

PLANTILLA 2016  
DIRECCION GENERAL

capacitate  
**IDFT**  
INSTITUTO DE FORMACION  
PARA EL TRABAJO  
DEL ESTADO DE JALISCO

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PLANTILLA AUTORIZADA PARA EJERCICIO 2016

COSTO MENSUAL

NO. CURS	AÑO AUT. PLAZA	NOM. L	JOR	CODIGO	NOMBRE DE LA PLAZA	CATEGORIA	Z. E.	ASIGNACION	GRUPO 1311	HONORARIA CON 1644	PREVISION SOCIAL 1661	ASIGNACION SOCIAL 1668	APORTE SERVIDOR SOCIAL 1718	APORTE ASEGURADOR SOCIAL 1719	COMUNICACION 1847	COMUNICACION A DIRECTOR 1847	PRODUCCION QUINCENAL 1848	APORTE QUINCENAL 1712	PASAJE 1715	UTILIZACION 1848	MATERIAL PRODUCTO 1848	AÑO. PED. ESPECIAL 1331	AÑO. DOC. GUBERNA 1644	AÑO. X SERVIDOR CIVIL 1718	AÑO. X SERVICIOS CIVILES 1847	PRIMA QUINCENAL	PERCEPCION MENSUAL		
1	2010	21	40	A0300	SECRETARIA DE APOYO 2.1	B	2	ACCION MUEL. CHAYULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.00	7,074.55	
2	2007	21	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. CHAYULA	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
3	2013	21	40	CF34813	CHOPER 2.1	B	2	ACCION MUEL. CHAYULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
4	2013	21	40	CF34813	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. CHAYULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
5	2010	27	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. CHAYULA	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
6	2010	27	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. CHAYULA	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
7	2010	23	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. CHAYULA	6,716.10	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,961.15
8	2010	21	40	CF34813	CHOPER 2.1	B	2	ACCION MUEL. CHAYULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
9	2010	21	40	CF34813	JEFE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. CHAYULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
10	2010	27	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. CHAYULA	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
11	2011	21	40	A0300	SECRETARIA DE APOYO 2.1	B	2	ACCION MUEL. MASCOATA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
12	2011	21	40	A0300	CHOPER 2.1	B	2	ACCION MUEL. MASCOATA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
13	2011	21	40	A0300	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. MASCOATA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
14	2007	21	40	A0300	CHOPER 2.1	B	2	ACCION MUEL. YAMAZULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
15	2007	27	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. YAMAZULA	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
16	2007	27	40	CF34813	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. YAMAZULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
17	2011	21	40	A0300	SECRETARIA DE APOYO 2.1	B	2	ACCION MUEL. YAMAZULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
18	2011	21	40	A0300	CHOPER 2.1	B	2	ACCION MUEL. YAMAZULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
19	2011	21	40	A0300	SECRETARIA DE APOYO 2.1	B	2	ACCION MUEL. YAMAZULA	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
20	2010	27	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
21	2007	27	40	CF34813	CHOPER 2.1	B	2	ACCION MUEL. TEMITALLAN	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
22	2007	27	40	CF34813	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. TEMITALLAN	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
23	2006	23	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
24	2006	23	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
25	2006	28	40	CF34813	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. TEMITALLAN	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
26	2006	28	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
27	2006	21	40	CF34813	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. TEMITALLAN	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
28	2006	21	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
29	2011	27.2A	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
30	2008	21	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
31	2008	21	40	CF34813	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. TEMITALLAN	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
32	2008	21	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
33	2008	21	40	CF34813	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. TEMITALLAN	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
34	2008	21	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
35	2008	24	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
36	2008	24	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
37	2008	21	40	CF34813	CHOPER 2.1	B	2	ACCION MUEL. TEMITALLAN	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
38	2008	21	40	CF34813	ASISTENTE DE SERVIDOR YAMANTO 2.1	B	2	ACCION MUEL. TEMITALLAN	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	7,074.55	
39	2008	21	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
40	2008	21	40	CF34813	JEFE DE OFICINA 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
41	2008	21	40	CF34813	SECRETARIA EJECUTIVA "C" 2.1	B	2	ACCION MUEL. TEMITALLAN	6,969.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.00	8,222.15	
42	2008																												







