

INSTITUTO TECNOLÓGICO JOSÉ MARIO MOLINA PASQUEL Y HENRÍQUEZ
UNIDAD ACADÉMICA LAGOS DE MORENO
NÓMINA DEL 16 AL 31 DE ENERO 2017

CÓDIGO	NOMBRE	PUESTO	ÁREA DE ADSCRIPCIÓN	LICENCIA O AÑO SABATICO	SUELDO	HRS "A"	HRS "B"	SUELDO HR "A"	SUELDO HR "B"	MAT. DID "A"	MAT. DID "B"	DESP	DESP "B"	PRIMA DE ANTIGÜEDAD	DESPENSA	PASAJE	ISR A RETENER	SUBSIDIO AL EMPLEO NETO	Cuotas IMSS	PENSIONES 11.5%	APORTACION VOLUNTARIA SEDAR	PRESTAMO PENSIONES	CUOTA SINDICAL	TOTAL
LA00002	Enríquez Gutiérrez María Rebeca	Jefa de Departamento	Dirección General	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		1,049.82	-	5,211.88
LA00009	Gutiérrez Delgadillo María Isabel	Intendente	Administración	No	2,265.10							465.50		688.59			142.82	0.00	1.91	260.49		732.00	22.65	2,259.32
LA00018	García González Ángel	Analista Especializado	Académica	No	3,685.28							465.50		1,050.30			563.76	0.00	11.22	423.81		1,786.00	-	2,416.30
LA00021	Guzmán Padilla María Lucia	Subdirectora Académica	Académica	No	13,967.08									0.00			2,516.37	0.00	61.21	1,606.21		3,816.61	-	5,966.68
LA00024	Gutiérrez Delgadillo Rafael	Intendente	Administración	No	2,265.10							465.50		645.55			138.14	0.00	1.73	260.49		0.00	22.65	2,953.15
LA00029	De Anda Vázquez Lucio	Técnico en mantenimiento	Administración	No	2,369.80							465.50		675.39			170.48	0.00	2.43	272.53		0.00	23.70	3,041.56
LA00030	Hernández Moreno Sandra	Jefa de Departamento	Planeación y Vinculación	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		0.00	-	6,261.70
LA00031	González Lavenant Alejandro	Subdirector de Investigación	Académica	No	13,967.08									0.00			2,516.37	0.00	61.21	1,606.21		0.00	-	9,783.29
LA00033	Rodríguez Ortiz Sandra Luz	Secretaria de Jefatura de Depto.	Planeación y Vinculación	No	2,486.48							465.50		661.40			181.65	0.00	3.01	285.94		0.00	24.86	3,117.97
LA00035	Rodríguez Macías Francisco Javier	Intendente	Administración	No	2,265.10							465.50		602.52			133.46	0.00	1.54	260.49		0.00	22.65	2,914.97
LA00038	Hernández Hernández Eunice	Subdirectora Administrativa	Administración	No	13,967.08									0.00			2,516.37	0.00	61.21	1,606.21		0.00	-	9,783.29
LA00043	Hernández Hernández Yara	Jefa de Departamento	Planeación y Vinculación	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		0.00	-	6,261.70
LA00046	Mancera Cruz Francisco Javier	Intendente	Administración	No	2,265.10							465.50		559.48			128.78	0.00	1.36	260.49		756.00	22.65	2,120.80
LA00050	Ríos Ruiz María Fabiola	Jefa de Departamento	Administración	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		0.00	-	6,261.70
LA00059	Rángel Chávez José Guadalupe	Jefe de División	Académica	No	12,071.65									0.00			2,070.56	0.00	50.81	1,388.24		6,036.00	-	2,526.03
LA00061	Ortiz Bermejo María Claudia	Analista Técnico	Planeación y Vinculación	No	3,090.80							465.50		645.98			381.45	0.00	6.25	355.44		0.00	30.91	3,428.22
LA00063	Morales Zúñiga Fany	Capturista	Académica	No	2,741.18							465.50		572.91			313.82	0.00	4.03	315.24		914.00	27.41	2,205.08
LA00067	Moreno Mena Luis Armando	Intendente	Administración	No	2,265.10							465.50		473.41			119.41	0.00	1.00	260.49		0.00	22.65	2,800.45
