

## INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

## NOMINA ADMINISTRATIVOS 16-31 DE MAYO DEL 2015

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HOMOLOGACION SALARIAL	DESPENSA	GUARDERÍA	OTRO GRAV	PRIMA DE ANTIGÜEDAD (QUINCENARIO)	TOTAL PERCEP GRAVADAS	TOTAL PERCEPCION							TOTAL VALE EMPLEO	TOTAL PAGAR EN EFECTIVO	TOTAL VALE DE DESPENSA		
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	754.54	11,316.08		385.50	446.00	-	430.09	12,194.17	12,579.67	2,099.38	1,188.40	-	-	-	-	3,287.78	-	8,906.39	385.50	
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	230.35	3,455.23		385.50	-	-	131.30	3,586.52	3,972.02	178.73	362.80	959.12	-	-	34.55	1,535.20	-	2,051.32	385.50	
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	242.09	3,631.39		385.50	-	-	137.99	3,769.38	4,154.88	312.19	381.30	1,077.99	-	-	36.31	1,807.79	-	1,961.59	385.50	
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	219.23	3,288.43		385.50	-	-	124.96	3,413.39	3,798.89	142.19	345.29	1,462.22	-	-	32.88	1,982.58	-	1,430.81	385.50	
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	242.09	3,631.39		385.50	-	-	137.99	3,769.38	4,154.88	312.19	381.30	1,211.00	-	-	36.31	1,940.80	-	1,826.58	385.50	
ITSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	15	171.34	2,570.09		385.50	-	-	97.66	2,667.75	3,053.26	40.82	269.66	567.00	-	-	25.70	903.38	-	1,764.38	385.50	
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	163.00	2,445.02		385.50	-	-	92.91	2,537.94	2,923.44	11.69	256.73	816.00	-	-	24.45	1,108.87	-	1,429.06	385.50	
ITSM-AD-016	FLORES JERONIMO JESUS	15	534.94	8,024.08		385.50	-	-	152.46	8,176.53	8,562.03	1,199.32	842.53	2,675.00	-	-	-	4,716.85	-	3,459.69	385.50	
ITSM-AD-017	MEDINA MORAN JAIME	15	267.36	4,010.38		385.50	-	-	76.20	4,086.57	4,472.07	362.94	421.09	1,867.49	-	-	40.10	2,891.62	-	1,394.95	385.50	
ITSM-AD-018	ROBLES VARGAS KARINA	15	230.35	3,455.23		385.50	446.00	-	65.65	3,966.67	4,352.37	343.79	362.80	1,571.60	-	-	34.55	2,312.74	-	1,654.14	385.50	
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	873.01	13,095.19		385.50	-	-	248.81	13,344.00	13,729.50	2,369.82	1,374.99	-	-	-	-	3,744.82	-	9,599.18	385.50	<i>li</i>
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	219.23	3,288.43		385.50	-	-	-	3,288.43	3,673.93	128.60	345.29	1,357.77	-	-	32.88	1,864.54	-	1,423.90	385.50	
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	148.13	2,221.95		385.50	-	-	-	2,221.95	2,644.54	-	233.30	741.00	-	-	22.22	996.52	37.08	1,262.51	385.50	
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	148.19	2,222.89		385.50	446.00	-	-	2,668.89	3,054.39	40.94	233.40	851.76	-	-	22.23	1,148.34	-	1,520.56	385.50	
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	198.84	2,982.67		385.50	-	-	-	2,982.67	3,368.17	75.08	313.18	829.00	-	-	29.83	1,247.09	-	1,735.58	385.50	
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	198.84	2,982.67		385.50	-	-	-	2,982.67	3,368.17	75.08	313.18	-	-	-	29.83	418.09	-	2,564.58	385.50	
ITSM-AD-032	ARANGO GARCIA YESENIA	15	198.84	2,982.67		385.50	446.00	-	-	3,428.67	3,814.17	143.86	313.18	215.80	-	-	29.83	702.66	-	2,726.01	385.50	
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15	180.11	2,701.67		385.50	892.00	-	-	3,593.67	3,979.17	179.51	283.68	-	-	-	27.02	490.20	-	3,103.47	385.50	
ITSM-AD-035	VARGAS ARECHIGA EMA SARAHÍ	15	141.58	2,123.69		385.50	446.00	-	-	2,569.69	2,955.19	15.15	222.99	-	-	-	21.24	259.37	-	2,310.32	385.50	
ITSM-AD-037	PEÑA ULLOA JOSE VICTORIANO	15	534.94	8,024.08		385.50	-	-	152.46	8,176.53	8,562.03	1,199.32	842.53	2,150.31	-	-	-	4,192.16	-	3,984.38	385.50	
ITSM-AD-038	ALANIS VARGAS ALEGANDRA MAGALI	15	230.35	3,455.23		385.50	-	-	-	3,455.23	3,840.73	146.75	362.80	-	-	34.55	544.10	-	2,911.13	385.50		

