

NOMINA ADMINISTRATIVOS 01-15 DE ABRIL DEL 2015

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HOMOLOGACION SALARIAL	DESPENSA	GUARDERÍA	OTRAS GRAS PAGA	PRIMA DE ANTIGUEDAD (QUINCUENIO)	TOTAL PERCEP GRAVADAS	TOTAL PERCEPCION	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL	SUBSIDIO AL EMPLEO PAGAR	TOTAL A PAGAR EN EFECTIVO	TOTAL VALER DE DESPENSA	IMPORTE DE LA CUOTA DE SEGURIDAD SOCIAL		
ITSM-AD-040	SANCHEZ GONZALEZ GILDARDO	1	9	1,129.11	10,161.99	8,616.24	960.00	688.00		17,466.23	18,426.23	5,456.97	1,067.01								6,523.98	10,942.25	960.00		
ITSM-AD-008	LUNA OLEA MARIA VIDAL	2	15	754.54	11,318.08		385.50	446.00	430.00	12,194.17	12,579.67	2,099.38	1,168.40								3,287.78	8,906.39	385.50		
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	1	15	230.35	3,455.23		385.50		131.30	3,586.52	3,972.02	178.73	362.90	959.26							1,535.34	2,051.18	385.50		
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	2	15	242.09	3,631.39		385.50		137.99	3,769.38	4,154.88	312.19	381.30	1,077.99							1,807.79	1,961.59	385.50		
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	3	15	219.23	3,288.43		385.50		124.98	3,413.39	3,798.89	142.19	345.29	1,462.22							1,982.58	1,430.81	385.50		
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	4	15	242.09	3,631.39		385.50		137.99	3,769.38	4,154.88	312.19	381.30	1,170.00							1,899.80	1,869.58	385.50		
ITSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	5	15	171.34	2,570.09		385.50		97.66	2,667.76	3,053.26	40.82	269.86	584.00							920.38	1,747.38	385.50		
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	6	15	163.00	2,445.02		385.50		92.91	2,537.94	2,923.44	11.69	256.73	625.00							917.87	1,620.06	385.50		
ITSM-AD-016	FLORES JERONIMO JESUS	3	15	534.94	8,024.08		385.50		152.46	8,176.53	8,562.03	1,199.32	842.53	2,675.00							4,716.35	3,459.69	385.50		
ITSM-AD-017	MEDINA MORAN JAIME	7	15	287.36	4,010.38		385.50		76.20	4,086.57	4,472.07	362.94	421.09	1,967.49							2,691.62	1,394.95	385.50		
ITSM-AD-018	ROBLES VARGAS KARINA	8	15	230.35	3,455.23		385.50	446.00	65.65	3,966.87	4,352.37	343.79	362.90	1,715.60							2,456.74	1,510.14	385.50		
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	4	15	873.01	13,095.19		385.50		248.81	13,344.00	13,729.50	2,369.82	1,374.99								3,744.82	9,599.18	385.50		
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	9	15	219.23	3,288.43		385.50			3,288.43	3,673.93	128.60	345.29	1,357.77							32.88	1,864.54	1,423.90	385.50	
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	10	15	148.13	2,221.95		385.50			2,221.95	2,644.54		233.30	741.00							22.22	998.52	37.08	1,262.51	385.50
ITSM-AD-025	VARGAS ARECHIGA LILIANA	11	15	148.19	2,222.89		385.50	446.00		2,668.89	3,054.39	40.94	233.40	861.76							22.23	1,148.34		1,520.66	385.50
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	12	15	198.84	2,982.67		385.50			2,982.67	3,368.17	75.08	313.18	829.00							29.83	1,247.09		1,735.58	385.50
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	13	15	198.84	2,982.67		385.50			2,982.67	3,368.17	75.08	313.18								29.83	418.09		2,584.58	385.50
ITSM-AD-032	ARANGO GARCIA YESENIA	14	15	198.84	2,982.67		385.50	446.00		3,428.67	3,814.17	143.86	313.18	215.90							29.83	702.66		2,726.01	385.50
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15	15	180.11	2,701.67		385.50	892.00		3,593.67	3,979.17	179.51	283.68	581.00							27.02	1,071.20		2,522.47	385.50
ITSM-AD-035	VARGAS ARECHIGA EMA SARAHÍ	16	15	141.58	2,123.69		385.50	446.00		2,569.69	2,955.19	15.15	222.99								21.24	259.37		2,310.32	385.50
ITSM-AD-037	PEÑA ULLOA JOSE VICTORIANO	5	15	534.94	8,024.08		385.50		152.46	8,176.53	8,562.03	1,199.32	842.53	2,150.31							4,192.16		3,984.38	385.50	