PLANTILLA AUTORIZADA PARA EJERCICIO 2016

No. Cont	AÑO AUT. PLAZA	NIVEL	JOB	CODIGO	NOMBRE DE LA PLAZA	CATEGORIA	Z	E	Descripción	SUELDO 1151	HONORARIA CIÓN 154	PREVISION SOCIAL 154	AÑO APO. DOCCENA 154	AYUDA X SERVICIOS 1115	AYUDA POR SERVICIOS A LA DOCCENA 1115	COMENSA GARANTIZADA 154	COMENSA A DOCC. 154	FORMACION CURRICULAR 154	APORTO DESPESA 1115	PASAJE 1115	TITULACIÓN 154	MATERIAL DIDACTICO 154	AÑO PED. ESPECIAL 151	AÑO DOC. GUBERNAL 154	AÑO X SERV. CIVIL 1115	AÑO X SERVICIOS GUBERNAL 151	PERCEPCION MENSUAL	
309	2012	21	40	CP34813	GUARDIA 2.º II	B	3	3	UNIDAD PUERTO VALIARTE II	6,296.25	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,624.00
310	2012	21	40	CP34813	JEFE DE OFICINA 2.º II	B	3	3	UNIDAD PUERTO VALIARTE II	7,299.50	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,824.00
311	2013	21	40	TS0900	OPERADOR DE EQUIPO 2.º II	B	3	3	UNIDAD PUERTO VALIARTE II	6,296.25	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,624.00
312	2013	23	40	AS0803	SECRETARIA DE APOYO 2.º II	B	3	3	UNIDAD PUERTO VALIARTE II	6,296.25	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,624.00
314	2012	24	40	CP34805	SECRETARIA EJECUTIVA 1.º II	B	3	3	UNIDAD PUERTO VALIARTE II	6,725.10	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,421.10
315	2012	24	40	TS0900	OPERADOR DE EQUIPO 2.º II	B	3	3	UNIDAD PUERTO VALIARTE II	6,296.25	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,624.00
316	2010	27	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,897.65
317	2010	26	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	6,989.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,977.65
318	2010	23	40	CP34805	SECRETARIA EJECUTIVA 1.º II	B	2	2	UNIDAD SAN JUAN	6,989.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,977.65
319	2010	23	40	CP34805	SECRETARIA EJECUTIVA 1.º II	B	2	2	UNIDAD SAN JUAN	6,989.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,977.65
320	2010	21	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	6,989.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,977.65
321	2013	21	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	6,989.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,977.65
322	2013	27	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	6,989.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,977.65
323	2013	21	40	CP34813	JEFE DE SERVO Y MANTO 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,580.50
324	2010	24	40	TS0900	OPERADOR SOCIAL 2.º II	B	2	2	UNIDAD SAN JUAN	6,064.70	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
325	2010	21	40	TS0900	TECNICO BIBLIOTECARIO 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
326	2010	21	40	TS0900	TECNICO BIBLIOTECARIO 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
327	2010	21	40	TS0900	TECNICO BIBLIOTECARIO 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
328	2010	21	40	CP34813	JEFE DE UNIFICACION 2.º II	C	2	2	UNIDAD SAN JUAN	29,798.88	0.00	1,298.52	1,298.52	105.20	188.00	60.40	0.00	0.00	1,590.20	0.00	1,010.88	0.00	0.00	0.00	0.00	0.00	0.00	35,148.50
329	2010	21	40	CP34813	JEFE DE UNIFICACION 2.º II	C	2	2	UNIDAD SAN JUAN	17,853.00	0.00	1,298.52	1,298.52	105.20	188.00	60.40	0.00	0.00	1,590.20	0.00	1,010.88	0.00	0.00	0.00	0.00	0.00	0.00	22,080.80
330	2010	21	40	TS0900	OPERADOR DE EQUIPO	B	2	2	UNIDAD SAN JUAN	6,589.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,900.25
331	2010	21	40	CP34801	CHOFER 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
332	2010	21	40	CP34801	OPERADOR DE EQUIPO	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
333	2010	21	40	CP34801	OPERADOR DE EQUIPO	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
334	2007	28	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	6,869.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,222.65
335	2007	28	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	6,869.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,222.65
336	2007	28	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	6,869.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,222.65
337	2011	27	40	CP34813	GUARDIA 2.º II	B	2	2	UNIDAD SAN JUAN	6,371.90	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.25
338	1989	21	40	CP34813	JEFE DE OFICINA 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
339	2013	28	40	CP34813	ANALISTA PROFESIONAL	B	2	2	UNIDAD SAN JUAN	8,371.90	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,700.25
340	2013	28	40	CP34813	ANALISTA PROFESIONAL	B	2	2	UNIDAD SAN JUAN	8,371.90	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,700.25
341	2013	28	40	CP34813	PROGRAMADOR ERP 2.º II	B	2	2	UNIDAD SAN JUAN	6,211.50	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,800.25
342	2013	21	40	CP34813	OPERADOR DE EQUIPO	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
343	1989	21	40	CP34805	SECRETARIA EJECUTIVA 1.º II	B	2	2	UNIDAD SAN JUAN	5,914.80	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,448.50
344	1989	21	40	CP34805	SECRETARIA EJECUTIVA 1.º II	B	2	2	UNIDAD SAN JUAN	5,914.80	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,448.50
345	2010	21	40	CP34805	SECRETARIA EJECUTIVA 1.º II	B	2	2	UNIDAD SAN JUAN	5,914.80	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,448.50
346	2010	21	40	CP34805	SECRETARIA EJECUTIVA 1.º II	B	2	2	UNIDAD SAN JUAN	5,914.80	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,448.50
347	2007	21	40	CP34801	GUARDIA 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
348	2007	21	40	CP34801	GUARDIA 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
349	2010	21	40	CP34801	GUARDIA 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
350	2010	21	40	CP34801	GUARDIA 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
351	2013	21	40	CP34801	ASISTENTE DE SERVO Y MANTO 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	174.05	659.85	105.20	188.00	60.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,048.50
352	2013	21	40	CP34801	ASISTENTE DE SERVO Y MANTO 2.º II	B	2	2	UNIDAD SAN JUAN	5,421.20	0.00	17																

