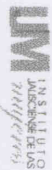


PLANTILLA DEL PERSONAL PARA EJERCICIO 2015

| NO. CONSECUTIVO | UP | UR | DEC | PE | NO. DE EMPLEADO | NOMBRE DEL EMPLEADO (A) | HOMBRE O MUJER | R.F.C. | FECHA DE INGRESO AL PUESTO | NIVEL | JON | CATEG | CATEGORIA | AREA DE ASIGNACION DEL PUESTO | DIRECCION DE ASIGNACION DEL PUESTO | ZONA ECONOMICA | BUDGET BASE 1131 | SENA 1131 | QUINCENARIO 1311 | PRIMA (30 DIAS) 1311 | AGUINALDO (30 DIAS) 1312 | ESTIMADO AL 31 DE AGOSTO 1313 | CUOTAS A PAGAR 1431 | CUOTAS AL MES 1431 | CUOTAS AL MES 1431 | CUOTAS AL MES 1431 | % RESERVA | RESERVA 1712 | PASES 1713 | RESERVA 1713 | IMPACTO AL 31 DE AGOSTO 1811 | TOTAL 2025 |
|-----------------|----|----|-------|-----|-----------------|-------------------------------------|----------------|---------------|----------------------------|-------|-----|-------|----------------------------|--------------------------------|------------------------------------|----------------|------------------|-----------|------------------|----------------------|--------------------------|-------------------------------|---------------------|--------------------|--------------------|--------------------|-----------|--------------|------------|--------------|------------------------------|--------------|
| 1 | 02 | 02 | 00018 | 678 | 78 | RENAEVAZ RAMIREZ MAYANA | MUJER | RENAE10513147 | 15/03/2013 | 30 | 40 | C | PRESENCIA | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 79,427 | 79,427 | 0 | 13,238 | 132,378 | 10,723 | 2,383 | 1,469 | 971 | 9.56% | 7,434 | 1,660 | 2.09% | 39,714.00 | 13,237.83 | 1,447,378.44 |
| 2 | 02 | 02 | 00018 | 677 | 89 | VALDEGONZAGA RAMOS MARTHA | MUJER | VAMR03102844 | 01/03/2013 | 25 | 40 | C | SECRETARIA | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 47,106 | 47,106 | 0 | 7,851 | 78,510 | 6,359 | 1,413 | 1,469 | 942 | 9.50% | 4,475 | 1,178 | 2.50% | 23,551.00 | 7,851.00 | 873,076.44 |
| 3 | 02 | 02 | 00018 | 676 | 83 | BAGDIA OLIVAS MAYANA | MUJER | BMAH440330 | 16/04/2013 | 22 | 40 | C | PLANIFICACION Y EVALUACION | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 4 | 02 | 02 | 00018 | 679 | 81 | AGENCIOS RAMIREZ MIGUEL ANGEL | HOMBRE | ARMR30720W12 | 16/04/2013 | 22 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 5 | 02 | 02 | 00018 | 679 | 80 | ANTUNEZ ORTEGA PEDRO MIGUEL | HOMBRE | AOOR0301425 | 16/04/2013 | 22 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 6 | 02 | 02 | 00018 | 676 | 11 | CORDEE RAMOS MAGARITA DEL REBOLLO | MUJER | CAHR94303M05 | 15/05/2012 | 22 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 661,679.28 |
| 7 | 02 | 02 | 00018 | 679 | 8 | JALIEGUI FLORES MARIA ELENA | MUJER | JAFR00303KX3 | 18/04/2012 | 22 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 34,488 | 34,488 | 202 | 5,748 | 57,480 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 661,679.28 |
| 8 | 02 | 02 | 00018 | 677 | 82 | RENAEVAZ OIZ PALMA | MUJER | REOR081119V4 | 16/04/2013 | 22 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 9 | 02 | 02 | 00018 | 678 | 87 | CHANGA NINO CORRAL CARMEN | MUJER | ZNUN05064H17 | 02/03/2009 | 22 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 34,488 | 34,488 | 135 | 5,748 | 57,480 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 660,871.80 |