NOMINA ADMINISTRATIVOS 01-15 DE ABRIL DEL 2015

INSTITUTO TECNOLOGICO SUPERIOR DE MASCOTA

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HOMOLOGACION SALARIAL	DESPENSA	GUARDERÍA	OTRAS GRAV PASEAJE	PRIMA DE ANTIGÜEDAD (QUINQUENIO)	TOTAL PERCEPC. GRAVADAS	TOTAL PERCEPCION	OTROS PERCEPCIONES	OTROS PERCEPCIONES	OTROS PERCEPCIONES	OTROS PERCEPCIONES	OTROS PERCEPCIONES	OTROS PERCEPCIONES	SUBSIDIO AL EMPLEADO PAGAR	TOTAL A PAGAR EN EFECTIVO	TOTAL VALES DE DESPENSA	TOTAL PERCEPCION		
ITSM-AD-038	ALANIS VARGAS ALEGANDRA MAGALI	17	230.35	3,455.23		385.50				3,455.23	3,840.73	146.75	362.80					34.55	544.10	2,911.13	385.50		
ITSM-AD-041	CHAVEZ PEÑA MAIDA MARCELINA	18	141.58	2,123.69		385.50				2,123.69	2,570.92		222.99	300.00				21.24	544.22	61.73	1,641.19	385.50	
ITSM-AD-042	GOMEZ GONZALEZ JOSE GABRIEL	5	534.84	8,024.08		385.50				8,024.08	8,409.58	1,166.75	842.53						2,009.28		6,014.79	385.50	
ITSM-AD-043	ROMERO SANCHEZ EVERARDO	19	141.58	2,123.69		385.50				2,123.69	2,570.92		222.99					21.24	244.22	61.73	1,941.19	385.50	
ITSM-AD-044	GUZMAN VELASCO HECTOR ERNESTO	7	873.01	13,095.19		385.50				13,095.19	13,480.69	2,311.30	1,374.99	1,489.84					5,176.14		7,919.05	385.50	
ITSM-AD-045	MEDRANO GUZMAN FRANCISCO JAVIER	8	534.84	8,024.08		385.50				8,024.08	8,409.58	1,166.75	842.53						2,009.28		6,014.79	385.50	
ITSM-AD-047	LOPEZ MENDEZ KARINA	20	180.11	2,701.63		385.50	892.00			3,593.63	3,979.13	179.50						27.02	490.19		3,103.44	385.50	
ITSM-AD-048	VALDES AMARAL ADRIANA DEL REFUGIO	21	219.23	3,288.47		385.50	446.00			3,734.47	4,119.97	308.60							651.89		3,082.58	385.50	
ITS-AD-049	BOTELLO CARMONA MARIO	9	534.84	8,024.08		385.50				8,024.08	8,409.58	1,166.75	1,338.00						3,347.28		4,676.79	385.50	
ITSM-AD-051	CONTRERAS GONZALEZ ROBERTO	22	171.34	2,570.10		385.50				2,570.10	2,955.60	15.19							285.05		2,285.05	385.50	
ITSM-AD-052	RANGEL TORO GABRIEL	23	131.36	1,970.41		385.50				1,970.41	2,429.53		206.89	493.00					899.89	73.61	1,344.13	385.50	
ITSM-AD-053	RODRIGUEZ FLORES ELISEO	24	131.36	1,970.41		385.50				1,970.41	2,429.53		206.89						206.89	73.61	1,837.13	385.50	
ITSM-AD-054	CONTRERAS PACHECO JUAN JOSE	10	754.54	11,318.10		385.50				11,318.10	11,703.60	1,893.33	1,188.40						3,081.73		8,236.37	385.50	
ITSM-AD-055	FELIXLERMA MARCO VINICIO	11	754.54	11,318.10		385.50				11,318.10	11,703.60	1,893.33	1,188.40	3,773.00					6,854.73		4,463.37	385.50	
ITSM-AD-056	LARES GARCIA JORGE ISAAC	25	171.34	2,570.10		385.50				2,570.10	2,955.60	15.19							285.05		2,285.05	385.50	
ITSM-AD-057	GRAVE ESPARZA JOSE RICARDO	12	754.54	11,318.10		385.50				11,318.10	11,703.60	1,893.33	1,188.40						3,081.73		8,236.37	385.50	
ITSM-AD-058	CASTILLO PALACIOS LUIS ENRIQUE	26	171.34	2,570.10		385.50				2,570.10	2,955.60	15.19	269.86						285.05		2,285.05	385.50	
			564.00	13,457.16	195,082.79	6,616.24	16,223.50	4,460.00	688.00	1,848.48	208,695.51	224,226.77	26,957.55	22,483.69	26,257.04				583.96	74,182.27	307.76	154,921.60	15,273.60

