

INSTITUTO TECNICO SUPERIOR DE TAMAZUZA DE GORDIANO
NOMINA D. QUINDA QUINCENA DE NOVIEMBRE 2013
Diciembre 16 al 30 de Noviembre del 2013
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO	PERCEPCIONES										DEDUCCIONES						INGRESO		FIRMA
				SUELDO	DESPENSA	AYUDA	AYUDA	CAJASTILLA	PRIERA DE	SUBSIDIO	SERVICIO DE	TOTAL	I.S.F.T.	I.M.S.S.	PENSION	DECTO	FONDO DE	CUOTA	CUOTA	TOTAL	NETO	
			MANUAL		DESPENSA	TRANSPORTE		DE MANTENIMIENTO	ANTIGÜEDAD QUINCENAL	EMPLEO	GUARDERIA				EDO	PRESTAMO	GUARANTIA PLAF	SIND. 1%	SIND. 1%			
92673111	SAUL MUNGUIA ORTIZ	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	0.00	26,169.00	5,735.38	85.48	1,976.28					7,797.15	17,371.85	
92673109	VERONICA ANAHY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,354.52	3,177.26	310.50			0.00	0.00	0.00	0.00	3,487.76	150.29	4.90	270.07			31.77		457.03	3,030.73	
92673103	MIGUEL ANGEL MORATO VALENCA	SUBDIRECTOR ADMINISTRATIVO	25,304.85	12,652.48	310.50			0.00	480.79	0.00	0.00	13,443.77	2,393.29	52.52	1,075.46					3,521.27	9,922.50	
92673107	GUADALUPE TOXATUH RIOS GUTIERREZ	PROGRAMADOR	6,354.52	3,177.26	310.50			0.00	0.00	0.00	0.00	3,487.76	150.29	4.90	270.07			31.77		457.03	3,030.73	
92673108	MARIA GUADALUPE MAGANA MENDOZA	JEFE DE DEPTO DE RECURSOS HUMANOS	15,506.62	7,752.81	310.50			0.00	294.61	0.00	294.00	8,661.92	1,200.86	28.74	656.99					1,988.59	6,663.33	
92673103	ANA KARINA MARTINEZ ELIZONDO	TECNICO ESPECIALIZADO	7,017.25	3,508.63	310.50			0.00	266.66	0.00	0.00	4,086.79	362.81	7.57	298.23	0.00		35.09		703.70	3,382.09	
92673108	DAIEILA FLORES CARDENAS	JEFE DE OFICINA	6,354.52	3,177.26	310.50			0.00	241.47	0.00	294.00	4,023.23	352.81	6.46	270.07	982.00			31.77	1,643.11	2,380.12	
92673107	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO DE RECURSOS HUMANOS	15,506.62	7,752.81	310.50			0.00	147.30	0.00	294.00	8,604.61	1,266.40	27.85	656.99	3,205.82	99.60			5,281.66	3,242.95	
92673107	MARIA GUADALUPE PEREZ CARRAZCO	RECAUDADORA DE DEPARTAMENTO	4,804.90	2,252.45	310.50			0.00	0.00	0.00	0.00	2,662.95	14.42	0.44						14.06	2,548.09	
92673109	CRISTONO CEIS MARCO ANTONIO	INGENIERO EN SISTEMAS	7,749.59	3,874.80	310.50			0.00	73.62	0.00	0.00	4,268.92	380.70	8.41	329.36	1,292.00				2,020.47	2,238.45	
92673109	CHRISTIAN ALEJANDRO QUIROZ HERNANDEZ	CAPTURISTA	4,866.42	2,483.21	310.50			0.00	0.00	0.00	0.00	2,793.71	54.52	1.56		0.00				56.08	2,737.63	