| 10 | 02 | 02 | 00018 | 677 | 84 | MARQUEZ RUIZ VARELA VARELY | MUJER | MARV881215 | 16/04/2013 | 22 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 34,488 | 34,488 | 0 | 5,748 | 57,480 | 4,656 | 1,035 | 1,309 | 690 | 9.50% | 3,276 | 862 | 2.50% | 17,244.00 | 5,748.00 | 659,256.84 |
| 11 | 02 | 02 | 00018 | 676 | | VACANTE | | | | 18 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 12 | 02 | 02 | 00018 | 677 | 39 | ROQUE REYNAEVAZ MARIA LOURDES | MUJER | ROH403020951 | 01/02/2007 | 18 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 22,186 | 22,186 | 135 | 3,698 | 36,977 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 13 | 02 | 02 | 00018 | 676 | 93 | ROQUE RAMOS MANUEL ALEJANDRO | HOMBRE | ROMR003039Q2 | 16/07/2013 | 18 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 14 | 02 | 02 | 00018 | 676 | 86 | ALCANTARA RAMIREZ VICENTE ALEJANDRO | HOMBRE | ARRR00303CZ7 | 01/03/2013 | 18 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 15 | 02 | 02 | 00018 | 678 | 90 | MOULIN LEON VARGAS ROSA MARIA | MUJER | PALM41220 | 01/06/2013 | 18 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 16 | 02 | 02 | 00018 | 678 | 79 | RODRIGUEZ PEREZ RODRIGO | HOMBRE | MRPR880507 | 15/03/2013 | 18 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 22,186 | 22,186 | 0 | 3,698 | 36,977 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 17 | 02 | 02 | 00018 | 677 | 31 | OLIVARES GARCIA ANA MARIA | MUJER | OIGR303040S09 | 01/03/2006 | 18 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 22,186 | 22,186 | 135 | 3,698 | 36,977 | 2,995 | 666 | 955 | 444 | 10.50% | 2,330 | 777 | 3.50% | 11,093.00 | 3,697.67 | 430,773.00 |
| 18 | 02 | 02 | 00018 | 677 | 58 | TAMAREZ ORTIZ ORLANDO | HOMBRE | TMOZ80921993 | 29/10/2007 | 17 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 19,532 | 19,532 | 135 | 3,235 | 32,533 | 2,637 | 586 | 909 | 391 | 17.50% | 9,746.00 | 3,235.33 | 399,875.56 | | | |
| 19 | 02 | 02 | 00018 | 676 | 95 | SILVA DIBON LUIS ENRIQUE | HOMBRE | SILR0923PVO | 01/01/2014 | 16 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | 0 | 2,869 | 28,688 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | 0 | 8,607.00 | 2,868.83 | 342,592.94 |
| 20 | 02 | 02 | 00018 | 678 | 88 | CENTRO GARCIA ARELY NATALIA | MUJER | CGAR030613 | 01/05/2013 | 16 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | 0 | 2,869 | 28,688 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | 0 | 8,607.00 | 2,868.83 | 342,592.94 |
| 21 | 02 | 02 | 00018 | 679 | 63 | MARTINEZ FLORES ELIZABETH GABRIELA | MUJER | MARF0704669 | 01/10/2008 | 16 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | 135 | 2,869 | 28,688 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | 0 | 8,607.00 | 2,868.83 | 344,207.90 |
| 22 | 02 | 02 | 00018 | 676 | 72 | ROCHA ARACOA LETICIA | MUJER | ROAL3063444 | 01/10/2011 | 16 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | 0 | 2,869 | 28,688 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | 0 | 8,607.00 | 2,868.83 | 342,592.94 |
