53           | 1,109.60               | 244.96              | 80,835.07                            | 7,746.32                             | 2,844.06                             | 469.28                               | 17,165.35                            | 69,131.41          | 4,817.56               |



Secretaría de Innovación,  
Ciencia y Tecnología  
COMISION DEL ESTADO DE JALISCO



SEP  
Institución Tecnológica



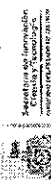
Mascota  
Instituto Tecnológico Superior

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

ESTIMULO AL DESEMPEÑO DOCENTE DE ABRIL A OCTUBRE 2013

| CLAVE       | NOMBRE                      | PERCEPCIONES |          |          |          |          |            |          |           | TOTAL PERCEPCION | TOTAL A PAGAR |           |
|-------------|-----------------------------|--------------|----------|----------|----------|----------|------------|----------|-----------|------------------|---------------|-----------|
|             |                             | ABRIL        | MAYO     | JUNIO    | JULIO    | AGOSTO   | SEPTIEMBRE | OCTUBRE  | NOVIEMBRE |                  |               |           |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA | 1,942.80     | 1,942.80 | 1,942.80 | 1,942.80 | 1,942.80 | 1,942.80   | 1,942.80 | 1,942.80  | 13,599.60        | 2,694.40      | 10,905.20 |
|             | TOTAL                       | 1,942.80     | 1,942.80 | 1,942.80 | 1,942.80 | 1,942.80 | 1,942.80   | 1,942.80 | 1,942.80  | 13,599.60        | 2,694.40      | 10,905.20 |



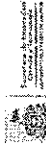


NOMINA DOCENTES 16 -30 DE SEPTIEMBRE 2013

2 SUPERIOR DE MASCOTA

| NOMBRE           | SALARIO |        | PAGOS         |          |          |         | PERCEPCIONES |          |          |              | DESCUENTOS       |          |         |         | TOTAL     |           |          |
|------------------|---------|--------|---------------|----------|----------|---------|--------------|----------|----------|--------------|------------------|----------|---------|---------|-----------|-----------|----------|
|                  | HORA    | DIAS   | SUELDO ACTUAL | DESPENSA | MATERIA  | GUARDIA | ANTIGÜEDAD   | PRIMICIA | SUBSIDIO | COMPLEMENTOS | TOTAL PERCEPCION | IMPORTE  | IMPORTE | IMPORTE | IMPORTE   | IMPORTE   | IMPORTE  |
|                  | 16.5    | 285.13 | 4,574.52      | 332.58   | 169.73   |         | 91.48        | 535.64   | 600.14   | 5,703.85     | 388.83           | 450.66   | 45.75   | -       | 1,485.37  | 3,888.00  | 332.58   |
| GOBERTO          | 19.0    | 285.13 | 5,507.47      | 386.32   | 208.05   |         | 112.15       |          | 718.96   | 6,293.99     | 476.63           | -        | 56.07   | -       | 1,251.67  | 4,676.00  | 386.32   |
| IRNANDEZ         | 7.0     | 285.13 | 2,065.91      | 134.99   | 76.65    |         | 41.32        |          |          | 2,318.84     | 175.90           | -        | 20.66   | -       | 166.26    | 2,042.79  | 134.99   |
| ANUEL            | 19.5    | 285.13 | 5,755.04      | 375.99   | 213.53   |         |              |          | 727.70   | 6,344.52     | 488.18           | -        | 57.55   | -       | 1,274.42  | 4,694.14  | 375.99   |
| TAGRACIA         | 9.5     | 285.13 | 2,803.74      | 183.16   | 104.03   |         |              |          | 66.93    | 3,060.92     | 286.32           | 905.00   | 28.04   | -       | 1,238.29  | 1,659.47  | 183.16   |
| MARIA DEL ROCIO  | 19.5    | 285.13 | 5,755.04      | 375.99   | 213.53   | 434.85  |              |          | 820.58   | 6,778.37     | 488.18           | -        | 57.55   | 535.84  | 2,291.31  | 4,112.10  | 375.99   |
| VERANIA          | 19.5    | 285.13 | 5,755.04      | 342.42   | 213.53   |         |              |          | 727.70   | 6,310.98     | 288.49           | -        | 33.94   | -       | 1,810.06  | 4,158.50  | 342.42   |
| ERLY             | 11.5    | 285.13 | 3,394.00      | 221.72   | 125.93   | 512.90  |              |          |          | 4,254.54     | 288.49           | -        | 33.94   | -       | 676.77    | 3,356.05  | 221.72   |
| DERICO EUGENIO   | 13.5    | 285.13 | 3,984.26      | 260.28   | 147.83   |         |              |          | 370.22   | 4,392.35     | 386.66           | 686.00   | 39.84   | -       | 1,413.73  | 2,718.35  | 260.28   |
| ISWALDO DE JESUS | 13      | 285.13 | 3,836.69      | 294.02   | 142.35   |         |              | 688.68   | 463.96   | 4,951.74     | 326.12           | -        | 36.37   | -       | 828.45    | 3,839.27  | 294.02   |
| JESUS            | 19      | 285.13 | 5,607.47      | 366.32   | 208.05   |         |              |          | 695.01   | 6,181.84     | 476.63           | -        | -       | -       | 1,171.64  | 4,643.83  | 366.32   |
| ANGEL            | 19      | 285.13 | 5,607.47      | 366.32   | 208.05   |         |              |          | 695.01   | 6,181.84     | 476.63           | -        | -       | -       | 1,171.64  | 4,643.83  | 366.32   |
| BENJAMIN         | 18.5    | 285.13 | 5,459.91      | 355.68   | 202.59   |         |              |          | 692.32   | 6,019.16     | 461.09           | -        | -       | -       | 1,126.41  | 4,536.07  | 355.68   |
| INA              | 12.25   | 285.13 | 3,815.34      | 269.82   | 134.14   |         |              | 535.64   | 395.40   | 4,555.04     | 413.92           | -        | -       | -       | 809.32    | 3,475.80  | 269.82   |
| CITALLI          | 7.5     | 285.13 | 2,215.48      | 144.60   | 82.13    |         |              |          |          | 2,440.20     | 188.15           | -        | -       | -       | 188.15    | 2,156.53  | 144.60   |
|                  | 216.5   |        | 89,429.33     | 4,612.94 | 2,575.99 | 947.75  | 244.96       | 1,759.96 | 7,469.73 | 79,570.83    | 6,008.11         | 2,944.66 | 469.25  | 535.64  | 17,427.40 | 57,614.84 | 4,612.94 |





INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01-16 DE SEPTIEMBRE 2013

| CLAVE       | NOMBRE                               | SALARIO |           | PERCEPCIONES        |                                     |                    |           |           |           |           |           |           |           | TOTAL    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-------------|--------------------------------------|---------|-----------|---------------------|-------------------------------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|             |                                      | BASE    | ADICIONAL | PRIMA DE ANTIGÜEDAD | PRIMA DE ANTIGÜEDAD POR INCAPACIDAD | MATERIA DE DEFERIR | DEBEFER   | DEBEFER A | DEBEFER B | DEBEFER C | DEBEFER D | DEBEFER E | DEBEFER F |          | DEBEFER G | DEBEFER H | DEBEFER I | DEBEFER J | DEBEFER K | DEBEFER L | DEBEFER M | DEBEFER N | DEBEFER O | DEBEFER P | DEBEFER Q | DEBEFER R | DEBEFER S | DEBEFER T | DEBEFER U | DEBEFER V | DEBEFER W |
| ITSM-DO-008 | VELASCO FELICIANO                    | 15.5    | 295.13    | 4,674.52            | 337.40                              | 169.73             | 91.49     | 99.83     | 102.07    | 366.83    | 6,535.99  | 776.83    | 475.63    | 1,211.41 | 45.75     | 4,937.18  | 337.40    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO         | 19.0    | 295.13    | 5,607.47            | 365.32                              | 200.05             | 112.15    | 97.50     | 316.54    | 270.54    | 7,673.97  | 1,057.51  | 1,590.22  | 56.07    | 5,922.43  | 365.32    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ         | 7.0     | 295.13    | 2,065.01            | 134.06                              | 76.65              | 41.32     | 277.50    | 88.06     | 99.82     | 2,754.22  | 38.81     | 235.07    | 20.69    | 2,414.19  | 134.06    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-017 | ESSA BECERRA JOSE EMANUEL            | 19.5    | 295.13    | 5,755.04            | 375.96                              | 213.53             | 1,017.55  | 348.67    | 7,740.74  | 1,025.93  | 4,187.50  | 345.85    | 238.32    | 1,572.88 | 5,755.04  | 375.96    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-021 | CARRERAS MEDOZA A TAGRACIA           | 9.5     | 295.13    | 2,603.74            | 183.18                              | 104.03             | 813.76    | 258.23    | 4,187.50  | 345.85    | 891.18    | 891.00    | 3,022.65  | 1,517.20 | 2,462.54  | 183.18    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO  | 16.5    | 295.13    | 5,755.04            | 375.96                              | 213.53             | 1,023.75  | 324.87    | 2,074.90  | 1,591.82  | 10,820.79 | 1,591.82  | 3,022.65  | 5,042.28 | 375.96    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-024 | ORTESA FLORES BRENDA YERANA          | 19.5    | 295.13    | 5,755.04            | 375.96                              | 213.53             | 1,023.75  | 324.87    | 7,853.14  | 1,015.76  | 4,648.06  | 395.30    | 1,862.49  | 5,755.04 | 375.96    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY            | 11.5    | 295.13    | 3,394.00            | 221.72                              | 125.93             | 739.75    | 224.43    | 2,819.60  | 1,124.36  | 8,047.32  | 1,124.36  | 284.49    | 1,448.79 | 5,376.81  | 221.72    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-029 | AMARAL AGOSTA ARAZELI                | 11.5    | 295.13    | 3,394.00            | 221.72                              | 125.93             | 638.25    | 170.17    | 4,448.06  | 395.30    | 284.49    | 284.49    | 707.73    | 3,518.61 | 221.72    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-030 | CARDENAS MEDOZA FEDERICO EUGENIO     | 13.5    | 295.13    | 3,984.20            | 250.28                              | 147.83             | 933.75    | 296.31    | 5,622.42  | 362.29    | 338.66    | 338.66    | 770.79    | 4,591.35 | 250.28    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-032 | MORENO LURIBE PEBRO OSWALDO DE JESUS | 13      | 295.13    | 3,836.68            | 259.84                              | 140.35             | 467.13    | 170.17    | 5,680.38  | 602.31    | 785.20    | 602.31    | 966.79    | 4,414.75 | 259.84    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS           | 19      | 295.13    | 5,607.47            | 365.32                              | 200.05             | 850.50    | 288.58    | 7,320.91  | 958.31    | 476.63    | 476.63    | 1,414.05  | 5,535.64 | 365.32    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-034 | RUIRO DAMAZO MIGUEL ANGEL            | 19      | 295.13    | 5,607.47            | 365.32                              | 200.05             | 894.92    | 318.92    | 7,695.82  | 1,072.15  | 476.63    | 476.63    | 1,468.79  | 5,911.51 | 365.32    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-038 | VILLALBAZ RIVERA JOSE BENJAMIN       | 18.5    | 295.13    | 5,499.91            | 358.09                              | 202.58             | 433.90    | 157.08    | 8,883.85  | 667.01    | 283.81    | 283.81    | 1,311.11  | 5,210.09 | 358.09    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-037 | MARTINEZ IBANEZ ADRIANA              | 16.5    | 295.13    | 4,889.65            | 355.88                              | 180.68             | 50.89     | 18.15     | 6,096.20  | 676.64    | 413.82    | 413.82    | 1,090.96  | 4,638.96 | 355.88    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| ITSM-DO-038 | RODRIGUEZ LOPEZ ERIKA CITALLI        | 7.5     | 295.13    | 2,213.48            | 144.80                              | 82.13              | 16.99     | 5.30      | 2,402.43  | 184.15    | 184.15    | 184.15    | 26.65     | 2,156.34 | 144.80    |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| TOTAL       |                                      | 218.5   |           | 70,683.64           | 4,742.88                            | 2,622.53           | 10,886.29 | 3,500.47  | 4,844.40  | 11,759.87 | 6,038.11  | 1,628.00  | 20,997.24 | 28.65    | 79,403.47 | 4,742.88  |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |





| CLAVE       | NOMBRE                               | SALARIO       |        | PERCEPCIONES         |          |          |         | SUELDO COMPANIA DOC | TOTAL PERCEPCION | DIA      | VALOR     | TOTAL    |                     |                             |      |           |        |           |          |
|-------------|--------------------------------------|---------------|--------|----------------------|----------|----------|---------|---------------------|------------------|----------|-----------|----------|---------------------|-----------------------------|------|-----------|--------|-----------|----------|
|             |                                      | HORAS TRABAJO | ADIAS  | SUELDO X HORA ACTUAL | ORPELINA | BATERIA  | GUARDIA |                     |                  |          |           |          | PRIMA DE ANTIGUEDAD | AYUDA PARA UTILES ESCOLARES |      |           |        |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                    | 15.5          | 295.13 | 4,574.52             | 302.84   | 151.28   |         | 1,219.56            | 6,335.68         | 398.83   | -         | 46.75    | -                   | 1,176.86                    | -    | 4,659.89  | 302.84 |           |          |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO         | 19.0          | 295.13 | 5,607.47             | 295.07   | 185.44   |         | -                   | 6,090.13         | 478.63   | -         | 56.07    | -                   | 1,409.18                    | -    | 5,255.88  | 295.07 |           |          |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ         | 7.0           | 295.13 | 2,065.91             | 108.71   | 69.32    |         | 280.00              | 2,522.94         | 175.60   | -         | 20.66    | -                   | 186.26                      | 1.76 | 2,219.73  | 108.71 |           |          |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL            | 19.5          | 295.13 | 5,755.04             | 302.84   | 190.32   |         | -                   | 6,248.19         | 489.18   | -         | 57.55    | -                   | 1,269.47                    | -    | 4,675.89  | 302.84 |           |          |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA          | 9.5           | 295.13 | 2,803.74             | 147.54   | 92.72    |         | -                   | 3,043.99         | 238.32   | 905.00    | 28.04    | -                   | 1,237.06                    | -    | 1,659.40  | 147.54 |           |          |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO  | 19.5          | 295.13 | 5,755.04             | 302.84   | 190.32   | 296.65  | -                   | 6,524.84         | 488.18   | 924.00    | 57.55    | -                   | 2,254.70                    | -    | 3,877.31  | 302.84 |           |          |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANNA         | 19.5          | 295.13 | 5,755.04             | 302.84   | 190.32   |         | -                   | 6,248.19         | 488.18   | -         | 57.55    | -                   | 1,269.47                    | -    | 4,675.89  | 302.84 |           |          |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY            | 11.5          | 295.13 | 3,394.00             | 178.60   | 112.24   | 368.10  | -                   | 4,022.63         | 288.46   | -         | 33.94    | -                   | 646.61                      | -    | 3,187.72  | 178.60 |           |          |
| ITSM-DO-029 | AMARAL ACOSTA APARELI                | 11.5          | 295.13 | 3,394.00             | 178.60   | 112.24   |         | -                   | 3,684.83         | 288.46   | -         | 33.94    | -                   | 474.72                      | -    | 3,021.51  | 178.60 |           |          |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO    | 13.6          | 295.13 | 3,984.26             | 209.66   | 131.76   |         | -                   | 4,325.67         | 336.66   | -         | 39.84    | -                   | 746.16                      | -    | 3,565.86  | 209.66 |           |          |
| ITSM-DO-032 | MORENO LIRIBE PEDRO OSWALDO DE JESUS | 13            | 295.13 | 3,836.69             | 279.54   | 126.86   |         | 1,524.45            | 5,767.56         | 326.12   | -         | 38.37    | -                   | 989.54                      | -    | 4,496.48  | 279.54 |           |          |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS           | 16            | 295.13 | 5,607.47             | 295.07   | 185.44   |         | -                   | 6,087.98         | 476.63   | -         | -        | -                   | 1,169.61                    | -    | 4,626.10  | 295.07 |           |          |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL            | 19            | 295.13 | 5,607.47             | 295.07   | 185.44   |         | 760.00              | 6,847.88         | 476.63   | -         | -        | -                   | 1,328.15                    | -    | 5,225.76  | 295.07 |           |          |
| ITSM-DO-038 | VILLALBAZ RIVERA JOSE BENJAMIN       | 16.5          | 295.13 | 5,459.91             | 287.31   | 180.56   |         | 740.00              | 6,667.77         | 464.09   | -         | -        | -                   | 1,279.77                    | -    | 5,106.69  | 287.31 |           |          |
| ITSM-DO-037 | MARTINEZ IBANEZ ADRIANA              | 13.67         | 295.13 | 4,004.91             | 210.74   | 132.44   |         | -                   | 4,248.10         | -        | -         | -        | -                   | 406.66                      | -    | 3,941.41  | -      |           |          |
| ITSM-DO-038 | RODRIGUEZ LOPEZ ERIKA DITALLI        | 4.5           | 295.13 | 1,328.09             | 69.89    | 43.92    |         | -                   | 1,441.89         | -        | -         | -        | -                   | 119.44                      | -    | 1,561.33  | -      |           |          |
| TOTAL       |                                      | 215.5         |        | 69,933.51            | 3,767.11 | 2,279.64 | 624.75  | 203.64              | 2,540.00         | 2,744.01 | 81,146.13 | 5,405.04 | 1,629.00            | 469.26                      | -    | 15,862.43 | 121.20 | 61,075.06 | 3,486.49 |



| CLAVE       | NOMBRE                              | SALARIO          |                      | PERCEPCIONES |                 |                     |                    | TOTAL PERCEPCION |                  | TOTAL    | TOTAL    |          |           |          |
|-------------|-------------------------------------|------------------|----------------------|--------------|-----------------|---------------------|--------------------|------------------|------------------|----------|----------|----------|-----------|----------|
|             |                                     | HORAS TRABAJADAS | SUELDO X HORA ACTUAL | DESPENSA     | MATERIA GUARDIA | PRIMA DE ANTIGÜEDAD | OTRAS PERCEPCIONES | TOTAL PERCEPCION | TOTAL PERCEPCION |          |          |          |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 10.0             | 284.05               | 155.30       | 97.60           | 55.81               | -                  | 3,150.21         | 241.44           | 28.41    | 346.26   | 2,643.85 | 155.30    |          |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0             | 284.05               | 295.07       | 185.44          | 107.94              | -                  | 5,985.40         | 458.74           | 53.97    | 1,180.98 | 4,509.35 | 295.07    |          |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 5.0              | 284.05               | 1,420.25     | 48.80           | -                   | -                  | 1,546.70         | 120.72           | 14.20    | 134.92   | 1,451.82 | 77.85     |          |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 18.5             | 284.05               | 380.44       | 190.32          | -                   | 1,469.00           | 7,576.73         | 470.81           | 55.39    | 1,516.57 | 5,661.73 | 390.44    |          |
| ITSM-DO-019 | MUÑOZ MORALES ARQUIMIDES            | 2.5              | 284.05               | 710.13       | 24.40           | -                   | -                  | 773.35           | 60.38            | 7.10     | 67.46    | 851.92   | 38.83     |          |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 16.5             | 284.05               | 4,686.83     | 161.04          | -                   | -                  | 5,104.11         | 398.38           | 46.67    | 905.00   | 3,827.83 | 302.84    |          |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5             | 284.05               | 302.84       | 190.32          | 296.65              | -                  | 6,316.78         | 470.81           | 55.39    | 2,188.02 | 3,827.83 | 302.84    |          |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 284.05               | 302.84       | 190.32          | -                   | -                  | 6,032.13         | 470.81           | 55.39    | 1,202.79 | 4,526.50 | 302.84    |          |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 14.5             | 284.05               | 225.19       | 141.52          | 426.30              | -                  | 4,811.73         | 360.09           | 41.19    | 859.61   | 3,827.83 | 225.19    |          |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 10               | 284.05               | 155.30       | 97.60           | -                   | -                  | 3,093.40         | 241.44           | 28.41    | 340.08   | 2,598.02 | 155.30    |          |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5             | 284.05               | 287.31       | 160.55          | -                   | -                  | 5,722.79         | 446.67           | 52.55    | 1,113.05 | 4,322.44 | 287.31    |          |
| ITSM-DO-031 | MENDOZA GROZCO HORACIO ELISEO       | 15               | 284.05               | 232.95       | 148.40          | -                   | -                  | 4,640.10         | 362.16           | 42.61    | 822.04   | 3,565.11 | 232.95    |          |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5              | 284.05               | 139.76       | 73.20           | -                   | 1,469.00           | 3,812.33         | 181.08           | 21.30    | 489.09   | 3,173.49 | 139.76    |          |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 16.5             | 284.05               | 310.57       | 161.04          | -                   | 1,469.00           | 6,627.43         | 802.09           | -        | 1,200.47 | 5,116.39 | 310.57    |          |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17               | 284.05               | 4,828.85     | 165.92          | -                   | 2,938.00           | 8,328.70         | 410.45           | -        | 1,557.70 | 6,375.07 | 395.93    |          |
| ITSM-DO-036 | VILLALVAZO RIVERA JOSE BENJAMIN     | 15               | 284.05               | 310.55       | 148.40          | -                   | 1,469.00           | 6,186.70         | 362.16           | -        | 1,070.12 | 4,806.03 | 310.55    |          |
| TOTAL       |                                     | 225.5            |                      | 3,866.74     | 2,200.88        | 712.95              | 164.75             | 9,814.00         | 8,168.36         | 5,444.53 | 1,829.00 | 502.77   | 15,944.65 | 3,866.74 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA  
NOMINA ADMINISTRATIVOS 01-15 DE JULIO 2013

