



INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAULÁ DE GORDIANO  
NOMINA DE LA SEGUNDA QUINCENA DE FEBRERO 2013  
DEL 16 AL 28 DE FEBRERO DEL 2013  
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES								DEDUCCIONES						INGRESO NETO	FIRMA
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERÍA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRSTAMO	CUOTA SIND. 1%	TOTAL		
92673111	FEDERICO DANIEL GARZA GARCIA	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	25,169.00	5,735.38	79.78	1,976.29			7,791.45	17,377.55	
926731003	MIGUEL ANGEL NORATO VALENCIA	SUBDIRECTOR ADMINISTRATIVO	24,355.10	12,177.55	310.50			462.75	0.00	0.00	12,950.80	2,277.34	46.81	1,035.09	3,090.00		6,449.24	6,501.56	
926731047	MARTIN RODRIGUEZ VAZQUEZ	SUBDIRECTOR ACADEMICO	24,355.10	12,177.55	310.50			0.00	0.00	0.00	12,488.05	2,168.50	45.08	1,035.09	3,641.00		6,889.67	5,598.38	
926731005	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADEMICO INNOVAC	21,049.90	10,524.95	310.50			599.92	0.00	0.00	11,435.37	1,920.91	39.89	894.62	3,380.00		6,235.42	5,199.95	
926731098	JOSE ANDRADE GARCIA	JEFE DE DIVISION DE ACADEMICO ELECTRO	21,049.90	10,524.95	310.50			0.00	0.00	0.00	10,835.45	1,779.81	37.65	894.62	2,073.00		4,785.08	6,050.37	
926731009	JOSE MIGUEL ROJAS MARTINEZ	JEFE DE DIVISION DE ACADEMICO IND. ALIM	21,049.90	10,524.95	310.50			0.00	0.00	0.00	10,835.45	1,779.81	37.65	894.62			2,712.08	8,123.37	
926731007	MARIA GUADALUPE MAGAÑA MENDOZA	JEFE DE DEPTO. DE RECURSOS FINANCIER	14,923.60	7,461.80	310.50			283.55	0.00	294.00	8,349.85	1,236.34	25.47	634.25	3,595.00		5,491.06	2,858.79	
926731011	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO. DE RECURSOS HUMANOS	14,923.60	7,461.80	310.50			0.00	0.00	294.00	8,066.30	1,175.77	24.41	634.25	2,488.00		4,322.43	3,743.87	
926731012	ROGELIO RAMIREZ MORENO	JEFE DE PLANEACION, PROGRAMACION Y	14,923.60	7,461.80	310.50			283.55	0.00	0.00	8,065.85	1,173.54	24.92	634.25	2,397.00		4,229.71	3,826.14	
926731084	MARIA DE JESUS OCHOA ORTIZ	JEFE DE SERVICIOS ESCOLARES	14,923.60	7,461.80	310.50			0.00	0.00	0.00	7,772.30	1,112.97	23.86	634.25			1,771.08	6,001.22	
926731051	EFRAIN MORAN AVILA	JEFE DE PROMOCION, DIFUSION Y VINCULA	14,923.60	7,461.80	310.50			0.00	0.00	0.00	7,772.30	1,112.97	23.86	634.25	1,659.00		3,430.08	4,342.22	
926731013	CRISOSTOMO CELIS MARCO ANTONIO	INGENIERO EN SISTEMAS	7,458.70	3,729.35	310.50			0.00	0.00	0.00	4,039.85	355.46	7.06	316.99	0.00		679.51	3,360.34	
926731083	ANA KARINA MARTINEZ ELIZONDO	TECNICO ESPECIALIZADO	6,753.85	3,376.93	310.50			192.48	0.00	0.00	3,879.91	329.87	6.19	287.04	0.00	33.77	656.87	3,223.04	
926731103	ANA ROSA CONTRERAS RODRIGUEZ	TECNICO ESPECIALIZADO	6,753.85	3,376.93	310.50			0.00	0.00	0.00	3,687.43	299.08	5.48	287.04	0.00	33.77	625.37	3,062.06	Contreras Rodriguez Ana Rosa
926731090	EMMANUEL VEGA NEGRETE	ANALISTA ESPECIALIZADO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	4.74	273.11		32.13	481.87	3,041.74	Emmanuel Vega Negrete
926731018	ANGELICA DEL ROCIO AMEZCUA RODRIGUEZ	ANALISTA ESPECIALIZADO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	4.74	273.11		32.13	481.87	3,041.74	Angelica Amezcua Rodriguez
926731108	BELEN VARGAS RODRIGUEZ	PSICOLOGO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	4.74	273.11		32.13	481.87	3,041.74	Belen Vargas Rodriguez
926731099	DANIELA FLORES CARDENAS	JEFE DE OFICINA	6,116.00	3,058.00	310.50			174.31	0.00	294.00	3,836.81	322.98	5.24	259.93	982.00		1,570.15	2,266.66	Daniela Flores Cardenas
926731083	VERONICA ANAHY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,116.00	3,058.00	310.50			0.00	0.00	0.00	3,368.50	137.31	4.04	259.93		30.58	431.86	2,936.64	Veronica Anahy Gutierrez Sevilla
926731078	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	2.76	235.76	351.01	27.74	723.65	2,360.53	Luis Fernando Velasco Hernandez

