

ORGANIGRAMA

	NOMBRE	PUESTO	STATUS	SEXO	NIVEL	SUELDO	AYUDA PASAJES	AYUDA DESPENSA	PRIMA VACACIONAL	AGUINALDO	PERCEPCION	ISPT	SUBSIDIO EMPLEO	11.5% PENSIONES	OTRAS DEDUCCION	DEDUCCION	TOTAL NETO	
DIRECCION GENERAL																		
1	GONZALEZ MORA JUAN ANTONIO	DIRECTOR GENERAL	CONFIANZA	M	29	50,710.95	1,285.50	1,838.00	4,225.91	0.00	58,060.36	14,630.30		5,831.77		20,462.07	37,598.29	
2	DIAZ MENDOZA CARLOS ALBERTO	COORDINADOR DE PROYECTOS ESTRATEGICOS	CONFIANZA	M	23	23,547.00	688.00	960.00	784.90	6,279.20	32,259.10	5,932.10		2,707.91	3,109.00	11,749.01	20,510.09	
3	ARAIZA CAJIGAL MARIA	SECRETARIA PARTICULAR	CONFIANZA	F	16	10,672.50	389.50	623.50	711.50	0.00	12,397.00	1,784.45		1,227.34		3,011.79	9,385.21	
4	FUENTES PLASCENCIA ALFREDO	AUXILIAR DIRECCION	ASIMILADOS	M		10,135.95					10,135.95	1,444.45				1,444.45	8,691.50	
5	PLASCENCIA VALLE ISRAEL	AUXILIAR DIRECCION	ASIMILADOS	M		10,135.95					10,135.95	1,444.45				1,444.45	8,691.50	
6	MURILLO MANRIQUEZ JANETH	COORDINADOR DE ATENCION CIUDADANA	CONFIANZA	F	13	7,357.50	377.50	603.00	490.50	0.00	8,828.50	1,060.40		846.11		1,906.51	6,921.99	
7	GONZALEZ VALENZUELA NICOLAS	CHOFER	CONFIANZA	M	11	7,066.50	339.50	546.50	471.10	0.00	8,423.60	978.05		812.65		1,790.70	6,632.90	
8	RODRIGUEZ PLASCENCIA MARIA DEL CALVARIO	COORDINADOR TERRITORIAL	BASE	F	11	6,994.50	361.00	581.50	1,165.75	0.00	9,102.75	1,032.25		804.37		1,836.62	7,266.13	
9	ROSALES HERNANDEZ LUCIA	ASISTENTE DE LOGISTICA	CONFIANZA	F	11	6,826.50	361.00	581.50	227.55	1,820.40	9,816.95	989.70		785.05		1,774.75	8,042.20	
10	MENDEZ MENDEZ LILIANA JANETH	SECRETARIA DE DIRECCION DE AREA	BASE	F	7	5,977.95	315.00	463.00	996.33	0.00	7,752.28	736.50		687.47	3,048.78	4,472.75	3,279.53	
GESTION SECTORIAL Y POLITICAS PUBLICAS DE LA VIVIENDA																		
11	GARCIA RAMIREZ BLANCA ESTHER	DIRECTOR GESTION SECTORIAL Y POLITICAS PUBLI	CONFIANZA	M	21	19,511.55	649.50	904.00	325.19	2,601.54	23,991.78	4,117.80		2,243.82		6,361.62	17,630.16	
12	VALTIERRA ALMANZA MARIA CONCEPCION	JEFE DEPARTAMENTO "B" PROMOCION, GESTION	CONFIANZA	F	17	12,266.55	508.00	774.50	2,044.43	0.00	15,593.48	2,341.30		1,410.65	4,325.37	8,077.32	7,516.16	
13	MORALES QUIROZ OSCAR	DISEÑADOR GESTION SECTORIAL Y POLITICAS PU	ASIMILADOS	M	15	10,135.95					10,135.95	1,444.45				1,444.45	8,691.50	
14	RAMIREZ ORNELAS JAIME	COORDINADOR REGIONAL DE PROGRAMAS SOCIA	CONFIANZA	M	12	7,357.50	377.50	603.00	1,226.25	0.00	9,564.25	1,124.40		846.11	3,524.52	5,495.03	4,069.22	
15	NAVARRO HERNANDEZ MARIA DE LA LUZ	COORDINADOR PROGRAMAS CONAVI	BASE	F	12	7,173.00	377.50	603.00	1,195.50	0.00	9,349.00	1,081.70		824.90	3,586.72	5,493.32	3,855.68	
16	OLIVARES CHAVEZ HECTOR RICARDO	COORDINADOR "C" POLITICAS PUBLICAS	CONFIANZA	M	12	7,039.50	443.00	523.00	234.65	1,877.20	10,117.35	1,046.30		809.54		1,855.84	8,261.51	
