

INSTITUTO TECNOLÓGICO
NOMINA DE LA PRIM.
DEL 01 AL 15 DE OCTUBRE DEL 2013
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO	PERCEPCIONES										DEDUCCIONES				INGRESO		FIRMA		
				SUELDO	DESPENSA	AYUDA	AYUDA	PRIMA DE	SUBSIDIO	SERVICIO DE	TOTAL	I.S.F.T.	I.M.S.S.	PENSION	DECTO	FONDO DE	CUOTA	CUOTA	TOTAL		NETO	
			MENSUAL				TRANSPORTE	ANTIGÜEDAD	EMPLEO	GUARDERIA												
929231111	FEDERICO DANIEL GARZA GARCIA	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	25,169.00	5,735.38	88.34	1,976.29	3,876.00			11,676.01	13,492.99			
929231099	VERONICA AMARY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,354.52	3,177.26	310.50			0.00	0.00	0.00	3,481.76	150.29	5.07	270.07			31.77	457.20	3,030.56			
929231000	MIGUEL ANGEL NOGATO VALENCIA	SUBDIRECTOR ADMINISTRATIVO	25,394.85	12,652.48	310.50			480.79	0.00	0.00	13,443.77	2,383.29	54.27	1,075.46				3,523.02	9,920.75			
929231007	CLAUDILTONATUM RIOS GUTIERREZ	PROGRAMADOR	6,354.52	3,177.26	310.50			0.00	0.00	0.00	3,481.76	150.29	5.07	270.07			31.77	457.20	3,030.56			
929231008	MARIA GUADALUPE MACANA MENDOZA	JEFE DE DEPTO. DE RECURSOS HUMANOS	15,595.62	7,752.81	310.50			294.61	0.00	294.00	8,651.92	1,300.86	29.70	658.99			35.09	1,998.55	6,662.37			
929231013	ANA KARINA MARTINEZ FUJIZONDO	TECNICO ESPECIALIZADO	7,017.25	3,508.63	310.50			266.66	0.00	0.00	4,086.79	362.81	7.83	288.23	0.00			703.96	3,381.83			
929231014	DANIELA FLORES CARDENAS	JEFE DE OFICINA	6,354.52	3,177.26	310.50			241.47	0.00	294.00	4,023.23	352.81	6.68	270.07	982.00			1,643.33	2,379.90			
929231007	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO. DE RECURSOS HUMANOS	15,595.62	7,752.81	310.50			147.30	0.00	294.00	8,604.61	1,289.40	28.78	658.99	3,205.82	99.60		5,262.59	3,242.02			
929231007	MARIA GUADALUPE PEREZ CARRALCO	SECRETARIA DE DEPARTAMENTO	4,504.80	2,252.45	310.50			0.00	0.00	0.00	2,662.95	14.42	0.46					14.88	2,548.07			
929231007	CRISTOBAL GELIS MARCO ANTONIO	INGENIERO EN SISTEMAS	7,748.99	3,874.80	310.50			73.62	0.00	0.00	4,258.92	390.70	8.70	329.36	0.00			728.76	3,530.16			
929231007	CHRISTIAN ALEJANDRO QUIROZ HERNANDEZ	CAPTURA DE DATOS	4,986.42	2,483.21	310.50			0.00	0.00	0.00	2,793.71	54.52	1.61		0.00			56.13	2,737.58			
929231006	FRANCISCO JAVIER SANCHEZ PEREZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	3,192.35	118.14	3.60	244.96	981.00		28.82	1,356.52	1,835.83			
929231017	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	3,192.35	118.14	3.60	244.96	603.99		28.82	999.51	2,192.84			
929231008	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,293.51	2,146.76	310.50			81.58	0.00	0.00	2,538.84	111.79	0.27	182.47	0.00		21.47	216.00	2,322.84			
929231002	ANGEL CHAVEZ ANAYA	TECNICO EN MANTENIMIENTO	4,293.51	2,146.76	310.50			0.00	0.00	0.00	2,457.26	2.92	2.07	182.47	689.00		21.47	897.93	1,559.33			
929231002	MANUEL VILLAVAZO GUTIERREZ	INTENDENTE	4,103.79	2,051.90	310.50			155.84	0.00	0.00	2,518.34	9.56	0.11	174.41	0.00		20.52	204.60	2,313.74			
929231004	PATRICIA GARCIA MARTINEZ	INTENDENTE	4,103.79	2,051.90	310.50			77.97	0.00	0.00	2,440.37	1.08	0.00	174.41	659.00		20.52	855.01	1,585.36			
929231006	JOSE ANTONIO GUTIERREZ QUIROZ	INTENDENTE	4,103.79	2,051.90	310.50			0.00	7.40	0.00	2,369.80	0.00	0.00						2,369.80			
929231006	JORGE TORRES MUNGUIA	VIGILANTE	3,807.78	1,903.89	310.50			72.35	30.04	0.00	2,316.78	0.00	0.00	161.83	0.00		19.04	180.87	2,135.91			
929231004	MIGUEL SOLOZANO SANCHEZ	VIGILANTE	3,807.78	1,903.89	310.50			36.17	33.97	0.00	2,284.53	0.00	0.00	161.83			19.04	180.87	2,103.66			
929231004	IVAN GUADALUPE RODRIGUEZ GALVEZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	3,192.35	118.14	3.60	244.96			28.82	395.52	2,798.83			
929231004	MARTIN RODRIGUEZ YAZQUEZ	SUBDIRECTOR ACADEMICO	25,394.85	13,485.98	331.20			0.00	0.00	0.00	13,827.18	2,681.85	52.29	1,035.09	1,900.00			5,669.23	8,157.95			
929231008	MARIA ESTHER AGUIAO QUIROZ	SRJA. DE SUBDIRECCION Académica	5,220.87	2,610.44	310.50			0.00	0.00	0.00	2,920.94	68.36	1.76	221.89	838.00			1,156.11	1,764.83			
929231005	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADEMICO INNOVACION	21,870.65	10,935.43	310.50			831.09	0.00	0.00	12,077.02	2,071.83	47.17	929.51	3,509.00			6,557.51	5,519.51			
929231003	EMMANUEL VEGA NEGRETE	ANALISTA ESPECIALIZADO	6,676.82	3,338.41	310.50			0.00	0.00	0.00	3,648.91	292.92	5.88	283.76	660.42		33.38	1,276.36	2,372.55			