92673106	FRANCISCO JAVIER SANCHEZ PEREZ	ANALISTA TECNICO	5,763.70	2,861.85	310.50			0.00	0.00	0.00	0.00	3,192.35	118.14	3.48	244.96	961.00		28.82		1,356.40	1,835.95	
92673107	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,763.70	2,861.85	310.50			0.00	0.00	0.00	0.00	3,192.35	118.14	3.48	244.96	603.99		28.82		999.39	2,192.96	
92673109	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,293.51	2,146.76	310.50			0.00	81.56	0.00	0.00	2,538.84	111.79	0.26	182.47	0.00		21.47		215.99	2,322.85	
92673104	MANUEL VILLALBAZ GUTIERREZ	INTENDENTE	4,103.79	2,051.90	310.50			0.00	155.94	0.00	0.00	2,518.34	9.56	0.10	174.41	0.00			20.52	204.59	2,313.75	
92673104	PATRICIA GARCIA MARTINEZ	INTENDENTE	4,103.79	2,051.90	310.50			0.00	77.87	0.00	0.00	2,440.37	1.08	0.00	174.41	659.00		20.52		855.01	1,585.36	
92673103	JOSE ANTONIO GUTIERREZ QUIROZ	INTENDENTE	4,103.79	2,051.90	310.50			0.00	0.00	7.40	0.00	2,369.80	0.00	0.00						2,369.80	2,369.80	
92673106	JORGE TORRES MUNUJIA	VIGILANTE	3,807.78	1,903.89	310.50			0.00	72.35	30.04	0.00	2,316.78	0.00	0.00	161.83	0.00		19.04		180.87	2,135.91	
92673104	MIGUEL SOLOZANO SANCHEZ	VIGILANTE	3,807.78	1,903.89	310.50			0.00	36.17	33.97	0.00	2,284.63	0.00	0.00	161.83			19.04		180.87	2,103.66	
92673108	IVAN GUADALUPE MOLINEROS GALVEZ	ANALISTA TECNICO	5,763.70	2,861.85	310.50			0.00	0.00	0.00	0.00	3,192.35	118.14	3.48	244.96			20.82		395.40	2,796.95	
92673108	MARTIN RODRIGUEZ WAZQUEZ	SUBDIRECTOR ACADEMICO	25,304.85	12,652.48	310.50			0.00	0.00	0.00	0.00	12,962.98	2,280.20	50.60	1,035.09	1,900.00				5,265.89	7,697.09	
92673106	MARIA ESTHER AGUIJO QUIROZ	SR. DE SUBDIRECCION ACADEMICA	5,220.87	2,610.44	310.50			0.00	0.00	0.00	0.00	2,920.94	68.36	1.70	221.89	838.00		26.10		1,156.05	1,764.89	
92673106	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADEMICO INGENIERIA	21,870.65	10,935.43	310.50			0.00	831.09	0.00	0.00	12,077.02	2,071.83	45.64	929.51					3,046.98	9,030.04	
92673103	EMANUEL VEGA NEGRETTE	ANALISTA ESPECIALIZADO	6,676.82	3,338.41	310.50			0.00	0.00	0.00	0.00	3,648.91	292.92	5.68	283.76	680.42		33.38		1,276.16	2,372.75	
92673102	JOSE ANDRADE GARCIA	JEFE DE DIVISION DE ACADEMICO INGENIERIA	21,870.65	10,935.43	310.50			0.00	0.00	0.00	0.00	11,245.93	1,876.35	42.32	929.51	2,785.65	138.58			5,773.41	5,472.52	

INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULA DE GORDIANO
NOMINA DE LA SEGUNDA QUINCENA DE NOVIEMBRE 2013
DEL 16 AL 30 DE NOVIEMBRE DEL 2013
HONORARIOS ASIMILABLES A SALARIOS



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	HSM	PERCEPCIONES						DEDUCCIONES					INGRESO		FIRMA				
				SUELDO	DESPENSA	MATERIAL	SERVICIO DE GUARDERIA	PRIMA DE ANTIGÜEDAD	TOTAL	I.S.P.T.	L.M.S.S.	DESCTO PENSIONES	DESCTO PRESTAMIO	Fondo de Garantia PH.	CUOTA SINDICAL DEL 1%	CUOTA SINDICAL DEL 1%		DESCUENTO POR PENSION ALIMENTICIA 25%	TOTAL	NETO	
#####	CÁRDENAS MAGAÑA JORGE A.	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	218.40	6,146.00	765.59	17.41	464.09	1,820.00			54.60		3,121.69	3,024.31	Jorge A. Cardenas	
#####	GONZALEZ VAZQUEZ LUIS GABRIEL	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	436.79	6,364.39	812.24	18.29	464.09	1,820.00			54.60		3,169.22	3,195.17	Luis Gabriel Cardenas	
#####	SANDOVAL PEREZ KARINA	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83	501.72				59.03		1,401.18	5,007.02	Karina Sandoval	
#####	REYES ARELLANO MARIA GLORIA	DOCENTE ASIGNATURA "A"	21	2,877.52	151.42	96.06	0.00	0.00	3,124.00	235.81	4.35	263.40	991.00			28.78		1,523.34	1,600.66	Maria Gloria Reyes	
#####	MUNGUÍA FLORES MIGUEL ANGEL	DOCENTE ASIGNATURA "A"	39	5,755.04	302.84	190.13	0.00	0.00	6,248.01	787.38	18.06	489.18	548.00			57.55		1,900.17	4,347.84	Miguel Angel Munguia	
#####	ARELLANO SANTIAGO ARMIDA	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83	501.72	2,260.94	113.29		59.03		3,775.41	2,632.79	Santiago Arellano	
#####	VÁZQUEZ RUIZ KARLA MARISOL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	294.00	0.00	6,702.20	884.40	20.00	501.72	2,274.00			59.03		3,739.15	2,963.05	Karla Vazquez	
#####	RAMOS GARCIA ERIK JOSUE	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83	501.72	1,115.00			59.03		2,516.18	3,892.02	Erik Ramos	
#####	GARCIA MAGAÑA RAUL	DOCENTE ASIGNATURA "A"	35	5,164.78	271.78	170.63	0.00	0.00	5,607.19	650.50	15.02	439.01	0.00			51.65		1,156.18	4,451.01	Raul Garcia	
#####	RODRIGUEZ MENDOZA RAMIRO	DOCENTE ASIGNATURA "A"	29	4,279.39	225.19	141.38	0.00	0.00	4,645.96	460.06	10.44	376.29	255.00			42.79		1,144.58	3,501.38	Ramiro Rodriguez	
#####	ORTIZ AVILA WSCATY FABIAN	DOCENTE ASIGNATURA "A"	36	5,312.34	279.54	175.50	0.00	0.00	5,767.38	684.72	15.78	451.55	0.00					1,152.05	4,615.33	Fabian Ortiz	
#####	TORRES CORTEZ OMAR RAFAEL	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	0.00	5,927.60	718.94	16.54		0.00			56.07		735.48	5,192.12	Omar Torres	
#####	GUDDIÑO VENEGAS René	DOCENTE ASIGNATURA "A"	38	5,607.47	295.07	185.25	0.00	0.00	6,087.79	753.16	17.30		0.00					826.53	5,261.26	René Guddiño	
#####	GAYTAN ANDRADE JUAN JOSE	DOCENTE ASIGNATURA "A"	31	4,574.52	240.72	151.13	0.00	0.00	4,966.37	517.48	11.97		0.00			45.75		575.20	4,391.17	Juan Jose Gaytan	
#####	MARIA FLORENCIA GONZALEZ ZUÑIGA	DOCENTE ASIGNATURA "A"	32	4,722.08	248.48	156.00	0.00	0.00	5,126.56	547.84	12.73		0.00					560.57	4,565.99	Maria Florencia Gonzalez	
#####	SALAZAR AGUILAR BERNARDO GUSTAV	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83		0.00					840.43	5,567.77	Bernardo Salazar	
#####	Sanchez VIEYRA MARIA TERESA	DOCENTE ASIGNATURA "A"	35	5,164.78	271.78	170.63	257.25	0.00	5,864.44	705.45	15.02		0.00					720.47	5,143.97	Maria Teresa Sanchez	
#####	RUBIO MONTANTE ISRAEL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	18.83	501.72	617.00		59.03			2,018.18	4,390.02	Israel Rubio	
#####	HINOJOSA GOMEZ CARLOS ADOLFO	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	134.59	7,387.79	1,030.84	22.89	572.02				67.30		1,693.05	5,694.74	Carlos Hinojosa	
#####	LANGARICA RIVERA VICTOR MANUEL	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	22.89							1,024.98	6,228.22	Victor Langarica	
#####	BAÑUELOS AMEZCUA ULISES	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	22.89	572.02	1,296.00			67.30		2,980.30	4,292.90	Ulises Bañuelos	
#####	INESTRA GONZALEZ J. JESUS	DOCENTE ASIGNATURA "B"	38	6,417.24	298.95	205.01	0.00	0.00	6,981.20	944.00	22.02	557.72	442.00			64.77	1,348.18	3,378.69	3,602.51	Jesus Inestra	
#####	ALARCON DOMINGUEZ KARINA	DOCENTE ASIGNATURA "B"	36	6,056.64	279.54	191.70	264.60	0.00	6,792.48	903.68	20.49	514.81	1,116.00			60.57		2,615.55	4,176.93	Karina Alarcon	
#####	BARAJAS PEREZ JUAN SAUL	DOCENTE ASIGNATURA "B"	24	4,037.76	186.36	127.80	0.00	0.00	4,351.92	407.37	9.07	343.21	544.00			40.38		1,344.03	3,007.99	Juan Saul Barajas	
#####	VENEGAS MORENO JUAN JOSE	DOCENTE ASIGNATURA "B"	22	3,701.28	170.83	117.15	0.00	296.10	4,285.36	395.44	8.53	314.61	362.00			37.01		1,117.59	3,167.77	Juan Jose Venegas	
TOTALES				888.00	135,714.97	6,879.83	4,427.51	875.85	1,085.89	146,924.04	18,317.08	415.84	8,330.60	15,460.94	113.29	316.55	707.72	1,348.18	45,010.20	103,913.84	