SEP

SECRETARÍA DE EDUCACIÓN PÚBLICA

Secretaría de Innovación Científica y Tecnológica  
ANEXO DEL PLAN DE DESARROLLO

NOMINA ADMINISTRATIVOS 16-31 DE MAYO DEL 2015

Instituto Tecnológico de Mascota  
Mascota, Nayarit, México

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HOMOLOGACION SALARIAL	DESPENSA	GUARDERÍA	OTRAS (GRAV PAGO)	PRIMA DE ANTIGUEDAD (QUINCENARIO)	TOTAL PERCEPCION (GRAVIADAS)	TOTAL PERCEPCION									SUBSIDIO HABER EN DIAS DE VACACIONES	TOTAL PAGAR EN ESTUDIO	TOTAL VALES DE DESPENSA	
ITSM-AD-041	CHAVEZ PEÑA MAIDA MARCELINA	15	141.58	2,123.69		385.50	-	-	-	2,123.69	2,570.92	-	222.99	300.00	-	-	21.24	544.22	61.73	1,641.19	385.50		
ITSM-AD-042	GOMEZ GONZALEZ JOSE GABRIEL	15	534.94	8,024.08		385.50	-	-	-	8,024.08	8,409.58	1,166.75	842.53	-	-	-	2,009.28	-	-	6,014.79	385.50		
ITSM-AD-043	ROMERO SANCHEZ EVERARDO	15	141.58	2,123.69		385.50	-	-	-	2,123.69	2,570.92	-	222.99	-	-	-	21.24	244.22	61.73	1,941.19	385.50		
ITSM-AD-044	GUZMAN VELASCO HECTOR ERNESTO	15	873.01	13,095.19		385.50	-	-	-	13,095.19	13,480.69	2,311.30	1,374.99	1,489.64	-	-	-	5,176.14	-	7,919.05	385.50		
ITSM-AD-045	MEDRANO GUZMAN FRANCISCO JAVIER	15	534.94	8,024.08		385.50	-	-	-	8,024.08	8,409.58	1,166.75	842.53	-	-	-	2,009.28	-	-	6,014.79	385.50		
ITSM-AD-047	LOPEZ MENDEZ KARINA	15	180.11	2,701.63		385.50	692.00			3,593.63	3,979.13	179.50	283.67	-	-	-	27.02	490.19	-	3,103.44	385.50		
ITSM-AD-048	VALDES AMARAL ADRIANA DEL REFUGIO	15	219.23	3,288.47		385.50	446.00			3,734.47	4,119.97	306.60	345.29	-	-	-	-	651.89	-	3,082.58	385.50		
ITS-AD-049	BOTELLO CARMONA MARIO	15	534.94	8,024.08		385.50	-	-	-	8,024.08	8,409.58	1,166.75	842.53	1,338.00	-	-	-	3,347.28	-	4,676.79	385.50		
ITSM-AD-051	CONTRERAS GONZALEZ ROBERTO	15	171.34	2,570.10		385.50	-	-	-	2,570.10	2,955.60	15.19	269.86	-	-	-	-	285.05	-	2,285.05	385.50		
ITSM-AD-052	RANGEL TORO GABRIEL	15	131.36	1,970.41		385.50	-	-	-	1,970.41	2,429.53	-	206.89	493.00	-	-	-	699.89	73.61	1,344.13	385.50		
ITSM-AD-053	RODRIGUEZ FLORES ELISEO	15	131.36	1,970.41		385.50	-	-	-	1,970.41	2,429.53	-	206.89	-	-	-	-	206.89	73.61	1,837.13	385.50		
ITSM-AD-054	CONTRERAS PACHECO JUAN JOSE	15	754.54	11,318.10		385.50	-	-	-	11,318.10	11,703.60	1,893.33	1,188.40	-	-	-	-	3,081.73	-	8,236.37	385.50		
ITSM-AD-055	FELIX LERMA MARCO VINICIO	15	754.54	11,318.10		385.50	-	-	-	11,318.10	11,703.60	1,893.33	1,188.40	3,773.00	-	-	-	6,854.73	-	4,463.37	385.50		
ITSM-AD-056	LARES GARCIA JORGE ISAAC	15	171.34	2,570.10		385.50	-	-	-	2,570.10	2,955.60	15.19	269.86	-	-	-	-	285.05	-	2,285.05	385.50		
ITSM-AD-057	GRAVE ESPARZA JOSE RICARDO	15	754.54	11,318.10		385.50	-	-	-	11,318.10	11,703.60	1,893.33	1,188.40	-	-	-	-	3,081.73	-	8,236.37	385.50		
ITSM-AD-058	CASTILLO PALACIOS LUIS ENRIQUE	15	171.34	2,570.10		385.50	-	-	-	2,570.10	2,955.60	15.19	269.86	-	-	-	-	285.05	-	2,285.05	385.50		
			555.00	12,328.05	124,920.80	-	14,263.50	4,460.00	-	1,848.48	191,229.28	205,800.54	21,400.68	19,416.63	25,746.90	-	-	693.88	67,148.15	307.74	124,385.89	14,263.50	