ELABORADO
[Signature]
LIC. FRANCISCO JAVIER MEDRANO GUZMÁN
JEFE DE DEPTO RECURSOS HUMANOS Y SERVICIOS GENERALES

REVISADO
[Signature]
ING. LUIS ALBERTO GOMEZ CARDENAS
SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

AUTORIZADO
M.V.Z. GILVARDO SANCHEZ GONZALEZ
DIRECTOR GENERAL



NOMINA DOCENTES 01-15 DE ABRIL DEL 2015

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

CODIGO INTERNO	NOMBRE	SALARIO							PERCEPCIONES					DEDUCCIONES							RESUMEN DE PAGO				
		HORAS TRABAJADAS A	HORAS TRABAJADAS B	X HORAS A	X HORAS B	SUELDOS HORAS A	SUELDOS HORAS B	SUELDO ACTUAL	DESPENSA \$19.25	MATERIAL DIDACTICO \$10.95	GUARDERIA	PRIMA DE ANTIGÜEDAD (QUINQUENIO)	SUELDO TOTAL PERCEPCION	SEF	APORTACION DESEMPLEO	IMPORTE DE PAGAR	OTRAS DEDUCCIONES	TOTAL DEBE PAGAR	GUBSIDIO AL EMPLEO PAGAR	TOTAL A PAGAR EFECTIVO	TOTAL A PAGAR DESPENSA				
ITSM-DO-041	CEJA ANAYA JOSE LUIS	17	0	305.5	348.3	5193.5	0	5,193.50	327.76	186.15			#	5,707.41	601.90	545.32						1,147.22	4,232.43	327.76	
ITSM-DO-042	COLMENARES CONTRERAS VICTOR MANUEL	11.5	0	305.5	348.3	3513.25	0	3,513.25	221.72	125.93			#	3,860.90	184.46	368.89						553.35	3,085.82	221.72	
ITSM-DO-043	DOMINGUEZ MENDOZA PEDRO ALONSO	10.5	0	305.5	348.3	3207.75	0	3,207.75	202.44	114.98			#	3,525.17	132.33	336.81						469.14	2,853.58	202.44	
ITSM-DO-044	HERNANDEZ PEÑA MARIA AMELIA	7.5	0	305.5	348.3	2291.25	0	2,291.25	144.60	82.13			#	2,517.98		240.68						240.68	2,139.00	144.60	
ITSM-DO-045	RAMIREZ RAMIREZ FAUSTINO	10	0	305.5	348.3	3055	0	3,055.00	192.80	109.50				3,357.30	115.11	320.78						435.89	2,728.61	192.80	
ITSM-DO-046	FLORES CURIEL JOSE MANUEL	10	0	305.5	348.3	3055	0	3,055.00	192.80	109.50				3,357.30	115.11	320.77						435.88	2,728.62	192.80	
ITSM-DO-047	URZUA LOPEZ SARAHÍ	7.5	0	305.5	348.3	2291.25	0	2,291.25	144.60	82.13				2,517.98		240.58						240.58	2,139.00	144.60	
ITSM-DO-048	GOMEZ SARMIENTA EDGAR (SISDRO)	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39						160.39	1,532.31	96.40	
ITSM-DO-049	OSORIA CORTES MARIA VICTORIA	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39						160.39	1,532.31	96.40	
ITSM-DO-050	BECCERRA CARRANZA VERÓNICA DEL CARMEN	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39						160.39	1,532.31	96.40	
ITSM-DO-051	ALEJO CASTELLON MANUEL JESUS	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39						160.39	1,532.31	96.40	
ITSM-DO-052	PEÑA RODRIGUEZ JUAN MANUEL	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39						160.39	1,532.31	96.40	
TOTAL		339.00	37.50	9,165.00	10,449.00	103,584.50	13,061.25	116,625.75	7,258.92	4,122.68	1,650.20	590.55	#	130,248.09	11,342.35	12,245.71	10,469.74	897.30			\$1,069.25	35,934.35	798.42	87,853.24	7,258.92