INSTITUTO DE FORMACION PARA EL TRABAJO DEL ESTADO DE JALISCO  
DIRECCION ADMINISTRATIVA  
JEFATURA DE RECURSOS HUMANOS



PLANTILLA AUTORIZADA PARA EJERCICIO 2016

No. CURS	AÑO AUT. FULVA	NIVEL	JORN	CODIGO	NOMBRE DE LA FULVA	CATEGORIA	Z. E.	DESCRIPCION	SUELDO 1351	MONEDERA CON 1644	PREVISION SOCIAL 1641	AÑO APO. DOCENCIA 1644	AYUDA X SERVICIOS 1718	AYUDA POR ASISTENCIA A LA DOCENCIA	COMPENSA 1347	COMPENSA A DIRIG. 1341	FORMACION CURRICULAR 1644	AYUDA DESPESA 1712	PASAJE 1718	TITULACION 1344	MATERIAL DIDACTICO 1343	APO PED. ESPECIFICA 1351	APO. DOC. GUBERNAL 1644	APO X SERV. CURR. 1718	APO X SERVICIOS CURR. 1641	PRIMA QUINCENAL	PERCEPCION MENSUAL			
386	2013	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD TADUERNAQUE	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55		
387	2013	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD TADUERNAQUE	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
388	2013	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD TADUERNAQUE	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
389	2013	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD TADUERNAQUE	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
390	2013	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD TADUERNAQUE	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
391	1989	21	40		JEFE DE UNIDAD 24	C	2	UNIDAD TADUERNAQUE	17,853.00	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,110.00	
392	1989	21	40		JEFE DE UNIDAD 24	C	2	UNIDAD TADUERNAQUE	17,853.00	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,110.00
393	1989	21	40		JEFE DE UNIDAD 24	C	2	UNIDAD TADUERNAQUE	17,853.00	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,110.00
394	2013	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD TADUERNAQUE	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
395	2013	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD TADUERNAQUE	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
396	2013	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD TADUERNAQUE	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
397	2010	27	40	50186	JEFE DE OFICINA 24	B	2	UNIDAD VILLA HIBOLAGO	6,589.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,907.55	
398	2007	27	40	50186	JEFE DE OFICINA 24	B	2	UNIDAD VILLA HIBOLAGO	6,589.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,907.55
399	2010	21	40	50186	JEFE DE OFICINA 24	B	2	UNIDAD VILLA HIBOLAGO	6,589.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,907.55
400	2000	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55
401	2000	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55
402	2007	27	40	50186	JEFE DE OFICINA 24	B	2	UNIDAD VILLA HIBOLAGO	6,575.86	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,907.55
403	2007	27	40	50186	JEFE DE OFICINA 24	B	2	UNIDAD VILLA HIBOLAGO	6,575.86	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,907.55
404	2000	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55
405	2000	24	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55
406	2000	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55
407	2000	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55
408	2013	27	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
409	2011	27	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
410	2000	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
411	2013	28	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
412	2013	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
413	2013	21	40	50186	ASISTENTE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
414	2000	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
415	2000	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
416	2000	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
417	2000	21	40	40303	SECRETARIA DE APOYO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
418	2013	21	40	50305	TECNICO MEDIO EMPLEATA	B	2	UNIDAD VILLA HIBOLAGO	6,371.80	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,807.25	
419	2013	28	40	50305	TECNICO MEDIO EMPLEATA	B	2	UNIDAD VILLA HIBOLAGO	6,371.80	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,807.25
420	2013	21	40	50305	TECNICO MEDIO EMPLEATA	B	2	UNIDAD VILLA HIBOLAGO	6,371.80	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,807.25
421	2013	21	40	50186	JEFE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
422	2000	21	40	50186	JEFE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
423	2000	23	40	50186	JEFE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
424	2013	21	40	50186	JEFE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,848.55	
425	2013	21	40	50186	JEFE DE SERN. Y MANTTO 24	B	2	UNIDAD VILLA HIBOLAGO	5,421.20	0.00	174.05	656.55	105.20	180.00	80.40	0.00	0.00	141.85	0.00	0.00										