ELABORO

LIC. FRANCISCO JAVIER MEDRANO GUZMAN  
JEFE DE DEPTO. RECURSOS HUMANOS Y SERVICIOS GENERALES

REVISO

LIC. ALBERTO GOMEZ C. *Luis Alberto Gomez C.*  
ING. LUIS ALBERTO GOMEZ CARDENAS  
SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

AUTORIZO

DR. HECTOR ERNESTO GUZMAN VELASCO  
ENCARGADO DEL DESPACHO DE LA DIRECCION GENERAL

## INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

## NOMINA DOCENTES 16-31 DE MAYO DEL 2015

CODIGO INTERNO	NOMBRE	SALARIO							PERCEPCIONES										RESUMEN DE PAGO								
		HORAS TRABAJADAS A	HORAS TRABAJADAS B	X HORA A	X HORA B	SUELDOS HORAS A	SUELDOS HORAS B	SUELDO ACTUAL	DESPENSA \$18.25	MATERIAL DIDACTICO \$10.95	GUARDERIA	ESTIMULO AL SERVIDOR PUBLICO (2014)	PRIMA DE ANTIGUEDAD (QUINQUENIO)	SUELDO CON COMPLETADO	TOTAL PERCEPCION									TOTAL PAGAR EFECTIVO	TOTAL A PAGAR DESPENSAS		
ITSM-DO-008	VELASCO FELICIANO	7.5	0.00	305.5	348.3	2291.25	0	2,291.25	144.60	82.13		1,577.95	91.65	-	4,187.58	355.96	240.58	0	22.91		\$0.00			619.46	-	3,423.52	144.60
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	12.0	7.5	305.5	348.3	3666	2612.25	6,278.25	375.96	213.53		5,856.14	251.13	-	12,975.01	2,194.61	659.22	1,986.00	62.78				4,902.61	-	7,696.44	375.96	
ITSM-DO-010	GUZMAN HERNANDEZ JUAN DANIEL	10.0	0.0	305.5	348.3	3055	0	3,055.00	192.80	109.50		3,366.88	122.20	-	6,846.38	874.01	320.78	873.00	30.55				2,098.34	-	4,555.24	192.80	
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	12.0	7.5	305.5	348.3	3666	2612.25	6,278.25	375.96	213.53		5,856.14	125.57	-	12,849.44	2,165.08	659.22		62.78				2,887.07	-	9,586.41	375.96	
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	5.5	7.5	305.5	348.3	1680.25	2612.25	4,292.50	250.64	142.35	289.90	3,527.41		-	8,502.80	1,215.47	450.71	1,431.00	42.93				3,140.11	-	5,112.05	250.64	
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	11.0	7.5	305.5	348.3	3360.5	2612.25	5,972.75	356.68	202.58	412.55	5,856.14		-	12,800.70	2,158.15	627.14	1,655.00	59.73				4,500.01	-	7,944.01	356.68	
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	0.0	305.5	348.3	5957.25	0	5,957.25	375.96	213.53	434.85	5,856.14		-	12,837.73	2,162.32	625.51		59.57				2,847.40	-	9,614.36	375.96	