DESARROLLO URBANO Y ORDENAMIENTO TERRITORIAL																		
17	GONZALEZ SANTOS ERICK	DIRECTOR DESARROLLO URBANO Y ORDENAMIE	CONFIANZA	M	27	38,647.95	996.00	1,416.00	8,373.72	0.00	49,433.67	11,176.25		4,444.52		15,620.77	33,812.90	
18	MALDONADO GUIZAR BEATRIZ EUGENIA	JEFE DEPARTAMENTO "B" DESARROLLO DE PROY	CONFIANZA	F	17	12,314.55	559.50	832.00	2,052.43	0.00	15,758.48	2,379.20		1,416.17		3,795.37	11,963.11	
19	CHIU ARELLANO ITZI	SECRETARIA	BASE	F	11	6,864.00	339.50	546.50	1,144.00	0.00	8,894.00	990.00		789.36		1,779.36	7,114.64	
20	FIGUEROA LOPEZ MAGALY	AUXILIAR ADMINISTRATIVO	CONFIANZA	F	10	6,582.00	333.00	523.00	219.40	1,755.20	9,412.60	912.05		756.93		1,668.98	7,743.62	
21	SERVIN DE LA MORA SALADO BLANCA CAROLINA	ANALISTA DE PROGRAMAS SOCIALES	BASE	F	9	6,418.05	330.50	490.50	1,069.68	0.00	8,308.73	872.90		738.07	64.18	1,675.15	6,633.58	
PROYECTOS Y CONSTRUCCION																		
22	VILLASEÑOR LEGASPI JUAN ANTONIO	DIRECTOR PROYECTOS Y CONSTRUCCION	CONFIANZA	M	21	19,511.55	649.50	904.00	650.39	5,203.08	26,918.52	4,511.50		2,243.82		6,755.32	20,163.20	
23	SANCHEZ PADILLA GERARDO	COORDINADOR "C" SUPERVISION	CONFIANZA	M	13	7,835.55	389.50	623.50	1,305.93	0.00	10,154.48	1,233.80		901.08	2,482.66	4,617.54	5,536.94	
24	DAVILA ZEPAHUA JUAN CARLOS	SUPERVISOR DE OBRA	CONFIANZA	M	11	6,916.50	361.00	581.50	1,152.75	0.00	9,011.75	1,014.20		795.40	3,798.04	5,607.64	3,404.11	
25	DIAZ ROCHA AGUSTIN	SUPERVISOR DE OBRA	CONFIANZA	M	11	6,916.50	361.00	581.50	1,152.75	0.00	9,011.75	1,014.20		795.40	2,543.47	4,353.07	4,658.68	
26	JORDAN MARTINEZ BRENDA	ASISTENTE DE OPERACION DE PROGRAMAS	CONFIANZA	F	9	6,543.45	330.50	490.50	436.23	0.00	7,800.68	852.50		752.50		1,605.00	6,195.68	
27	ESCOBEDO GUZMAN MIRIAM	SECRETARIA	BASE	F	9	6,418.05	330.50	490.50	1,069.68	0.00	8,308.73	872.90		738.07	2,790.41	4,401.38	3,907.35	
28	BLANCO OROZCO PEDRO	OPERADOR DE EQUIPO ELECTRONICO	BASE	M	8	6,202.95	322.50	470.50	1,033.83	0.00	8,029.78	817.20		713.35	2,348.03	3,878.58	4,151.20	
JURIDICO																		
29	GARCIA GARCIA MARIO ALEJANDRO	DIRECTOR JURIDICO	CONFIANZA	M	21	19,511.55	649.50	904.00	4,227.50	0.00	25,292.55	4,469.25		2,243.82		6,713.07	18,579.48	
30	RIVERA VILLAFANA LEONARDO ARISTEO	JEFE DEPARTAMENTO JURIDICO CONSULTIVO	CONFIANZA	M	18	12,314.55	559.50	832.00	410.49	3,283.88	17,400.42	2,439.70		1,416.17		3,855.87	13,544.55	
31	ORTIZ GARCIA FRANCISCO	JEFE DEPARTAMENTO JURIDICO CONTENCIOSO	CONFIANZA	M	17	12,266.55	428.50	643.00	2,657.75	0.00	15,995.80	2,363.80		1,410.65	4,112.00	7,886.45	8,109.35	
32	MARTINEZ MENDIOLA CESAR HUGO	ABOGADO DE INSTRUMENTOS JURIDICOS	CONFIANZA	M	11	7,066.50	339.50	546.50	353.33	0.00	8,305.83	978.05		812.65		1,790.70	6,515.13	