Jefe de Recursos Humanos  
Elabora

Superviso

DR. FEDERICO DANIEL GARZA GARCIA  
DIRECTOR GENERAL  
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				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRSTAMO	CUOTA SIND. 1%	TOTAL		
926731082	ISRAEL RUBIO MONTANTE	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	2.76	235.76		27.74	372.64	2,711.54	Israel Rubio Montante
926731107	IVAN GUADALUPE RODRIGUEZ GALVEZ	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	2.76	235.76		27.74	372.64	2,711.54	
926731026	MARIA ESTHER AGUAYO QUIROZ	SRIA DE SUBDIRECCIÓN Académica	5,024.90	2,512.45	310.50			0.00	0.00	0.00	2,822.95	57.70	1.59	213.56	838.00		1,110.85	1,712.10	
926731081	CUAUHTLI TONATIUH RIOS GUTIERREZ	SRIIO DE SUBDIRECCION ADMINISTRATIVA	5,024.90	2,512.45	310.50			0.00	0.00	0.00	2,822.95	57.70	1.59	213.56	0.00	25.12	297.97	2,524.98	
926731089	SOCRATES VAZQUEZ RAMOS	CAPTURISTA	4,780.00	2,390.00	310.50			45.41	0.00	0.00	2,745.91	49.32	1.20	203.15	528.00		781.67	1,964.24	
926731109	NORMA LETICIA BALTAZAR SANTOS	LABORATORISTA	4,550.35	2,275.18	310.50			0.00	0.00	294.00	2,879.68	63.88	1.07	193.39	506.00		764.34	2,115.34	
926731115	NAYELI CASTEÑEDA CUEVAS	LABORATORISTA	4,550.35	2,275.18	310.50			0.00	0.00	0.00	2,585.68	16.89	0.82	193.39	0.00		211.10	2,374.58	
926731055	GUILLERMINA GOMEZ MARTINEZ	CAPTURISTA	4,780.00	2,390.00	310.50			0.00	0.00	0.00	2,700.50	44.38	1.03	203.15		23.90	272.46	2,428.04	
926731095	FRANCISCO JAVIER SANCHEZ PEREZ	CAPTURISTA	4,780.00	2,390.00	310.50			0.00	0.00	0.00	2,700.50	44.38	1.03	203.15	768.00	23.90	1,040.46	1,660.04	
926731104	ANA LILIA GUTIEREZ MACIEL	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.03	184.27	0.00	21.68	211.20	2,267.20	
926731110	LUCIEL ESMERALDA MEDINA MENDEZ	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.03	184.27	0.00	21.68	211.20	2,267.20	
926731040	MARÍA DEL CARMEN DEL TORO MEJIA	BIBLIOTECARIO	4,132.35	2,066.18	310.50			39.26	0.00	294.00	2,709.94	45.41	0.27	175.63	223.00		444.31	2,265.63	
926731039	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,132.35	2,066.18	310.50			39.26	1.58	0.00	2,417.52	0.00	0.00	175.63		20.66	196.29	2,221.23	
926731052	ANGEL CHAVEZ ANAYA	TECNICO EN MANTENIMIENTO	4,132.35	2,066.18	310.50			0.00	5.85	0.00	2,382.53	0.00	0.00	175.63	689.00	20.66	885.29	1,497.24	
926731042	MANUEL VILLALVAZO GUTIERREZ	INTENDENTE	3,949.75	1,974.88	310.50			112.57	3.54	0.00	2,401.49	0.00	0.00	167.86	0.00		167.86	2,233.63	Manuel Villalvazo G
926731043	PATRICIA GARCÍA MARTÍNEZ	INTENDENTE	3,949.75	1,974.88	310.50			37.52	26.10	0.00	2,349.00	0.00	0.00	167.86	659.00	19.75	846.61	1,502.39	Patricia Garza
926731045	JORGE TORREZ MUNGUÍA	VIGILANTE	3,664.85	1,832.43	310.50			34.82	55.84	0.00	2,233.59	0.00	0.00	155.76	0.00	18.32	174.08	2,059.51	Jorge Torres Munguía
926731044	MIGUEL SOLORZANO SANCHEZ	VIGILANTE	3,664.85	1,832.43	310.50			0.00	59.63	0.00	2,202.56	0.00	0.00	155.76	0.00		155.76	2,046.80	Miguel Solorzano
	TOTALES		371,886.33	185,943.25	11,799.00	940.00	668.00	2,305.40	152.14	1,479.00	203,278.18	24,142.95	468.55	15,805.14	27,867.01	473.40	68,757.05	134,521.14	

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