

INSTITUTO TECNOLÓGICO  
NOMINA DE LA SECCIÓN QUINCENA DE OCTUBRE 2013  
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO	PERCEPCIONES										DEDUCCIONES				INGRESO	FIRMA		
				SUELDO	DESPENSA	AYUDA	AYUDA	PRIMA DE	SUBSIDIO	SERVICIO DE	TOTAL	I.S.P.T.	I.M.S.S.	PENSION	DECTO	FONDO DE	CUOTA			CUOTA	TOTAL
			MENSUAL				TRANSPORTE	ANTIGÜEDAD	EMPLEO	GUARDERIA							SIND. %	SIND. %			
92671111	FEDERICO DANIEL GARZA GARCIA	DIRECTOR GENERAL	46,501.00	23,250.50	310.50	940.00	668.00	0.00	0.00	0.00	25,169.00	5,735.38	88.33	1,976.29	3,876.00				11,676.00	13,493.00	
92671089	VERONICA AMARY GUTIERREZ SEVILLA	SECRETARIA DE DIRECCION	6,354.52	3,177.26	310.50			0.00	0.00	0.00	3,487.76	150.29	5.07	270.07			31.77		457.20	3,030.56	
92671003	MIGUEL ANGEL MORATO VALENCIA	SUBDIRECTOR ADMINISTRATIVO	26,304.95	12,652.48	310.50			480.79	0.00	0.00	13,443.77	2,383.29	54.27	1,075.46					3,523.02	9,920.75	
92671107	CUAUHTLI TOMATUH RIOS GUTIERREZ	PROGRAMADOR	6,354.52	3,177.26	310.50			0.00	0.00	0.00	3,487.76	150.29	5.07	270.07			31.77		457.20	3,030.56	
92671009	MARIA GUADALUPE MAGAÑA MENDOZA	JEFE DE DEPTO. DE RECURSOS FINAN	15,505.62	7,752.81	310.50			294.61	0.00	294.00	8,651.92	1,300.86	29.69	658.99					1,989.54	6,662.38	
92671013	ANA KARINA MARTINEZ ELIZONDO	TECNICO ESPECIALIZADO	7,017.25	3,508.63	310.50			266.66	0.00	0.00	4,085.79	362.81	7.82	298.23	0.00		35.08		703.95	3,381.84	
92671018	DANIELA FLORES CARDENAS	JEFE DE OFICINA	6,354.52	3,177.26	310.50			241.47	0.00	294.00	4,023.23	352.81	6.67	270.07	982.00		31.77		1,643.32	2,379.91	
92671007	RAMONA CECILIA VILLA ROSALES	JEFE DE DEPTO. DE RECURSOS HUMA	15,505.62	7,752.81	310.50			147.30	0.00	294.00	8,504.61	1,269.40	28.78	658.99	3,205.82	99.60			5,262.59	3,242.02	
	MARIA GUADALUPE PEREZ CARRANZO	SECRETARIA DE DEPARTAMENTO	4,504.90	2,252.45	310.50			0.00	0.00	0.00	2,582.95	14.42	0.46						14.88	2,548.07	
92671051	CRISTOBAL CELIS MARCO ANTONIO	INGENIERO EN SISTEMAS	7,749.59	3,874.80	310.50			73.62	0.00	0.00	4,258.92	390.70	8.70	329.36	0.00				728.76	3,530.16	
92671085	FRANCISCO JAVIER SANCHEZ PEREZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	3,192.35	118.14	3.60	244.96	961.00		28.82		1,356.52	1,835.83	
92671017	LUIS FERNANDO VELASCO HERNANDEZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	3,192.35	118.14	3.60	244.96	603.99		28.82		999.51	2,192.84	
92671039	MARCO ANTONIO TAPIA CORREA	TECNICO EN MANTENIMIENTO	4,293.51	2,146.76	310.50			81.58	0.00	0.00	2,538.84	11.79	0.27	182.47	0.00		21.47		216.00	2,322.84	
92671042	MANUEL VILLALBAZ GUTIERREZ	INTENDENTE	4,103.79	2,051.90	310.50			155.94	0.00	0.00	2,518.34	9.56	0.10	174.41	0.00			20.52	204.59	2,313.75	
92671043	PATRICIA GARCIA MARTINEZ	INTENDENTE	4,103.79	2,051.90	310.50			77.97	0.00	0.00	2,440.37	1.08	0.00	174.41	659.00		20.52		855.01	1,585.36	
	JOSE ANTONIO GUTIERREZ QUIROZ	INTENDENTE	4,103.79	2,051.90	310.50			0.00	7.40	0.00	2,369.80	0.00	0.00						-	2,369.80	
92671046	JORGE TORREZ MUNGUA	VIGILANTE	3,807.78	1,903.89	310.50			72.35	30.04	0.00	2,316.78	0.00	0.00	161.83	0.00		19.04		180.87	2,135.91	
92671044	MIGUEL SOLÓRZANO SANCHEZ	VIGILANTE	3,807.78	1,903.89	310.50			36.17	33.97	0.00	2,284.53	0.00	0.00	161.83				19.04	180.87	2,103.66	
92671041	IVAN GUADALUPE RODRIGUEZ GALVEZ	ANALISTA TECNICO	5,763.70	2,881.85	310.50			0.00	0.00	0.00	3,192.35	118.14	3.60	244.96			28.82		395.52	2,796.83	
	MARTIN RODRIGUEZ VAZQUEZ	SUBDIRECTOR ACADEMICO	26,304.95	12,652.48	310.50			0.00	0.00	0.00	12,982.98	2,280.20	52.28	1,035.09	1,900.00				5,267.57	7,695.41	
92671016	MARIA ESTHER AGUIAYO QUIROZ	SR.A DE SUBDIRECCION Academica	5,220.87	2,610.44	310.50			0.00	0.00	0.00	2,920.94	68.36	1.76	221.89	838.00		26.10		1,156.11	1,764.83	
92671005	MIGUEL ANGEL MACIEL GUZMAN	JEFE DE DIVISION DE ACADEMICO INNO	21,870.85	10,935.43	310.50			831.09	0.00	0.00	12,077.02	2,071.83	47.16	929.51					3,048.50	9,028.52	
92671003	EMANUEL VEGA NEGRETTE	ANALISTA ESPECIALIZADO	6,678.82	3,339.41	310.50			0.00	0.00	0.00	3,648.91	292.92	5.87	283.76	660.42		33.38		1,276.35	2,372.56	
92671012	JOSE ANDRADE GARCIA	JEFE DE DIVISION DE ACADEMICO ELEC	21,870.85	10,935.43	310.50			0.00	0.00	0.00	11,246.93	1,876.35	43.73	929.51	2,785.65	139.58			5,774.82	5,471.11	