INSTITUTO DE FORMACION PARA EL TRABAJO DEL ESTADO DE JALISCO  
 DIRECCION ADMINISTRATIVA  
 JEFATURA DE RECURSOS HUMANOS



PLANTILLA AUTORIZADA PARA EJERCICIO 2016

No. Cont	AÑO AUT. PLAZA	NIVEL	JOB	CODIGO	NOMBRE DE LA PLAZA	CATEGORIA	Z. E.	MAGISTERIO	SUELDO 1551	HONORARIO CON 1664	PENSION SOCIAL 1661	AÑO ADO. DIR 1664	AÑO A. SERVICIOS 1719	AÑO A. SERVICIOS LA COCCENCA	COMPENSA. OPERATIVA 1647	COMPENSA. A DIR 1647	FORMACION CURRICULAR 1649	APOYO DESEBIA 1712	PASAJE 1719	TITULACION 1644	MATERIAL DIDACTICO 1643	ASIS. PED. ESPECIFICA 1551	ASIS. DOC. GERENCIA 1664	ASIS. X SERV. COCUBRI 1719	ASIS. X SERVICIOS COCUBRI 1647	PRIMA QUINCENAL	PERCEPCION MENSUAL											
																												Z. E.	Z. E.	Z. E.	Z. E.	Z. E.	Z. E.	Z. E.	Z. E.	Z. E.	Z. E.	Z. E.
463	2000	23	40	CF3405	SECRETARIA DELEGADA TP	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,914.00	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78							
464	2000	21	40	AD3003	SECRETARIA DE APOYO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78						
465	2007	21	40	CF3901	GUARDIA Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78						
466	2008	21	40	CF3902	TECNICO SUPERIOR	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,875.96	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
467	2008	21	40	CF3404	ASIS. DE ALMACEN Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
468	2000	24	40	728003	TRABAJADOR SOCIAL Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,024.70	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
469	2000	27	40	CF3413	JEFE DE OFICINA Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,599.30	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
470	2007	28	40	CF3212	PROGRAMADOR ESP. Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,371.90	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
471	2010	21	40	CF3901	GUARDIA Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
472	2000	21	40	CF3901	JEFE DE SERV. Y MANTTO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
473	2000	21	40	CF3901	ASISTENTE DE SERV. Y MANTTO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
474	2000	21	40	CF3901	GUARDIA Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
475	2011	28	40	AD3003	SECRETARIA DE APOYO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
476	2000	21	40	AD3003	SECRETARIA DE APOYO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
477	2000	21	40	AD3003	SECRETARIA DE APOYO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
478	2011	27	40	CF3413	JEFE DE OFICINA Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,599.30	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
479	2008	28	40	CF3413	JEFE DE OFICINA Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,599.30	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
480	2008	21	40	CF3413	JEFE DE SERV. Y MANTTO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,599.30	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
481	2000	21	40	CF3413	JEFE DE SERV. Y MANTTO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,599.30	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
482	2000	20	40	CF3901	JEFE DE OFICINA Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,599.30	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
483	2000	28	40	CF3107	ANALISTA PROFESIONAL	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,371.90	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
484	2000	28	40	CF3107	ANALISTA PROFESIONAL	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,371.90	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
485	2013	21	40	CF3107	ANALISTA PROFESIONAL	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,371.90	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
486	2013	21	40	CF3107	ANALISTA PROFESIONAL	B	2	UNIDAD ZAPOTLAN EL GRANDE	6,371.90	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
487	2013	21	40	AD3003	SECRETARIA DE APOYO Z.I	B	2	UNIDAD ZAPOTLAN EL GRANDE	5,421.20	0.00	174.00	896.85	105.20	188.00	80.40	0.00	0.00	141.85	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78					
									1,880,281.80		21,922.68									18,000.00																		
									296,478.00		3,891.82									2,964.08																		
									0.00		0.00								0.00																			
TOTAL ADMINISTRATIVOS-DIRECTIVOS									3,446,320.09	89,271.44	66,487.10	329,080.70	401,188.40	71,916.00	56,765.90	31,161.20	82,198.89	88,445.34	18,120.70	0.00	0.00	0.00	0.00	50,487.88	1,370.16	88,838.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78			
TOTAL INSTRUCTORES									2,246,739.00	0.00	25,524.48	0.00	0.00	0.00	0.00	0.00	21,004.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58,759.48	1,632.80	102,143.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	4,297,751.78
GRAN TOTAL									5,693,059.09	89,271.44	92,011.58	329,080.70	401,188.40	71,916.00	56,765.90	31,161.20	92,198.89	107,449.88	18,120.70	21,004.52	58,759.48	1,632.80	102,143.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,950.00	8,774,600.36			

