

INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULA DE GORDIANO
NOMINA DE LA PRIMERA QUINCENA DE JULIO 2013
DEL 01 AL 15 DE JULIO DEL 2013
PERSONAL ADMINISTRATIVO

CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES								DEDUCCIONES						INGRESO NETO	FIRMA
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERÍA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRSTAMO	CUOTA SIND. 1%	TOTAL		
	FEDERICO DANIEL GARZA GARCIA	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	25,169.00	5,735.38	88.34	1,976.29	3,876.00		11,676.01	13,492.99	
	VERONICA ANAHY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,116.00	3,058.00	310.50			0.00	0.00	0.00	3,368.50	137.31	4.48	259.93		30.58	432.30	2,936.20	
	MIGUEL ANGEL NORATO VALENCIA	SUBDIRECTOR ADMINISTRATIVO	24,355.10	12,177.55	310.50			462.75	0.00	0.00	12,950.80	2,277.34	51.83	1,035.09			3,364.26	9,586.54	
	CUAUHTLI TONATIUH RIOS GUTIERREZ	SRI. DE SUBDIRECCION ADMINISTRATIVA	5,024.90	2,512.45	310.50			0.00	0.00	0.00	2,822.95	57.70	1.76	213.56		25.12	298.14	2,524.81	
	MARIA GUADALUPE MAGAÑA MENDOZA	JEFE DE DEPTO. DE RECURSOS FINANCIEROS	14,923.60	7,461.80	310.50			283.55	0.00	294.00	8,349.85	1,236.34	28.20	634.25			1,898.79	6,451.06	
	ANA KARINA MARTINEZ ELIZONDO	TECNICO ESPECIALIZADO	6,753.85	3,376.93	310.50			256.65	0.00	0.00	3,944.08	340.14	7.13	287.04	0.00	33.77	668.08	3,276.00	
	DANIELA FLORES CARDENAS	JEFE DE OFICINA	6,116.00	3,058.00	310.50			232.41	0.00	294.00	3,894.91	332.27	6.05	259.93	982.00		1,580.25	2,314.66	
	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO. DE RECURSOS HUMANOS	14,923.60	7,461.80	310.50			0.00	0.00	294.00	8,066.30	1,175.77	27.03	634.25	2,488.00		4,325.05	3,741.25	
	CRISOSTOMO CELIS MARCO ANTONIO	INGENIERO EN SISTEMAS	7,458.70	3,729.35	310.50			0.00	0.00	0.00	4,039.85	355.46	7.82	316.99	0.00		680.27	3,359.58	
	FRANCISCO JAVIER SANCHEZ PEREZ	CAPTURISTA	4,780.00	2,390.00	310.50			0.00	0.00	0.00	2,700.50	44.38	1.15	203.15	797.00	23.90	1,069.58	1,630.92	
	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	3.06	235.76	536.79	27.74	909.73	2,174.45	
	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,132.35	2,066.18	310.50			78.51	0.00	0.00	2,455.19	2.69	0.00	175.63	0.00	20.66	198.98	2,256.21	
	ANGEL CHAVEZ ANAYA	TECNICO EN MANTENIMIENTO	4,132.35	2,066.18	310.50			0.00	5.85	0.00	2,382.53	0.00	0.00	175.63	689.00	20.66	885.29	1,497.24	
	MANUEL VILLALVAZO GUTIERREZ	INTENDENTE	3,949.75	1,974.88	310.50			150.09	0.00	0.00	2,435.47	0.55	0.00	167.86	0.00	0.00	168.41	2,267.06	
	PATRICIA GARCÍA MARTÍNEZ	INTENDENTE	3,949.75	1,974.88	310.50			75.05	7.62	0.00	2,368.05	0.00	0.00	167.86	659.00	19.75	846.61	1,521.44	
	JORGE TORREZ MUNGUÍA	VIGILANTE	3,664.85	1,832.43	310.50			69.63	38.11	0.00	2,250.67	0.00	0.00	155.76	0.00	18.32	174.08	2,076.59	
	MIGUEL SOLORZANO SANCHEZ	VIGILANTE	3,664.85	1,832.43	310.50			34.82	55.84	0.00	2,233.59	0.00	0.00	155.76		0.00	155.76	2,077.83	
	IVAN GUADALUPE RODRIGUEZ GALVEZ	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	3.06	235.76		27.74	372.94	2,711.24	
	MARTIN RODRIGUEZ VAZQUEZ	SUBDIRECTOR ACADEMICO	24,355.10	12,177.55	310.50			0.00	0.00	0.00	12,488.05	2,168.50	49.92	1,035.09	1,900.00		5,153.51	7,334.54	
	MARIA ESTHER AGUAYO QUIROZ	SRIA DE SUBDIRECCIÓN Académica	5,024.90	2,512.45	310.50			0.00	0.00	0.00	2,822.95	57.70	1.76	213.56	838.00	0.00	1,111.02	1,711.93	
	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADÉMICO INNOVACION	21,049.90	10,524.95	310.50			599.92	0.00	0.00	11,435.37	1,920.91	44.17	894.62	3,509.00	0.00	6,368.70	5,066.67	
	EMMANUEL VEGA NEGRETE	ANALISTA ESPECIALIZADO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11		32.13	482.38	3,041.23	
	JOSE ANDRADE GARCIA	JEFE DE DIVISION DE ACADÉMICO ELECTRONICO	21,049.90	10,524.95	310.50			0.00	0.00	0.00	10,835.45	1,779.81	41.69	894.62	2,073.00		4,789.12	6,046.33	
	GUILLERMINA GOMEZ MARTINEZ	CAPTURISTA	4,780.00	2,390.00	310.50			0.00	0.00	0.00	2,700.50	44.38	1.15	203.15	0.00	23.90	272.58	2,427.92	
	JOSE MIGUEL ROJAS MARTINEZ	JEFE DE DIVISION DE ACADÉMICO IND. ALUM	21,049.90	10,524.95	310.50			0.00	0.00	0.00	10,835.45	1,779.81	41.69	894.62	1,537.00		4,253.12	6,582.33	



