

**MUNICIPIO DE TIZAPAN EL ALTO  
PRIMER QUINCENA ENERO DEL 2020**

Nombre del Empleado	CARGO	DIAS	SUELDO DIARIO	SUELDO QUINCENAL	ISPT QUINCENAL	PAGO
ANGELICA FARIAS GARCIA	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
MAYRA GUADALUPE ROJAS SALAZAR	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
RAUL LIZARRAGA CAZARES	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
JOSE DE JESUS VALENCIA SOLORIO	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
ESPERANZA AYAR MACIAS	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
MANUEL MENDOZA GAONA	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
GABRIELA SAAVEDRA SANCHEZ	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
MARIA MENDOZA VALENCIA	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
JULIO CESAR MENDEZ CHAVARRIA	REG. PROPIETARIO	15	821.00	12,315.00	1,995.00	10,320.00
JOSE SANTIAGO CORONADO VALENCIA	PRESIDENTE MPAL.	15	2,112.00	31,680.00	7,365.00	24,315.00
FRANCISCO DIAZ GONZALEZ	AUXILIAR ADMVO.	15	291.00	4,365.00	360.00	4,005.00
JUAN ANTONIO GARCIA LOPEZ	MENSAJERO	15	255.00	3,825.00	300.00	3,525.00
MA. DEL ROSARIO CORONA BARAJAS	INTENDENTE	15	198.00	2,970.00	60.00	2,910.00
TERESITA DE JESUS GARNICA RAMOS	SINDICO	15	894.00	13,410.00	2,250.00	11,160.00
JANETTE GPE. TRUJILLO GALLEGOS	SECRETARIA	15	226.00	3,390.00	120.00	3,270.00
JORGE CARLOS NAVARRETE GARZA	SECRETARIO GENERAL	15	698.00	10,470.00	1,590.00	8,880.00
GLIDIOLA MATA VALDOVINOS	SECRETARIA	15	291.00	4,365.00	360.00	4,005.00
ZACARIAS GALVAN DOMINGUEZ	GESTOR MUNICIPAL	15	280.00	4,200.00	345.00	3,855.00
LILIANA GUADALUPE MACIAS RAMOS	ASESOR JURIDICO	15	291.00	4,365.00	360.00	4,005.00
ERNESTO MARTINEZ NEGRETE	OFICIAL MAYOR	15	548.00	8,220.00	1,110.00	7,110.00
ANA CAROLINA RIOS CERVANTES	SECRETARIA	15	261.00	3,915.00	300.00	3,615.00
PAULA ELVIA HERNANDEZ DOMINGUEZ	DIRECTORA	15	374.00	5,610.00	570.00	5,040.00

ESTEPHANIA OROZCO MARTINEZ	SECRETARIA	15	205.00	3,075.00	75.00	3,000.00
ROSARIO RAMIREZ DIAZ	SECRETARIA	15	227.00	3,405.00	120.00	3,285.00
MARGARITA RUIZ PULIDO	INTENDENTE	15	174.00	2,610.00	0.00	2,613.00
MARTHA PATRICIA MARTINEZ CEJA	AUXILIAR ADMVO	15	136.00	2,040.00	0.00	2,115.00
VICTOR IGNACIO RAMIREZ RAMIREZ	OFICIAL DEL REGISTRO CIVIL	15	380.00	5,700.00	585.00	5,115.00
MARIA REYNA VILLA VARGAS	SECRETARIA	15	256.00	3,840.00	300.00	3,540.00
SAYURI CAMARENA IBARRA	SECRETARIA	15	256.00	3,840.00	300.00	3,540.00
JORGE ALBERTO MENDEZ OCAMPO	ENCARGADA DEPTO.	15	435.00	6,525.00	750.00	5,775.00
FATIMA CONTRERAS GARCIA	SECRETARIA	15	261.00	3,915.00	300.00	3,615.00
NANCY GARCIA DIAZ	ENCARGADA DEPTO.	15	339.00	5,085.00	480.00	4,605.00
NAHIELI AGUILAR FERRER	DIRECTORA CULTURA	15	477.00	7,155.00	885.00	6,270.00
ALEJANDRO ALCARAZ REYNOSA	SUB. DIRECTOR	15	267.00	4,005.00	315.00	3,690.00
MARIA ISABEL Martínez HERNANDEZ	SECRETARIA	15	228.00	3,420.00	123.00	3,297.00
JORGE RAMON FLORES RODRIGUEZ	DISEÑADOR GRAFICO	15	256.00	3,840.00	330.00	3,510.00
FRANCISCO JAVIER MENDEZ JIMENEZ	ASISTENTE DE IMAGEN Y PUBLICIDAD	15	290.00	4,350.00	360.00	3,990.00
MISSAEL ALEJANDRO FLORES ZARAGOZA	COORDINADOR DE EVENTOS Y	15	256.00	3,840.00	330.00	3,510.00
ANA MARIA MORENO CORONA	INTENDENTE	15	190.00	2,850.00	45.00	2,805.00
MA. ELENA GUDIÑO SANCHEZ	INTENDENTE	15	174.00	2,610.00	0.00	2,613.00
ROBERTO VALDOVINOS MADRIZ	VELADOR	15	214.00	3,210.00	105.00	3,105.00
SERGIO PICHARDO CORONA	VELADOR	15	214.00	3,210.00	105.00	3,105.00
ROSALIO BUENROSTRO ALCARAZ	DELEGADO DEL EJIDO MOD.	15	152.00	2,280.00	0.00	2,325.00
ELIODORA BAUTISTA MORFIN	DELEGADA DEL VOLANTIN	15	201.00	3,015.00	75.00	2,940.00
ARACELI CORONA CERVANTES	RECAUD. DE MISMALOYA	15	166.00	2,490.00	0.00	2,505.00
JOSE LUIS CUEVAS GALVEZ	A. MPAL. DEL REFUGIO	15	100.00	1,500.00	0.00	1,620.00
DALILA CASTILLO DIAZ	SECRETARIA DEL VOLANTIN	15	194.00	2,910.00	45.00	2,865.00