DISTRIBUCION DE HORAS (2016)	HECT. S. ZONE	Z.I.	Z.III.
PLANEACION	38	796	
PLANIFICACION	36	608	
ANALISIS	17		





PLANTILLA AUTORIZADA PARA EJERCICIO 2016

No. Cuenta PLAZA	AÑO AUT.	MAYE	JOS	COMBO	NOMBRE DE LA PLAZA	CATEGORIA	Z E	DESCRIPCION	COSTO ANUAL				COSTO MENSUAL				COSTO ANUAL				COSTO ANUAL	COL. ANC.	TOTAL ANUAL
									PRIMA VACACIONAL 1531	1322 (REPOSICIONALES) ES (O) DUA INAR	1431	PENSIONES 1451	CIOTAS PARA LA VIVIENDA 1471	CIOTAS AL IMRS 1411	CIOTAS AL S.A.R. 1432	IMPACTO AL IMRS 1911	1.8.R.1912	ESTIMULO AL SERVIDOR 1716					
80	2006	21	40	AD030	SECRETARIA DE APOYO Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
81	2006	21	40	AD030	SECRETARIA DE APOYO Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
82	2006	27	40	CF34304	TECNICO ESPECIALIZADO Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,189.77	13,469.08	1,493.03	197.08	197.08	971.60	108.42	2,037.12	3,403.83	3,624.83	147,299.86	3,624.83	147,299.86		
83	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
84	2006	21	40	CF34313	JEFE DE OFICINA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,189.77	13,469.08	1,493.03	197.08	197.08	971.60	108.42	2,037.12	3,403.83	3,624.83	147,299.86	3,624.83	147,299.86		
85	2006	21	40	CF34306	ASISTENTE DE SERVO. Y MANTO Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
86	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
87	2011	27.2A	40	CF33992	ASISTENTE DE SERVO. Y MANTO Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,291.98	15,862.95	1,203.28	206.25	206.25	1,181.91	137.52	2,037.12	2,966.05	3,474.78	169,009.66	3,474.78	169,009.66		
88	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
89	2007	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
90	2007	28	40	CF11912	PROGRAMADOR ESP. Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,123.97	13,197.08	1,515.08	197.08	197.08	1,003.22	127.44	2,862.06	3,074.43	3,403.83	147,299.86	3,403.83	147,299.86		
91	2006	27	40	CF34304	TECNICO ESPECIALIZADO Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,189.77	13,469.08	1,493.03	197.08	197.08	971.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
92	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
93	2013	28	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
94	2006	23	40	CF34306	SECRETARIA EJECUTIVA "V"	B	2	UNIDAD AUXILIAR DE NAVARRO	1,971.53	12,404.95	1,026.05	177.44	177.44	888.07	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
95	2006	27	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
96	2006	27	40	CF34313	JEFE DE OFICINA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,189.77	13,469.08	1,493.03	197.08	197.08	971.60	108.42	2,037.12	3,403.83	3,624.83	147,299.86	3,624.83	147,299.86		
97	2006	27	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
98	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
99	2007	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
100	2007	28	40	CF11912	PROGRAMADOR ESP. Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,123.97	13,197.08	1,515.08	197.08	197.08	1,003.22	127.44	2,862.06	3,074.43	3,403.83	147,299.86	3,403.83	147,299.86		
101	2006	27	40	CF34304	TECNICO ESPECIALIZADO Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,189.77	13,469.08	1,493.03	197.08	197.08	971.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
102	2013	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
103	2006	21	40	CF34306	SECRETARIA EJECUTIVA "V"	B	2	UNIDAD AUXILIAR DE NAVARRO	1,971.53	12,404.95	1,026.05	177.44	177.44	888.07	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
104	2006	23	40	CF34306	SECRETARIA EJECUTIVA "V"	B	2	UNIDAD AUXILIAR DE NAVARRO	1,971.53	12,404.95	1,026.05	177.44	177.44	888.07	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
105	2006	21	40	CF34306	SECRETARIA EJECUTIVA "V"	B	2	UNIDAD AUXILIAR DE NAVARRO	1,971.53	12,404.95	1,026.05	177.44	177.44	888.07	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
106	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
107	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
108	2006	28	40	CF21907	ANALISTA PROFESIONAL	B	2	UNIDAD AUXILIAR DE NAVARRO	2,123.97	13,197.08	1,515.08	197.08	197.08	1,003.22	127.44	2,862.06	3,074.43	3,403.83	147,299.86	3,403.83	147,299.86		
109	2006	27	40	CF34313	JEFE DE OFICINA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,189.77	13,469.08	1,493.03	197.08	197.08	971.60	108.42	2,037.12	3,403.83	3,624.83	147,299.86	3,624.83	147,299.86		
110	2006	27	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
111	2006	27	40	CF34313	JEFE DE OFICINA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	2,189.77	13,469.08	1,493.03	197.08	197.08	971.60	108.42	2,037.12	3,403.83	3,624.83	147,299.86	3,624.83	147,299.86		
112	2011	27.2A	40	CF33992	TECNICO SUPERIOR	B	2	UNIDAD AUXILIAR DE NAVARRO	2,291.98	15,862.95	1,203.28	206.25	206.25	1,181.91	137.52	2,037.12	2,966.05	3,474.78	169,009.66	3,474.78	169,009.66		
113	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
114	2006	24	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
115	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
116	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
117	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
118	2013	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
119	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
120	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
121	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
122	2006	21	40	CF34301	GUARDIA Z.I	B	2	UNIDAD AUXILIAR DE NAVARRO	1,807.07	11,749.26	948.71	162.84	162.84	921.60	108.42	2,037.12	2,841.72	3,024.78	128,799.13	3,024.78	128,799.13		
123	2006	21	40	CF34301	GUARDIA Z.I	B	2																