LIC. R. CECILIA VILLA ROSALES
Jefe de Oficio Recursos Humanos
ELABORO

LIC. MIGUEL A. NORATO VALENCIA
SUBDIRECTOR ADMINISTRATIVO
SUPERVISO

LIC. SAUL MUNGUIA ORTIZ
DIRECTOR GENERAL
AUTORIZA

7.00 13.00

CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES										DEDUCCIONES						INGRESO		FIRMA
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	CASA/STULA DE MANTENIMIENTO	PRIMA DE ANTICUPODO QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	L.M.S.S.	PENSION E.O.	DECTO PRESTAMO	FONDO DE GARANZIA PLM	CUOTA SIND. 1%	CUOTA SIND. 1%	TOTAL	NETO	
926731096	GUILTERMINA GOMEZ MARTINEZ	CAPTULISTA	4,866.42	2,483.21	310.50			0.00	0.00	0.00	0.00	2,793.71	54.52	1.56	211.07	0.00		24.83		291.98	2,501.73	
	0	JEFE DE DIVISION DE ACADEMICO IND		0.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00								0.00	
926731110	LUCEL ESMERALDA MEDINA MENDOZA	SECRETARIA DE DEPARTAMENTO	4,504.50	2,252.45	310.50			0.00	0.00	0.00	0.00	2,562.95	14.42	0.44	191.46	0.00		22.52		228.84	2,334.11	
926731103	ANGELICA DEL NOCIO AMEZCUA RODRIGUEZ	ANALISTA ESPECIALIZADO	6,676.82	3,338.41	310.50			0.00	0.00	0.00	0.00	3,648.91	292.92	5.68	283.76	0.00		33.38		615.74	3,033.17	
926731082	NORMA LETICIA BALTAZAR SANTOS	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	0.00	294.00	2,968.41	73.53	1.57	200.93	506.00			23.64	805.67	2,162.74	
926731115	NAVELI CASTENEDA CUEVAS	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	0.00	0.00	2,672.41	41.54	0.98	200.93	0.00				243.45	2,430.96	
	LAURA REBECA PUZANO ORTEGA	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	0.00	0.00	2,672.41	41.54	0.98		0.00				42.52	2,631.89	
926731011	ROSELIO RAMIREZ MORENO	JEFE DE PLANEACION, PROGRAMACION	15,506.62	7,752.81	310.50			0.00	441.91	0.00	0.00	8,506.22	1,268.53	26.74	658.99	2,488.00				4,445.26	4,059.96	
926731028	SOCARATES VAZQUEZ RAMOS	CAPTULISTA	4,866.42	2,483.21	310.50			0.00	94.36	0.00	0.00	2,888.07	64.78	1.93	211.07	417.00			24.83	719.82	2,168.45	
926731114	MA DE JESUS OCHOA ORTIZ	JEFE DE SERVICIOS ESCOLARES	15,506.62	7,752.81	310.50			0.00	0.00	0.00	0.00	8,063.31	1,175.13	26.97	658.99	0.00				1,861.09	6,202.22	
926731088	BELEN VARGAS RODRIGUEZ	PSICOLOGO	6,676.72	3,338.36	310.50			0.00	0.00	0.00	0.00	3,648.86	292.91	5.68	283.76			33.38		615.73	3,033.13	
926731104	ANA LILIA GUTIERREZ MACIEL	SECRETARIA DE DEPARTAMENTO	4,504.50	2,252.45	310.50			0.00	0.00	0.00	0.00	2,562.95	14.42	0.44	191.46	0.00		22.52		228.84	2,334.11	
926731040	MARIA DEL CARMEN DEL TORO MEJIA	BIOMOTECNICO	4,283.51	2,146.76	310.50			0.00	81.58	0.00	294.00	2,832.84	58.78	0.85	182.47	250.00			21.47	513.57	2,319.27	
926731084	EFRAIN NORMAN AVILA	JEFE DE PROMOCION, DIFUSION Y VINC	15,506.62	7,752.81	310.50			0.00	0.00	0.00	0.00	8,063.31	1,175.13	26.97	658.99	2,154.00				4,015.09	4,048.22	
926731109	ANA ROSA CONTRERAS RODRIGUEZ	TECNICO ESPECIALIZADO	7,017.29	3,508.65	310.50			0.00	0.00	0.00	0.00	3,819.16	320.15	6.50	296.24	0.00		35.09		659.98	3,159.17	
	RUBEN HIRAM CASTELLANOS LARA	CAPTULISTA	4,866.42	2,483.21	310.50			0.00	0.00	0.00	0.00	2,793.71	54.52	1.56		0.00				56.08	2,737.63	
	TOTALES		377,848.48	188,324.32	12,420.00	940.00	668.00	0.00	3,377.40	71.41	1,470.00	207,871.13	24,086.11	498.42	15,029.24	19,702.88	239.18	451.22	167.37	60,171.42	147,999.71	

RAQUIL GARCIA BARRONERES
JEFE DE RECURSOS HUMANOS
ELEVADO

LC MIGUEL ANGE NORATO VELENCIA
SUBDIRECTOR ADMINISTRATIVO
SUPERVISOR

LC SANTI MUÑOZ GARCIA
DIRECCION GENERAL