

No.	NOMBRE DEL BENEFICIARIO	SALARIO				PRIMAS				OTROS				TOTAL						
		BASE	COMPLEMENTOS	SUBSIDIO	MONEDAS	PRIMA	PRIMA	PRIMA	PRIMA	PRIMA	PRIMA	PRIMA	PRIMA	PRIMA	PRIMA	PRIMA	PRIMA			
ITSM-AD-021	GONZALEZ DANILA ANA MARIA	15	1,048.86	15,719.70	7,809.27	960.00	-	668.00	10,999.30	443.10	43,602.27	44,045.37	5,744.86	1,181.23	3,538.13	708.33	-	11,172.59	-	32,870.69
ITSM-AD-010	ROMERO OLIVO ADA	15	701.66	10,524.85	-	310.50	-	-	7,976.78	443.10	18,812.14	19,259.24	1,779.79	789.36	-	-	-	2,569.15	-	16,888.08
ITSM-AD-008	LUNA OLGA MARIA VIDAL	15	497.45	7,461.78	-	310.50	-	294.00	5,208.33	443.10	13,592.83	14,035.73	1,175.77	639.83	1,598.00	-	-	3,333.41	-	10,702.32
ITSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	497.46	7,461.78	-	310.50	-	294.00	5,666.68	443.10	13,592.98	13,995.98	1,175.77	559.63	3,341.76	-	-	5,077.17	-	8,888.52
ITSM-AD-007	HERNANDEZ SANBOVAL ARMANDO	15	214.21	3,213.10	-	310.50	-	-	2,127.38	443.10	5,650.99	6,094.08	171.88	240.98	403.00	-	-	32.13	-	5,746.09
ITSM-AD-006	DE LA CRUZ PEÑA ANA GABRIELA	15	229.13	3,319.92	-	310.50	-	-	2,259.44	443.10	5,045.86	4,398.96	299.08	253.27	-	-	-	33.77	-	5,895.85
ITSM-AD-008	DE SANTIAGO CHAVEZ ESTEBAN	15	203.87	3,058.00	-	310.50	-	-	2,003.30	443.10	5,371.80	5,814.90	197.31	228.35	310.00	-	-	30.58	-	5,047.66
ITSM-AD-011	RUBIO GRANOLA CALINDA ELIZABETH	15	225.13	3,376.92	-	310.50	-	-	2,258.44	443.10	5,045.86	6,398.96	299.08	253.27	723.00	-	-	33.77	-	6,079.85
ITSM-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	159.33	2,380.00	-	310.50	-	-	1,458.90	443.10	4,188.39	4,672.49	44.38	179.25	258.00	-	-	23.80	-	4,066.96
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAN	15	137.74	2,066.16	-	310.50	-	-	1,209.83	443.10	3,086.90	4,029.50	-	154.96	332.00	-	-	20.60	-	3,621.87
ITSM-AD-018	FLORES JERONIMO JESUS	15	497.45	7,461.79	-	310.50	-	-	5,491.51	443.10	13,268.80	13,706.90	1,112.97	669.63	1,598.00	-	-	3,270.61	-	10,438.30
ITSM-AD-017	MEDINA MOLAN JAIME	15	248.62	3,729.35	-	310.50	-	-	2,459.34	443.10	6,486.19	6,941.29	359.46	279.70	929.00	-	-	37.29	-	5,429.83
ITSM-AD-016	ROBLES VARGAS KARINA	15	214.21	3,213.10	-	310.50	-	294.00	2,127.38	443.10	5,044.86	6,388.09	319.90	240.98	698.00	-	-	32.13	-	5,107.07
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	811.84	12,177.81	-	310.50	-	-	9,298.99	443.10	21,787.10	22,230.20	2,189.82	913.32	2,008.00	-	-	5,098.82	-	18,540.28
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	811.84	12,177.86	-	310.50	-	-	9,299.94	443.10	21,787.90	22,230.10	2,190.50	913.32	2,008.00	-	-	5,099.82	-	18,540.28
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	203.87	3,058.00	-	310.50	-	-	2,003.30	443.10	5,371.80	5,814.90	137.31	228.35	-	-	-	30.58	-	5,417.66
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	131.66	1,974.87	-	310.50	-	-	1,136.80	443.10	3,422.17	3,865.27	-	148.12	423.00	-	-	19.75	-	3,274.41
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	131.66	1,974.87	-	310.50	-	294.00	1,136.80	443.10	3,176.17	4,198.27	16.20	148.12	306.66	-	-	19.75	-	3,695.94
ITSM-AD-029	HILDA RAMOS ARIZON	15	497.45	7,461.79	-	310.50	-	-	4,544.66	443.10	12,317.15	12,760.25	1,112.97	559.83	-	-	-	1,672.81	-	11,087.54
ITSM-AD-028	MICHELIA RAMIREZ JIMENEZ	15	701.66	10,524.85	-	310.50	-	-	7,976.78	443.10	18,812.14	19,259.24	1,779.79	789.36	1,154.00	-	-	3,723.15	-	15,532.08
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	194.91	2,772.66	-	310.50	-	-	1,749.84	443.10	4,834.11	5,277.21	108.37	208.02	641.00	-	-	27.74	-	4,294.07
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	194.91	2,772.66	-	310.50	-	-	1,749.83	443.10	4,880.00	5,303.10	108.37	208.02	-	-	-	27.74	-	4,900.96
ITSM-AD-032	ARANCO GARCIA YERENIA	15	167.50	2,612.45	-	310.50	-	294.00	1,566.86	443.10	4,963.92	5,129.92	108.34	188.43	-	-	-	25.12	-	4,803.42
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15	167.50	2,612.45	-	310.50	-	294.00	1,566.86	443.10	4,963.92	5,129.92	109.94	188.43	-	-	-	25.12	-	4,803.42
ITSM-AD-034	LEDENZA ACOSTA ALFREDO	15	194.91	2,772.66	-	310.50	-	-	1,775.83	443.10	4,960.00	5,303.10	108.37	208.02	-	-	-	27.74	-	4,980.96
ITSM-AD-035	VARGAS ARECHIGA EMILIA SARAHÍ	15	131.66	1,974.90	-	310.50	-	-	1,136.82	443.10	3,176.22	4,198.32	16.21	148.12	-	-	-	19.75	-	3,975.25
ITSM-AD-037	PEÑA ULLOA JOSE VICTORIANO	15	497.45	7,461.79	-	310.50	-	-	5,526.33	443.10	13,288.63	13,741.73	1,112.97	569.63	-	-	-	1,672.81	-	12,069.12
ITSM-AD-038	ALANIS VARGAS ALEGANDRA MAGALI	15	210.08	3,151.20	-	310.50	-	-	5,526.33	443.10	3,481.70	3,481.70	147.45	236.34	-	-	-	31.51	-	3,048.40



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16- 31 DE DICIEMBRE Y PRIMA VACACIONAL 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL			TOTAL A PAGAR							
		HORAS TRABAJADAS	X/HORA	SUELDO ACTUAL	DESPENSA DIDACTICA	MATERIAL	GUARDIAS	PRIMA VACACIONAL	PRIMA VACACIONAL	TOTAL PERCEPCION								
ITSM-DC-014	RIVERA CAMBERO DANIEL	17.5	284.05	4,970.88	271.78	170.80		3,479.12	443.10	9,335.87	609.12	372.82	-	48.71	-	1,031.65	-	8,304.03
ITSM-DC-008	VELASCO FELICIANO	16.0	284.05	4,544.80	249.49	156.16		3,142.93	443.10	8,595.47	514.46	340.86	791.00	46.45	-	1,661.75	-	6,979.72
ITSM-DC-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	284.05	5,538.98	302.84	190.32		3,927.38	443.10	10,402.61	741.27	415.42	-	55.99	-	1,212.09	-	9,190.52
ITSM-DC-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	284.05	2,698.48	147.54	92.72		1,686.11	443.10	5,087.94	70.30	202.39	-	28.98	-	299.87	-	4,788.27
ITSM-DC-017	SOSA BECERRA JOSE EMANUEL	19.5	284.05	5,538.98	302.84	190.32		3,927.38	443.10	10,402.61	741.27	415.42	-	55.99	-	1,212.09	-	9,190.52
ITSM-DC-022	TOVAR RODRIGUEZ JESSICA REGINA	17.5	284.05	4,970.88	271.78	170.80		3,479.12	443.10	9,335.87	609.12	372.82	-	49.71	-	1,031.65	-	8,304.03
ITSM-DC-019	MUNOZ MORALES AROUMIDES	6.5	284.05	1,846.33	100.95	63.44		883.56	443.10	3,317.37	-	138.47	593.00	18.46	-	1,426.42	-	1,890.95
ITSM-DC-021	CARDENAS MENDOZA ALTAGRACIA	19.5	284.05	5,538.98	302.84	190.32		3,927.38	443.10	10,402.61	741.27	415.42	805.00	55.99	-	2,117.09	-	8,285.52
ITSM-DC-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	19.5	284.05	5,538.98	302.84	190.32		3,927.38	443.10	10,402.61	741.27	415.42	-	55.99	-	1,212.09	-	9,190.52
ITSM-DC-024	ORTEGA FLORES BRENDA YERANNA	19.5	284.05	5,538.98	302.84	190.32		3,927.38	443.10	10,402.61	741.27	415.42	-	55.99	-	1,212.09	-	9,190.52
ITSM-DC-025	FREGOSO GARCIA MARIA DE JESUS	11.0	284.05	3,124.55	170.83	107.36		2,022.30	443.10	5,688.14	141.04	294.34	-	31.25	-	406.62	-	5,461.52
ITSM-DC-027	CHAVEZ TORRES SAMUEL	14	284.05	3,976.70	217.42	136.64		-	4,330.76	403.58	298.25	-	39.77	-	-	741.60	-	3,589.16
ITSM-DC-028	VICENCIO VELASCO KIMBERLY	10	284.05	2,840.50	155.30	97.80		-	3,387.40	139.37	213.04	-	28.41	-	-	389.81	-	3,006.59
ITSM-DC-029	AMARAL ACOSTA ARACELI	9	284.05	2,556.45	139.77	87.84		-	2,784.06	53.47	191.73	-	25.98	-	-	270.77	-	2,513.29
ITSM-DC-030	CARDENAS MENDOZA FEDERICO EUGENIO	19	284.05	5,396.95	295.07	185.44		-	5,877.46	709.24	404.77	-	53.97	-	-	1,166.98	-	4,710.48
TOTAL		227.5		64,621.38	3,533.08	2,220.40		34,310.04	4,874.10	110,124.94	7,013.14	4,866.60	2,259.00	646.21	-	676.48	-	15,441.44



Mascota
Instituto Tecnológico Superior

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

ESTIMULO AL DESEMPEÑO DOCENTE DICIEMBRE 2012

CLAVE	NOMBRE	RENTAS			RENTAS		RENTAS		RENTAS		RENTAS	
		DICIEMBRE	TOTAL PERCEP GRABADAS	TOTAL PERCEPCION	RENTAS	RENTAS	RENTAS	RENTAS	RENTAS	RENTAS	RENTAS	RENTAS
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	1,869.90	1,869.90	1,869.90	384.69	384.69	-	-	1,485.21	-	-	1,485.21
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	1,869.90	1,869.90	1,869.90	384.69	384.69	-	-	1,485.21	-	-	1,485.21
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	1,869.90	1,869.90	1,869.90	384.69	384.69	-	-	1,485.21	-	-	1,485.21
	TOTAL	5,609.70	5,609.70	5,609.70	1,154.06	1,154.06	-	-	4,455.64	-	-	4,455.64

No.	NOMBRE DEL BENEFICIARIO	ESTADOS			PRESTACIONES			MONTOS														
		PLA TRAMITA DO	RENTA MENSUAL AJUSTADA	RENTA MENSUAL AJUSTADA	RENTA MENSUAL AJUSTADA	RENTA MENSUAL AJUSTADA	RENTA MENSUAL AJUSTADA	RENTA MENSUAL AJUSTADA	RENTA MENSUAL AJUSTADA	RENTA MENSUAL AJUSTADA												
TSMA-AD-021	GONZALEZ DAVILA ANA MARA	15	1,049.99	15,749.70	7,833.27	990.00	-	990.00	76,237.60	1,772.40	103,933.97	103,717.97	5,744.69	1,181.23	3,536.13	708.33	-	-	11,772.68	-	92,689.29	
TSMA-AD-010	ROJERO OLIVO AIDA	15	701.66	10,524.85	-	310.50	-	-	33,310.44	1,772.40	44,165.80	45,918.20	1,770.79	789.36	-	-	-	-	-	2,589.15	-	43,349.04
TSMA-AD-008	LUNA OLEA MARIA VIDAL	15	497.45	7,461.78	-	310.50	294.00	-	23,100.34	1,772.40	31,169.53	32,238.93	1,775.77	529.43	1,998.00	-	-	-	3,333.41	-	28,895.53	
TSMA-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	497.45	7,461.78	-	310.50	294.00	-	22,850.95	1,772.40	31,027.24	32,799.64	1,775.77	529.43	3,291.63	-	-	-	4,987.26	-	27,812.39	
TSMA-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	214.21	3,213.10	-	310.50	-	-	6,937.64	1,772.40	12,461.55	14,233.95	1,717.88	240.38	409.00	-	-	-	32.13	-	13,969.95	
TSMA-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	225.13	3,316.52	-	310.50	-	-	9,484.01	1,772.40	13,171.44	14,643.94	298.08	253.27	-	-	-	-	33.77	-	14,597.72	
TSMA-AD-004	DE LA CRUZ PEÑA ANA GABRIELA	15	225.13	3,316.52	-	310.50	-	-	9,484.01	1,772.40	13,171.44	14,643.94	298.08	253.27	-	-	-	-	33.77	-	14,597.72	
TSMA-AD-009	DE SANTIAGO CHAVEZ ESTEBAN	15	203.87	3,058.00	-	310.50	-	-	6,420.33	1,772.40	11,789.43	13,261.43	1,372.31	229.35	310.00	-	-	-	30.58	-	12,949.59	
TSMA-AD-011	RUBIO GARULLA CLAUDIA ELIZABETH	15	223.13	3,316.52	-	310.50	-	-	6,464.01	1,772.40	13,171.44	14,643.94	298.08	253.27	723.00	-	-	-	33.77	-	13,894.72	
TSMA-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	198.33	2,398.00	-	310.50	-	-	6,154.23	1,772.40	6,994.75	10,697.15	44.38	179.25	298.00	-	-	-	23.80	-	10,216.61	
TSMA-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAN	15	137.74	2,098.16	-	310.50	-	-	5,114.81	1,772.40	7,481.48	9,262.89	-	154.96	332.00	-	-	-	20.66	-	8,827.35	
TSMA-AD-016	FLORES JERONIMO JESUS	15	497.45	7,461.78	-	310.50	-	-	22,850.95	1,772.40	30,733.24	32,266.64	1,125.87	599.63	1,888.00	-	-	-	-	-	28,333.04	
TSMA-AD-017	MEDINA NORRAN JAIME	15	248.62	3,729.33	-	310.50	-	-	10,550.48	1,772.40	14,390.33	16,162.73	355.46	279.70	829.00	-	-	-	37.29	-	14,891.27	
TSMA-AD-018	ROBLES VARGAS KARINA	15	214.21	3,213.10	-	310.50	294.00	-	6,907.95	1,772.40	12,725.38	14,507.95	319.80	240.38	688.00	-	-	-	32.13	-	12,941.94	
TSMA-AD-020	GOMEZ CARDEJAS LUIS ALBERTO	15	811.84	12,177.61	-	310.50	-	-	36,819.63	1,772.40	51,307.74	53,080.14	2,198.62	913.32	2,608.00	-	-	-	-	-	49,789.55	
TSMA-AD-022	CASTRO MORENO GUALBERTO	15	811.84	12,177.61	-	310.50	-	-	36,819.63	1,772.40	51,307.74	53,080.14	2,198.62	913.32	2,608.00	-	-	-	-	-	47,989.09	
TSMA-AD-023	DE LA CRUZ PEÑA JULIAN	15	203.87	3,058.00	-	310.50	-	-	6,420.33	1,772.40	11,789.43	13,261.43	1,372.31	229.35	-	-	-	-	30.58	-	13,164.69	
TSMA-AD-024	PEÑA HERNANDEZ ANDRES	15	131.66	1,974.87	-	310.50	294.00	-	4,810.51	1,772.40	7,389.98	9,162.28	18.20	148.12	306.66	-	-	-	19.75	-	8,671.55	
TSMA-AD-028	HILDA RAMOS RAMON	15	497.45	7,461.78	-	310.50	-	-	21,056.71	1,772.40	28,823.90	30,600.40	1,122.97	559.63	-	-	-	-	-	-	28,027.79	
TSMA-AD-029	MICHAEL RAMIREZ JIMENEZ	15	701.96	10,524.85	-	310.50	-	-	33,310.44	1,772.40	44,165.80	45,918.20	1,770.79	789.36	1,154.00	-	-	-	-	-	42,183.04	
TSMA-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	194.91	2,772.66	-	310.50	-	-	6,256.43	1,772.40	9,340.80	11,113.00	108.37	208.02	448.00	-	-	-	27.74	-	10,324.56	
TSMA-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	194.91	2,772.66	-	310.50	-	-	6,256.43	1,772.40	9,340.80	11,113.00	108.37	208.02	448.00	-	-	-	27.74	-	10,324.56	
TSMA-AD-032	ARANCO GARCIA YVESINA	15	197.50	2,615.45	-	310.50	-	-	4,850.35	1,772.40	7,997.53	9,769.83	169.43	188.43	-	-	-	-	23.12	-	9,446.43	
TSMA-AD-033	GONZALEZ PEÑA LILIANA	15	197.50	2,615.45	-	310.50	294.00	-	4,850.35	1,772.40	7,997.53	9,769.83	169.43	188.43	-	-	-	-	23.12	-	9,446.43	
TSMA-AD-034	LEDEZMA ACCOSTA ALFREDO	15	194.91	2,772.66	-	310.50	-	-	6,498.49	1,772.40	8,580.82	10,359.02	108.37	208.02	-	-	-	-	27.74	-	10,010.89	
TSMA-AD-035	VARGAS ARECHIGA EIMA SARAH	15	131.66	1,974.87	-	310.50	294.00	-	3,457.13	1,772.40	6,036.53	7,808.93	16.21	148.12	-	-	-	-	18.75	-	7,624.68	
TSMA-AD-037	PEÑA ULLOA JOSE VICTORIANO	15	497.45	7,461.78	-	310.50	-	-	23,100.34	1,772.40	30,872.53	32,644.93	1,122.97	559.63	-	-	-	-	-	-	30,972.32	
TSMA-AD-038	ALANIS VARGAS ALEJANDRA MAGALI	15	210.08	3,161.20	-	310.50	-	-	1,396.27	1,772.40	4,786.97	6,539.37	147.45	236.34	-	-	-	-	31.51	-	6,124.07	



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01- 12 DE DICIEMBRE Y AGUINALDO 2012

CLAVE	NOMBRE	SALARIO		PERCEPCIONES						TOTAL										
		HORAS TRABAJADAS	X HORA	AGUINALDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	CLASIFICACION	AGUINALDO GRAVADO	AGUINALDO EXCENTO	TOTAL PERCEPCION	AGUINALDO	TOTAL								
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	284.05	4,970.88	271.78	170.80		15,804.07	1,772.40	22,889.92	609.12	372.82	-	49.71	-	1,031.65	-	21,658.27		
ITSM-DO-008	VELASCO FELICIANO	16.0	284.05	4,544.80	248.48	156.16		13,132.05	1,772.40	19,885.89	574.45	340.86	761.00	45.45	3,101.00	-	1,971.75	-	17,882.14	
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	284.05	5,538.98	302.84	180.32		16,437.93	1,772.40	24,242.46	741.27	415.42	-	55.99	-	1,212.09	-	23,030.37		
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	284.05	2,698.48	147.54	92.72		9,571.31	1,772.40	14,282.44	70.30	202.99	-	26.98	-	299.67	-	13,982.77		
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.5	284.05	5,538.98	302.84	180.32		15,737.53	1,772.40	23,542.08	741.27	415.42	-	55.99	-	1,212.09	-	22,329.97		
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	17.5	284.05	4,970.88	271.78	170.80		15,229.74	1,772.40	22,415.89	609.12	372.82	-	49.71	-	1,031.65	-	21,383.95		
ITSM-DO-019	MUNOZ MORALES ARQUIMIDES	6.5	284.05	1,846.33	100.95	63.44		5,313.29	1,772.40	9,096.40	-	138.47	593.00	18.46	309.28	1,059.22	-	8,037.18		
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	19.5	284.05	5,538.98	302.84	180.32		12,876.24	1,772.40	20,679.77	741.27	415.42	905.00	55.99	-	2,117.09	-	18,582.88		
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	19.5	284.05	5,538.98	302.84	180.32		14,396.74	1,772.40	22,413.22	799.35	415.42	-	55.99	-	1,270.18	-	21,143.04		
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	284.05	5,538.98	302.84	180.32		16,437.93	1,772.40	24,242.46	741.27	415.42	-	55.99	-	1,212.09	-	23,030.37		
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	284.05	3,124.55	170.83	107.36		8,033.16	1,772.40	13,208.50	141.04	234.34	-	31.25	-	406.62	-	12,801.68		
ITSM-DO-027	CHAVEZ TORRES SAMUEL	14	284.05	3,978.70	217.42	136.64		4,764.64	1,772.40	10,887.80	403.58	288.26	-	39.77	-	741.60	-	10,128.20		
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	10	284.05	2,840.50	155.30	97.60		2,895.92	1,772.40	8,056.72	139.37	191.73	-	25.56	-	380.81	-	7,675.91		
ITSM-DO-029	AMARAL ACOSTA ARACELI	9	284.05	2,556.45	139.77	87.84		328.79	1,772.40	4,885.25	53.47	288.26	-	53.87	-	270.77	-	4,614.48		
ITSM-DO-030	CARDENAS MENDOZA FEDERICO EUGENIO	19	284.05	5,396.95	295.07	185.44		2,663.45	1,772.40	10,313.31	708.24	288.26	-	53.87	-	1,050.46	-	9,252.85		
TOTAL		227.5		64,621.38	3,533.08	2,220.40		585.95	153,282.79	28,586.00	280,789.59	7,013.14	4,740.08	2,259.00	648.21	310.00	309.28	15,277.71	-	235,511.87