| No.         | NOMBRE DEL BENEFICIARIO                | GRUPO  | SALARIO   | ABONDO    | POUNDO    | QUINCE    | VEINTE    | VEINTICINCO | TRICINCO    | CUARENTA   | QUINCUAGENA | SESENTA    | SETENTA    | OGENTA     | NOVENTA   | CIENTO | OTROS    | TOTAL     |
|-------------|--|--------|-----------|-----------|-----------|-----------|-----------|-------------|-------------|------------|-------------|------------|------------|------------|-----------|--------|----------|-----------|
| ITEM-AD-001 | GONZALEZ DAVILA ANA MARIA              | 15     | 1,049.98  | 157,49.70 | 7,603.27  | 690.00    | 1,937.87  | 10,724.83   | 11,035.33   | 1,753.79   | 894.01      | 1,338.73   | 3,099.00   | 10,139.71  | 14,191.28 | 960.00 |          | 14,191.28 |
| ITEM-AD-010 | POMERO OLIVO ADA                       | 15     | 701.96    | 10,524.85 | 310.50    | 193.97    | 1,072.43  | 11,035.33   | 1,753.79    | 894.01     | 1,338.73    | 3,099.00   | 10,139.71  | 14,191.28  | 960.00    |        |          | 14,191.28 |
| ITEM-AD-008 | LUNA OLEA MARIA VIDAL                  | 15     | 497.45    | 7,461.79  | 310.50    | 294.00    | 1,411.77  | 7,897.57    | 8,208.07    | 1,193.73   | 634.25      | 1,598.90   | 3,376.62   | 3,376.62   | 4,000.00  |        |          | 4,000.00  |
| ITEM-AD-015 | TORRES DE SANTIAGO MAGOLEMA DEL CARMEN | 15     | 697.45    | 7,461.79  | 310.50    | 274.40    | 7,738.19  | 8,048.69    | 1,102.26    | 634.25     | 1,364.00    | 3,376.62   | 4,000.00   | 3,376.62   | 4,000.00  |        |          | 4,000.00  |
| ITEM-AD-007 | HERNANDEZ SANCHEZ ARMANDO              | 15     | 214.21    | 3,713.10  | 310.50    | 61.05     | 3,274.15  | 3,364.65    | 127.04      | 273.11     | 460.00      | 723.00     | 1,186.01   | 1,186.01   | 2,252.97  |        |          | 2,252.97  |
| ITEM-AD-005 | DE LA CRUZ PERA ANA GABRIELA           | 15     | 225.13    | 3,716.62  | 310.50    | 64.15     | 3,441.06  | 3,751.59    | 143.21      | 287.04     | 617.50      | 664.00     | 1,364.00   | 1,364.00   | 2,057.57  |        |          | 2,057.57  |
| ITEM-AD-006 | DE SANTIAGO CHAVEZ ESTEBAN             | 15     | 203.87    | 3,058.05  | 310.50    | 58.10     | 3,115.10  | 3,226.50    | 109.85      | 259.53     | 1,364.00    | 330.00     | 330.00     | 330.00     | 1,005.39  |        |          | 1,005.39  |
| ITEM-AD-011 | RUBIO ORCIDILLA CLAUDIA ELIZABETH      | 15     | 225.13    | 3,716.62  | 310.50    | 64.15     | 3,441.06  | 3,751.59    | 143.21      | 287.04     | 617.50      | 664.00     | 1,364.00   | 1,364.00   | 2,057.57  |        |          | 2,057.57  |
| ITEM-AD-004 | ARANGO CHAVEZ JOSE DE JESUS            | 15     | 158.33    | 2,360.00  | 310.50    | 45.41     | 2,435.49  | 2,745.90    | 0.54        | 203.15     | 664.00      | 664.00     | 1,364.00   | 1,364.00   | 2,057.57  |        |          | 2,057.57  |
| ITEM-AD-013 | BELTRAN DE LA CRUZ COLORES EFRAN       | 15     | 137.74    | 2,094.15  | 310.50    | 2,094.15  | 2,094.15  | 2,094.15    | 2,094.15    | 175.52     | 330.00      | 330.00     | 330.00     | 330.00     | 1,005.39  |        |          | 1,005.39  |
| ITEM-AD-016 | FLORES JERONIMO JESUS                  | 14     | 497.45    | 6,964.24  | 289.80    | 6,964.24  | 7,264.14  | 949.39      | 991.97      | 2,073.00   | 2,073.00    | 2,073.00   | 2,073.00   | 2,073.00   | 3,358.86  |        |          | 3,358.86  |
| ITEM-AD-017 | MEDINA MORAN JAIME                     | 15     | 248.82    | 3,720.35  | 289.80    | 3,720.35  | 4,019.15  | 302.79      | 316.69      | 1,594.00   | 248.82      | 37.29      | 2,492.99   | 2,492.99   | 1,266.06  |        |          | 1,266.06  |
| ITEM-AD-018 | ROBLES VARGAS KARINA                   | 15     | 214.21    | 3,213.10  | 310.50    | 688.00    | 3,801.10  | 4,111.50    | 317.26      | 273.11     | 893.00      | 893.00     | 893.00     | 893.00     | 2,295.95  |        |          | 2,295.95  |
| ITEM-AD-020 | LOPEZ CARRERA LUIS ALBERTO             | 15     | 811.84    | 12,177.61 | 310.50    | 12,177.61 | 12,488.11 | 2,065.40    | 1,635.10    | 1,635.10   | 1,635.10    | 1,635.10   | 1,635.10   | 1,635.10   | 9,047.00  |        |          | 9,047.00  |
| ITEM-AD-022 | CASTRO MORENO GUALBERTO                | 15     | 811.84    | 12,177.61 | 310.50    | 12,177.61 | 12,488.11 | 2,065.40    | 1,635.10    | 1,635.10   | 1,635.10    | 1,635.10   | 1,635.10   | 1,635.10   | 9,047.00  |        |          | 9,047.00  |
| ITEM-AD-023 | DE LA CRUZ PERA JULIAN                 | 15     | 203.87    | 3,058.05  | 310.50    | 3,058.05  | 3,368.50  | 63.26       | 259.83      | 850.00     | 850.00      | 850.00     | 850.00     | 1,834.21   |           |        | 1,834.21 |           |
| ITEM-AD-024 | PERA HERNANDEZ ANDRES                  | 15     | 137.75    | 2,066.25  | 310.50    | 2,066.25  | 2,376.75  | 175.63      | 549.00      | 175.63     | 549.00      | 549.00     | 549.00     | 549.00     | 1,358.43  |        |          | 1,358.43  |
| ITEM-AD-026 | VARGAS ARECHIGA LILIANA                | 15     | 131.68    | 1,974.87  | 310.50    | 294.00    | 2,268.87  | 2,579.37    | 187.86      | 363.21     | 197.86      | 363.21     | 363.21     | 363.21     | 1,760.03  |        |          | 1,760.03  |
| ITEM-AD-028 | MILDA RAMOS ARIZON                     | 15     | 497.45    | 7,461.79  | 310.50    | 7,461.79  | 7,772.29  | 1,046.65    | 634.25      | 634.25     | 634.25      | 634.25     | 634.25     | 634.25     | 5,769.89  |        |          | 5,769.89  |
| ITEM-AD-029 | MICHAELA RAMIREZ JIMENEZ               | 15     | 701.69    | 10,224.85 | 310.50    | 10,224.85 | 10,535.35 | 1,700.78    | 664.91      | 2,339.00   | 2,339.00    | 2,339.00   | 2,339.00   | 2,339.00   | 5,564.48  |        |          | 5,564.48  |
| ITEM-AD-030 | CASILLAS MARTINEZ FRANCISCO RAFAEL     | 15     | 164.01    | 2,770.68  | 310.50    | 2,770.68  | 3,081.18  | 52.34       | 233.76      | 617.00     | 617.00      | 617.00     | 617.00     | 617.00     | 1,840.82  |        |          | 1,840.82  |
| ITEM-AD-031 | ROSALES SANCHEZ ROBERTO SERGIO         | 15     | 184.01    | 2,770.68  | 310.50    | 2,770.68  | 3,081.18  | 52.34       | 233.76      | 617.00     | 617.00      | 617.00     | 617.00     | 617.00     | 1,840.82  |        |          | 1,840.82  |
| ITEM-AD-032 | ARANGO GARCIA YESENIA                  | 15     | 167.50    | 2,512.45  | 310.50    | 264.00    | 2,809.45  | 3,716.96    | 56.91       | 213.56     | 213.56      | 213.56     | 213.56     | 213.56     | 1,511.96  |        |          | 1,511.96  |
| ITEM-AD-033 | GONZALEZ PERA LILIANA                  | 15     | 167.50    | 2,512.45  | 310.50    | 586.00    | 3,100.45  | 3,410.95    | 108.15      | 213.56     | 213.56      | 213.56     | 213.56     | 213.56     | 1,511.96  |        |          | 1,511.96  |
| ITEM-AD-034 | LEZAMA ACOSTA ALFREDO                  | 15     | 110.94    | 1,664.10  | 310.50    | 1,664.10  | 1,974.60  | 141.45      | 141.45      | 141.45     | 141.45      | 141.45     | 141.45     | 141.45     | 1,011.23  |        |          | 1,011.23  |
| ITEM-AD-035 | VARGAS ARECHIGA EVA SARAH              | 15     | 131.66    | 1,974.80  | 310.50    | 294.00    | 2,268.80  | 2,579.30    | 187.87      | 363.21     | 197.87      | 363.21     | 363.21     | 363.21     | 1,760.03  |        |          | 1,760.03  |
| ITEM-AD-037 | PERA LILIANA JOSE VICTORIANO           | 15     | 497.45    | 7,461.79  | 310.50    | 7,461.79  | 7,772.29  | 1,046.65    | 634.25      | 634.25     | 634.25      | 634.25     | 634.25     | 634.25     | 5,769.89  |        |          | 5,769.89  |
| ITEM-AD-038 | ALANS VARGAS ALEGANDRA IMAGLI          | 15     | 210.03    | 3,151.20  | 310.50    | 3,151.20  | 3,461.70  | 113.67      | 207.85      | 207.85     | 207.85      | 207.85     | 207.85     | 207.85     | 1,351.17  |        |          | 1,351.17  |
| ITEM-AD-039 | FRECCO GARCIA MARIA DE JESUS           | 15     | 203.87    | 3,058.05  | 310.50    | 3,058.05  | 3,368.55  | 87.20       | 258.93      | 680.00     | 680.00      | 680.00     | 680.00     | 680.00     | 2,004.79  |        |          | 2,004.79  |
| TOTAL       |  | 14,000 | 16,073.11 | 1,999,935 | 7,993,217 | 2,488,000 | 6,644,833 | 111,851,513 | 117,271,150 | 20,572,500 | 12,142,228  | 24,884,000 | 28,872,000 | 31,621,336 | 304,111   |        |          | 304,111   |

NOMINA DOCENTES 01-16 DE JULIO 2013

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

| CLAVE       | NOMBRE                              | SALARIO          |                      | PERDICCIONES          |           |                                  |                    | TOTAL PERDICCIONES | TOTAL     | TOTAL    | TOTAL  |          |           |          |           |          |
|-------------|-------------------------------------|------------------|----------------------|-----------------------|-----------|----------------------------------|--------------------|--------------------|-----------|----------|--------|----------|-----------|----------|-----------|----------|
|             |                                     | HORAS TRABAJADAS | SUELDO X HORA ACTUAL | DESPENSE A LA MATERIA | GUARDERÍA | OTRAS ANASTILAS A DI. MATERNIDAD | TOTAL PERDICCIONES |                    |           |          |        |          |           |          |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 10.0             | 284.05               | 163.05                | 97.60     | -                                | -                  | 3,101.16           | 241.44    | -        | 28.41  | 340.08   | -         | 2,598.02 | 163.06    |          |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0             | 284.05               | 5,398.95              | 295.07    | 185.44                           | -                  | 5,877.46           | 468.74    | -        | 53.97  | 1,157.92 | -         | 4,424.47 | 295.07    |          |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 5.0              | 284.05               | 1,420.25              | 77.65     | 48.80                            | -                  | 1,546.70           | 120.72    | -        | 14.20  | 134.92   | 117.70    | 1,451.82 | 77.65     |          |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5             | 284.05               | 5,538.98              | 302.84    | 190.32                           | -                  | 6,032.13           | 470.81    | -        | 55.39  | 1,202.79 | -         | 4,526.50 | 302.84    |          |
| ITSM-DO-019 | MUÑOZ MORALES ARQUIMIDES            | 2.5              | 284.05               | 710.13                | 38.83     | 24.40                            | -                  | 773.35             | 60.36     | -        | 7.10   | 67.46    | 164.88    | 831.92   | 38.83     |          |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 16.5             | 284.05               | 4,686.83              | 258.25    | 161.04                           | 1,600.00           | 6,704.11           | 396.38    | 905.00   | 46.87  | 2,180.32 | -         | 4,267.54 | 258.25    |          |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 18.5             | 284.05               | 5,238.88              | 302.84    | 190.32                           | 286.65             | 6,318.78           | 470.81    | -        | 55.39  | 1,204.02 | -         | 4,751.93 | 302.84    |          |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 284.05               | 5,538.98              | 302.84    | 190.32                           | -                  | 6,032.13           | 470.81    | -        | 55.39  | 1,202.79 | -         | 4,526.50 | 302.84    |          |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 14.5             | 284.05               | 4,118.73              | 225.19    | 141.52                           | 426.30             | 4,911.73           | 350.09    | -        | 41.19  | 858.61   | -         | 3,827.93 | 225.19    |          |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 10               | 284.05               | 2,840.50              | 155.30    | 97.60                            | -                  | 3,093.40           | 241.44    | -        | 28.41  | 340.08   | -         | 2,598.02 | 155.30    |          |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5             | 284.05               | 5,254.93              | 287.31    | 180.56                           | -                  | 5,722.79           | 446.67    | -        | 52.95  | 1,113.05 | -         | 4,322.44 | 287.31    |          |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15               | 284.05               | 4,260.75              | 232.95    | 146.40                           | -                  | 4,640.10           | 382.16    | -        | 42.61  | 822.04   | -         | 3,595.11 | 232.95    |          |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5              | 284.05               | 2,130.38              | 143.64    | 73.20                            | -                  | 2,347.21           | 181.08    | -        | 21.30  | 202.39   | 39.08     | 2,040.27 | 143.64    |          |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 16.5             | 284.05               | 4,686.83              | 287.89    | 161.04                           | -                  | 5,115.75           | 396.38    | -        | -      | 894.62   | -         | 3,855.24 | 287.89    |          |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17               | 284.05               | 4,823.85              | 275.65    | 165.92                           | -                  | 5,270.42           | 410.45    | -        | -      | 933.02   | -         | 4,061.75 | 275.65    |          |
| ITSM-DO-036 | VILLALVAZO RIVERA JOSE BENJAMIN     | 15               | 284.05               | 4,260.75              | 232.95    | 146.40                           | -                  | 4,640.10           | 382.16    | -        | -      | 779.43   | -         | 3,627.72 | 232.95    |          |
| TOTAL       |                                     | 225.5            |                      | 84,053.28             | 3,560.22  | 2,200.88                         | 712.95             | 1,600.00           | 75,127.32 | 6,444.53 | 905.00 | 502.77   | 13,493.55 | 321.64   | 55,395.20 | 3,560.22 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-30 DE JUNIO 2013

| CLAVE       | NOMBRE                              | SALARIO          |               | PERCEPCIONES |          |        |                    | OTRAS PERCEPCIONES | TOTAL PERCEPCIONES | MATERIAL DIDACTICO | GUARDERIA | TOTAL PERCEPCIONES | TOTAL PERCEPCIONES | TOTAL PERCEPCIONES | TOTAL PERCEPCIONES |        |          |
|-------------|-------------------------------------|------------------|---------------|--------------|----------|--------|--------------------|--------------------|--------------------|--------------------|-----------|--------------------|--------------------|--------------------|--------------------|--------|----------|
|             |                                     | HORAS TRABAJADAS | SUELDO X HORA | RESPENSA     | MATERIAL | OTRAS  | TOTAL PERCEPCIONES |                    |                    |                    |           |                    |                    |                    |                    |        |          |
| ITSM-DO-003 | VELASCO FELICIANO                   | 10.0             | 284.05        | 163.05       | 97.60    | -      | -                  | 3,101.16           | 70.23              | 241.44             | 781.00    | 28.41              | -                  | 1,101.08           | 1,897.02           | 163.06 |          |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0             | 284.05        | 295.07       | 185.44   | -      | -                  | 5,877.48           | 645.21             | 459.74             | -         | 53.97              | -                  | 1,157.92           | 4,424.47           | 295.07 |          |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 5.0              | 284.05        | 69.89        | 48.80    | -      | -                  | 1,538.94           | -                  | 120.72             | -         | 14.20              | 146.90             | 281.82             | 1,304.92           | 69.89  |          |
| ITSM-DO-017 | SOUSA BECERRA JOSE EMANUEL          | 19.5             | 284.05        | 302.84       | 190.32   | -      | -                  | 6,032.13           | 675.59             | 470.81             | -         | 55.39              | -                  | 1,202.79           | 4,526.50           | 302.84 |          |
| ITSM-DO-019 | MUNOZ MORALES ARQUIMIDES            | 2.5              | 284.05        | 31.07        | 24.40    | -      | -                  | 765.59             | -                  | 80.38              | -         | 7.10               | 146.90             | 214.36             | 685.02             | 31.07  |          |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 16.5             | 284.05        | 256.25       | 161.04   | -      | -                  | 5,104.11           | 495.24             | 388.38             | 805.00    | 46.87              | -                  | 1,846.49           | 3,001.37           | 256.25 |          |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5             | 284.05        | 302.84       | 190.32   | 286.65 | -                  | 6,318.78           | 737.82             | 470.81             | -         | 55.39              | -                  | 1,264.02           | 4,751.93           | 302.84 |          |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 284.05        | 302.84       | 190.32   | -      | -                  | 6,032.13           | 675.59             | 470.81             | -         | 65.39              | -                  | 1,202.79           | 4,526.50           | 302.84 |          |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 14.5             | 284.05        | 225.19       | 141.52   | 426.30 | -                  | 4,911.73           | 467.33             | 350.09             | -         | 41.19              | -                  | 855.61             | 3,827.93           | 225.19 |          |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 10               | 284.05        | 155.30       | 97.60    | -      | -                  | 3,093.40           | 70.23              | 241.44             | -         | 28.41              | -                  | 340.08             | 2,598.02           | 155.30 |          |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5             | 284.05        | 287.31       | 180.56   | -      | -                  | 5,722.79           | 613.83             | 446.87             | -         | 52.55              | -                  | 1,113.05           | 4,322.44           | 287.31 |          |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15               | 284.05        | 232.95       | 146.40   | -      | -                  | 4,640.10           | 417.27             | 352.16             | -         | 42.61              | -                  | 822.04             | 3,585.11           | 232.95 |          |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5              | 284.05        | 143.64       | 73.20    | -      | -                  | 2,347.21           | -                  | 181.06             | -         | 21.30              | 39.08              | 202.39             | 2,040.27           | 143.64 |          |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 19.5             | 284.05        | 287.89       | 167.04   | -      | -                  | 5,115.75           | 495.24             | 388.38             | -         | -                  | -                  | 894.62             | 3,953.24           | 287.89 |          |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17               | 284.05        | 275.65       | 165.92   | -      | -                  | 5,270.42           | 522.57             | 410.45             | -         | -                  | -                  | 933.02             | 4,051.75           | 275.65 |          |
| ITSM-DO-036 | VILLALVAZ RIVERA JOSE BENJAMIN      | 15               | 284.05        | 232.95       | 146.40   | -      | -                  | 4,640.10           | 417.27             | 352.16             | -         | -                  | -                  | 779.43             | 3,627.72           | 232.95 |          |
| TOTAL       |                                     | 225.5            |               | 3,544.70     | 2,200.88 | 712.95 | -                  | 70,511.80          | 6,307.42           | 5,444.53           | 1,686.00  | 502.77             | -                  | 293.80             | 14,214.52          | 321.64 | 3,544.70 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MATEOSTA

FORMAS ADMINISTRATIVAS 31-15 DE JUNIO 2015

| No.       | NOMBRE DEL BENEFICIARIO              | VALOR TRABAJO (DOL) | SALARIO MENSUAL | VALOR APORTADO MENSUAL | VALOR DE LA APORTA MENSUAL | VALOR DEL CREDITO MENSUAL | VALOR DEL PLAN DE AHORRO MENSUAL | VALOR DE LA APORTA MENSUAL | VALOR DEL PLAN DE AHORRO MENSUAL | VALOR DE LA APORTA MENSUAL | VALOR DEL PLAN DE AHORRO MENSUAL | VALOR DE LA APORTA MENSUAL | VALOR DEL PLAN DE AHORRO MENSUAL | VALOR DE LA APORTA MENSUAL | VALOR DEL PLAN DE AHORRO MENSUAL | VALOR DE LA APORTA MENSUAL | VALOR DEL PLAN DE AHORRO MENSUAL |
|-----------|--------------------------------------|---------------------|-----------------|------------------------|----------------------------|---------------------------|----------------------------------|----------------------------|----------------------------------|----------------------------|----------------------------------|----------------------------|----------------------------------|----------------------------|----------------------------------|----------------------------|----------------------------------|
| ITSMAD001 | GONZALEZ DAVILA ANA MARIA            | 15                  | 1,099.98        | 15,749.70              | 7,003.27                   | 960.00                    | 688.00                           | 24,749.97                  | 65,500.07                        | 5,744.08                   | 1,338.73                         | 3,038.00                   | 10,193.71                        | 14,101.26                  | 860.00                           |                            |                                  |
| ITSMAD002 | ROMERO OLINDA                        | 15                  | 701.66          | 10,524.85              | 310.50                     | 310.50                    | -                                | 10,524.85                  | 10,535.35                        | 1,769.76                   | 894.61                           | -                          | 2,601.37                         | 7,202.46                   | 310.50                           |                            |                                  |
| ITSMAD003 | LUNA OLEA MARIA VIDAL                | 15                  | 497.45          | 7,481.79               | 310.50                     | 294.00                    | -                                | 7,755.79                   | 8,086.29                         | 1,109.45                   | 634.26                           | 1,598.00                   | 3,345.70                         | 4,414.08                   | 310.50                           |                            |                                  |
| ITSMAD004 | TORRES DE SANTO MAGDALENA DEL CARMEN | 15                  | 497.45          | 7,481.79               | 310.50                     | 294.00                    | -                                | 7,755.79                   | 8,086.29                         | 1,109.45                   | 634.26                           | 1,598.00                   | 3,345.70                         | 4,414.08                   | 310.50                           |                            |                                  |
| ITSMAD005 | HERNANDEZ SANDOVAL ANNAICO           | 15                  | 214.21          | 3,213.10               | 310.50                     | 310.50                    | -                                | 3,213.10                   | 3,553.60                         | 130.40                     | 273.11                           | 400.00                     | 625.85                           | 2,397.46                   | 310.50                           |                            |                                  |
| ITSMAD006 | DE LA CRUZ PERA ANA GABRIELA         | 15                  | 223.13          | 3,349.92               | 310.50                     | 310.50                    | -                                | 3,349.92                   | 3,697.42                         | 138.23                     | 297.04                           | 617.50                     | 337.7                            | 2,005.39                   | 310.50                           |                            |                                  |
| ITSMAD007 | DE SANTO AGUSTIN ESTEBAN             | 15                  | 203.87          | 3,058.00               | 310.50                     | 310.50                    | -                                | 3,058.00                   | 3,368.50                         | 83.26                      | 259.93                           | -                          | 303.56                           | 2,684.21                   | 310.50                           |                            |                                  |
| ITSMAD008 | RUBIO GRADILLA CLAUDIA ELIZABETH     | 15                  | 225.13          | 3,376.62               | 310.50                     | 310.50                    | -                                | 3,376.62                   | 3,697.42                         | 138.23                     | 297.04                           | 733.00                     | 377.7                            | 2,184.89                   | 310.50                           |                            |                                  |
| ITSMAD009 | ARANGO CHAVEZ JOSE DE JESUS          | 15                  | 159.33          | 2,390.00               | 310.50                     | 310.50                    | -                                | 2,390.00                   | 2,700.50                         | -                          | 203.16                           | 694.00                     | 23.99                            | 1,803.25                   | 310.50                           |                            |                                  |
| ITSMAD010 | BELTRAN DE LA CRUZ DOLORES EFRAN     | 15                  | 137.74          | 2,068.16               | 310.50                     | 310.50                    | -                                | 2,068.16                   | 2,378.66                         | -                          | 156.62                           | 332.00                     | 20.66                            | 1,535.36                   | 310.50                           |                            |                                  |
| ITSMAD011 | FLORES FERONIMO JESUS                | 15                  | 497.45          | 7,481.79               | 310.50                     | 310.50                    | -                                | 7,481.79                   | 7,772.29                         | 1,046.65                   | 634.26                           | 2,073.00                   | 3,703.90                         | 3,707.89                   | 310.50                           |                            |                                  |
| ITSMAD012 | MEDINA MORAN JAIME                   | 15                  | 248.92          | 3,729.35               | 299.90                     | 299.90                    | -                                | 3,729.35                   | 4,019.15                         | 302.78                     | 316.89                           | 1,564.00                   | 37.26                            | 1,866.66                   | 289.80                           |                            |                                  |
| ITSMAD013 | ROBLES VARGAS KARINA                 | 15                  | 214.21          | 3,213.10               | 310.50                     | 310.50                    | -                                | 3,213.10                   | 3,553.60                         | 130.40                     | 273.11                           | 883.00                     | 32.33                            | 2,385.69                   | 310.50                           |                            |                                  |
| ITSMAD014 | GOMEZ DARRIAS LUIS ALBERTO           | 15                  | 811.64          | 12,177.61              | 310.50                     | 310.50                    | -                                | 12,177.61                  | 12,488.11                        | 2,065.49                   | 1,035.10                         | -                          | 3,100.50                         | 9,647.03                   | 310.50                           |                            |                                  |
| ITSMAD015 | CASTRO MORENO GUABERTO               | 15                  | 811.64          | 12,177.61              | 310.50                     | 310.50                    | -                                | 12,177.61                  | 12,488.11                        | 2,065.49                   | 1,035.10                         | 2,694.00                   | 5,738.57                         | 6,438.99                   | 310.50                           |                            |                                  |
| ITSMAD016 | DE LA CRUZ PERA JULIAN               | 15                  | 203.87          | 3,058.00               | 310.50                     | 310.50                    | -                                | 3,058.00                   | 3,368.50                         | 83.26                      | 259.93                           | 650.00                     | 30.55                            | 1,834.21                   | 310.50                           |                            |                                  |
| ITSMAD017 | PERA HERNANDEZ ANDRES                | 15                  | 137.75          | 2,068.25               | 310.50                     | 310.50                    | -                                | 2,068.25                   | 2,378.75                         | -                          | 175.63                           | 649.00                     | 20.68                            | 1,388.43                   | 310.50                           |                            |                                  |
| ITSMAD018 | VARGAS ARECHAGA LUISANA              | 15                  | 131.08          | 1,974.87               | 310.50                     | 294.00                    | -                                | 2,268.87                   | 2,579.37                         | -                          | 187.86                           | 303.21                     | 18.75                            | 1,740.03                   | 310.50                           |                            |                                  |
| ITSMAD019 | HILDA RAMOS ARRISON                  | 15                  | 497.45          | 7,481.79               | 310.50                     | 310.50                    | -                                | 7,481.79                   | 7,772.29                         | 1,046.65                   | 634.26                           | -                          | 1,689.90                         | 5,780.69                   | 310.50                           |                            |                                  |
| ITSMAD020 | MICHELBA RAMIREZ JAIENNEZ            | 15                  | 701.66          | 10,524.85              | 310.50                     | 310.50                    | -                                | 10,524.85                  | 10,836.35                        | 1,708.76                   | 894.61                           | 2,338.00                   | 4,440.37                         | 5,584.46                   | 310.50                           |                            |                                  |
| ITSMAD021 | CABELLAS MARTINEZ FRANCISCO RAFAEL   | 15                  | 184.91          | 2,773.66               | 310.50                     | 310.50                    | -                                | 2,773.66                   | 3,084.16                         | 52.34                      | 235.76                           | 617.00                     | 27.74                            | 1,940.62                   | 310.50                           |                            |                                  |
| ITSMAD022 | ROSALES SANCHEZ ROBERTO SERGIO       | 15                  | 184.91          | 2,773.66               | 310.50                     | 310.50                    | -                                | 2,773.66                   | 3,084.16                         | 52.34                      | 235.76                           | -                          | 27.74                            | 2,457.62                   | 310.50                           |                            |                                  |
| ITSMAD023 | ARANGO GARCIA YERENA                 | 15                  | 197.50          | 2,972.46               | 310.50                     | 294.00                    | -                                | 2,972.46                   | 3,116.95                         | 58.91                      | 213.66                           | -                          | 25.12                            | 2,311.86                   | 310.50                           |                            |                                  |
| ITSMAD024 | GONZALEZ PERA LUISANA                | 15                  | 197.50          | 2,972.46               | 310.50                     | 310.50                    | -                                | 2,972.46                   | 3,116.95                         | 58.91                      | 213.66                           | -                          | 25.12                            | 2,311.86                   | 310.50                           |                            |                                  |
| ITSMAD025 | LEDEZMA ACOSTA ALFREDO               | 16.0                | 110.94          | 1,654.10               | 310.50                     | 310.50                    | -                                | 1,654.10                   | 1,974.60                         | -                          | 141.45                           | -                          | 16.64                            | 1,511.23                   | 310.50                           |                            |                                  |
| ITSMAD026 | VARGAS ARECHAGA EIMA SARAH           | 15                  | 131.06          | 1,974.89               | 310.50                     | 294.00                    | -                                | 2,268.89                   | 2,579.39                         | -                          | 197.87                           | -                          | 19.75                            | 1,713.26                   | 310.50                           |                            |                                  |
| ITSMAD027 | PERA ULLOA JOSE VICTORIANO           | 15                  | 497.45          | 7,481.79               | 310.50                     | 310.50                    | -                                | 7,481.79                   | 7,772.29                         | 1,046.65                   | 634.26                           | -                          | 1,689.90                         | 5,780.69                   | 310.50                           |                            |                                  |
| ITSMAD028 | ALJANS VARGAS ALEGANDRA MAGALI       | 15                  | 210.08          | 3,151.20               | 310.50                     | 310.50                    | -                                | 3,151.20                   | 3,461.70                         | 113.07                     | 267.85                           | -                          | 31.51                            | 2,138.17                   | 310.50                           |                            |                                  |
| ITSMAD029 | FRESCO GARCIA MARIA DE JESUS         | 15                  | 203.87          | 3,058.00               | 310.50                     | 310.50                    | -                                | 3,058.00                   | 3,368.50                         | 83.26                      | 259.93                           | 660.00                     | 30.58                            | 1,834.21                   | 310.50                           |                            |                                  |
| 433.02    |                                      |                     | 10,927.11       | 160,494.10             | 7,863.21                   | 6,933.50                  | 6,933.50                         | 161,448.97                 | 171,177.87                       | 20,308.41                  | 12,194.41                        | 22,181.50                  | 116.65                           | 91,993.50                  | 309.65                           |                            | 633,250                          |