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	2.0	0.0	305.5	348.3	611	0	611.00	38.56	21.90	89.20	1,849.75		-	2,610.41	15.38	64.16		6.11				85.65	-	2,486.20	38.56	
ITSM-DO-029	AMARAL ACOSTA ARACELI	11	7.5	305.5	348.3	3360.5	2612.25	5,972.75	356.68	202.58		4,891.79		-	11,423.79	1,834.30	627.14		59.73				2,521.16	-	8,545.85	356.68	
ITSM-DO-032	MORENO URIBE PEDRO OSWALDO DE JESUS	19.5	0	305.5	348.3	5957.25	0	5,957.25	375.96	213.53		2,978.63		-	9,525.36	1,407.12	625.51		59.57				2,092.21	-	7,057.19	375.96	
ITSM-DO-033	RANGEL GOMEZ JAIR DE JESUS	18.5	0	305.5	348.3	5651.75	0	5,651.75	356.68	202.58		2,825.88		-	9,036.68	1,308.90	593.43	1,570.00	56.52				3,526.85	-	5,153.35	356.68	
ITSM-DO-036	VILLALVAZO RIVERA JOSE BENJAMIN	19.5	0	305.5	348.3	5957.25	0	5,957.25	375.96	213.53		2,978.63		-	9,525.36	1,407.12	625.51		59.57				2,092.21	-	7,057.19	375.96	
ITSM-DO-037	IBAÑEZ MARTINEZ ADRIANA	19.5	0	305.5	348.3	5957.25	0	5,957.25	375.96	213.53		2,978.63		-	9,525.36	1,407.12	625.51	1,324.00	59.57				3,416.21	-	5,733.19	375.96	
ITSM-DO-038	RODRIGUEZ LOPEZ ERIKA CITLALLI	19	0	305.5	348.3	5804.5	0	5,804.50	366.32	208.05	423.70	3,114.10		-	9,916.67	1,492.77	609.47		58.05		\$0.00		2,160.28	-	7,380.07	366.32	
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11	0	305.5	348.3	3360.5	0	3,360.50	212.08	120.45		1,680.25		-	5,373.28	555.24	352.85	707.00	33.61				1,648.70	-	3,512.50	212.08	
ITSM-DO-039	GUZMAN DE SANTIAGO SENEN	18.5	0	305.5	348.3	5651.75	0	5,651.75	356.68	202.58		3,359.10		-	9,570.11	1,420.60	593.43						2,014.23	-	7,189.19	356.68	
ITSM-DO-040	RODRIGUEZ LOPEZ GERARDO	17.5	0	305.5	348.3	5346.25	0	5,346.25	337.40	191.63		2,257.11		-	8,132.39	1,117.82	561.36		53.46				1,732.64	-	6,062.35	337.40	
ITSM-DO-041	CEJA ANAYA JOSE LUIS	17	0	305.5	348.3	5193.5	0	5,193.50	327.76	186.15		-		-	5,707.41	601.90	545.32						1,147.22	-	4,232.43	327.76	
ITSM-DO-042	COLMENARES CONTRERAS VICTOR MANUEL	11.5	0	305.5	348.3	3513.25	0	3,513.25	221.72	125.93		-		-	3,860.90	184.46	368.89						553.35	-	3,085.82	221.72	