MONICA FLORES BARRAGAN	DEL EJIDO MODELO	15	268.00	4,020.00	315.00	3,705.00
BEATRIZ ALCARAZ REYNOSO	INTENDENTE EJIDO MODELO	15	93.00	1,395.00	0.00	1,515.00
JUANA CERVANTES ANGEL	PLAZA PRINCIPAL	15	100.00	1,500.00	0.00	1,620.00
MIGUEL FONSECA TORRES	BARRENDERO EL VOLANTIN	15	57.00	855.00	0.00	1,005.00
MARIA GUADALUPE ZEPEDA CORONA	BARRENDERO EL VOLANTIN	15	57.00	855.00	0.00	1,005.00
FRANCISCO JAVIER Cárdenas TEJEDA	BARRENDERO MISMALOYA	15	57.00	855.00	0.00	1,005.00
IGNACIO MARTINEZ ACUÑA	BARRENDERO EL REFUGIO	15	57.00	855.00	0.00	1,005.00
MAYRA ELIZABETH SUAREZ ZAMBRANO	LA ROSA AMARILLA	15	57.00	855.00	0.00	1,005.00
ISIDRO ACUÑA VARGAS	RECAUD. EL REFUGIO	15	156.00	2,340.00	0.00	2,370.00
JOSE DE JESUS NUÑEZ GARCIA	RECAUD. COL. MADERO	15	156.00	2,340.00	0.00	2,370.00
GILDARDO ELIZONDO SUAREZ	RECAUD. ROSA AMARILLA	15	156.00	2,340.00	0.00	2,370.00
JUAN MANUEL PICHARDO CORONA	FONTANERIA EL ZAPOTE	15	64.00	960.00	0.00	1,110.00
MA. ELIZABETH LUPIAN GARZA	FONTANERIA EN EL ZAPOTE	15	60.00	900.00	0.00	1,050.00
FRANCISCO JAVIER NAVARRO FARIAS	AUX. FONTAN. MISMALOYA	15	206.00	3,090.00	90.00	3,000.00
JOSE LUIS ANAYA RICO	ENCARGADO DE LA HACIENDA	15	709.00	10,635.00	1,635.00	9,000.00
JOSE GUILLERMO SANCHEZ LOPEZ	CONTRALOR	15	382.00	5,730.00	600.00	5,130.00
NANCY MORENO GARCIA	JEFE DE INGRESOS	15	300.00	4,500.00	375.00	4,125.00
J. JESUS CEJA AGUILAR	RECAUDADOR	15	233.00	3,495.00	135.00	3,360.00
ADRIANA MARIA FLORES MORENO	JEFE DE EGRESOS	15	406.00	6,090.00	660.00	5,430.00
LAURA ANDREA BOJORGE MARTINEZ	SECRETARIA	15	268.00	4,020.00	315.00	3,705.00
CARLOS FELIPE CELIS NEGRETE	INSPECTOR	15	217.00	3,255.00	105.00	3,150.00
JUAN RAMON DELGADILLO VILLASANA	DIRECTOR DEPTO.	15	372.00	5,580.00	570.00	5,010.00
ANA BERTHA GARZA ANAYA	SECRETARIA	15	254.00	3,810.00	300.00	3,510.00
JESSICA IVONNE YAÑEZ RUIZ	SECRETARIA	15	233.00	3,495.00	135.00	3,360.00
JUAN CARLOS NUÑEZ SOTELO	DIRECTOR DEPTO.	15	440.00	6,600.00	765.00	5,835.00

