



INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAULÁ DE GORDIANO  
NOMINA DE LA SEGUNDA QUINCENA DE MARZO 2013  
DEL 16 AL 31 DE MARZO DEL 2013  
HONORARIOS ASIMILABLES A SALARIOS



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	HSM	PERCEPCIONES									DEDUCCIONES							INGRESO	FIRMA
				SUELDO	DESPENSA	MATERIAL DIDACTICO	PRIMA VACACIONAL 12 DÍAS	SERVICIO DE GUARDERIA	PRIMA DE ANTIGÜEDAD	RETROACTIVO DE SULEDO	BONO DEL DESEMPEÑO DOCENTE	TOTAL	I.S.P.T.	I.M.S.S.	DESCTO PENSIONES	DESCTO PRESTAMO	CUOTA SINDICAL DEL 1%	DESCUENTO POR PENSION ALIMENTICIA 25%	TOTAL		
926731056	CÁRDENAS MAGAÑA JORGE A	DOCENTE ASIGNATURA "A"	25	3,550.63	194.13	121.88	2,840.50	0.00	67.46	852.12	3,739.80	11,366.52	1,796.44	18.17	301.80	1,240.00			3,356.41	8,010.11	Jorge A. Cardenas
926731059	GONZALEZ VAZQUEZ LUIS GABRIEL	DOCENTE ASIGNATURA "A"	35	4,544.80	248.48	156.00	3,635.84	0.00	259.05	1,136.16	1,869.90	11,850.23	1,910.21	23.90	422.52	1,290.45			3,647.08	8,203.15	Luis Gabriel Gonzalez Vazquez
926731072	HINOJOSA GOMEZ CARLOS ADOLFO	DOCENTE ASIGNATURA "A"	26	3,266.58	178.60	112.13	2,613.26	0.00	0.00	568.08	1,869.90	8,608.55	1,193.26	13.71	313.88	0.00			1,520.85	7,087.70	Carlos Adolfo Hinojosa
926731073	SANDOVAL PEREZ KARINA	DOCENTE ASIGNATURA "A"	22	2,911.51	159.18	99.94	2,329.21	0.00	0.00	568.08	1,869.90	7,937.82	1,050.00	10.67	265.59	639.00			1,965.26	5,972.56	Karina Sandoval Perez
926731086	GONZALEZ PUENTE JOSSUNE JACQUELINE	DOCENTE ASIGNATURA "A"	32	4,544.80	248.48	156.00	3,635.84	0.00	0.00	568.08	0.00	9,153.20	1,309.60	14.41	386.31	223.05	45.45		1,978.82	7,174.38	Jossune Gonzalez Puente
926731087	REYES ARELLANO MARIA GLORIA	DOCENTE ASIGNATURA "A"	8	710.13	38.83	24.38	568.10	0.00	0.00	0.00	0.00	1,341.44	56.65	0.00	96.58	695.37	7.10		855.70	485.74	Maria Gloria Reyes Arellano
926731088	MUNGUÍA FLORES MIGUEL ANGEL	DOCENTE ASIGNATURA "A"	32	4,544.80	248.48	156.00	3,635.84	0.00	0.00	0.00	0.00	8,585.12	1,188.26	12.28	386.31	548.00			2,134.85	6,450.27	Miguel Angel Munguia Flores
926731092	ARELLANO SANTIAGO ARMIDA	DOCENTE ASIGNATURA "A"	18	2,556.45	139.77	87.75	2,045.16	0.00	0.00	1,136.16	0.00	5,965.29	628.67	5.14	217.30	0.00	25.56		876.67	5,088.62	Santiago Armida Arellano
926731093	VÁZQUEZ RUIZ KARLA MARISOL	DOCENTE ASIGNATURA "A"	36	5,112.90	279.54	175.50	4,090.32	264.60	0.00	0.00	0.00	9,922.86	1,474.00	16.41	434.60	616.00	51.13		2,592.14	7,330.72	Karla Marisol Vazquez Ruiz
	RAMOS GARCIA ERIK JOSUE	DOCENTE ASIGNATURA "A"	36	5,112.90	279.54	175.50	4,090.32	0.00	0.00	852.12	0.00	10,510.38	1,599.50	18.51	434.60	0.00	51.13		2,103.74	8,406.64	Erik Josue Ramos Garcia
	GARCIA MAGAÑA RAUL	DOCENTE ASIGNATURA "A"	35	4,686.83	256.25	160.88	3,749.46	0.00	0.00	568.08	0.00	9,421.50	1,366.91	16.69	422.52	0.00	46.87		1,852.99	7,568.51	Raul Garcia Magaña