ITSB
Mascota
Instituto Tecnológico Superior

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

ESTIMULO AL DESEMPEÑO DOCENTE NOVIEMBRE 2012

CLAVE	NOMBRE	RESUMEN DE PAGOS				SUSCIPSI GAL EMPLEO PAGAR	TOTAL A PAGAR
		OCTUBRE	TOTAL PERCEP GRAVADAS	TOTAL PERCEPCION			
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	1,869.90	1,869.90	1,869.90	384.69	-	1,485.21
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	1,869.90	1,869.90	1,869.90	384.69	-	1,485.21
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	1,869.90	1,869.90	1,869.90	384.69	-	1,485.21
	TOTAL	5,609.70	5,609.70	5,609.70	1,154.06	-	4,455.64

NOMINA ADMINISTRATIVOS 16.30 DE NOVIEMBRE 2012

No.	NOMBRE DEL BENEFICIARIO	CATEGORIA	CATEGORIA	CATEGORIA	CATEGORIA	CATEGORIA	CATEGORIA	MASCOTA		MASCOTA		MASCOTA		MASCOTA		MASCOTA		MASCOTA		MASCOTA	MASCOTA	MASCOTA	
								VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR				VALOR
TSM-AD-021	GONZALEZ DANIELA ANA MARIA	15	1049.68	15.740.70	7803.27	990.00	-	688.00	25.200.97	25.200.97	5.744.88	1.181.23	3.538.13	708.33	-	-	11.772.68	-	14.028.29	-	-	-	-
TSM-AD-010	RODRIGO OLIVO ALDA	15	701.66	10.524.85	316.50	-	-	10.635.35	10.635.35	1.778.79	789.38	-	-	-	-	-	2.589.15	-	8.266.20	-	-	-	-
TSM-AD-008	LUNA OLEA MARIA VIDAL	15	497.45	7.461.79	316.50	294.00	-	8.068.28	8.068.28	1.175.77	559.63	1.568.00	-	-	-	-	3.353.41	-	4.752.89	-	-	-	-
TSM-AD-016	FERRER DE SANTIAGO MADALENA DEL CARMEN	10	487.45	7.461.79	316.50	294.00	-	8.068.28	8.068.28	1.175.77	559.63	3.161.94	-	-	-	-	5.417.10	-	2.648.20	-	-	-	-
TSM-AD-007	HERNANDEZ SANDOVAL ARIANNO	15	214.21	3.213.10	316.50	-	-	3.023.60	3.023.60	171.88	240.98	403.00	-	-	-	-	321.13	-	2.675.00	-	-	-	-
TSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	225.13	3.376.02	316.50	-	-	3.097.42	3.097.42	298.08	253.57	-	-	-	-	-	33.77	-	3.101.31	-	-	-	-
TSM-AD-008	DE SANTIAGO CHAVEZ ESTEBAN	15	203.87	3.058.60	316.50	-	-	3.365.50	3.365.50	197.31	229.35	370.00	-	-	-	-	30.93	-	2.917.28	-	-	-	-
TSM-AD-011	RODRIGO GRADILLA CLAUDIA ELIZABETH	15	225.13	3.376.02	316.50	-	-	3.097.42	3.097.42	298.08	253.57	-	-	-	-	-	33.77	-	3.101.31	-	-	-	-
TSM-AD-004	ARRANGO CHAVEZ JOSE DE JESUS	15	158.33	2.890.00	316.50	-	-	2.708.50	2.708.50	44.38	179.25	298.00	-	-	-	-	23.80	-	2.154.58	-	-	-	-
TSM-AD-013	BEUTRAN DE LA CRUZ DOLORES EFRAN	15	137.74	2.056.16	316.50	-	-	2.378.66	2.378.66	154.96	332.00	173.00	-	-	-	-	20.88	-	642.82	-	5.85	1.793.89	-
TSM-AD-018	FLORES JERONIMO JESUS	15	497.45	7.461.79	316.50	-	-	7.772.28	7.772.28	1.12.07	559.63	1.688.00	-	-	-	-	3.270.61	-	4.501.88	-	-	-	-
TSM-AD-017	MEDINA MORGAN JAIME	10	248.82	3.729.35	316.50	-	-	4.059.85	4.059.85	355.46	279.70	629.00	-	-	-	-	289.32	37.29	1.772.78	-	2.289.07	-	-
TSM-AD-018	ROBLES VARGAS KRISTIA	15	214.21	3.213.10	316.50	294.00	-	3.817.60	3.817.60	319.90	240.98	688.00	-	-	-	-	32.13	-	1.556.02	-	2.281.58	-	-
TSM-AD-020	GOMEZ CARDEWAS LUIS ALBERTO	15	811.84	12.177.61	316.50	-	-	12.488.11	12.488.11	2.685.52	913.32	1.627.00	-	-	-	-	4.997.59	-	7.550.52	-	-	-	-
TSM-AD-022	CASTRO MORENO GUALBERTO	15	811.84	12.177.61	316.50	-	-	12.488.11	12.488.11	2.685.52	913.32	2.690.00	-	-	-	-	5.688.82	-	6.788.24	-	-	-	-
TSM-AD-023	DE LA CRUZ PERA ALIUN	15	203.87	3.058.60	316.50	-	-	3.365.50	3.365.50	137.31	229.35	-	-	-	-	-	30.98	-	387.24	-	2.871.78	-	-
TSM-AD-024	PERA HERNANDEZ ANDRES	15	137.88	1.974.07	316.50	-	-	2.288.37	2.288.37	148.12	423.00	-	-	-	-	-	18.75	-	590.85	-	30.16	1.724.69	-
TSM-AD-025	VARGAS ARECHOLA LILIANA	10	131.66	1.974.97	316.50	294.00	-	2.579.37	2.579.37	16.20	148.12	298.65	-	-	-	-	18.75	-	480.73	-	2.688.68	-	-
TSM-AD-028	HILDA RAMOS ARRIZON	15	497.45	7.461.79	316.50	-	-	7.772.28	7.772.28	1.12.07	559.63	-	-	-	-	-	1.672.61	-	6.059.68	-	-	-	-
TSM-AD-028	MICHAELA RAMIREZ JIMENEZ	15	701.66	10.524.85	316.50	-	-	10.855.35	10.855.35	1.778.79	789.38	1.154.00	-	-	-	-	3.723.15	-	7.113.20	-	-	-	-
TSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	184.91	2.723.95	316.50	-	-	3.084.16	3.084.16	106.37	208.02	448.00	-	-	-	-	27.74	-	783.14	-	2.296.03	-	-
TSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	184.91	2.723.95	316.50	-	-	3.084.16	3.084.16	106.37	208.02	-	-	-	-	-	27.74	-	783.14	-	2.296.03	-	-
TSM-AD-032	ARRANGO GARCIA VERONICA	15	167.50	2.812.45	316.50	294.00	-	3.116.95	3.116.95	109.94	188.43	-	-	-	-	-	23.12	-	323.50	-	2.759.45	-	-
TSM-AD-033	GONZALEZ PERA LILIANA	15	167.50	2.812.45	316.50	294.00	-	3.116.95	3.116.95	109.94	188.43	-	-	-	-	-	23.12	-	323.50	-	2.759.45	-	-
TSM-AD-034	LEPEZMA ACCOSTA ALFREDO	15	184.91	2.723.95	316.50	-	-	3.084.16	3.084.16	106.37	208.02	-	-	-	-	-	27.74	-	783.14	-	2.296.03	-	-
TSM-AD-035	VARGAS ARECHOLA EIMA SARAHÍ	15	131.66	1.974.97	316.50	294.00	-	2.579.40	2.579.40	16.21	148.12	-	-	-	-	-	19.75	-	184.07	-	2.296.33	-	-
TSM-AD-037	PERA ULLOA JOSE VICTORIANO	15	487.45	7.461.79	316.50	-	-	7.772.28	7.772.28	1.12.07	559.63	-	-	-	-	-	1.672.61	-	6.059.68	-	-	-	-
TSM-AD-038	ALONSO VARGAS ALEJANDRA MARCELA	15	210.86	3.151.20	316.50	-	-	3.461.70	3.461.70	147.45	236.34	-	-	-	-	-	31.51	-	415.30	-	3.046.40	-	-
TSM-AD-038	ALONSO VARGAS ALEJANDRA MARCELA	15	210.86	3.151.20	316.50	-	-	3.461.70	3.461.70	147.45	236.34	-	-	-	-	-	31.51	-	415.30	-	3.046.40	-	-



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-30 DE NOVIEMBRE 2012

CLAVE	NOMBRE	HORAS TRABAJO	SALARIO			PROCESIONES			OTROS			TOTAL	MATERIAL DIDACTICO	GUARDERIA	OTRAS	TOTAL	MATERIAL DIDACTICO	GUARDERIA	OTRAS	TOTAL
			X HORA	SUELDO ACTUAL	DEPENDENCIA	MATERIAL DIDACTICO	GUARDERIA	OTRAS	TOTAL	MATERIAL DIDACTICO	GUARDERIA									
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	284.05	4,970.88	271.78	170.80	-	-	-	5,413.45	608.12	372.82	-	49.71	-	1,031.65	-	-	-	4,391.80
ITSM-DO-008	VELASCO FELICIANO	16.0	284.05	4,544.80	248.48	155.16	-	-	-	4,948.44	514.45	340.86	761.00	45.45	310.00	-	1,971.75	-	-	2,977.69
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.6	284.05	5,598.98	302.84	190.32	-	-	-	6,032.13	741.27	415.42	-	55.39	-	1,212.09	-	-	-	4,820.04
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	284.05	2,698.48	147.54	92.72	-	-	-	2,938.73	70.30	202.39	-	26.98	-	299.67	-	-	-	2,639.06
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.6	284.05	5,538.98	302.84	190.32	-	-	-	6,032.13	741.27	415.42	-	55.39	-	1,212.09	-	-	-	4,820.04
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	17.5	284.05	4,970.88	271.78	170.80	-	-	-	5,413.45	608.12	372.82	-	49.71	-	1,031.65	-	-	-	4,391.80
ITSM-DO-019	MUNOZ MORALES ARQUIMIDES	6.5	284.05	1,846.33	100.95	63.44	-	-	-	2,010.71	-	136.47	593.00	18.46	-	154.64	804.58	71.03	-	1,177.16
ITSM-DO-021	CARDENAS MENDOZA ATAGRACIA	19.5	284.05	5,538.98	302.84	190.32	-	-	-	6,032.13	741.27	415.42	905.00	55.39	-	463.92	2,561.01	-	-	3,451.12
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	19.5	284.05	5,538.98	302.84	190.32	-	-	-	6,304.08	798.36	415.42	-	55.39	-	1,270.18	-	-	-	5,033.90
ITSM-DO-024	ORTEGA FLORES BRENDA YERANNA	19.5	284.05	5,538.98	302.84	190.32	-	-	-	6,032.13	741.27	415.42	-	55.39	-	1,212.09	-	-	-	4,820.04
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	284.05	3,124.55	170.83	107.36	-	-	-	3,402.74	141.04	234.34	-	31.25	-	406.62	-	-	-	2,986.12
ITSM-DO-027	CHAVEZ TORRES SAMUEL	14	284.05	3,976.70	217.42	136.84	-	-	-	4,330.76	403.58	298.25	-	39.77	-	741.60	-	-	-	3,589.16
ITSM-DO-028	VIGENCIO VELASCO KIMBERLY	10	284.05	2,840.50	155.30	87.60	-	-	-	3,387.40	136.37	213.04	-	28.41	-	380.81	-	-	-	3,006.59
ITSM-DO-029	AMARAL ACOSTA ARAQUELI	9	284.05	2,556.45	139.77	87.84	-	-	-	2,784.06	53.47	191.73	-	25.56	-	270.77	-	-	-	2,513.29
ITSM-DO-030	CARDENAS MENDOZA FEDERICO EUGENIO	16.5	284.05	4,686.83	256.25	161.04	-	-	-	5,104.11	613.05	298.25	-	46.67	-	888.17	-	-	-	4,215.94
TOTAL		225.0		63,911.25	3,494.25	2,196.00	565.95	-	-	70,167.45	6,647.95	4,740.08	2,259.00	639.11	310.00	618.56	15,414.71	71.03	-	54,823.78



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA



SECRETARÍA DE EDUCACIÓN



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

No.	NOMBRE DEL BENEFICIARIO	ESTADO		MUNICIPIO		MUNICIPIO		MUNICIPIO		MUNICIPIO		MUNICIPIO		MUNICIPIO		MUNICIPIO		MUNICIPIO	
		ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	GONZALEZ DANIELA ANA VARGAS	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	ROMERO OLIVIA AIDA	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	LUNA OLGA MARSA VIDAL	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	TORRES DE SANTIAGO MADALENA DEL CARMEN	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	HERNANDEZ SANJOYAL ARMANDO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	DE LA CRUZ PERLA ANA GABRIELA	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	DE SANTIAGO CHAVEZ ESTEBAN	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	RUBIO GABRIELA CLAUDIA ELIZABETH	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	ARANCO CHAVEZ JOSE DE JESUS	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	BELTRAN DE LA CRUZ DOLORES ESPANA	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	FLORES JERONIMO JESUS	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	NEGRINA MORAN JAME	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	ROBLES VARGAS KARINA	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	GOMEZ CARDENAS LUIS ALBERTO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	CASTRO MORENO GUALBERTO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	DE LA CRUZ PERLA JULIAN	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	PERLA HERNANDEZ ANDRES	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	VARGAS ARECHIGA LILIANA	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	HEIDA RAMOS ARRIZONI	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	MICKELA RAMIREZ JUAREZ	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	CASILLAS MARTINEZ FRANCISCO RAFAEL	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	ROSALES SANCHEZ ROBERTO SERGIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	AVANCO GARCIA YESenia	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	GONZALEZ PERLA LILIANA	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	LEDIZMA ACCOSTA ALFREDO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	VARGAS ARECHIGA EMILIA SABAH	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	PERLA JULIO JOSE VICTORIANO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO
15	ALANIS VARGAS ALEJANDRA MARLU	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO	ESTADO	MUNICIPIO



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA
 NOMINA DOCENTES 01-16 DE NOVIEMBRE 2012

CLAVE	NOMBRE	SALARIO		PERCEPCIONES			TOTAL PERCEPCIONES	MATERIALES DIDACTICOS	OTRAS PERCEPCIONES	TOTAL PERCEPCIONES	MATERIALES DIDACTICOS	OTRAS PERCEPCIONES	TOTAL PERCEPCIONES	MATERIALES DIDACTICOS	OTRAS PERCEPCIONES	TOTAL PERCEPCIONES		
		HORAS TRABAJADAS	X/HORA	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO											GUARDERIAS	OTRAS PERCEPCIONES
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	284.05	4,970.88	271.78	170.80	-	-	5,413.45	609.12	372.82	-	49.71	-	-	1,031.65	4,381.80	
ITSM-DO-008	VELASCO FELICIANO	16.0	284.05	4,544.80	248.48	156.16	-	-	4,949.44	514.45	340.86	761.00	45.45	310.00	-	1,571.75	2,977.69	
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	284.05	5,538.98	302.84	190.32	-	-	6,032.13	741.27	415.42	-	55.39	-	-	1,212.09	4,820.04	
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	284.05	2,698.48	147.54	92.72	-	-	2,938.73	70.30	202.39	-	26.88	-	-	299.67	2,639.06	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.5	284.05	5,538.98	302.84	190.32	-	-	6,032.13	741.27	415.42	-	55.39	-	-	1,212.09	4,820.04	
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	17.5	284.05	4,970.88	271.78	170.80	-	-	5,413.45	609.12	372.82	-	49.71	-	-	1,031.65	4,381.80	
ITSM-DO-019	MUNOZ MORALES ARQUIMIDES	6.5	284.05	1,846.33	100.95	63.44	-	-	2,010.71	-	138.47	593.00	18.46	-	154.64	904.58	1,177.16	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	19.5	284.05	5,538.98	302.84	190.32	-	-	6,032.13	741.27	415.42	905.00	55.39	-	-	2,117.09	3,915.04	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	19.5	284.05	5,538.98	302.84	190.32	-	-	6,304.08	799.36	415.42	-	55.39	-	-	1,270.18	5,033.90	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANNA	19.5	284.05	5,538.98	302.84	190.32	-	-	6,032.13	741.27	415.42	-	55.39	-	-	1,212.09	4,820.04	
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	284.05	3,124.55	170.83	107.36	-	-	3,402.74	141.04	234.34	-	31.26	-	-	406.62	2,996.12	
ITSM-DO-027	CHAVEZ TORRES SAVUELI	14	284.05	3,978.70	217.42	136.64	-	-	4,330.76	403.58	298.25	-	39.77	-	-	741.60	3,589.16	
ITSM-DO-028	VINCENIO VELASCO KIMBERLY	10	284.05	2,840.50	155.30	97.60	294.00	-	3,387.40	139.37	213.04	-	28.41	-	-	380.81	3,006.59	
ITSM-DO-029	AMARAL ACOSTA ARPACELI	9	284.05	2,556.45	139.77	87.84	-	-	2,784.06	53.47	181.73	-	25.86	-	-	270.77	2,513.29	
ITSM-DO-030	CARDENAS MENDOZA FEDERICO EUGENIO	14	284.05	3,978.70	217.42	136.64	-	-	4,330.76	403.58	298.25	-	39.77	-	-	741.60	3,589.16	
	TOTAL	222.5		63,204.13	3,455.43	2,171.80	555.95	-	69,394.10	6,708.48	4,740.08	2,289.00	632.01	310.00	154.64	14,804.22	71.03	64,660.92



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

ESTIMULO AL DESEMPEÑO DOCENTE ABRIL - OCTUBRE 2012

CLAVE	NOMBRE	PERCEPCIONES										TOTAL PERCEP. GRAVADAS	TOTAL PERCEPCION	TOTAL PERCEP. GRAVADAS	TOTAL PERCEPCION	TOTAL PERCEP. GRAVADAS	TOTAL PERCEPCION
		ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE									
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	13,089.30	13,089.30	1,686.76	1,686.76	-	11,402.54			
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	13,089.30	13,089.30	1,686.76	1,686.76	-	11,402.54			
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	1,869.90	13,089.30	13,089.30	1,686.76	1,686.76	-	11,402.54			
	TOTAL	5,609.70	5,609.70	5,609.70	5,609.70	5,609.70	5,609.70	5,609.70	39,267.90	39,267.90	5,060.29	5,060.29	-	34,207.61			

