



INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAULÁ DE GORDIANO
NOMINA DE LA PRIMERA QUINCENA DE ENERO 2013
DEL 01 AL 15 DE ENERO DEL 2013
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES							TOTAL	DEDUCCIONES							INGRESO NETO	FIRMA
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA		I.S.P.T.	I.M.S.S.	PENSION	DECTO	CUOTA	TOTAL			
														EDO	PRSTAMO	SIND. 1%				
926731111	FEDERICO DANIEL GARZA GARCIA	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	25,169.00	5,735.38	84.57	1,976.29			7,796.24	17,372.76		
926731003	MIGUEL ANGEL NORATO VALENCIA	SUBDIRECTOR ADMINISTRATIVO	24,355.10	12,177.55	310.50			462.75	0.00	0.00	12,950.80	2,277.34	50.88	1,035.09	3,090.00		6,453.31	6,497.49		
926731047	MARTIN RODRIGUEZ VAZQUEZ	SUBDIRECTOR ACADEMICO	24,355.10	12,177.55	310.50			0.00	0.00	0.00	12,488.05	2,168.50	49.92	1,035.09	3,641.00		6,894.51	5,593.54		
926731005	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADEMICO	21,049.90	10,524.95	310.50			599.92	0.00	0.00	11,435.37	1,920.91	44.17	894.62	3,380.00		6,239.70	5,195.67		
926731096	JENNY ZAIZAR ARIAS	JEFE DE DIVISION DE ACADEMICO	21,049.90	4,209.98	124.20			0.00	0.00	0.00	4,334.18	404.19	18.82	894.62	1,689.00		3,006.63	1,327.55		
926731009	MARIA GUADALUPE MAGAÑA MENDOZA	JEFE DE DEPTO. DE RECURSOS FINANCIERO	14,923.60	7,461.80	310.50			283.55	0.00	294.00	8,349.85	1,236.34	27.62	634.25	3,595.00		5,493.21	2,856.64		
926731007	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO. DE RECURSOS HUMANOS	14,923.60	7,461.80	310.50			0.00	0.00	294.00	8,066.30	1,175.77	27.03	634.25	2,488.00		4,325.05	3,741.25		
926731011	ROGELIO RAMIREZ MORENO	JEFE DE PLANEACION, PROGRAMACION Y EVALUACION	14,923.60	7,461.80	310.50			283.55	0.00	0.00	8,066.85	1,173.54	27.59	634.25	2,397.00		4,232.38	3,823.47		
926731012	JOSE ANDRADE GARCIA	JEFE DE SERVICIOS ESCOLARES	14,923.60	7,461.80	310.50			0.00	0.00	0.00	7,772.30	1,112.97	26.42	634.25	2,073.00		3,846.64	3,925.66		
926731084	EFRAIN MORAN AVILA	JEFE DE PROMOCION, DIFUSION Y VINCULACION	14,923.60	7,461.80	310.50			0.00	0.00	0.00	7,772.30	1,112.97	26.42	634.25	1,659.00		3,432.64	4,339.66		
926731051	CELIS CRISOSTOMO MARCO ANTONIO	INGENIERO EN SISTEMAS	7,458.70	3,729.35	310.50			0.00	0.00	0.00	4,039.85	355.46	7.82	316.99	1,797.00		2,477.27	1,562.58		
926731013	ANA KARINA MARTINEZ ELIZONDO	TECNICO ESPECIALIZADO	6,753.85	3,376.93	310.50			192.48	0.00	0.00	3,879.91	329.87	6.86	287.04	0.00	33.77	657.54	3,222.37		
926731083	EMMANUEL VEGA NEGRETE	ANALISTA ESPECIALIZADO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11	0.00	32.13	482.38	3,041.23	Emmanuel Vega	
926731103	ANGELICA DEL ROCIO AMEZCUA RODRIGUEZ	ANALISTA ESPECIALIZADO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11	0.00	32.13	482.38	3,041.23	Angelica Amezcua	
926731098	BELEN VARGAS RODRIGUEZ	PSICOLOGO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11		32.13	482.38	3,041.23	Belen Vargas	
926731018	DANIELA FLORES CARDENAS	JEFE DE OFICINA	6,116.00	3,058.00	310.50			174.31	0.00	294.00	3,836.81	322.98	5.81	259.93	982.00		1,570.72	2,266.09	Daniela Flores	
926731108	MARTHA LILIA NUÑEZ ORTIZ	PROGRAMADOR	6,116.00	1,223.20	124.20			0.00	125.48	0.00	1,472.88	0.00	2.02	259.93		12.23	274.18	1,198.70	Martha Lilia	
926731099	VERONICA ANAHY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,116.00	3,058.00	310.50			0.00	0.00	0.00	3,368.50	137.31	4.48	259.93		30.58	432.30	2,936.20	Veronica Anahy	
926731083	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	3.06	235.76	351.01	27.74	723.95	2,360.23	Luis Fernando	
926731078	ISRAEL RUBIO MONTANTE	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	3.06	235.76	0.00	27.74	372.94	2,711.24	Israel Rubio Montante	