LA00071	Padilla Magaña Cindy Noreli	Secretaria de Subdirección	Académica	No	2,881.65							465.50		547.51			332.23	0.00	4.69	331.39		932.00	28.82	2,265.53
LA00072	Sánchez Nelida Mariana	Jefa de Departamento	Planeación y Vinculación	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		0.00	-	6,261.70
LA00080	Ramírez Gutierrez Jose Roberto	Analista tecnico	Planeación y Vinculación	No	3,090.80							465.50		528.53			362.66	0.00	5.76	355.44		864.11	30.91	2,465.95
LA00083	Alba Sepúlveda Arturo	Analista Especializado	Administración	No	3,685.28							465.50		560.16			471.71	0.00	9.15	423.81		1,761.77	36.85	2,007.65
LA00085	Chávez Martín del Campo Ana Margarita	Servicios administrativos (Jefa de Oficina)	Administración	Si	0.00							0.00		0.00			0.00	0.00	-	-		0.00	-	-
LA00086	Ramírez Rosas Roman	Técnico en mantenimiento	Administración	No	2,369.80							465.50		360.21			118.49	0.00	1.10	272.53		790.00	23.70	1,989.70
LA00087	Esparza Villagrana Ana Carmen	Secretaria de Subdirección	Administración	No	2,881.65							465.50		383.26			305.95	0.00	4.00	331.39		961.00	28.82	2,099.25
LA00089	Gálvez Tovar Rafael	Jefe de División	Académica	No	12,071.65									0.00			2,070.56	0.00	50.81	1,388.24		2,998.48	-	5,563.55
LA00091	Rojas Hernández Víctor Alfonso	Laboratorista	Administración	No	2,609.50							465.50		297.48			137.74	0.00	2.15	300.09		844.00	26.10	2,062.40
LA00093	Avila Espino Rosa Edith	Secretaria de Jefatura de Depto.	Administración	No	2,486.48							465.50		283.46			122.83	0.00	1.42	285.94		1,243.00	24.86	1,557.38
LA00094	Ayala Pérez Miquel Angel	Jefe de División	Académica	No	12,071.65									0.00			2,070.56	0.00	50.81	1,388.24		0.00	-	8,562.03
LA00095	Vera Moran Javier	Jefe de Departamento	Administración	No	8,558.33									1,280.87			0.00	0.00	31.55	984.21		1,865.80	-	4,395.90
LA00097	Martínez Tovar Yazmin	Bibliotecaria	Planeación y Vinculación	No	2,369.80							465.50		225.13			83.54	0.00	0.53	272.53		741.00	23.70	1,939.13
LA00098	Salazar de Alba Luis Gerardo	Jefe de División	Académica	No	12,071.65									0.00			2,070.56	0.00	50.81	1,388.24		0.00	-	8,562.03
LA00101	Navarrete Zazueta Héctor Antonio	Jefe de División	Académica	No	12,071.65									0.00			2,070.56	0.00	50.81	1,388.24		3,500.00	-	5,062.03
LA00102	Ayala Pérez Alfonso	Jefe de Departamento	Administración	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		0.00	-	6,261.70
LA00103	Contreras Díaz Edith Elena	Secretaria de Jefatura de Depto.	Planeación y Vinculación	No	2,486.48							465.50		0.00			71.74	0.00	0.22	285.94		804.00	24.86	1,765.20
LA00105	Martínez Reyes Rosa Alejandra	Secretaria de Jefatura de Depto.	Administración	No	2,486.48							465.50		0.00			71.74	0.00	0.22	285.94		804.00	24.86	1,765.20
LA00110	Duran Cano Alfonso José	Jefe de Departamento	Planeación y Vinculación	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		479.77	-	5,781.93
LA00114	Sanchez López Cesar	Vigilante	Administración	No	2,101.70							465.50		0.00			14.88	0.00	-	241.70		701.00	21.02	1,588.61
LA00116	Macías Torres Juan Eduardo	Subdirector de Vinculación	Planeación y Vinculación	No	15,606.03									0.00			2,901.85	0.00	70.19	1,794.69		0.00	-	10,839.29
LA00117	Hernández Cedillo Carlo Paolo Alan	Vigilante	Administración	No	2,101.70							465.50		0.00			14.88	0.00	-	241.70		584.00	21.02	1,705.61
LA00118	Perez Collazo José Daniel	Vigilante	Administración	No	2,101.70							465.50		0.00			14.88	0.00	-	241.70		566.00	21.02	1,723.61
LA00122	Ruiz Botello Uriel Leonardo	Jefe de Departamento	Comisionado	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		4,045.83	-	2,215.87
LA00128	Luna Fonseca Jose	Chofer	Planeación y Vinculación	No	2,265.10							465.50		0.00			47.66	0.00	-	260.49		395.01	22.65	2,004.80
LA00129	Gonzalez Ramirez Jose	Analista Técnico	Administración	No	3,090.80							465.50		0.00			175.44	0.00	3.54	355.44		686.00	-	2,335.88
LA00131	Gutierrez Montelongo Oscar	Programador	Administración	No	3,507.35							465.50		0.00			344.74	0.00	5.82	403.35		0.00	35.07	3,183.87
LA00132	Ramos Montelongo Gabriela	Bibliotecaria	Planeación y Vinculación	No	2,369.80							465.50		0.00			59.05	0.00	-	272.53		511.00	-	1,992.73
LA00133	Segundo Flores Ramón	Director de area academica	Académica	No	15,606.03									0.00			2,901.85	0.00	70.19	1,794.69		2,086.11	-	8,753.18
LA00134	Marquez López Brenda Angelli	Capturista	Administración	No	2,741.18							465.50		0.00			119.70	0.00	1.62	315.24		455.27	-	2,314.85
LA00135	Donis Flores Susana Carolina	Bibliotecaria	Planeación y Vinculación	No	2,369.80							465.50		0.00			59.05	0.00	-	272.53		766.00	23.70	1,714.03
LA00136	Juan José Espino Veloz	Intendente	Administración	No	2,265.10							465.50		0.00			47.66	0.00	-	260.49		0.00	22.65	2,399.81
LA00139	Juan Alfonso Hernández Alba	Jefe de Departamento	Académica	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		2,766.00	-	3,495.70
LA00140	Gonzalez Ortiz Marco Antonio	Director general	Dirección General	No	23,553.00									0.00	960.00	688.00	5,744.98	0.00	112.70	2,708.59		0.00	-	16,634.72
LA00141	Marquez Hernández Alberto Alejandro	Jefe de Departamento	Académica	No	8,558.33									0.00			1,280.87	0.00	31.55	984.21		1,383.00	-	4,878.70
LA00143	Espinosa López Gerardo	Analista tecnico	Planeación y Vinculación	No	3,090.80							465.50		0.00			675.32	0.00	11.72	355.44		561.00	-	1,952.82
LA00147	Hernández Vega José Agustín	Chofer de Dirección	Comisionado	No	2,741.18							465.50		0.00			119.70	0.00	1.62	315.24		0.00	-	2,770.12
LA00149	Serrano Ramirez José Guadalupe	Laboratorista	Administración	No	2,609.50							465.50		0.00			105.38	0.00	0.90	300.09		0.00	26.10	2,642.54
LA00150	Saldaña Galvez Joanna Gabriela	Secretaria de Subdirección	Planeación y Vinculación	No	2,881.65							465.50		0.00			134.99	0.00	2.39	331.39		0.00	-	2,878.38
LA00151	Cira Diaz Padilla	Secretaria de Dirección de área	Académica	No	3,339.75							465.50		0.00			317.93	0.00	4.90	384.07		0.00	-	3,098.35
LA00152	Baltazar Rojas Lucero	Secretaria de Dirección General.	Dirección General	No	3,507.35							465.50		0.00			344.74	0.00	5.82	403.35		0.00	-	3,218.94
LA00153	Herrera Hernandez Sandra Magali	Psicologa	Académica	No	3,685.28							465.50		0.00			648.01	0.00	12.44	423.81		0.00	36.85	3,029.66
LA00154	Carolina Margarita Sanchez Garcia	Laboratorista	Académica	No	2,609.50							465.50		0.00			105.38	0.00	0.90	300.09		0.00	-	2,668.63
LA00155	Damián Martín David	Laboratorista	Académica	No	2,609.50							465.50		0.00			105.38	0.00	0.90	300.09		422.00	26.10	2,220.54