PLANTILLA AUTORIZADA PARA EJERCICIO 2016

NO. CURR FLUJA	NIVEL	JOB	CODIGO	NOMBRE DE LA PLAZA	CATEGORIA	Z. E	SUBREGION	COSTO ANUAL			COSTO MENSUAL			COSTO ANUAL			ESTIMULO AL SERVID. ADMIN.	TOTAL ANUAL
								PRIMA VALACIONAL 1931	1932 (40%ADICIONAL ES 10 DIAL MGR)	1933 (10%ADICIONAL)	PRENSIONES 1451	CUOTAS PARA LA VIVIENDA 1421	CUOTAS AL SERVID. 1411	CUOTAS A LA S.R. 1432	IMPACTO AL SALARIO 1811	L.S.R. 1812		
159	2013	21	40	501804	JEFE DE SERN. Y MANTO Z-1	B	UNION GUAYMALI	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
160	2013	21	40	708006	OPERADOR DE EQUIPO	B	UNION GUAYMALI	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
161	2013	21	40	402803	SECRETARIA DE APOYO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
162	2007	21	40	402803	SECRETARIA DE APOYO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,749.25	1,749.25	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	128,789.13
163	2007	21	40	402803	GUARDIA Z-1	B	UNION LAGOS DE MORAÑO	2,189.77	13,489.05	1,749.25	1,493.83	197.05	1,118.78	131.39	3,074.43	3,403.83	4,048.83	147,299.86
164	2007	27	40	073334	JEFE DE OFICINA Z-1	B	UNION LAGOS DE MORAÑO	2,189.77	13,489.05	1,749.25	1,493.83	197.05	1,118.78	131.39	3,074.43	3,403.83	4,048.83	147,299.86
165	2007	27	40	073334	JEFE DE OFICINA Z-1	B	UNION LAGOS DE MORAÑO	2,189.77	13,489.05	1,749.25	1,493.83	197.05	1,118.78	131.39	3,074.43	3,403.83	4,048.83	147,299.86
166	2007	21	40	501806	ASISTENTE DE SERN. Y MANTO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
167	2007	28	40	071912	PROGRAMADOR ESP. Z-1	B	UNION LAGOS DE MORAÑO	2,123.97	13,187.25	1,749.25	1,426.71	191.15	1,083.22	127.44	2,862.05	3,118.16	3,501.13	143,615.01
168	2008	21	40	501804	JEFE DE SERN. Y MANTO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
169	2011	21.2A	40	073392	TECNICO SUPERIOR	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,749.25	1,505.29	206.25	1,169.87	137.52	2,831.94	3,065.65	3,524.78	128,789.13
170	2007	21	40	501804	JEFE DE SERN. Y MANTO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
171	2007	21	40	708006	OPERADOR DE EQUIPO	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
172	2007	23	40	070405	SECRETARIA EJECUTIVA "C"	B	UNION LAGOS DE MORAÑO	1,407.07	11,749.25	1,749.25	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	128,789.13
173	2007	24	40	728803	TRABAJADOR SOCIAL Z-1	B	UNION LAGOS DE MORAÑO	2,016.23	12,628.42	1,599.35	1,099.57	177.44	1,005.48	119.29	2,831.94	3,160.49	3,574.83	134,846.74
174	2007	21	40	501806	JEFE DE SERN. Y MANTO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
175	2011	28	40	071912	PROGRAMADOR ESP. Z-1	B	UNION LAGOS DE MORAÑO	2,123.97	13,187.25	1,749.25	1,426.71	197.05	1,083.22	127.44	2,862.05	3,118.16	3,501.13	143,615.01
176	2007	27	40	073334	ASIST. DE ALMACEN Z-1	B	UNION LAGOS DE MORAÑO	2,189.77	13,489.05	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
177	2013	21	40	071907	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,123.97	13,187.25	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
178	2013	28	40	071907	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,123.97	13,187.25	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
179	2013	28	40	071907	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,123.97	13,187.25	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