INSTITUTO TECNOLÓGICO S JR DE TAMAZULA DE GORDIANO
NOMINA DE LA PRIME JINCEÑA DE OCTUBRE 2013
DEL 01 AL 15 DE OCTUBRE DEL 2013
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES										DEDUCCIONES					INGRESO		PRIMA
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DIRECTO PRESTAMO	FONDO DE GUARANTIA PLIF	CUOTA SMD. 1%	CUOTA SMD. 1%	TOTAL	NETO	
92731012	JOSE ANDRADE GARCIA	JEFE DE DIVISION DE ACADEMICO ELEC	21,870.85	10,935.43	310.50			0.00	0.00	0.00	11,245.93	1,876.35	43.73	929.51	2,785.65	139.58			5,774.82	5,471.11	
92731095	GUILLERMINA GOMEZ MARTINEZ	CAPTURISTA	4,866.42	2,483.21	310.50			0.00	0.00	0.00	2,793.71	54.52	1.61	211.07	0.00		24.83		292.03	2,501.68	
92731113	JOSE MIGUEL ROJAS MARTINEZ	JEFE DE DIVISION DE ACADEMICO IND	21,870.85	10,935.43	310.50			0.00	0.00	0.00	11,245.93	1,881.22	43.73	929.51	1,537.00				4,391.46	6,854.47	
92731110	LUCIEL ESMERALDA MEDINA MENDEZ	SECRETARIA DE DEPARTAMENTO	4,504.80	2,252.45	310.50			0.00	0.00	0.00	2,662.95	14.42	0.46	181.46	0.00		22.52		228.86	2,334.09	
92731103	ANGELICA DEL ROCIO AMEZCUA RODRIGU	ANALISTA ESPECIALIZADO	6,676.82	3,338.41	310.50			0.00	0.00	0.00	3,648.91	289.92	5.88	283.76	0.00		33.38	23.64	615.94	3,032.97	
92731082	NORRA LETICIA BALTAZAR SANTOS	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	294.00	2,968.41	79.53	1.63	200.93	506.00				805.73	2,162.68	
92731115	NAVELI CASTAÑEDA CUEVAS	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	0.00	2,674.41	41.54	1.02	200.93	0.00				243.49	2,430.92	
	LAURA REBECA PIZANO ORTEGA	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	0.00	2,674.41	41.54	1.02		0.00				42.56	2,631.85	
92731011	ROGELIO RAMIREZ MORENO	JEFE DE DIVISION, PROGRAMADOR	15,005.62	7,752.81	310.50			441.91	0.00	0.00	8,605.22	1,289.53	29.70	658.99	2,488.00			24.83	4,446.22	4,059.00	
92731036	SOCRATES VAZQUEZ RAMOS	CAPTURISTA	4,966.42	2,483.21	310.50			94.36	0.00	0.00	2,888.07	64.79	2.00	211.07	417.00				719.69	2,168.38	
92731114	MA DE JESUS OCHOA ORTIZ	JEFE DE SERVICIOS ESCOLARES	15,505.62	7,752.81	310.50			0.00	0.00	0.00	8,063.31	1,175.13	27.87	658.99	0.00				1,861.99	6,201.32	
92731098	BELÉN VARGAS RODRIGUEZ	PSICOLOGO	6,676.72	3,338.36	310.50			0.00	0.00	0.00	3,648.86	292.91	5.88	283.76			33.38		615.93	3,032.93	
92731104	ANA LILIA GUTIERREZ MACIEL	SECRETARIA DE DEPARTAMENTO	4,504.96	2,252.45	310.50			0.00	0.00	0.00	2,662.95	14.42	0.46	181.46	0.00		22.52		228.86	2,334.09	
92731040	MARIA DEL CARMEN DEL TORO MEJIA	BIBLIOTECARIO	4,288.51	2,146.76	310.50			81.58	0.00	294.00	2,832.84	56.78	0.88	182.47	250.00			21.47	513.60	2,319.24	
92731084	EFRAIN MORA AVILA	JEFE DE PROMOCION, DIVISION Y VINC	15,505.62	7,752.81	310.50			0.00	0.00	0.00	8,063.31	1,175.13	27.87	658.99	1,650.00				3,520.99	4,542.32	
92731109	ANA ROSA CONTRERAS RODRIGUEZ	TÉCNICO ESPECIALIZADO	7,017.28	3,508.65	310.50			0.00	0.00	0.00	3,819.15	320.15	6.72	288.24	0.00		35.09		660.20	3,158.95	
	RUBÉN HIRAM CASTELLANOS LARA	CAPTURISTA	4,966.42	2,483.21	310.50			0.00	0.00	0.00	2,793.71	54.52	1.61		0.00				56.13	2,737.58	
	TOTALES		404,072.84	202,850.41	13,061.70	940.00	668.00	3,377.40	71.41	1,470.00	222,438.52	26,370.90	558.93	16,141.22	27,526.88	239.18	472.69	167.37	71,477.17	150,961.35	