No.	NOMBRE DEL EMPLEADO	SEXO	EDAD	SEDE	HORAS ADICIONALES	PUNTAJE	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR						
No.	NOMBRE DEL EMPLEADO	M	A	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18						
ITSM-AD-001	CONJALEZ DANILA ANA MARIA		15	1,049.88	15,748.70	7,803.27	960.00			960.00	25,500.97	25,500.97	5,744.58	1,181.23	4,667.01	708.33						12,301.56	12,301.56				
ITSM-AD-010	ROJERO OLIVO AIDA		15	701.65	10,524.85		310.50				10,825.35	10,825.35	1,779.79	785.35										2,599.15	2,599.15		
ITSM-AD-008	LUNA OLEYA MARIA VIDAL		15	497.45	7,461.79		310.50				8,066.29	8,066.29	1,175.77	569.63	3,161.94										4,997.25	4,997.25	
ITSM-AD-015	TORRES DE SANTIAGO MARILENA DEL COMINEN		15	497.45	7,461.79		310.50				8,066.29	8,066.29	1,175.77	569.63	3,161.94										4,997.25	4,997.25	
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO		15	214.21	3,213.10		310.50				3,523.50	3,523.50	279.28	240.88	400.00											2,999.20	2,999.20
ITSM-AD-005	DE LA CRUZ PERLA ANA GABRIELA		15	226.13	3,316.92		310.50				3,597.42	3,597.42	207.11	253.27												3,103.28	3,103.28
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN		15	203.87	3,059.00		310.50				3,368.50	3,368.50	137.31	229.35	370.00											2,501.25	2,501.25
ITSM-AD-011	RUBIO GRACIELA CLAUDIA ELIZABETH		15	225.13	3,316.92		310.50				3,597.42	3,597.42	207.11	253.27												2,979.31	2,979.31
ITSM-AD-004	ARANCO CHAVEZ JOSE DE JESUS		15	193.30	2,890.00		310.50				3,200.50	3,200.50	44.38	179.25	288.00											2,154.96	2,154.96
ITSM-AD-013	BELTRAM DE LA CRUZ DOLORES FERRIN		15	137.74	2,066.16		310.50				2,376.66	2,376.66		154.96	332.00											1,739.69	1,739.69
ITSM-AD-016	FLORES JERONIMO JESUS		15	497.45	7,461.79		310.50				7,772.29	7,772.29	1,112.87	669.63	1,598.00											4,991.68	4,991.68
ITSM-AD-017	MEDINA NORAN JANIE		15	248.62	3,729.35		310.50				4,038.85	4,038.85	355.46	279.70	436.00											2,786.39	2,786.39
ITSM-AD-018	ROBLETS VARGAS KARINA		15	214.21	3,213.10		310.50				3,517.60	3,517.60	319.90	240.58	698.00											2,261.58	2,261.58
ITSM-AD-020	GOIPEZ CARRERAS LUIS ALBERTO		15	811.84	12,177.81		310.50				12,489.61	12,489.61	2,168.90	613.32	2,000.00											6,798.24	6,798.24
ITSM-AD-022	CASTRO MORENO QUALBERTO		15	811.84	12,177.81		310.50				12,489.61	12,489.61	2,168.90	613.32	2,000.00											2,971.28	2,971.28
ITSM-AD-023	DE LA CRUZ PERLA JULIAN		15	203.87	3,059.00		310.50				3,368.50	3,368.50	137.31	229.35	370.00											1,724.69	1,724.69
ITSM-AD-024	PERLA HERNANDEZ ANDRES		15	131.68	1,974.87		310.50				2,285.37	2,285.37		148.12	423.00											2,088.65	2,088.65
ITSM-AD-026	VARGAS ARECHIGA LILIANA		15	131.68	1,974.87		310.50				2,285.37	2,285.37	18.20	148.12	306.66											1,861.95	1,861.95
ITSM-AD-028	HILDA RAYOS ARDON		15	497.45	7,461.79		310.50				7,772.29	7,772.29	1,112.87	669.63												6,066.89	6,066.89
ITSM-AD-029	MICHELIA RAMIREZ JIMENEZ		15	701.66	10,524.85		310.50				10,825.35	10,825.35	1,779.79	789.36	1,154.00											7,113.20	7,113.20
ITSM-AD-030	CERILLAS MARTINEZ FRANCISCO RAFAEL		15	184.91	2,773.66		310.50				3,084.16	3,084.16	231.47	208.02	446.00											1,863.32	1,863.32
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO		15	184.91	2,773.66		310.50				3,084.16	3,084.16	106.37	208.02												2,742.03	2,742.03
ITSM-AD-032	ARANCO GARCIA YESENIA		15	167.50	2,512.45		310.50				2,819.95	2,819.95	106.94	188.43												2,795.45	2,795.45
ITSM-AD-033	CONJALEZ PERLA LILIANA		15	184.91	2,773.66		310.50				3,084.16	3,084.16	106.37	208.02												2,742.03	2,742.03
ITSM-AD-034	LEDIZVIA ACOSTA ALFREDO		15	184.91	2,773.66		310.50				3,084.16	3,084.16	106.37	208.02												2,795.45	2,795.45
ITSM-AD-035	VARGAS ARECHIGA EIMA SARAH		15	131.68	1,974.87		310.50				2,285.37	2,285.37	18.20	148.12	306.66											1,861.95	1,861.95
ITSM-AD-037	PERLA ULLOA JOSE VICENTIANO		15	497.45	7,461.79		310.50				7,772.29	7,772.29	1,112.87	669.63												6,066.89	6,066.89
ITSM-AD-038	ALANIS VARGAS ALEGRANDRA MARGLI		15	210.08	3,151.20		310.50				3,461.70	3,461.70	147.45	238.34												3,048.40	3,048.40



ITSS
Instituto Tecnológico Superior

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-31 DE OCTUBRE 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL									
		HORAS TRABAJADAS	TARIFA ADIC.	SUELDO ACTUAL	PERCEPCION	IMPORTE	OTRAS PERCEPCION	PERCEPCION	IMPORTE	OTRAS PERCEPCION	PERCEPCION	IMPORTE	OTRAS PERCEPCION				
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	284.05	4,970.98	271.78	170.80	-	5,413.45	609.12	372.82	-	49.71	-	1,031.65	-	4,381.80	
ITSM-DO-008	VELASCO FELICIANO	16.0	284.05	4,544.80	248.48	155.16	-	4,948.44	514.45	340.86	751.00	45.45	310.00	-	1,971.75	-	2,977.89
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	284.05	5,538.98	302.84	190.32	-	6,032.13	741.27	415.42	-	53.99	280.00	-	1,472.09	-	4,560.04
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	284.05	2,698.48	147.54	92.72	-	2,938.73	70.30	202.39	-	26.98	-	299.67	-	2,639.06	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.6	284.05	5,538.98	302.84	190.32	-	6,032.13	741.27	415.42	-	53.99	-	1,212.09	-	4,820.04	
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	15.0	284.05	4,280.75	232.95	146.40	-	5,104.02	543.03	318.56	-	42.61	115.00	-	1,020.19	-	4,083.83
ITSM-DO-018	MUNOZ MORALES ARQUIMIDES	6.5	284.05	1,846.33	100.95	63.44	-	2,010.71	741.27	138.47	583.00	18.46	-	77.32	-	827.28	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	19.5	284.05	5,538.98	302.84	190.32	-	6,032.13	741.27	415.42	905.00	53.99	-	2,117.09	-	3,915.04	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	19.5	284.05	5,538.98	302.84	190.32	-	6,304.08	799.36	415.42	-	53.99	-	1,270.18	-	5,023.90	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANNA	19.5	284.05	5,538.98	302.84	190.32	-	6,341.32	807.32	415.42	-	53.99	150.00	-	1,428.13	-	4,913.19
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	284.05	3,124.55	170.83	107.36	-	3,402.74	141.04	234.34	-	31.25	-	408.62	-	2,986.12	
ITSM-DO-027	CHAVEZ TORRES SAMUEL	14	284.05	3,976.70	217.42	136.54	-	4,390.76	402.01	298.25	-	39.77	-	740.03	-	3,590.73	
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	10	284.05	2,840.50	155.30	97.60	-	3,387.40	125.97	213.04	-	28.41	-	367.41	-	3,019.99	
ITSM-DO-029	AMARAL ACOSTA ARACELI	9	284.05	2,556.45	139.77	87.84	-	3,557.26	175.55	191.73	-	25.56	-	392.85	-	3,164.41	
ITSM-DO-030	CARDENAS MENDOZA FEDERICO EUGENIO	14	284.05	3,976.70	217.42	136.54	-	5,799.84	691.66	288.25	-	39.77	-	1,029.68	-	4,770.16	
TOTAL		220.0		62,491.00	3,416.60	2,147.20		71,836.14	7,103.62	4,696.83	2,259.00	824.91	835.00	77.32	15,586.68	71.03	56,120.50



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA



UNIVERSIDAD NACIONAL DE SAN JOSÉ



MONEDA ADMINISTRATIVOS 01 - 15 DE OCTUBRE 2012

No.	NOMBRE DEL BENEFICIARIO	ESTADÍSTICA		PROMEDIO		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL			
		EDAD	SEXO	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	ESTUDIOS	
ITSM-AD-001	GONZALEZ DAVILA ANA MARIA	15	1,049.98	15,748.70	7,869.37	960.00	-	488.80	-	25,200.97	25,200.97	5,744.98	1,181.23	4,567.21	-	11,997.22	13,677.75
ITSM-AD-010	ROJERO CALVO AIDA	15	701.66	10,824.85	-	310.50	-	-	4,331.38	15,756.74	15,756.74	2,339.55	788.36	-	-	3,729.01	12,037.72
ITSM-AD-008	LUNA OLEA MARIA VIDAL	16	497.45	7,461.79	-	310.50	-	-	4,370.68	12,438.98	12,438.98	2,156.49	669.63	1,586.00	-	4,314.12	8,172.85
ITSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	497.45	7,461.79	-	310.50	-	-	4,370.68	12,438.98	12,438.98	2,156.49	599.63	3,181.54	-	5,876.05	6,538.91
ITSM-AD-007	HERNANDEZ SANDOVAL AYMARINO	15	214.21	3,213.10	-	310.50	-	-	1,893.05	5,406.56	5,406.56	807.46	240.99	408.90	-	1,283.57	4,127.08
ITSM-AD-006	DE LA CRUZ PERA ANA GABRIELA	15	228.13	3,378.92	-	310.50	-	-	1,946.36	5,633.78	5,633.78	869.19	253.27	-	-	33.77	4,800.56
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	203.87	3,059.00	-	310.50	-	-	1,758.74	5,135.24	5,135.24	549.70	228.35	370.00	-	30.88	3,956.61
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	228.13	3,378.92	-	310.50	-	-	1,966.33	5,653.75	5,653.75	860.45	253.27	723.00	-	33.77	3,883.26
ITSM-AD-004	AYANAGO CHAVEZ JOSE DE JESUS	15	159.33	2,380.00	-	310.50	-	-	1,394.34	4,054.83	4,054.83	537.86	179.25	288.00	-	23.90	3,195.82
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	137.74	2,068.16	-	310.50	-	-	1,210.24	3,598.90	3,598.90	208.17	154.96	332.00	-	20.68	2,793.11
ITSM-AD-016	FLORES JERONIMO JESUS	15	497.45	7,461.79	-	310.50	-	-	4,370.68	12,142.98	12,142.98	2,087.34	599.63	1,586.00	-	-	7,888.00
ITSM-AD-017	MEDINA MORAN JANE	15	248.82	3,729.35	-	310.50	-	-	2,184.44	6,224.29	6,224.29	782.32	279.70	438.00	-	288.32	4,419.95
ITSM-AD-018	ROBLES VARGAS YARENA	15	214.21	3,213.10	-	310.50	-	-	1,566.40	5,074.00	5,074.00	664.78	240.88	688.00	-	32.13	4,098.11
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	811.84	12,177.61	-	310.50	-	-	6,923.19	19,411.30	19,411.30	4,008.07	913.32	1,627.00	-	-	12,828.07
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	811.84	12,177.61	-	310.50	-	-	7,132.90	19,620.96	19,620.96	4,070.87	913.32	2,008.00	-	-	12,828.07
ITSM-AD-023	DE LA CRUZ PERA JULIAN	15	203.87	3,059.00	-	310.50	-	-	1,701.20	5,159.70	5,159.70	554.52	229.55	-	-	30.58	4,344.85
ITSM-AD-024	PERA HERNANDEZ ANDRES	15	131.66	1,974.87	-	310.50	-	-	1,159.17	3,442.14	3,442.14	145.32	148.12	423.00	-	19.75	2,765.95
ITSM-AD-025	VARGAS ARECHIGA LILIANA	15	131.66	1,974.87	-	310.50	-	-	1,156.77	3,736.14	3,736.14	308.87	148.12	308.86	-	18.75	2,994.74
ITSM-AD-028	HELDA RAMOS ARRIZONI	15	497.45	7,461.79	-	310.50	-	-	2,372.64	10,144.63	10,144.63	1,817.40	599.63	-	-	-	7,907.60
ITSM-AD-029	NICOLEA RAMIREZ JIMENEZ	15	701.66	10,824.85	-	310.50	-	-	5,604.18	16,439.53	16,439.53	3,116.54	799.30	1,154.00	-	-	11,379.63
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO BRAULIO	15	184.91	2,737.66	-	310.50	-	-	1,523.11	4,607.28	4,607.28	453.13	208.02	448.00	-	27.74	3,472.38
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	184.91	2,737.66	-	310.50	-	-	1,525.11	4,607.28	4,607.28	453.13	208.02	-	-	27.74	3,818.38
ITSM-AD-032	ABANIGO GARCIA YERENIA	15	167.50	2,512.45	-	310.50	-	-	1,195.71	4,312.67	4,312.67	400.34	188.43	-	-	25.12	3,988.77
ITSM-AD-033	GONZALEZ PERA LILIANA	15	167.50	2,512.45	-	310.50	-	-	1,195.71	4,312.67	4,312.67	400.34	188.43	-	-	25.12	3,988.77
ITSM-AD-034	LEDEZMA ACOSTA ALFREDO	15	184.91	2,737.66	-	310.50	-	-	1,320.03	4,004.18	4,004.18	419.74	208.07	-	-	27.74	3,791.70
ITSM-AD-035	VARGAS ARECHIGA EMA SARAHÍ	15	131.66	1,974.87	-	310.50	-	-	889.89	3,519.28	3,519.28	171.41	148.12	-	-	19.75	3,180.00
ITSM-AD-037	PERA VILLOA JOSE VICTORIANO	15	497.45	7,461.79	-	310.50	-	-	3,214.27	10,986.56	10,986.56	1,615.35	539.63	-	-	-	8,811.58
ITSM-AD-038	ALANIS VARGAS ALEGANDRA MAGALI	15	210.06	3,151.20	-	310.50	-	-	3,461.70	3,461.70	3,461.70	147.45	236.34	-	-	31.51	3,064.40



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOYA

NOMINA DOCENTES 01-16 DE OCTUBRE 2012

CLAVE	NOMBRE	HORAS TRABAJO	SALARIO		PERCEPCIONES				TOTAL	TOTAL	TOTAL							
			X HORAS	SUELDO ACTUAL	DESPESA	MATERIAL O GUARDERÍA	RETROACTIVO O INCREMENTO	OTRAS PERCEPCIONES										
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	284.05	4,970.88	271.78	170.80	3,151.20	-	8,564.65	1,282.22	372.82	-	49.71	-	1,704.74	-	6,359.91	
ITSM-DO-008	VELASCO FELICIANO	16.0	284.05	4,544.80	248.48	156.16	2,610.40	-	7,559.84	1,067.59	340.86	761.00	45.45	-	2,214.90	-	5,344.94	
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.6	284.05	5,536.96	302.84	190.32	3,244.80	-	9,276.93	1,434.36	416.42	-	55.59	-	1,805.18	-	7,371.76	
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	284.05	2,698.48	147.54	92.72	2,241.20	-	5,179.93	559.24	202.39	-	26.98	231.96	1,020.57	-	4,159.36	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.5	284.05	5,536.93	302.84	190.32	3,057.60	-	9,089.73	1,394.38	415.42	-	55.59	-	1,865.19	-	7,224.54	
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	15.0	284.05	4,260.75	232.95	146.40	2,984.80	-	7,624.90	1,081.49	319.56	-	42.61	-	1,443.65	-	6,181.26	
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	6.5	284.05	1,846.33	100.95	63.44	1,367.60	-	3,278.31	138.38	138.47	593.00	18.46	-	889.31	-	2,490.00	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	19.6	284.05	5,536.98	302.84	190.32	2,298.00	-	8,320.13	1,229.99	415.42	905.00	55.59	-	2,605.80	-	5,714.33	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	18.5	284.05	5,254.93	287.31	180.56	2,641.60	-	8,636.34	1,297.53	394.12	-	52.55	-	1,744.20	-	6,892.14	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANNA	17.5	284.05	4,970.88	271.78	170.80	3,161.60	-	8,320.54	2,066.54	372.82	-	49.71	-	2,489.08	-	9,565.48	
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	284.05	3,124.55	170.83	107.36	1,705.60	-	5,108.34	543.95	234.34	-	31.25	-	809.54	-	4,298.80	
ITSM-DO-027	CHAVEZ TORRES SAMUEL	14	284.05	3,976.70	217.42	136.64	624.00	142.02	5,096.78	541.48	296.25	-	39.77	-	879.50	-	4,217.28	
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	10	284.05	2,840.50	165.30	97.60	416.00	-	3,603.40	317.63	213.04	-	28.41	-	559.07	-	3,244.33	
TOTAL		194.0		55,105.70	3,012,822	1,893.44	655.95	29,494.40	3,821.51	93,693.82	12,854.79	4,132.93	2,229.00	551.06	231.96	20,129.74	-	73,564.08



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA



MONEDA ADMINISTRATIVOS 6 - 31 DE SEPTIEMBRE 2012



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

No.	NOMBRE DEL BENEFICIARIO	SALARIO			SALARIO			SALARIO			SALARIO			SALARIO			SALARIO			SALARIO		
		BASE	COMPLEMENTOS	OTROS	BASE	COMPLEMENTOS	OTROS	BASE	COMPLEMENTOS	OTROS	BASE	COMPLEMENTOS	OTROS	BASE	COMPLEMENTOS	OTROS	BASE	COMPLEMENTOS	OTROS	BASE	COMPLEMENTOS	OTROS
TSM-AD-001	GONZALEZ DANILA ANA MARIA	15	1011.54	15173.15	8378.85	950.00	-	680.00	-	2320.00	2530.00	5744.88	1137.89	4467.01	-	-	-	-	-	11549.88	-	13161.02
TSM-AD-010	ROMERO OLIVO AYDA	15	675.97	10139.66	310.50	-	-	-	-	10524.85	20374.90	4477.15	760.47	-	-	-	-	-	-	5237.62	-	15707.28
TSM-AD-008	LUNA OLEA MARIA VIDUL	15	479.24	7188.62	310.50	-	-	-	-	7461.78	15254.92	2819.27	538.15	1588.00	-	-	-	-	-	4564.42	-	10286.60
TSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	470.24	7188.62	310.50	-	-	-	-	7461.78	15254.92	2819.27	538.15	3178.74	-	-	-	-	-	6534.16	-	8720.76
TSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	209.37	3205.48	310.50	-	-	-	-	3213.10	6610.08	866.85	232.16	403.00	-	-	-	-	-	1502.78	-	5086.32
TSM-AD-005	DE LA CRUZ PERA ANA GABRIELA	15	216.89	3259.30	310.50	-	-	-	-	3378.62	6940.72	926.35	244.00	-	-	-	-	-	-	3253	-	5728.84
TSM-AD-009	DE SANTIAGO CHAVEZ ESTEBAN	15	196.40	2946.05	310.50	-	-	-	-	3058.00	6314.55	801.69	220.85	370.00	-	-	-	-	-	2846	-	4482.54
TSM-AD-011	RUBIO GARDUÑA CLAUDIA ELIZABETH	15	216.89	3253.30	310.50	-	-	-	-	3378.62	6940.72	926.35	244.00	-	-	-	-	-	-	4422.01	-	4482.54
TSM-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	153.50	2302.50	310.50	-	-	-	-	2380.00	5003.00	524.04	172.69	288.00	-	-	-	-	-	2303	-	3485.24
TSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	132.70	1590.32	310.50	-	-	-	-	2066.16	4367.19	410.11	149.29	337.00	-	-	-	-	-	1931	-	3405.88
TSM-AD-018	FLORES JERONIMO JESUS	15	479.24	7188.62	310.50	-	-	-	-	7461.78	14980.92	2750.12	538.15	1868.00	-	-	-	-	-	4887.27	-	10073.65
TSM-AD-017	MEDINA MORAN JAIVE	15	239.52	3592.82	310.50	-	-	-	-	3729.35	7632.68	1063.15	268.46	438.00	-	-	-	-	-	3630	-	5308.14
TSM-AD-018	ROBLESS VARGAS KARINA	15	206.37	3095.48	310.50	-	-	-	-	3213.10	6913.06	924.44	232.16	688.00	-	-	-	-	-	3095	-	6032.52
TSM-AD-020	GOMEZ CARRERAS LUIS ALBERTO	15	782.12	11731.80	310.50	-	-	-	-	12177.61	24219.91	6460.65	878.89	1627.00	-	-	-	-	-	7567.54	-	18282.37
TSM-AD-022	CASTRO MORENO GUALBERTO	15	782.12	11731.75	310.50	-	-	-	-	12177.56	24219.80	6450.62	878.89	2408.00	-	-	-	-	-	8028.00	-	18281.30
TSM-AD-023	DE LA CRUZ PERA JULIAN	15	188.40	2946.05	310.50	-	-	-	-	3095.00	6314.55	801.69	220.85	-	-	-	-	-	-	2046	-	5262.54
TSM-AD-024	PERA HERNANDEZ ANDRES	15	126.84	1802.67	310.50	-	-	-	-	1874.87	4187.95	379.16	142.69	423.00	-	-	-	-	-	1903	-	3224.07
TSM-AD-028	HILDA RAMOS ARRIZON	15	128.84	1902.57	310.50	-	-	-	-	1874.87	4481.85	430.87	142.69	308.66	-	-	-	-	-	899.05	-	3992.90
TSM-AD-029	MICHELIA RAMIREZ JIMENEZ	15	675.97	10139.55	310.50	-	-	-	-	10524.85	20374.90	4477.15	760.47	1154.00	-	-	-	-	-	6381.62	-	14583.28
TSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2457.12	310.50	-	-	-	-	1723.37	4705.99	470.82	200.41	448.00	-	-	-	-	-	2672	-	3562.04
TSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	178.14	2457.12	310.50	-	-	-	-	1723.37	4705.99	470.82	200.41	-	-	-	-	-	-	2672	-	4008.04
TSM-AD-032	ASANIGO GARCIA VERENIA	15	161.37	2402.48	310.50	-	-	-	-	1388.45	4383.42	414.81	181.54	-	-	-	-	-	-	2420	-	3772.88
TSM-AD-033	GONZALEZ PERA LILIANA	15	161.37	2402.48	310.50	-	-	-	-	1388.45	4383.42	414.81	181.54	-	-	-	-	-	-	2420	-	3772.88
TSM-AD-034	LEDEZMA ACOSTA ALFREDO	15	178.14	2457.12	310.50	-	-	-	-	1510.72	4483.35	432.71	200.41	-	-	-	-	-	-	2872	-	3033.50
TSM-AD-035	VARGAS ARECHIGA EMILIA SARAHÍ	15	178.84	1902.60	310.50	-	-	-	-	1875.66	3582.76	392.76	178.32	-	-	-	-	-	-	1903	-	3242.72
TSM-AD-037	PERA ULLOA JOSE VICTORIANO	15	478.24	7188.62	310.50	-	-	-	-	1243.83	8742.78	1303.28	539.15	-	-	-	-	-	-	1839.41	-	6883.35
TSM-AD-038	ALANIS VARGAS ALEGRANDRA MARIALI	15	210.28	3151.20	310.50	-	-	-	-	1187.75	3581.45	381.45	178.18	236.94	-	-	-	-	-	3151	-	3135.42