INSTITUTO TECNOLÓGICO DE TAMAULIZO  
NOMINA DE LA SECCION DE QUINCENA DE OCTUBRE 2013  
PERSONAL ADMINISTRATIVO



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	SUELDO	PERCEPCIONES										DEDUCCIONES					INGRESO	FIRMA					
				SUELDO	DESPENSA	AYUDA	AYUDA	PRIMA DE	SUBSIDIO	SERVICIO DE	TOTAL	I.S.P.T.	I.M.S.S.	PENSION	DECTO	FONDO DE	CUOTA	CUOTA			TOTAL	NETO			
			MENSUAL				TRANSPORTE	ANTIGÜEDAD	EMPLERO	GUARDERIA															
92671095	GUILLEMINA GOMEZ MARTINEZ	CAPTURISTA	4,966.42	2,483.21	310.50			0.00	0.00	0.00	0.00	2,793.71	54.52	1.61	211.07	0.00		24.83		292.03	2,501.68				
92671113	JOSE MIGUEL ROJAS MARTINEZ	JEFE DE DIVISION DE ACADEMICO MD	21,870.85	10,935.43	310.50			0.00	0.00	0.00	0.00	11,245.93	1,876.35	43.73	929.51	1,537.00				4,386.59	6,859.34				
92671110	LUCIEL ESMERALDA MEDINA MENDEZ	SECRETARIA DE DEPARTAMENTO	4,504.80	2,252.45	310.50			0.00	0.00	0.00	0.00	2,562.95	14.42	0.46	191.46	0.00		22.52		228.86	2,334.09				
92671103	ANGELICA DEL ROCIO AMEZCUA RODRIGUEZ	ANALISTA ESPECIALIZADO	6,676.82	3,338.41	310.50			0.00	0.00	0.00	0.00	3,648.91	282.92	5.87	283.76	0.00		33.38		615.93	3,032.98				
92671082	NORMA LETICIA BALTAZAR SANTOS	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	294.00	0.00	2,968.41	73.53	1.62	200.93	508.00			23.64	805.72	2,162.69				
92671115	NAVIEL CASTREDA CUEVAS	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	0.00	0.00	2,674.41	41.54	1.01	200.93	0.00				243.48	2,430.93				
	LAURA REBECA PIZANO ORTEGA	LABORATORISTA	4,727.81	2,363.91	310.50			0.00	0.00	0.00	0.00	2,674.41	41.54	1.01		0.00				42.55	2,631.86				
92671011	ROGELIO RAMIREZ MORENO	JEFE DE PLANEACION, PROGRAMACION	15,505.62	7,752.81	310.50			441.91	0.00	0.00	0.00	8,505.22	1,269.53	29.69	658.99	2,488.00				4,446.21	4,059.01				
92671026	SOCRALES VAZQUEZ RAMOS	CAPTURISTA	4,966.42	2,483.21	310.50			94.36	0.00	0.00	0.00	2,888.07	64.79	2.00	211.07	417.00			24.83	719.69	2,168.38				
92671114	MA DE JESUS OCHOA ORTIZ	JEFE DE SERVICIOS ESCOLARES	15,505.62	7,752.81	310.50			0.00	0.00	0.00	0.00	8,083.31	1,175.13	27.87	658.99	0.00				1,861.99	6,201.32				
92671098	BELÉN VARGAS RODRIGUEZ	PSICOLOGO	6,676.72	3,338.36	310.50			0.00	0.00	0.00	0.00	3,648.86	292.91	5.87	283.76			33.38		615.92	3,032.94				
92671104	ANA LILIA GUTIERREZ MACIEL	SECRETARIA DE DEPARTAMENTO	4,504.80	2,252.45	310.50			0.00	0.00	0.00	0.00	2,562.95	14.42	0.46	191.46	0.00		22.52		228.86	2,334.09				
92671040	MARÍA DEL CARMEN DEL TORO MEJIA	BIOLÓGICO	4,203.51	2,146.76	310.50			81.58	0.00	294.00	0.00	2,832.84	58.78	0.88	182.47	250.00			21.47	513.60	2,319.24				
92671084	EFRAIN MORAN AVILA	JEFE DE PROMOCION, DEBIDON Y VINC	15,505.62	7,752.81	310.50			0.00	0.00	0.00	0.00	8,083.31	1,175.13	27.87	658.99	1,659.00				3,520.99	4,542.32				
92671106	ANA ROSA CONTRERAS RODRIGUEZ	TECNICO ESPECIALIZADO	7,017.29	3,508.65	310.50			0.00	0.00	0.00	0.00	3,819.15	320.15	6.72	298.24	0.00		35.09		660.20	3,158.95				
	RUBÉN HIRAI CASTELLANOS LARA	CAPTURISTA	4,966.42	2,483.21	310.50			0.00	0.00	0.00	0.00	2,793.71	54.52	1.61		0.00				56.13	2,737.58				
	TOTALES		399,719.33	199,859.75	12,730.50	940.00	668.00	3,372.80	71.34	1,479.00	219,117.06	25,961.46	556.72	15,958.76	23,328.88	239.18	481.22	167.37	86,063.58	152,453.46					