NOMINA DOCENTES 01-16 DE JUNIO 2013

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

| CLAVE        | NOMBRE                              | SALARIO             |        | PERCEPCIONES     |                 |                 |               |                 | TOTAL PERCEPCIONES | TOTAL           | CANTIDAD        | VALOR         |          |                  |               |                  |                 |
|--------------|-------------------------------------|---------------------|--------|------------------|-----------------|-----------------|---------------|-----------------|--------------------|-----------------|-----------------|---------------|----------|------------------|---------------|------------------|-----------------|
|              |                                     | HORAS TRABAJO ALDAS | X HORA | SUeldo ACTUAL    | PREPENSIA       | MATERIA OPRACIO | GUARDIA       | OTRAS           |                    |                 |                 |               |          |                  |               |                  |                 |
| ITSM-DO-008  | VELASCO FELICIANO                   | 10.0                | 284.05 | 2,840.50         | 183.06          | 97.60           |               | 146.80          | 3,248.06           | 241.44          | 761.00          | 28.41         | -        | 1,137.31         | -             | 1,947.69         | 163.06          |
| ITSM-DO-001  | GONZALEZ RODRIGUEZ RIGOBERTO        | 13.0                | 284.05 | 5,396.95         | 285.07          | 185.44          |               |                 | 5,877.46           | 458.74          |                 | 53.87         | -        | 1,157.92         | -             | 4,424.47         | 285.07          |
| ITSM-DO-010  | JUAN DANIEL GUZMAN HERNANDEZ        | 5.0                 | 284.05 | 1,420.25         | 62.13           | 48.80           |               |                 | 1,531.18           | 120.72          |                 | 14.20         | 283.80   | 428.72           | 117.70        | 1,168.02         | 62.13           |
| ITSM-DO-017  | SOSA BECERRA JOSE EMANUEL           | 19.5                | 284.05 | 5,538.98         | 302.84          | 190.32          |               |                 | 6,032.13           | 470.81          |                 | 55.39         | -        | 1,202.79         | -             | 4,526.50         | 302.84          |
| ITSM-DO-019  | MUÑOZ MORALES ARGUJIMIDES           | 2.5                 | 284.05 | 710.13           | 23.31           | 24.40           |               |                 | 757.83             | 60.36           |                 | 7.10          | 283.80   | 381.26           | 164.86        | 538.12           | 23.31           |
| ITSM-DO-021  | CARDENAS MENDOZA ALTAGRACIA         | 16.5                | 284.05 | 4,686.83         | 256.25          | 181.04          |               |                 | 5,104.11           | 398.38          | 905.00          | 46.87         | -        | 1,846.49         | -             | 3,001.37         | 256.25          |
| ITSM-DO-023  | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5                | 284.05 | 5,538.98         | 302.84          | 190.32          | 285.65        |                 | 6,318.78           | 470.81          |                 | 55.39         | -        | 1,264.02         | -             | 4,761.93         | 302.84          |
| ITSM-DO-024  | ORTEGA FLORES BRENDA YERANIA        | 19.5                | 284.05 | 5,538.98         | 302.84          | 190.32          |               |                 | 6,032.13           | 470.81          |                 | 55.39         | -        | 1,202.79         | -             | 4,526.50         | 302.84          |
| ITSM-DO-028  | VIGENCIO VELASCO KIMBERLY           | 14.5                | 284.05 | 4,118.73         | 225.19          | 141.52          | 426.30        |                 | 4,911.73           | 350.09          |                 | 41.18         | -        | 856.61           | -             | 3,827.93         | 225.19          |
| ITSM-DO-029  | AMARAL ACOSTA ARACELI               | 10                  | 284.05 | 2,840.50         | 155.30          | 97.60           |               |                 | 3,093.40           | 241.44          |                 | 28.41         | -        | 340.08           | -             | 2,598.02         | 155.30          |
| ITSM-DO-030  | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5                | 284.05 | 5,254.93         | 287.31          | 180.56          |               |                 | 5,722.79           | 446.67          |                 | 62.55         | -        | 1,113.05         | -             | 4,322.44         | 287.31          |
| ITSM-DO-031  | MENDOZA CROZCO HORACIO ELISEO       | 15                  | 284.05 | 4,260.75         | 232.95          | 146.40          |               |                 | 4,640.10           | 382.16          |                 | 42.61         | -        | 822.04           | -             | 3,585.11         | 232.95          |
| ITSM-DO-032  | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5                 | 284.05 | 2,130.38         | 143.64          | 73.20           |               | 514.15          | 2,861.36           | 181.08          |                 | 21.30         | -        | 248.64           | -             | 2,469.08         | 143.64          |
| ITSM-DO-033  | RANGEL GOMEZ JAIR DE JESUS          | 16.5                | 284.05 | 4,686.83         | 267.89          | 181.04          |               |                 | 5,335.10           | 398.38          |                 | -             | -        | 934.11           | -             | 4,134.11         | 267.89          |
| ITSM-DO-034  | RUBIO DAMAZO MIGUEL ANGEL           | 17                  | 284.05 | 4,828.85         | 275.65          | 185.92          |               |                 | 5,490.77           | 410.45          |                 | -             | -        | 977.21           | -             | 4,237.91         | 275.65          |
| ITSM-DO-035  | VILLALVAZO RIVERA JOSE BENJAMIN     | 15                  | 284.05 | 4,260.75         | 232.95          | 146.40          |               |                 | 4,640.10           | 382.16          |                 | -             | -        | 779.43           | -             | 3,627.72         | 232.95          |
| <b>TOTAL</b> |                                     | <b>225.5</b>        |        | <b>64,953.28</b> | <b>3,529.18</b> | <b>2,200.88</b> | <b>712.95</b> | <b>1,101.75</b> | <b>71,588.03</b>   | <b>5,443.53</b> | <b>1,666.00</b> | <b>502.77</b> | <b>-</b> | <b>14,674.48</b> | <b>282.56</b> | <b>53,676.93</b> | <b>3,529.18</b> |

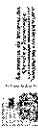


INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA  
NOMINA ADMINISTRATIVOS 15-31 DE MAYO 2013

| No.         | NOMBRE DEL BENEFICIARIO                 | CANTIDAD |           | CANTIDAD   |          | CANTIDAD |          | CANTIDAD |       | CANTIDAD   |            | CANTIDAD  |           | CANTIDAD  |        | TOTAL     |        |          |
|-------------|---|----------|-----------|------------|----------|----------|----------|----------|-------|------------|------------|-----------|-----------|-----------|--------|-----------|--------|----------|
|             |   | ESPECIAL | ORDINARIA | OTROS      | OTROS    | OTROS    | OTROS    | OTROS    | OTROS | OTROS      | OTROS      | OTROS     | OTROS     | OTROS     | OTROS  |           |        |          |
| ITSM-AD-001 | GONZALEZ DAVILA ANA MARIA               | 15       | 1,069.88  | 15,740.70  | 7,663.27 | 960.00   | -        | 680.00   | -     | 24,283.97  | 25,203.97  | 5,744.08  | 1,330.73  | 3,058.00  | -      | 14,107.26 | 960.00 |          |
| ITSM-AD-010 | POMERO OLIVO AIDA                       | 15       | 701.66    | 10,524.65  | -        | 310.50   | -        | -        | -     | 10,524.65  | 10,835.35  | 1,706.76  | 864.61    | -         | -      | 2,601.37  | 310.50 |          |
| ITSM-AD-008 | LUNA OLEA MARIA VIDAL                   | 15       | 497.45    | 7,461.79   | -        | 310.50   | 294.00   | -        | -     | 7,759.29   | 8,069.29   | 1,109.45  | 634.25    | 1,598.00  | -      | 3,341.70  | 310.50 |          |
| ITSM-AD-015 | TORRES DE SANTIAGO MAGDALENA DEL CARMEN | 15       | 497.45    | 7,461.79   | -        | 310.50   | 294.00   | -        | -     | 7,759.29   | 8,069.29   | 1,109.45  | 634.25    | 3,375.82  | -      | 5,119.92  | 310.50 |          |
| ITSM-AD-007 | HERNANDEZ SANDOVAL ARMANDO              | 15       | 214.21    | 3,213.10   | -        | 310.50   | -        | -        | -     | 3,213.10   | 3,523.60   | 120.40    | 273.11    | 400.00    | -      | 825.55    | 310.50 |          |
| ITSM-AD-005 | DE LA CRUZ PEÑA ANA GABRIELA            | 15       | 225.13    | 3,376.02   | -        | 310.50   | -        | -        | -     | 3,376.02   | 3,691.47   | 133.20    | 267.04    | 917.50    | -      | 1,376.53  | 310.50 |          |
| ITSM-AD-006 | DE SANTIAGO CHAVEZ ESTEBAN              | 15       | 203.67    | 3,056.00   | -        | 289.60   | -        | -        | -     | 3,056.00   | 3,347.60   | 63.28     | 259.93    | -         | 203.67 | 577.60    | 289.60 |          |
| ITSM-AD-011 | RUBIO GRANDALLA CLAUDIA ELIZABETH       | 15       | 225.13    | 3,376.02   | -        | 310.50   | -        | -        | -     | 3,376.02   | 3,691.47   | 133.20    | 267.04    | 723.00    | -      | 1,162.00  | 310.50 |          |
| ITSM-AD-004 | ARANGO CHAVEZ JOSE DE JESUS             | 15       | 199.32    | 2,986.00   | -        | 310.50   | -        | -        | -     | 2,986.00   | 2,700.50   | -         | 203.15    | 664.00    | -      | 891.05    | 310.50 |          |
| ITSM-AD-013 | BELTRAN DE LA CRUZ COLORES EFRAN        | 15       | 137.74    | 2,066.18   | -        | 310.50   | -        | -        | -     | 2,066.18   | 2,376.68   | -         | 172.62    | 332.00    | -      | 528.29    | 310.50 |          |
| ITSM-AD-016 | FLORES JERONIMO JESUS                   | 15       | 497.45    | 7,461.79   | -        | 310.50   | -        | -        | -     | 7,461.79   | 7,772.29   | 1,066.63  | 634.25    | 2,073.00  | -      | 3,753.90  | 310.50 |          |
| ITSM-AD-017 | MEDINA MORAN JAVIE                      | 15       | 246.62    | 3,729.35   | -        | 310.50   | -        | -        | -     | 3,729.35   | 4,039.65   | 303.78    | 316.69    | 1,554.00  | -      | 2,214.97  | 310.50 |          |
| ITSM-AD-018 | ROBLEZ VARGAS MARINA                    | 15       | 214.21    | 3,213.10   | -        | 310.50   | 568.00   | -        | -     | 3,601.10   | 4,111.60   | 317.25    | 273.11    | 683.00    | -      | 1,516.51  | 310.50 |          |
| ITSM-AD-020 | COMBES CARDENAS LUIS ALBERTO            | 15       | 811.64    | 12,177.61  | -        | 310.50   | -        | -        | -     | 12,177.61  | 12,488.11  | 2,095.49  | 1,035.10  | -         | -      | 3,130.58  | 310.50 |          |
| ITSM-AD-022 | CASTRO MORENO GUALBERTO                 | 15       | 811.64    | 12,177.66  | -        | 310.50   | -        | -        | -     | 12,177.66  | 12,488.16  | 2,095.47  | 1,035.09  | 2,600.00  | -      | 5,728.97  | 310.50 |          |
| ITSM-AD-023 | DE LA CRUZ PEÑA JULIAN                  | 15       | 203.67    | 3,056.00   | -        | 310.50   | -        | -        | -     | 3,056.00   | 3,366.50   | 63.28     | 259.93    | 650.00    | -      | 923.79    | 310.50 |          |
| ITSM-AD-024 | PEÑA VERNANDEZ ANDRES                   | 15       | 131.66    | 1,974.97   | -        | 310.50   | -        | -        | -     | 1,974.97   | 2,285.37   | -         | 157.66    | 549.00    | -      | 726.51    | 310.50 |          |
| ITSM-AD-028 | VARGAS MEDRICH LILIANA                  | 15       | 131.66    | 1,974.97   | -        | 310.50   | 264.00   | -        | -     | 2,285.97   | 2,596.37   | -         | 167.66    | 305.21    | -      | 506.82    | 310.50 |          |
| ITSM-AD-025 | HILDA RAMOS ARRIZON                     | 15       | 497.45    | 7,461.79   | -        | 310.50   | -        | -        | -     | 7,461.79   | 7,772.29   | 1,066.65  | 634.25    | -         | -      | 1,680.90  | 310.50 |          |
| ITSM-AD-029 | MUCIELA RAMIREZ JINEEZ                  | 15       | 701.66    | 10,524.65  | -        | 310.50   | -        | -        | -     | 10,524.65  | 10,835.35  | 1,706.76  | 864.61    | 2,339.00  | -      | 4,940.37  | 310.50 |          |
| ITSM-AD-030 | DE LLAS MARTINEZ FRANCISCO RAFAEL       | 15       | 184.91    | 2,773.69   | -        | 310.50   | -        | -        | -     | 2,773.69   | 3,084.16   | 52.34     | 229.76    | 617.00    | -      | 952.84    | 310.50 |          |
| ITSM-AD-031 | ROSALBA SANCHEZ ROBERTO BERGIO          | 15       | 184.91    | 2,773.69   | -        | 310.50   | -        | -        | -     | 2,773.69   | 3,084.16   | 52.34     | 229.76    | -         | -      | 316.84    | 310.50 |          |
| ITSM-AD-032 | ARANGO GARCIA YESEMIA                   | 15       | 167.50    | 2,512.45   | -        | 310.50   | 294.00   | -        | -     | 2,806.45   | 3,116.95   | 66.91     | 273.56    | -         | -      | 281.2     | 310.50 |          |
| ITSM-AD-033 | GONZALEZ PEÑA LILIANA                   | 15       | 167.50    | 2,512.45   | -        | 310.50   | 294.00   | -        | -     | 3,100.45   | 3,410.95   | 168.15    | 212.56    | -         | -      | 346.63    | 310.50 |          |
| ITSM-AD-034 | LEZEMA ACOSTA ALFREDO                   | 15.0     | 110.84    | 1,664.10   | -        | 310.50   | -        | -        | -     | 1,664.10   | 1,974.60   | -         | 141.45    | -         | -      | 16.64     | 310.50 |          |
| ITSM-AD-035 | VARGAS ARECHAGA EIRA SARAH              | 15       | 131.66    | 1,974.97   | -        | 310.50   | 294.00   | -        | -     | 2,269.90   | 2,579.40   | -         | 167.87    | -         | -      | 16.75     | 310.50 |          |
| ITSM-AD-037 | PEÑA LLICHA JOSE VICTORIANO             | 15       | 497.45    | 7,461.79   | -        | 310.50   | -        | -        | -     | 7,461.79   | 7,772.29   | 1,066.65  | 634.25    | -         | -      | 1,680.90  | 310.50 |          |
| ITSM-AD-038 | ALANIS VARGAS ALEGRANDRA MAGALI         | 15       | 210.08    | 3,151.20   | -        | 310.50   | -        | -        | -     | 3,151.20   | 3,461.70   | 13.67     | 267.83    | -         | -      | 31.91     | 310.50 |          |
| ITSM-AD-039 | FRESCOSO GARCIA MARIA DE JESUS          | 15       | 203.67    | 3,056.00   | -        | 310.50   | -        | -        | -     | 3,056.00   | 3,366.50   | 63.28     | 259.93    | -         | -      | 30.58     | 310.50 |          |
|             |   | 433.00   | 16,021.62 | 194,313.37 | 7,803.37 | 8,813.34 | 2,448.00 | 960.00   | -     | 184,834.34 | 197,088.94 | 20,346.45 | 13,778.90 | 22,112.20 | 20,817 | 56,772.17 | 314.58 | 8,833.30 |

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA  
NOMINA DOCENTES 16-31 DE MAYO 2013

| CLAVE       | NOMBRE                              | SALARIO          |                 | PERCEPCIONES  |          |                    |           |          | OTRAS PERCEPCIONES | TOTAL PERCEPCIONES | TOTAL |           |        |           |          |
|-------------|-------------------------------------|------------------|-----------------|---------------|----------|--------------------|-----------|----------|--------------------|--------------------|-------|-----------|--------|-----------|----------|
|             |                                     | HORAS TRABAJADAS | SUELDO POR HORA | SUELDO ACTUAL | DEBENSA  | MATERIAL DIDACTICO | GUARDERIA | OTRAS    |                    |                    |       |           |        |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 10.0             | 284.05          | 2,840.50      | 155.30   | 97.60              | 70.23     | 241.44   | 761.00             | 28.41              | -     | 1,101.08  | -      | 1,837.02  | 155.30   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0             | 284.05          | 5,396.95      | 295.07   | 165.44             | 645.21    | 458.74   | -                  | 53.97              | -     | 1,157.92  | -      | 4,424.47  | 295.07   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 5.0              | 284.05          | 1,420.25      | 77.65    | 48.80              | -         | 120.72   | -                  | 14.20              | -     | 134.92    | 117.70 | 1,451.62  | 77.65    |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5             | 284.05          | 5,538.98      | 302.84   | 190.32             | 676.59    | 470.81   | -                  | 55.39              | -     | 1,202.79  | -      | 4,626.50  | 302.84   |
| ITSM-DO-019 | MUÑOZ MORALES ARQUIMIDES            | 2.5              | 284.05          | 710.13        | 38.83    | 24.40              | -         | 60.38    | -                  | 7.10               | -     | 67.46     | 164.86 | 831.92    | 38.83    |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 19.5             | 284.05          | 4,686.83      | 256.25   | 161.04             | 495.24    | 399.36   | 905.00             | 46.87              | -     | 1,846.49  | -      | 3,001.37  | 256.25   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5             | 284.05          | 5,538.98      | 302.84   | 190.32             | 676.59    | 470.81   | -                  | 55.38              | -     | 1,264.02  | -      | 4,751.93  | 302.84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 284.05          | 5,538.98      | 302.84   | 190.32             | 676.59    | 470.81   | -                  | 55.39              | -     | 1,202.79  | -      | 4,526.50  | 302.84   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 14.5             | 284.05          | 4,118.73      | 225.19   | 141.52             | 467.33    | 350.09   | -                  | 41.19              | -     | 859.61    | -      | 3,827.93  | 225.19   |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 10               | 284.05          | 2,840.50      | 155.30   | 97.60              | 70.23     | 241.44   | -                  | 28.41              | -     | 340.08    | -      | 2,598.02  | 155.30   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5             | 284.05          | 5,254.93      | 287.31   | 180.56             | 613.83    | 446.67   | -                  | 52.95              | -     | 1,113.05  | -      | 4,322.44  | 287.31   |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15               | 284.05          | 4,260.75      | 232.95   | 146.40             | 417.27    | 382.16   | -                  | 42.81              | -     | 822.04    | -      | 3,585.11  | 232.95   |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5              | 284.05          | 2,130.38      | 116.48   | 73.20              | -         | 181.08   | -                  | 21.30              | -     | 202.39    | 39.06  | 2,040.27  | 116.48   |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 16.5             | 284.05          | 4,686.83      | 256.25   | 161.04             | 495.24    | 386.38   | -                  | -                  | -     | 894.62    | -      | 3,953.24  | 256.25   |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17               | 284.05          | 4,828.85      | 264.01   | 165.92             | 522.57    | 410.45   | -                  | -                  | -     | 933.02    | -      | 4,061.75  | 264.01   |
| ITSM-DO-036 | VILLALVAZO RIVERA JOSE BENJAMIN     | 12               | 284.05          | 3,408.60      | 166.36   | 117.12             | -         | -        | -                  | -                  | -     | 172.12    | -      | 3,358.60  | 166.36   |
| TOTAL       |                                     | 222.5            |                 | 53,201.13     | 3,465.45 | 2,171.80           | 6,062.27  | 5,082.36 | 1,666.00           | 502.77             | -     | 13,313.40 | 321.64 | 53,093.92 | 3,465.43 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

