

CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES										DEDUCCIONES						INGRESO		FIRMA
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	CANASTILLA DE MANTENIMIENTO	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRESTAMO	FOJIDO DE GARANTIA PLMF	CUOTA SIND. 1%	CUOTA SIND. 1%	TOTAL	NETO	
926731111	SAUL MUNGUIA ORTIZ	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	0.00	25,169.00	5,735.38	85.49	1,976.29					7,797.16	17,371.84	
926731099	VERONICA ANAHY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,354.52	3,177.26	310.50			0.00	0.00	0.00	0.00	3,487.76	150.29	4.91	270.07			31.77		457.04	3,030.72	
926731003	MIGUEL ANGEL MORATO VALENCIA	SUBDIRECTOR ADMINISTRATIVO	25,304.95	12,652.48	310.50			0.00	480.79	0.00	0.00	13,443.77	2,393.29	52.52	1,075.46					3,521.27	9,922.50	
926731017	GUAYUTLI TOMATILH RIOS GUTIERREZ	PROGRAMADOR	6,354.52	3,177.26	310.50			0.00	0.00	0.00	0.00	3,487.76	150.29	4.91	270.07			31.77		457.04	3,030.72	
926731009	MARIA GUADALUPE MAGAÑA MENDOZA	JEFE DE DEPTO. DE RECURSOS FINAN	15,505.62	7,752.81	310.50			0.00	294.61	0.00	294.00	8,651.92	1,300.86	26.74	656.99					1,988.59	6,663.33	
926731013	ANA KARINA MARTINEZ ELIZONDO	TECNICO ESPECIALIZADO	7,017.25	3,508.63	310.50			0.00	268.66	0.00	0.00	4,086.79	362.81	7.57	288.23			35.09		703.70	3,382.09	
926731018	DAIELA FLORES CARDENAS	JEFE DE OFICINA	6,354.52	3,177.26	310.50			0.00	241.47	0.00	294.00	4,023.23	352.81	6.46	270.07				31.77	1,643.11	2,380.12	
926731007	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO. DE RECURSOS HUMAN	15,505.62	7,752.81	310.50			0.00	147.30	0.00	294.00	8,504.61	1,269.40	27.86	656.99			99.60		5,281.67	3,242.94	
926731005	MARIA GUADALUPE PEREZ CARRASCO	SECRETARIA DE DEPARTAMENTO	4,504.80	2,252.45	310.50			0.00	0.00	0.00	0.00	2,562.95	14.42	0.45						14.87	2,548.08	
926731051	CRISOSTOMO CELIS MARCO ANTONIO	INGENIERO EN SISTEMAS	7,746.59	3,874.80	310.50			0.00	73.62	0.00	0.00	4,256.92	390.70	8.42	329.36					2,020.48	2,238.44	
	CHRISTIAN ALEJANDRO QUIROZ HERRAN	CAPTURISTA	4,966.42	2,483.21	310.50			0.00	0.00	0.00	0.00	2,793.71	54.52	1.56						56.08	2,737.63	
926731006	FRANCISCO JAVIER SANCHEZ PEREZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	0.00	3,192.35	118.14	3.48	244.96			28.82		1,356.40	1,835.95	
926731017	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	0.00	3,192.35	118.14	3.48	244.96			28.82		999.39	2,192.96	
926731039	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,293.51	2,146.76	310.50			0.00	81.58	0.00	0.00	2,536.84	11.79	0.27	182.47			21.47		216.00	2,322.84	
926731042	MANUEL VILLALBAZ GUTIERREZ	INTENDENTE	4,103.79	2,051.90	310.50			0.00	155.94	0.00	0.00	2,678.34	9.56	0.11	174.41				20.52	204.50	2,313.74	
926731043	PATRICIA GARCIA MARTINEZ	INTENDENTE	4,103.79	2,051.90	310.50			0.00	77.97	0.00	0.00	2,440.37	1.08	0.00	174.41					855.01	1,585.36	
	JOSE ANTONIO GUTIERREZ QUIROZ	INTENDENTE	4,103.79	2,051.90	310.50			0.00	0.00	7.40	0.00	2,369.80	0.00	0.00							2,369.80	
926731045	JORGE TORREZ MUNGUÍA	VIGILANTE	3,607.76	1,903.89	310.50			0.00	72.35	30.04	0.00	2,316.78	0.00	0.00	161.83			19.04		180.87	2,135.91	
926731044	MIGUEL SOLÓRZANO SANCHEZ	VIGILANTE	3,607.76	1,903.89	310.50			0.00	36.17	33.97	0.00	2,268.53	0.00	0.00	161.83			19.04		180.87	2,103.66	
926731041	IVAN GUADALUPE RODRIGUEZ GALVEZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	0.00	3,192.35	118.14	3.48	244.96			28.82		395.40	2,796.95	
	MARTIN RODRIGUEZ VAZQUEZ	SUBDIRECTOR ACADEMICO	25,304.95	12,652.48	310.50			0.00	0.00	0.00	0.00	12,962.98	2,280.20	50.60	1,035.09					5,285.89	7,697.09	
926731016	MARIA ESTHER AGUIJO QUIROZ	SRA DE SUBDIRECCION Académica	5,220.87	2,610.44	310.50			1,600.00	0.00	0.00	0.00	4,520.94	437.66	1.70	221.89				26.10	1,525.35	2,995.59	
926731005	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADEMICO INIC	21,670.65	10,835.43	310.50			0.00	831.09	0.00	0.00	12,077.02	2,071.83	45.65	929.51					3,046.59	9,030.03	
926731003	EMMANUEL VEGA NEGRETTE	ANALISTA ESPECIALIZADO	6,676.82	3,338.41	310.50			0.00	0.00	0.00	0.00	3,648.91	292.92	5.69	293.76				33.38	1,276.17	2,372.74	
926731012	JOSE ANDRADE GARCIA	JEFE DE DIVISION DE ACADEMICO ELIC	21,670.65	10,835.43	310.50			0.00	0.00	0.00	0.00	11,246.93	1,876.35	42.32	929.51					5,773.41	5,472.52	

CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO	SUELDO	DESPENSA	PERCEPCIONES										DEDUCCIONES					INGRESO	FIRMA																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
						AYUDA	AYUDA	CANASTILLA	PRIMA DE	SUBSIDIO	SERVICIO DE	TOTAL	I.S.P.T.	I.M.S.S.	PENSION	DECTO	FONDO DE	CUOTA	CUOTA	TOTAL			NETO																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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RAMONA CECILIA VILLALBA ROSALES
JEFE DE RECURSOS HUMANOS
ELABORO

LUCIFER ANGEL NORATO VILENCA
SUBDIRECTOR ADMINISTRATIVO
SUPERVISO

L.C. SAUL MUÑOZ GARCIA
DIRECTOR GENERAL
AUTORIZA



INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULA DE GORDIANO
NOMINA DE LA PRIMERA QUINCENA DE NOVIEMBRE 2013
DEL 01 AL 15 DE NOVIEMBRE DEL 2013
HONORARIOS ASIMILABLES A SALARIOS



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	HSM	PERCEPCIONES										DEDUCCIONES					INGRESO		FIRMA
				SUELDO	DESPENSA	MATERIAL DIDACTICO	SERVICIO DE GUARDERIA	PRIMA DE ANTIGÜEDAD	TOTAL	I.S.P.T.	I.M.S.S.	DESCTO PENSIONES	DESCTO PRESTAMO	Fondo de Garantia PH.	CUOTA SINDICAL DEL 1%	CUOTA SINDICAL DEL 1%	DESCUENTO POR PENSION ALIMENTICIA 25%	TOTAL	NETO		
#####	CÁRDENAS MAGAÑA JORGE A.	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	218.40	6,146.00	765.59	17.42	464.09	1,820.00			54.60		3,121.70	3,024.30		
#####	GONZALEZ VAZQUEZ LUIS GABRIEL	DOCENTE ASIGNATURA "A"	37	5,090.99	267.89	168.19	0.00	407.28	5,934.35	720.39	18.29	464.09	1,820.00			50.91		3,073.68	2,860.67		
#####	SANDOVAL PEREZ KARINA	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83	501.72				59.03		1,401.18	5,007.02		
#####	REVES ARELLANO MARIA GLORIA	DOCENTE ASIGNATURA "A"	21	3,025.08	159.18	99.94	0.00	0.00	3,284.20	253.24	4.35	263.40	991.00		30.25			1,542.24	1,741.96		
#####	MUNGUIA FLORES MIGUEL ANGEL	DOCENTE ASIGNATURA "A"	39	5,755.04	302.84	190.13	0.00	0.00	6,248.01	787.38	18.07	489.18	548.00			57.55		1,900.18	4,347.83		
#####	ARELLANO SANTIAGO ARMIDA	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83	501.72	2,260.94	113.29	59.03			3,775.41	2,632.79		
#####	VÁZQUEZ RUIZ KARLA MARISOL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	294.00	0.00	6,702.20	884.40	20.01	501.72	2,274.00		59.03			3,739.16	2,963.04		
#####	RAMOS GARCIA ERIK JOSUE	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83	501.72	1,115.00		59.03			2,516.18	3,892.02		
#####	GARCIA MAGAÑA RAUL	DOCENTE ASIGNATURA "A"	35	5,164.78	271.78	170.63	0.00	0.00	5,607.19	650.50	15.02	439.01	0.00		51.65			1,156.18	4,451.01		
#####	RODRIGUEZ MENDOZA RAMIRO	DOCENTE ASIGNATURA "A"	29	4,279.39	225.19	141.38	0.00	