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-31 DE SEPTIEMBRE 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL	TOTAL	TOTAL							
		HORAS TRABAJADAS	X HORA	SUELDO ACTUAL	MATERIAL DIDACTICO	GUARDERIA	OTRAS PERCEPCIONES				TOTAL PERCEPCIONES						
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	273.65	4,788.88	271.78	170.80		5,231.45	570.25	389.17	-	47.89	-	977.30	-	4,254.15	
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16		4,783.04	484.63	328.36	761.00	43.78	-	1,617.79	-	3,165.25	
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.98	400.21	-	53.36	-	1,151.53	-	4,677.80	
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	273.65	2,599.68	147.54	92.72		2,839.93	59.55	194.88	-	26.00	-	280.52	-	2,559.41	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.98	400.21	-	53.36	-	1,151.53	-	4,677.80	
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	15.0	273.65	4,104.75	232.95	146.40		4,484.10	431.05	307.86	-	41.05	-	779.96	-	3,704.14	
ITSM-DO-019	MUNOZ MORALES ARQUIMIDES	6.5	273.65	1,778.73	100.95	63.44		1,943.11	-	133.40	583.00	17.79	-	744.19	75.36	1,274.28	
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	13.0	284.05	3,692.85	201.89	126.89	1,211.80	5,223.02	570.58	348.90	-	36.93	-	956.41	-	4,276.61	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	18.5	273.65	5,062.18	302.84	190.32		5,829.33	697.98	400.21	-	53.36	-	1,151.53	-	4,677.80	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	18.5	273.65	5,062.53	287.31	180.56	271.95	5,802.34	692.19	379.69	-	50.63	-	1,122.51	-	4,679.83	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	17.5	273.65	4,788.88	271.78	170.80		5,231.45	570.25	358.17	-	47.89	-	977.30	-	4,254.15	
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	273.65	3,010.15	170.83	107.36		3,288.34	128.58	225.76	-	30.10	-	384.45	-	2,903.89	
ITSM-DO-027	CHAVEZ TORRES SAMUEL	15	273.65	4,104.75	232.95	146.40		4,484.10	431.05	307.86	-	41.05	-	779.96	-	3,704.14	
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	10	273.65	2,736.50	156.30	97.60	294.00	3,283.40	128.05	205.24	-	27.37	-	360.55	-	2,922.75	
	TOTAL	208.0		57,054.40	3,230.24	2,030.08	565.95	1,211.60	64,092.27	6,160.07	4,351.03	1,354.00	570.54	-	12,435.64	76.36	61,731.99



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

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INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

No.	NOMBRE DEL BENEFICIARIO	ESTADOS			RENTAS			TOTAL			TOTAL			TOTAL		
		IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE
ITSM-AD-001	GONZALEZ DIAZ LINA MARIA	15	1 011.54	15 173.15	6 379.85	960.00	-	25 201.00	75 201.00	5 744.98	1 137.99	4 667.01	-	11 248.98	-	13 851.02
ITSM-AD-010	ROMERO OLIVO AIDA	15	675.67	10 139.65	-	-	-	10 450.05	10 450.05	1 693.16	780.47	-	-	2 446.63	-	8 000.42
ITSM-AD-008	LUNA OLIVERIA VIDAL	15	478.24	7 188.62	-	-	-	7 793.12	7 793.12	1 117.42	593.15	1 298.03	-	3 244.57	-	4 539.58
ITSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479.24	7 188.62	-	-	-	7 793.12	7 793.12	1 117.42	593.15	1 298.03	-	4 816.51	-	2 974.62
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	206.37	3 095.48	-	-	-	3 405.98	3 405.98	1 411.30	221.16	403.00	-	301.95	807.50	2 288.47
ITSM-AD-005	DE LA CRUZ PERA ANA GABRIELA	15	216.63	3 253.30	-	-	-	3 469.93	3 469.93	1 781.26	244.00	-	-	323.33	482.79	3 111.01
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	190.40	2 946.05	-	-	-	3 296.65	3 296.65	1 281.13	220.95	370.00	-	291.46	746.54	2 511.01
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	216.63	3 253.30	-	-	-	3 469.93	3 469.93	1 781.26	244.00	-	-	323.33	482.79	2 299.01
ITSM-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	163.30	2 302.50	-	-	-	2 613.00	2 613.00	1 038	172.69	298.00	-	23.03	513.57	2 099.43
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAN	15	132.70	1 590.32	-	-	-	2 291.02	2 291.02	-	140.29	302.00	-	19.91	501.19	1 293.31
ITSM-AD-016	FLORES JERONIMO JESUS	15	479.24	7 188.62	-	-	-	7 693.12	7 693.12	1 084.62	593.15	1 599.00	-	3 191.77	-	4 307.35
ITSM-AD-017	MEDINA MORAN JAIME	15	229.52	3 592.82	-	-	-	3 390.32	3 390.32	333.62	289.46	552.17	300.00	35.33	1 491.18	2 412.14
ITSM-AD-018	ROBLES VARGAS KARINA	15	203.37	3 095.48	-	-	-	3 699.98	3 699.98	301.08	221.16	689.00	-	30.95	1 252.20	2 447.78
ITSM-AD-020	GOMEZ CARGEMAS LUIS ALBERTO	15	782.12	11 731.80	-	-	-	12 042.30	12 042.30	2 008.66	879.89	1 827.00	-	-	4 570.55	7 471.75
ITSM-AD-022	CASTRO MORENO GUILBERTO	15	782.12	11 731.80	-	-	-	12 042.30	12 042.30	2 008.66	879.89	1 827.00	-	-	4 570.55	7 471.75
ITSM-AD-023	DE LA CRUZ PERA JULIAN	15	196.40	2 946.05	-	-	-	3 256.55	3 256.55	1 281.13	220.95	-	-	19.03	544.72	1 666.41
ITSM-AD-024	PERA HERNANDEZ AMORES	15	128.84	1 802.57	-	-	-	2 213.07	2 213.07	-	142.89	423.00	-	-	423.00	1 666.41
ITSM-AD-025	VARGAS ARECHIGA LILIANA	15	128.84	1 802.57	-	-	-	2 213.07	2 213.07	-	142.89	423.00	-	-	423.00	1 666.41
ITSM-AD-026	HILDA RAMOS ARIZON	15	479.24	7 188.62	-	-	-	7 693.12	7 693.12	1 084.62	593.15	1 599.00	-	1 593.77	-	5 065.35
ITSM-AD-028	MICHAELA RAMIREZ JIMENEZ	15	675.67	10 139.65	-	-	-	10 450.05	10 450.05	1 693.16	780.47	1 154.00	-	-	3 000.63	4 846.42
ITSM-AD-029	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2 672.12	-	-	-	2 892.62	2 892.62	75.08	200.41	446.00	-	26.72	749.21	2 224.42
ITSM-AD-030	ROSALLES SANCHEZ ROBERTO SERGIO	15	178.14	2 672.12	-	-	-	2 892.62	2 892.62	75.08	200.41	446.00	-	26.72	749.21	2 224.42
ITSM-AD-031	ARANCO GARCIA YESSICA	15	161.37	2 420.48	-	-	-	3 024.86	3 024.86	78.68	181.54	-	-	24.20	286.42	2 739.55
ITSM-AD-033	CONZALEZ PERA LILIANA	15	161.37	2 420.48	-	-	-	3 024.86	3 024.86	78.68	181.54	-	-	24.20	286.42	2 739.55
ITSM-AD-034	LEDEZMA ACOSTA ALFREDO	15	178.14	2 672.12	-	-	-	2 892.62	2 892.62	75.08	200.41	446.00	-	26.72	749.21	2 224.42
ITSM-AD-035	VARGAS ARECHIGA EVA SARAH	15	128.84	1 802.57	-	-	-	2 213.07	2 213.07	-	142.89	423.00	-	-	423.00	1 666.41
ITSM-AD-037	PERA LILIANA JOSE VICTORIANO	15	479.24	7 188.62	-	-	-	7 693.12	7 693.12	1 084.62	593.15	1 599.00	-	1 593.77	-	5 065.35



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

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INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01-15 DE SEPTIEMBRE 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL	OTRAS PERCEPCIONES	TOTAL	OTRAS PERCEPCIONES	TOTAL	OTRAS PERCEPCIONES	TOTAL	OTRAS PERCEPCIONES	TOTAL
		HORAS TRABAJADAS	SALARIO X HORA	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDIA									
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	273.65	4,788.88	271.78	170.80		5,291.45	570.25	359.17	-	47.89	-	977.30	-	4,284.15
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16	273.65	5,056.09	593.66	328.38	761.00	43.78	-	1,666.83	-	3,389.86
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	273.65	2,599.68	147.54	92.72		2,839.93	59.55	194.98	-	26.00	-	280.52	-	2,559.41
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	15.0	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.86	-	41.05	-	779.96	-	3,704.14
ITSM-DO-019	MUNOZ MORALES ARQUIMIDES	6.5	273.65	1,778.73	100.95	63.44		1,943.11	-	133.40	893.00	17.79	149.44	893.63	75.36	1,124.84
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	17.0	273.65	4,652.05	264.01	165.92		5,081.98	538.20	348.90	-	46.52	373.60	1,307.22	-	3,774.76
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	18.5	273.65	5,062.53	287.31	180.56	271.95	5,802.34	682.19	379.69	-	50.63	-	1,122.51	-	4,679.88
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	17.5	273.65	4,788.88	271.78	170.80		5,231.45	570.25	359.17	-	47.89	-	977.30	-	4,254.15
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	273.65	3,010.15	170.83	107.36		3,288.34	128.59	225.76	-	30.10	-	384.45	-	2,903.89
ITSM-DO-026	ESPITIA OROZCO FRANCISCO JAVIER	15.5	273.65	4,241.58	240.72	151.28		4,633.57	457.84	318.12	-	42.42	-	818.38	-	3,815.19
ITSM-DO-027	CHAVEZ TORRES SAMUEL	15	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.86	-	41.05	-	779.96	-	3,704.14
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	10	273.65	2,736.50	155.30	97.60	284.00	3,871.40	328.51	205.24	-	27.37	-	561.11	-	3,310.28
TOTAL		227.5		82,265.38	3,533.08	2,220.40		89,439.45	6,835.02	4,659.15	#####	622.55	523.04	14,003.77	75.36	55,508.04



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA



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No.	NOMBRE DEL BENEFICIARIO	CÓDIGO			MÓDULO	REGISTRO			VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR	VALOR
		TIPO	GRUPO	CLASIFICACIÓN		VALOR	VALOR	VALOR											
ITSM-AD-001	GONZALEZ DANILA ANA MARIA	15	1.01.54	15.173.15	8.379.86	860.00	-	660.00	-	25.201.00	25.201.00	5.744.96	1.137.69	4.667.01	-	11.549.98	-	13.651.02	
ITSM-AD-010	ROJERO OLIVIA DA	15	679.87	10.139.55	-	310.50	-	-	-	10.450.05	10.450.05	1.888.16	780.47	-	-	2.448.63	-	8.000.42	
ITSM-AD-008	LUNA OLGA MARIA VIDAL	15	479.24	7.188.62	-	310.50	-	294.00	-	8.000.00	8.000.00	1.588.30	539.15	-	-	3.425.45	-	5.167.88	
ITSM-AD-015	TORRES DE SANTAGO MACALENA DEL CORNEJ	15	479.24	7.188.62	-	310.50	-	294.00	-	7.793.12	7.793.12	1.117.42	539.15	-	-	4.818.51	-	2.874.62	
ITSM-AD-007	HERNANDEZ SANCIOVAL ANIBANDO	15	206.37	3.066.48	-	310.50	-	-	-	3.405.98	3.405.98	141.38	232.16	-	-	807.50	-	2.898.47	
ITSM-AD-002	DE LA CRUZ PEÑA ANA GABRIELA	15	216.89	3.253.30	-	310.50	-	-	-	4.303.80	4.303.80	429.50	244.00	-	-	686.03	-	3.677.77	
ITSM-AD-008	DE SANTIAGO CHAVEZ ESTEBAN	15	198.40	2.946.05	-	310.50	-	-	-	4.056.55	4.056.55	395.14	220.95	-	-	978.55	-	3.078.00	
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	216.89	3.253.30	-	310.50	-	-	-	4.583.80	4.583.80	409.50	244.00	-	-	723.00	-	2.864.77	
ITSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	15	150.50	2.302.50	-	310.50	-	-	-	2.813.00	2.813.00	19.86	172.69	-	-	296.05	-	2.899.43	
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES FRAJIN	15	132.70	1.900.02	-	310.50	-	-	-	3.101.02	3.101.02	108.21	149.28	-	-	302.00	-	2.801.02	
ITSM-AD-016	FLORES JERONIMO JESUS	15	479.24	7.188.62	-	310.50	-	-	-	7.492.12	7.492.12	1.054.62	539.15	-	-	1.598.00	-	4.307.25	
ITSM-AD-017	MEDINA MORAN JAME	15	239.52	3.592.02	-	310.50	-	-	-	3.803.32	3.803.32	333.62	269.46	-	-	551.17	-	2.151.62	
ITSM-AD-018	ROBLEZ VARGAS KARINA	15	206.37	3.066.48	-	310.50	-	294.00	-	3.899.98	3.899.98	301.06	232.16	-	-	698.00	-	2.447.78	
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	782.12	11.731.80	-	310.50	-	-	-	12.042.25	12.042.25	2.063.66	879.88	-	-	1.627.00	-	7.471.75	
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	782.12	11.731.75	-	310.50	-	-	-	12.042.25	12.042.25	2.063.66	879.88	-	-	5.551.53	-	6.600.72	
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	196.40	2.946.05	-	310.50	-	-	-	4.056.55	4.056.55	358.14	220.95	-	-	608.55	-	3.448.00	
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	782.12	1.902.57	-	310.50	-	-	-	2.213.07	2.213.07	-	142.69	-	-	423.00	-	1.889.41	
ITSM-AD-028	VARGAS AREHOGA TELIANA	15	726.84	1.900.57	-	310.50	-	294.00	-	3.307.07	3.307.07	130.83	142.69	-	-	306.69	-	2.709.07	
ITSM-AD-027	ANA MARGARITA HERNANDEZ VILLALBAZO	-	206.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
ITSM-AD-028	HILDA RAMOS ARIZON	15	479.24	7.188.62	-	310.50	-	-	-	8.298.12	8.298.12	1.226.50	539.15	-	-	1.764.65	-	6.534.47	
ITSM-AD-029	MICHELIA RAMIREZ LINEZ	15	675.97	10.139.55	-	310.50	-	-	-	10.450.05	10.450.05	1.688.15	780.47	-	-	3.609.63	-	6.846.42	
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2.672.12	-	310.50	-	-	-	2.982.92	2.982.92	75.08	200.41	-	-	302.21	-	2.890.42	
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	178.14	2.672.12	-	310.50	-	-	-	2.982.92	2.982.92	75.08	200.41	-	-	302.21	-	2.890.42	
ITSM-AD-032	ZABANCO GARCIA YERSENIA	15	161.37	2.420.48	-	310.50	-	294.00	-	3.024.88	3.024.88	79.86	181.54	-	-	242.00	-	2.739.55	
ITSM-AD-033	GONZALEZ PEÑA TELIANA	15	161.37	2.420.48	-	310.50	-	294.00	-	3.024.88	3.024.88	321.08	181.54	-	-	526.82	-	2.898.15	
ITSM-AD-034	LEDEZUA ACOSTA ALFREDO	15	178.14	2.672.12	-	310.50	-	-	-	2.982.92	2.982.92	75.08	200.41	-	-	302.21	-	2.690.42	
ITSM-AD-035	VARGAS AREHOGA ELYA SARAH	15	126.84	1.900.50	-	310.50	-	294.00	-	3.307.10	3.307.10	130.83	142.70	-	-	292.35	-	3.074.75	
ITSM-AD-037	PEÑA ULLOA JOSE VICTORIANO	15	479.24	7.188.62	-	310.50	-	-	-	8.298.12	8.298.12	1.226.50	539.15	-	-	1.764.65	-	6.534.47	



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-31 DE AGOSTO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL	OTROS	TOTAL						
		HORAS TRABAJADAS	SUELDO ACTUAL	IMPENSA	MATERIA PRACTICA	GUARDERIA ESCOLAR	APORTE PARA JORNADA ESCOLAR				TOTAL PERCEPCION					
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	273.65	4,788.88	271.78	170.80		5,231.45	570.25	359.17	-	47.89	-	877.30	-	4,254.15
ITSM-DO-008	VELASCO FELICIANO	13.5	273.65	3,694.28	209.66	131.76		4,035.69	354.80	277.07	761.00	38.94	-	1,429.81	-	2,605.88
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32	780.00	6,609.33	864.56	400.21	-	53.36	-	1,318.14	-	5,291.19
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	273.65	2,599.68	147.54	92.72		2,839.93	59.55	194.98	-	28.00	-	280.82	-	2,559.41
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.95	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	15.0	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.86	-	41.05	-	779.95	-	3,704.14
ITSM-DO-019	MUNOZ MORALES ARQUIMIDES	6.5	273.65	1,778.73	100.95	63.44		1,943.11	-	133.40	-	17.79	-	151.19	75.36	1,867.28
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	17.0	273.65	4,652.05	284.01	165.92		5,081.98	538.20	348.90	-	46.52	-	1,307.22	-	3,774.76
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.95	400.21	-	63.36	-	1,151.53	-	4,677.80
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	18.5	273.65	5,062.53	287.31	180.56	220.50	5,750.89	681.20	379.69	-	50.63	-	1,111.52	-	4,639.37
ITSM-DO-024	ORTESA FLORES BRENDA YERANVA	17.5	273.65	4,788.88	271.78	170.80		5,231.45	570.25	359.17	-	47.89	-	977.30	-	4,254.15
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	273.65	3,010.15	170.83	107.36		3,288.34	128.59	228.76	-	30.10	-	384.45	-	2,903.89
ITSM-DO-026	ESPITIA OROZCO FRANCISCO JAVIER	15.5	273.65	4,241.58	240.72	151.28		4,633.57	457.84	318.12	-	42.42	-	818.38	-	3,815.19
ITSM-DO-027	CHAVEZ TORRES SAMUEL	15	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.86	-	41.05	-	779.95	-	3,704.14
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	10	273.65	2,736.50	155.30	97.60		2,989.40	75.81	205.24	-	27.37	-	308.42	-	2,680.98
TOTAL		225.0		61,571.25	3,484.25	2,196.00		68,282.00	6,558.08	4,617.84	781.00	615.71	373.60	12,927.23	75.36	55,410.13