Jefe de Recursos Humanos  
Elaboro

Supervisor

DR. FEDERICO GARCIA GARCIA  
DIRECTOR GENERAL  
AUTORIZA

INSTITUTO TECNOLÓGICO SUPERIOR DE TAMAZULÁ DE GORDIANO  
NOMINA DE LA SEGUNDA QUINCENA DE OCTUBRE 2013  
DEL 16 AL 31 DE OCTUBRE DEL 2013  
HONORARIOS ASIMILABLES A SALARIOS



CLAVE	NOMBRE DEL EMPLEADO	PUESTO	HSM	PERCEPCIONES					DEDUCCIONES					INGRESO		FIRMA					
				SUELDO	DESPENSA	MATERIAL DIDACTICO	SERVICIO DE GUARDERIA	PRIMA DE ANTIGUEDAD	TOTAL	I.S.P.T.	I.M.S.S.	DESCTO PENSIONES	DESCTO PRESTAMO	Fondo de Garantia PH.	CUOTA SINDICAL DEL 1%		CUOTA SINDICAL DEL 1%	DESCUENTO POR PENSION ALIMENTICIA 25%	TOTAL	NETO	
#####	CARDENAS MAGAÑA JORGE A.	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	218.40	6,146.00	765.59	17.99	464.09	1,820.00			54.60		3,122.27	3,023.73		
#####	GONZALEZ VAZQUEZ LUIS GABRIEL	DOCENTE ASIGNATURA "A"	37	5,312.34	279.54	175.50	0.00	424.99	6,192.37	775.50	18.90	464.09	1,820.00			53.12		3,131.61	3,060.76		
#####	SANDOVAL PEREZ KARINA	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.45	501.72				59.03		1,401.80	5,006.40		
#####	REYES ARELLANO MARIA GLORIA	DOCENTE ASIGNATURA "A"	21	2,877.52	151.42	95.06	0.00	0.00	3,124.00	235.81	4.49	263.40	991.00		28.78			1,523.48	1,600.52		
#####	MUNGUIA FLORES MIGUEL ANGEL	DOCENTE ASIGNATURA "A"	39	5,755.04	302.84	190.13	0.00	0.00	6,248.01	787.38	18.67	489.18	548.00			57.55		1,900.78	4,347.23		
#####	ARELLANO SANTIAGO ARMIDA	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.45	501.72	2,260.94	113.29				3,776.03	2,632.17		
#####	VAZQUEZ RUIZ KARLA MARISOL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	294.00	0.00	6,702.20	884.40	20.67	501.72	2,274.00					3,739.82	2,982.38		
#####	RAMOS GARCIA ERIK JOSUE	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.45	501.72	1,115.00					2,516.80	3,891.40		
#####	GARCIA MACAÑA RAUL	DOCENTE ASIGNATURA "A"	35	5,164.78	271.78	170.63	0.00	0.00	5,607.19	650.50	15.52	439.01	0.00					1,156.68	4,450.51		
#####	RODRIGUEZ MENDOZA RAMIRO	DOCENTE ASIGNATURA "A"	29	4,279.39	225.19	141.38	0.00	0.00	4,645.96	460.06	10.79	376.29	255.00					1,144.93	3,501.03		
#####	ORTIZ AYILA WSCARY FABIAN	DOCENTE ASIGNATURA "A"	36	5,164.78	271.78	170.63	0.00	0.00	5,607.19	650.50	16.30	451.55	0.00					1,118.36	4,488.84		
#####	TORRES CORTES OMAR RAFAEL	DOCENTE ASIGNATURA "A"	