LA00156	Estrada Barragan Maria Manuela	Almacenista	Administración	No	2,265.10							465.50		0.00			47.66	0.00	-	260.49		0.00	22.65	2,399.81
LA00158	Segovia Govea Sergio	Jefe de División	Académica	No	12,071.65									0.00			2,070.56	0.00	50.81	1,				

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LD00290	Castillo Martínez Hector Noe	Entrenador	Planeación y Vinculación	No		14	0	1,140.48	0.00	42.18	0.00	81.48	0.00	0.00			0.00	130.81	-	112.42	-	264.00	11.40	1,007.12	
LD00292	Valenzuela Melchor Carlos Adalberto	Docente	Académica	No		24	56	1,955.10	5,201.00	72.30	184.10	139.68	325.92	0.00			1,135.57	0.00	13.67	609.34	-	0.00	71.56	6,047.96	
LD00296	Perez Ramos Ismael	Docente	Académica	No		28	0	2,280.95	0.00	84.35	0.00	162.96	0.00	0.00			10.64	0.00	-	206.10	-	0.00	-	2,311.52	
LD00297	Espinosa Esparza Pedro	Docente	Académica	No		40	40	3,258.50	3,715.00	120.50	131.50	232.80	232.80	0.00			1,095.63	0.00	21.42	716.51	-	1,083.00	69.74	4,704.81	
LD00302	Ruiz Soto Alberto Isaac	Prof. Asociado B	Académica	No		0	0	7,198.58	0.00	261.20	0.00	465.50	0.00	0.00			1,145.65	0.00	28.01	827.84	-	0.00	71.99	5,851.79	
LD00303	Luna Cabello Mayra Paola	Docente	Académica	No		27	0	2,199.49	0.00	81.34	0.00	157.14	0.00	0.00			0.82	0.00	-	168.63	-	0.00	-	2,268.52	
LD00305	Perez Tovar Marco Antonio	Docente	Académica	No		58	32	4,724.83	2,972.00	174.73	105.20	337.56	186.24	0.00			1,268.53	0.00	21.51	714.24	-	0.00	76.97	6,419.30	
LD00307	Rodríguez López Javier Eduardo	Docente	Académica	No		42	35	3,421.43	3,250.63	126.53	115.06	244.44	203.70	0.00			1,025.29	0.00	13.70	607.08	-	0.00	66.72	5,649.00	
LD00308	Reynoso Gutierrez Carlos Eduardo	Docente	Académica	No		36	0	2,932.65	0.00	108.45	0.00	209.52	0.00	0.00			124.48	0.00	-	224.84	-	0.00	-	2,901.30	
LD00309	Aguas Ramos Alexis Jesus	Entrenador	Planeación y Vinculación	No		22	0	1,792.18	0.00	66.28	0.00	128.04	0.00	0.00			0.00	72.58	-	187.36	-	453.00	-	1,418.71	
LD00312	Gutierrez Vazquez Martha Rocio	Docente	Académica	No		0	16	0.00	1,486.00	0.00	52.60	0.00	93.12	0.00			0.00	107.29	-	170.89	-	0.00	14.86	1,553.26	
LD00313	Cruz Arciniega Jose de Jesus	Docente	Académica	No		12	8	977.55	743.00	36.15	26.30	69.84	46.56	0.00			0.00	78.16	-	176.50	-	0.00	-	1,801.05	
LD00314	Macías Chávez Claudia Alejandra	Docente	Académica	No		84	0	6,842.85	0.00	253.05	0.00	488.88	0.00	0.00			1,072.92	0.00	16.57	655.77	-	2,596.13	68.43	3,174.96	
LD00316	Rayas Rojas Francisco	Docente	Académica	No		18	0	1,466.33	0.00	54.23	0.00	104.76	0.00	0.00			0.00	107.70	-	168.63	-	0.00	-	1,564.38	
LD00317	Gonzalez Luna Abraham	Docente	Académica	No		47	0	3,828.74	0.00	141.59	0.00	273.54	0.00	0.00			388.11	0.00	1.75	374.73	-	0.00	-	3,479.28	
LD00319	Rojo Romo Vicente Onofre	Docente	Académica	No		38	57	3,095.58	5,293.88	114.48	187.39	221.16	331.74	0.00			1,427.37	0.00	25.29	783.22	-	1,514.00	83.89	5,410.43	
LD00322	Carral Martin Lara	Docente	Académica	No		30	48	2,443.88	4,458.00	90.38	157.80	174.60	279.36	0.00			1,077.03	0.00	14.44	622.83	-	0.00	69.02	5,820.70	
LD00323	Salazar Gomez Hugo Alejandro	Docente	Académica	No		32	0	2,606.80	0.00	96.40	0.00	186.24	0.00	0.00			64.94	0.00	-	224.84	-	0.00	-	2,599.67	
