

INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULA DE GO. DIANO
NOMINA DE LA SEGUNDA QUINCENA DE SEPTIEMBRE 2013
DEL 16 AL 30 DE SEPTIEMBRE DEL 2013
HONORARIOS ASIMILABLES A SALARIOS

CLAVE	NOMBRE DEL EMPLEADO	PUESTO	HSM	PERCEPCIONES					DEDUCCIONES					INGRESO	FIRMA				
				SUELDO	DESPENSA	MATERIAL DIDACTICO	SERVICIO DE GUARDERIA	PRIMA DE ANTIGÜEDAD	TOTAL	I.S.P.T.	I.M.S.S.	DESCTO PENSIONES	DESCTO PRESTAMO			CUOTA SINDICAL DEL 1%	CUOTA SINDICAL DEL 1%	DESCUENTO POR PENSION ALIMENTICIA 25%	TOTAL
#####	CÁRDENAS MAGAÑA JORGE A	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	218.40	6,146.00	765.59	17.41	464.09	1,184.00		54.60		2,485.69	3,660.31	Jorge A. Cardenas M.
#####	GONZALEZ VAZQUEZ LUIS GABRIEL	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	436.79	6,364.39	812.24	18.29	464.09	1,727.59		54.60		3,076.81	3,287.58	Luis Gabriel Gonzalez Vazquez
#####	SANDOVAL PEREZ KARINA	DOCENTE ASIGNATURA "A"	40	5,828.82	306.72	192.56	0.00	0.00	6,328.10	804.49	20.01	501.72			58.29		1,384.51	4,943.59	Karina Sandoval Perez
#####	REYES ARELLANO MARIA GLORIA	DOCENTE ASIGNATURA "A"	21	2,656.17	139.77	87.75	0.00	0.00	2,883.69	209.66	5.53	263.40	695.37		26.56		1,200.52	1,683.17	Maria Gloria Reyes Arellano
#####	MUNGUIA FLORES MIGUEL ANGEL	DOCENTE ASIGNATURA "A"	39	5,607.47	295.07	185.25	0.00	0.00	6,087.79	753.16	18.95	489.18	548.00		56.07		1,865.36	4,222.43	Miguel Angel Munguia Flores
#####	ARELLANO SANTIAGO ARMIDA	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.71	501.72	0.00		59.03		1,402.06	5,006.14	Armida Arellano Santiago
#####	VAZQUEZ RUIZ KARLA MARISOL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	294.00	0.00	6,702.20	884.40	21.48	501.72	2,274.00		59.03		3,740.63	2,961.57	Karla Vazquez Ruiz
#####	RAMOS GARCIA ERIC JOSUE	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	20.60	501.72	1,115.00		59.03		2,517.95	3,890.25	Eric Ramos Garcia
#####	GARCIA MAGAÑA RAUL	DOCENTE ASIGNATURA "A"	35	5,090.99	267.89	168.19	0.00	0.00	5,527.07	633.39	15.02	439.01	0.00		50.91		1,138.33	4,388.74	Raul Garcia Magaña
#####	RODRIGUEZ MENDOZA RAMIRO	DOCENTE ASIGNATURA "A"	29	4,279.39	225.19	141.38	0.00	0.00	4,645.96	460.06	13.10	376.29	255.00		42.79		1,147.24	3,498.72	Ramiro Rodriguez Mendoza
#####	ORTIZ AVILA WSCARY FABIAN	DOCENTE ASIGNATURA "A"	36	5,312.34	279.54	175.50	0.00	0.00	5,767.38	684.72	15.78	451.55	0.00				1,152.05	4,615.33	Fabian Ortiz Avila
#####	TORRES CORTEZ OMAR RAFAEL	DOCENTE ASIGNATURA "A"	37	5,386.12	283.42	177.94	0.00	0.00	5,847.48	701.83	16.54		0.00				718.37	5,129.11	Omar Torres Cortez
#####	GUÑO VENEGAS René	DOCENTE ASIGNATURA "A"	38	5,607.47	295.07	185.25	0.00	0.00	6,087.79	753.16	17.30		0.00		56.07		826.53	5,261.26	René Guño Venegas
#####	GAYTAN ANDRADE JUAN JOSE	DOCENTE ASIGNATURA "A"	31	4,574.52	240.72	151.13	0.00	0.00	4,966.37	517.48	11.97		0.00		45.75		675.20	4,391.17	Juan Jose Gaytan Andrade
#####	MARIA FLORENCIA GONZALEZ ZUÑIGA	DOCENTE ASIGNATURA "A"	32	4,722.08	248.48	156.00	0.00	0.00	5,126.56	547.84	14.20		0.00				562.04	4,564.52	Maria Florencia Gonzalez Zuniga
#####	SALAZAR AGUILAR BERNARDO GUSTAV	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83		0.00				840.43	5,567.77	Bernardo Salazar Aguilar
#####	Sanchez VIEYRA MARIA TERESA	DOCENTE ASIGNATURA "A"	35	5,164.78	271.78	170.63	257.25	0.00	5,864.44	705.45	16.49		0.00				721.94	5,142.50	Maria Teresa Sanchez Vieyra
#####	RUBIO MONTANTE ISRAEL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	20.01	501.72	617.00		59.03		2,019.36	4,388.84	Israel Rubio Montante
#####	HINOJOSA GOMEZ CARLOS ADOLFO	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	24.84	572.02			67.30		1,666.25	5,586.95	Carlos Hinojosa Gomez
#####	LANGARICA RIVERA VICTOR MANUEL	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	22.89						1,024.98	6,228.22	Victor Langarica Rivera
#####	BAÑUELOS AMEZCUA ULISES	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	24.23	572.02	1,296.00		67.30		2,961.64	4,291.56	Uisses Bañuelos Amezcua
#####	INIESTRA GONZALEZ J. JESUS	DOCENTE ASIGNATURA "B"	39	6,393.12	295.07	202.35	0.00	0.00	6,890.54	924.63	22.02	557.72	442.00		63.93	1,346.54	3,356.84	3,533.70	J. Jesus Iniestra Gonzalez
#####	ALARCON DOMINGUEZ KARINA	DOCENTE ASIGNATURA "B"	36	5,888.40	271.78	186.38	264.60	0.00	6,611.16	864.95	20.49	514.81	1,116.00		58.88		2,575.13	4,036.03	Karina Alarcon Dominguez
#####	BARAJAS PEREZ JUAN SAUL	DOCENTE ASIGNATURA "B"	24	3,701.28	170.83	117.15	0.00	0.00	3,989.26	347.37	9.07	343.21	544.00		37.01		1,280.66	2,708.60	Juan Saul Barajas Perez
#####	VENEGAS MORENO JUAN JOSE	DOCENTE ASIGNATURA "B"	22	3,701.28	170.83	117.15	0.00	296.10	4,285.36	395.44	8.53	314.61	362.00		37.01		1,117.69	3,167.77	Juan Jose Venegas Moreno
	TOTALES		888.00	134,535.85	6,821.58	4,389.97	815.85	951.29	147,513.94	18,058.53	433.29	8,330.60	12,175.96	313.59	699.60	1,346.54	41,358.11	106,155.83	