Dir. de Recursos Humanos
Eduardo

Supervisor

DR. FEDERICO DANIEL GARZA GARCIA
DIRECTOR GENERAL

AUTORIZA

INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULA DE GORTÁZANO
NOMINA DE LA PRIMERA QUINCENA DE OCTUBRE 2013
DEL 01 AL 15 DE OCTUBRE DEL 2013
HONORARIOS ASIMILABLES A SALARIOS



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	HSM	PERCEPCIONES					DEDUCCIONES					INGRESO	FIRMA				
				SUELDO	DESPENSA	MATERIAL DIDACTICO	SERVICIO DE GUARDERIA	PRIMA DE ANTIGUEDAD	TOTAL	I.S.P.T.	I.M.S.S.	DESCTO PENSIONES	DESCTO PRESTAMO			CUOTA SINDICAL DEL 1%	CUOTA SINDICAL DEL 1%	DESCUENTO POR PENSION ALIMENTICIA 25%	TOTAL
#####	CÁRDENAS MAGAÑA JORGE A.	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	218.40	6,146.00	765.59	18.00	464.09	1,184.00		54.60		2,486.28	3,659.72	Jorge A. Cardenas
#####	GONZALEZ VAZQUEZ LUIS GABRIEL	DOCENTE ASIGNATURA "A"	37	5,386.12	283.42	177.94	0.00	430.89	6,278.37	793.87	18.90	464.09	1,727.59		53.86		3,058.31	3,220.06	Luis Gabriel Gonzalez
#####	SANDOVAL PEREZ KARINA	DOCENTE ASIGNATURA "A"	40	5,828.82	306.72	192.56	0.00	0.00	6,328.10	804.48	19.46	501.72			58.29		1,383.96	4,944.14	Karina Sandoval
#####	REYES ARELLANO MARIA GLORIA	DOCENTE ASIGNATURA "A"	21	2,951.30	155.30	97.50	0.00	0.00	3,204.10	244.52	4.50	263.40	695.37	29.51			1,237.30	1,966.80	Maria Gloria Reyes
#####	MUNGUÍA FLORES MIGUEL ANGEL	DOCENTE ASIGNATURA "A"	39	5,755.04	302.84	190.13	0.00	0.00	6,248.01	787.38	18.67	489.18	548.00		57.55		1,900.78	4,347.23	Miguel Angel Munguia
#####	ARELLANO SANTIAGO ARMANDA	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.46	501.72	0.00	59.03			1,401.81	5,006.39	Armanda Arellano
#####	VAZQUEZ RUIZ KARLA MARISOL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	294.00	0.00	6,702.20	884.40	20.67	501.72	2,274.00	59.03			3,739.82	2,962.38	Karla Vazquez
#####	RAMOS GARCIA ERIK JOSUE	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.46	501.72	1,115.00	59.03			2,516.81	3,891.39	Erik Josue Ramos
#####	GARCIA MAGAÑA RAUL	DOCENTE ASIGNATURA "A"	35	5,607.48	295.08	185.26	0.00	0.00	6,087.82	753.17	15.52	439.01	0.00	56.07			1,263.77	4,824.05	Raul Garcia
#####	RODRIGUEZ MENDOZA RAMIRO	DOCENTE ASIGNATURA "A"	29	4,279.39	225.19	141.38	0.00	0.00	4,645.96	460.06	10.80	376.29	235.00		42.79		1,144.94	3,501.02	Ramiro Rodriguez
#####	ORTIZ AYLA WSCARY FABIAN	DOCENTE ASIGNATURA "A"	36	5,312.34	279.54	175.50	0.00	0.00	5,767.38	684.72	16.31	451.55	0.00				1,152.58	4,614.80	Fabian Ortiz
#####	TORRES CORTEZ OMAR RAFAEL	DOCENTE ASIGNATURA "A"	37	4,795.86	