	RODRIGUEZ MENDOZA RAMIRO	DOCENTE ASIGNATURA "A"	22	3,124.55	170.83	107.25	2,499.64	0.00	0.00	568.08	0.00	6,470.35	736.55	6.80	265.59	0.00	31.25		1,040.19	5,430.16	Ramiro Rodriguez Mendoza
	GONZALEZ FLORES LUZ MARITZA	DOCENTE ASIGNATURA "A"	34	4,828.85	264.01	165.75	3,863.08	0.00	0.00	1,136.16	0.00	10,257.85	1,545.56	18.06		0.00			1,563.62	8,694.23	Luz Maritza Gonzalez Flores
	ORTIZ AVILA WSCARY FABIAN	DOCENTE ASIGNATURA "A"	36	5,112.90	279.54	175.50	4,090.32	0.00	0.00	0.00	0.00	9,658.26	1,417.48	15.32		0.00			1,432.80	8,225.46	Wscary Fabian Ortiz Avila
	TORRES CORTES OMAR RAFAEL	DOCENTE ASIGNATURA "A"	25	3,479.61	190.24	119.44	402.09	0.00	0.00	1,136.16	0.00	5,327.54	547.83	10.52		0.00			558.35	4,769.19	Omar Rafael Torres Cortes
	GUDIÑO VENEGAS Rene	DOCENTE ASIGNATURA "A"	18	2,414.43	132.01	82.88	279.00	0.00	0.00	568.08	0.00	3,476.40	258.97	3.76		0.00			262.73	3,213.67	Rene Gudiño Venegas
	GAYTAN ANDRADE JUAN JOSE	DOCENTE ASIGNATURA "A"	36	4,615.81	252.36	158.44	589.69	0.00	0.00	0.00	0.00	5,616.30	589.47	15.32		0.00			604.79	5,011.51	Juan Jose Gaytan Andrade
	MARIA FLORENCIA GONZALEZ ZUÑIGA	DOCENTE ASIGNATURA "A"	23	2,769.49	151.42	95.06	348.43	0.00	0.00	568.08	0.00	3,932.48	310.41	7.56		0.00			317.97	3,614.51	Maria Florencia Gonzalez Zuniga
	SALAZAR AGUILAR BERNARDO GUSTAVO	DOCENTE ASIGNATURA "A"	20	2,840.50	155.30	97.50	246.18	0.00	0.00	0.00	0.00	3,339.48	245.86	3.16		0.00			249.02	3,090.46	Bernardo Salazar Aguilar
	LANGARICA RIVERA VICTOR MANUEL	DOCENTE ASIGNATURA "B"	36	5,424.49	260.13	178.39	650.94	0.00	0.00	0.00	0.00	6,513.95	774.67	18.95		0.00			793.62	5,720.33	Victor Manuel Langarica Rivera
	BAÑUELOS AMEZCUA ULISES	DOCENTE ASIGNATURA "B"	35	5,667.38	271.78	186.38	4,533.90	0.00	0.00	3,886.08	5,609.70	20,155.22	4,093.14	44.23	481.73	614.90			5,234.00	14,921.22	Ulises Bañuelos Amezcua
	INIESTRA GONZALEZ J. JESUS	DOCENTE ASIGNATURA "B"	35	5,667.38	271.78	186.38	4,533.90	0.00	0.00	647.68	0.00	11,307.12	1,782.47	20.52	481.73	157.00	2,704.11		5,146.83	6,161.29	J. Jesus Iniestra Gonzalez
926731089	ALARCON DOMÍNGUEZ KARINA	DOCENTE ASIGNATURA "B"	16	2,590.80	124.24	85.20	2,072.64	117.60	0.00	0.00	3,739.80	8,730.28	1,219.27	9.95	220.22	473.00			1,922.44	6,807.84	Karina Alarcon Dominguez
926731090	BARAJAS PEREZ JUAN SAUL	DOCENTE ASIGNATURA "B"	25	3,805.24	182.48	125.14	3,044.19	0.00	0.00	1,943.04	3,739.80	12,839.89	2,142.98	25.70	344.09	0.00			2,512.77	10,327.12	Juan Saul Barajas Perez
926731051	VENEGAS MORENO JUAN JOSE	DOCENTE ASIGNATURA "B"	16	2,590.80	124.24	85.20	2,072.64	0.00	147.68	647.68	1,869.90	7,538.14	964.63	8.66	220.22	362.00			1,555.51	5,982.63	Juan Jose Venegas Moreno
	TOTALES		682.00	96,474.56	5,101.64	3,274.47	62,460.49	382.20	474.19	17,349.92	24,308.70	209,826.17	30,202.79	358.40	5,695.59	6,858.77	258.49	2,704.11	46,078.15	163,748.02	

LIC. R. CECILIA VILLA ROSALES  
Dpto. Recursos Humanos

LIC. MIGUEL A NORATO VALENCIA  
SUBDIRECTOR ADMINISTRATIVO

DR. FEDERICO DANIEL GARZA GARCIA  
DIRECCION GENERAL