FORMAS ADMINISTRATIVAS 01-15- DE JUNIO 2013

| No.         | NOMBRE DEL BENEFICIARIO                | DIA  | MES       | AÑO        | VALOR    | MANTENIMIENTO | REPARACIONES | MANTENIMIENTO | REPARACIONES | MANTENIMIENTO | REPARACIONES | TOTAL        |               | VALOR     |   |           |           |           |            |          |
|-------------|--|------|-----------|------------|----------|---------------|--------------|---------------|--------------|---------------|--------------|--------------|---------------|-----------|---|-----------|-----------|-----------|------------|----------|
|             |  |      |           |            |          |               |              |               |              |               |              | REPARACIONES | MANTENIMIENTO |           |   |           |           |           |            |          |
| ITSM-AD001  | GONZALEZ DAVILA ANA MARIA              | 15   | 1,049.98  | 157,467.70 | 7,403.27 | 580.00        | -            | 688.00        | -            | 24,243.97     | 25,330.87    | 5,744.88     | 1,338.73      | 3,098.00  | - | 10,139.71 | -         | 14,101.26 | 900.00     |          |
| ITSM-AD010  | ROMERO OLIVIO AIDA                     | 15   | 701.86    | 10,524.65  | -        | 310.50        | -            | -             | -            | 10,524.65     | 10,524.65    | 1,706.76     | 894.61        | -         | - | 2,601.37  | -         | 7,923.46  | 310.50     |          |
| ITSM-AD-008 | LUNA OLGA MARIA VIDAL                  | 15   | 497.45    | 7,461.79   | -        | 310.50        | -            | 294.00        | -            | 7,757.79      | 8,068.29     | 1,108.45     | 634.25        | 1,098.00  | - | 3,341.70  | -         | 4,414.09  | 310.50     |          |
| ITSM-AD015  | TORRES DE SANTAGO MAGDALENA DEL CARMEN | 15   | 497.45    | 7,461.79   | -        | 310.50        | -            | 294.00        | -            | 7,757.79      | 8,068.29     | 1,108.45     | 634.25        | 3,376.82  | - | 5,118.82  | -         | 2,699.27  | 310.50     |          |
| ITSM-AD007  | HERNANDEZ SANDOVAL JARMANDO            | 15   | 314.21    | 3,213.10   | -        | 310.50        | -            | -             | -            | 3,213.10      | 3,523.60     | 120.40       | 273.11        | 400.00    | - | 32.13     | 626.65    | 2,391.46  | 310.50     |          |
| ITSM-AD005  | DE LA CRUZ PEÑA INA GABRIELA           | 15   | 226.13    | 3,376.82   | -        | 310.50        | -            | -             | -            | 3,376.82      | 3,687.42     | 105.23       | 287.04        | 917.60    | - | 33.77     | 1,376.63  | 2,000.39  | 310.50     |          |
| ITSM-AD006  | DE SANTAGO CHAVEZ ESTEBAN              | 15   | 203.87    | 3,096.00   | -        | 310.50        | -            | -             | -            | 3,096.00      | 3,398.50     | 43.28        | 259.89        | -         | - | 30.58     | 373.79    | 2,684.21  | 310.50     |          |
| ITSM-AD011  | RUBIO GRANILLA CLAUDIA ELIZABETH       | 15   | 226.13    | 3,376.82   | -        | 310.50        | -            | -             | -            | 3,376.82      | 3,687.42     | 138.23       | 287.04        | 720.00    | - | 33.77     | 1,162.89  | 2,194.89  | 310.50     |          |
| ITSM-AD004  | ARANGO CHAVEZ JOSE DE JESUS            | 15   | 159.33    | 2,396.00   | -        | 310.50        | -            | -             | -            | 2,396.00      | 2,700.50     | -            | 203.15        | 684.00    | - | 22.90     | 861.66    | 4.40      | 1,503.35   | 310.50   |
| ITSM-AD013  | BELTRAN DE LA CRUZ DOLORES EFRAIN      | 15   | 137.74    | 2,066.16   | -        | 310.50        | -            | -             | -            | 2,066.16      | 2,376.66     | -            | 175.62        | 332.00    | - | 20.66     | 529.29    | 67.48     | 1,695.36   | 310.50   |
| ITSM-AD008  | FLORES JERONIMO JESUS                  | 15   | 497.45    | 7,461.79   | -        | 310.50        | -            | -             | -            | 7,461.79      | 7,772.29     | 1,046.65     | 634.25        | 2,073.00  | - | -         | 3,753.99  | 3,707.88  | 310.50     |          |
| ITSM-AD017  | MEDINA MORA N JAVIE                    | 15   | 249.62    | 3,729.33   | -        | 310.50        | -            | -             | -            | 3,729.33      | 4,038.83     | 305.78       | 316.99        | 1,564.00  | - | 37.29     | 2,244.07  | 1,519.28  | 310.50     |          |
| ITSM-AD008  | ROBLES VARGAS KARINA                   | 15   | 214.21    | 3,213.10   | -        | 310.50        | -            | -             | -            | 3,213.10      | 3,523.60     | -            | 231.11        | 803.00    | - | 32.13     | 1,616.61  | 2,295.98  | 310.50     |          |
| ITSM-AD002  | GOMEZ CARDENAS LUIS ALBERTO            | 15   | 611.64    | 12,177.56  | -        | 310.50        | -            | -             | -            | 12,177.56     | 12,488.11    | 2,096.49     | 1,035.19      | -         | - | -         | 3,159.58  | 9,647.03  | 310.50     |          |
| ITSM-AD022  | CASTRO MORENO GUALBERTO                | 15   | 611.64    | 12,177.56  | -        | 310.50        | -            | -             | -            | 12,177.56     | 12,488.06    | 2,096.47     | 1,035.09      | 2,606.00  | - | -         | 3,738.57  | 6,438.99  | 310.50     |          |
| ITSM-AD023  | DE LA CRUZ PEÑA JULIAN                 | 15   | 203.87    | 3,096.00   | -        | 310.50        | -            | -             | -            | 3,096.00      | 3,398.50     | 83.28        | 259.89        | 650.00    | - | 30.88     | 1,223.79  | 1,634.21  | 310.50     |          |
| ITSM-AD004  | PEÑA HERNANDEZ ANDRES                  | 15   | 131.68    | 1,974.87   | -        | 310.50        | -            | -             | -            | 1,974.87      | 2,285.37     | -            | 167.86        | 946.00    | - | 19.75     | 726.61    | 73.33     | 1,311.59   | 310.50   |
| ITSM-AD006  | VARGAS ARECHIGA LILIANA                | 15   | 131.68    | 1,974.87   | -        | 310.50        | -            | -             | -            | 1,974.87      | 2,285.37     | -            | 167.86        | 393.21    | - | 19.75     | 559.02    | 31.98     | 1,706.03   | 310.50   |
| ITSM-AD008  | HILDA RAMOS ARRIZON                    | 15   | 497.45    | 7,461.79   | -        | 310.50        | -            | -             | -            | 7,461.79      | 7,772.29     | 1,046.65     | 634.25        | -         | - | -         | 1,690.90  | 5,780.89  | 310.50     |          |
| ITSM-AD008  | MICHELIA RAMIREZ JINEKEZ               | 15   | 701.86    | 10,524.65  | -        | 310.50        | -            | -             | -            | 10,524.65     | 10,835.33    | 1,708.78     | 894.61        | 2,398.00  | - | -         | 4,940.37  | 5,544.48  | 310.50     |          |
| ITSM-AD030  | CASIELAS MARTINEZ FRANCISCO RAFAEL     | 15   | 184.91    | 2,773.66   | -        | 310.50        | -            | -             | -            | 2,773.66      | 3,084.16     | 62.34        | 235.76        | 817.00    | - | 27.74     | 933.84    | 1,846.62  | 310.50     |          |
| ITSM-AD001  | ROSALES SANCHEZ ROBERTO SERGIO         | 15   | 184.91    | 2,773.66   | -        | 310.50        | -            | -             | -            | 2,773.66      | 3,084.16     | 62.34        | 235.76        | -         | - | 27.74     | 315.84    | 2,497.82  | 310.50     |          |
| ITSM-AD-012 | JARAMGO GARCIA YEBENIA                 | 15   | 187.50    | 2,872.45   | -        | 310.50        | -            | -             | -            | 2,866.45      | 3,116.96     | 65.51        | 213.96        | -         | - | 25.12     | 204.99    | 2,511.88  | 310.50     |          |
| ITSM-AD-013 | GONZALEZ PEÑA LILIANA                  | 15   | 187.50    | 2,872.45   | -        | 310.50        | -            | -             | -            | 3,100.45      | 3,410.96     | 108.15       | 213.96        | -         | - | 25.12     | 348.83    | 2,738.62  | 310.50     |          |
| ITSM-AD-014 | LEZEMA ACOSTA ALFREDO                  | 15,0 | 110.04    | 1,664.10   | -        | 310.50        | -            | -             | -            | 1,664.10      | 1,974.60     | -            | 141.45        | -         | - | 16.64     | 159.09    | 103.22    | 1,611.23   | 310.50   |
| ITSM-AD-015 | VARGAS ARECHIGA EMIA SHARAH            | 15   | 131.68    | 1,974.87   | -        | 310.50        | -            | -             | -            | 2,046.90      | 2,357.40     | -            | 167.87        | -         | - | 19.75     | 187.62    | 31.98     | 2,113.26   | 310.50   |
| ITSM-AD-017 | PEÑA VILCOA JOSE VICTORIANO            | 15   | 497.45    | 7,461.79   | -        | 310.50        | -            | -             | -            | 7,461.79      | 7,772.29     | 1,046.65     | 634.25        | -         | - | -         | 1,860.90  | 5,780.89  | 310.50     |          |
| ITSM-AD-018 | ALANIS VARGAS ALEONORA MAGALI          | 15   | 210.66    | 3,161.20   | -        | 310.50        | -            | -             | -            | 3,151.20      | 3,461.70     | 113.87       | 287.85        | -         | - | 31.51     | 413.03    | 2,728.17  | 310.50     |          |
| ITSM-AD-019 | FRESCDO GARCIA MARIA DE JESUS          | 15   | 203.87    | 3,096.00   | -        | 310.50        | -            | -             | -            | 3,096.00      | 3,398.50     | 83.28        | 259.89        | -         | - | 30.88     | 373.80    | 2,684.25  | 310.50     |          |
| 433.00      |  |      | 13,021.60 | 190,788.34 | 7,903.27 | 6,694.00      | -            | 694.00        | -            | 18,424.21     | 191,106.39   | 23,300.41    | 12,774.66     | 29,124.11 | - | 317.21    | 19,088.50 | 314.38    | 105,198.67 | 9,647.03 |

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOATA

NOMINA DOCENTES 01.- 15 DE MAYO 2013

| CLAVE       | NOMBRE                              | SALARIO          |                      | PERCEPCIONES |                    |           |        | PERCEPCIONES |                    | TOTAL PERCEPCIONES | TOTAL PERCEPCIONES | TOTAL PERCEPCIONES |          |        |   |           |        |           |          |
|-------------|-------------------------------------|------------------|----------------------|--------------|--------------------|-----------|--------|--------------|--------------------|--------------------|--------------------|--------------------|----------|--------|---|-----------|--------|-----------|----------|
|             |                                     | HORAS TRABAJADAS | SUELDO X HORA ACTUAL | DESPENSA     | MATERIAL DIDACTICO | GUARDERIA | OTRAS  | OTRAS        | TOTAL PERCEPCIONES |                    |                    |                    |          |        |   |           |        |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 10.0             | 284.05               | 2,840.50     | 155.30             | 97.60     | -      | -            | -                  | 3,093.40           | 70.23              | 241.44             | 761.00   | 28.41  | - | 1,101.08  | -      | 1,837.02  | 155.30   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0             | 284.05               | 5,396.95     | 295.07             | 185.44    | -      | -            | -                  | 5,877.46           | 645.21             | 468.74             | -        | 53.97  | - | 1,157.92  | -      | 4,424.47  | 295.07   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 5.0              | 284.05               | 1,420.25     | 77.85              | 48.80     | -      | -            | -                  | 1,546.70           | -                  | 120.72             | -        | 14.20  | - | 134.92    | 117.70 | 1,451.82  | 77.65    |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5             | 284.05               | 5,538.98     | 302.84             | 190.32    | -      | -            | -                  | 6,032.13           | 676.59             | 470.81             | -        | 55.39  | - | 1,202.79  | -      | 4,525.50  | 302.84   |
| ITSM-DO-019 | MUNOZ MORALES ARQUIMIDES            | 2.5              | 284.05               | 710.13       | 38.83              | 24.40     | -      | -            | -                  | 773.35             | -                  | 60.36              | -        | 7.10   | - | 67.46     | 164.86 | 931.92    | 38.83    |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 16.5             | 284.05               | 4,686.83     | 286.25             | 161.04    | -      | -            | -                  | 5,104.11           | 466.24             | 388.38             | 905.00   | 46.87  | - | 1,846.49  | -      | 3,001.37  | 256.25   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 18.5             | 284.05               | 5,538.98     | 302.84             | 190.32    | -      | -            | -                  | 6,318.78           | 737.82             | 470.81             | -        | 55.39  | - | 1,264.02  | -      | 4,751.93  | 302.84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 284.05               | 5,538.98     | 302.84             | 190.32    | -      | -            | -                  | 6,032.13           | 676.59             | 470.81             | -        | 55.39  | - | 1,202.79  | -      | 4,525.50  | 302.84   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 14.5             | 284.05               | 4,118.73     | 225.19             | 141.52    | 426.30 | -            | -                  | 4,911.73           | 487.33             | 350.09             | -        | 41.19  | - | 858.61    | -      | 3,627.93  | 225.19   |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 10               | 284.05               | 2,840.50     | 155.30             | 97.60     | -      | -            | -                  | 3,093.40           | 70.23              | 241.44             | -        | 28.41  | - | 340.08    | -      | 2,596.02  | 155.30   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5             | 284.05               | 5,254.93     | 287.31             | 180.56    | -      | -            | -                  | 5,722.79           | 613.83             | 446.67             | -        | 52.95  | - | 1,113.05  | -      | 4,322.44  | 287.31   |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15               | 284.05               | 4,260.75     | 232.95             | 146.40    | -      | -            | -                  | 4,640.10           | 417.27             | 382.16             | -        | 42.61  | - | 822.04    | -      | 3,565.11  | 232.95   |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5              | 284.05               | 2,130.38     | 116.48             | 73.20     | -      | -            | -                  | 2,320.05           | -                  | 181.08             | -        | 21.30  | - | 202.39    | 39.08  | 2,040.27  | 116.48   |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 16.5             | 284.05               | 4,686.83     | 256.25             | 161.04    | -      | -            | -                  | 5,104.11           | 496.24             | 398.38             | -        | -      | - | 894.62    | -      | 3,953.24  | 256.25   |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17               | 284.05               | 4,828.85     | 284.01             | 165.92    | -      | -            | -                  | 5,256.78           | 522.57             | 410.45             | -        | -      | - | 933.02    | -      | 4,061.75  | 284.01   |
| TOTAL       |                                     | 210.5            |                      | 59,792.53    | 3,259.07           | 2,054.48  | 712.95 | -            | -                  | 65,829.02          | 5,890.15           | 5,092.38           | 1,666.00 | 502.77 | - | 13,141.29 | 321.64 | 49,740.31 | 3,259.07 |

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA PERSONAL EVENTUAL 13-30 DE ABRIL 2013

| No.         | NOMBRE DEL BENEFICIARIO         | SALARIO         |                          | PERCEPCIONES  |          |                | RESERVA DE PAGO       |                 |                            |                           |
|-------------|---------------------------------|-----------------|--------------------------|---------------|----------|----------------|-----------------------|-----------------|----------------------------|---------------------------|
|             |                                 | DIAS TRABAJADOS | SALARIO DIARIO INTEGRADO | SUELDO ACTUAL | DESPENSA | OTRAS GRAVADAS | TOTAL PERCEP GRAVADAS | TOTAL PERCEPION | RESERVA AL EMPLEO EFECTIVO | TOTAL A PAGAR EN EFECTIVO |
| ITSM-EV-001 | CIBRIAN BRAVO HECTOR RAFAEL     | 18              | 146.927                  | 2,644.69      | 372.60   | -              | 3,017.29              | 78.85           | -                          | 2,938.50                  |
| ITSM-EV-002 | RODRIGUEZ CORTES IVAN ALEJANDRO | 18              | 146.927                  | 2,644.69      | 372.60   | -              | 3,017.29              | 78.85           | -                          | 2,938.50                  |
|             |                                 | 36.00           | 293.85                   | 5,289.37      | 745.20   | -              | 6,034.57              | 157.70          | -                          | 5,877.00                  |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA  
 NOMINA ADMINISTRATIVOS 16-30 DE ABRIL 2013



SECRETARÍA DE EDUCACIÓN PÚBLICA  
 INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

| No.         | NOMBRE DEL BENEFICIARIO                | SALARIO |          | MANTENIMIENTO |          | OTROS  |          | TOTAL  |         | TOTAL      | TOTAL      | TOTAL     |           |            |        |
|-------------|--|---------|----------|---------------|----------|--------|----------|--------|---------|------------|------------|-----------|-----------|------------|--------|
|             |  | DIAS    | MONEDAS  | DIAS          | MONEDAS  | DIAS   | MONEDAS  | DIAS   | MONEDAS |            |            |           |           |            |        |
| ITSM-AD-01  | GONZALEZ DAVILA ANA MARIA              | 15      | 1,049.95 | 15/749.70     | 7,403.27 | 960.00 | -        | 688.00 | -       | 24,340.97  | 25,300.97  | 3,358.13  | 10,621.94 | 13,619.13  | 960.00 |
| ITSM-AD-010 | ROMERO OLIVO AIDA                      | 15      | 701.66   | 10,524.85     | -        | 310.50 | -        | -      | -       | 10,524.85  | 10,835.35  | 884.61    | 2,691.27  | 7,953.48   | 310.50 |
| ITSM-AD-008 | LUNA OLEA MARIA VIDAL                  | 15      | 497.45   | 7,461.70      | -        | 310.50 | 294.00   | -      | -       | 7,759.20   | 8,069.70   | 634.25    | 3,341.70  | 4,414.00   | 310.50 |
| ITSM-AD-015 | TORRES DE SANTAGO MAGDALENA DEL CARMEN | 15      | 497.45   | 7,461.70      | -        | 310.50 | 294.00   | -      | -       | 7,759.20   | 8,069.70   | 634.25    | 5,119.52  | 2,526.27   | 310.50 |
| ITSM-AD-007 | HERNANDEZ SANCOVAL ARMANDO             | 15      | 214.21   | 3,213.10      | -        | 310.50 | -        | -      | -       | 3,213.10   | 3,523.60   | 120.40    | 636.85    | 2,394.46   | 310.50 |
| ITSM-AD-005 | DE LA CRUZ PERA ANA GABRIELA           | 15      | 225.13   | 3,376.92      | -        | 310.50 | -        | -      | -       | 3,376.92   | 3,687.42   | 287.04    | 469.00    | 2,917.60   | 310.50 |
| ITSM-AD-006 | DE SANTAGO CHAVEZ ESTEBAN              | 15      | 203.87   | 3,058.00      | -        | 310.50 | -        | -      | -       | 3,058.00   | 3,368.50   | 83.28     | 30.58     | 2,864.21   | 310.50 |
| ITSM-AD-011 | RUIBO GRANDILLA CLAUDIA ELIZABETH      | 15      | 225.13   | 3,376.92      | -        | 310.50 | -        | -      | -       | 3,376.92   | 3,687.42   | 287.04    | 1,182.00  | 2,194.60   | 310.50 |
| ITSM-AD-004 | ARANGO CHAVEZ JOSE DE JESUS            | 15      | 199.33   | 2,990.00      | -        | 310.50 | -        | -      | -       | 2,990.00   | 3,300.50   | 203.15    | 661.05    | 1,300.35   | 310.50 |
| ITSM-AD-013 | BELTRAN DE LA CRUZ DOLORES EFRAN       | 15      | 537.74   | 2,066.19      | -        | 310.50 | -        | -      | -       | 2,066.16   | 2,376.66   | 115.82    | 528.29    | 1,605.36   | 310.50 |
| ITSM-AD-016 | FLORES JERONIMO JESUS                  | 15      | 497.45   | 7,461.70      | -        | 310.50 | -        | -      | -       | 7,461.70   | 7,772.20   | 634.25    | 2,073.00  | 3,707.60   | 310.50 |
| ITSM-AD-017 | MEDINA MORAN JAIME                     | 15      | 246.62   | 3,729.33      | -        | 310.50 | -        | -      | -       | 3,729.35   | 4,039.85   | 305.78    | 37.29     | 1,515.28   | 310.50 |
| ITSM-AD-018 | ROBLES VARGAS KRISTINA                 | 15      | 214.21   | 3,213.10      | -        | 310.50 | 588.00   | -      | -       | 3,801.10   | 4,111.60   | 317.26    | 273.11    | 2,345.59   | 310.50 |
| ITSM-AD-020 | GOMEZ CARDENAS LUIS ALBERTO            | 15      | 811.84   | 12,177.50     | -        | 310.50 | -        | -      | -       | 12,177.61  | 12,488.11  | 1,055.10  | -         | 9,047.03   | 310.50 |
| ITSM-AD-022 | CASTRO MORENO GUALBERTO                | 15      | 811.84   | 12,177.50     | -        | 310.50 | -        | -      | -       | 12,177.56  | 12,488.06  | 2,055.47  | 1,033.09  | 6,439.56   | 310.50 |
| ITSM-AD-023 | DE LA CRUZ PERA JULIAN                 | 15      | 203.87   | 3,058.00      | -        | 310.50 | -        | -      | -       | 3,058.00   | 3,368.50   | 83.28     | 269.93    | 1,824.21   | 310.50 |
| ITSM-AD-024 | PERA HERNANDEZ ANDRES                  | 15      | 131.66   | 1,974.87      | -        | 310.50 | -        | -      | -       | 1,974.87   | 2,285.37   | 187.86    | 736.61    | 1,311.99   | 310.50 |
| ITSM-AD-025 | VARGAS ARECHOA LILIANA                 | 15      | 131.66   | 1,974.87      | -        | 310.50 | 294.00   | -      | -       | 2,268.87   | 2,579.37   | 187.86    | 569.82    | 1,759.03   | 310.50 |
| ITSM-AD-028 | HU DA RAMOS ARRON                      | 15      | 497.45   | 7,461.70      | -        | 310.50 | -        | -      | -       | 7,461.70   | 7,772.20   | 634.25    | 1,660.90  | 5,760.09   | 310.50 |
| ITSM-AD-029 | MICHAELA RAMIREZ JUENEZ                | 15      | 701.66   | 10,524.85     | -        | 310.50 | -        | -      | -       | 10,524.85  | 10,835.35  | 884.61    | 4,940.37  | 5,554.48   | 310.50 |
| ITSM-AD-030 | CACILLAS MARTINEZ FRANCISCO RAFAEL     | 15      | 164.91   | 2,773.56      | -        | 310.50 | -        | -      | -       | 2,773.66   | 3,084.16   | 52.34     | 237.74    | 1,846.62   | 310.50 |
| ITSM-AD-031 | ROSALES SANCHEZ ROBERTO SERGIO         | 15      | 184.91   | 2,773.56      | -        | 310.50 | -        | -      | -       | 2,773.66   | 3,084.16   | 52.34     | 237.74    | 1,846.62   | 310.50 |
| ITSM-AD-032 | ARANGO GARCIA YESENIA                  | 15      | 167.50   | 2,512.45      | -        | 310.50 | 294.00   | -      | -       | 2,806.45   | 3,116.95   | 55.91     | 26.12     | 2,611.86   | 310.50 |
| ITSM-AD-033 | GONZALEZ PERA LILIANA                  | 15      | 167.50   | 2,512.45      | -        | 310.50 | 588.00   | -      | -       | 3,100.45   | 3,410.95   | 108.15    | 346.83    | 2,753.62   | 310.50 |
| ITSM-AD-034 | LEDEZMA ACOSTA ALFREDO                 | 15.0    | 184.91   | 1,864.10      | -        | 310.50 | -        | -      | -       | 1,864.10   | 1,864.10   | 141.45    | 18.64     | 1,611.23   | 310.50 |
| ITSM-AD-035 | VARGAS ARECHOA EVA SARAHE              | 15      | 131.66   | 1,974.87      | -        | 310.50 | 294.00   | -      | -       | 2,268.90   | 2,579.40   | 187.87    | 19.75     | 2,112.26   | 310.50 |
| ITSM-AD-017 | PERA LILIANA JOSE VICTORIANO           | 15      | 497.45   | 7,461.70      | -        | 310.50 | -        | -      | -       | 7,461.70   | 7,772.20   | 634.25    | 1,600.90  | 5,760.09   | 310.50 |
| ITSM-AD-018 | ALANIS VARGAS ALEONORA MAGALI          | 15      | 210.08   | 3,151.20      | -        | 310.50 | -        | -      | -       | 3,151.20   | 3,461.70   | 119.87    | 31.51     | 2,283.17   | 310.50 |
| ITSM-AD-039 | FRESCDO GARCIA MARIA DE JESUS          | 15      | 203.87   | 3,058.00      | -        | 310.50 | -        | -      | -       | 3,058.05   | 3,368.55   | 83.28     | 30.58     | 2,684.26   | 310.50 |
| ITSM-AD-039 |  | 15.00   | 164.91   | 1,864.10      | -        | 184.91 | 1,864.10 | 684.00 | -       | 164,913.35 | 171,168.89 | 20,396.44 | 818.82    | 166,311.04 | 834.00 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-30 DE ABRIL 2013