252.36	156.44	0.00	0.00	5,206.66	564.95	17.10		0.00				582.05	4,624.61	Omar Rafael Torres
#####	GUÑO VENEGAS René	DOCENTE ASIGNATURA "A"	38	5,607.47	295.07	185.25	0.00	0.00	6,087.79	753.16	17.88		0.00		56.07		827.11	5,260.88	René Guño
#####	GAYTAN ANDRADE JUAN JOSE	DOCENTE ASIGNATURA "A"	31	4,574.52	240.72	151.13	0.00	0.00	4,966.37	517.48	12.37		0.00		45.75		575.60	4,390.77	Juan Jose Gaytan
#####	MARIA FLORENCIA GONZALEZ ZUÑIGA	DOCENTE ASIGNATURA "A"	32	4,648.30	244.60	153.56	0.00	0.00	5,046.46	531.83	13.16		0.00				544.99	4,501.47	Maria Florencia Gonzalez
#####	SALAZAR AGUILAR BERNARDO GUSTAV	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.46		0.00				841.06	5,567.14	Bernardo Salazar
#####	Sanchez VIEIRA MARIA TERESA	DOCENTE ASIGNATURA "A"	35	5,164.78	271.78	170.63	257.25	0.00	5,864.44	705.45	15.52		0.00				720.97	5,143.47	Maria Teresa Sanchez
#####	RUBIO MONTANTE ISRAEL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.46	501.72	617.00	59.03			2,018.81	4,389.39	Israel Rubio
#####	HINOJOSA GOMEZ CARLOS ADOLFO	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	403.77	7,656.97	1,088.34	23.65	572.02			67.30		1,751.31	5,905.66	Carlos Adolfo Hinojosa
#####	LANGARICA RIVERA VICTOR MANUEL	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	23.65						1,025.74	6,227.46	Victor Manuel Langarica
#####	BAÑUELOS AMEZCUA ULISES	DOCENTE ASIGNATURA "B"	40	6,645.48	306.72	210.34	0.00	0.00	7,162.54	982.73	23.65	572.02	1,296.00		66.45		2,940.85	4,221.69	Ulises Bañuelos
#####	INIESTRA GONZALEZ J. JESUS	DOCENTE ASIGNATURA "B"	39	6,477.24	299.95	205.01	0.00	0.00	6,981.20	944.00	22.76	557.72	442.00		64.77		1,347.99	3,601.96	Jesus Iniestra
#####	ALARCON DOMINGUEZ KARINA	DOCENTE ASIGNATURA "B"	36	5,972.52	275.66	189.04	264.60	0.00	6,701.82	884.32	21.18	514.81	1,116.00		59.73		2,596.04	4,105.78	Karina Alarcon
#####	BARAJAS PEREZ JUAN SAUL	DOCENTE ASIGNATURA "B"	24	3,953.64	182.48	125.14	0.00	0.00	4,261.26	391.12	9.38	343.21	544.00		39.54		1,327.25	2,934.01	Juan Saul Barajas
#####	VENEGAS MORENO JUAN JOSE	DOCENTE ASIGNATURA "B"	22	3,701.28	170.83	117.15	0.00	296.10	4,285.36	395.44	8.81	314.61	362.00		37.01		1,117.87	3,167.49	Juan Jose Venegas
	TOTALES		888.00	135,093.69	6,848.77	4,407.34	815.85	1,349.16	148,514.81	18,225.51	429.78	8,330.60	12,175.96	321.70	703.71	1,347.99	41,535.25	106,979.56	

LIC. R. CECILIA VILLA ROSALES
Jefe Dpto. Recursos Humanos

LIC. MIGUEL A. NORAATO VALENCIA
SUBDIRECTOR ADMINISTRATIVO

DR. FEDERICO DANIEL GARZA GARCIA
DIRECCION GENERAL

7.00 13.00