

**UNIDAD ESTATAL DE PROTECCION CIVIL Y BOMBEROS
PLANTILLA INCREMENTO SALARIAL AUTORIZADO 2014**

| CARÁCTER | PLAZAS | NOMENCLATURA | NIVEL | SUELDO MENSUAL | DESPENSA MENSUAL | TRANSPORTE MENSUAL | AGUINALDO ANUAL | PRIMA VACACIONAL ANUAL | ESTIMULO ANUAL HASTA POR LA CANTIDAD DE (NOTA 1) |
|-----------|--------|---|-------|----------------|------------------|--------------------|-----------------|------------------------|--|
| BASE | 1 | COCINERA | 4 | 8,838.00 | 732.00 | 452.00 | 14,730.00 | 1,473.00 | 17,676.00 |
| BASE | 4 | INTENDENTE | 4 | 8,838.00 | 732.00 | 452.00 | 14,730.00 | 1,473.00 | 17,676.00 |
| BASE | 2 | JARDINERO | 4 | 8,838.00 | 732.00 | 452.00 | 14,730.00 | 1,473.00 | 17,676.00 |
| BASE | 3 | ALMACENISTA | 8 | 10,656.00 | 871.00 | 615.00 | 17,760.00 | 1,776.00 | 21,312.00 |
| BASE | 2 | AUXILIAR MONITOR EN COMUNICACIÓN | 8 | 10,656.00 | 871.00 | 615.00 | 17,760.00 | 1,776.00 | 21,312.00 |
| BASE | 3 | AUXILIAR ANALISTA | 8 | 10,656.00 | 871.00 | 615.00 | 17,760.00 | 1,776.00 | 21,312.00 |
| BASE | 3 | SECRETARIA | 8 | 10,656.00 | 871.00 | 615.00 | 17,760.00 | 1,776.00 | 21,312.00 |
| CONFIANZA | 1 | ENCARGADO DE SECCION SERVICIOS GENERALES | 9 | 11,337.00 | 887.00 | 631.00 | 18,895.00 | 1,889.50 | 22,674.00 |
| CONFIANZA | 2 | SECRETARIA DE DIRECCION GENERAL | 9 | 11,337.00 | 887.00 | 631.00 | 18,895.00 | 1,889.50 | 22,674.00 |
| BASE | 1 | ANALISTA DE SISTEMAS | 9 | 11,337.00 | 887.00 | 631.00 | 18,895.00 | 1,889.50 | 22,674.00 |
| BASE | 1 | AUXILIAR CONTABLE | 9 | 11,337.00 | 887.00 | 631.00 | 18,895.00 | 1,889.50 | 22,674.00 |
| BASE | 1 | AUXILIAR DE PERSONAL | 9 | 11,337.00 | 887.00 | 631.00 | 18,895.00 | 1,889.50 | 22,674.00 |
| BASE | 1 | CAPTURISTA | 9 | 11,337.00 | 887.00 | 631.00 | 18,895.00 | 1,889.50 | 22,674.00 |
| BASE | 2 | OPERADOR DE CABINA | 9 | 11,337.00 | 887.00 | 631.00 | 18,895.00 | 1,889.50 | 22,674.00 |
| BASE | 2 | AUXILIAR ADMINISTRATIVO | 10 | 11,955.00 | 1,021.00 | 666.00 | 19,925.00 | 1,992.50 | 23,910.00 |
| BASE | 1 | ANALISTA ESPECIALIZADO | 11 | 12,733.00 | 1,068.00 | 679.00 | 21,221.67 | 2,122.17 | 25,466.00 |
| BASE | 1 | ANALISTA EN COMUNICACIÓN | 11 | 12,733.00 | 1,068.00 | 679.00 | 21,221.67 | 2,122.17 | 25,466.00 |
| BASE | 2 | SOPORTE TECNICO EN SISTEMAS | 11 | 12,733.00 | 1,068.00 | 679.00 | 21,221.67 | 2,122.17 | 25,466.00 |
| BASE | 2 | AUXILIAR DE TRANSPORTES | 12 | 12,798.00 | 1,099.00 | 689.00 | 21,330.00 | 2,133.00 | 25,596.00 |
| BASE | 6 | TERCER OFICIAL OPERATIVO DE APOYO MULTIPLES | 12 | 13,970.00 | 1,059.00 | 649.00 | 23,283.33 | 2,328.33 | 27,940.00 |