| CLAVE       | NOMBRE                              | HORAS TRABAJO |        | SALARIO       |          | PERCEPCIONES       |          |          |                  |          | TOTAL  |        |          |           |          |          |
|-------------|-------------------------------------|---------------|--------|---------------|----------|--------------------|----------|----------|------------------|----------|--------|--------|----------|-----------|----------|----------|
|             |                                     | ADAS          | XHORA  | SUELDO ACTUAL | DESPENSA | MATERIAL DIDACTICO | GUARDES  | OTRAS    | TOTAL PERCEPCION | OTROS    | TOTAL  |        |          |           |          |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 10.0          | 284.05 | 2,840.50      | 155.30   | 97.60              | 3,093.40 | 70.23    | 241.44           | 781.00   | 28.41  | -      | 1,101.08 | -         | 1,837.02 | 155.30   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0          | 284.05 | 5,396.95      | 295.07   | 185.44             | 5,877.46 | 645.21   | 486.74           | -        | 53.97  | -      | 1,157.92 | -         | 4,424.47 | 295.07   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 5.0           | 284.05 | 1,420.25      | 77.65    | 48.80              | 1,546.70 | -        | 120.72           | -        | 14.20  | -      | 134.92   | 117.70    | 1,451.82 | 77.65    |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 18.5          | 284.05 | 5,538.98      | 302.84   | 190.32             | 6,032.13 | 676.59   | 470.81           | -        | 55.39  | -      | 1,202.79 | -         | 4,526.50 | 302.84   |
| ITSM-DO-019 | MUNOZ MORALES ARQUIMIDES            | 2.5           | 284.05 | 710.13        | 31.07    | 24.40              | 765.59   | -        | 60.36            | -        | 7.10   | 146.90 | 214.35   | 164.88    | 665.02   | 31.07    |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 16.5          | 284.05 | 4,686.83      | 256.25   | 161.04             | 5,104.11 | 496.24   | 388.38           | 2,583.00 | 46.87  | -      | 3,534.49 | -         | 1,313.37 | 256.25   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5          | 284.05 | 5,538.98      | 302.84   | 190.32             | 6,318.78 | 737.82   | 470.81           | -        | 55.39  | -      | 1,264.02 | -         | 4,751.93 | 302.84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5          | 284.05 | 5,538.98      | 302.84   | 190.32             | 6,032.13 | 676.59   | 470.81           | -        | 55.39  | -      | 1,202.79 | -         | 4,526.50 | 302.84   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 14.5          | 284.05 | 4,115.73      | 225.19   | 141.52             | 4,911.73 | 467.33   | 350.09           | -        | 41.19  | -      | 858.61   | -         | 3,827.93 | 225.19   |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 10            | 284.05 | 2,840.50      | 155.30   | 97.60              | 3,093.40 | 70.23    | 241.44           | -        | 28.41  | -      | 340.08   | -         | 2,598.02 | 155.30   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5          | 284.05 | 5,254.93      | 287.31   | 160.56             | 5,722.79 | 613.83   | 446.67           | -        | 52.55  | -      | 1,113.05 | -         | 4,322.44 | 287.31   |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15            | 284.05 | 4,260.75      | 232.95   | 146.40             | 4,640.10 | 417.27   | 362.16           | -        | 42.61  | -      | 822.04   | -         | 3,585.11 | 232.95   |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5           | 284.05 | 2,130.38      | 116.48   | 73.20              | 2,320.05 | -        | 181.08           | -        | 21.30  | -      | 202.39   | 38.08     | 2,040.27 | 116.48   |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 16.5          | 284.05 | 4,686.83      | 256.25   | 161.04             | 5,104.11 | 496.24   | 398.38           | -        | -      | -      | 894.62   | -         | 3,953.24 | 256.25   |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17            | 284.05 | 4,828.85      | 284.01   | 165.92             | 5,258.78 | 522.57   | 410.45           | -        | -      | -      | 933.02   | -         | 4,061.75 | 284.01   |
| ITSM-DO-035 | ZENDEJA OCEGUERA PATRICIA GENESIS   | 15            | 284.05 | 4,260.75      | 232.95   | 146.40             | 4,640.10 | 417.27   | 362.16           | -        | -      | -      | 779.43   | -         | 3,627.72 | 232.95   |
| TOTAL       |                                     | 225.5         |        | 64,053.28     | 3,494.26 | 2,200.88           | 712.95   | 6,307.42 | 5,444.53         | 3,354.00 | 502.77 | -      | 146.90   | 16,755.62 | 321.64   | 3,494.26 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01-15 DE ABRIL 2013

| CLAVE       | NOMBRE                              | SALARIO            |                      | PERCEPCIONES |                    |           |                    |                    | TOTAL              |          |          |        |   |           |           |          |
|-------------|-------------------------------------|--------------------|----------------------|--------------|--------------------|-----------|--------------------|--------------------|--------------------|----------|----------|--------|---|-----------|-----------|----------|
|             |                                     | HORAS TRABAJO ADAS | SUELDO X HORA ACTUAL | DESPENSA     | MATERIAL DIDACTICO | GUARDERIA | OTRAS PERCEPCIONES | OTRAS PERCEPCIONES | TOTAL PERCEPCIONES | TOTAL    |          |        |   |           |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 10.0               | 284.05               | 2,840.50     | 155.30             | 97.60     | -                  | -                  | -                  | 3,093.40 | 781.00   | 28.41  | - | 1,101.08  | 1,837.02  | 155.30   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0               | 284.05               | 5,395.95     | 295.07             | 185.44    | -                  | -                  | -                  | 5,877.46 | 458.74   | 53.97  | - | 1,157.92  | 4,424.47  | 295.07   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 6.0                | 284.05               | 1,420.25     | 77.65              | 48.80     | -                  | -                  | -                  | 1,546.70 | 120.72   | 14.20  | - | 134.92    | 1,451.82  | 77.65    |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5               | 284.05               | 5,538.98     | 302.84             | 190.32    | -                  | -                  | -                  | 6,032.13 | 470.81   | 55.39  | - | 1,202.79  | 4,525.50  | 302.84   |
| ITSM-DO-019 | MUÑOZ MORALES ARQUIMIDES            | 2.5                | 284.05               | 710.13       | 34.95              | 24.40     | -                  | -                  | -                  | 769.47   | 60.38    | 7.10   | - | 140.91    | 758.47    | 34.95    |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 16.5               | 284.05               | 4,686.83     | 256.25             | 161.04    | -                  | -                  | -                  | 5,104.11 | 398.58   | 46.87  | - | 3,534.49  | 1,313.37  | 256.25   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5               | 284.05               | 5,538.98     | 302.84             | 190.32    | -                  | -                  | -                  | 6,318.78 | 470.81   | 55.39  | - | 1,264.02  | 4,751.93  | 302.84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5               | 284.05               | 5,538.98     | 302.84             | 190.32    | -                  | -                  | -                  | 6,032.13 | 470.81   | 55.39  | - | 1,202.79  | 4,525.50  | 302.84   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 14.5               | 284.05               | 4,116.73     | 225.19             | 141.52    | -                  | -                  | -                  | 4,911.73 | 350.09   | 41.19  | - | 858.61    | 3,827.93  | 225.19   |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 10                 | 284.05               | 2,840.50     | 155.30             | 97.60     | -                  | -                  | -                  | 3,093.40 | 241.44   | 28.41  | - | 340.08    | 2,598.02  | 155.30   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5               | 284.05               | 5,254.93     | 287.31             | 180.56    | -                  | -                  | -                  | 5,722.79 | 446.67   | 52.55  | - | 1,113.05  | 4,322.44  | 287.31   |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15                 | 284.05               | 4,260.75     | 232.95             | 146.40    | -                  | -                  | -                  | 4,840.10 | 362.16   | 42.61  | - | 822.04    | 3,685.11  | 232.95   |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5                | 284.05               | 2,130.38     | 116.48             | 73.20     | -                  | -                  | -                  | 2,320.05 | 181.06   | 21.30  | - | 202.39    | 2,040.27  | 116.48   |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 16.5               | 284.05               | 4,686.83     | 256.25             | 161.04    | -                  | -                  | -                  | 5,104.11 | 398.58   | -      | - | 894.82    | 3,953.24  | 256.25   |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17                 | 284.05               | 4,828.85     | 264.01             | 165.92    | -                  | -                  | -                  | 5,258.78 | 410.45   | -      | - | 933.02    | 4,061.75  | 264.01   |
| ITSM-DO-035 | ZENDEJA OCEGUERA PATRICIA GENESIS   | 15                 | 284.05               | 4,260.75     | 232.95             | 146.40    | -                  | -                  | -                  | 4,640.10 | 362.16   | -      | - | 779.43    | 3,827.72  | 232.95   |
| TOTAL       |                                     | 225.5              |                      | 64,053.28    | 3,498.14           | 2,200.88  |                    |                    |                    | 719.95   | 5,444.53 | 502.77 |   | 15,682.17 | 51,606.58 | 3,498.14 |



INSTITUTO TECNOLÓGICO SUPERIORES DE MATECOSTA

FORMA ADMINISTRATIVA 14.31 DE MARZO 2013

| No.         | NOMBRE DEL BENEFICIARIO                | SALARIO |              | HONORARIO ACADÉMICO | HONORARIO MAGISTERIAL | HONORARIO DE INVESTIGACIÓN | TOTAL      | TOTAL      | TOTAL     | TOTAL     | TOTAL     | TOTAL | TOTAL | TOTAL     | TOTAL | TOTAL | TOTAL | TOTAL      |          |
|-------------|--|---------|--------------|---------------------|-----------------------|----------------------------|------------|------------|-----------|-----------|-----------|-------|-------|-----------|-------|-------|-------|------------|----------|
|             |  | BASE    | COMPLEMENTOS |                     |                       |                            |            |            |           |           |           |       |       |           |       |       |       |            |          |
| ITSM-AD-001 | GONZALEZ DANILA ANA MARIA              | 15      | 1,040.38     | 12,749.70           | 7,003.27              | 950.00                     | 23,320.97  | 23,320.97  | 5,744.98  | 1,333.73  | 3,038.13  | -     | -     | 10,621.84 | -     | -     | -     | 13,619.13  | 940.00   |
| ITSM-AD-010 | RODRIGO OLIVADO                        | 15      | 701.69       | 10,224.95           |                       | 316.50                     | 10,933.35  | 10,933.35  | 1,709.76  | 684.61    | -         | -     | -     | 2,601.37  | -     | -     | -     | 7,623.46   | 310.50   |
| ITSM-AD-006 | LENA OLIVERA VIDAL                     | 15      | 497.45       | 7,461.79            |                       | 310.50                     | 8,059.29   | 8,059.29   | 1,109.45  | 634.25    | 1,598.00  | -     | -     | 3,341.70  | -     | -     | -     | 4,414.09   | 310.50   |
| ITSM-AD-015 | TORRES DE SANTIAGO MADALENA DEL CARMEN | 15      | 497.45       | 7,461.79            |                       | 310.50                     | 8,059.29   | 8,059.29   | 1,109.45  | 634.25    | 1,598.00  | -     | -     | 3,341.70  | -     | -     | -     | 4,414.09   | 310.50   |
| ITSM-AD-007 | HERNANDEZ SANCIOVAL ARMANDO            | 15      | 214.21       | 3,213.10            |                       | 310.50                     | 3,523.60   | 3,523.60   | 120.40    | 273.11    | 403.00    | -     | -     | 626.51    | -     | -     | -     | 1,252.61   | 310.50   |
| ITSM-AD-005 | DE LA CRUZ PEÑA ANA GABRIELA           | 15      | 225.13       | 3,376.92            |                       | 310.50                     | 3,602.42   | 3,602.42   | 138.23    | 297.04    | 723.00    | -     | -     | 673.27    | -     | -     | -     | 1,693.54   | 310.50   |
| ITSM-AD-006 | DE SANTIAGO CHAVEZ ESTEBAN             | 15      | 263.57       | 3,958.00            |                       | 310.50                     | 4,221.57   | 4,221.57   | 151.56    | 339.93    | 851.00    | -     | -     | 1,142.49  | -     | -     | -     | 1,993.99   | 310.50   |
| ITSM-AD-011 | RUBIO GRANILLA CLAUDIA ELIZABETH       | 15      | 225.13       | 3,376.92            |                       | 310.50                     | 3,602.42   | 3,602.42   | 138.23    | 297.04    | 723.00    | -     | -     | 673.27    | -     | -     | -     | 1,693.54   | 310.50   |
| ITSM-AD-004 | ARRANCO CHAVEZ JOSE DE JESUS           | 15      | 159.33       | 2,393.00            |                       | 310.50                     | 2,552.33   | 2,552.33   | 90.55     | 203.15    | 564.00    | -     | -     | 757.70    | -     | -     | -     | 1,317.70   | 310.50   |
| ITSM-AD-013 | BELTRAN DE LA CRUZ DOLORES EFRAIN      | 15      | 137.74       | 2,065.16            |                       | 310.50                     | 2,202.90   | 2,202.90   | 81.23     | 187.62    | 500.00    | -     | -     | 379.25    | -     | -     | -     | 986.87     | 310.50   |
| ITSM-AD-018 | FLORES JERONIMO JESUS                  | 15      | 497.45       | 7,461.79            |                       | 310.50                     | 8,059.29   | 8,059.29   | 1,109.45  | 634.25    | 1,598.00  | -     | -     | 3,341.70  | -     | -     | -     | 4,414.09   | 310.50   |
| ITSM-AD-017 | MEDINA MORA NAYIBE                     | 15      | 248.62       | 3,729.35            |                       | 288.80                     | 4,018.15   | 4,018.15   | 305.78    | 316.59    | 829.00    | -     | -     | 1,437.47  | -     | -     | -     | 1,874.96   | 289.90   |
| ITSM-AD-018 | ROBLES VARGAS KARINA                   | 15      | 214.21       | 3,213.10            |                       | 310.50                     | 3,523.60   | 3,523.60   | 120.40    | 273.11    | 403.00    | -     | -     | 626.51    | -     | -     | -     | 1,252.61   | 310.50   |
| ITSM-AD-009 | GOMEZ CARDENAS LUIS ALBERTO            | 15      | 811.84       | 12,177.56           |                       | 310.50                     | 12,989.90  | 12,989.90  | 1,854.49  | 1,035.10  | 2,889.59  | -     | -     | 4,739.68  | -     | -     | -     | 6,579.27   | 310.50   |
| ITSM-AD-022 | CASTRO MORENO GUILLERMO                | 15      | 811.84       | 12,177.56           |                       | 310.50                     | 12,989.90  | 12,989.90  | 1,854.49  | 1,035.10  | 2,889.59  | -     | -     | 4,739.68  | -     | -     | -     | 6,579.27   | 310.50   |
| ITSM-AD-021 | DE LA CRUZ PEÑA JULIAN                 | 15      | 203.07       | 3,058.00            |                       | 310.50                     | 3,261.07   | 3,261.07   | 116.56    | 269.93    | 650.00    | -     | -     | 406.55    | -     | -     | -     | 1,326.54   | 310.50   |
| ITSM-AD-024 | PEÑA HERNANDEZ ANDRES                  | 15      | 131.06       | 1,974.97            |                       | 310.50                     | 2,106.03   | 2,106.03   | 76.53     | 187.86    | 540.00    | -     | -     | 264.39    | -     | -     | -     | 812.25     | 310.50   |
| ITSM-AD-026 | VARGAS ARECHIGA LILIANA                | 15      | 131.06       | 1,974.97            |                       | 310.50                     | 2,106.03   | 2,106.03   | 76.53     | 187.86    | 540.00    | -     | -     | 264.39    | -     | -     | -     | 812.25     | 310.50   |
| ITSM-AD-028 | HUIDA RAMOS JARRICON                   | 15      | 497.45       | 7,461.79            |                       | 310.50                     | 8,059.29   | 8,059.29   | 1,109.45  | 634.25    | 1,598.00  | -     | -     | 3,341.70  | -     | -     | -     | 4,414.09   | 310.50   |
| ITSM-AD-029 | MICHELBA RAMIREZ JIMENEZ               | 15      | 701.69       | 10,224.95           |                       | 310.50                     | 10,933.35  | 10,933.35  | 1,709.76  | 684.61    | -         | -     | -     | 2,601.37  | -     | -     | -     | 3,285.98   | 310.50   |
| ITSM-AD-030 | CASILLAS MARTINEZ FRANCISCO RAFAEL     | 15      | 184.01       | 2,773.65            |                       | 310.50                     | 2,957.66   | 2,957.66   | 105.24    | 235.76    | 641.00    | -     | -     | 341.00    | -     | -     | -     | 1,276.82   | 310.50   |
| ITSM-AD-031 | ROSALES SANCHEZ ROBERTO SERGIO         | 15      | 184.01       | 2,773.65            |                       | 310.50                     | 2,957.66   | 2,957.66   | 105.24    | 235.76    | 641.00    | -     | -     | 341.00    | -     | -     | -     | 1,276.82   | 310.50   |
| ITSM-AD-033 | ARANGO GARCIA YSABELA                  | 15      | 187.50       | 2,812.45            |                       | 310.50                     | 2,999.95   | 2,999.95   | 110.24    | 251.56    | 650.00    | -     | -     | 351.80    | -     | -     | -     | 1,353.36   | 310.50   |
| ITSM-AD-033 | GONZALEZ PEÑA LILIANA                  | 15      | 187.50       | 2,812.45            |                       | 310.50                     | 2,999.95   | 2,999.95   | 110.24    | 251.56    | 650.00    | -     | -     | 351.80    | -     | -     | -     | 1,353.36   | 310.50   |
| ITSM-AD-034 | LEBENZA AGOSTA ALFREDO                 | 150     | 110.24       | 1,664.40            |                       | 310.50                     | 1,774.64   | 1,774.64   | 64.10     | 141.45    | 360.00    | -     | -     | 185.55    | -     | -     | -     | 786.15     | 310.50   |
| ITSM-AD-035 | VARGAS ARECHIGA ENA SARAH              | 15      | 131.06       | 1,974.97            |                       | 310.50                     | 2,106.03   | 2,106.03   | 76.53     | 187.86    | 540.00    | -     | -     | 264.39    | -     | -     | -     | 812.25     | 310.50   |
| ITSM-AD-037 | PEÑA LILIANA JOSE VICTORIANO           | 15      | 497.45       | 7,461.79            |                       | 310.50                     | 8,059.29   | 8,059.29   | 1,109.45  | 634.25    | 1,598.00  | -     | -     | 3,341.70  | -     | -     | -     | 4,414.09   | 310.50   |
| ITSM-AD-038 | ALONSO VARGAS ALEJANDRA MAGALI         | 15      | 210.08       | 3,151.20            |                       | 310.50                     | 3,461.70   | 3,461.70   | 123.07    | 297.85    | 750.00    | -     | -     | 520.92    | -     | -     | -     | 1,568.74   | 310.50   |
| ITSM-AD-039 | FRECCOSO GARCIA MARIA DE JESUS         | 15      | 203.07       | 3,058.00            |                       | 310.50                     | 3,261.07   | 3,261.07   | 116.56    | 269.93    | 650.00    | -     | -     | 406.55    | -     | -     | -     | 1,326.54   | 310.50   |
| ITSM-AD-039 | FRECCOSO GARCIA MARIA DE JESUS         | 4330    | 10,071.00    | 150,115.32          | 7,813.27              | 6,433.30                   | 174,433.89 | 174,433.89 | 20,336.42 | 12,774.86 | 32,111.28 | -     | -     | 45,122.50 | -     | -     | -     | 197,644.34 | 8,043.30 |

NOMINA DOCENTES 16-31 DE MARZO 2013

| CLAVE       | NOMBRE                              | SALARIO          |                      | PERCEPCIONES |          |          |           | TOTAL PERCEPCION | TOTAL    | OTROS    | TOTAL  |   |           |        |           |          |
|-------------|-------------------------------------|------------------|----------------------|--------------|----------|----------|-----------|------------------|----------|----------|--------|---|-----------|--------|-----------|----------|
|             |                                     | HORAS TRABAJADAS | SUELDO X-HORA ACTUAL | DISPENSA     | GUARDES  | MAUTEN   | OTROS     |                  |          |          |        |   |           |        |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 10,0             | 284,05               | 2.840,50     | 155,30   | 97,60    | 3.093,40  | 108,18           | 241,44   | 761,00   | 28,41  | - | 1.139,03  | -      | 1.799,07  | 155,30   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19,0             | 284,05               | 5.396,95     | 295,07   | 185,44   | 5.877,46  | 845,21           | 459,74   | -        | 53,97  | - | 1.157,92  | -      | 4.424,47  | 295,07   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 5,0              | 284,05               | 1.420,25     | 77,65    | 48,80    | 1.546,70  | -                | 120,72   | -        | 14,20  | - | 134,92    | 81,11  | 1.395,24  | 77,65    |
| ITSM-DO-017 | SOSA RECERRA JOSE EMANUEL           | 19,5             | 284,05               | 5.538,98     | 302,84   | 190,32   | 6.032,13  | 670,59           | 470,81   | -        | 55,39  | - | 1.202,79  | -      | 4.526,50  | 302,84   |
| ITSM-DO-022 | TOVAR RODRIGUEZ JESSICA REGINA      | 14,5             | 284,05               | 4.118,73     | 225,19   | 141,52   | 4.505,43  | 1.600,00         | 350,09   | -        | 41,19  | - | 1.110,56  | -      | 4.749,69  | 225,19   |
| ITSM-DO-019 | MUÑOZ MORALES ARQUIMIDES            | 2,5              | 284,05               | 710,13       | 38,83    | 24,40    | 773,35    | -                | 60,36    | -        | 7,10   | - | 67,46     | 159,46 | 825,52    | 38,83    |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 18,5             | 284,05               | 5.238,83     | 296,25   | 161,04   | 5.104,11  | 486,24           | 399,38   | 905,00   | 46,87  | - | 1.846,49  | -      | 3.001,37  | 296,25   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19,5             | 284,05               | 5.538,98     | 302,84   | 190,32   | 6.318,78  | 737,82           | 470,81   | -        | 56,39  | - | 1.294,02  | -      | 4.751,93  | 302,84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19,5             | 284,05               | 5.538,98     | 302,84   | 190,32   | 6.032,13  | 676,59           | 470,81   | -        | 55,39  | - | 1.202,79  | -      | 4.526,50  | 302,84   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 12,5             | 284,05               | 3.550,63     | 194,13   | 122,00   | 4.234,25  | 367,50           | 301,80   | -        | 36,51  | - | 692,82    | -      | 3.347,31  | 194,13   |
| ITSM-DO-029 | AMARAL ACOGOSTA ARACELI             | 10               | 284,05               | 2.840,50     | 155,30   | 97,60    | 3.093,40  | 70,23            | 241,44   | -        | 28,41  | - | 340,09    | -      | 2.599,02  | 155,30   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18,5             | 284,05               | 5.254,93     | 287,31   | 180,56   | 5.722,79  | 613,83           | 446,67   | -        | 52,55  | - | 1.113,05  | -      | 4.322,44  | 287,31   |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15               | 284,05               | 4.260,75     | 232,95   | 146,40   | 4.640,10  | 417,27           | 362,16   | -        | 42,61  | - | 822,04    | -      | 3.585,11  | 232,95   |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7,5              | 284,05               | 2.130,38     | 118,48   | 73,20    | 2.320,05  | -                | 181,06   | -        | 21,30  | - | 202,39    | 39,08  | 2.040,27  | 118,48   |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 16,5             | 284,05               | 4.686,83     | 256,25   | 161,04   | 5.104,11  | 496,24           | 399,38   | -        | -      | - | 894,02    | -      | 3.953,24  | 256,25   |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17               | 284,05               | 4.828,85     | 264,01   | 165,92   | 5.256,78  | 522,57           | 410,45   | -        | -      | - | 933,02    | -      | 4.061,75  | 264,01   |
| ITSM-DO-035 | ZENDEJA OCEGUERA PATRICIA GENESIS   | 15               | 284,05               | 4.260,75     | 232,95   | 146,40   | 4.640,10  | 417,27           | 362,16   | -        | -      | - | 779,43    | -      | 3.627,72  | 232,95   |
| TOTAL       |                                     | 238,0            |                      | 67.603,90    | 3.696,14 | 2.322,88 | 75.877,07 | 6.952,82         | 5.746,33 | 1.666,00 | 538,27 | - | 14.903,43 | 268,66 | 57.536,16 | 3.696,14 |

| INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOCHA |   | CONVOCATORIA ADMINISTRATIVA Nº 01-16 DE MARZO DE 2013 |                  |                         |                            |                            |                            |                            |                            |                            |                            |                            |                            |                            |                            |                            |                            |                            |
|--|---|---|------------------|-------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| No.  | NOMBRE DEL BENEFICIARIO                 | CODIGO PLAN DE ESTUDIOS                               | VALOR DE LA BECA | VALOR DE LA BECA ACTUAL | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR | VALOR DE LA BECA POR PAGAR |
| ITSMAD-001                                 | GONZALEZ DAVILA ANA MARIA               | 15  | 1,242.98         | 15,749.20               | 7,803.27                   | 960.00                     | 680.00                     | 24,249.97                  | 24,249.97                  | 6,456.98                   | 1,338.73                   | 3,638.13                   | -                          | -                          | 10,333.84                  | -                          | 13,967.13                  | 960.00                     |
| ITSMAD-002                                 | ROMERO OLIVO AIDA                       | 15  | 701.66           | 10,524.65               |                            | 310.50                     | -                          | 10,524.65                  | 10,524.65                  | 1,706.76                   | 694.61                     | -                          | -                          | 2,601.37                   | -                          | 1,922.48                   | 310.50                     |                            |
| ITSMAD-003                                 | LUNA OLIVERA MARICELA                   | 15  | 497.45           | 7,461.79                |                            | 310.50                     | 294.00                     | 7,755.79                   | 4,069.29                   | 1,106.45                   | 624.25                     | 1,598.00                   | -                          | 3,241.70                   | -                          | 4,414.09                   | 310.50                     |                            |
| ITSMAD-004                                 | TORRES DE SANTIAGO MAGDALENA DEL CARMEN | 15  | 497.45           | 7,461.79                |                            | 310.50                     | 294.00                     | 7,755.79                   | 4,069.29                   | 1,106.45                   | 624.25                     | 3,273.82                   | -                          | 5,119.52                   | -                          | 2,639.27                   | 310.50                     |                            |
| ITSMAD-005                                 | HERNANDEZ SANCOVAL ARMANDO              | 15  | 2,142.11         | 32,113.10               |                            | 310.50                     | -                          | 32,113.10                  | 3,933.90                   | 102.40                     | 273.11                     | 403.00                     | -                          | 32.13                      | 828.65                     | -                          | 2,384.46                   | 310.50                     |
| ITSMAD-006                                 | DE LA CRUZ PEÑA ANA CARMELA             | 15  | 225.13           | 3,376.62                |                            | 310.50                     | -                          | 3,376.62                   | 3,497.42                   | 138.23                     | 287.04                     | -                          | -                          | 33.77                      | 459.03                     | -                          | 2,917.89                   | 310.50                     |
| ITSMAD-007                                 | DE SANTIAGO CHAVEZ ESTEBAN              | 15  | 203.87           | 3,059.90                |                            | 310.50                     | -                          | 3,059.90                   | 3,368.50                   | 85.28                      | 259.29                     | 310.00                     | -                          | 30.66                      | 743.79                     | -                          | 2,314.21                   | 310.50                     |
| ITSMAD-008                                 | RUBIO GRANILLA CLAUDIA ELIZABETH        | 15  | 225.13           | 3,376.62                |                            | 310.50                     | -                          | 3,376.62                   | 3,687.42                   | 138.23                     | 287.04                     | 723.00                     | -                          | 33.77                      | 1,182.03                   | -                          | 2,194.89                   | 310.50                     |
| ITSMAD-009                                 | ARANGO CHAVEZ JOSE DE JESUS             | 15  | 1,529.33         | 22,990.00               |                            | 310.50                     | -                          | 22,990.00                  | 2,700.50                   | 203.15                     | 684.00                     | 684.00                     | -                          | 23.90                      | 891.02                     | 4.40                       | 1,503.35                   | 310.50                     |
| ITSMAD-010                                 | BELTRAN DE LA CRUZ DOLORES ESPRAN       | 15  | 1,377.41         | 20,981.16               |                            | 310.50                     | -                          | 20,981.16                  | 2,376.66                   | 175.62                     | 332.00                     | 332.00                     | -                          | 20.66                      | 578.29                     | 39.13                      | 1,977.01                   | 310.50                     |
| ITSMAD-011                                 | FLORES JERONIMO JESUS                   | 15  | 497.45           | 7,461.79                |                            | 310.50                     | -                          | 7,461.79                   | 7,772.29                   | 1,046.65                   | 624.25                     | 2,073.00                   | -                          | -                          | 3,753.90                   | -                          | 3,020.89                   | 310.50                     |
| ITSMAD-012                                 | MEDINA MORAAN JAMIE                     | 15  | 248.62           | 3,729.26                |                            | 289.80                     | -                          | 3,729.26                   | 4,078.16                   | 306.78                     | 310.99                     | 829.00                     | 248.62                     | 37.29                      | 1,737.69                   | -                          | 1,991.66                   | 289.80                     |
| ITSMAD-013                                 | ROBLES VARGAS KRIRIA                    | 15  | 2,142.11         | 32,113.10               |                            | 310.50                     | 598.00                     | 32,113.10                  | 4,111.60                   | 317.26                     | 273.11                     | 593.00                     | -                          | 32.13                      | 1,515.51                   | -                          | 2,265.99                   | 310.50                     |
| ITSMAD-014                                 | GOMEZ CARDENAS LUIS ALBERTO             | 15  | 811.84           | 12,177.55               |                            | 310.50                     | -                          | 12,177.55                  | 12,488.11                  | 2,095.48                   | 1,835.10                   | -                          | -                          | -                          | 3,190.56                   | -                          | 9,047.03                   | 310.50                     |
| ITSMAD-015                                 | CASTRO MORENO GUABERTO                  | 15  | 811.84           | 12,177.55               |                            | 310.50                     | -                          | 12,177.55                  | 12,488.19                  | 2,095.47                   | 1,835.09                   | 2,098.00                   | -                          | -                          | 6,738.57                   | -                          | 6,438.99                   | 310.50                     |
| ITSMAD-016                                 | DE LA CRUZ PEÑA JULIAN                  | 15  | 203.87           | 3,059.90                |                            | 310.50                     | -                          | 3,059.90                   | 3,368.50                   | 83.28                      | 259.23                     | 650.00                     | -                          | 30.68                      | 1,203.75                   | -                          | 1,834.21                   | 310.50                     |
| ITSMAD-017                                 | PEÑA HERNANDEZ ANDRES                   | 15  | 131.66           | 1,974.87                |                            | 310.50                     | -                          | 1,974.87                   | 2,269.37                   | 157.86                     | 157.86                     | 549.00                     | -                          | 19.75                      | 726.61                     | 73.33                      | 1,311.99                   | 310.50                     |
| ITSMAD-018                                 | VARGAS ARECORA LILIANA                  | 15  | 131.66           | 1,974.87                |                            | 310.50                     | 294.00                     | 2,268.87                   | 2,578.37                   | 187.88                     | 393.21                     | 393.21                     | 187.88                     | 19.75                      | 520.82                     | 31.55                      | 1,750.03                   | 310.50                     |
| ITSMAD-019                                 | HILDA PANOS ARRIZON                     | 15  | 497.45           | 7,461.79                |                            | 310.50                     | -                          | 7,461.79                   | 7,772.29                   | 1,046.65                   | 624.25                     | -                          | -                          | -                          | 1,680.90                   | -                          | 6,780.89                   | 310.50                     |
| ITSMAD-020                                 | MICHELA RAMIREZ JIMENEZ                 | 15  | 701.66           | 10,524.65               |                            | 310.50                     | -                          | 10,524.65                  | 10,835.25                  | 1,706.79                   | 824.61                     | -                          | -                          | -                          | 2,521.37                   | -                          | 7,923.48                   | 310.50                     |
| ITSMAD-021                                 | CEDELOS MARTINEZ FRANCISCO RAFAEL       | 15  | 184.91           | 2,773.66                |                            | 310.50                     | -                          | 2,773.66                   | 3,084.10                   | 52.34                      | 235.76                     | 641.00                     | -                          | 27.74                      | 959.94                     | -                          | 1,818.62                   | 310.50                     |
| ITSMAD-022                                 | ROSALLES PANCHEZ ROBERTO SERGIO         | 15  | 184.91           | 2,773.66                |                            | 310.50                     | -                          | 2,773.66                   | 3,084.16                   | 52.34                      | 235.76                     | -                          | -                          | 27.74                      | 316.84                     | -                          | 2,427.62                   | 310.50                     |
| ITSMAD-023                                 | ARANGO GARCIA YESENIA                   | 15  | 187.50           | 2,812.45                |                            | 310.50                     | 294.00                     | 2,806.45                   | 3,116.95                   | 55.91                      | 213.56                     | -                          | -                          | 25.12                      | 294.99                     | -                          | 2,511.05                   | 310.50                     |
| ITSMAD-024                                 | GONZALEZ PEÑA LILIANA                   | 15  | 187.50           | 2,812.45                |                            | 310.50                     | 588.00                     | 3,100.45                   | 3,410.95                   | 105.15                     | 213.56                     | -                          | -                          | 25.12                      | 346.83                     | -                          | 2,753.62                   | 310.50                     |
| ITSMAD-025                                 | LEDEZMA ACOSTA ALFREDO                  | 16.0  | 1,103.04         | 1,664.10                |                            | 310.50                     | -                          | 1,664.10                   | 1,974.60                   | -                          | 141.45                     | -                          | -                          | 16.64                      | 154.09                     | 105.22                     | 1,511.23                   | 310.50                     |
| ITSMAD-026                                 | VARGAS ARECORA EVA SARAHU               | 15  | 131.66           | 1,974.87                |                            | 310.50                     | 294.00                     | 2,269.80                   | 2,579.40                   | 187.87                     | 187.87                     | -                          | -                          | 19.75                      | 187.82                     | 31.55                      | 2,112.26                   | 310.50                     |
| ITSMAD-027                                 | PEÑA LILLO JOSE VICTORIANO              | 15  | 497.45           | 7,461.79                |                            | 310.50                     | -                          | 7,461.79                   | 7,772.29                   | 1,046.65                   | 624.25                     | -                          | -                          | -                          | 1,680.90                   | -                          | 6,780.89                   | 310.50                     |
| ITSMAD-028                                 | ALANIS VARGAS ALEGRANDRA WAGAU          | 15  | 210.06           | 3,151.20                |                            | 310.50                     | -                          | 3,151.20                   | 3,461.70                   | 113.67                     | 287.65                     | -                          | -                          | 31.51                      | 413.09                     | -                          | 2,738.17                   | 310.50                     |
| ITSMAD-029                                 | PREGOSO GARCIA MARIA DE JESUS           | 15  | 203.87           | 3,060.65                |                            | 310.50                     | -                          | 3,060.65                   | 3,368.55                   | 83.29                      | 259.23                     | -                          | -                          | 30.68                      | 373.90                     | -                          | 2,654.25                   | 310.50                     |
| ITSMAD-030                                 |   | 435.00  | 10,272.62        | 160,313.34              | 7,803.27                   | 9,813.35                   | 2,448.00                   | 11,492.50                  | 11,492.50                  | 2,072.45                   | 1,374.60                   | 18,811.16                  | 243.87                     | 518.07                     | 83,424.16                  | 288.00                     | 108,312.07                 | 9,813.35                   |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01- 15 DE MARZO 2013

| CLAVE       | NOMBRE                              | SALARIO          |        | PERCEPCIONES  |                 |                    |           |       |                    | TOTAL PERCEPCIONES | OTRAS PERCEPCIONES | TOTAL PERCEPCIONES | TOTAL PERCEPCIONES | TOTAL PERCEPCIONES |           |           |          |
|-------------|-------------------------------------|------------------|--------|---------------|-----------------|--------------------|-----------|-------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------|-----------|----------|
|             |                                     | HORAS TRABAJADAS | X HORA | SUELDO ACTUAL | RESPONSABILIDAD | MATERIAL DIDACTICO | GUARDERIA | OTRAS | TOTAL PERCEPCIONES |                    |                    |                    |                    |                    |           |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 10.0             | 284.05 | 2,840.50      | 155.30          | 87.60              | -         | -     | 3,093.40           | 108.18             | 241.44             | 761.00             | 28.41              | -                  | 1,139.03  | 1,799.07  | 155.30   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0             | 284.05 | 5,396.95      | 285.07          | 185.44             | -         | -     | 5,877.46           | 645.21             | 458.74             | -                  | 53.97              | -                  | 1,157.92  | 4,424.47  | 285.07   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 5.0              | 284.05 | 1,420.25      | 77.65           | 48.80              | -         | -     | 1,546.70           | -                  | 120.72             | -                  | 14.20              | -                  | 134.92    | 1,451.62  | 77.65    |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5             | 284.05 | 5,538.98      | 302.84          | 190.32             | -         | -     | 6,032.13           | 676.59             | 470.61             | -                  | 55.39              | -                  | 1,202.79  | 4,526.50  | 302.84   |
| ITSM-DO-022 | TOVAR RODRIGUEZ JESSICA REGINA      | 14.5             | 284.05 | 4,118.73      | 225.19          | 141.52             | -         | -     | 4,485.43           | 390.94             | 350.09             | -                  | 41.19              | -                  | 782.22    | 3,478.02  | 225.19   |
| ITSM-DO-019 | MUÑOZ MORALES ARGUMIDES             | 2.5              | 284.05 | 710.13        | 31.07           | 24.40              | -         | -     | 765.59             | -                  | 60.36              | -                  | 7.10               | -                  | 214.36    | 685.02    | 31.07    |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 19.5             | 284.05 | 5,538.98      | 302.84          | 190.32             | -         | -     | 6,032.13           | 496.24             | 398.38             | 905.00             | 46.87              | -                  | 1,846.49  | 3,001.37  | 296.25   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5             | 284.05 | 5,538.98      | 302.84          | 190.32             | -         | -     | 6,318.78           | 737.82             | 470.81             | -                  | 55.39              | -                  | 1,284.02  | 4,751.33  | 302.84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 284.05 | 5,538.98      | 302.84          | 190.32             | -         | -     | 6,032.13           | 676.59             | 470.81             | -                  | 55.39              | -                  | 1,202.79  | 4,526.50  | 302.84   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 12.5             | 284.05 | 3,550.63      | 194.13          | 122.00             | -         | -     | 4,234.25           | 355.51             | 301.80             | -                  | 35.51              | -                  | 692.82    | 3,347.31  | 194.13   |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 10               | 284.05 | 2,840.50      | 155.30          | 97.60              | -         | -     | 3,083.40           | 70.23              | 241.44             | -                  | 28.41              | -                  | 340.08    | 2,598.02  | 155.30   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5             | 284.05 | 5,254.93      | 287.31          | 180.56             | -         | -     | 5,722.79           | 613.83             | 446.67             | -                  | 52.55              | -                  | 1,113.05  | 4,322.44  | 287.31   |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15               | 284.05 | 4,260.75      | 232.95          | 146.40             | -         | -     | 4,640.10           | 417.27             | 362.16             | -                  | 42.61              | -                  | 822.04    | 3,565.11  | 232.95   |
| ITSM-DO-032 | MORENO URIBE PEDRO OSWALDO DE JESUS | 7.5              | 284.05 | 2,130.38      | 116.48          | 73.20              | -         | -     | 2,320.05           | -                  | 161.08             | -                  | 21.30              | -                  | 202.39    | 2,040.27  | 116.48   |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS          | 18.5             | 284.05 | 5,254.93      | 287.31          | 180.56             | -         | -     | 5,722.79           | 496.24             | 398.38             | -                  | -                  | -                  | 894.62    | 3,953.24  | 287.31   |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL           | 17               | 284.05 | 4,828.85      | 264.01          | 165.92             | -         | -     | 5,258.78           | 522.57             | 410.45             | -                  | -                  | -                  | 933.02    | 4,061.75  | 264.01   |
| ITSM-DO-035 | ZENDEJA OCEGUERA PATRICIA GENESIS   | 15               | 284.05 | 4,260.75      | 232.95          | 146.40             | -         | -     | 4,640.10           | 417.27             | 362.16             | -                  | -                  | -                  | 779.43    | 3,627.72  | 232.95   |
| TOTAL       |                                     | 238.0            |        | 67,603.90     | 3,688.38        | 2,322.88           | 654.15    |       | 74,269.31          | 6,624.48           | 5,746.33           | 1,665.00           | 538.27             | 146.90             | 14,721.99 | 55,160.68 | 3,688.38 |

INSTITUTO TECNOLÓGICO SUPERIOR DE MASAGOTA

NOMINA ADMINISTRATIVOS 16-28 DE FEBRERO 2013

| No.         | NOMBRE DEL EMPLEADO                     | SALARIO |            | HORARIO    | SALARIO  | SALARIO    | SALARIO     | SALARIO     | VECES POR ONES |             | TOTAL       | TOTAL       | TOTAL       | TOTAL       | TOTAL       | TOTAL       | TOTAL       |             |             |             |             |
|-------------|---|---------|------------|------------|----------|------------|-------------|-------------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|             |   | DIAS    | PLAZAS     |            |          |            |             |             | ALTERNAS       | ADICIONALES |             |             |             |             |             |             |             | ADICIONALES | ADICIONALES | ADICIONALES | ADICIONALES |
|             |   | TRABAJO | ORDINARIAS | ACCION     | ACTUAL   | ORDINARIAS | ADICIONALES | ADICIONALES | ADICIONALES    | ADICIONALES | ADICIONALES | ADICIONALES | ADICIONALES | ADICIONALES | ADICIONALES | ADICIONALES | ADICIONALES |             |             |             |             |
| ITSM-AD-001 | GONZALEZ DAVILA ANA MARIA               | 15      | 1,049.98   | 18,748.70  | 7,833.27 | 960.00     | -           | 688.00      | -              | 24,340.97   | 25,309.97   | 5,458.98    | 1,339.73    | 3,938.13    | -           | -           | 10,339.84   | 960.00      |             |             |             |
| ITSM-AD-010 | POMEIRO OLIVO AIDA                      | 15      | 701.66     | 10,524.85  |          | 310.50     | -           | -           | -              | 10,924.85   | 10,924.85   | 1,706.76    | 894.61      | -           | -           | 2,601.37    | -           | 310.50      |             |             |             |
| ITSM-AD-009 | LUNA CLEA MARIA VIDAL                   | 15      | 487.45     | 7,461.78   |          | 310.50     | 284.00      | -           | -              | 7,750.79    | 8,069.28    | 1,109.45    | 624.25      | 1,589.00    | -           | -           | 3,341.70    | 310.50      |             |             |             |
| ITSM-AD-015 | TORRES DE SANTIAGO MAGDALENA DEL CARMEN | 15      | 497.45     | 7,461.78   |          | 310.50     | 294.00      | -           | -              | 7,756.79    | 8,069.28    | 1,109.45    | 634.25      | 3,375.92    | -           | -           | 5,119.52    | 310.50      |             |             |             |
| ITSM-AD-007 | HERNANDEZ SANDOVAL ARMANDO              | 15      | 214.21     | 3,213.10   |          | 310.50     | -           | -           | -              | 3,213.10    | 3,523.60    | 120.40      | 273.11      | 483.00      | -           | -           | 826.65      | 310.50      |             |             |             |
| ITSM-AD-025 | DE LA CRUZ PEÑA ANA GABRIELA            | 15      | 225.13     | 3,376.92   |          | 310.50     | -           | -           | -              | 3,376.92    | 3,697.42    | 139.23      | 207.04      | -           | -           | 331.77      | 489.02      | 310.50      |             |             |             |
| ITSM-AD-009 | DE SANTIAGO CHAVEZ ESTERAN              | 15      | 203.87     | 3,058.00   |          | 310.50     | -           | -           | -              | 3,058.00    | 3,369.50    | 63.28       | 259.93      | 310.00      | -           | -           | 30.58       | 743.79      | 310.50      |             |             |
| ITSM-AD-017 | RUBIO GRADILLA CLAUDIA ELIZABETH        | 15      | 225.13     | 3,376.92   |          | 310.50     | -           | -           | -              | 3,376.92    | 3,697.42    | 139.23      | 207.04      | 723.00      | -           | -           | 1,182.08    | -           | 310.50      |             |             |
| ITSM-AD-004 | ARANGO CHAVEZ JOSE DE JESUS             | 15      | 159.35     | 2,390.00   |          | 310.50     | -           | -           | -              | 2,390.00    | 2,700.50    | -           | 303.15      | 664.00      | -           | -           | 891.06      | 4.40        | 310.50      |             |             |
| ITSM-AD-013 | BELTRAN DE LA CRUZ DOLORES EFRAIN       | 15      | 137.74     | 2,066.16   |          | 310.50     | -           | -           | -              | 2,066.16    | 2,376.66    | -           | 179.62      | 332.00      | -           | -           | 20.08       | 526.29      | 39.13       | 310.50      |             |
| ITSM-AD-016 | FLORES JERONIMO JESUS                   | 15      | 407.45     | 7,461.78   |          | 310.50     | -           | -           | -              | 7,461.78    | 7,772.28    | 1,046.65    | 624.25      | 2,073.00    | -           | -           | 3,753.90    | -           | 310.50      |             |             |
| ITSM-AD-017 | MEDINA MORAN JAIME                      | 15      | 246.62     | 3,728.35   |          | 310.50     | -           | -           | -              | 3,728.35    | 4,038.85    | 306.78      | 316.99      | 829.00      | -           | -           | 1,450.07    | -           | 310.50      |             |             |
| ITSM-AD-018 | ROBLES VARGAS KARINA                    | 15      | 214.21     | 3,213.10   |          | 310.50     | 588.00      | -           | -              | 3,801.10    | 4,111.60    | 317.28      | 273.11      | 893.00      | -           | -           | 32.13       | 1,915.51    | -           | 310.50      |             |
| ITSM-AD-020 | GOMEZ CARDENAS LUIS ALBERTO             | 15      | 811.84     | 12,177.61  |          | 310.50     | -           | -           | -              | 12,177.61   | 12,498.11   | 2,065.46    | 1,005.10    | -           | -           | -           | -           | 3,130.98    | -           | 310.50      |             |
| ITSM-AD-022 | CASTRO MORENO GUALBERTO                 | 15      | 811.84     | 12,177.56  |          | 310.50     | -           | -           | -              | 12,177.56   | 12,498.06   | 2,065.47    | 1,005.09    | 2,808.00    | -           | -           | -           | 5,736.07    | -           | 310.50      |             |
| ITSM-AD-023 | DE LA CRUZ PEÑA LILIANA                 | 15      | 203.87     | 3,058.00   |          | 310.50     | -           | -           | -              | 3,058.00    | 3,369.50    | 83.28       | 259.00      | -           | -           | -           | 30.58       | 373.79      | -           | 310.50      |             |
| ITSM-AD-024 | PEÑA HERNANDEZ ANDRES                   | 15      | 131.66     | 1,974.87   |          | 310.50     | -           | -           | -              | 1,974.87    | 2,286.37    | -           | 167.66      | 433.00      | -           | -           | 19.75       | 616.61      | 73.33       | 310.50      |             |
| ITSM-AD-025 | VARGAS ARECHIGA LILIANA                 | 15      | 131.66     | 1,974.87   |          | 310.50     | 294.00      | -           | -              | 2,268.87    | 2,579.37    | -           | 167.66      | 363.21      | -           | -           | 19.75       | 590.82      | 31.56       | 310.50      |             |
| ITSM-AD-028 | HILDA RAMOS ARRIZON                     | 15      | 487.45     | 7,461.78   |          | 310.50     | -           | -           | -              | 7,461.78    | 7,772.28    | 1,046.65    | 624.25      | -           | -           | -           | -           | 1,680.90    | -           | 310.50      |             |
| ITSM-AD-029 | MICHAELA RAMIREZ JIMENEZ                | 15      | 701.66     | 10,524.85  |          | 310.50     | -           | -           | -              | 10,924.85   | 10,924.85   | 1,706.76    | 894.61      | -           | -           | -           | -           | 2,601.37    | -           | 310.50      |             |
| ITSM-AD-030 | CASILLAS MARTINEZ FRANCISCO RAFAEL      | 15      | 184.91     | 2,773.96   |          | 310.50     | -           | -           | -              | 2,773.96    | 3,084.16    | 52.34       | 235.76      | 641.00      | -           | -           | -           | 27.74       | 596.84      | -           | 310.50      |
| ITSM-AD-031 | ROSALES SANCHEZ ROBERTO SERGIO          | 15      | 184.91     | 2,773.96   |          | 310.50     | -           | -           | -              | 2,773.96    | 3,084.16    | 52.34       | 235.76      | -           | -           | -           | -           | 27.74       | 596.84      | -           | 310.50      |
| ITSM-AD-032 | ARANGO GARCIA YESENIA                   | 15      | 167.50     | 2,512.45   |          | 310.50     | 294.00      | -           | -              | 2,806.45    | 3,116.95    | 65.91       | 213.56      | -           | -           | -           | 25.12       | 264.59      | -           | 310.50      |             |
| ITSM-AD-033 | GONZALEZ PEÑA LILIANA                   | 15      | 167.50     | 2,512.45   |          | 310.50     | 588.00      | -           | -              | 3,100.45    | 3,410.95    | 108.15      | 213.56      | -           | -           | -           | -           | 346.83      | -           | 310.50      |             |
| ITSM-AD-034 | LEDEZMA ACOSTA ALFREDO                  | 15.0    | 116.94     | 1,654.10   |          | 310.50     | -           | -           | -              | 1,654.10    | 1,974.80    | -           | 141.45      | -           | -           | -           | -           | 16.84       | 198.09      | 105.22      | 310.50      |
| ITSM-AD-035 | VARGAS ARECHIGA EMA SARAH               | 15      | 131.66     | 1,974.87   |          | 310.50     | 294.00      | -           | -              | 2,268.87    | 2,579.37    | -           | 167.66      | -           | -           | -           | -           | 19.75       | 187.62      | 31.56       | 310.50      |
| ITSM-AD-037 | PEÑA ULLOA JOSE VICTORIANO              | 15      | 487.45     | 7,461.78   |          | 310.50     | -           | -           | -              | 7,461.78    | 7,772.28    | 1,046.65    | 624.25      | -           | -           | -           | -           | 1,680.90    | -           | 310.50      |             |
| ITSM-AD-038 | ALANIS VARGAS ALEGRANDRA MAGALI         | 15      | 210.88     | 3,151.20   |          | 310.50     | -           | -           | -              | 3,151.20    | 3,461.70    | 113.67      | 207.85      | -           | -           | -           | -           | 31.51       | 413.05      | -           | 310.50      |
|             |   | 822.00  | 9,817.18   | 147,337.27 | 7,603.27 | 3,343.50   | 2,644.00    | 880.00      | -              | 199,394.44  | 197,798.94  | 16,989.17   | 12,916.67   | 16,844.16   | -           | -           | 497.24      | 61,928.13   | 266.89      | 106,832.44  | 9,341.00    |





INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOATA

NOMINA DOCENTES 16- 28 DE FEBRERO 2013

| CLAVE       | NOMBRE                               | SALARIO            |        | PERCEPCIONES  |          |                    |          | TOTAL            |                  |          |          |        |   |           |        |           |          |
|-------------|--------------------------------------|--------------------|--------|---------------|----------|--------------------|----------|------------------|------------------|----------|----------|--------|---|-----------|--------|-----------|----------|
|             |                                      | HORAS TRABAJO ADAS | X HORA | SUELDO ACTUAL | DESPENSA | MATERIAL DIDACTICO | GUARDA A | OTRAS PERCEPCION | TOTAL PERCEPCION | OTROS    | TOTAL    |        |   |           |        |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                    | 12.0               | 284.05 | 3.408.60      | 186.36   | 117.12             | -        | 3.712.08         | 781.00           | 288.73   | 781.00   | 34.09  | - | 1.258.93  | -      | 2.268.79  | 186.96   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO         | 19.0               | 284.05 | 5.396.95      | 295.07   | 185.44             | -        | 5.877.46         | 468.74           | 468.74   | -        | 53.97  | - | 1.157.92  | -      | 4.424.47  | 295.07   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ         | 5.0                | 284.05 | 1.420.25      | 77.65    | 48.80              | -        | 1.546.70         | 120.72           | 120.72   | -        | 14.20  | - | 134.92    | 117.70 | 1.451.82  | 77.65    |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL            | 16.5               | 284.05 | 5.538.98      | 302.84   | 190.32             | -        | 6.032.13         | 470.81           | 470.81   | -        | 55.39  | - | 1.202.79  | -      | 4.526.50  | 302.84   |
| ITSM-DO-022 | TOVAR RODRIGUEZ JESSICA REGINA       | 14.5               | 284.05 | 4.118.73      | 225.19   | 141.52             | -        | 4.485.43         | 350.09           | 350.09   | -        | 41.19  | - | 782.22    | -      | 3.478.02  | 225.19   |
| ITSM-DO-019 | MUÑOZ MORALES ARQUIMIDES             | 2.5                | 284.05 | 710.13        | 38.83    | 24.40              | -        | 773.35           | 60.36            | 60.36    | -        | 7.10   | - | 67.46     | 164.86 | 831.92    | 38.83    |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA          | 16.5               | 284.05 | 4.686.83      | 266.25   | 161.04             | -        | 5.104.11         | 398.38           | 398.38   | 905.00   | 46.87  | - | 1.846.49  | -      | 3.001.37  | 266.25   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO  | 19.5               | 284.05 | 5.538.98      | 302.84   | 190.32             | 286.65   | 6.318.78         | 470.81           | 470.81   | -        | 55.39  | - | 1.264.02  | -      | 4.751.93  | 302.84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA         | 19.5               | 284.05 | 5.538.98      | 302.84   | 190.32             | -        | 6.032.13         | 470.81           | 470.81   | -        | 55.39  | - | 1.202.79  | -      | 4.526.50  | 302.84   |
| ITSM-DO-025 | FREGOSO GARCIA MARIA DE JESUS        | 11.0               | 284.05 | 3.124.55      | 170.83   | 107.36             | -        | 3.402.74         | 265.59           | 265.59   | -        | 31.25  | - | 419.28    | -      | 2.812.63  | 170.83   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY            | 12.5               | 284.05 | 3.550.63      | 194.13   | 122.00             | 387.50   | 4.234.25         | 301.80           | 301.80   | -        | 36.51  | - | 692.82    | -      | 3.347.31  | 194.13   |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI                | 10                 | 284.05 | 2.840.50      | 155.30   | 97.60              | -        | 3.093.40         | 241.44           | 241.44   | -        | 28.41  | - | 340.08    | -      | 2.598.02  | 155.30   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO    | 18.5               | 284.05 | 5.254.93      | 287.31   | 180.56             | -        | 5.722.79         | 446.87           | 446.87   | -        | 52.55  | - | 1.113.05  | -      | 4.322.44  | 287.31   |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO        | 15                 | 284.05 | 4.260.75      | 232.95   | 146.40             | -        | 4.840.10         | 362.16           | 362.16   | -        | 42.81  | - | 822.04    | -      | 3.585.11  | 232.95   |
| ITSM-DO-032 | MORENO LURIBE PEDRO OSWALDO DE JESUS | 7.5                | 284.05 | 2.130.38      | 100.20   | 73.20              | -        | 3.789.13         | 181.08           | 181.08   | -        | 21.30  | - | 382.47    | -      | 3.216.47  | 100.20   |
| ITSM-DO-033 | RANGEL GOMEZ JAIR DE JESUS           | 16.5               | 284.05 | 4.686.83      | 314.45   | 161.04             | -        | 6.263.91         | 388.38           | 388.38   | -        | 46.87  | - | 1.168.86  | -      | 4.780.60  | 314.45   |
| ITSM-DO-034 | RUBIO DAMAZO MIGUEL ANGEL            | 17                 | 284.05 | 4.828.85      | 337.73   | 165.92             | -        | 6.727.86         | 410.45           | 410.45   | -        | -      | - | 1.228.19  | -      | 5.161.94  | 337.73   |
| ITSM-DO-035 | ZENDEJA OCEGUERA PATRICIA GENESIS    | 15                 | 284.05 | 4.260.75      | 232.95   | 146.40             | -        | 4.840.10         | 362.16           | 362.16   | -        | -      | - | 776.40    | -      | 3.630.75  | 232.95   |
| TOTAL       |                                      | 251.0              |        | 71,936.55     | 4,103.67 | 2,449.76           | 654.16   | 82,396.45        | 6,060.21         | 6,060.21 | 1,666.00 | 622.07 | - | 15,658.74 | 282.56 | 62,716.60 | 4,103.67 |

| No.         | NOMBRE DEL BENEFICIARIO                 | PAYS TRIMIA | SALARIO DIARIO | SUELDO ACTUAL | HORAS DE TRABAJO | SUBSIDIO | PERCEPCIONES |            |            |           | TOTAL PERCEPCIONES | TOTAL     |   |           |       |            |          |
|-------------|---|-------------|----------------|---------------|------------------|----------|--------------|------------|------------|-----------|--------------------|-----------|---|-----------|-------|------------|----------|
|             |   |             |                |               |                  |          | RENTA        | RENTA      | RENTA      | RENTA     |                    |           |   |           |       |            |          |
| ITSM-AD-01  | FONZALEZ DAVILA ANA MARIA               | 15          | 1,059.98       | 15,749.70     | 7,893.27         | 960.00   | 688.00       | 24,240.97  | 24,200.97  | 5,456.06  | 1,338.73           | 3,336.13  | - | 10,333.84 | -     | 13,007.13  | 860.00   |
| ITSM-AD-010 | ROMERO OLMO AIDA                        | 15          | 701.66         | 10,524.85     |                  | 310.50   |              | 10,524.85  | 10,585.35  | 1,766.76  | 894.61             |           |   | 2,661.37  |       | 7,923.46   | 310.50   |
| ITSM-AD-008 | LUNA OLEA MARIA VIDAL                   | 15          | 497.45         | 7,461.79      |                  | 310.50   | 294.00       | 7,755.79   | 8,066.29   | 1,109.45  | 634.25             | 1,698.00  |   | 3,341.70  |       | 4,414.05   | 310.50   |
| ITSM-AD-015 | TORRES DE SANTIAGO MAGDALENA DEL CARMEN | 15          | 497.45         | 7,461.79      |                  | 310.50   | 294.00       | 7,755.79   | 8,066.29   | 1,109.45  | 634.25             | 3,976.82  |   | 5,119.52  |       | 2,680.27   | 310.50   |
| ITSM-AD-007 | HERNANDEZ SANDOVAL ARMANDO              | 15          | 214.21         | 3,213.10      |                  | 310.50   |              | 3,213.10   | 3,523.60   | 120.40    | 273.11             | 403.00    |   | 628.65    |       | 2,394.46   | 310.50   |
| ITSM-AD-005 | DE LA CRUZ PEÑA ANA GABRIELA            | 15          | 225.13         | 3,376.92      |                  | 310.50   |              | 3,376.92   | 3,697.42   | 138.23    | 287.04             |           |   | 459.07    |       | 2,817.89   | 310.50   |
| ITSM-AD-006 | DE SANTIAGO CHAVEZ ESTEBAN              | 15          | 203.87         | 3,059.00      |                  | 310.50   |              | 3,059.00   | 3,369.50   | 83.26     | 259.93             | 370.00    |   | 743.79    |       | 2,314.21   | 310.50   |
| ITSM-AD-011 | RUBIO GRADILLA CLAUDIA ELIZABETH        | 15          | 225.13         | 3,376.92      |                  | 310.50   |              | 3,376.92   | 3,697.42   | 138.23    | 287.04             | 723.00    |   | 1,192.03  |       | 2,194.89   | 310.50   |
| ITSM-AD-004 | ARANGO CHAVEZ JOSE DE JESUS             | 15          | 159.33         | 2,390.00      |                  | 310.50   |              | 2,390.00   | 2,700.50   |           | 203.15             | 694.00    |   | 861.05    | 4.40  | 1,503.96   | 310.50   |
| ITSM-AD-013 | BELTRAN DE LA CRUZ DOLORES EFRAIN       | 15          | 137.74         | 2,066.16      |                  | 310.50   |              | 2,066.16   | 2,376.66   |           | 175.62             | 332.00    |   | 528.29    | 30.13 | 1,577.01   | 310.50   |
| ITSM-AD-016 | FLORES JERONIMO JESUS                   | 15          | 407.45         | 7,461.79      |                  | 310.50   |              | 7,461.79   | 7,772.29   | 1,046.05  | 634.25             | 1,998.00  |   | 3,278.90  |       | 4,182.99   | 310.50   |
| ITSM-AD-017 | MEDINA MORAN JAIME                      | 15          | 246.62         | 3,726.35      |                  | 310.50   |              | 3,726.35   | 4,036.85   | 305.78    | 316.89             | 629.00    |   | 1,489.07  |       | 2,242.26   | 310.50   |
| ITSM-AD-018 | ROBLES VARGAS KARINA                    | 15          | 214.21         | 3,213.10      |                  | 310.50   | 688.00       | 3,801.10   | 4,111.60   | 317.26    | 273.11             | 688.00    |   | 1,310.51  |       | 2,490.09   | 310.50   |
| ITSM-AD-028 | GOMEZ CARRERAS LUIS ALBERTO             | 15          | 811.84         | 12,177.61     |                  | 310.50   |              | 12,177.61  | 12,488.11  | 2,065.69  | 1,035.10           |           |   | 3,130.56  |       | 9,047.03   | 310.50   |
| ITSM-AD-022 | CASTRO MORENO GUALBERTO                 | 15          | 811.84         | 12,177.66     |                  | 310.50   |              | 12,177.66  | 12,488.16  | 2,065.67  | 1,035.09           | 2,508.00  |   | 5,708.57  |       | 6,438.99   | 310.50   |
| ITSM-AD-023 | DE LA CRUZ PEÑA JULIAN                  | 15          | 203.87         | 3,059.00      |                  | 310.50   |              | 3,059.00   | 3,369.50   | 83.26     | 289.53             |           |   | 30.58     |       | 2,694.21   | 310.50   |
| ITSM-AD-024 | PEÑA HERNANDEZ ANDRES                   | 15          | 151.66         | 1,974.87      |                  | 310.50   |              | 1,974.87   | 2,285.37   |           | 167.86             | 423.00    |   | 10.75     |       | 1,437.59   | 310.50   |
| ITSM-AD-026 | VARGAS ARECHIGA LILIANA                 | 15          | 131.66         | 1,974.87      |                  | 310.50   | 294.00       | 2,268.87   | 2,579.37   |           | 167.66             | 306.66    |   | 19.75     |       | 1,806.98   | 310.50   |
| ITSM-AD-028 | HILDA RANCOS ARRIZON                    | 15          | 487.45         | 7,461.79      |                  | 310.50   |              | 7,461.79   | 7,772.23   | 1,046.65  | 634.25             |           |   | 1,690.90  |       | 5,780.89   | 310.50   |
| ITSM-AD-029 | MICHAELA RAMIREZ JUJENEZ                | 15          | 701.66         | 10,524.85     |                  | 310.50   |              | 10,524.85  | 10,835.35  | 1,700.76  | 894.61             |           |   | 2,601.37  |       | 7,923.46   | 310.50   |
| ITSM-AD-030 | CASILAS MARTINEZ FRANCISCO RAFAEL       | 15          | 184.91         | 2,773.95      |                  | 310.50   |              | 2,773.95   | 3,084.16   | 52.34     | 235.76             | 641.00    |   | 27.74     |       | 1,819.82   | 310.50   |
| ITSM-AD-031 | ROSALES SANCHEZ ROBERTO SERGIO          | 15          | 184.91         | 2,773.95      |                  | 310.50   |              | 2,773.95   | 3,084.16   | 52.34     | 235.76             |           |   | 27.74     |       | 2,457.82   | 310.50   |
| ITSM-AD-032 | ARANGO GARCIA YESENIA                   | 15          | 167.50         | 2,512.45      |                  | 310.50   | 294.00       | 2,806.45   | 3,116.95   | 56.91     | 213.56             |           |   | 25.12     |       | 2,511.86   | 310.50   |
| ITSM-AD-033 | GONZALEZ PEÑA LILIANA                   | 15          | 167.50         | 2,512.45      |                  | 310.50   | 588.00       | 3,100.45   | 3,410.95   | 108.15    | 213.56             |           |   | 25.12     |       | 2,733.62   | 310.50   |
| ITSM-AD-034 | LEDEZMA ACOSTA ALFREDO                  | 15          | 110.94         | 1,664.10      |                  | 310.50   |              | 1,664.10   | 1,974.60   |           | 141.45             |           |   | 10.64     |       | 1,511.23   | 310.50   |
| ITSM-AD-035 | VARGAS ARECHIGA EWA SARAHÍ              | 15          | 131.66         | 1,974.80      |                  | 310.50   | 294.00       | 2,268.80   | 2,579.40   |           | 167.87             |           |   | 19.75     |       | 2,081.28   | 310.50   |
| ITSM-AD-037 | PEÑA LILLO JOSE VICTORIANO              | 15          | 487.45         | 7,461.79      |                  | 310.50   |              | 7,461.79   | 7,772.29   | 1,046.65  | 634.25             |           |   | 1,690.90  |       | 5,912.87   | 310.50   |
| ITSM-AD-038 | ALANIS VARGAS ALEGANDRA MAGALI          | 15          | 210.08         | 3,151.20      |                  | 310.50   |              | 3,151.20   | 3,461.70   | 113.67    | 267.25             |           |   | 31.51     |       | 2,739.17   | 310.50   |
| ITSM-AD-039 |   | 690.00      | 9,817.15       | 147,207.07    | 7,603.27         | 5,343.30 | 2,468.00     | 158,344.54 | 167,708.04 | 18,989.17 | 12,816.07          | 16,976.61 |   | 467.84    |       | 107,268.94 | 5,343.30 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01.-15 DE FEBRERO 2013

| CLAVE       | NOMBRE                              | HORAS TRABAJO |       | SALARIO |           | PERCEPCIONES |                    |           |       |                  | TOTAL    |        | TOTAL |           |           |          |
|-------------|-------------------------------------|---------------|-------|---------|-----------|--------------|--------------------|-----------|-------|------------------|----------|--------|-------|-----------|-----------|----------|
|             |                                     | TRABAJO       | AGUAS | X HORA  | ACTUAL    | DESSENS      | MATERIAL DIDACTICO | GUARDERIA | OTRAS | TOTAL PERCEPCION | OTRAS    | TOTAL  |       |           |           |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 12.0          |       | 284.05  | 3,408.60  | 186.36       | 117.12             |           |       | 3,712.08         | 781.00   | 34.09  | -     | 1,256.93  | 2,268.79  | 186.36   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.0          |       | 284.05  | 5,386.95  | 295.07       | 185.44             |           |       | 5,877.46         | 458.74   | 53.97  | -     | 1,157.92  | 4,424.47  | 295.07   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 9.0           |       | 284.05  | 2,556.45  | 139.77       | 87.84              |           |       | 2,784.05         | 217.30   | 28.56  | -     | 266.13    | 2,378.16  | 139.77   |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5          |       | 284.05  | 5,538.98  | 302.84       | 190.32             |           |       | 6,032.13         | 470.81   | 53.39  | -     | 1,202.79  | 4,526.50  | 302.84   |
| ITSM-DO-022 | TOVAR RODRIGUEZ JESSICA REGINA      | 14.5          |       | 284.05  | 4,116.73  | 225.19       | 141.52             |           |       | 4,485.43         | 350.09   | 41.19  | -     | 782.22    | 3,478.02  | 225.19   |
| ITSM-DO-019 | MUÑOZ MORALES ARQUIMIDES            | 2.5           |       | 284.05  | 710.13    | 38.83        | 24.40              |           |       | 773.35           | 60.36    | 7.10   | -     | 67.46     | 831.62    | 38.83    |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 16.5          |       | 284.05  | 4,686.83  | 253.25       | 161.04             |           |       | 5,104.11         | 398.38   | 46.87  | -     | 1,846.49  | 3,001.37  | 253.25   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5          |       | 284.05  | 5,538.98  | 302.84       | 190.32             | 271.95    |       | 6,304.08         | 470.81   | 53.39  | -     | 1,260.88  | 4,740.37  | 302.84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5          |       | 284.05  | 5,538.98  | 302.84       | 190.32             |           |       | 6,032.13         | 470.81   | 53.39  | -     | 1,202.79  | 4,526.50  | 302.84   |
| ITSM-DO-025 | FREGOSO GARCIA MARIA DE JESUS       | 11.0          |       | 284.05  | 3,124.55  | 170.83       | 107.36             |           |       | 3,402.74         | 265.59   | 31.25  | -     | 419.28    | 2,812.63  | 170.83   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 11.5          |       | 284.05  | 3,266.53  | 178.60       | 112.24             | 294.00    |       | 3,851.41         | 277.66   | 32.67  | -     | 481.96    | 3,190.85  | 178.60   |
| ITSM-DO-029 | AMARAL ACOSTA APARELI               | 10            |       | 284.05  | 2,840.50  | 155.90       | 97.60              |           |       | 3,093.40         | 241.44   | 28.41  | -     | 340.08    | 2,593.02  | 155.90   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 18.5          |       | 284.05  | 5,254.93  | 287.31       | 180.56             |           |       | 5,722.78         | 446.67   | 52.55  | -     | 1,113.05  | 4,322.44  | 287.31   |
| ITSM-DO-031 | MENDOZA OROZCO HORACIO ELISEO       | 15            |       | 284.05  | 4,260.75  | 426.95       | 146.40             |           |       | 8,506.10         | 362.16   | 42.61  | -     | 1,583.29  | 6,455.96  | 426.95   |
| TOTAL       |                                     | 198.0         |       |         | 56,241.90 | 3,268.94     | 1,932.48           | 565.95    |       | 3,672.00         | 4,780.56 | 562.42 | -     | 12,981.28 | 49,595.91 | 3,268.94 |

**CALCULO DE PAGO CORRESPONDIENTE A:**  
**HOJA DE TRABAJO DEL ESTIMULO AL DESEMPEÑO DOCENTE ENERO 2013**  
**REALIZADA EL DIA 28 DE ENERO 2013**

SIMV Asignatura A \$71.01 hora real

| CLAVE       | NOMBRE                         | ENERO    |  | TOTAL PERCEP GRAVADAS | TOTAL PERCEPCION | RESUMEN DE PAGO          |                 |
|-------------|--------------------------------|----------|--|-----------------------|------------------|--------------------------|-----------------|
|             |                                |          |  |                       |                  | SUBSIDIO AL EMPLEO PAGAR | TOTAL PAGAR     |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO   | 1,869.90 |  | 1,869.90              | 1,869.90         | 384.69                   | 1,485.21        |
| ITSM-DO-022 | TOVAR RODRIGUEZ JESSICA REGINA | 1,869.90 |  | 1,869.90              | 1,869.90         | 384.69                   | 1,485.21        |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA    | 1,869.90 |  | 1,869.90              | 1,869.90         | 384.69                   | 1,485.21        |
|             | <b>TOTAL</b>                   |          |  | <b>5,609.70</b>       | <b>5,609.70</b>  | <b>1,154.06</b>          | <b>4,455.64</b> |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

BOLETA ADMINISTRATIVA 16-31 DE ENERO 2013

| No.         | NOMBRE DEL BENEFICIARIO                 | DIA Y MES DE EMISION |          | SALARIO    |          | MONTO DE LA CUOTA |          | MONTOS DE LA CUOTA |          | MONTOS DE LA CUOTA |            | MONTOS DE LA CUOTA |           | TOTAL    | MONTOS DE LA CUOTA | MONTOS DE LA CUOTA | MONTOS DE LA CUOTA |            |          |
|-------------|---|----------------------|----------|------------|----------|-------------------|----------|--------------------|----------|--------------------|------------|--------------------|-----------|----------|--------------------|--------------------|--------------------|------------|----------|
|             |   | DIAS                 | MESES    | ACTUAL     | PREVISTA | ACTUAL            | PREVISTA | ACTUAL             | PREVISTA | ACTUAL             | PREVISTA   | ACTUAL             | PREVISTA  |          |                    |                    |                    | ACTUAL     | PREVISTA |
| ITSM-AD-001 | GONZALEZ DANILIANA MARIA                | 15                   | 1,049.96 | 15,749.70  | 7,803.27 | 960.00            | -        | 680.00             | -        | 24,240.97          | 5,456.89   | 1,338.73           | 3,536.13  | -        | 10,333.84          | -                  | 13,907.13          | 310.50     |          |
| ITSM-AD-010 | ROMERO OLIVIO AIDA                      | 15                   | 701.66   | 10,524.85  | 310.50   | 310.50            | -        | -                  | -        | 10,524.85          | 1,065.35   | 884.61             | -         | 2,801.37 | -                  | 7,923.46           | 310.50             |            |          |
| ITSM-AD-008 | LUNA OLEA MARIA VIDAL                   | 15                   | 497.45   | 7,461.79   | 310.50   | 294.00            | -        | -                  | -        | 7,755.79           | 8,066.29   | 534.25             | 1,996.00  | -        | 3,341.70           | -                  | 4,414.09           | 310.50     |          |
| ITSM-AD-015 | TORRES DE SANTIAGO MACDALEMA DEL CARMEN | 15                   | 497.45   | 7,461.79   | 310.50   | 294.00            | -        | -                  | -        | 7,755.79           | 8,066.29   | 534.25             | 3,376.82  | -        | 5,119.52           | -                  | 2,636.27           | 310.50     |          |
| ITSM-AD-007 | HERNANDEZ SANDOVAL ARMANDO              | 15                   | 214.21   | 3,213.10   | 310.50   | -                 | -        | -                  | -        | 3,213.10           | 3,023.60   | 273.11             | 403.00    | -        | 829.65             | -                  | 2,384.46           | 310.50     |          |
| ITSM-AD-005 | DE LA CRUZ PEÑA ANA GABRIELA            | 15                   | 225.13   | 3,376.82   | 310.50   | -                 | -        | -                  | -        | 3,376.82           | 3,687.42   | 267.04             | -         | 33.77    | 459.03             | -                  | 2,917.89           | 310.50     |          |
| ITSM-AD-006 | DE SANTIAGO CHAVEZ ESTEBAN              | 15                   | 203.67   | 3,058.00   | 310.50   | -                 | -        | -                  | -        | 3,058.00           | 3,368.50   | 83.28              | 370.00    | -        | 30.58              | 743.79             | -                  | 2,514.21   | 310.50   |
| ITSM-AD-011 | RUBIO GRADILLA CLAUDIA ELIZABETH        | 15                   | 225.13   | 3,376.82   | 310.50   | -                 | -        | -                  | -        | 3,376.82           | 3,687.42   | 267.04             | 729.00    | -        | 33.77              | 1,182.03           | -                  | 2,194.89   | 310.50   |
| ITSM-AD-004 | ARANGO CHAVEZ JOSE DE JESUS             | 15                   | 199.33   | 2,990.00   | 310.50   | -                 | -        | -                  | -        | 2,990.00           | 2,700.50   | -                  | 661.00    | -        | 23.90              | 891.05             | 4.40               | 1,503.35   | 310.50   |
| ITSM-AD-013 | BELTRAN DE LA CRUZ DOLORES EFRAIN       | 15                   | 137.74   | 2,066.16   | 310.50   | -                 | -        | -                  | -        | 2,066.16           | 186.70     | 176.62             | 332.00    | -        | 20.66              | 716.59             | 36.13              | 1,388.31   | 310.50   |
| ITSM-AD-016 | FLORES BERNONIMO JESUS                  | 15                   | 497.45   | 7,461.79   | 310.50   | -                 | -        | -                  | -        | 7,461.79           | 7,772.29   | 1,046.65           | 1,596.00  | -        | -                  | 3,278.90           | -                  | 4,182.89   | 310.50   |
| ITSM-AD-017 | MEDINA MORA RAM JAME                    | 15                   | 248.52   | 3,729.36   | 310.50   | -                 | -        | -                  | -        | 3,729.36           | 3,057.78   | 316.59             | 629.00    | -        | 37.29              | 1,489.07           | -                  | 2,240.23   | 310.50   |
| ITSM-AD-018 | ROBLES VARGAS KARINA                    | 15                   | 214.21   | 3,213.10   | 310.50   | 596.00            | -        | -                  | -        | 3,801.10           | 4,111.60   | 317.28             | 660.00    | -        | 32.13              | 1,310.51           | -                  | 2,490.59   | 310.50   |
| ITSM-AD-020 | GOMEZ CARDENAS LUIS ALBERTO             | 15                   | 811.84   | 12,177.61  | 310.50   | -                 | -        | -                  | -        | 12,177.61          | 12,488.11  | 2,896.49           | 1,035.10  | -        | -                  | 3,130.58           | -                  | 9,047.03   | 310.50   |
| ITSM-AD-022 | CASTRO MORENO GUALBERTO                 | 15                   | 811.84   | 12,177.61  | 310.50   | -                 | -        | -                  | -        | 12,177.61          | 12,488.11  | 2,896.49           | 2,806.00  | -        | -                  | 5,738.37           | -                  | 6,436.96   | 310.50   |
| ITSM-AD-023 | DE LA CRUZ PEÑA JULIAN                  | 15                   | 203.67   | 3,058.00   | 310.50   | -                 | -        | -                  | -        | 3,058.00           | 3,368.50   | 83.28              | 259.93    | -        | 30.58              | 373.79             | -                  | 2,684.21   | 310.50   |
| ITSM-AD-024 | PEÑA HERNANDEZ ANDRES                   | 15                   | 131.66   | 1,974.87   | 310.50   | -                 | -        | -                  | -        | 1,974.87           | 2,285.37   | -                  | 167.86    | -        | 19.75              | 610.61             | 73.33              | 1,437.56   | 310.50   |
| ITSM-AD-026 | VARGAS ARECHIGA LILIANA                 | 15                   | 131.66   | 1,974.87   | 310.50   | 294.00            | -        | -                  | -        | 2,268.87           | 2,579.37   | -                  | 306.66    | -        | 19.75              | 494.27             | 31.09              | 1,806.98   | 310.50   |
| ITSM-AD-028 | HILDA RAMOS ARREZON                     | 15                   | 497.45   | 7,461.79   | 310.50   | -                 | -        | -                  | -        | 7,461.79           | 7,772.29   | 1,046.65           | 634.25    | -        | -                  | 1,630.90           | -                  | 5,780.89   | 310.50   |
| ITSM-AD-029 | MICHAELA RAMIREZ JIMENEZ                | 15                   | 701.66   | 10,524.85  | 310.50   | -                 | -        | -                  | -        | 10,524.85          | 10,835.35  | 1,706.76           | 864.61    | -        | -                  | 3,795.37           | -                  | 6,759.46   | 310.50   |
| ITSM-AD-030 | CABILLAS MARTINEZ FRANCISCO RAFAEL      | 15                   | 194.91   | 2,773.66   | 310.50   | -                 | -        | -                  | -        | 2,773.66           | 3,084.16   | 52.34              | 235.76    | -        | 27.74              | 956.64             | -                  | 1,816.82   | 310.50   |
| ITSM-AD-031 | ROSALES SANCHEZ ROBERTO SERGIO          | 15                   | 194.91   | 2,773.66   | 310.50   | -                 | -        | -                  | -        | 2,773.66           | 3,084.16   | 52.34              | 235.76    | -        | 27.74              | 315.84             | -                  | 2,457.82   | 310.50   |
| ITSM-AD-032 | ARANCO GARCIA YERENIA                   | 15                   | 197.50   | 2,912.45   | 310.50   | 294.00            | -        | -                  | -        | 2,806.49           | 3,116.99   | 55.91              | 213.56    | -        | 25.12              | 264.59             | -                  | 2,511.89   | 310.50   |
| ITSM-AD-033 | GONZALEZ PEÑA LILIANA                   | 15                   | 197.50   | 2,912.45   | 310.50   | 596.00            | -        | -                  | -        | 3,100.45           | 3,410.95   | 128.15             | 213.56    | -        | 25.12              | 346.83             | -                  | 2,759.82   | 310.50   |
| ITSM-AD-034 | LEDEZMA AGOSTA ALFREDO                  | 9.0                  | 164.91   | 1,664.20   | 310.50   | -                 | -        | -                  | -        | 2,052.29           | 3,716.49   | 302.73             | 235.76    | -        | 16.84              | 600.13             | -                  | 3,160.36   | 310.50   |
| ITSM-AD-035 | VARGAS ARECHIGA EMA SARAHÍ              | 15                   | 131.66   | 1,974.87   | 310.50   | 294.00            | -        | -                  | -        | 2,268.87           | 2,579.37   | -                  | 167.87    | -        | 19.75              | 167.62             | -                  | 2,001.26   | 310.50   |
| ITSM-AD-037 | PEÑA ULCOA JOSE VICTORIANO              | 15                   | 497.45   | 7,461.79   | 310.50   | -                 | -        | -                  | -        | 7,461.79           | 7,772.29   | 1,046.65           | 634.25    | -        | -                  | 1,650.90           | 31.58              | 5,812.87   | 310.50   |
| ITSM-AD-038 | ALANIS VARGAS ALEGANDRA MAGALI          | 15                   | 210.06   | 3,151.20   | 310.50   | -                 | -        | -                  | -        | 3,151.20           | 3,461.70   | 113.67             | 267.85    | -        | 31.51              | 413.03             | -                  | 2,738.17   | 310.50   |
|             |   | 444.00               | 5,911.12 | 147,557.37 | 7,901.37 | 9,843.50          | 2,546.82 | 680.00             | 2,052.29 | 159,445.93         | 199,706.81 | 26,401.39          | 12,011.18 | -        | 497.84             | 82,822.32          | 16.86              | 107,755.02 | 3,583.30 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-31 DE ENERO 2013