33	MARTINEZ DURON HECTOR OSVALDO	ASISTENTE DE REGULARIZACION Y ESCRITURACI	CONFIANZA	M	11	7,039.50	361.00	581.50	234.65	1,877.20	10,093.85	1,041.30		809.54	2,258.00	4,108.84	5,985.01	
34	GONZALEZ MALDONADO SERGIO ALBERTO	ABOGADO DE INSTRUMENTOS JURIDICOS	CONFIANZA	M	11	6,916.50	361.00	581.50	230.55	1,844.40	9,933.95	1,011.50		795.40		1,806.90	8,127.05	
35	VENEGAS SANCHEZ CLAUDIA GABRIELA	SECRETARIA	CONFIANZA	M	9	6,418.05	330.50	490.50	213.94	1,711.48	9,164.47	864.90		738.07		1,602.97	7,561.50	
36	BOJADO VILLAFANA ADRIANA	ASISTENTE "A"	CONFIANZA	F	7	5,977.95	315.00	463.00	1,295.22	0.00	8,051.17	793.85		687.47	854.00	2,335.32	5,715.85	
37	JIMENEZ TRIANO CHRISTOPHER ADOLFO	ANALISTA JURIDICO	CONFIANZA	M	5	5,498.55	273.00	407.50	183.29	1,466.28	7,828.62	627.80		632.33		1,260.13	6,568.49	
38	SANCHEZ RODRIGUEZ MARTHA ESTHER	AUXILIAR REGIONAL DE PROGRAMAS SOCIALES	BASE	F	1	5,039.55	227.50	368.50	839.93	0.00	6,475.48	538.50		579.54	2,466.33	3,584.37	2,891.11	
TESORERIA																		
39	NAVARRO CASTELLANOS JAVIER	TESORERA	CONFIANZA	F	21	19,511.55	649.50	904.00	1,300.70	0.00	22,365.75	4,030.25		2,243.82		6,274.07	16,091.68	
40	MENDEZ SANCHEZ MANUEL	JEFE CONTABILIDAD GENERAL Y FINANZAS	CONFIANZA	M	20	17,243.55	595.50	840.00	574.79	4,598.28	23,852.12	3,763.90		1,983.00	4,063.00	9,809.90	14,042.22	
41	TABARES LIMON MARIA BELEN	JEFE CREDITO Y COBRANZA	CONFIANZA	F	18	13,874.55	566.50	835.50	2,312.43	0.00	17,588.98	2,779.15		1,595.57	200.00	4,574.72	13,014.26	
42	HIDALGO BOLAÑOS MIRIAM GUADALUPE	COORDINADOR "A" BANCO E INVERSIONES	CONFIANZA	F	16	10,672.50	389.50	623.50	2,312.38	0.00	13,997.88	1,955.40		1,227.34	2,371.00	5,553.74	8,444.14	
43	RAMOS MENDEZ HECTOR DAVID	JEFE DEPARTAMENTO DE ESTUDIOS Y PROYECTO	CONFIANZA	M	12	7,357.50	377.50	603.00	1,226.25	0.00	9,564.25	1,124.40		846.11	200.00	2,170.51	7,393.74	
44	LUNA TOVAR MANUEL	GESTOR DE COBRANZA	CONFIANZA	M	11	7,065.45	361.00	581.50	1,177.58	0.00	9,185.53	1,048.70		812.53		1,861.23	7,324.30	
45	HERNANDEZ RODRIGUEZ IVETTE AGLAE	ANALISTA FINANCIERO	CONFIANZA	F	11	6,872.55	361.00	581.50	1,145.43	0.00	8,960.48	1,004.05		790.34	3,437.00	5,231.39	3,729.09	
46	SANCHEZ VALENZUELA URIEL	ANALISTA DE COBRANZA "A"	CONFIANZA	M	11	6,856.05	339.50	546.50	228.54	1,828.28	9,798.87	984.80		788.44		1,773.24	8,025.63	
47	PEÑA RAMOS JOSE MARIA	GESTOR DE COBRANZA	BASE	M	9	6,418.05	330.50	490.50	1,069.68	0.00	8,308.73	872.90		738.07	3,273.18	4,884.15	3,424.58	
ADMINISTRATIVO																		
48	VILLASEÑOR CARRILLO JESUS OMAR	DIRECTOR ADMINISTRATIVO	CONFIANZA	M	22	21,109.50	672.50	932.50	1,407.30	0.00	24,121.80	4,541.05		2,427.59	1,315.27	8,283.91	15,837.89	
49	GARCIA SANCHEZ ANGEL MARIO SIX	JEFE DEPARTAMENTO COMPRAS, INVENTARIO Y A	CONFIANZA	M	18	13,874.55	566.50	835.50	924.97	0.00	16,201.52	2,616.00		1,595.57	4,250.90	8,462.47	7,739.05	