| 23 | 02 | 02 | 00018 | 678 | 62 | PELAYO REYES OLGA LUCIA | MUJER | PEOR031220NNO | 01/05/2008 | 16 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | 135 | 2,869 | 28,688 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | 0 | 8,607.00 | 2,868.83 | 344,207.96 |
| 24 | 02 | 02 | 00018 | 679 | 28 | OLIVERA NAVARRO EDUARDO JOEL | MUJER | OLNR040223C08 | 01/03/2006 | 16 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | 135 | 2,869 | 28,688 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | 0 | 8,607.00 | 2,868.83 | 344,207.90 |
| 25 | 02 | 02 | 00018 | 677 | 61 | SANCHEZ RODRIGUEZ EDUARDO JOEL | HOMBRE | SARR010227C07 | 16/04/2008 | 16 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | 135 | 2,869 | 28,688 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | 0 | 8,607.00 | 2,868.83 | 344,207.96 |
| 26 | 02 | 02 | 00018 | 679 | 94 | SAYAGAN VARGAS LUCIA TERESA | HOMBRE | SAYH880123 | 01/08/2013 | 16 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 17,213 | 17,213 | - | 2,869 | 28,688 | 2,324 | 516 | 836 | 344 | 17.50% | 3,012 | 0 | 0 | 8,607.00 | 2,868.83 | 342,587.66 |
| 27 | 02 | 02 | 00018 | 677 | 51 | SCHEIDT FLORES LUCIA | MUJER | SCFL20819599 | 16/04/2007 | 15 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 15,125 | 15,125 | 135 | 2,521 | 25,208 | 2,042 | 454 | 773 | 303 | 18.00% | 2,723 | 0 | 0 | 13,573.43 | 2,520.83 | 310,027.15 |
| 28 | 02 | 02 | 00018 | 678 | 85 | CERVANTES CASAS MARIA REYNALDA | MUJER | CECR071230 | 01/05/2013 | 15 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 15,125 | 15,125 | 135 | 2,521 | 25,208 | 2,042 | 454 | 773 | 303 | 18.00% | 2,723 | 0 | 0 | 13,573.43 | 2,520.83 | 308,409.43 |
| 29 | 02 | 02 | 00018 | 678 | 96 | VENANDEZ MONTAÑO ROSANA | MUJER | VNRH770916777 | 01/03/2014 | 15 | 40 | C | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 15,125 | 15,125 | 0 | 2,521 | 25,208 | 2,042 | 454 | 773 | 303 | 18.00% | 2,723 | 0 | 0 | 13,573.43 | 2,520.83 | 308,409.43 |
| 30 | 02 | 02 | 00018 | 678 | 91 | ORTIZ ESPINOZA LUIS ENRIQUE | MUJER | ORER0491116 | 01/06/2013 | 15 | 40 | B | COORDINACION DE SERVICIOS | SECRETARIA GENERAL DE GOBIERNO | SECRETARIA GENERAL DE GOBIERNO | 1 | 15,125 | 15,125 | 135 | 2,521 | 25,208 | 2,042 | 454 | 773 | 303 | 18.00% | 2,723 | 0 | 0 | 13,573.43 | 2,520.83 | |



INSTITUTO JALISCIENSE DE LAS MUJERES

ANEXO NO. 1 DEL ACTA DE LA CUARTA SESIÓN ORDINARIA DE FECHA 14 DE AGOSTO DEL 2014 DE LA JUNTA DE GOBIERNO DEL INSTITUTO JALISCIENSE DE LAS MUJERES

PLANTILLA DEL PERSONAL PARA EJERCICIO 2015

| NO. CREDITO | UP | UM | UE | PE | NO DE EMPLEADO | NOMBRE DEL EMPLEADO | HOMBRE O MUJER | R.F.C. | FECHA DE INGRESO AL INSTITUTO | NIVEL | DOM | CATEG | CATEGORIA | AREA DE ASESORIA DEL PUESTO | DIRECCION DEL PUESTO | ROM | GRUPO BASE | SUMA | QUINCENIO | PRIMA | AGUINALDO | ESTIMULO AL SERVIDOR | CUOTAS A PENSIONES | CUOTAS A LA VIVIENDA | CUOTAS A LA SALUD | CUOTAS A LA SALUD | % DESPESA | RESERVA | PRELITE | % PRELITE | INSTRUMENTO | SOLERA ALISTE | TOTAL ANUAL |
