

GOBIERNO DEL ESTADO DE JALISCO
FIDEICOMISO PARA LA PROTECCIÓN DEL ESTERO DEL SALADO Y DESARROLLO DE LAS ÁREAS COLINDANTES
NÓMINA GENERAL

| | | | | | | | <i>JULIO</i> | <i>2016</i> |
|--------------|-------------------------------|---|-------------------|------------|-----------------|-----------------|-----------------|-------------------|
| N° | NOMBRE | PUESTO | HONORARIOS | IVA | SUBTOTAL | RET. IVA | RET. ISR | TOTAL |
| 1 | Oscar Raúl González Gutiérrez | Director Jurídico | 38,000.00 | 6,080.00 | 44,080.00 | 3,800.00 | 4,053.33 | 36,226.67 |
| 2 | Jaime Alberto Torres Guerrero | Director del ANP | 38,000.00 | 6,080.00 | 44,080.00 | 3,800.00 | 4,053.33 | 36,226.67 |
| 3 | Francisco González Maldonado | Coordinador de Manjeo de Recursos Naturales | 15,000.00 | 2,400.00 | 17,400.00 | 1,500.00 | 1,600.00 | 14,300.00 |
| 4 | Luis Miguel Montiel Garduño | Ayudante General B | 8,000.00 | 1,280.00 | 9,280.00 | | | 9,280.00 |
| 5 | Francisco Calderón Castrejón | Ayudante General B | 8,000.00 | 1,280.00 | 9,280.00 | | | 9,280.00 |
| 6 | Olga Jazmín Gama Villanueva | Coordinador de Visitas Comerciales | 15,000.00 | 2,400.00 | 17,400.00 | 1,500.00 | 1,600.00 | 14,300.00 |
| 7 | Claudia María Mendez Casillas | Guía Naturista | 8,000.00 | 1,280.00 | 9,280.00 | 800.00 | 853.33 | 7,626.67 |
| TOTAL | | | | | | | | 127,240.00 |