Revisado

ELABORO
Francisco Javier Medrano Guzmán
 LIC. FRANCISCO JAVIER MEDRANO GUZMÁN
 JEFE DE DEPTO RECURSOS HUMANOS Y SERVICIOS GRALES

REVISO
Luis Alberto Gomez
 ING. LUIS ALBERTO GOMEZ CARDENAS
 SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

AUTORIZO
 M.V.Z. GILDARDO SANCHEZ GONZALEZ
 DIRECTOR GENERAL

30 Docentes



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA ADMINISTRATIVOS 16-30 DE ABRIL DEL 2015

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HOMOLOGACION SALARIAL	DESPENSA	GUARDERÍA	OTRAS GRAVADAS	PENSA DE ANSIEDAD (QUINQUENIO)	TOTAL PERCEP GRAVADAS	TOTAL PERCEPCION	OTROS PERCEP	OTROS PERCEP	OTROS PERCEP	OTROS PERCEP	OTROS PERCEP	OTROS PERCEP	OTROS PERCEP	OTROS PERCEP	SUBSIDIO AL EMPLEADO PAGAR	TOTAL PAGAR	TOTAL VALOR DE DESPENSA			
ITSM-AD-008	LUNA OLEA MARIA VIDAL	15	754.54	11,318.08		385.50	446.00		430.08	12,194.17	12,579.67	2,099.36	1,188.40								3,287.78	8,906.39	385.50		
ITSM-AD-007	HERNANDEZ SANDOVAL ARMANDO	15	230.35	3,455.23		385.50			131.30	3,586.52	3,972.02	178.73	362.80	959.26							34.55	1,535.34	2,051.18	385.50	
ITSM-AD-005	DE LA CRUZ PEÑA ANA GABRIELA	15	242.09	3,631.39		385.50			137.99	3,769.38	4,154.88	312.19	381.30	1,077.99							36.31	1,807.79	1,961.59	385.50	
ITSM-AD-006	DE SANTIAGO CHAVEZ ESTEBAN	15	216.23	3,288.43		385.50			124.96	3,413.39	3,798.89	142.19	345.29	1,462.22							32.88	1,982.58	1,430.81	385.50	
ITSM-AD-011	RUBIO GRADILLA CLAUDIA ELIZABETH	15	242.09	3,631.39		385.50			137.99	3,769.38	4,154.88	312.19	381.30	1,170.00							36.31	1,899.80	1,869.58	385.50	
ITSM-AD-004	ARANGO CHAVEZ JOSE DE JESUS	15	171.34	2,570.09		385.50			97.66	2,667.76	3,053.26	40.82	269.86	584.00							25.70	920.38	1,747.38	385.50	
ITSM-AD-013	BELTRAN DE LA CRUZ DOLORES EFRAIN	15	163.00	2,445.02		385.50			92.91	2,537.94	2,923.44	11.69	256.73	625.00							24.45	917.87	1,620.06	385.50	
ITSM-AD-016	FLORES JERONIMO JESUS	15	534.94	8,024.08		385.50			152.46	8,176.53	8,562.03	1,199.32	842.53	2,675.00								4,716.85	3,459.69	385.50	