| CLAVE       | NOMBRE                              | HORAS TRABAJADAS |        | SALARIO        |           | PERCEPCIONES       |           |       |                    | TOTAL    |          |          |        |        |           |       |           |          |
|-------------|-------------------------------------|------------------|--------|----------------|-----------|--------------------|-----------|-------|--------------------|----------|----------|----------|--------|--------|-----------|-------|-----------|----------|
|             |                                     | HORAS            | X HORA | QUELIDO ACTUAL | DESPENSAS | MATERIAL DIDACTICO | GUARDERIA | OTRAS | TOTAL PERCEPCIONES | OTROS    | OTROS    | TOTAL    |        |        |           |       |           |          |
| ITSM-DO-014 | RIVERA CAMBERO DANIEL               | 17.5             | 284.05 | 4,970.88       | 271.78    | 170.80             | -         | -     | 5,413.45           | 422.52   | 581.07   | -        | 48.71  | -      | 1,023.31  | -     | 4,118.37  | 271.78   |
| ITSM-DO-008 | VELASCO FELICIANO                   | 16.0             | 284.05 | 4,544.80       | 248.48    | 156.18             | -         | -     | 4,949.44           | 386.31   | 469.92   | 761.00   | 45.45  | -      | 1,662.87  | -     | 3,038.29  | 248.48   |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RIGOBERTO        | 19.5             | 284.05 | 5,538.98       | 302.84    | 190.32             | -         | -     | 6,032.13           | 470.81   | 676.59   | -        | 55.39  | -      | 1,202.79  | -     | 4,526.50  | 302.84   |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 9.5              | 284.05 | 2,698.48       | 147.54    | 92.72              | -         | -     | 2,938.73           | 54.25    | 229.37   | -        | 26.86  | -      | 310.60    | -     | 2,480.59  | 147.54   |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5             | 284.05 | 5,538.98       | 302.84    | 190.32             | -         | -     | 6,032.13           | 470.81   | 676.59   | -        | 55.39  | -      | 1,202.79  | -     | 4,526.50  | 302.84   |
| ITSM-DO-022 | TOVAR RODRIGUEZ JESSICA REGINA      | 17.5             | 284.05 | 4,970.88       | 271.78    | 170.80             | -         | -     | 5,413.45           | 422.52   | 551.07   | -        | 48.71  | -      | 1,023.31  | -     | 4,118.37  | 271.78   |
| ITSM-DO-019 | MUNOZ MORALES ARQUIMIDES            | 6.5              | 284.05 | 1,846.33       | 100.95    | 63.44              | -         | -     | 2,010.71           | 156.94   | -        | 593.00   | 18.45  | 154.64 | 923.04    | 77.49 | 1,064.22  | 100.95   |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 19.5             | 284.05 | 5,538.98       | 302.84    | 190.32             | -         | -     | 6,032.13           | 470.81   | 676.59   | -        | 55.39  | -      | 2,107.79  | -     | 3,621.50  | 302.84   |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5             | 284.05 | 5,538.98       | 302.84    | 190.32             | 271.95    | -     | 6,304.08           | 470.81   | 734.68   | -        | 55.39  | -      | 1,260.88  | -     | 4,740.37  | 302.84   |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 284.05 | 5,538.98       | 302.84    | 190.32             | -         | -     | 6,032.13           | 470.81   | 676.59   | -        | 55.39  | -      | 1,202.79  | -     | 4,526.50  | 302.84   |
| ITSM-DO-025 | FREGOSO GARCIA MARIA DE JESUS       | 11.0             | 284.05 | 3,124.55       | 170.83    | 107.36             | -         | -     | 3,402.74           | 122.45   | 266.59   | -        | 31.25  | -      | 419.28    | -     | 2,812.63  | 170.83   |
| ITSM-DO-027 | CHAVEZ TORRES SAMUEL                | 14               | 284.05 | 3,976.70       | 217.42    | 136.64             | -         | -     | 4,330.76           | 336.02   | 367.22   | -        | 39.77  | -      | 745.01    | -     | 3,368.33  | 217.42   |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 10               | 284.05 | 2,840.50       | 155.30    | 97.60              | 284.00    | -     | 3,387.40           | 241.44   | 122.47   | -        | 26.41  | -      | 392.32    | -     | 2,839.78  | 155.30   |
| ITSM-DO-029 | AMARAL ACOSTA ARACELI               | 9                | 284.05 | 2,556.45       | 139.77    | 87.84              | -         | -     | 2,784.06           | 217.30   | 36.27    | -        | 25.56  | -      | 281.13    | -     | 2,363.16  | 139.77   |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 19               | 284.05 | 5,396.95       | 295.07    | 185.44             | -         | -     | 5,877.46           | 458.74   | 645.21   | -        | 53.97  | -      | 1,157.92  | -     | 4,424.47  | 295.07   |
| TOTAL       |                                     | 227.5            |        | 64,621.38      | 3,533.08  | 2,220.40           | 665.95    | -     | 70,940.80          | 6,362.96 | 5,492.82 | 2,259.00 | 646.21 | 154.64 | 14,915.63 | 77.49 | 52,869.59 | 3,533.08 |



**INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOOTA**  
**COMINA ADMINISTRATIVOS 01-15 DE ENERO 2013**

| No.         | NOMBRE DEL BENEFICIARIO                 | SALARIO |             | MONEDAS<br>ACTUALES | MONEDAS<br>ACTUALES | MONEDAS<br>ACTUALES | PREVISIONES |            | TOTAL<br>PREVISIONES | TOTAL<br>PREVISIONES | TOTAL<br>PREVISIONES | TOTAL<br>PREVISIONES |        |   |   |           |           |           |            |
|-------------|---|---------|-------------|---------------------|---------------------|---------------------|-------------|------------|----------------------|----------------------|----------------------|----------------------|--------|---|---|-----------|-----------|-----------|------------|
|             |   | BASE    | COMPLEMENTO |                     |                     |                     | CUANTIA     | CUANTIA    |                      |                      |                      |                      |        |   |   |           |           |           |            |
| ITSM-AD-021 | GONZALEZ DANILA ANA MARIA               | 15      | 1,049.88    | 15,749.70           | 7,823.27            | 960.00              | -           | 698.00     | 25,200.97            | 1,336.73             | 5,744.88             | 1,336.73             | 708.33 | - | - | 11,330.17 | -         | 13,870.80 |            |
| ITSM-AD-010 | ROMERO OLIVO AIDA                       | 15      | 701.88      | 10,524.85           |                     | 310.50              | -           | 10,835.35  | 10,835.35            | 894.61               | 1,779.79             | 894.61               | -      | - | - | 2,674.40  | -         | 8,180.95  |            |
| ITSM-AD-009 | LUNA OLEA MARIA VIDAL                   | 15      | 497.45      | 7,461.79            |                     | 310.50              | 294.00      | 8,066.29   | 8,066.29             | 634.25               | 1,175.77             | 634.25               | -      | - | - | 3,468.02  | -         | 4,898.27  |            |
| ITSM-AD-015 | TORRES DE SANTIAGO MACDULENA DEL CARMEN | 15      | 497.45      | 7,461.79            |                     | 310.50              | 294.00      | 8,066.29   | 8,066.29             | 634.25               | 1,175.77             | 634.25               | -      | - | - | 5,163.84  | -         | 2,880.45  |            |
| ITSM-AD-007 | HERNANDEZ SANDOVAL ARMANDO              | 15      | 214.21      | 3,213.10            |                     | 310.50              | -           | 3,823.60   | 3,823.60             | 273.11               | 17.88                | 273.11               | -      | - | - | 32.13     | 880.19    | 2,843.47  |            |
| ITSM-AD-005 | DE LA CRUZ PERA ANA GABRIELA            | 15      | 225.13      | 3,376.92            |                     | 310.50              | -           | 3,887.42   | 3,887.42             | 287.04               | 288.08               | 287.04               | -      | - | - | 33.77     | 619.88    | 3,087.54  |            |
| ITSM-AD-006 | DE SANTIAGO CHAVEZ ESTEBAN              | 15      | 203.87      | 3,058.00            |                     | 310.50              | -           | 3,368.50   | 3,368.50             | 137.31               | 137.31               | 137.31               | -      | - | - | 30.68     | 797.82    | 2,570.68  |            |
| ITSM-AD-011 | RUBIO GRADILLA CLAUDIA ELIZABETH        | 15      | 225.13      | 3,376.92            |                     | 310.50              | -           | 3,887.42   | 3,887.42             | 287.04               | 288.08               | 287.04               | -      | - | - | 33.77     | 619.88    | 3,087.54  |            |
| ITSM-AD-004 | ARANGO CHAVEZ JOSE DE JESUS             | 15      | 169.33      | 2,530.00            |                     | 310.50              | -           | 2,700.50   | 2,700.50             | 44.39                | 44.39                | 203.15               | -      | - | - | 23.90     | 933.43    | 1,765.06  |            |
| ITSM-AD-013 | BELTRAN DE LA CRUZ DOLORES EFRAIN       | 15      | 137.74      | 2,066.18            |                     | 310.50              | -           | 2,376.68   | 2,376.68             | -                    | -                    | 176.62               | -      | - | - | 20.86     | 528.29    | 1,847.23  |            |
| ITSM-AD-018 | FLORES JERONIMO JESUS                   | 15      | 497.45      | 7,461.79            |                     | 310.50              | -           | 7,772.29   | 7,772.29             | 1,129.97             | 1,129.97             | 634.25               | -      | - | - | 3,346.22  | -         | 4,427.07  |            |
| ITSM-AD-017 | MEDINA MORA MARI JAMIE                  | 15      | 248.82      | 3,729.35            |                     | 310.50              | -           | 4,039.85   | 4,039.85             | 336.46               | 336.46               | 316.90               | -      | - | - | 37.29     | 1,538.75  | 2,501.10  |            |
| ITSM-AD-018 | ROBLES VARGAS KARINA                    | 15      | 214.21      | 3,213.10            |                     | 310.50              | 588.00      | 4,111.60   | 4,111.60             | 366.04               | 366.04               | 273.11               | -      | - | - | 32.13     | 1,350.19  | 2,751.41  |            |
| ITSM-AD-020 | GONZALEZ SARDENAS LUIS ALBERTO          | 15      | 811.84      | 12,177.61           |                     | 310.50              | -           | 12,488.11  | 12,488.11            | 2,166.52             | 2,166.52             | 1,036.10             | -      | - | - | -         | 3,203.61  | 9,284.50  |            |
| ITSM-AD-022 | CASTRO MORENO GUALBERTO                 | 15      | 811.84      | 12,177.61           |                     | 310.50              | -           | 12,488.11  | 12,488.11            | 2,166.52             | 2,166.52             | 1,036.10             | -      | - | - | -         | 3,203.61  | 9,284.50  |            |
| ITSM-AD-023 | DE LA CRUZ PERA JULIAN                  | 15      | 203.87      | 3,058.00            |                     | 310.50              | -           | 3,368.50   | 3,368.50             | 137.31               | 137.31               | 259.93               | -      | - | - | 30.68     | 427.82    | 2,940.68  |            |
| ITSM-AD-024 | PERA HERNANDEZ ANDRES                   | 15      | 131.66      | 1,974.87            |                     | 310.50              | -           | 2,285.37   | 2,285.37             | -                    | -                    | 187.86               | -      | - | - | 19.75     | 610.61    | 3,014.94  |            |
| ITSM-AD-028 | VARGAS ARECHIGA LILIANA                 | 15      | 131.66      | 1,974.87            |                     | 310.50              | 284.00      | 2,579.37   | 2,579.37             | 16.20                | 16.20                | 167.86               | -      | - | - | 19.75     | 610.48    | 2,088.90  |            |
| ITSM-AD-028 | HILDA RAMOS ARRIZON                     | 15      | 497.45      | 7,461.79            |                     | 310.50              | -           | 7,772.29   | 7,772.29             | 1,129.97             | 1,129.97             | 634.25               | -      | - | - | -         | 1,747.22  | 9,025.07  |            |
| ITSM-AD-029 | MICHAEL RAMIREZ JIMENEZ                 | 15      | 701.66      | 10,524.85           |                     | 310.50              | -           | 10,835.35  | 10,835.35            | 1,779.79             | 1,779.79             | 894.61               | -      | - | - | -         | 3,628.40  | 7,006.95  |            |
| ITSM-AD-030 | CASILLAS MARTINEZ FRANCISCO RAFAEL      | 15      | 184.91      | 2,775.66            |                     | 310.50              | -           | 3,084.16   | 3,084.16             | 106.37               | 106.37               | 235.76               | -      | - | - | 27.74     | 1,010.87  | 2,073.29  |            |
| ITSM-AD-031 | ROSALLES SANCHEZ ROBERTO SERGIO         | 15      | 164.91      | 2,475.66            |                     | 310.50              | -           | 3,084.16   | 3,084.16             | 106.37               | 106.37               | 235.76               | -      | - | - | 27.74     | 369.87    | 2,714.29  |            |
| ITSM-AD-032 | ARANGO GARCIA YESENIA                   | 15      | 167.50      | 2,512.45            |                     | 310.50              | 284.00      | 3,116.95   | 3,116.95             | 109.94               | 109.94               | 213.66               | -      | - | - | 25.12     | 346.62    | 2,768.33  |            |
| ITSM-AD-033 | GONZALEZ PERA JULIANA                   | 15      | 167.50      | 2,512.45            |                     | 310.50              | 598.00      | 3,410.95   | 3,410.95             | 141.83               | 141.83               | 213.66               | -      | - | - | 25.12     | 380.61    | 3,030.34  |            |
| ITSM-AD-034 | LEDIZMA ACOSTA ALFREDO                  | 7.5     | 164.91      | 1,386.83            |                     | 310.50              | -           | 1,697.33   | 1,697.33             | -                    | -                    | 235.76               | -      | - | - | 13.87     | 249.63    | 1,550.79  |            |
| ITSM-AD-035 | VARGAS ARECHIGA EMA SARAHÍ              | 15      | 131.66      | 1,974.90            |                     | 310.50              | 284.00      | 2,579.40   | 2,579.40             | 16.21                | 16.21                | 167.87               | -      | - | - | 19.75     | 203.82    | 2,375.96  |            |
| ITSM-AD-037 | PERA ULLOA JOSE VICTORIANO              | 15      | 497.45      | 7,461.79            |                     | 310.50              | -           | 7,772.29   | 7,772.29             | 1,129.97             | 1,129.97             | 634.25               | -      | - | - | -         | 1,747.22  | 6,025.07  |            |
| ITSM-AD-038 | ALANIS VARGAS ALEGANDRA MAGALI          | 15      | 210.98      | 3,151.20            |                     | 310.50              | -           | 3,461.70   | 3,461.70             | 147.45               | 147.45               | 267.85               | -      | - | - | 31.51     | 445.81    | 3,014.88  |            |
|             |   | 412.34  | 9,981.18    | 148,990.80          | 7,863.27            | 8,343.50            | 2,844.00    | 167,463.77 | 167,463.77           | 12,911.14            | 12,911.14            | 15,264.25            | 798.33 | - | - | 483.15    | 34,844.25 | 138,113   | 112,296.85 |



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01-15 DE ENERO 2013

| CLAVE       | NOMBRE                              | SALARIO          |        | PERCEPCIONES  |           |                      |          | TOTAL PERCEPCION | TOTAL    | TOTAL    | TOTAL    | TOTAL  |          |           |          |           |          |
|-------------|-------------------------------------|------------------|--------|---------------|-----------|----------------------|----------|------------------|----------|----------|----------|--------|----------|-----------|----------|-----------|----------|
|             |                                     | HORAS TRABAJADAS | X HORA | SUELDO ACTUAL | DEPENSA A | MATERIAL DIDACTICO B | GUANER A |                  |          |          |          |        | OTRAS    |           |          |           |          |
| ITSM-DO-014 | RIVERA CAMBERO DANIEL               | 17.5             | 284.05 | 4,970.88      | 271.78    | 170.80               | -        | 5,413.45         | 422.52   | -        | 48.71    | -      | 1,023.31 | -         | 4,118.37 | 271.78    |          |
| ITSM-DO-008 | VELASCO FELICIANO                   | 16.0             | 284.05 | 4,544.80      | 248.48    | 156.16               | -        | 4,949.44         | 386.31   | 761.00   | 45.45    | -      | 1,662.67 | -         | 3,038.29 | 248.48    |          |
| ITSM-DO-001 | GONZALEZ RODRIGUEZ RICOBERTO        | 19.5             | 284.05 | 5,538.98      | 302.84    | 190.32               | -        | 6,032.13         | 470.81   | -        | 55.39    | -      | 1,202.79 | -         | 4,526.50 | 302.84    |          |
| ITSM-DO-010 | JUAN DANIEL GUZMAN HERNANDEZ        | 9.5              | 284.05 | 2,698.48      | 147.54    | 92.72                | -        | 2,938.73         | 228.37   | -        | 28.98    | -      | 310.60   | -         | 2,480.59 | 147.54    |          |
| ITSM-DO-017 | SOSA BECERRA JOSE EMANUEL           | 19.5             | 284.05 | 5,538.98      | 302.84    | 190.32               | -        | 6,032.13         | 470.81   | -        | 55.39    | -      | 1,202.79 | -         | 4,526.50 | 302.84    |          |
| ITSM-DO-022 | TOVAR RODRIGUEZ JESSICA REGINA      | 17.5             | 284.05 | 4,970.88      | 271.78    | 170.80               | -        | 5,413.45         | 422.52   | -        | 48.71    | -      | 1,023.31 | -         | 4,118.37 | 271.78    |          |
| ITSM-DO-019 | MUNOZ MORALES ARQUIMIDES            | 6.5              | 284.05 | 1,846.33      | 100.95    | 63.44                | -        | 2,010.71         | 156.94   | 593.00   | 18.46    | -      | 1,000.36 | 77.49     | 886.90   | 100.95    |          |
| ITSM-DO-021 | CARDENAS MENDOZA ALTAGRACIA         | 19.5             | 284.05 | 5,538.98      | 302.84    | 190.32               | -        | 6,032.13         | 470.81   | 905.00   | 55.39    | -      | 2,107.79 | -         | 3,821.50 | 302.84    |          |
| ITSM-DO-023 | SANTANA DE SANTIAGO MARIA DEL ROCIO | 19.5             | 284.05 | 5,538.98      | 302.84    | 190.32               | 271.95   | 6,304.08         | 470.81   | -        | 55.39    | -      | 1,260.88 | -         | 4,740.37 | 302.84    |          |
| ITSM-DO-024 | ORTEGA FLORES BRENDA YERANIA        | 19.5             | 284.05 | 5,538.98      | 302.84    | 190.32               | -        | 6,032.13         | 470.81   | -        | 55.39    | -      | 1,202.79 | -         | 4,526.50 | 302.84    |          |
| ITSM-DO-025 | FREGOSO GARCIA MARIA DE JESUS       | 11.0             | 284.05 | 3,124.55      | 170.83    | 107.36               | -        | 3,402.74         | 265.59   | -        | 31.25    | -      | 419.28   | -         | 2,812.63 | 170.83    |          |
| ITSM-DO-027 | CHAVEZ TORRES SAMUEL                | 14               | 284.05 | 3,976.70      | 217.42    | 136.64               | -        | 4,330.76         | 338.02   | -        | 38.77    | -      | 745.01   | -         | 3,368.93 | 217.42    |          |
| ITSM-DO-028 | VICENCIO VELASCO KIMBERLY           | 10               | 284.05 | 2,840.50      | 155.30    | 97.60                | 294.00   | 3,387.40         | 241.44   | -        | 28.41    | -      | 392.32   | -         | 2,639.78 | 155.30    |          |
| ITSM-DO-029 | AMARAL ACOSTA ARAGELI               | 9                | 284.05 | 2,556.45      | 138.77    | 87.84                | -        | 2,784.06         | 217.30   | -        | 25.56    | -      | 281.13   | -         | 2,363.16 | 138.77    |          |
| ITSM-DO-030 | CARDENAS MENDOZA FEDERICO EUGENIO   | 19               | 284.05 | 5,395.95      | 295.07    | 185.44               | -        | 5,877.46         | 468.74   | -        | 53.97    | -      | 1,157.92 | -         | 4,424.47 | 295.07    |          |
| TOTAL       |                                     | 227.5            |        | 64,621.38     | 3,533.08  | 2,220.40             | 565.95   | 70,940.80        | 6,362.96 | 5,492.82 | 2,259.00 | 646.21 | 231.96   | 14,992.95 | 77.49    | 52,492.27 | 3,533.08 |