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA



MONEDA ADMINISTRATIVOS 01-15 DE AGOSTO 2012



No.	NOMBRE DEL BENEFICIARIO	SALARIO				RENTAS				TOTAL										
		BASE	COMPLEMENTOS	OTROS	OTROS	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA							
ITSM-AD-021	GONZALEZ DANILA ANA MARIA	15	1,011.54	15,173.15	8,279.95	950.00	-	88.88	-	25,201.00	25,201.00	5,744.98	1,137.99	4,697.01	-	11,580.98	-	13,661.02		
ITSM-AD-010	RODRIGO OLIVO ALDA	15	675.97	10,139.55	-	310.50	-	-	-	10,450.05	10,450.05	1,589.16	760.47	-	-	2,449.63	-	8,000.42		
ITSM-AD-008	LUNA OLGA MARIA VICAL	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	599.15	1,598.00	-	4,618.51	-	2,974.62		
ITSM-AD-015	TORRES DE SANTIAGO MADALENA DEL CARMEN	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	599.15	1,598.00	-	4,618.51	-	2,974.62		
ITSM-AD-007	HERNANDEZ SANDOVAL ASMARCO	15	208.37	3,095.46	-	310.50	-	-	-	3,405.96	3,405.96	141.39	232.16	403.00	-	30.95	-	2,598.47		
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	216.89	3,253.30	-	310.50	-	-	-	3,563.80	3,563.80	179.26	244.00	-	-	32.63	-	3,111.01		
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	198.40	2,946.95	-	310.50	-	-	-	3,255.35	3,255.35	125.13	220.95	370.00	-	29.46	-	2,511.01		
ITSM-AD-011	RUBIO GRANDILLA CLAUDIA ELIZABETH	15	216.89	3,253.30	-	310.50	-	-	-	3,563.80	3,563.80	179.26	244.00	723.00	-	32.63	-	2,388.01		
ITSM-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	183.50	2,302.50	-	310.50	-	-	-	2,613.00	2,613.00	19.86	172.89	298.00	-	23.03	-	2,088.43		
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	132.70	1,590.52	-	310.50	-	-	-	2,301.02	2,301.02	148.29	-	332.00	-	18.81	-	1,828.31		
ITSM-AD-018	FLORES JERONIMO JESUS	15	479.24	7,188.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	1,598.00	-	3,151.77	-	4,307.35		
ITSM-AD-017	MEJIA MORAAN JAIME	15	239.52	3,592.82	-	310.50	-	-	-	3,903.32	3,903.32	333.62	269.48	527.17	300.00	35.03	-	2,412.14		
ITSM-AD-016	ROBLEZ VARGAS KARINA	15	208.37	3,095.46	-	310.50	294.00	-	-	3,699.89	3,699.89	301.68	232.16	688.00	-	30.95	-	2,441.78		
ITSM-AD-009	GOMEZ CARDENAS LUIS ALBERTO	15	782.12	11,731.80	-	310.50	-	-	-	12,042.30	12,042.30	2,063.66	879.89	1,527.00	-	4,570.55	-	7,471.75		
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	782.12	11,731.75	-	310.50	-	-	-	12,042.25	12,042.25	2,063.66	879.88	2,608.00	-	5,661.53	-	6,460.72		
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	198.40	2,946.05	-	310.50	-	-	-	3,255.35	3,255.35	125.13	220.95	709.00	-	20.46	-	2,172.01		
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	128.84	1,502.57	-	310.50	294.00	-	-	2,597.07	2,597.07	8.34	142.69	308.66	-	10.03	-	2,028.38		
ITSM-AD-025	VARGAS ARECHAGA LILIANA	15	128.84	1,502.57	-	310.50	294.00	-	-	2,597.07	2,597.07	8.34	142.69	308.66	-	10.03	-	2,028.38		
ITSM-AD-027	ANA MARGARITA HERNANDEZ VILLALBAZO	15	208.37	3,095.49	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	-	-	39.95	-	3,001.47		
ITSM-AD-028	HILDA RAMOS ABRIZON	-	479.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
ITSM-AD-029	MICHELIA RAMIREZ LINENEZ	15	675.97	10,139.95	-	310.50	-	-	-	10,450.05	10,450.05	1,689.16	760.47	1,154.00	-	3,603.63	-	6,846.42		
ITSM-AD-029	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2,672.12	-	310.50	-	-	-	2,850.22	2,850.22	79.08	200.41	-	-	188.84	-	2,481.58		
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	178.14	2,672.12	-	310.50	-	-	-	2,987.62	2,987.62	75.88	200.41	-	-	26.72	-	2,685.42		
ITSM-AD-032	ARANCO GARCIA YERSENIA	15	161.37	2,420.48	-	310.50	294.00	-	-	3,024.98	3,024.98	79.68	181.54	-	-	24.20	-	2,729.55		
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15	161.37	2,420.48	-	310.50	294.00	-	-	3,024.98	3,024.98	79.68	181.54	-	-	24.20	-	2,729.55		
ITSM-AD-034	LEZENZUA ACOSTA ALFREDO	15	178.14	2,672.12	-	310.50	-	-	-	2,987.62	2,987.62	75.88	200.41	-	-	26.72	-	2,685.42		
ITSM-AD-035	VARGAS ARECHAGA EMMA SARAHÍ	15	128.84	1,502.60	-	310.50	294.00	-	-	2,597.10	2,597.10	8.34	142.70	-	-	19.03	-	2,331.04		
ITSM-AD-037	PEÑA ULLOA JOSE VICORIANO	15	479.24	7,188.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	-	-	1,903.77	-	5,905.35		
			40460	9,533,100	143,806,34	8,377,885	7,031,30	28880	68880	158,585,19	165,986,18	19,836,10	10,185,48	21,218,78	300,00	198,84	481,28	51,920,56	65,63	104,111,05



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01-15 DE AGOSTO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			ESTADO DE PAGOS								
		HORAS TRABAJADAS	X-HORA	SUELDO ACTUAL	DESPESAS A	MATERIAL DIDACTICO	GUARDERIA	TOTAL PERCEPCION	IMPORTE	IMPORTE	IMPORTE	IMPORTE	IMPORTE			
ITSM-DO-014	RIVERA CAMBERO DANIEL	17.5	273.65	4,788.88	271.78	170.80		5,231.45	570.25	369.17	-	47.89	-	977.30	-	4,254.15
ITSM-DO-008	VELASCO FELICIANO	13.5	273.65	3,694.28	209.66	131.76		4,035.69	354.80	277.07	761.00	36.94	-	1,429.81	-	2,605.88
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	9.5	273.65	2,599.68	147.54	92.72		2,839.93	59.55	194.98	-	26.00	-	280.52	-	2,599.41
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	15.0	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.86	-	41.05	-	779.96	-	3,704.14
ITSM-DO-019	MUNOZ MORALES ARQUIMIDES	6.5	273.65	1,778.73	100.95	63.44		1,943.11	-	133.40	-	17.79	-	151.19	75.36	1,867.28
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	17.0	273.65	4,662.05	264.01	165.92		5,091.98	538.20	348.90	-	46.52	-	933.62	-	4,148.36
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	17.5	273.65	4,788.88	271.78	170.80		5,231.45	570.25	359.17	-	47.89	-	977.30	-	4,254.15
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	16.5	273.65	5,062.53	287.31	180.56	220.50	5,750.89	681.20	379.69	-	50.63	-	1,111.52	-	4,639.37
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	17.5	273.65	4,788.88	271.78	170.80		5,231.45	570.25	359.17	-	47.89	-	977.30	-	4,254.15
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11.0	273.65	3,010.15	170.83	107.36		3,288.34	128.59	226.76	-	30.10	-	384.45	-	2,903.89
ITSM-DO-026	ESPITTA OROZCO FRANCISCO JAVIER	15.5	273.65	4,241.58	240.72	151.28		4,633.57	457.84	318.12	-	42.42	-	818.38	-	3,815.19
ITSM-DO-027	CHAVEZ TORRES SAMUEL	17	273.65	4,662.05	264.01	165.92		5,081.98	538.20	348.90	-	46.52	-	933.62	-	4,148.36
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	10	273.65	2,736.50	155.30	97.60		2,989.40	75.81	205.24	-	27.37	-	308.42	-	2,680.98
TOTAL		226.0		61,571.25	3,494.25	2,196.00		67,482.00	6,371.90	4,617.84	761.00	616.71	-	12,366.46	75.36	55,190.90

No.	NOMBRE DEL BENEFICIARIO	SALARIO		HORAS DE TRABAJO	PERCEPCIONES		TOTAL		TOTAL	TOTAL	TOTAL	TOTAL							
		BASE	ADICIONAL		IMPORTE	IMPORTE	IMPORTE	IMPORTE					IMPORTE	IMPORTE					
ITSMAD-001	GONZALEZ DANIELA ANA MARIA	15	1 011.54	15 173.15	6 379.65	960.00	66.00	1 600.00	27 001.00	27 001.00	6 284.99	1 137.89	4 667.01	12 089.99	14 911.02				
ITSMAD-010	ROMERO OLIVIO AIDA	15	479.24	7 189.62		310.50			7 499.12	7 499.12	1 054.62	539.15		1 593.77	5 965.35				
ITSMAD-008	LUNA CLEA MARIA VIDAL	15	479.24	7 189.62		310.50			7 793.12	7 793.12	1 117.42	539.15	1 598.00	3 254.57	4 539.59				
ITSMAD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479.24	7 189.62		310.50			7 793.12	7 793.12	1 117.42	539.15	3 101.94	5 104.91	2 896.22				
ITSMAD-007	HERNANDEZ SANDOVAL ARMANDO	15	206.37	3 095.48		310.50			3 405.98	3 405.98	441.39	222.16	403.00	30.95	807.50	2 599.47			
ITSMAD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	216.89	3 253.30		310.50			3 677.89	3 677.89	329.34	244.00	542.00	32.53	1 144.87	2 712.93			
ITSMAD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	186.40	2 846.05		310.50			3 206.55	3 206.55	125.13	220.95	370.00	29.46	745.54	2 311.01			
ITSMAD-011	RUBIO GRANADILLA CLAUDIA ELIZABETH	15	216.89	3 253.30		310.50			3 677.89	3 677.89	176.28	244.00	723.00	32.53	1 175.79	2 298.01			
ITSMAD-004	ARANCO CHAVEZ JOSE DE JESUS	15	153.50	2 302.50		310.50			2 613.00	2 613.00	19.86	172.69	298.00	23.03	919.37	2 099.43			
ITSMAD-013	BELTRAN DE LA CRUZ DOLORES SERPIN	15	192.70	1 500.32		310.50			2 301.02	2 301.02		146.29	332.00	19.81	601.19	2 028.31			
ITSMAD-016	FLORES JERONIMO JESUS	15	479.24	7 189.62		310.50			7 699.12	7 699.12	1 054.62	539.15	1 598.00	3 191.77	4 307.35				
ITSMAD-017	MEDINA MORAN JAMIE	15	239.52	3 592.82		310.50			3 830.32	3 830.32	333.62	269.46	552.17	35.93	1 491.18	2 412.14			
ITSMAD-018	ROBLES VARGAS KARINA	15	206.37	3 095.48		310.50			3 609.98	3 609.98	301.08	232.16	538.00	30.95	1 002.20	2 397.78			
ITSMAD-020	GOMEZ CARDENAS LUIS ALBERTO	15	782.12	11 731.90		310.50			12 942.30	12 942.30	2 033.55	979.89	1 627.00	4 570.55	7 471.75				
ITSMAD-022	CASTRO MORENO GUALBERTO	15	782.12	11 731.75		310.50			12 942.25	12 942.25	2 033.55	979.88	1 692.00	4 628.53	7 216.72				
ITSMAD-023	DE LA CRUZ PEÑA JULIAN	15	186.40	2 846.05		310.50			3 206.55	3 206.55	125.13	220.95	709.00	29.46	1 064.54	2 172.01			
ITSMAD-024	PEÑA HERNANDEZ ANDRES	15	126.54	1 922.57		310.50			2 231.07	2 231.07		142.69	423.00	19.03	594.72	1 666.41			
ITSMAD-026	VARGAS ARECHIGA LILIANA	15	126.54	1 922.57		310.50			2 231.07	2 231.07	8.34	142.69	306.66	18.03	476.72	2 030.35			
ITSMAD-027	ADA MARGARITA HERNANDEZ VILLALBAZO	15	206.37	3 095.48		310.50			3 405.98	3 405.98	141.39	232.16		39.95	631.57	2 774.40			
ITSMAD-028	HILDA RAMOS ARIZON	15	479.24	7 189.62		310.50			7 699.12	7 699.12	1 054.62	539.15		1 593.77	5 099.35				
ITSMAD-029	MICHELIA RAMIREZ JIMENEZ	15	675.57	10 139.55		310.50			10 850.05	10 850.05	1 589.16	709.47	1 154.00	3 030.53	6 846.42				
ITSMAD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2 672.12		310.50			2 292.62	2 292.62	75.08	200.41		26.72	302.21	2 604.42			
ITSMAD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	178.14	2 672.12		310.50			2 292.62	2 292.62	75.08	200.41		26.72	302.21	2 604.42			
ITSMAD-032	ARANCO GARCIA VERENIA	15	161.37	2 420.48		310.50			3 024.56	3 024.56	79.88	181.54		24.20	265.42	2 739.55			
ITSMAD-033	GONZALEZ PEÑA LILIANA	15	161.37	2 420.48		310.50			3 024.56	3 024.56	79.88	181.54		24.20	265.42	2 739.55			
ITSMAD-034	LEDEZMA ACOSTA ALFREDO	15	178.14	2 672.12		310.50			2 292.62	2 292.62	75.08	200.41		26.72	302.21	2 604.42			
ITSMAD-035	VARGAS ARECHIGA EMILIA SARAHÍ	16	126.54	1 922.50		310.50			2 231.00	2 231.00	8.34	142.70		19.03	170.06	2 337.04			
			8 697.03	132 895.41	8 279.35	9 433.61	2 282.00	149 000	165 102.26	165 102.26	19 694.54	9 694.16	20 894.78	586.40	227 07	481.26	61 736.40	66.63	103 453.39



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01 - 15 DE JULIO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL			TOTAL A PAGAR	TOTAL A PAGAR		
		HORAS TRABAJADAS	X HORA	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDERIA	TOTAL PERCEPCION	IMPORTE	IMPORTE				
ITSM-DO-014	RIVERA CAMBERO DANIEL	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	53.36	1,151.53	4,677.80	
ITSM-DO-013	PEÑA ULLOA JOSE VICTORIANO	17.0	273.65	4,652.05	264.01	165.92		5,081.98	528.32	348.90	46.52	933.75	4,148.23	
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16		4,783.04	484.63	328.38	43.78	1,617.79	3,165.25	
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	53.36	1,151.53	4,677.80	
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.86	41.05	779.96	3,704.14	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.68		5,380.92	602.18	389.43	49.26	1,020.86	4,360.06	
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44		5,679.86	666.03	389.95	51.99	1,107.97	4,571.89	
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84		2,690.46	43.29	184.71	24.63	252.63	2,437.83	
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.65	3,967.93	225.19	141.52		4,334.63	404.27	297.59	39.68	741.54	3,593.09	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12		3,587.28	178.81	246.29	32.84	457.94	3,129.34	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	220.50	4,704.60	470.57	307.86	41.05	819.47	3,885.13	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.65	5,336.18	302.84	190.32		5,829.33	687.96	400.21	53.36	1,151.53	4,677.80	
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60		2,989.40	75.81	205.24	27.37	308.42	2,680.98	
TOTAL		204.0		55,824.60	3,168.12	1,991.04		61,204.26	5,988.83	4,186.85	761.00	588.25	11,494.92	49,709.34



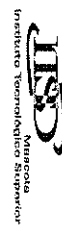
INSTITUTO TECNOLÓGICO SUPERIOR DE MASOÑA

MONIA ADMINISTRATIVOS 16 - 30 DE JUNIO 2015



INSTITUTO TECNOLÓGICO SUPERIOR DE MASOÑA

No.	NOMBRE DEL BENEFICIARIO	SALARIO			PENSIÓN			TOTAL			TOTAL								
		BASE	SUELDO	MONTO	UNIFORME	OTRA	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL							
ITSM-AD-001	GONZALEZ DAVILA ANA MARIA	15	1,011.54	15,173.15	8,228.85	960.00	-	60.00	25,051.00	25,051.00	5,899.98	1,137.29	4,697.01	-	11,504.58	-	13,546.02		
ITSM-AD-010	ROMERO OLIVO AIDA	15	470.24	7,188.62	-	-	-	-	7,499.12	7,499.12	1,954.62	539.15	-	-	1,939.77	-	5,095.35		
ITSM-AD-006	LUNA CLEA MARIA VIDAL	15	470.24	7,188.62	-	-	-	-	7,793.12	7,793.12	1,117.42	539.15	1,598.00	-	3,254.57	-	4,539.59		
ITSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479.24	7,188.62	-	-	-	-	7,793.12	7,793.12	1,117.42	539.15	3,556.07	286.40	-	5,538.04	-	2,255.09	
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	296.37	3,095.46	-	-	-	-	3,405.98	3,405.98	141.59	222.16	403.00	-	30.95	807.50	-	2,898.47	
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	216.89	3,283.38	-	-	-	-	3,857.80	3,857.80	328.34	244.00	542.00	-	32.53	1,144.67	-	2,712.98	
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	16	190.40	2,946.05	-	-	-	-	3,266.65	3,266.65	126.13	220.95	370.00	-	29.46	745.34	-	2,511.01	
ITSM-AD-011	RUBIO CRADILLA CLAUDIA ELIZABETH	15	219.89	3,253.30	-	-	-	-	3,563.80	3,563.80	179.25	244.00	726.00	-	32.53	1,175.79	-	2,388.01	
ITSM-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	153.50	2,302.50	-	-	-	-	2,813.00	2,813.00	19.86	172.68	298.00	-	23.03	919.57	-	2,099.43	
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES ESPRAN	15	132.70	1,900.52	-	-	-	-	2,301.02	2,301.02	149.29	352.80	-	-	19.81	901.19	28.46	1,828.31	
ITSM-AD-016	FLORES JERONIMO JESUS	15	478.24	7,188.62	-	-	-	-	7,499.12	7,499.12	1,084.62	539.15	1,584.00	-	-	2,747.77	-	4,751.05	
ITSM-AD-017	MEDINA MORAN JAIME	15	239.82	3,582.82	-	-	-	-	3,993.32	3,993.32	333.62	289.46	552.17	300.00	290.22	35.53	1,751.40	-	2,151.92
ITSM-AD-018	ROBLES VARGAS KARINA	15	203.37	3,095.46	-	-	-	-	3,699.98	3,699.98	301.08	222.16	539.00	-	30.95	1,102.20	-	2,897.78	
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	782.12	11,731.80	-	-	-	-	12,042.30	12,042.30	2,083.66	879.89	1,627.00	-	-	4,570.55	-	7,471.75	
ITSM-AD-022	CASTINO MORENO GUALBERTO	16	782.12	11,731.75	-	-	-	-	12,042.25	12,042.25	2,083.58	879.89	1,882.00	-	-	4,829.83	-	7,216.72	
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	16	196.40	2,846.05	-	-	-	-	3,256.55	3,256.55	135.13	220.95	709.00	-	29.46	1,064.54	-	2,172.01	
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	128.84	1,802.57	-	-	-	-	2,213.07	2,213.07	142.09	423.00	-	-	19.03	594.72	38.05	1,666.41	
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	126.84	1,802.57	-	-	-	-	2,507.07	2,507.07	8.34	142.69	306.68	-	18.03	476.72	-	2,030.38	
ITSM-AD-027	ADA MARGARITA HERNANDEZ YULIAWIGO	15	209.37	3,095.46	-	-	-	-	3,405.98	3,405.98	141.39	222.16	-	-	30.95	631.57	-	2,774.40	
ITSM-AD-028	HILDA RAMOS ARRIZON	5	206.37	1,031.83	-	-	-	-	6,134.73	6,134.73	783.19	539.15	-	-	-	1,302.34	-	4,832.38	
ITSM-AD-029	MICHAELA RAMIREZ JIMENEZ	15	675.97	10,139.65	-	-	-	-	10,450.05	10,450.05	1,698.16	789.47	1,584.00	-	-	3,084.63	-	6,846.42	
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2,672.12	-	-	-	-	2,982.62	2,982.62	75.08	200.41	-	-	26.72	699.89	-	2,892.74	
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	178.14	2,672.12	-	-	-	-	2,982.62	2,982.62	75.08	200.41	-	-	26.72	302.21	-	2,892.42	
ITSM-AD-032	ARANCO GARCIA YERENIA	15	181.37	2,420.48	-	-	-	-	3,024.98	3,024.98	79.68	181.34	-	-	24.30	295.42	-	2,739.95	
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15	181.37	2,420.48	-	-	-	-	3,024.98	3,024.98	79.68	181.34	-	-	24.30	295.42	-	2,739.95	
ITSM-AD-034	LEBEZMA ACOSTA ALFREDO	15	178.14	2,672.12	-	-	-	-	2,869.62	2,869.62	75.08	200.41	-	-	26.72	302.21	-	2,892.42	
ITSM-AD-035	VARGAS ARECHIGA EVA SARAHÍ	15	128.84	1,802.50	-	-	-	-	2,507.10	2,507.10	8.34	142.70	-	-	19.03	170.06	-	2,337.04	
		35840	6,834.15	176,888.61	8,228.85	8,033.96	2,352.00	548.86	161,733.85	161,733.85	18,716.28	9,984.16	20,873.31	686.40	884.37	481.28	61,606.80	68.83	100,394.33