ITSM-AD-017	MEDINA MORAN JAIME	15	267.36	4,010.38		385.50			76.20	4,086.57	4,472.07	362.94	421.09	1,867.48							40.10	2,691.62	1,394.95	385.50	
ITSM-AD-018	ROBLES VARGAS KARINA	15	230.35	3,455.23		385.50	446.00		65.85	3,966.87	4,352.37	343.79	362.80	1,715.60							34.55	2,456.74	1,510.14	385.50	
ITSM-AD-020	GOMEZ CARDENAS LUIS ALBERTO	15	873.01	13,095.19		385.50			248.81	13,344.00	13,729.50	2,369.82	1,374.99									3,744.82	9,599.16	385.50	
ITSM-AD-023	DE LA CRUZ PEÑA JULIAN	15	219.23	3,288.43		385.50				3,288.43	3,673.93	128.60	345.29	1,357.77							32.88	1,864.54	1,423.90	385.50	
ITSM-AD-024	PEÑA HERNANDEZ ANDRES	15	148.13	2,221.95		385.50				2,221.95	2,844.54		233.30	741.00							22.22	996.52	37.08	1,262.51	385.50
ITSM-AD-026	VARGAS ARECHIGA LILIANA	15	148.19	2,222.89		385.50	446.00			2,668.89	3,054.39	40.94	233.40	851.76							22.23	1,148.34	1,520.56	385.50	
ITSM-AD-030	CASILLAS MARTINEZ FRANCISCO RAFAEL	15	198.84	2,982.67		385.50				2,982.67	3,368.17	75.08	313.18	829.00							29.83	1,247.09	1,735.58	385.50	
ITSM-AD-031	ROSALES SANCHEZ ROBERTO SERGIO	15	198.84	2,982.67		385.50				2,982.67	3,368.17	75.08	313.18								29.83	418.09	2,564.58	385.50	
ITSM-AD-032	ARANGO GARCIA YESENIA	15	198.84	2,982.67		385.50	446.00			3,428.67	3,814.17	143.86	313.18	215.80							29.83	702.66	2,726.01	385.50	
ITSM-AD-033	GONZALEZ PEÑA LILIANA	15	160.11	2,701.67		385.50	892.00			3,593.67	3,979.17	179.51	283.68								27.02	490.20	3,103.47	385.50	
ITSM-AD-035	VARGAS ARECHIGA EMA SARAHI	15	141.58	2,123.69		385.50	446.00			2,569.69	2,955.19	15.15	222.99								21.24	259.37	2,310.32	385.50	
ITSM-AD-037	PEÑA ULLOA JOSE VICTORIANO	15	534.94	8,024.08		385.50			152.46	8,176.53	8,562.03	1,199.32	842.53	2,150.31								4,192.16	3,984.38	385.50	
ITSM-AD-038	ALANIS VARGAS ALEGANDRA MAGALI	15	230.35	3,455.23		385.50				3,455.23	3,840.73	146.75	362.80								34.55	544.10	2,911.13	385.50	