37	5,459.91	287.31	180.38	0.00	0.00	5,927.80	718.94	17.09		0.00					736.03	5,191.57		
#####	GUIDINO VENEGAS René	DOCENTE ASIGNATURA "A"	38	5,607.47	295.07	185.25	0.00	0.00	6,087.79	753.16	17.88		0.00					827.14	5,260.68		
#####	GAYTAN ANDRADE JUAN JOSE	DOCENTE ASIGNATURA "A"	31	4,574.52	240.72	151.13	0.00	0.00	4,966.37	517.48	12.37		0.00					575.60	4,390.77		
#####	MARIA FLORENCIA GONZALEZ ZUÑIGA	DOCENTE ASIGNATURA "A"	32	4,722.08	248.48	156.00	0.00	0.00	5,126.56	547.84	13.15		0.00					560.99	4,565.57		
#####	SALAZAR AGUILAR BERNARDO GUSTAV	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.45		0.00					841.05	5,567.15		
#####	Slanchez VIEYRA MARIA TERESA	DOCENTE ASIGNATURA "A"	35	5,164.78	271.78	170.63	257.25	0.00	5,864.44	705.45	15.52		0.00					720.97	5,143.47		
#####	RUBIO MONTANTE ISRAEL	DOCENTE ASIGNATURA "A"	40	5,902.60	310.60	195.00	0.00	0.00	6,408.20	821.60	19.45	501.72	617.00					2,018.80	4,389.40		
#####	HINOJOSA GOMEZ CARLOS ADOLFO	DOCENTE ASIGNATURA "B"	40	6,140.76	283.42	194.36	0.00	122.82	6,741.36	892.77	23.65	572.02						1,549.85	5,191.51		
#####	LANGARICA RIVERA VICTOR MANUEL	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	23.65							1,025.74	6,227.46		
#####	BAÑUELOS AMEZCUA ULISES	DOCENTE ASIGNATURA "B"	40	6,729.60	310.60	213.00	0.00	0.00	7,253.20	1,002.09	23.65	572.02	1,296.00					2,961.06	4,292.14		
#####	INIESTRA GONZALEZ J. JESUS	DOCENTE ASIGNATURA "B"	39	6,561.36	302.84	207.68	0.00	0.00	7,071.88	963.36	22.76	557.72	442.00					3,417.06	3,664.82		
#####	ALARCON DOMINGUEZ KARINA	DOCENTE ASIGNATURA "B"	38	5,636.04	280.13	178.39	264.60	0.00	6,339.16	806.85	21.17	514.81	1,116.00					2,515.19	3,823.97		
#####	BARALAS PEREZ JUAN SAUL	DOCENTE ASIGNATURA "B"	24	3,953.64	182.48	125.14	0.00	0.00	4,261.26	391.12	9.37	343.21	544.00					1,327.24	2,934.02		
#####	VENEGAS MORENO JUAN JOSE	DOCENTE ASIGNATURA "B"	22	3,701.28	170.83	117.15	0.00	296.10	4,285.36	395.44	8.81	314.61	362.00					1,117.87	3,167.49		
TOTALES				888.00	134,410.40	6,817.72	4,385.82	815.86	1,062.31	147,492.10	18,014.35	429.55	8,330.60	15,460.94	113.29	316.55	696.14	1,365.61	44,727.14	102,764.99	

LIC. R. CECILIA VILLA ROSALES  
Jefe de Pto. Recursos Humanos

LIC. MIGUEL AVILA VALENCIA  
SUBDIRECCION ADMINISTRATIVO

DR. FEDERICO DANIEL GARZA GARCIA  
DIRECTOR GENERAL

999,504.31