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16 - 30 DE JUNIO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			OTROS								
		HORAS TRABAJADAS	XHORA	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDERIA	TOTAL PERCEPCION	OTRO	OTRO	OTRO	OTRO	OTRO			
ITSM-DO-014	RIVERA CAMBERO DANIEL	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-013	PEÑA ULLOA JOSE VICTORIANO	17.0	273.65	4,652.05	264.01	165.92		5,081.98	538.32	348.90	-	46.52	-	933.75	-	4,148.23
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16		4,783.04	484.63	328.98	761.00	43.78	-	1,617.79	-	3,165.25
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.86	-	41.05	-	298.88	-	3,405.26
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.68		5,380.92	602.18	368.43	-	49.26	-	1,020.86	-	4,360.06
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44		5,679.86	666.03	389.95	-	51.99	-	1,107.97	-	4,571.89
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84		2,690.46	43.29	184.71	-	24.63	-	224.16	-	2,213.67
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.65	3,967.93	225.19	141.52		4,334.63	404.27	297.59	-	39.68	-	741.54	-	3,593.09
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12		3,567.28	178.81	246.29	-	32.84	-	457.94	-	3,129.34
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	220.50	4,704.60	470.57	307.86	-	41.05	-	819.47	-	3,885.13
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60		2,989.40	75.61	205.24	-	27.37	-	308.42	-	2,680.98
	TOTAL	204.0		55,824.60	3,168.12	1,991.04		61,204.26	5,988.63	4,186.85	761.00	568.25	-	523.04	-	49,186.30



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01 - 15 DE JUNIO 2012

CLAVE	NOMBRE	SALARIO		PERCEPCIONES			TOTAL PERCEPCIONES	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL		
		HORAS TRABAJADAS	XHORA	SUELDO ACTUAL	DESPENSA DIDACTICA	MATERIAL GUARDERIA								TOTAL PERCEPCIONES	
ITSM-DO-014	RIVERA CAMBERO DANIEL	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-013	PENA ULLOA JOSE VICTORIANO	17.0	273.65	4,652.05	264.01	165.92	5,081.98	538.32	346.90	-	46.52	539.80	1,473.55	-	3,608.43
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16	4,783.04	484.63	328.38	761.00	43.78	-	1,617.79	-	3,165.25
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40	4,484.10	431.06	307.86	-	41.05	-	779.96	-	3,704.14
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.68	5,380.92	602.18	366.43	-	49.26	-	1,020.86	-	4,360.06
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44	5,679.86	666.03	389.95	-	51.99	-	1,107.97	-	4,571.89
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84	2,680.46	43.29	184.71	-	24.63	149.44	402.07	-	2,288.39
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	10.0	273.65	2,736.50	155.30	97.60	2,989.40	75.81	297.59	-	27.37	-	400.77	-	2,588.63
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12	3,587.28	178.81	246.29	-	32.84	-	457.94	-	3,129.34
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	4,704.60	470.57	307.86	-	41.05	-	819.47	-	3,885.13
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	-	1,151.53	-	4,677.80
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60	2,989.40	75.81	205.24	-	27.37	-	308.42	-	2,680.98
	TOTAL	199.5		54,593.18	3,098.24	1,947.12	59,859.03	5,660.37	4,186.84	761.00	545.93	689.24	11,843.39	-	48,015.64



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16 - 31 DE MAYO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL PERCEPCION	TOTAL	TOTAL	TOTAL	TOTAL				
		HORAS TRABAJADAS	X HORA	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDA LA						TOTAL PERCEPCION			
ITSM-DO-014	RIVERA CAMBEROS DANIEL	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	53.96	-	1,151.53	-	4,677.80	
ITSM-DO-013	PEÑA ULLOA JOSE VICTORIANO	17.0	273.65	4,652.05	264.01	165.92		5,081.98	538.32	348.90	46.52	529.57	1,463.32	-	3,618.66	
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16		4,783.04	484.63	328.98	43.78	-	1,617.79	-	3,165.25	
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	53.96	-	1,151.53	-	4,677.80	
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.96	41.05	373.60	1,153.56	-	3,330.54	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.68		5,380.92	602.18	369.43	49.26	-	1,020.86	-	4,360.06	
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44		5,679.86	666.03	389.95	51.99	-	1,107.97	-	4,571.89	
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84		2,690.46	43.29	184.71	24.63	-	252.63	-	2,437.83	
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	0.0	273.65	-	-	-		-	-	-	-	-	-	-	-	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12		3,587.28	178.81	246.29	32.84	-	457.94	-	3,129.34	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	220.50	4,704.60	470.57	307.66	41.05	-	819.47	-	3,885.13	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIVA	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	53.96	-	1,151.53	-	4,677.80	
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.80		2,989.40	75.81	205.24	27.37	-	308.42	-	2,680.98	
	TOTAL	189.5		51,856.68	2,942.94	1,849.52		56,699.63	5,584.56	3,889.25	761.00	518.57	903.17	11,656.55	-	45,213.08



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA



MONITORIA ADMINISTRATIVOS 01 - 15 DE MAYO 2012



No.	NOMBRE DEL BENEFICIARIO	SALARIO										TOTAL									
		VALOR MENSUAL	VALOR ANUAL	VALOR MENSUAL	VALOR ANUAL	VALOR MENSUAL	VALOR ANUAL	VALOR MENSUAL	VALOR ANUAL	VALOR MENSUAL	VALOR ANUAL	VALOR MENSUAL	VALOR ANUAL	VALOR MENSUAL	VALOR ANUAL	VALOR MENSUAL	VALOR ANUAL	VALOR MENSUAL	VALOR ANUAL		
ITSM-AD-021	GONZALEZ DAVILA ANA MARIA	15	1,011.84	15,172.15	5,229.85	950.00	950.00	600.00	25,091.00	25,091.00	5,689.88	1,737.99	4,657.01	13,948.02	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-010	ROJERO OLIVADA	15	479.24	7,188.62	310.50	310.50	-	7,499.12	7,499.12	1,054.62	539.15	-	-	1,593.77	5,905.35	1,593.77	5,905.35	1,593.77	5,905.35		
ITSM-AD-008	LUNA OLGA MARIA VIDAL	15	479.24	7,188.62	310.50	294.00	-	7,203.12	7,203.12	1,117.42	630.16	1,730.00	3,399.57	4,008.56	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-011	TORRES DE SANTIAGO MAGALEYNA DEL CARMEN	15	479.24	7,188.62	310.50	294.00	-	7,793.12	7,793.12	1,117.42	539.15	2,084.00	5,298.04	2,265.09	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-007	HERNANDEZ SANJOVA ABRAMCO	15	209.37	3,095.48	310.50	-	3,405.98	3,405.98	141.39	235.16	398.77	30.95	711.27	2,694.70	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	216.89	3,253.30	310.50	294.00	-	3,857.80	3,857.80	320.34	244.00	542.00	32.83	1,144.87	2,713.93	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	196.40	2,946.05	310.50	-	3,256.55	3,256.55	125.13	220.95	370.00	28.46	745.54	2,511.01	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	218.89	3,283.30	310.50	-	3,593.80	3,593.80	170.29	244.00	473.00	32.83	923.79	2,669.01	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-004	ABRANGO CHAVEZ JOSE DE JESUS	15	153.50	2,302.50	310.50	-	2,613.00	2,613.00	10.88	172.89	267.77	23.03	483.34	2,129.66	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES FRUIN	15	132.70	1,990.52	310.50	-	2,301.02	2,301.02	149.29	446.32	15.91	619.51	28.48	1,713.88	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-016	FLORES JERONIMO JESUS	15	479.24	7,188.62	310.50	-	7,499.12	7,499.12	1,054.62	539.15	1,154.00	2,742.77	4,791.36	2,412.14	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-017	MEYRA MORAN JAME	15	239.82	3,597.32	310.50	-	3,907.82	3,907.82	339.82	289.46	527.17	33.03	1,451.16	2,412.14	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-018	ROBLEZ VARGAS KARINA	15	209.37	3,095.48	310.50	294.00	-	3,689.98	3,689.98	301.08	235.16	538.00	30.95	1,102.20	2,597.78	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35
ITSM-AD-020	GOVEZ CARRERAS LUIS ALBERTO	15	782.12	11,731.80	310.50	-	12,042.30	12,042.30	2,063.68	679.89	1,627.00	4,570.53	7,471.76	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	782.12	11,731.80	310.50	-	12,042.30	12,042.30	2,063.68	679.89	1,627.00	4,570.53	7,471.76	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	198.40	2,976.05	310.50	-	3,286.55	3,286.55	123.13	220.95	709.00	29.46	1,094.54	2,172.01	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	128.84	1,932.57	310.50	-	2,213.07	2,213.07	142.69	423.00	18.03	594.72	36.03	1,688.41	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	128.84	1,932.57	310.50	294.00	-	2,507.07	2,507.07	6.34	142.89	300.66	19.03	478.72	2,090.36	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35
ITSM-AD-027	ADA MARGARITA HERNANDEZ VILLAVIZO	15	209.37	3,095.48	310.50	-	3,405.98	3,405.98	141.39	235.16	-	30.95	462.50	3,091.47	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-028	HILDA RAMOS ARRIZON	15	209.37	3,095.48	310.50	294.00	-	3,689.98	3,689.98	301.08	235.16	538.00	30.95	1,102.20	2,597.78	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35
ITSM-AD-029	MICHELA RAMIREZ JIMENEZ	15	678.97	10,183.95	310.50	-	10,494.05	10,494.05	1,689.16	765.47	1,154.00	3,893.63	6,846.42	2,172.01	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2,672.12	310.50	-	2,982.62	2,982.62	75.06	200.41	-	26.72	302.21	2,680.42	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	178.14	2,672.12	310.50	-	2,982.62	2,982.62	75.06	200.41	-	26.72	302.21	2,680.42	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-032	ABRANGO GARCIA YERBINA	15	181.37	2,720.48	310.50	294.00	-	3,024.88	3,024.88	73.98	181.54	-	237.88	2,786.55	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-033	GOZDLEZ PEÑA LILIANA	15	181.37	2,720.48	310.50	294.00	-	3,024.88	3,024.88	73.98	181.54	-	237.88	2,786.55	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-034	LEDEZMA ACOSTA ALFREDO	15	178.14	2,672.12	310.50	-	2,982.62	2,982.62	75.06	200.41	-	26.72	302.21	2,680.42	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-035	VARGAS ARECHIGA EMMA SARAHÍ	15	128.84	1,932.57	310.50	294.00	-	2,507.10	2,507.10	8.34	142.70	-	170.00	2,337.04	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	
ITSM-AD-035	RUBIO HERNANDEZ JOSE DEL CARMEN	15	479.24	7,188.62	310.50	-	7,499.12	7,499.12	1,054.62	539.15	538.15	-	1,593.77	5,905.35	1,989.77	5,969.35	1,989.77	5,969.35	1,989.77	5,969.35	



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01 - 16 DE MAYO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			RESERVA DE LEGISLACION								
		HORAS TRABAJADAS	X HORA	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDERIA	TOTAL PERCEPCION	RESERVA DE LEGISLACION	RESERVA DE LEGISLACION	RESERVA DE LEGISLACION					
ITSM-DO-014	RIVERA CAMBEROS DANIEL	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80	
ITSM-DO-013	PENA ULLOA JOSE VICTORIANO	17.0	273.65	4,652.05	264.01	165.92		5,081.98	538.32	348.90	-	46.52	529.57	1,463.32	-	3,618.66
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16		4,783.04	484.63	328.38	761.00	43.78		1,617.79	-	3,165.25
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36		1,151.53	-	4,677.80
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40		4,484.10	431.06	307.86	-	41.05		779.96	-	3,704.14
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.88		5,380.92	602.18	369.43	-	49.26		1,020.86	-	4,360.06
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44		5,679.86	666.03	389.95	-	51.89		1,107.97	-	4,571.89
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84		2,690.46	43.29	184.71	-	24.63		252.63	-	2,437.83
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.65	3,967.93	225.19	141.52		4,334.63	404.27	297.59	-	39.66		741.54	-	3,593.09
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12		3,587.28	178.81	246.29	-	32.84		457.94	-	3,129.34
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	220.50	4,704.60	470.57	307.86	-	41.05		819.47	-	3,885.13
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.65	5,336.18	302.84	190.32		5,829.33	697.96	400.21	-	53.36		1,151.53	-	4,677.80
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60		2,989.40	75.81	205.24	-	27.37		308.42	-	2,680.98
	TOTAL	204.0		55,824.60	3,168.12	1,991.04		61,204.26	5,988.83	4,186.85	761.00	558.25		12,024.49	-	49,179.77

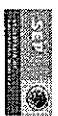
No.	NOMBRE DEL BENEFICIARIO	SALARIO		MÓDULO		RESERVA		TOTAL		MONTANTOS	MONTANTOS	MONTANTOS	MONTANTOS	MONTANTOS	MONTANTOS	MONTANTOS	MONTANTOS	MONTANTOS	MONTANTOS
		BASE	COMPLEMENTOS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL										
ITSM-AD-021	GONZALEZ DANILA ANA MARIA	15	1.011,54	15	1.273,19	8.228,85	990,00	698,00	25.051,00	25.051,00	5.698,98	1.137,99	4.667,01	-	11.504,89	-	13.546,02	-	-
ITSM-AD-010	ROJERO OLIVO AIDA	15	479,24	15	7.188,62	-	310,50	-	7.498,12	7.498,12	1.054,62	539,15	-	1.593,77	-	5.904,35	-	-	5.904,35
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	479,24	15	7.188,62	-	310,50	294,00	7.798,12	7.798,12	1.117,42	539,15	1.730,00	-	3.396,57	-	4.406,98	-	4.406,98
ITSM-AD-016	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479,24	15	7.188,62	-	310,50	294,00	7.798,12	7.798,12	1.117,42	539,15	298,40	-	5.539,04	-	2.259,09	-	2.259,09
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	206,37	15	3.095,48	-	310,50	-	3.405,98	3.405,98	141,39	232,16	306,77	-	30,95	711,27	2.684,70	-	2.684,70
ITSM-AD-005	DE LA CRUZ PERA ANA GABRIELA	15	216,89	15	3.283,30	-	310,50	294,00	3.897,69	3.897,69	326,34	244,00	642,00	-	32,83	1.144,87	2.712,93	-	2.712,93
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	196,40	15	2.946,95	-	310,50	-	3.258,65	3.258,65	126,13	229,95	370,00	-	29,46	745,54	2.511,01	-	2.511,01
ITSM-AD-011	RUBIO GRABILLA CLAUDIA ELIZABETH	15	216,89	15	3.283,30	-	310,50	-	3.600,90	3.600,90	176,28	244,00	473,00	-	32,93	925,78	2.688,01	-	2.688,01
ITSM-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	139,70	15	1.990,92	-	310,50	-	2.301,02	2.301,02	-	148,29	448,32	-	19,91	616,51	28,48	-	1.719,98
ITSM-AD-018	FLORES MIRONIMO JESUS	15	479,24	15	7.188,62	-	310,50	-	7.498,12	7.498,12	1.054,62	539,15	1.154,00	-	2.747,77	-	4.751,35	-	4.751,35
ITSM-AD-017	MEDINA MORA N JAME	15	239,52	15	3.592,82	-	310,50	-	3.900,32	3.900,32	330,62	289,46	592,17	300,00	36,93	1.751,40	2.151,92	-	2.151,92
ITSM-AD-019	ROJES VARGAS KARINA	15	209,37	15	3.095,48	-	310,50	294,00	3.699,98	3.699,98	301,08	232,16	588,00	-	30,95	1.102,20	2.597,78	-	2.597,78
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	782,12	15	11.731,80	-	310,50	-	12.042,30	12.042,30	2.093,69	879,89	1.627,00	-	4.570,55	-	7.471,75	-	7.471,75
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	196,40	15	2.946,95	-	310,50	-	3.258,65	3.258,65	126,13	229,95	709,00	-	29,46	1.064,54	2.172,01	-	2.172,01
ITSM-AD-023	DE LA CRUZ PERA JULIAN	15	128,84	15	1.902,57	-	310,50	-	2.213,07	2.213,07	-	142,69	425,00	-	19,03	566,72	38,05	-	1.664,41
ITSM-AD-024	PERA HERNANDEZ ANDRES	15	128,84	15	1.902,57	-	310,50	-	2.213,07	2.213,07	-	142,69	425,00	-	19,03	566,72	38,05	-	1.664,41
ITSM-AD-025	VARGAS ARECHIGA LILIANA	15	128,84	15	1.902,57	-	310,50	294,00	2.507,07	2.507,07	8,34	142,69	308,68	-	19,03	476,72	2.030,36	-	2.030,36
ITSM-AD-027	ADA MARGARITA HERNANDEZ VILLALBAZO	15	206,37	15	3.095,48	-	310,50	-	3.405,98	3.405,98	141,39	232,16	-	-	30,95	404,50	3.001,47	-	3.001,47
ITSM-AD-028	HILDA RAMOS ARRIZON	15	206,37	15	3.095,48	-	310,50	294,00	3.699,98	3.699,98	301,08	232,16	-	-	30,95	564,20	3.158,78	-	3.158,78
ITSM-AD-029	MICHELIA RAMIREZ JIMENEZ	15	675,67	15	10.139,55	-	310,50	-	10.450,05	10.450,05	1.699,16	760,47	1.154,00	-	3.923,53	-	6.846,42	-	6.846,42
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178,14	15	2.672,12	-	310,50	-	2.992,62	2.992,62	75,08	200,41	-	-	26,72	302,21	2.690,42	-	2.690,42
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	178,14	15	2.672,12	-	310,50	-	2.992,62	2.992,62	75,08	200,41	-	-	26,72	302,21	2.690,42	-	2.690,42
ITSM-AD-032	ARANCO GARCIA YESENIA	15	161,37	15	2.420,48	-	310,50	294,00	3.024,88	3.024,88	79,69	181,54	-	-	24,20	286,42	2.738,55	-	2.738,55
ITSM-AD-033	GONZALEZ PERA LILIANA	15	161,37	15	2.420,48	-	310,50	294,00	3.024,88	3.024,88	79,69	181,54	-	-	24,20	286,42	2.738,55	-	2.738,55
ITSM-AD-034	LEDEZMA ACCOSTA ALFREDO	15	178,14	15	2.672,12	-	310,50	-	2.992,62	2.992,62	75,08	200,41	-	-	26,72	302,21	2.690,42	-	2.690,42
ITSM-AD-035	VARGAS ARECHIGA ELIA SARAHÍ	15	126,84	15	1.902,60	-	310,50	294,00	2.207,16	2.207,16	8,34	142,70	-	-	19,03	170,06	2.037,04	-	2.037,04
ITSM-AD-036	RUBIO HERNANDEZ JOSE DEL CARMEN	15	479,24	15	7.188,62	-	310,50	-	7.498,10	7.498,10	1.054,62	539,15	-	-	1.993,78	-	5.065,34	-	5.065,34