LD00324	Hernandez Garcia Horacio	Docente	Académica	No		12	0	977.55	0.00	36.15	0.00	69.84	0.00	0.00			0.00	142.37	-	74.95	-	0.00	-	1,150.97	
LD00325	Ramirez López Ivan	Docente	Académica	No		25	0	2,036.56	0.00	75.31	0.00	145.50	0.00	0.00			0.00	33.23	-	168.63	-	0.00	20.37	2,101.61	
LD00326	Delgado Gonzalez Julio Cesar	Docente	Académica	No		74	0	6,028.23	0.00	222.93	0.00	430.68	0.00	0.00			880.05	0.00	14.50	618.30	-	1,345.00	60.28	3,763.70	
LD00327	Ramirez Villalobos Maria De Los Angeles	Docente	Académica	No		94	0	7,657.48	0.00	283.18	0.00	547.08	0.00	1,072.05			1,494.78	0.00	26.46	730.72	-	0.00	76.57	7,231.24	
LD00328	Buendia Dominguez Carlos Humberto	Docente	Académica	No		27	0	2,199.49	0.00	81.34	0.00	157.14	0.00	0.00			0.82	0.00	-	206.10	-	0.00	-	2,231.05	
LD00330	García Lopez Diana	Prof. Asociado B	Académica	No		0	0	6,718.67	0.00	243.79	0.00	434.47	0.00	0.00			1,032.79	0.00	28.01	827.84	-	0.00	-	5,508.28	
LD00331	Sanchez Ortiz María Gloria	Docente	Académica	No		59	0	4,806.29	0.00	177.74	0.00	343.38	0.00	0.00			590.74	0.00	4.58	430.94	-	0.00	48.06	4,253.08	
LD00332	Lozano Gonzalez Edith Ariadna	Prof. Asociado A	Académica	No		0	0	6,419.55	0.00	229.80	0.00	465.50	0.00	0.00			972.54	0.00	22.54	738.25	-	0.00	64.20	5,317.33	
LD00333	Alba Esparza Maer Salal Hasbaz	Docente	Académica	No		24	0	1,955.10	0.00	72.30	0.00	139.68	0.00	0.00			0.00	57.00	-	168.63	-	0.00	-	2,055.46	
LD00334	De Alba Hernández Margarita Yanuaria	Docente	Académica	No		83	0	6,761.39	0.00	250.04	0.00	483.06	0.00	0.00			1,053.63	0.00	16.57	655.77	-	0.00	-	5,768.51	
LD00335	Helguera Martínez María	Docente	Académica	No		98	0	7,983.33	0.00	295.23	0.00	570.36	0.00	0.00			1,342.94	0.00	22.72	730.72	-	0.00	-	6,752.53	
LD00336	Herrera Hernández Sandra Magali	Docente	Académica	No		16	0	1,303.40	0.00	48.20	0.00	93.12	0.00	0.00			0.00	0.00	-	131.15	-	0.00	-	1,313.57	
LD00338	Adorno González Víctor	Docente	Académica	No		20	0	1,629.25	0.00	60.25	0.00	116.40	0.00	0.00			0.00	84.14	-	187.36	-	0.00	-	1,702.68	
LD00340	Martínez Cruz Luis Octavio	Docente	Académica	No		20	0	1,629.25	0.00	60.25	0.00	116.40	0.00	0.00			0.00	84.14	-	187.36	-	0.00	-	1,702.68	
LD00341	Espinosa López Gerardo	Docente	Académica	No		24	0	1,955.10	0.00	72.30	0.00	139.68	0.00	0.00			0.00	0.00	-	187.36	-	0.00	-	1,979.72	
LD00343	Noriega Collazo Onitsed Jorge Miguel	Entrenador	Planeación y Vinculación	No		14	0	1,140.48	0.00	42.18	0.00	81.48	0.00	0.00			0.00	130.81	-	112.42	-	0.00	-	1,282.53	
LD00344	Giovanna Rossi Marquez	Docente	Académica	No		50	0	4,073.13	0.00	150.63	0.00	291.00	0.00	0.00			436.55	0.00	1.75	374.73	-	0.00	-	3,701.72	
LD00345	Irak Efraim Morales Prado	Docente	Académica	No		30	0	2,443.88	0.00	90.38	0.00	174.60	0.00	0.00			45.29	0.00	-	187.36	-	0.00	-	2,476.20	
LD00346	Santos Hernández Mónica Martha	Docente	Académica	No		28	0	2,280.95	0.00	84.35	0.00	162.96	0.00	0.00			10.64	0.00	-	224.84	-	0.00	-	2,292.78	
LD00347	Davalos Saucedo Cristian Aarón	Docente	Académica	No		52	0	4,236.05	0.00	156.65	0.00	302.64	0.00	0.00			468.91	0.00	1.75	374.73	-	0.00	-	3,849.95	
				No		419,854	2,269	2,442	294,930	226,801	10,730	8,028	43,401	14,181	52,357	960	688	136,793	3,068	2,794	99,778	200	113,576	5,194	716,661.79