| BASE | 6 | TERCER OFICIAL OPERATIVO EN COMUNICACIONES | 12 | 13,970.00 | 1,059.00 | 649.00 | 23,283.33 | 2,328.33 | 27,940.00 |
| BASE | 5 | TERCER OFICIAL EN CAPACITACION | 12 | 13,970.00 | 1,059.00 | 649.00 | 23,283.33 | 2,328.33 | 27,940.00 |
| BASE | 2 | TERCER OFICIAL INSTRUCTOR CANINO | 12 | 13,970.00 | 1,059.00 | 649.00 | 23,283.33 | 2,328.33 | 27,940.00 |
| BASE | 129 | TERCER OFICIAL OPERATIVO | 12 | 13,970.00 | 1,059.00 | 649.00 | 23,283.33 | 2,328.33 | 27,940.00 |
| BASE | 3 | TERCER OFICIAL TRANSPORTES MECANICO | 12 | 13,970.00 | 1,059.00 | 649.00 | 23,283.33 | 2,328.33 | 27,940.00 |
| BASE | 1 | TERCER OFICIAL TRANSPORTES PINTOR | 12 | 13,970.00 | 1,059.00 | 649.00 | 23,283.33 | 2,328.33 | 27,940.00 |
| CONFIANZA | 1 | ABOGADO ESPECIALIZADO | 13 | 12,814.00 | 1,128.00 | 703.00 | 21,356.67 | 2,135.67 | 25,628.00 |
| CONFIANZA | 1 | JEFE DE ALMACEN Y SUMINISTROS | 13 | 12,814.00 | 1,128.00 | 703.00 | 21,356.67 | 2,135.67 | 25,628.00 |
| CONFIANZA | 1 | SEGUNDO OFICIAL DE APOYOS MULTIPLES DEL CONSEJO ESTATAL | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| CONFIANZA | 1 | SEGUNDO OFICIAL OPERATIVO DE APOYOS MULTIPLES | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 5 | SEGUNDO OFICIAL OPERATIVO DE APOYOS MULTIPLES | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 2 | SEGUNDO OFICIAL CANINO | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 2 | OFICIAL OPERATIVO MEDICO | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 2 | SEGUNDO OFICIAL OPERATIVO EN COMUNICACIONES | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 2 | SEGUNDO OFICIAL EN CAPACITACION | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 33 | SEGUNDO OFICIAL OPERATIVO | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 1 | SEGUNDO OFICIAL TRANSPORTES LAMINERO | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 1 | SEGUNDO OFICIAL TRANSPORTES MECANICO | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| BASE | 1 | SEGUNDO OFICIAL TRANSPORTES PINTOR | 13 | 15,136.00 | 1,088.00 | 663.00 | 25,226.67 | 2,522.67 | 30,272.00 |
| CONFIANZA | 1 | ABOGADO " A " | 14 | 13,967.00 | 1,163.00 | 722.00 | 23,278.33 | 2,327.83 | 27,934.00 |
| CONFIANZA | 1 | ASISTENTE DE COMANDANCIA DE BASE REGIONAL | 14 | 13,967.00 | 1,163.00 | 722.00 | 23,278.33 | 2,327.83 | 27,934.00 |
| CONFIANZA | 2 | ASISTENTE ADMINISTRATIVO | 14 | 13,967.00 | 1,163.00 | 722.00 | 23,278.33 | 2,327.83 | 27,934.00 |