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

CODIGO INTERNO	NOMBRE DEL EMPLEADO	DIAS TRABAJADOS	SALARIO DIARIO	SUELDO ACTUAL	HOMOLOGACION SALARIAL	DESPENSA	GUARDERIA	OTRAS GRAVADAS	PRIMA DE ANTIGÜEDAD QUINCENAL	TOTAL PERCEP. GRAVADAS	TOTAL PERCEPCION								SUBSIDIO DE EMPLEADO AGAR	OTRAS PERCEPCIONES	TOTAL VALOR DE DESPENSA
ITSM-AD-041	CHAVEZ PEÑA MAIDA MARCELINA	15	141.58	2,123.69		385.50	-	-	-	2,123.69	2,570.92	-	222.99	300.00	-	-	21.24	544.22	61.73	1,841.19	385.50
ITSM-AD-042	GOMEZ GONZALEZ JOSE GABRIEL	15	534.94	8,024.08		385.50	-	-	-	8,024.08	8,409.58	1,166.75	842.53	-	-	-	-	2,009.28	-	6,014.79	385.50
ITSM-AD-043	ROMERO SANCHEZ EVERARDO	15	141.58	2,123.69		385.50	-	-	-	2,123.69	2,570.92	-	222.99	-	-	-	21.24	244.22	61.73	1,841.19	385.50
ITSM-AD-044	GUZMAN VELASCO HECTOR ERNESTO	15	873.01	13,095.19	-	385.50	-	-	-	13,095.19	13,480.69	2,311.30	1,374.99	1,489.84	-	-	-	5,176.14	-	7,919.05	385.50
ITSM-AD-045	MEDRANO GUZMAN FRANCISCO JAVIER	15	534.94	8,024.08		385.50	-	-	-	8,024.08	8,409.58	1,166.75	842.53	-	-	-	-	2,009.28	-	6,014.79	385.50
ITSM-AD-047	LOPEZ MENDEZ KARINA	15	180.11	2,701.63		385.50	892.00	-	-	3,593.63	3,978.13	179.50	283.67	-	-	-	27.02	490.19	-	3,103.44	385.50
ITSM-AD-048	VALDES AMARAL ADRIANA DEL REFUGIO	15	219.23	3,288.47		385.50	446.00	-	-	3,734.47	4,119.97	306.60	345.29	-	-	-	-	651.89	-	3,082.58	385.50
ITS-AD-049	BOTELLO CARMONA MARIO	15	534.94	8,024.08		385.50	-	-	-	8,024.08	8,409.58	1,166.75	842.53	1,338.00	-	-	-	3,347.28	-	4,676.79	385.50
ITSM-AD-051	CONTRERAS GONZALEZ ROBERTO	15	171.34	2,570.10		385.50	-	-	-	2,570.10	2,955.60	15.19	269.86	-	-	-	-	285.05	-	2,285.05	385.50
ITSM-AD-052	RANGEL TORO GABRIEL	15	131.36	1,970.41		385.50	-	-	-	1,970.41	2,429.53	-	206.89	493.00	-	-	-	699.59	73.61	1,344.13	385.50
ITSM-AD-053	RODRIGUEZ FLORES ELISEO	15	131.36	1,970.41		385.50	-	-	-	1,970.41	2,429.53	-	206.89	-	-	-	-	206.89	73.61	1,837.13	385.50
ITSM-AD-054	CONTRERAS PACHECO JUAN JOSE	15	754.54	11,318.10		385.50	-	-	-	11,318.10	11,703.60	1,893.33	1,188.40	-	-	-	-	3,081.73	-	8,236.37	385.50
ITSM-AD-055	FELIX LERMA MARCO VINICIO	15	754.54	11,318.10		385.50	-	-	-	11,318.10	11,703.60	1,893.33	1,188.40	3,773.00	-	-	-	6,854.73	-	4,463.37	385.50
ITSM-AD-056	LARES GARCIA JORGE ISAAC	15	171.34	2,570.10		385.50	-	-	-	2,570.10	2,955.60	15.19	269.86	-	-	-	-	285.05	-	2,285.05	385.50
ITSM-AD-057	GRAVE ESPARZA JOSE RICARDO	15	754.54	11,318.10		385.50	-	-	-	11,318.10	11,703.60	1,893.33	1,188.40	-	-	-	-	3,081.73	-	8,236.37	385.50
ITSM-AD-058	CASTILLO PALACIOS LUIS ENRIQUE	15	171.34	2,570.10		385.50	-	-	-	2,570.10	2,955.60	15.19	269.86	-	-	-	-	285.05	-	2,285.05	385.50
		555.00	12,328.05	184,920.80		14,263.50	4,460.00	-	1,848.48	191,229.28	205,800.54	21,400.55	19,416.69	26,676.04	-	-	593.98	67,077.29	307.76	124,459.75	14,263.50

ELABORO

LIC. FRANCISCO JAVIER MEDRANO GUZMAN
JEFE DE DEPTO RECURSOS HUMANOS Y SERVICIOS GENERALES

REVISO

ING. LUIS ALBERTO GOMEZ CARDENAS
SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