180	2011	27	40	071907	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,123.97	13,187.25	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
181	2007		40		JEFE DE OFICINA Z-1	B	UNION LAGOS DE MORAÑO	5,991.05	36,787.85	3,124.28	5,205.58	883.07	6,006.01	397.29	6,395.30	14,844.40	17,571.25	401,341.78
182	2007		40		DIRECTOR DE UNIDAD Z-1	C	UNION LAGOS DE MORAÑO	8,922.98	56,877.81	5,205.58	5,205.58		5,205.58		13,831.94	8,270.02	17,571.25	401,341.78
183	2007		40		JEFE DE VINCULACION Z-1	C	UNION LAGOS DE MORAÑO	5,991.05	36,787.85	3,124.28	5,205.58	883.07	6,006.01	397.29	6,395.30	14,844.40	17,571.25	401,341.78
184	2013	21	40	501808	ASISTENTE DE SERN. Y MANTO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
185	2013	21	40	073392	CHOFER Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
186	2007	27	40	073413	JEFE DE OFICINA Z-1	B	UNION LAGOS DE MORAÑO	2,189.77	13,489.05	1,749.25	1,493.83	197.05	1,118.78	131.39	3,074.43	3,403.83	4,048.83	147,299.86
187	2013	21	40	501804	JEFE DE SERN. Y MANTO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
188	2013	21	40	708006	OPERADOR DE EQUIPO	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
189	2007	21	40	402803	SECRETARIA DE APOYO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
190	2007	21	40	402803	SECRETARIA DE APOYO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
191	1989	21	40	501808	ASISTENTE DE SERN. Y MANTO Z-1	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
192	1989	28	40	070408	SECRETARIA EJECUTIVA "C"	B	UNION LAGOS DE MORAÑO	1,407.07	11,562.28	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
193	2011	21.2A	40	070601	SUPERVISOR GENERAL	B	UNION LAGOS DE MORAÑO	2,123.97	13,187.25	1,599.35	948.71	162.64	921.60	108.42	2,537.12	2,905.55	3,474.78	125,308.28
194	2013	21	40	073392	GUARDIA Z-1	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
195	2013	21.2A	40	073392	TECNICO SUPERIOR	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
196	2011	21.2A	40	073392	TECNICO SUPERIOR	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
197	2013	21.2A	40	073392	TECNICO SUPERIOR	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
198	2013	27.2A	40	071914	ESPECIALISTA EN TELECOMUNICA	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
199	2007	27	40	073334	TECNICO ESPECIALIZADO Z-1	B	UNION LAGOS DE MORAÑO	2,189.77	13,489.05	1,493.83	1,493.83	197.05	1,118.78	131.39	3,074.43	3,403.83	4,048.83	147,299.86
200	2007	27	40	073334	TECNICO SUPERIOR	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
201	2007	21.2A	40	073392	TECNICO SUPERIOR	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
202	2013	21.2A	40	073392	TECNICO SUPERIOR	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
203	2003	21	40	401803	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,189.77	13,489.05	1,493.83	1,493.83	197.05	1,118.78	131.39	3,074.43	3,403.83	4,048.83	147,299.86
204	2011	21.2A	40	073334	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,189.77	13,489.05	1,493.83	1,493.83	197.05	1,118.78	131.39	3,074.43	3,403.83	4,048.83	147,299.86
205	2007	27	40	073392	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
206	2013	28	40	073392	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
207	2013	28	40	073392	ANALISTA PROFESIONAL	B	UNION LAGOS DE MORAÑO	2,291.98	15,892.82	1,599.35	1,505.29	206.25	1,169.87	137.52	2,862.05	3,118.16	3,501.13	143,615.01
208	2013	28	40	073392	ANALISTA PROFESIONAL	B												