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16 - 30 DE ABRIL 2012

CLAVE	NOMBRE	SALARIO		PERCEPCIONES		TOTAL PERCEPCION	TOTAL	CANTIDAD	VALOR	CANTIDAD	VALOR	CANTIDAD	VALOR	
		HORAS TRABAJADAS	X-HORA	SUELDO ACTUAL	DESPENSA									MATERIAL DIDACTICO
ITSM-DO-014	RIVERA CAMBEROS DANIEL	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-013	PEÑA ULLDA JOSE VICTORIANO	17.0	273.65	4,652.05	264.01	165.92	5,081.98	538.32	348.90	-	46.52	529.57	-	3,613.66
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16	4,783.04	484.63	328.38	761.00	43.78	1,617.79	-	3,165.25
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40	4,484.10	431.06	307.86	-	41.05	779.96	-	3,704.14
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.68	5,380.92	602.18	369.43	-	48.26	1,020.86	-	4,360.08
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44	5,679.86	666.03	389.95	-	51.99	1,107.97	-	4,571.89
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84	2,690.46	43.29	184.71	-	24.63	252.63	-	2,437.83
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.65	3,967.93	225.19	141.52	4,334.63	404.27	297.59	-	36.68	741.54	-	3,593.09
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12	3,587.28	178.81	246.29	-	32.84	457.94	-	3,129.34
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	4,704.60	470.57	307.86	-	41.05	819.47	-	3,885.13
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60	2,989.40	75.81	205.24	-	27.37	308.42	-	2,680.98
	TOTAL	204.0		55,824.60	3,158.12	1,991.04	61,204.26	5,988.83	4,166.85	761.00	558.25	12,024.49	-	49,179.77



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOCHA

NOMINA ADMINISTRATIVOS 01 - 15 DE ABRIL 2012

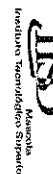
No.	NOMBRE DEL BENEFICIARIO	SALARIO			PERCEPCIONES				TOTAL				TOTAL							
		DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HONORARIO GACCION SALARIAL	DESPESAS A	GUARDER A	OTRAS PERCEPCIONES	TOTAL PERCEPCIONES	TOTAL PERCEPCIONES	TOTAL PERCEPCIONES	TOTAL PERCEPCIONES	TOTAL PERCEPCIONES	TOTAL PERCEPCIONES						
ITSM-AD-021	GONZALEZ DAVILA ANA MARIA	15	1,011.54	15,173.15	8,229.85	960.00	-	688.00	-	25,051.00	25,051.00	5,899.98	1,137.99	4,667.01	-	11,504.98	-	13,546.02		
ITSM-AD-010	ROMERO OLIVO AIDA	15	479.24	7,189.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	-	-	1,593.77	-	5,905.35		
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	479.24	7,189.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	1,730.00	-	3,966.57	-	4,406.56		
ITSM-AD-015	TORRES DE SANTIAGO MASDIA EMA DEL CARMEN	15	479.24	7,189.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	3,595.07	286.40	5,539.04	-	2,555.09		
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	306.77	-	711.27	-	2,694.70		
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	216.89	3,253.30	-	310.50	294.00	-	-	3,857.80	3,857.80	326.34	244.00	542.00	-	1,444.87	-	2,712.93		
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	196.40	2,946.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	370.00	-	745.54	-	2,511.01		
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	216.89	3,253.30	-	310.50	-	-	-	3,563.80	3,563.80	176.28	244.00	473.00	-	925.79	-	2,638.01		
ITSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	15	153.50	2,302.50	-	310.50	-	-	-	2,613.00	2,613.00	19.86	172.69	287.77	-	483.34	-	2,129.66		
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	132.70	1,990.52	-	310.50	-	-	-	2,301.02	2,301.02	-	149.29	446.32	-	615.51	28.48	1,713.99		
ITSM-AD-016	FLORES JERONIMO JESUS	15	479.24	7,189.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	1,154.00	-	2,747.77	-	4,751.35		
ITSM-AD-017	MEDINA MORAN JAIME	15	239.52	3,592.82	-	310.50	-	-	-	3,903.32	3,903.32	333.62	299.46	552.17	300.00	260.22	35.93	1,751.40		
ITSM-AD-018	ROBLES VARGAS KARINA	15	206.37	3,095.48	-	310.50	294.00	-	-	3,699.98	3,699.98	301.08	232.16	598.00	-	1,102.20	30.95	2,597.78		
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	782.12	11,731.93	-	310.50	-	-	-	12,042.30	12,042.30	2,063.68	873.89	1,627.00	-	4,570.55	-	7,471.75		
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	782.12	11,731.75	-	310.50	-	-	-	12,042.25	12,042.25	2,063.65	873.88	1,882.00	-	4,825.53	-	7,216.72		
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	196.40	2,946.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	709.00	-	1,084.54	38.05	2,172.01		
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	128.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	425.00	-	568.72	-	1,644.41		
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	128.84	1,902.57	-	310.50	294.00	-	-	2,507.07	2,507.07	8.34	142.69	306.66	-	476.72	-	2,030.36		
ITSM-AD-027	ADA MARGARITA HERNANDEZ VILLALVAZO	13	206.37	2,692.75	-	310.50	-	-	-	2,993.25	2,993.25	76.23	232.16	-	-	19.03	476.72	2,658.03		
ITSM-AD-028	HILDA RAMOS ARRIZON	15	206.37	3,095.48	-	310.50	294.00	-	-	3,699.98	3,699.98	301.08	232.16	-	-	30.95	564.20	3,135.76		
ITSM-AD-029	MICHAELA RAMIREZ JIMENEZ	15	479.24	7,189.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	1,154.00	-	2,747.77	-	4,751.35		
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2,672.12	-	310.50	-	-	-	2,992.62	2,992.62	75.08	200.41	-	-	26.72	302.21	2,680.42		
ITSM-AD-031	ROSALLES SANCHEZ ROBERTO SERGIO	15	178.14	2,672.12	-	310.50	-	-	-	2,992.62	2,992.62	75.08	200.41	-	-	26.72	302.21	2,680.42		
ITSM-AD-032	ARANGO GARCIA YSENIYA	15	161.37	2,420.48	-	310.50	294.00	-	-	3,024.98	3,024.98	79.68	181.54	-	-	24.20	295.42	2,739.55		
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15	161.37	2,420.48	-	310.50	294.00	-	-	3,024.98	3,024.98	79.68	181.54	-	-	24.20	295.42	2,739.55		
ITSM-AD-034	LEPEZMA ACOSTA ALFREDO	15	178.14	2,672.12	-	310.50	-	-	-	2,992.62	2,992.62	75.08	200.41	-	-	26.72	302.21	2,680.42		
ITSM-AD-035	VARGAS ARECHIGA EMA SARAHÍ	15	126.84	1,902.60	-	310.50	294.00	-	-	2,507.10	2,507.10	8.34	142.70	-	-	19.03	170.06	2,337.04		
		348.00	7,759.71	125,398.60	8,229.85	9,033.00	2,646.00	688.00	-	145,995.45	145,995.45	17,453.40	9,435.85	20,745.77	588.40	260.22	508.19	49,089.83	66.63	96,972.16



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 01 - 15 DE ABRIL 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL			TOTAL A PAGAR				
		HORAS TRABAJADAS	XHORA	SUELDO ACTUAL	MATERIAL DIDACTICO	GUARDERIA	TOTAL PERCEPCION	OTROS	TOTAL A PAGAR						
ITSM-DO-014	RIVERA CAMBEROS DANIEL	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80	
ITSM-DO-013	PEÑA ULLOA JOSE VICTORIANO	17.0	273.65	4,652.05	264.01	165.92	5,081.98	538.32	348.90	-	46.52	529.57	1,463.32	-	3,618.66
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16	4,783.04	484.63	328.38	761.00	43.78	1,617.79	-	3,165.25	
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80	
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40	4,484.10	431.06	307.86	-	41.05	779.96	-	3,704.14	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.68	5,380.92	602.18	369.43	-	49.26	1,020.86	-	4,360.06	
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44	5,679.86	666.03	389.95	-	51.99	1,107.97	-	4,571.89	
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84	2,690.46	43.29	184.71	-	24.63	252.63	-	2,437.83	
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.65	3,967.93	225.19	141.52	4,334.63	404.27	297.59	-	39.68	741.54	-	3,593.09	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12	3,587.28	178.81	246.29	-	32.84	457.94	-	3,129.34	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	4,704.60	470.57	307.86	-	41.05	819.47	-	3,885.13	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.65	5,336.18	302.84	190.32	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80	
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60	2,989.40	75.81	205.24	-	27.37	308.42	-	2,680.98	
	TOTAL	204.0		55,824.50	3,168.12	1,991.04	61,204.26	5,988.83	4,185.85	761.00	558.25	12,024.49	-	49,179.77	



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA ADMINISTRATIVOS 16 - 31 DE MARZO 2012

No.	NOMBRE DEL BENEFICIARIO	SALARIO				PERCEPCIONES				TOTAL				TOTAL					
		DIAS RENTAS AJUDAS	SALARIO DIARIO	SUEDO AGUAL	HONOTO GACION SALARIAL	DESPENSA A	GUARDES A	OTRAS GRAT	PRIMA MENSUAL DIVERSA	PRIMA MENSUAL BENEFICIA	TOTAL PERCEP OBRADAS	TOTAL PERCEPCION	OTROS	OTROS	OTROS	OTROS			
TISM-AD-021	GONZALEZ DAVILA ANA MARIA	15	1,071.54	15,173.15	8,223.85	860.00	-	688.00	18,279.30	443.10	43,330.30	43,773.40	5,689.98	1,137.59	4,687.01	-	11,504.98	-	32,268.42
TISM-AD-010	ROMERO OLIVO ADA	15	479.24	7,188.62	-	310.50	-	-	5,307.80	443.10	12,806.92	13,290.02	1,054.82	538.15	-	-	1,593.77	-	11,698.25
TISM-AD-008	LUNA OLEA MARIA VIDAL	15	479.24	7,188.62	-	310.50	294.00	-	5,307.80	443.10	13,100.92	13,644.02	1,117.42	538.15	1,730.00	-	3,386.57	-	10,157.45
TISM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479.24	7,188.62	-	310.50	294.00	-	5,307.80	443.10	13,100.92	13,644.02	1,117.42	538.15	3,595.07	-	5,538.04	-	8,005.98
TISM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	208.37	3,095.48	-	310.50	-	-	2,033.28	443.10	5,459.26	5,882.36	141.39	232.16	306.77	-	711.27	-	5,171.08
TISM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	216.89	3,253.30	-	310.50	294.00	-	2,159.54	443.10	6,017.34	6,460.44	328.34	244.00	542.00	-	1,144.87	-	5,315.57
TISM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	196.40	2,946.05	-	310.50	-	-	1,913.74	443.10	5,170.29	5,615.39	125.13	220.95	370.00	-	745.54	-	4,869.85
TISM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	216.89	3,253.30	-	310.50	-	-	2,159.54	443.10	5,723.34	6,166.44	176.26	244.00	473.00	-	925.79	-	5,240.65
TISM-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	132.70	1,990.82	-	310.50	-	-	1,149.32	443.10	4,011.90	4,455.00	-	172.69	267.77	-	463.48	-	3,991.52
TISM-AD-013	BELTRAN DE LA CRUZ DOLORES EFFRAIN	15	479.24	7,188.62	-	310.50	-	-	5,307.80	443.10	12,806.92	13,290.02	1,054.82	538.15	1,154.00	-	2,747.77	-	10,502.25
TISM-AD-016	FLORES JERONIMO JESUS	15	239.52	3,592.82	-	310.50	-	-	2,431.16	443.10	6,334.46	6,777.56	333.62	269.46	662.17	-	1,491.18	-	5,286.40
TISM-AD-017	MEDINA MORAN JAIME	15	208.37	3,095.48	-	310.50	294.00	-	2,033.28	443.10	5,733.26	6,176.36	348.12	232.16	538.00	-	30.95	-	5,027.12
TISM-AD-018	ROBLES VARGAS KARINA	6	675.98	4,056.86	-	310.50	-	7,039.08	8,942.34	443.10	20,347.78	20,790.88	1,689.19	879.88	1,627.00	-	4,196.07	-	16,594.81
TISM-AD-020	GOMEZ CARRENAS LUIS ALBERTO	15	782.12	11,731.75	-	310.50	-	-	8,942.30	443.10	20,984.55	21,427.65	2,063.65	879.88	1,882.00	-	4,826.53	-	16,602.12
TISM-AD-022	CASTRO MORENO GUALBERTO	15	196.40	2,946.05	-	310.50	-	-	1,913.74	443.10	5,613.39	6,056.49	125.13	220.95	709.00	-	29.46	-	4,826.85
TISM-AD-023	DE LA CRUZ PEÑA JULIAN	15	196.40	2,946.05	-	310.50	-	-	1,913.74	443.10	5,613.39	6,056.49	125.13	220.95	709.00	-	29.46	-	4,826.85
TISM-AD-024	PENA HERNANDEZ ANDRES	15	126.84	1,902.57	-	310.50	294.00	-	1,078.96	443.10	3,282.03	3,725.13	8.34	142.69	306.66	-	19.03	-	3,552.42
TISM-AD-026	VARGAS ARECHIGA LILIANA	15	208.37	3,095.48	-	310.50	-	-	2,033.28	443.10	5,439.26	5,882.36	141.39	232.16	-	-	30.95	-	5,477.85
TISM-AD-027	ADA MARGARITA HERNANDEZ VILLALVAZO	15	208.37	3,095.48	-	310.50	-	-	2,033.28	443.10	5,439.26	5,882.36	141.39	232.16	-	-	30.95	-	5,477.85
TISM-AD-028	HILDA RAMOS ARRIZON	15	479.24	7,188.62	-	310.50	294.00	-	5,307.80	443.10	12,806.92	13,290.02	1,054.82	538.15	1,154.00	-	2,747.77	-	10,502.25
TISM-AD-029	MICHAELA RAMIREZ JIMENEZ	15	178.14	2,672.12	-	310.50	-	-	2,982.62	443.10	2,982.62	2,982.62	75.08	200.41	-	-	26.72	-	2,880.42
TISM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2,672.12	-	310.50	-	-	2,982.62	443.10	2,982.62	2,982.62	75.08	200.41	-	-	26.72	-	2,880.42
TISM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	161.37	2,420.48	-	310.50	294.00	-	2,033.28	443.10	3,024.98	3,024.98	79.68	181.54	-	-	24.20	-	2,739.55
TISM-AD-032	ARANCO GARCIA YESENIA	15	161.37	2,420.48	-	310.50	294.00	-	2,033.28	443.10	3,024.98	3,024.98	79.68	181.54	-	-	24.20	-	2,739.55
TISM-AD-033	GONZALEZ PEÑA LILIANA	15	178.14	2,672.12	-	310.50	-	-	2,982.62	443.10	2,982.62	2,982.62	75.08	200.41	-	-	26.72	-	2,880.42
TISM-AD-034	LEDEZINA ACOSTA ALFREDO	15	126.84	1,902.57	-	310.50	294.00	-	2,982.62	443.10	2,982.62	2,982.62	75.08	200.41	-	-	26.72	-	2,880.42
TISM-AD-035	VARGAS ARECHIGA ENA SARAH	15	126.84	1,902.57	-	310.50	294.00	-	2,982.62	443.10	2,982.62	2,982.62	75.08	200.41	-	-	26.72	-	2,880.42
		336.00	8,281.28	118,135.39	8,229.85	9,033.00	2,946.00	7,727.03	86,119.91	9,006.10	231,591.23	241,196.33	17,271.26	9,435.95	20,745.77	-	586.40	-	192,644.74



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-31 DE MARZO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL			TOTAL						
		HORAS TRABAJADAS	TARIFA POR HORA	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDERIA	PRIMA VACACIONAL GRAVADA	PRIMA VACACIONAL PERCENTUAL	TOTAL PERCEPCION	400.21	-	53.36	1,151.53	-	8,888.26	
ITSM-DO-014	RIVERA CAMBEROS DANIEL	19.5	273.66	5,336.18	302.84	190.32		3,767.36	443.10	10,039.79	697.96	400.21	-	53.36	1,151.53	-	8,888.26
ITSM-DO-013	PEÑA ULLOA JOSE VICTORIANO	19.5	273.66	5,336.18	302.84	190.32		3,767.36	443.10	10,039.79	697.96	400.21	-	53.36	1,151.53	-	8,888.26
ITSM-DO-008	VELASCO FELICIANO	16.0	273.66	4,378.40	248.48	156.16		3,011.64	443.10	8,237.78	484.63	328.88	761.00	43.78	1,617.79	-	6,619.99
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.66	5,336.18	302.84	190.32		3,767.36	443.10	10,039.79	697.96	400.21	-	53.36	1,151.53	-	8,888.26
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.66	4,104.75	232.95	148.40		2,795.72	443.10	7,722.92	431.06	307.86	-	41.05	779.96	-	6,942.96
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.66	4,925.70	279.54	175.69		3,443.48	443.10	9,267.50	602.18	369.43	-	49.26	1,020.86	-	8,246.64
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.66	5,199.35	299.07	185.44		3,659.40	443.10	9,782.35	636.03	389.95	-	51.99	1,107.97	-	8,674.39
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.66	2,462.85	139.77	87.84		1,500.19	443.10	4,633.75	43.29	184.71	-	24.63	252.63	-	4,381.12
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.66	3,967.93	225.19	141.52		2,687.76	443.10	7,465.49	404.27	287.59	-	38.68	741.54	-	6,723.94
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.66	3,283.80	188.36	117.12		2,147.95	443.10	6,178.33	178.81	246.29	-	32.84	457.94	-	5,720.40
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.66	4,104.75	232.95	146.40	220.50	2,795.72	443.10	7,943.42	470.57	307.86	-	41.05	819.47	-	7,123.94
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.66	5,336.18	302.84	190.32		3,767.36	443.10	10,039.79	697.96	400.21	-	53.36	1,151.53	-	8,888.26
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.66	2,736.50	156.30	97.60		1,716.11	443.10	5,148.61	75.81	205.24	-	27.37	308.42	-	4,840.19
	TOTAL	206.5		66,508.73	3,206.95	2,016.44		38,827.41	5,760.30	106,539.32	6,148.47	4,238.15	761.00	585.09	11,712.71	-	94,826.61



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

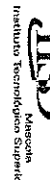
NOMINA ADMINISTRATIVOS 01 - 15 DE MARZO 2012

No.	NOMBRE DEL BENEFICIARIO	SALARIO			PERCEPCIONES							TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	
		DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HONORIFICACION SALARIAL	DESPENSAS A	GUARDA LA	OTRAS GRAV	OTRAS	TOTAL PERCEPCIONES GRAVABLES	TOTAL PERCEPCION										TOTAL PERCEPCION
ITSM-AD-021	GONZALEZ DAVILA ANA MARIA	15	1,011.54	15,173.15	8,229.85	960.00	-	688.00	-	25,051.00	25,051.00	5,699.98	1,137.99	3,651.00	-	10,488.97	-	14,562.03	-	14,562.03	
ITSM-AD-010	ROMERO OLIVO AIDA	15	479.24	7,188.62	-	310.50	-	-	-	7,499.12	7,499.12	1,094.62	539.15	-	1,593.77	-	5,905.35	-	5,905.35		
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	1,730.00	-	3,366.57	-	4,406.56	-	4,406.56	
ITSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	3,585.07	286.40	5,538.04	-	2,255.09	-	2,255.09	
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	306.77	-	711.27	-	2,694.70	-	2,694.70	
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	216.99	3,253.30	-	310.50	294.00	-	-	3,857.80	3,857.80	326.34	244.00	642.00	-	1,144.87	-	2,712.93	-	2,712.93	
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTERAN	15	186.40	2,946.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	370.00	-	745.54	-	2,511.01	-	2,511.01	
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	216.99	3,253.30	-	310.50	-	-	-	3,563.80	3,563.80	176.26	244.00	473.00	-	925.79	-	2,638.01	-	2,638.01	
ITSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	15	126.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	267.77	-	429.48	-	1,821.64	-	1,821.64	
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	132.70	1,990.52	-	310.50	-	-	-	2,301.02	2,301.02	-	149.29	446.32	-	615.51	-	1,713.99	-	1,713.99	
ITSM-AD-018	FLORES JERONIMO JESUS	15	479.24	7,188.62	-	310.50	-	-	71.89	7,571.01	7,571.01	1,054.62	539.15	1,154.00	-	2,747.77	-	4,823.24	-	4,823.24	
ITSM-AD-017	MEDINA MORAN JAIME	15	239.52	3,592.82	-	310.50	-	-	-	3,903.32	3,903.32	333.62	289.46	552.17	300.00	1,481.18	-	2,412.14	-	2,412.14	
ITSM-AD-018	ROBLES VAARGAS KARINA	15	206.37	3,095.48	-	310.50	588.00	-	-	3,993.98	3,993.98	348.12	232.16	538.00	-	1,149.24	-	2,844.74	-	2,844.74	
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	675.98	10,139.65	-	310.50	-	-	-	10,450.15	10,450.15	1,699.19	760.47	1,627.00	-	4,076.66	-	6,373.49	-	6,373.49	
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	782.12	11,731.75	-	310.50	-	-	-	12,042.25	12,042.25	2,063.65	879.88	1,982.00	-	4,825.53	-	7,216.72	-	7,216.72	
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	196.40	2,946.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	709.00	-	1,094.54	-	2,172.01	-	2,172.01	
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	126.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	425.00	-	586.72	-	1,684.41	-	1,684.41	
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	206.37	3,095.48	-	310.50	294.00	-	-	3,405.98	3,405.98	141.39	232.16	-	-	30.95	404.50	-	3,001.47	-	3,001.47
ITSM-AD-027	ADA MARGARITA HERNANDEZ VILLALVAZO	15	206.37	3,095.48	-	310.50	294.00	-	-	3,699.98	3,699.98	301.08	232.16	-	-	30.95	584.20	-	3,135.78	-	3,135.78
ITSM-AD-028	HILDA RAMOS ARRIZON	15	479.24	7,188.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	1,154.00	-	2,747.77	-	4,751.35	-	4,751.35	
ITSM-AD-029	MICHAELA RAMIREZ JIMENEZ	15	178.14	2,672.12	-	310.50	-	-	-	2,982.62	2,982.62	75.08	200.41	-	-	26.72	302.21	-	2,680.42	-	2,680.42
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2,672.12	-	310.50	-	-	-	2,982.62	2,982.62	75.08	200.41	-	-	26.72	302.21	-	2,680.42	-	2,680.42
ITSM-AD-031	ROSALTES SANCHEZ ROBERTO SERGIO	15	7,629.91	114,403.58	8,229.85	7,791.00	2,056.00	688.00	71.89	133,242.32	133,242.32	17,028.48	8,580.27	19,729.76	586.40	414.16	46,539.07	104.58	87,007.84	-	87,007.84