| CONFIANZA | 1 | ASISTENTE DE COMUNICACIÓN GRAFICO | 14 | 13,967.00 | 1,163.00 | 722.00 | 23,278.33 | 2,327.83 | 27,934.00 |
| CONFIANZA | 1 | ASISTENTE DE ADQUISICIONES | 14 | 13,967.00 | 1,163.00 | 722.00 | 23,278.33 | 2,327.83 | 27,934.00 |
| CONFIANZA | 1 | ASISTENTE DE CONTABILIDAD | 14 | 13,967.00 | 1,163.00 | 722.00 | 23,278.33 | 2,327.83 | 27,934.00 |
| CONFIANZA | 1 | ASISTENTE DE EVALUACION | 14 | 13,967.00 | 1,163.00 | 722.00 | 23,278.33 | 2,327.83 | 27,934.00 |
| BASE | 1 | ASISTENTE PSICOLOGO | 14 | 13,967.00 | 1,163.00 | 722.00 | 23,278.33 | 2,327.83 | 27,934.00 |
| BASE | 1 | PRIMER OFICIAL OPERATIVO DE APOYO MULTIPLES | 14 | 17,414.00 | 1,127.00 | 689.00 | 29,023.33 | 2,902.33 | 34,828.00 |
| BASE | 2 | PRIMER OFICIAL OPERATIVO EN COMUNICACIONES | 14 | 17,414.00 | 1,127.00 | 689.00 | 29,023.33 | 2,902.33 | 34,828.00 |
| BASE | 1 | PRIMER OFICIAL CANINO | 14 | 17,414.00 | 1,127.00 | 689.00 | 29,023.33 | 2,902.33 | 34,828.00 |
| BASE | 2 | PRIMER OFICIAL EN CAPACITACION | 14 | 17,414.00 | 1,127.00 | 689.00 | 29,023.33 | 2,902.33 | 34,828.00 |
| BASE | 23 | PRIMER OFICIAL OPERATIVO | 14 | 17,414.00 | 1,127.00 | 689.00 | 29,023.33 | 2,902.33 | 34,828.00 |
| CONFIANZA | 1 | JEFE DE APOYO UNIDADES MUNICIPALES | 15 | 15,425.00 | 1,206.00 | 755.00 | 25,708.33 | 2,570.83 | 30,850.00 |
| CONFIANZA | 1 | JEFE DE PRESTACIONES Y RECLUTAMIENTO | 15 | 15,425.00 | 1,206.00 | 755.00 | 25,708.33 | 2,570.83 | 30,850.00 |
| CONFIANZA | 1 | JEFE DE TRANSPORTES | 15 | 15,425.00 | 1,206.00 | 755.00 | 25,708.33 | 2,570.83 | 30,850.00 |
| CONFIANZA | 11 | PROFESIONISTAS ESPECIALISTAS PARA INSPECCIONES | 16 | 22,452.00 | 1,207.00 | 739.00 | 37,420.00 | 3,742.00 | 44,904.00 |
| CONFIANZA | 3 | INVESTIGADOR DE FENOMENOS PERTURBADORES | 16 | 17,213.00 | 1,247.00 | 779.00 | 28,688.33 | 2,868.83 | 34,426.00 |
| CONFIANZA | 1 | JEFE DE MONITOREO Y ALERTAMIENTO DE FENOMENOS PERTURBADORES | 17 | 19,532.00 | 1,286.00 | 857.00 | 32,553.33 | 3,255.33 | 39,064.00 |

| CARÁCTER | PLAZAS | NOMENCLATURA | NIVEL | SUELDO MENSUAL | DESPENSA MENSUAL | TRANSPORTE MENSUAL | AGUINALDO ANUAL | PRIMA VACACIONAL ANUAL | ESTIMULO ANUAL HASTA POR LA CANTIDAD DE (NOTA 1) |
|-----------|--------|---|-------|----------------|------------------|--------------------|-----------------|------------------------|--|
| CONFIANZA | 1 | ABOGADO ESPECIALISTA EN PROCEDIMIENTOS JURIDICOS | 18 | 22,186.00 | 1,465.00 | 987.00 | 36,976.67 | 3,697.67 | 44,372.00 |
| CONFIANZA | 1 | JEFE DE LA UNIDAD DEPARTAMENTAL DE CONTABILIDAD | 18 | 22,186.00 | 1,465.00 | 987.00 | 36,976.67 | 3,697.67 | 44,372.00 |