Jefe de Recursos Humanos
Elaboro

Superviso

DR. FEDERICO DANIEL GARZA GARCIA
DIRECTOR GENERAL
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				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRSTAMO	CUOTA SIND. 1%	TOTAL			
926731082	MARIA ESTHER AGUAYO QUIROZ	SRIA DE SUBDIRECCIÓN Académica	5,024.90	2,512.45	310.50			0.00	0.00	0.00	2,822.95	57.70	1.76	213.56	838.00		1,111.02	1,711.93		
926731107	CUAUHTLI TONATIUH RIOS GUTIERREZ	SRIO. DE SUBDIRECCION ADMINISTRATIVA	5,024.90	2,512.45	310.50			0.00	0.00	0.00	2,822.95	57.70	1.76	213.56		25.12	298.14	2,524.81		
926731026	SOCRATES VAZQUEZ RAMOS	CAPTURISTA	4,780.00	2,390.00	310.50			45.41	0.00	0.00	2,745.91	49.32	1.34	203.15	528.00		781.81	1,964.10		
926731081	IVAN GUADALUPE RODRIGUEZ GALVEZ	CAPTURISTA	4,780.00	2,390.00	310.50			0.00	0.00	0.00	2,700.50	44.38	1.15	203.15	0.00	23.90	272.58	2,427.92		
926731089	NORMA LETICIA BALTAZAR SANTOS	LABORATORISTA	4,550.35	2,275.18	310.50			0.00	0.00	294.00	2,879.68	63.88	1.19	193.39	0.00		258.46	2,621.22		
926731109	ANA ROSA CONTRERAS RODRIGUEZ	LABORATORISTA	4,550.35	2,275.18	310.50			0.00	0.00	0.00	2,585.68	16.89	0.58	193.39	0.00	22.75	233.61	2,352.07	<i>Contreras Rodriguez Ana Rosa</i>	
926731055	FRANCISCO JAVIER SANCHEZ PEREZ	CAPTURISTA	4,780.00	2,390.00	310.50			0.00	0.00	0.00	2,700.50	44.38	1.15	203.15	768.00	23.90	1,040.58	1,659.92		
926731095	GUILLERMINA GOMEZ MARTINEZ	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.04	184.27	0.00	21.68	211.21	2,267.19		
926731104	ANA LILIA GUTIERREZ MACIEL	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.04	184.27	0.00	21.68	211.21	2,267.19		
926731110	LUCIEL ESMERALDA MEDINA MENDEZ	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.04	184.27	0.00	21.68	211.21	2,267.19	<i>Lucy Medina M.</i>	
926731040	MARÍA DEL CARMEN DEL TORO MEJIA	BIBLIOTECARIO	4,132.35	2,066.18	310.50			39.26	56.35	294.00	2,766.29	45.41	0.31	175.63	223.00		444.35	2,321.94		
926731039	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,132.35	2,066.18	310.50			39.26	56.35	0.00	2,472.29	0.00	0.00	175.63		20.66	196.29	2,276.00		
926731052	ANGEL CHAVEZ ANAYA	TECNICO EN MANTENIMIENTO	4,132.35	2,066.18	310.50			0.00	56.35	0.00	2,433.03	0.00	0.00	175.63	664.00	20.66	860.29	1,572.74	<i>x Angel Chavez</i>	
926731042	MANUEL VILLALVAZO GUTIERREZ	INTENDENTE	3,949.75	1,974.88	310.50			112.57	61.73	0.00	2,459.68	0.00	0.00	167.86	0.00		167.86	2,291.82	<i>x Manuel Villalvazo G. & Patricia Garcia</i>	
926731043	PATRICIA GARCÍA MARTÍNEZ	INTENDENTE	3,949.75	1,974.88	310.50			37.52	65.48	0.00	2,388.38	0.00	0.00	167.86	635.00	19.75	822.61	1,565.77	<i>Patricia Garcia</i>	
926731045	JORGE TORREZ MUNGUÍA	VIGILANTE	3,664.65	1,832.43	310.50			34.82	74.38	0.00	2,252.13	0.00	0.00	155.76	0.00	18.32	174.08	2,078.05	<i>Jorge Torres Munguia</i>	
926731044	MIGUEL SOLORZANO SANCHEZ	VIGILANTE	3,664.65	1,832.43	310.50			0.00	74.38	0.00	2,217.31	0.00	0.00	155.76	0.00		155.76	2,061.55	<i>Miguel Solorzano</i>	
	TOTALES		348,987.03	166,343.82	11,115.90	940.00	668.00	2,305.40	570.50	1,470.00	183,413.62	20,587.28	441.66	14,831.92	30,798.01	468.55	67,127.42	116,286.20		

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