AUTORIZO

M.V.Z. GILDARDO SANCHEZ GONZALEZ
DIRECTOR GENERAL

NOMINA DOCENTES 16-30 DE ABRIL DEL 2015

INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

CODIGO INTERNO	NOMBRE	SALARIO							PERCEPCIONES										RESUMEN DE PAGOS									
		HORAS TRABAJADAS A	HORAS TRABAJADAS B	X HORAS A	X HORAS B	SUELDOS HORAS A	SUELDOS HORAS B	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDERIA	PRIMA DE ANTIGÜEDAD (DINERO EN CASH)	OTROS	PERCEPCION	OTROS	OTROS	OTROS	OTROS	OTROS	OTROS	OTROS	OTROS	TOTAL PAGOS	TOTAL DEDUCCIONES	TOTAL NETO			
ITSM-DO-008	VELASCO FELICIANO	7.5	0.00	305.5	348.3	2291.25	0	2,291.25	144.60	82.13		91.65	#	2,609.63	3.76	240.58	0	22.91	\$763.75						1,031.01		1,434.02	144.60
ITSM-DO-001	GONZALEZ RODRIGUEZ RIGOBERTO	12.0	7.5	305.5	348.3	3666	2612.25	6,278.25	375.96	213.53		251.13	#	7,116.87	893.10	659.22	1,986.00	62.78							3,601.09		3,141.81	375.96
ITSM-DO-010	GUZMAN HERNANDEZ JUAN DANIEL	10.0	0.0	305.5	348.3	3055	0	3,055.00	192.80	109.50		122.20	#	3,479.50	128.41	320.78	873.00	30.55							1,352.73		1,933.97	192.80
ITSM-DO-017	SOSA BECERRA JOSE EMANUEL	12.0	7.5	305.5	348.3	3666	2612.25	6,278.25	375.96	213.53		125.57	#	6,993.30	866.27	659.22		62.78							1,588.27		5,029.07	375.96
ITSM-DO-021	CARDENAS MENDOZA ALTAGRACIA	5.0	7.5	305.5	348.3	1527.5	2612.25	4,139.75	241.00	136.88	279.75		#	4,796.38	443.83	434.67	1,100.00	41.40							2,019.90		2,535.48	241.00
ITSM-DO-023	SANTANA DE SANTIAGO MARIA DEL ROCIO	11.0	7.5	305.5	348.3	3360.5	2612.25	5,972.75	356.68	202.58	412.55		#	6,944.56	859.88	627.14	1,655.00	59.73							3,201.85		3,386.03	356.68
ITSM-DO-024	ORTEGA FLORES BRENDA YERANIA	19.5	0.0	305.5	348.3	5857.25	0	5,957.25	375.96	213.53	434.85		#	6,981.59	863.77	625.51		59.57							1,548.86		5,056.77	375.96
ITSM-DO-028	VICENCIO VELASCO KIMBERLY	2.0	0.0	305.5	348.3	611	0	611.00	38.56	21.90	89.20		#	760.66		64.16		6.11							165.65		817.49	38.56
ITSM-DO-029	AMARAL ACOSTA ARACELI	11	7.5	305.5	348.3	3360.5	2612.25	5,972.75	356.68	202.58			#	6,532.01	771.86	627.14		59.73							1,458.73		4,716.60	356.68
ITSM-DO-030	CARDENAS MENDOZA FEDERICO EUGENIO	6.5	0	305.5	348.3	1985.75	0	1,985.75	125.32	71.18			#	2,182.25		208.50	1,254.74	19.86	\$76.36						1,559.46	68.07	565.52	125.32
ITSM-DO-032	MORENO URIBE PEDRO OSWALDO DE JESUS	19.5	0	305.5	348.3	5857.25	0	5,957.25	375.96	213.53			#	6,546.74	770.89	625.51		59.57							1,455.97		4,714.80	375.96
ITSM-DO-033	RANGEL GOMEZ JAIR DE JESUS	18.5	0	305.5	348.3	5651.75	0	5,651.75	356.68	202.58			#	6,211.01	703.29	593.43	1,570.00	56.52							2,923.25		2,931.08	356.68
ITSM-DO-036	VILLALVAZO RIVERA JOSE BENJAMIN	19.5	0	305.5	348.3	5857.25	0	5,957.25	375.96	213.53			#	6,546.74	770.89	625.51		59.57							1,455.97		4,714.80	375.96
ITSM-DO-037	IBAÑEZ MARTINEZ ADRIANA	19.5	0	305.5	348.3	5857.25	0	5,957.25	375.96	213.53			#	6,546.74	770.89	625.51	1,324.00	59.57							2,779.97		3,390.60	375.96
ITSM-DO-038	RODRIGUEZ LOPEZ ERIKA CITLALI	19	0	305.5	348.3	5804.5	0	5,804.50	366.32	208.05	423.70		#	6,802.57	827.59	609.47		58.05	\$0.00						1,485.11		4,941.14	366.32
ITSM-DO-025	FREGOSO GARCIA MARIA DE JESUS	11	0	305.5	348.3	3360.5	0	3,360.50	212.08	120.45			#	3,693.03	149.54	352.85	707.00	33.61							1,243.00		2,237.95	212.08
ITSM-DO-039	GUZMAN DE SANTIAGO SENEN	18.5	0	305.5	348.3	5651.75	0	5,651.75	356.68	202.58			#	6,211.01	703.29	593.43									1,296.73		4,657.60	356.68