| CONFIANZA | 6 | SEGUNDO COMANDANTE REGIONAL | 18 | 28,774.00 | 1,425.00 | 947.00 | 47,956.67 | 4,795.67 | 57,548.00 |
| CONFIANZA | 1 | ADMINISTRADOR REGIONAL DE RECURSOS HUMANOS Y MATERIALES | 19 | 24,533.00 | 1,549.00 | 1,016.00 | 40,888.33 | 4,088.83 | 49,066.00 |
| CONFIANZA | 1 | COORDINADOR ADMINISTRATIVO | 19 | 24,533.00 | 1,549.00 | 1,016.00 | 40,888.33 | 4,088.83 | 49,066.00 |
| CONFIANZA | 1 | COORDINADOR DE SUPERVISION, VIGILANCIA Y ASESORIA | 19 | 24,533.00 | 1,549.00 | 1,016.00 | 40,888.33 | 4,088.83 | 49,066.00 |
| CONFIANZA | 1 | COORDINADOR DE ENSEÑANZA Y CAPACITACION | 19 | 24,533.00 | 1,549.00 | 1,016.00 | 40,888.33 | 4,088.83 | 49,066.00 |
| CONFIANZA | 1 | JEFE DE LA UNIDAD DEPARTAMENTAL DE CONTROL | 19 | 24,533.00 | 1,549.00 | 1,016.00 | 40,888.33 | 4,088.83 | 49,066.00 |
| CONFIANZA | 8 | PRIMER COMANDANTE REGIONAL | 19 | 31,833.00 | 1,509.00 | 976.00 | 53,055.00 | 5,305.50 | 63,666.00 |
| CONFIANZA | 1 | SECRETARÍA PARTICULAR | 20 | 27,627.00 | 1,664.00 | 1,119.00 | 46,045.00 | 4,604.50 | 55,254.00 |
| CONFIANZA | 1 | COORDINADOR JURIDICO | 20 | 27,627.00 | 1,664.00 | 1,119.00 | 46,045.00 | 4,604.50 | 55,254.00 |
| CONFIANZA | 1 | MECANICO AÉREO | 20 | 27,627.00 | 1,664.00 | 1,119.00 | 46,045.00 | 4,604.50 | 55,254.00 |
| CONFIANZA | 1 | COORDINADOR DE LOGISTICA | 21 | 30,883.00 | 1,671.00 | 1,133.00 | 51,471.67 | 5,147.17 | 61,766.00 |
| CONFIANZA | 1 | DIRECTOR DE COMUNICACIÓN SOCIAL Y RELACIONES PUBLICAS | 22 | 34,487.00 | 1,680.00 | 1,191.00 | 57,478.33 | 5,747.83 | 68,974.00 |
| CONFIANZA | 1 | DIRECTOR FINANZAS RECURSOS HUMANOS | 22 | 34,487.00 | 1,680.00 | 1,191.00 | 57,478.33 | 5,747.83 | 68,974.00 |
| CONFIANZA | 1 | DIRECTOR DE EVALUACION Y SEGUIMIENTO | 23 | 38,208.00 | 1,808.00 | 1,299.00 | 63,680.00 | 6,368.00 | 76,416.00 |
| CONFIANZA | 1 | DIRECTOR DE OPERACIONES | 24 | 42,480.00 | 1,865.00 | 1,345.00 | 70,800.00 | 7,080.00 | 84,960.00 |
| CONFIANZA | 1 | DIRECTOR GENERAL | 31 | 95,258.00 | 3,676.00 | 2,571.00 | 158,763.33 | 15,876.33 | NOTA 2 |
| | 326 | | | 5,250,713.00 | 363,653.00 | 227,599.00 | | | |

SUELDOS OPERATIVO

NOTA 1: EL TRABAJADOR TENDRÁ DERECHO A RECIBIR LOS ESTIMULOS ECONÓMICOS Y EN ESPECIE (INDICADORES DE DESEMPEÑO) EN LOS TÉRMINOS QUE ESTABLEZCAN LOS ACUERDOS QUE PARA TAL EFECTO EMITAN LA H. JUNTA DE GOBIERNO Y EL PODER EJECUTIVO

NOTA 2: DERIVADO DE LA FIGURA DE CONTRATACION ESTA PLAZA NO TIENE DERECHO A RECIBIR ESTIMULOS POR INDICADORES DE DESEMPEÑO