DORA GABRIELA DE LA TORRE MARTINEZ	AUX. DIRECTOR Y SECRETARIA	15	287.00	4,305.00	345.00	3,960.00
MARIA TERESA PADILLA SALDAÑA	SECRETARIA	15	262.00	3,930.00	315.00	3,615.00
MARIA TERESA VAZQUEZ NAVARRETE	INTENDENTE	15	204.00	3,060.00	60.00	3,000.00
VICTOR SALAZAR FONTANELI	AUXILIAR DIRECTOR	15	390.00	5,850.00	615.00	5,235.00
ALMA ERIKA DE LA TORRE MARTINEZ	SECRETARIA	15	261.00	3,915.00	300.00	3,615.00
DIEGO TOSCANO CHAVARRIA	AUXILIAR OBRAS PUBLICAS	15	299.00	4,485.00	375.00	4,110.00
J. JESUS SOTELO HERRERA	CHOFER DE MAQ.	15	330.00	4,950.00	450.00	4,500.00
JUAN RAMON MAGAÑA MARTINEZ	CHOFER DE MAQ.	15	330.00	4,950.00	450.00	4,500.00
FERNANDO GARCIA HERNANDEZ	PROYECTISTA	15	540.00	8,100.00	1,095.00	7,005.00
HERIBERTO ALA TORRE OROZCO	AUXILIAR DE PROYECTOS	15	339.00	5,085.00	480.00	4,605.00
JORGE ALFREDO VALLE NEGRETE	ENCARGADO PANTEON	15	226.00	3,390.00	120.00	3,270.00
ANTONIO SILVA VALDOVINOS	AUX. INTENDENCIA	15	187.00	2,805.00	45.00	2,760.00
MARGARITA RAMOS RODRIGUEZ	AUX. INTENDENCIA	15	180.00	2,700.00	0.00	2,700.00
JUAN JOSE DIAZ CARDENAS	ASEADOR	15	272.00	4,080.00	330.00	3,750.00
FCO. DAVID CERVANTES VALDOVINOS	VETERINARIO	15	420.00	6,300.00	690.00	5,610.00
SIGIFREDO MACIAS VALENCIA	ELECTRICISTA	15	380.00	5,700.00	585.00	5,115.00
MARTIN NUÑEZ RAMIREZ	ASEADOR	15	214.00	3,210.00	105.00	3,105.00
FELIPE FLORES NEGRETE	ASEADOR	15	214.00	3,210.00	105.00	3,105.00
GERARDO CONTRERAS RAMIREZ	ASEADOR	15	214.00	3,210.00	105.00	3,105.00
CUAUHTEMOC BOJORGE Pérez	ASEADOR	15	214.00	3,210.00	105.00	3,105.00
RICARDO González CEJA	ASEADOR	15	214.00	3,210.00	105.00	3,105.00
MARTIN FONSECA RAMOS	CHOFER	15	268.00	4,020.00	315.00	3,705.00
MARTIN HERNANDEZ MARTINEZ	CHOFER	15	268.00	4,020.00	315.00	3,705.00
LUCIO FLORES NEGRETE	CHOFER	15	268.00	4,020.00	315.00	3,705.00
FRANCISCO JAVIER CAMACHO BUENROSTI	CHOFER	15	268.00	4,020.00	315.00	3,705.00