|---------------|----|----|-------|-----|----------------|-------------------------------|----------------|----------------|-------------------------------|---------------|-----|-------------|--|-----------------------------|----------------------|-----|------------|--------|-----------|-------|-----------|----------------------|--------------------|----------------------|-------------------|-------------------|-----------|----------------------|---------|-----------|-------------|---------------|-------------|
| 35 | 02 | 02 | 00018 | 678 | 23 | GOMEZ VALLE NESTOR DANIEL | HOMBRE | GOMV512138W4 | 01/01/2005 | 13 | 40 | B | ESPECIALISTA TECNICO EN SISTEMAS Y SERVICIOS | COORDINACION ADMINISTRATIVA | SECRETARIA | 1 | 12,314 | 12,314 | 135 | 2,052 | 20,523 | 6,157 | 1,662 | 369 | 693 | 246 | 20.50% | 2,524 | 0 | | 16,092.67 | 2,052.33 | 280,202.07 |
| 36 | 02 | 02 | 00018 | 679 | 74 | CARRERA MARTINEZ VILMA | MUJER | CARRV1002SL24 | 01/01/2012 | 13 | 40 | B | ESPECIALISTA TECNICO EN SISTEMAS Y SERVICIOS | COORDINACION ADMINISTRATIVA | SECRETARIA | 1 | 12,314 | 12,314 | 0 | 2,052 | 20,523 | 6,157 | 1,662 | 369 | 693 | 246 | 20.50% | 2,524 | 0 | | 16,589.10 | 2,052.33 | 261,083.54 |
| 37 | 02 | 02 | 00018 | 678 | 92 | GARCIA GARCIA GARCIA | MUJER | GARC61208 | 16/06/2013 | 9 | 40 | B | ESPECIALISTA TECNICO EN SISTEMAS Y SERVICIOS | COORDINACION ADMINISTRATIVA | SECRETARIA | 1 | 10,837 | 10,837 | 0 | 1,806 | 18,062 | 5,418 | 1,463 | 325 | 648 | 217 | 21.50% | 2,530 | 0 | | 15,753.74 | 1,806.15 | 232,684.67 |
| 38 | 02 | 02 | 00018 | 679 | 10 | FRANCO MEDINA JESUS | HOMBRE | FRANJ30924W0 | 29/04/2002 | 8 | 40 | B | ESPECIALISTA TECNICO EN SISTEMAS Y SERVICIOS | COORDINACION ADMINISTRATIVA | SECRETARIA | 1 | 11,336 | 11,336 | 202 | 1,889 | 18,893 | 5,668 | 1,530 | 340 | 664 | 227 | 21.50% | 2,457 | 0 | | 16,019.29 | 1,889.33 | 245,197.05 |
| 39 | 02 | 02 | 00018 | 678 | 75 | GONZALEZ VALDIVIA RUBEN DARIO | HOMBRE | GONR650928E9W8 | 01/01/2012 | 8 | 40 | B | ESPECIALISTA TECNICO EN SISTEMAS Y SERVICIOS | COORDINACION ADMINISTRATIVA | SECRETARIA | 1 | 11,336 | 11,336 | 0 | 1,889 | 18,893 | 5,668 | 1,530 | 340 | 664 | 227 | 21.50% | 2,437 | 0 | | 16,019.29 | 1,889.33 | 245,774.61 |
| 40 | 02 | 02 | 00018 | 679 | 13 | VELAZQUEZ ADAMCA FRANCISCO | HOMBRE | VELF510117G0A | 16/06/2002 | 7 | 40 | B | ESPECIALISTA TECNICO EN SISTEMAS Y SERVICIOS | COORDINACION ADMINISTRATIVA | SECRETARIA | 1 | 9,682 | 9,682 | 202 | 1,614 | 16,137 | 4,841 | 1,307 | 290 | 611 | 194 | 21.50% | 2,082 | 0 | | 15,253.07 | 1,613.65 | 211,871.06 |
| TOTAL | | | | | | | | | | COSTO ANUAL | | COSTO ANUAL | | COSTO MENSUAL | | | | | | | | | | COSTO ANUAL | | COSTO ANUAL | | COLUMNAS ADICIONALES | | | | | |
| TOTAL MUJERES | | | | | | | | | | 25 | | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL HOMBRES | | | | | | | | | | 14 | | | | | | | | | | | | | | | | | | | | | | | |
| SUMA | | | | | | | | | | 39 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | 15,941,017.88 | | | | | | | | | | | | | | | | | | | | | | | |