NOMINA DOCENTES 16-31 DE MAYO DEL 2015

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

CODIGO INTERNO	NOMBRE	SALARIO							PERCEPCIONES										RESUMEN DE PAGO							
		HORAS TRABAJADAS A	HORAS TRABAJADAS B	X HORA A	X HORA B	SUELDOS HORAS A	SUELDOS HORAS B	SUELDO ACTUAL	DESPENSA \$19.28	MATERIAL DIDACTICO \$10.95	GUARDERIA	ESTIMULO AL SERVIDOR PUBLICO (2014)	PRIMA DE ANTIGUEDAD (QUINQUENIO)	SUELDOS COMPLEMENTARIOS	TOTAL PERCEPCION							SUBSIDIO SALUD FAMILIAR	TOTAL PAGOS EFECTIVOS	TOTAL PAGOS DESPENSA		
ITSM-DO-043	DOMINGUEZ MENDOZA PEDRO ALONSO	10.5	0	305.5	348.3	3207.75	0	3,207.75	202.44	114.98					3,525.17	132.33	336.81						469.14	2,853.58	202.44	
ITSM-DO-044	HERNANDEZ PEÑA MARIA AMELIA	9.5	0	305.5	348.3	2902.25	0	2,902.25	183.16	104.03					3,189.44	77.65	304.74						382.39	2,623.89	183.16	
ITSM-DO-045	RAMIREZ RAMIREZ FAUSTINO	10	0	305.5	348.3	3055	0	3,055.00	192.80	109.50					3,357.30	115.11	320.78						435.89	2,728.61	192.80	
ITSM-DO-046	FLORES CUIEL JOSE MANUEL	14.5	0	305.5	348.3	4429.75	0	4,429.75	279.58	158.78					4,868.09	449.77	320.77						770.54	3,817.99	279.58	
ITSM-DO-047	URZUA LOPEZ SARAHÍ	7.5	0	305.5	348.3	2291.25	0	2,291.25	144.60	82.13					2,517.98		240.58						240.58	6.21	2,139.00	144.60
ITSM-DO-048	GOMEZ SARMIENTA EDGAR ISIDRO	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75					1,678.65		160.39						160.39	110.45	1,532.31	96.40
ITSM-DO-049	OSORIA CORTES MARIA VICTORIA	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75					1,678.65		160.39						160.39	110.45	1,532.31	96.40
ITSM-DO-050	BECERRA CARRANZA VERONICA DEL CARMEN	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75					1,678.65		160.39						160.39	110.45	1,532.31	96.40
ITSM-DO-051	ALEJO CASTELLON MANUEL JESUS	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75					1,678.65		160.39						160.39	110.45	1,532.31	96.40
ITSM-DO-052	PEÑA RODRIGUEZ JUAN MANUEL	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75					1,678.65		160.39						160.39	110.45	1,532.31	96.40
TOTAL		339.00	37.50	8,659.50	10,100.70	103,564.50	13,061.25	116,625.75	7,258.92	4,122.68	1,650.20			590.55	191,058.74	24,651.40	12,101.36	9,546.00	787.44		\$0.00	47,086.20	558.48	137,272.09	7,258.92	