JUANA BARAJAS AMEZCUA	AUX. INTENDENCIA	15	118.00	1,770.00	0.00	1,860.00
JAVIER FLORES	JARDINERO	15	183.00	2,745.00	30.00	2,715.00
LIBRADO RUIZ REYES	BARRENDERO	15	177.00	2,655.00	15.00	2,640.00
J. JESUS CERVANTES GARCIA	BARRENDERO	15	214.00	3,210.00	105.00	3,105.00
JOSE REFUGIO GUZMAN FUENTES	BARRENDERO	15	195.00	2,925.00	30.00	2,895.00
MARIA GUADALUPE LOPEZ SOLORIO	BARRENDERO	15	177.00	2,655.00	15.00	2,640.00
J. JESUS GARCIA CONTRERAS	AUX. DE INTEND.	15	57.00	855.00	0.00	1,005.00
CARLOS FRANCO SIGALA	ENCARG. DE BOMBAS	15	335.00	5,025.00	465.00	4,560.00
SALVADOR PEREZ GARCIA	FONTANERO	15	335.00	5,025.00	465.00	4,560.00
SANTIAGO CERVANTES FLORES	FONTANERO	15	335.00	5,025.00	465.00	4,560.00
HUMBERTO GARCIA CHAVARRIA	FONTANERO	15	335.00	5,025.00	465.00	4,560.00
JOSE ROBERTO CARDENAS MARTINEZ	AUX DE FONTANERIA	15	297.00	4,455.00	375.00	4,080.00
SILVIA MARTINEZ ANDRADE	AUX DE FONT. VOLANTIN	15	231.00	3,465.00	135.00	3,330.00
MARIO SOLIS CHAVARRIA	AUXILIAR FONTANERIA	15	274.00	4,110.00	330.00	3,780.00
OSVALDO MARTINEZ VILLANUEVA	AUXILIAR FONTANERIA	15	274.00	4,110.00	330.00	3,780.00
JAVIER MATA SOLIS	AUXILIAR FONTANERIA	15	274.00	4,110.00	330.00	3,780.00
FEDERICO CHAVARRIA COVARRUBIAS	AUXILIAR FONTANERIA	15	274.00	4,110.00	330.00	3,780.00
ABEL CASTILLO MORFIN	AUXILIAR FONTANERIA	15	274.00	4,110.00	330.00	3,780.00
RAMON GARCIA JIMENEZ	DIRECTOR DEPTO.	15	214.00	3,210.00	105.00	3,105.00
EDUARDO JOAQUIN LLAMAS TORRES	SUB-DIRECTOR DEPTO.	15	291.00	4,365.00	360.00	4,005.00
AGUSTINA CORTEZ NEGRETE	AUXILIAR ENCARG.ASILO	15	216.00	3,240.00	105.00	3,135.00
JAZMIN GARZA ARREDONDO	AUX. DE INTEND.	15	175.00	2,625.00	15.00	2,610.00
YESENIA VILLANUEVA CASTRO	COCINERA	15	182.00	2,730.00	30.00	2,700.00
JOSE SANTANA ARIAS GUERRERO	ALBAÑIL	15	293.00	4,395.00	360.00	4,035.00
SERGIO DANIEL BARAJAS SOTELO	CHOFER DE MAQ.	15	330.00	4,950.00	450.00	4,500.00

ALBERTO BEJAR ARIAS	AUXILIAR	15	218.00	3,270.00	105.00	3,165.00
ANTONIO HERNANDEZ LOPEZ	CHOFER	15	257.00	3,855.00	300.00	3,555.00
ROBERTO VALDIVIA ROJAS	CHOFER	15	266.00	3,990.00	315.00	3,675.00
SALVADOR ORDAZ FLORES	CHOFER	15	233.00	3,495.00	135.00	3,360.00
CESAR AUGUSTO DELGADILLO VILLASANA	CHOFER	15	222.00	3,330.00	120.00	3,210.00
JUAN MANUEL DIAZ ZAMBRANO	MANTENIMIENTO	15	191.00	2,865.00	45.00	2,820.00
JUAN MANUEL CERVANTES LUPIAN	ENCARGADO DEPTO.	15	337.00	5,055.00	465.00	4,590.00
HECTOR JAVIER PALMAS CAPISTRAN	ALBAÑIL	15	222.00	3,330.00	120.00	3,210.00
ANTONIO ZEPEDA ESTRADA	ALBAÑIL	15	222.00	3,330.00	120.00	3,210.00
HELIODORO MIRANDA ARROYO	ALBAÑIL	15	222.00	3,330.00	120.00	3,210.00
J. ANTONIO BUENROSTRO CANO	ALBAÑIL	15	222.00	3,330.00	120.00	3,210.00
ANTONIO SOLORIO BOJORGE	ALBAÑIL	15	234.00	3,510.00	135.00	3,375.00
JAVIER ALBERTO BARRAGAN PANTOJA	ALBAÑIL	15	222.00	3,330.00	120.00	3,210.00
ABEL OROZCO HERNANDEZ	JARDINERO	15	222.00	3,330.00	120.00	3,210.00
PEDRO ELIZER FIERRO LOPEZ	ALBAÑIL	15	234.00	3,510.00	135.00	3,375.00
ROSA MARTINEZ HERNANDEZ	SECRETARIA	15	196.00	2,940.00	60.00	2,880.00
LEONOR GONZALEZ MEDINA	AUX DE INTENDENCIA	15	192.00	2,880.00	45.00	2,835.00
<b>SUMA</b>				638,025.00	60,933.00	578,973.00