0.00	4,645.96	460.06	10.45	376.29	255.00			42.79		1,144.59	3,501.37		
#####	ORTIZ AVILA WISCARY FABIAN	DOCENTE ASIGNATURA "A"	36	5,312.34	279.54	175.50	0.00	0.00	5,767.38	684.72	15.78	451.55	0.00					1,152.05	4,615.33		
#####	TORRES CORTES OMAR RAFAEL	DOCENTE ASIGNATURA "A"	37	5,386.12	283.42	177.94	0.00	0.00	5,847.48	701.83	16.55		0.00					718.38	5,129.10		
#####	GUÑOIO VENEGAS René	DOCENTE ASIGNATURA "A"	38	5,607.47	295.07	185.25	0.00	0.00	6,087.79	753.16	17.31		0.00			56.07		826.54	5,261.25		
#####	GAYTAN ANDRADE JUAN JOSE	DOCENTE ASIGNATURA "A"	31	4,574.52	240.72	151.13	0.00	0.00	4,966.37	517.48	11.97		0.00			45.75		575.20	4,391.17		
#####	MARIA FLORENCIA GONZALEZ ZUÑIGA	DOCENTE ASIGNATURA "A"	32	4,722.08	248.48	156.00	0.00	0.00	5,126.56	547.84	12.73		0.00					560.57	4,566.99		
#####	SALAZAR AGUILAR BERNARDO GUSTAV	DOCENTE ASIGNATURA "A"	40	5,828.82	306.72	192.56	0.00	0.00	6,328.10	804.49	18.83		0.00					823.32	5,504.78		
#####	Sanchez VIEYRA MARIA TERESA	DOCENTE ASIGNATURA "A"	35	5,164.78	271.78	170.63	257.25	0.00	5,864.44	705.45	15.02		0.00					720.47	5,143.97		
#####	RUBIO MONTANTE ISRAEL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83	501.72	617.00		59.03			2,018.18	4,390.02		
#####	HINOJOSA GOMEZ CARLOS ADOLFO	DOCENTE ASIGNATURA "B"	40	6,561.36	302.84	207.68	0.00	131.23	7,203.11	991.39	22.89	572.02				65.61		1,651.91	5,551.20		
#####	LANGARICA RIVERA VICTOR MANUEL	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	22.89							1,024.98	6,228.22		
#####	BAÑUELOS AMEZCUA ULISES	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	22.89	572.02	1,296.00			67.30		2,960.30	4,292.90		
#####	INIESTRA GONZALEZ J. JESUS	DOCENTE ASIGNATURA "B"	39	6,477.24	298.95	205.01	0.00	0.00	6,981.20	944.00	22.03	557.72	442.00			64.77	1,348.17	3,378.69	3,602.51		
#####	ALARCON DOMINGUEZ KARINA	DOCENTE ASIGNATURA "B"	36	5,972.52	275.66	189.04	264.60	0.00	6,701.82	884.32	20.50	514.81	1,116.00			59.73		2,595.36	4,106.46		
#####	BARALUS PEREZ JUAN SAUL	DOCENTE ASIGNATURA "B"	24	4,037.76	186.36	127.80	0.00	0.00	4,351.92	407.37	9.07	343.21	544.00			40.38		1,344.03	3,007.89		
#####	VENEGAS MORENO JUAN JOSE	DOCENTE ASIGNATURA "B"	22	3,701.28	170.83	117.15	0.00	296.10	4,286.36	395.44	8.53	314.61	362.00			37.01		1,117.59	3,167.77		
TOTALES				888.00	135,093.56	6,848.76	4,407.34	815.86	1,053.01	148,218.64	18,149.63	415.92	8,330.60	15,460.94	113.29	318.02		1,348.17	44,838.07	103,380.57	

LIC. R. CECILIA VILLA ROSALES
Jefe Brn. Recursos Humanos
ELABORO

LIC. MIGUEL A. MORATO VALENCIA
SUBDIRECTOR ADMINISTRATIVO
SUPERVISO

LIC. SAUL MUNGUÍA ORTIZ
DIRECTOR GENERAL
AUTORIZA

7.00 13.00