INSTITUTO TECNOLÓGICO SUPERIOR DE MASCOTA

NOMINA DOCENTES 16-30 DE ABRIL DEL 2015

CODIGO INTERNO	NOMBRE	SALARIO							PERCEPCIONES										RESUMEN DE PAGOS					
		HORAS TRABAJADAS A	HORAS TRABAJADAS B	X HORA A	X HORA B	SUELDOS HORAS A	SUELDOS HORAS B	SUELDO ACTUAL	DESPENSA	MATERIAL DIDACTICO	GUARDERIA	PRIMA DE ANTIGÜEDAD (QUINQUENIO)	SUPL. EDUC. CC. AF. EDUC. SA. DO. ES.	TOTAL PERCEPCION	RENTAS	PRESTAMOS	OTROS	SUELDO EFECTIVO	TOTAL PAGA EFECTIVO	TOTAL A PAGAR D. DESPESA				
ITSM-DO-040	RODRIGUEZ LOPEZ GERARDO	17.5	0	305.5	348.3	5346.25	0	5,346.25	337.40	191.63			#	5,875.28	635.70	561.36	53.46				1,250.52	4,287.36	337.40	
ITSM-DO-041	CEJA ANAYA JOSE LUIS	17	0	305.5	348.3	5193.5	0	5,193.50	327.76	186.15			#	5,707.41	601.90	545.32					1,147.22	4,232.43	327.76	
ITSM-DO-042	COLMENARES CONTRERAS VICTOR MANUEL	11.5	0	305.5	348.3	3513.25	0	3,513.25	221.72	125.93			#	3,880.90	184.46	368.89					553.35	3,085.82	221.72	
ITSM-DO-043	DOMINGUEZ MENDOZA PEDRO ALONSO	10.5	0	305.5	348.3	3207.75	0	3,207.75	202.44	114.98			#	3,525.17	132.33	336.81					489.14	2,853.58	202.44	
ITSM-DO-044	HERNANDEZ PEÑA MARIA AMELIA	7.5	0	305.5	348.3	2291.25	0	2,291.25	144.60	82.13			#	2,517.98		240.58					240.58	6.21	2,139.00	144.60
ITSM-DO-045	RAMIREZ RAMIREZ FAUSTINO	10	0	305.5	348.3	3055	0	3,055.00	192.80	109.50				3,357.30	115.11	320.78					435.89	2,728.61	192.80	
ITSM-DO-046	FLORES CURIEL JOSE MANUEL	10	0	305.5	348.3	3055	0	3,055.00	192.80	109.50				3,357.30	115.11	320.77					435.88	2,728.62	192.80	
ITSM-DO-047	URZUA LOPEZ SARAHÍ	7.5	0	305.5	348.3	2291.25	0	2,291.25	144.60	82.13				2,517.98		240.58					240.58	6.21	2,139.00	144.60
ITSM-DO-048	GOMEZ SARMIENTA EDGAR ISIDRO	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39					160.39	110.45	1,532.31	96.40
ITSM-DO-049	OSORIA CORTES MARIA VICTORIA	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39					160.39	110.45	1,532.31	96.40
ITSM-DO-050	BEGERRA CARRANZA VERONICA DEL CARMEN	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39					160.39	110.45	1,532.31	96.40
ITSM-DO-051	ALEJO CASTELLON MANUEL JESUS	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39					160.39	110.45	1,532.31	96.40
ITSM-DO-052	PEÑA RODRIGUEZ JUAN MANUEL	5	0	305.5	348.3	1527.5	0	1,527.50	96.40	54.75				1,678.65		160.39					160.39	110.45	1,532.31	96.40
	TOTAL	338.50	37.50	9,165.00	10,449.00	103,411.75	13,061.25	116,473.00	7,249.28	4,117.20	1,639.05	590.55	#	130,069.08	11,312.00	12,229.67	10,469.74	805.77	-	\$840.13	35,657.30	798.42	87,950.91	7,249.28

301,393.80

ELABORO

REVISO

AUTORIZO

LIC. FRANCISCO JAVIER MEDRANO GUZMÁN
JEFE DE DEPTO RECURSOS HUMANOS Y SERVICIOS GRALES

ING. LUIS ALBERTO GOMEZ CARDENAS
SUBDIRECTOR ADMINISTRATIVO Y DE PLANEACION

M.V.Z. GILDARDO SANCHEZ GONZALEZ
DIRECTOR GENERAL