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA
NOMINA DOCENTES 01 - 15 DE MARZO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			DETENCIÓN DE PAGO								
		HORAS TRABAJADAS	X HORA	SUeldo ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDERIA	OTRAS	TOTAL PERCEPCION	DETENCIÓN DE PAGO	TOTAL PAGO					
ITSM-DO-014	RIVERA CAMBEROS DANIEL	19.5	273.65	5,336.18	302.84	190.32	-	-	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-013	PEÑA ULLOA JOSE VICTORIANO	19.5	273.65	5,336.18	302.84	190.32	-	-	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-008	VELASCO FELICIANO	18.0	273.65	4,378.40	248.48	156.16	-	-	4,783.04	484.53	328.38	761.00	43.78	1,617.79	-	3,165.25
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32	-	-	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	19.0	273.65	4,104.75	232.95	146.40	-	-	4,484.10	431.06	307.86	-	41.05	779.96	-	3,704.14
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,928.70	279.54	175.68	-	-	5,380.92	602.18	369.43	-	49.26	1,020.86	-	4,360.06
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,198.35	295.07	185.44	-	-	5,679.86	666.03	389.95	-	51.99	1,107.97	-	4,571.89
ITSM-DO-019	MUNOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84	-	-	2,690.46	43.29	184.71	-	24.63	282.63	-	2,407.83
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.65	3,967.93	225.19	141.52	-	-	4,334.63	404.27	297.59	-	38.68	741.54	-	3,593.09
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12	-	-	3,587.28	178.81	246.29	-	32.84	457.94	-	3,129.34
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	220.50	-	4,704.60	470.57	307.86	-	41.05	819.47	-	3,885.13
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.65	5,336.18	302.84	190.32	-	-	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60	-	-	2,989.40	76.81	205.24	-	27.37	308.42	-	2,680.98
TOTAL		206.5		56,508.73	3,206.95	2,015.44			61,951.61	6,148.47	4,238.15	761.00	565.09	11,712.71		50,238.90



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA ADMINISTRATIVOS 16 - 29 DE FEBRERO 2012

No.	NOMBRE DEL BENEFICIARIO	SALARIO			PERCEPCIONES						TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION	TOTAL PERCEPCION		
		DIAS TRABA JADOS	SALARIO DIARIO	SUELDO ACTUAL	MONTO GACION SALARIAL	DESPENS A	GUARDER LA	OTRAS OTAS	OTRAS OTAS	TOTAL PERCEPCION										TOTAL PERCEPCION	TOTAL PERCEPCION
ITSM-AD-021	GONZALEZ DAVILA ANA MARIA	15	1,011.54	15,173.15	8,229.85	960.00	-	688.00	-	25,051.00	25,051.00	5,699.98	1,137.99	3,651.00	-	10,488.97	-	14,582.03	-	14,582.03	
ITSM-AD-010	ROMERO OLIVO AIDA	15	479.24	7,188.62	-	310.50	-	-	-	7,489.12	7,489.12	1,054.62	539.15	1,593.77	-	1,593.77	-	5,905.35	-	5,905.35	
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	1,730.00	-	3,386.57	-	4,406.56	-	4,406.56	
ITSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	3,595.07	286.40	-	5,538.04	-	2,255.09	-	2,255.09
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	306.77	-	711.27	-	2,694.70	-	2,694.70	
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	216.89	3,253.30	-	310.50	294.00	-	-	3,857.80	3,857.80	326.34	244.00	542.00	-	32.53	1,144.87	-	2,712.93	-	2,712.93
ITSM-AD-006	RUBIO GRADILLA CLAUDIA ELIZABETH	15	196.40	2,946.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	370.00	29.46	745.54	-	2,511.01	-	2,511.01	
ITSM-AD-011	ARANGO CHAVEZ JOSE DE JESUS	15	126.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	267.77	-	19.93	429.49	-	1,821.64	-	1,821.64
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES ERRAIN	15	132.70	1,990.52	-	310.50	-	-	-	2,301.02	2,301.02	-	149.29	446.32	-	19.93	615.51	-	1,713.99	-	1,713.99
ITSM-AD-016	FLORES JERONIMO JESUS	15	479.24	7,188.62	-	310.50	-	-	-	7,489.12	7,489.12	1,054.62	539.15	1,593.77	-	1,593.77	-	4,679.47	-	4,679.47	
ITSM-AD-017	MEDINA MORAN JAIME	15	206.37	3,095.48	-	310.50	588.00	-	-	3,993.98	3,993.98	348.12	232.16	528.00	30.95	1,149.24	-	2,844.74	-	2,844.74	
ITSM-AD-018	ROBLES VARGAS KARINA	15	675.98	10,139.65	-	310.50	-	-	-	10,450.15	10,450.15	1,689.19	760.47	1,627.00	-	4,076.66	-	6,373.49	-	6,373.49	
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	782.12	11,731.75	-	310.50	-	-	-	12,042.25	12,042.25	2,063.65	879.86	1,882.00	-	4,825.63	-	7,216.72	-	7,216.72	
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	196.40	2,946.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	709.00	29.46	1,084.54	-	2,172.01	-	2,172.01	
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	126.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	425.00	-	19.93	586.72	-	1,664.41	-	1,664.41
ITSM-AD-024	PERÑA HERNANDEZ ANDRES	15	126.84	1,902.57	-	310.50	-	-	-	2,507.07	2,507.07	8.34	142.69	306.66	-	19.93	476.72	-	2,030.36	-	2,030.36
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	206.37	3,095.48	-	310.50	294.00	-	-	3,405.98	3,405.98	141.39	232.16	-	-	30.95	404.59	-	3,001.47	-	3,001.47
ITSM-AD-027	ADA MARGARITA HERNANDEZ VILLALVAZO	15	479.24	7,188.62	-	310.50	294.00	-	-	7,489.12	7,489.12	1,054.62	539.15	1,593.77	-	2,747.77	-	4,751.35	-	4,751.35	
ITSM-AD-028	HILDA RAMOS ARRIZON	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	301.08	232.16	-	-	30.95	564.20	-	3,135.78	-	3,135.78
ITSM-AD-029	MICHAELA RAMIREZ JIMENEZ	15	178.14	2,672.12	-	310.50	-	-	-	2,982.62	2,982.62	75.08	200.41	-	-	26.72	302.21	-	2,680.42	-	2,680.42
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	178.14	2,672.12	-	310.50	-	-	-	2,982.62	2,982.62	75.08	200.41	-	-	26.72	302.21	-	2,680.42	-	2,680.42
ITSM-AD-031	ROSALLES SANCHEZ ROBERTO SERGIO	346.00	7,626.91	114,403.58	8,229.85	7,791.00	2,056.00	688.00	-	133,170.43	133,170.43	17,028.48	8,580.27	19,728.76	586.40	486.05	46,410.95	-	86,584.06	-	86,584.06



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16 - 29 DE FEBRERO 2012

CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL			TOTAL A PAGAR				
		HORAS TRABAJADAS	X HORA	SUELDO ACTUAL	DESPENSA P. DIDACTICA	MATERIAL GUARDERIA	OTRAS PERCEPCION	TOTAL PERCEPCION	400.21	-	53.36	1,151.53	-	4,677.80	
ITSM-DO-014	RIVERA CAMBEROS DANIEL	19.5	273.65	5,336.18	302.84	190.32	-	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-013	PEÑA ULLOA JOSE VICTORIANO	19.5	273.65	5,336.18	302.84	190.32	-	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-008	VELASCO FELICIANO	18.0	273.65	4,925.70	248.48	156.16	-	4,783.04	484.63	328.38	791.00	43.78	1,617.79	-	3,165.25
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32	-	5,829.33	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40	-	4,484.10	431.06	307.86	-	41.05	779.96	-	3,704.14
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.68	-	5,380.92	602.18	369.43	-	48.26	1,020.86	-	4,360.06
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44	-	5,679.86	686.03	389.95	-	51.99	1,107.97	-	4,571.89
ITSM-DO-019	MUÑOZ MORALES ARQUIMIDES	9.0	273.65	2,462.85	139.77	87.84	-	2,690.46	43.29	184.71	-	24.63	252.63	-	2,437.83
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.65	3,967.93	225.19	141.52	-	4,334.63	404.27	297.59	-	39.68	741.54	-	3,593.09
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12	-	3,587.28	178.81	246.29	-	32.84	457.94	-	3,129.34
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	220.50	4,704.60	470.57	307.86	-	41.05	819.47	-	3,885.13
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	18.5	273.65	5,061.53	302.84	190.32	-	5,554.69	697.96	400.21	-	53.36	1,151.53	-	4,677.80
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60	-	2,989.40	75.81	205.24	-	27.37	308.42	-	2,680.98
	TOTAL	206.5		56,508.73	3,206.95	2,015.44		61,951.61	6,148.47	3,632.70	761.00	565.09	11,712.71		50,238.90



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA ADMINISTRATIVOS 01 - 16 DE FEBRERO 2012

No.	NOMBRE DEL BENEFICIARIO	SALARIO			PERCEPCIONES						TOTAL		TOTAL	TOTAL			
		DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HONORARIO GACION SALARIAL	DESPESA A	GUARDER A	OTRAS GANANCIAS	AYUDA PARA UTILIDAD ESCOLARE	TOTAL PERCEPCIONES	TOTAL PERCEPCION	TOTAL			TOTAL		
ITSM-AD-021	GONZALEZ DAVILA ANA MARIA	15	1,011.54	15,173.15	8,229.85	980.00	-	688.00	-	25,051.00	25,051.00	5,699.98	1,137.99	3,651.00	10,488.97	-	14,562.03
ITSM-AD-010	ROMERO OLIVO AIDA	15	479.24	7,188.62	-	310.50	-	-	-	7,498.12	7,498.12	1,054.62	539.15	-	1,593.77	-	5,905.35
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	1,730.00	3,386.57	-	4,406.56
ITSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	3,595.07	296.40	-	2,255.09
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	306.77	680.32	-	2,725.66
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	161.37	2,420.48	-	310.50	294.00	-	-	3,024.98	3,024.98	79.68	181.54	542.00	803.22	-	2,221.76
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	153.50	2,302.50	-	310.50	-	-	-	2,613.00	2,613.00	19.91	172.69	370.00	562.60	-	2,050.40
ITSM-AD-001	RUBIO GRADILLA CLAUDIA ELIZABETH	15	153.50	2,302.50	-	310.50	-	-	-	2,613.00	2,613.00	128.13	220.95	473.00	819.08	-	2,437.47
ITSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	15	126.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	267.77	410.46	-	1,840.66
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	132.70	1,990.52	-	310.50	-	-	-	2,301.02	2,301.02	-	148.29	446.32	593.61	-	2,747.77
ITSM-AD-016	FLORES JERONIMO JESUS	15	479.24	7,188.62	-	310.50	-	-	-	7,498.12	7,498.12	1,054.62	539.15	1,154.00	2,747.77	-	4,751.35
ITSM-AD-017	MEDINA MORAN JAIME	15	239.52	3,592.82	-	310.50	-	-	-	3,903.32	3,903.32	339.62	269.46	552.17	1,455.25	-	2,448.07
ITSM-AD-018	ROBLES VARGAS KARINA	15	161.37	2,420.48	-	310.50	588.00	-	-	3,318.98	3,318.98	131.92	181.54	598.00	851.46	-	2,467.52
ITSM-AD-020	COMEZ CARDENAS LUIS ALBERTO	15	675.98	10,139.65	-	310.50	-	-	-	10,450.15	10,450.15	1,598.19	760.47	1,627.00	4,076.66	-	6,373.49
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	792.12	11,731.75	-	310.50	-	-	-	12,042.25	12,042.25	2,063.65	879.88	1,882.00	4,825.53	-	7,216.72
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	196.40	2,946.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	709.00	1,055.08	-	2,201.47
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	126.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	425.00	587.69	-	1,663.43
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	126.84	1,902.57	-	310.50	294.00	-	-	2,507.07	2,507.07	8.34	142.69	306.66	457.69	-	2,049.38
ITSM-AD-027	ADA MARGARITA HERNANDEZ VILLALVAZO	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	-	373.55	-	3,032.43
ITSM-AD-028	HILDA RAMOS ARRIZON	15	206.37	3,095.48	-	310.50	294.00	-	-	3,699.98	3,699.98	301.08	232.16	-	533.25	-	3,166.73
ITSM-AD-029	MICAELA RAMIREZ JIMENEZ	15	479.24	7,188.62	-	310.50	-	-	-	7,498.12	7,498.12	1,054.62	539.15	1,154.00	2,747.77	-	4,751.35
		335.00	7,106.71	106,600.71	8,229.85	7,170.00	2,058.00	688.00	-	124,746.56	124,746.56	16,289.12	7,995.05	19,729.76	586.40	-	80,280.81



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

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CLAVE	NOMBRE	SALARIO			PERCEPCIONES			TOTAL						
		HORAS TRABAJADAS	X-HORA	SUELDO ACTUAL	DEPENSA	MATERIAL DIDACTICO	GUARDERIA	AYUDA PARA LITRES ESCOLARES	TOTAL PERCEPCION	SUBVENCIÓN	OTROS	TOTAL		
ITSM-DO-014	RIVERA CAMBEROS DANIEL	19.5	273.65	5,336.18	302.84	190.32	-	5,829.33	697.96	400.21	-	1,098.17	-	4,731.16
ITSM-DO-013	PEÑA ULLOA JOSE VICTORIANO	19.5	273.65	5,336.18	302.84	190.32	-	5,829.33	697.96	400.21	-	1,098.17	-	4,731.16
ITSM-DO-008	VELASCO FELICIANO	16.0	273.65	4,378.40	248.48	156.16	-	4,783.04	484.63	328.38	761.00	1,574.01	-	3,209.03
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	19.5	273.65	5,336.18	302.84	190.32	-	5,829.33	697.96	400.21	-	1,098.17	-	4,731.16
ITSM-DO-010	JUAN DANIEL GUZMAN HERNANDEZ	15.0	273.65	4,104.75	232.95	146.40	-	4,484.10	431.06	-	-	431.06	-	4,053.04
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	18.0	273.65	4,925.70	279.54	175.68	-	5,380.92	602.18	-	-	602.18	-	4,778.74
ITSM-DO-022	TOVAR RODRIGUEZ JESSICA REGINA	19.0	273.65	5,199.35	295.07	185.44	-	5,679.86	666.03	-	-	666.03	-	5,013.83
ITSM-DO-019	MUNOZ MORALES ARGUMIDES	9.0	273.65	2,462.85	139.77	87.84	-	2,690.46	43.29	184.71	-	228.00	-	2,462.46
ITSM-DO-020	VALENCIA RUELAS ALBERTO EDUARDO	14.5	273.65	3,967.93	225.19	141.52	-	4,334.63	404.27	-	-	404.27	-	3,930.36
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	12.0	273.65	3,283.80	186.36	117.12	-	3,587.28	178.81	246.29	-	425.10	-	3,162.18
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	15.0	273.65	4,104.75	232.95	146.40	220.50	4,704.60	470.57	-	-	470.57	-	4,234.03
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	273.65	5,336.18	302.84	190.32	-	5,829.33	697.96	-	-	697.96	-	5,131.37
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	10.0	273.65	2,736.50	155.30	97.60	-	2,989.40	75.81	-	-	75.81	-	2,913.59
	TOTAL	206.5		56,508.73	3,206.95	2,015.44		61,951.61	6,148.47	1,960.02	761.00	8,869.48		53,082.13



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA ADMINISTRATIVOS 16 - 31 DE ENERO 2012

No.	NOMBRE DEL BENEFICIARIO	SALARIO				PERCEPCIONES				TOTAL				TOTAL	TOTAL	TOTAL	TOTAL
		DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HONORARIO SALARIAL	DISEÑO A	GUARDER A	OTRAS DIAS TRABAJADOS	AYUDA PARA UTILIDAD ESCOLARE	TOTAL PERCEPCIONES GRAVADAS	TOTAL PERCEPCION	#REF!	#REF!				
ITSM-AD-021	GONZALEZ DAVILA ANA MARIA	15	1,011.54	15,173.15	8,229.85	980.00	-	689.00	-	25,051.00	25,051.00	5,659.98	1,137.99	3,651.00	10,488.97	-	14,562.03
ITSM-AD-010	ROMERO OLIVO AIDA	15	479.24	7,188.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	-	1,593.77	-	5,905.35
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	1,730.00	3,386.57	-	4,406.56
ITSM-AD-002	URIBE ALVAREZ MARIA DEL ROSARIO	15	216.89	3,253.30	-	310.50	-	-	-	3,563.80	3,563.80	176.26	244.00	-	420.26	-	3,143.54
ITSM-AD-015	TORRES DE SANTIAGO MAGDALENA DEL CARMEN	15	479.24	7,188.62	-	310.50	294.00	-	-	7,793.12	7,793.12	1,117.42	539.15	3,595.07	286.40	-	2,255.09
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	306.77	680.32	-	2,725.66
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	161.37	2,420.48	-	310.50	294.00	-	-	3,024.98	3,024.98	79.68	181.54	542.00	803.22	-	2,221.76
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	153.50	2,302.50	-	310.50	-	-	-	2,613.00	2,613.00	19.91	172.69	370.00	562.60	-	2,050.40
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	196.40	2,948.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	473.00	819.08	-	2,437.47
ITSM-AD-004	ARANCO CHAVEZ JOSE DE JESUS	15	132.70	1,990.52	-	310.50	-	-	-	2,301.02	2,301.02	-	149.29	446.32	595.61	-	1,940.66
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAN	15	479.24	7,188.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	1,154.00	2,747.77	-	4,751.35
ITSM-AD-016	FLORES JERONIMO JESUS	15	239.52	3,592.92	-	310.50	-	-	-	3,903.32	3,903.32	393.62	289.46	552.17	851.46	-	2,748.07
ITSM-AD-017	MEDINA MORAN JAIME	15	161.37	2,420.48	-	310.50	588.00	-	-	3,318.98	3,318.98	131.92	181.54	538.00	851.46	-	2,467.52
ITSM-AD-018	ROBLES VARGAS KARINA	15	675.98	10,139.85	-	310.50	-	-	-	10,450.15	10,450.15	1,889.19	760.47	1,827.00	4,076.66	-	6,372.49
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	782.12	11,731.75	-	310.50	-	-	-	12,042.25	12,042.25	2,063.65	879.88	1,882.00	4,825.53	-	7,216.72
ITSM-AD-022	CASTRO MORENO GUALBERTO	15	196.40	2,948.05	-	310.50	-	-	-	3,256.55	3,256.55	125.13	220.95	709.00	1,055.08	-	2,201.47
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	128.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	425.00	567.69	38.05	1,683.43
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	128.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	425.00	567.69	38.05	1,683.43
ITSM-AD-025	SAOCHER SANCHEZ GERARDO MANUEL	15	128.84	1,902.57	-	310.50	-	-	-	2,213.07	2,213.07	-	142.69	425.00	567.69	38.05	1,683.43
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	-	533.25	-	3,165.73
ITSM-AD-027	JADA MARGARITA HERNANDEZ VILLALVAZO	15	206.37	3,095.48	-	310.50	-	-	-	3,405.98	3,405.98	141.39	232.16	-	533.25	-	3,165.73
ITSM-AD-028	HILDA RAMOS ARRIZON	15	479.24	7,188.62	-	310.50	-	-	-	7,499.12	7,499.12	1,054.62	539.15	1,154.00	2,747.77	-	4,751.35
ITSM-AD-029	MICAELA RAMIREZ JIMENEZ	346.80	#REF!	#REF!	8,229.85	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	286.40	#REF!	#REF!