50	HERNANDEZ MENDEZ JARATZEN	JEFE DEPARTAMENTO RECURSOS HUMANOS Y RE	CONFIANZA	F	17	12,266.55	508.00	774.50	2,044.43	0.00	15,593.48	2,341.30		1,410.65	5,458.00	9,209.95	6,383.53	
51	ARREZOLA GONZALEZ JAZZMIN ANGELICA	COORDINADOR "A" ADMINISTRATIVO	CONFIANZA	F	16	10,672.50	389.50	623.50	1,778.75	0.00	13,464.25	1,898.40		1,227.34	200.00	3,325.74	10,138.51	

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52	GUDIÑO PANUCO JUAN PABLO	COORDINADOR PLANEACION E INFORMACION ADM	CONFIANZA	M	14	8,606.55	389.50	623.50	1,434.43	0.00	11,053.98	1,420.35		989.75	4,304.00	6,714.10	4,339.88
53	GARCIA HUERTA ROGELIO	COORDINADOR INFRAESTRUCTURA Y SERVICIOS	BASE	M	14	8,177.55	389.50	623.50	1,362.93	0.00	10,553.48	1,321.05		940.41		2,261.46	8,292.02
54	PIZANO GONZALEZ MARTIN ELIAS	COORDINADOR DE INFORMATICA	CONFIANZA	M	13	7,837.50	351.50	564.00	522.50	0.00	9,275.50	1,149.05		901.31	1,323.00	3,373.36	5,902.14
55	GUTIERREZ SERVIN MIGUEL ANGEL	ASISTENTE DE LOGISTICA	CONFIANZA	M	11	7,026.45	361.00	581.50	1,171.08	0.00	9,140.03	1,039.65		808.05	3,868.27	5,715.97	3,424.06
56	ZAMORA GONZALEZ LUIS GUILLERMO	COORDINADOR DE MANTENIMIENTO VEHICULAR	BASE	M	10	6,679.05	333.00	546.50	1,113.18	0.00	8,671.73	945.80		768.09	1,021.79	2,735.68	5,936.05
57	ORTEGA VAZQUEZ ANTONIO DE JESUS	TECNICO EN SISTEMAS	BASE	M	9	6,352.05	330.50	490.50	1,058.68	0.00	8,231.73	857.65		730.48		1,588.13	6,643.60
58	GONZALEZ FLORES PERLA MARGARITA	ENCARGADO DE ALMACEN	BASE	F	6	5,728.95	308.00	457.50	954.83	0.00	7,449.28	702.75		658.84	2,862.29	4,223.88	3,225.40
59	MADRIGAL CONTRERAS BERTHA ALICIA	ENCARGADO SERVICIOS INTERNOS	BASE	F	5	5,498.55	273.00	407.50	916.43	0.00	7,095.48	642.75		632.33	54.99	1,330.07	5,765.41
60	URBINA LOPEZ ORALIA	ENCARGADO SERVICIOS INTERNOS	BASE	F	5	5,498.55	273.00	407.50	824.78	0.00	7,003.83	634.55		632.33	54.99	1,321.87	5,681.96
COMISARIA PUBLICA																	
61	DUEÑAS VAZQUEZ LUIS MANUEL	COMISARIO PUBLICO	CONFIANZA	M	21	19,511.55	649.50	904.00	1,300.77	0.00	22,365.82	4,030.25		2,243.82	10,173.00	16,447.07	5,918.75
62	DOMINGUEZ ZAMUDIO VICTOR MANUEL	JEFE DE LA UNIDAD DE AUDITORIAS DIRECTAS A F	CONFIANZA	M	12	7,191.45	377.50	603.00	1,078.72	0.00	9,250.67	1,073.15		827.02	4,132.26	6,032.43	3,218.24
63	GRANADOS CURIEL GILBERTO	TITULAR DE LA UNIDAD DE TRANSPARENCIA	CONFIANZA	M	12	7,191.45	377.50	603.00	1,198.58	0.00	9,370.53	1,085.95		827.02	3,596.00	5,508.97	3,861.56
64	HEREDIA SALDAÑA FATIMA LIZBETH	COLABORADOR "B"	CONFIANZA	F	11	6,983.55	449.50	546.50	232.79	1,862.28	10,074.62	1,039.15		803.10	597.00	2,439.25	7,635.37
65	MEZA CARBAJAL ERIKA PATRICIA	SECRETARIA	BASE	F	9	6,418.05	330.50	490.50	1,069.68	0.00	8,308.73	872.90		738.07	3,569.87	5,180.84	3,127.89
						684,625.80	26,921.00	40,393.50	76,149.61	38,008.70	866,098.61	128,739.25	0.00	75,234.99	101,637.32	305,611.56	560,487.05