301,546.55

35,292.90

ELABORO  
*[Signature]*  
LIC. FRANCISCO JAVIER MEDRANO GUZMÁN  
JEFE DE DEPTO RECURSOS HUMANOS Y SERVICIOS GRALES


REVISO  
*[Signature]*  
ING. LUIS ALBERTO GOMEZ CARDENAS  
SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

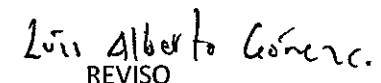
AUTORIZO  
DR. HECTOR ERNESTO GUZMAN VELASCO  
ENCARGADO DEL DESPACHO DE LA DIRECCION GENERAL

INSTITUTO TECNOLOGICO SUPERIOR DE MASCOTA  
VALES DE DESPENSA 2014 EQUIVALENTE A UNA QUINCENA DE SALARIO ADMINISTRATIVOS

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	BONO NAVIDEÑO	FIRMA
TSM-AD-008	LUNA OLEA MARIA VIDAL	15.00	754.54	11,318.08	
TSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15.00	230.35	3,455.23	
TSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15.00	242.09	3,631.39	
TSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15.00	219.23	3,288.43	
TSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15.00	242.09	3,631.39	
TSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	15.00	171.34	2,570.09	
TSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15.00	163.00	2,445.02	
TSM-AD-016	FLORES JERONIMO JESUS	15.00	534.94	8,024.08	
TSM-AD-017	MEDINA MORAN JAIME	15.00	267.36	4,010.38	
ITSM-AD-018	ROBLES VARGAS KARINA	15.00	230.35	3,455.23	
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15.00	873.01	13,095.19	Luis Alberto Cardenas
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15.00	219.23	3,288.43	
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15.00	148.13	2,221.95	
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15.00	148.19	2,222.89	
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15.00	198.84	2,982.67	

ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15.00	198.84	2,982.67
ITSM-AD-032	ARANGO GARCIA YESENIA	15.00	198.84	2,982.67
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15.00	180.11	2,701.67
ITSM-AD-035	VARGAS ARECHIGA EMA SARAHI	15.00	141.58	2,123.69
ITSM-AD-037	PEÑA ULLOA JOSE VICTORIANO	15.00	534.94	8,024.08
ITSM-AD-038	ALANIS VARGAS ALEGANDRA MAGALI	14.88	230.35	3,426.66
ITSM-AD-041	CHAVEZ PEÑA MAIDA MARCELINA	15.00	141.58	2,123.69
ITSM-AD-042	GOMEZ GONZALEZ JOSE GABRIEL	15.00	534.94	8,024.08
ITSM-AD-043	ROMERO SANCHEZ EVERARDO	15.00	141.58	2,123.69
ITSM-AD-044	GUZMAN VELASCO HECTOR ERNESTO	15.00	873.01	13,095.19
ITSM-AD-045	MEDRANO GUZMAN FRANCISCO JAVIER	15.00	534.94	8,024.08
ITSM-AD-047	LOPEZ MENDEZ KARINA	14.23	180.11	2,562.05
ITSM-AD-048	VALDES AMARAL ADRIANA DEL REFUGIO	14.23	219.23	3,118.57
ITS-AD-049	BOTELLO CARMONA MARIO	8.79	534.94	4,704.25

  
 ELABORO  
 LIC. FRANCISCO JAVIER MEDRANO GUZMÁN  
 JEFE DE DEPTO RECURSOS HUMANOS  
 Y SERVICIOS GENERALES

  
 REVISO  
 ING. LUIS ALBERTO GOMEZ CARDENAS  
 SUBDIRECTOR ADMINISTRATIVO  
 Y DE PLANEACION

AUTORIZO  
 DR. HECTOR ERNESTO GUZMAN VEL  
 ENCARGADO DEL DESPACHO DE LA  
 GENERAL