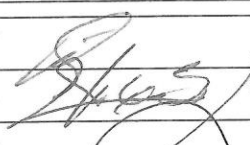

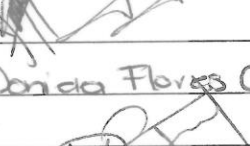
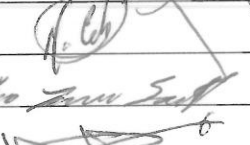
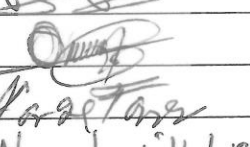
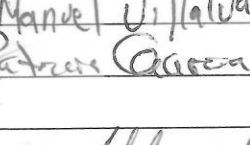
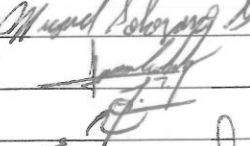

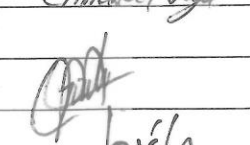






INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULA DE GORDIANO
NOMINA DE LA SEGUNDA QUINCENA DE MAYO 2013
DEL 16 AL 31 DE MAYO DEL 2013
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES								DEDUCCIONES							INGRESO NETO	FIRMA
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRSTAMO	CUOTA SIND. 1%	TOTAL			
	FEDERICO DANIEL GARZA GARCIA	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	25,169.00	5,735.38	88.34	1,976.29	3,876.00		11,676.01	13,492.99		
	VERONICA ANAHY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,116.00	3,058.00	310.50			0.00	0.00	0.00	3,368.50	137.31	4.48	259.93		30.58	432.30	2,936.20		
	MIGUEL ANGEL NORATO VALENCIA	SUBDIRECTOR ADMINISTRATIVO	24,355.10	12,177.55	310.50			462.75	0.00	0.00	12,950.80	2,277.34	51.83	1,035.09			3,364.26	9,586.54		
	CUAUHTLI TONATIUH RIOS GUTIERREZ	SRIQ. DE SUBDIRECCION ADMINISTRATIVA	5,024.90	2,512.45	310.50			0.00	0.00	0.00	2,822.95	57.70	1.76	213.56		25.12	298.14	2,524.81		
	MARIA GUADALUPE MAGAÑA MENDOZA	JEFE DE DEPTO. DE RECURSOS FINANCIEROS	14,923.60	7,461.80	310.50			283.55	0.00	294.00	8,349.85	1,236.34	28.20	634.25			1,898.79	6,451.06		
	ANA KARINA MARTINEZ ELIZONDO	TECNICO ESPECIALIZADO	6,753.85	3,376.93	310.50			192.48	0.00	0.00	3,879.91	329.87	6.86	287.04	0.00	33.77	657.54	3,222.37		
	DANIELA FLORES CARDENAS	JEFE DE OFICINA	6,116.00	3,058.00	310.50			232.41	0.00	294.00	3,894.91	332.27	6.05	259.93	982.00		1,580.25	2,314.66		
	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO. DE RECURSOS HUMANOS	14,923.60	7,461.80	310.50			0.00	0.00	294.00	8,066.30	1,175.77	27.03	634.25	2,488.00		4,325.05	3,741.25		
	CRISOSTOMO CELIS MARCO ANTONIO	INGENIERO EN SISTEMAS	7,458.70	3,729.35	310.50			0.00	0.00	0.00	4,039.85	355.46	7.82	316.99	0.00		680.27	3,359.58		
	FRANCISCO JAVIER SANCHEZ PEREZ	CAPTURISTA	4,760.00	2,390.00	310.50			0.00	0.00	0.00	2,700.50	44.38	1.15	203.15	797.00	23.90	1,069.58	1,630.92		
	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	3.06	235.76	389.36	27.74	762.30	2,321.88		
	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,132.35	2,066.18	310.50			78.51	0.00	0.00	2,455.19	2.69	0.00	175.63	0.00	20.66	198.98	2,256.21		
	ANGEL CHAVEZ ANAYA	TECNICO EN MANTENIMIENTO	4,132.35	2,066.18	310.50			0.00	5.85	0.00	2,382.53	0.00	0.00	175.63	689.00	20.66	885.29	1,497.24		
	MANUEL VILLALVAZO GUTIERREZ	INTENDENTE	3,949.75	1,974.88	310.50			150.09	0.00	0.00	2,435.47	0.55	0.00	167.86	0.00	0.00	168.41	2,267.06		
	PATRICIA GARCÍA MARTÍNEZ	INTENDENTE	3,949.75	1,974.88	310.50			75.05	7.62	0.00	2,368.05	0.00	0.00	167.86	659.00	19.75	846.61	1,521.44		
	JORGE TORREZ MUNGUÍA	VIGILANTE	3,664.85	1,832.43	310.50			69.63	38.11	0.00	2,250.67	0.00	0.00	155.76	0.00	18.32	174.08	2,076.59		
	MIGUEL SOLORZANO SANCHEZ	VIGILANTE	3,664.85	1,832.43	310.50			0.00	59.63	0.00	2,202.56	0.00	0.00	155.76		0.00	155.76	2,046.80		
	IVAN GUADALUPE RODRIGUEZ GALVEZ	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	3.06	235.76		27.74	372.94	2,711.24		
	MARTIN RODRIGUEZ VAZQUEZ	SUBDIRECTOR ACADEMICO	24,355.10	12,177.55	310.50			0.00	0.00	0.00	12,488.05	2,168.50	49.92	1,035.09	3,641.00		6,894.51	5,593.54		
	MARIA ESTHER AGUAYO QUIROZ	SRIA DE SUBDIRECCIÓN Académica	5,024.90	2,512.45	310.50			0.00	0.00	0.00	2,822.95	57.70	1.76	213.56	838.00	0.00	1,111.02	1,711.93		
	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADEMICO INNOVACION	21,049.90	10,524.95	310.50			599.92	0.00	0.00	11,435.37	1,920.91	44.17	894.62	3,509.00	0.00	6,368.70	5,066.67		
	EMMANUEL VEGA NEGRETE	ANALISTA ESPECIALIZADO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11		32.13	482.38	3,041.23		
	JOSE ANDRADE GARCIA	JEFE DE DIVISION DE ACADEMICO ELECTRONICA	21,049.90	10,524.95	310.50			0.00	0.00	0.00	10,835.45	1,779.81	41.69	894.62	2,073.00		4,789.12	6,046.33		
	GUILLERMINA GOMEZ MARTINEZ	CAPTURISTA	4,760.00	2,390.00	310.50			0.00	0.00	0.00	2,700.50	44.38	1.15	203.15	0.00	23.90	272.58	2,427.92		
	JOSE MIGUEL ROJAS MARTINEZ	JEFE DE DIVISION DE ACADEMICO IND. ALIM.	21,049.90	10,524.95	310.50			0.00	0.00	0.00	10,835.45	1,779.81	41.69	894.62	1,537.00		4,253.12	6,582.33		

INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULA DE GORDIANO NOMINA DE LA SEGUNDA QUINCENA DE MAYO 2013 DEL 16 AL 31 DE MAYO DEL 2013 PERSONAL ADMINISTRATIVO																			INGRESO		FIRMA
CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO MENSUAL	PERCEPCIONES							DEDUCCIONES						NETO				
				SUELDO	DESPENSA	AYUDA DESPENSA	AYUDA TRANSPORTE	PRIMA DE ANTIGÜEDAD QUINCENAL	SUBSIDIO EMPLEO	SERVICIO DE GUARDERIA	TOTAL	I.S.P.T.	I.M.S.S.	PENSION EDO	DECTO PRSTAMO	CUOTA SIND. 1%		TOTAL			
	LUCIEL ESMERALDA MEDINA MENDEZ	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.04	184.27	0.00	21.68	211.21	2,267.19	Lucy Nozama		
	ANGELICA DEL ROCIO AMEZCUA RODRIGU	ANALISTA ESPECIALIZADO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11	0.00	32.13	482.38	3,041.23	Angelica		
	NORMA LETICIA BALTAZAR SANTOS	LABORATORISTA	4,550.35	2,275.18	310.50			0.00	0.00	294.00	2,879.68	63.88	1.19	193.39	506.00	0.00	764.46	2,115.22	Norma		
	NAYELI CASTEÑEDA CUEVAS	LABORATORISTA	4,550.35	2,275.18	310.50			0.00	0.00	0.00	2,585.68	16.89	0.58	193.39	0.00	0.00	210.86	2,374.82	Nayeli		
	ROGELIO RAMIREZ MORENO	JEFE DE PLANEACION , PROGRAMACION Y	14,923.60	7,461.80	310.50			283.55	0.00	0.00	8,055.85	1,173.54	27.59	634.25	2,488.00	0.00	4,323.38	3,732.47	Rogelio		
	SOCRATES VAZQUEZ RAMOS	CAPTURISTA	4,780.00	2,230.67	289.80			42.38	0.00	0.00	2,562.85	14.41	1.34	203.15	417.00	0.00	635.90	1,926.95	Socrates		
	MA DE JESUS OCHOA ORTIZ	JEFE DE SERVICIOS ESCOLARES	14,923.60	7,461.80	310.50			0.00	0.00	0.00	7,772.30	1,112.97	26.42	634.25	0.00	0.00	1,773.64	5,998.66	Ma de Jesus		
	BELEN VARGAS RODRIGUEZ	PSICOLOGO	6,426.21	3,213.11	310.50			0.00	0.00	0.00	3,523.61	171.89	5.25	273.11		32.13	482.38	3,041.23	Belen		
	ANA LILIA GUTIEREZ MACIEL	SECRETARIA DE DEPARTAMNETO	4,335.80	2,167.90	310.50			0.00	0.00	0.00	2,478.40	5.22	0.04	184.27	0.00	21.68	211.21	2,267.19	Ana Lilia		
	MARÍA DEL CARMEN DEL TORO MEJIA	BIBLIOTECARIO	4,132.35	2,066.18	310.50			39.26	0.00	294.00	2,709.94	45.41	0.31	175.63	223.00		444.35	2,265.59	Maria del Carmen		
	EFRAIN MORAN AVILA	JEFE DE PROMOCION, DIFUSION Y VINCULA	14,923.60	7,461.80	310.50			0.00	0.00	0.00	7,772.30	1,112.97	26.42	634.25	1,659.00	0.00	3,432.64	4,339.66	Efrain		
	ANA ROSA CONTRERAS RODRIGUEZ	TECNICO ESPECIALIZADO	6,753.85	3,376.93	310.50			0.00	0.00	0.00	3,687.43	299.08	6.07	287.04	0.00	33.77	625.96	3,061.47	Conteras Rodriguez		
	ISRAEL RUBIO MONTANTE	ANALISTA TECNICO	5,547.35	2,773.68	310.50			0.00	0.00	0.00	3,084.18	106.38	3.06	235.76	617.00	27.74	989.94	2,094.24	Israel Rubio Montante		
	TOTALES		371,886.23	185,783.92	11,778.30	940.00	668.00	2,509.58	111.21	1,470.00	203,261.01	24,120.57	518.83	15,805.14	27,388.36	473.40	68,306.30	134,954.71			

Jefe de Recursos Humanos
Elabora

Superviso

DR. FEDERICO DANIEL GARZA GARCIA
DIRECTOR GENERAL
AUTORIZA