LIC. R. CECILIA VILLA ROSALES
Jefe Dep. Recursos Humanos

LIC. MIGUEL AMORATO VALENCIA
SUBDIRECTOR ADMINISTRATIVO

DR. FEDERICO DANIEL GARZA GARCIA
DIRECCION GENERAL



INSTITUTO TECNOLÓGICO DE COAHUILA
NOMINA DE PERSONAL ADMINISTRATIVO
DEL 16 AL 30 DE SEPTIEMBRE DEL 2013



C. AVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES										DEDUCCIONES				INGRESO NETO	FIRMA		
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	SERVIDOR PUBLICO	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRESTAMO	FOONDO DE GRATIAFIA PLAF			CUOTA SIND. 1%	CUOTA SIND. 1%
	FEDERICO DANIEL GARZA GARCIA	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	0.00	25,189.00	5,735.38	85.48	1,976.29	3,876.00			11,673.15	13,495.85	
	VERONICA NAAHY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,354.52	3,177.26	310.50			3,177.26	0.00	0.00	0.00	6,666.02	876.46	11.92	270.07			31.77	1,190.22	5,474.80	
	MIGUEL ANGEL NORATO VALENCIA	SUBDIRECTOR ADMINISTRATIVO	25,304.95	12,652.48	310.50			12,652.48	480.79	0.00	0.00	26,086.25	6,013.56	80.36	1,075.46				7,169.38	18,926.87	
	CUAUHTLI TOMATIH ROS GUTIERREZ	PROGRAMADOR	6,354.52	3,177.26	310.50			3,177.26	0.00	0.00	0.00	6,666.02	876.46	12.58	270.07			31.77	1,190.88	5,474.14	
	MARIA GUADALUPE MAGANA MENDOZA	JEFE DE DEPTO. DE RECURSOS FINAN	15,806.62	7,752.81	310.50			7,752.81	294.61	0.00	294.00	16,404.73	3,106.10	45.80	658.99				3,810.89	12,593.84	
	ANA KARINA MARTINEZ ELIZONDO	TECNICO ESPECIALIZADO	7,017.25	3,508.63	310.50			3,508.63	266.66	0.00	0.00	7,594.42	1,074.98	15.27	288.23	0.00		35.09	1,423.57	6,170.85	
	DANIELA FLORES CARDENAS	JEFE DE OFICINA	6,354.52	3,177.26	310.50			3,177.26	241.47	0.00	294.00	7,200.49	980.84	13.44	270.07	982.00		31.77	2,288.12	4,912.37	
	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO. DE RECURSOS HUMAN	15,806.62	7,752.81	310.50			7,752.81	147.30	0.00	294.00	16,267.42	3,061.91	45.03	658.99	3,205.82	99.60		7,071.35	9,186.07	
	MARIA GUADALUPE PEREZ CARRAZCO	SECRETARIA DE DEPARTAMENTO	4,804.80	2,252.45	310.50			180.45	0.00	0.00	0.00	2,723.40	46.87	0.82					47.69	2,675.71	
	CRISTOSTOMO CELIS MARCO ANTONIO	INGENIERO EN SISTEMAS	7,749.59	3,874.80	310.50			3,874.80	73.62	0.00	0.00	8,133.72	1,180.17	16.97	329.36	0.00			1,536.50	6,597.22	
	CHRISTIAN ALEJANDRO QUIROZ HERNANDEZ	CAPTIVISTA	4,866.42	2,152.12	269.10			64.86	0.00	0.00	0.00	2,486.08	6.05	1.48		0.00			7.53	2,478.55	
	FRANCISCO JAVIER SANCHEZ PEREZ	ANALISTA TECNICO	5,703.70	2,881.85	310.50			2,881.85	0.00	0.00	0.00	6,074.20	750.26	10.34	244.96	981.00		28.82	1,995.38	4,078.82	