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				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRSTAMO	CUOTA SIND. 1%	TOTAL			
	LUCIEL ESMERALDA MEDINA MENDEZ	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.04	184.27	0.00	21.68	211.21	2,267.19		
	ANGELICA DEL ROCIO AMEZCUA RODRIGUEZ	ANALISTA ESPECIALIZADO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11	0.00	32.13	482.38	3,041.23		
	NORMA LETICIA BALTAZAR SANTOS	LABORATORISTA	4,550.35	2,275.18	310.50			0.00	0.00	294.00	2,879.68	63.88	1.19	193.39	506.00	0.00	764.46	2,115.22		
	NAYELI CASTEÑEDA CUEVAS	LABORATORISTA	4,550.35	2,275.18	310.50			0.00	0.00	0.00	2,585.68	16.89	0.58	193.39	0.00	0.00	210.86	2,374.82		
	ROGELIO RAMIREZ MORENO	JEFE DE PLANEACION , PROGRAMACION Y	14,923.60	7,461.80	310.50			425.32	0.00	0.00	8,197.62	1,203.82	26.18	634.25	2,488.00	0.00	4,354.25	3,843.37		
	SOCRATES VAZQUEZ RAMOS	CAPTURISTA	4,780.00	2,390.00	310.50			45.41	0.00	0.00	2,745.91	49.32	1.34	203.15	417.00	0.00	670.81	2,075.10		
	MA DE JESUS OCHOA ORTIZ	JEFE DE SERVICIOS ESCOLARES	14,923.60	7,461.80	310.50			0.00	0.00	0.00	7,772.30	1,112.97	26.42	634.25	0.00	0.00	1,773.64	5,998.66		
	BELEN VARGAS RODRIGUEZ	PSICOLOGO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11		32.13	482.38	3,041.23		
	ANA LILIA GUTIEREZ MACIEL	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.04	184.27	0.00	21.68	211.21	2,267.19		
	MARÍA DEL CARMEN DEL TORO MEJIA	BIBLIOTECARIO	4,132.35	2,066.18	310.50			78.51	0.00	294.00	2,749.19	49.68	0.47	175.63	250.00		475.78	2,273.41		
	EFRAIN MORAN AVILA	JEFE DE PROMOCION, DIFUSION Y VINCULA	14,923.60	7,461.80	310.50			0.00	0.00	0.00	7,772.30	1,112.97	26.42	634.25	1,659.00	0.00	3,432.64	4,339.66		
	ANA ROSA CONTRERAS RODRIGUEZ	TECNICO ESPECIALIZADO	6,753.85	3,376.93	310.50			0.00	0.00	0.00	3,687.43	299.08	6.07	287.04	0.00	33.77	625.96	3,061.47		
	ISRAEL RUBIO MONTANTE	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	3.06	235.76	617.00	27.74	989.94	2,094.24		
	TOTALES		371,886.33	185,943.25	11,799.00	940.00	668.00	2,792.62	107.42	1,470.00	203,720.29	24,200.30	519.85	15,805.14	25,821.79	473.40	66,820.48	136,899.81		

Jefe de Recursos Humanos
Elabora

Superviso

DR. FEDERICO DANIEL GARZA GARCIA
DIRECTOR GENERAL
AUTORIZA