INSTITUTO DE FORMACION PARA EL TRABAJO DEL ESTADO DE JALISCO  
 DIRECCION ADMINISTRATIVA  
 DEPARTAMENTO DE RECURSOS HUMANOS



PLANTILLA AUTORIZADA PARA EJERCICIO 2016

NO. COM. PLAZA	AÑO AUT.	NIVEL	JOB	CODIGO	NOMBRE DE LA PLAZA	CATEGORIA	Z. E.	ASIGNACION	COSTO ANUAL	COSTO MENSUAL	CUOTAS PARA LA VIVIENDA	CUOTAS AL SALARIO	CUOTAS AL S.A.R.	IMPACTO AL SALARIO	ESTIMULO AL SERVIDOR	TOTAL ANUAL
									PRIMA VACACIONAL 1521	1322 ADICIONALES 1331	1431	1432	1511	1512	1518	
317	2010	28	40	CF21907	ANALISTA PROFESIONAL	B	2	UNIDAD SAN JUAN	2,123.97	13,197.28	1,115.08	1,415	1,415	2,862.05	3,318.16	143,815.01
318	2010	23	40	CF19065	SECRETARIA EJECUTIVA "C"	B	2	UNIDAD SAN JUAN	1,917.53	12,404.82	1,035.08	1,177.44	1,177.44	2,362.03	3,119.69	134,648.74
319	2010	21	40	SO1804	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
320	2010	27-2A	40	CF23982	TECNICO SUPERIOR	B	2	UNIDAD SAN JUAN	2,391.98	15,862.92	1,203.29	2,087.28	2,087.28	3,217.84	4,784.88	159,509.65
321	2018	40	40	SO1908	ASISTENTE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
322	2013	27	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
323	2013	21	40	SO1804	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
324	2010	24	40	TF6808	TRABAADOR SOCIAL Z.4	B	2	UNIDAD SAN JUAN	2,018.23	12,636.42	1,069.57	1,164.54	1,164.54	2,333.80	3,190.49	137,253.82
325	2010	21	40	TF6808	TRABAADOR SOCIAL Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
326	2010	21	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
327	2010	40	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
328	2010	40	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
329	2013	27	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
330	2010	21	40	TF6808	OPERADOR DE EQUIPO	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
331	2010	21	40	SO2082	CHOFER Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
332	2010	21	40	CF24113	OPERADOR DE EQUIPO	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
333	2013	21	40	TF6808	OPERADOR DE EQUIPO	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
334	1989	27	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
335	2007	28	40	CF12132	PROGRAMADOR ESP. Z.4	B	2	UNIDAD SAN JUAN	2,123.97	13,197.28	1,115.08	1,415	1,415	2,862.05	3,318.16	143,815.01
336	1989	21	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
337	2011	27	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
338	1989	21	40	SO1808	ASISTENTE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
339	2013	28	40	CF21907	ANALISTA PROFESIONAL	B	2	UNIDAD SAN JUAN	2,123.97	13,197.28	1,115.08	1,415	1,415	2,862.05	3,318.16	143,815.01
340	2013	28	40	CF21907	ANALISTA PROFESIONAL	B	2	UNIDAD SAN JUAN	2,123.97	13,197.28	1,115.08	1,415	1,415	2,862.05	3,318.16	143,815.01
341	2013	28	40	CF12132	PROGRAMADOR ESP. Z.4	B	2	UNIDAD SAN JUAN	2,123.97	13,197.28	1,115.08	1,415	1,415	2,862.05	3,318.16	143,815.01
342	2013	21	40	TF6808	OPERADOR DE EQUIPO	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
343	1989	23	40	CF24113	SECRETARIA EJECUTIVA "C"	B	2	UNIDAD SAN JUAN	1,971.53	12,404.82	1,035.08	1,177.44	1,177.44	2,362.05	3,119.69	134,648.74
344	2010	21	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
345	2010	21	40	CF23982	TECNICO SUPERIOR	B	2	UNIDAD SAN JUAN	2,391.98	15,862.92	1,203.29	2,087.28	2,087.28	3,217.84	4,784.88	159,509.65
346	1989	21	40	AS2083	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
347	2013	21	40	SO1804	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
348	2007	21	40	CF24113	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
349	2007	21	40	SO1808	ASISTENTE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
350	2010	21	40	AS2083	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
351	2013	21	40	AS2083	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
352	2013	21	40	TF6808	OPERADOR DE EQUIPO	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
353	2007	27	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
354	2013	21	40	SO2082	CHOFER Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
355	2010	21	40	TF6808	OPERADOR DE EQUIPO	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
356	1989	27	40	CF23982	TECNICO SUPERIOR	B	2	UNIDAD SAN JUAN	2,391.98	15,862.92	1,203.29	2,087.28	2,087.28	3,217.84	4,784.88	159,509.65
357	1989	27	40	CF23982	TECNICO SUPERIOR	B	2	UNIDAD SAN JUAN	2,391.98	15,862.92	1,203.29	2,087.28	2,087.28	3,217.84	4,784.88	159,509.65
358	1989	27	40	CF23982	TECNICO SUPERIOR	B	2	UNIDAD SAN JUAN	2,391.98	15,862.92	1,203.29	2,087.28	2,087.28	3,217.84	4,784.88	159,509.65
359	1989	27	40	CF23982	TECNICO SUPERIOR	B	2	UNIDAD SAN JUAN	2,391.98	15,862.92	1,203.29	2,087.28	2,087.28	3,217.84	4,784.88	159,509.65
360	2003	24	40	TF6803	SECRETARIA DE APOYO Z.4	B	2	UNIDAD SAN JUAN	2,018.23	12,636.42	1,069.57	1,164.54	1,164.54	2,333.80	3,190.49	137,253.82
361	1989	21	40	SO1808	ASISTENTE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
362	2007	21	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
363	2007	21	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
364	1989	24	40	TF6803	SECRETARIA SOCIAL Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
365	1989	27	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
366	2007	23	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
367	2011	27	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
368	2007	27	40	AS2083	SECRETARIA DE APOYO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
369	1989	21	40	CF24113	ASIST. DE ALMACEN Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
370	2008	21	40	SO1804	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
371	2008	21	40	SO1804	JEFE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
372	2010	21	40	CF24113	JEFE DE OFICINA Z.4	B	2	UNIDAD SAN JUAN	2,189.77	13,489.08	1,449.83	1,643.31	1,643.31	3,074.43	4,048.83	147,299.88
373	1989	21	40	SO1808	ASISTENTE DE SERN. Y MANTO Z.4	B	2	UNIDAD SAN JUAN	1,807.07	11,862.58	946.71	1,025.08	1,025.08	2,052.55	3,474.78	135,388.23
374	1989	21	40	CF23982	TECNICO SUPERIOR	B	2	UNIDAD SAN JUAN	2,391.98	1						