	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,703.70	2,881.85	310.50			2,881.85	0.00	0.00	0.00	6,074.20	750.26	9.85	244.96	603.99		28.82	1,637.86	4,436.32	
	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,293.51	2,146.76	310.50			2,146.76	81.58	0.00	0.00	4,686.60	467.16	4.99	182.47	0.00		21.47	676.09	4,009.51	
	ANGEL CHAVEZ ANAYA	TECNICO EN MANTENIMIENTO	4,293.51	2,146.76	310.50			2,146.76	0.00	0.00	0.00	4,604.02	452.54	2.00	182.47	689.00		21.47	1,347.48	3,256.54	
	MANUEL VILLAVAZO GUTIERREZ	INTENDENTE	4,103.79	2,051.90	310.50			2,051.90	155.94	0.00	0.00	4,570.24	446.49	4.60	174.41	0.00		20.52	646.02	3,924.22	
	PATRICIA GARCIA MARTINEZ	INTENDENTE	4,103.79	2,051.90	310.50			2,051.90	77.97	0.00	0.00	4,492.27	432.52	4.30	174.41	659.00			1,290.75	3,201.52	
	JOSE ANTONIO GUTIERREZ QUIROZ	INTENDENTE	4,103.79	2,051.90	310.50			146.16	0.00	0.00	0.00	2,508.56	8.50	0.00					8.50	2,500.06	
	JORGE TORRES MUNGUJA	VIGILANTE	3,807.78	1,903.89	310.50			1,903.89	72.35	0.00	0.00	4,180.63	379.59	3.25	161.83	0.00		19.04	563.71	3,626.92	
	MIGUEL SOLORZANO SANCHEZ	VIGILANTE	3,807.78	1,903.89	310.50			1,903.89	36.17	0.00	0.00	4,164.45	373.80	3.10	161.83				557.77	3,596.68	
	IVAN GUADALUPE RODRIGUEZ GALVEZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			2,881.85	0.00	0.00	0.00	6,074.20	750.26	9.85	244.96			28.82	1,033.89	5,040.31	
	MARTIN RODRIGUEZ VAZQUEZ	SUBDIRECTOR ACADEMICO	-	0.00	0.00			10,572.82	0.00	0.00	0.00	10,572.62	1,717.99	0.00					1,717.95	8,854.63	
	MAINA ESTHER AGUIAO QUIROZ	SRNA DE SUBDIRECCION Académica	5,220.87	2,610.44	310.50			2,610.44	0.00	0.00	0.00	5,631.38	634.31	1.70	221.89	838.00		28.10	1,722.00	3,809.38	
	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADEMICO UNICO	21,870.86	10,935.43	310.50			10,935.43	831.09	0.00	0.00	23,012.45	5,088.41	69.67	829.51	3,509.00			9,596.59	13,415.86	
	EMMANUEL VEGA NEGRETTE	ANALISTA ESPECIALIZADO	6,676.82	3,338.41	310.50			3,338.41	0.00	0.00	0.00	6,987.32	945.30	13.05	283.76			33.38	1,275.48	5,711.83	

[Handwritten signatures and notes at the bottom of the page, including names like Manuel Villavazo and others.]

INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULÁ DE COAPI, NO
MINIMA DE L. SEGUNDA QUINCENA DE SEPTIEMBRE 2013
DEL 16 AL 30 DE SEPTIEMBRE DEL 2013
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO	SUELDO	DESPENSA	PERCEPCIONES										DEDUCCIONES					TOTAL	NETO	FIRMA																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
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Jefe de Recursos Humanos
Elaboro

Supervisor

DR. FEDERICO DANIEL GARCIA GARCIA
DIRECTOR GENERAL

AUTORIZA