

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 16/Mar/2014 al 31/Mar/2014  
Período Quincenal No. 6

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

Reg. Pat. IMSS: R1223012102

ARTISTICO Reg Pat IMSS: R12-23012-10-2

| Percepción                               | Valor               | Importe                     | Deducción                | Valor            | Importe         |
|--|---------------------|-----------------------------|--------------------------|------------------|-----------------|
| <b>004 Michalewicz Bruce Jolanta Ewa</b> |                     |                             |                          |                  |                 |
| CO-CONCERTINO                            | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |                 |
| Fecha Ingr: 16/08/1988                   | Sal. diario: 903.47 | S.D.I: 1079.14              | S.B.C: 1079.14           | Cotiza Fijo      |                 |
| Días pagados: 15.00                      | Tot Hrs trab: 52.50 | Hrs día: 3.50               | Hrs extras: 8.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                 | 15.00               | 13,552.03                   | 49 I.S.P.T. (sp)         |                  | 3,388.37        |
| 4 Horas extras                           |                     | 4,130.14                    | 52 I.M.S.S.              |                  | 466.23          |
|  |                     |                             | 105 Pmo. Pensiones       |                  | 4,344.00        |
|  |                     |                             | 171 Aporta.Pensiones Edo |                  | 1,237.93        |
|  |                     |                             | 172 Prov.ISPT Fin Año    |                  | 338.84          |
| <b>Total Percepciones</b>                |                     | <b>17,682.17</b>            | <b>Total Deducciones</b> |                  | <b>9,775.37</b> |
| <b>Neto a pagar</b>                      |                     | <b>7,906.80</b>             |                          |                  |                 |
| <b>007 Ramirez Duran Hipolito</b>        |                     |                             |                          |                  |                 |
| PRINCIPAL                                | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |                 |
| Fecha Ingr: 01/08/1988                   | Sal. diario: 668.60 | S.D.I: 798.60               | S.B.C: 798.60            | Cotiza Fijo      |                 |
| Días pagados: 15.00                      | Tot Hrs trab: 52.50 | Hrs día: 3.50               | Hrs extras: 1.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                 | 15.00               | 10,028.93                   | 49 I.S.P.T. (sp)         |                  | 1,635.72        |
| 4 Horas extras                           |                     | 382.05                      | 52 I.M.S.S.              |                  | 341.66          |
|  |                     |                             | 59 Pmo.Infonavit         |                  | 910.16          |
|  |                     |                             | 171 Aporta.Pensiones Edo |                  | 916.10          |
|  |                     |                             | 172 Prov.ISPT Fin Año    |                  | 163.57          |
| <b>Total Percepciones</b>                |                     | <b>10,410.98</b>            | <b>Total Deducciones</b> |                  | <b>3,967.21</b> |
| <b>Neto a pagar</b>                      |                     | <b>6,443.77</b>             |                          |                  |                 |
| <b>010 Nath Ennis Charles Edward</b>     |                     |                             |                          |                  |                 |
| PRINCIPAL                                | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |                 |
| Fecha Ingr: 01/08/1988                   | Sal. diario: 691.79 | S.D.I: 826.30               | S.B.C: 826.30            | Cotiza Fijo      |                 |
| Días pagados: 15.00                      | Tot Hrs trab: 52.50 | Hrs día: 3.50               | Hrs extras: 8.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                 | 15.00               | 10,376.81                   | 49 I.S.P.T. (sp)         |                  | 2,336.67        |
| 4 Horas extras                           |                     | 3,162.46                    | 52 I.M.S.S.              |                  | 353.95          |
|  |                     |                             | 105 Pmo. Pensiones       |                  | 2,404.24        |
|  |                     |                             | 171 Aporta.Pensiones Edo |                  | 947.88          |
|  |                     |                             | 172 Prov.ISPT Fin Año    |                  | 233.67          |
| <b>Total Percepciones</b>                |                     | <b>13,539.27</b>            | <b>Total Deducciones</b> |                  | <b>6,276.41</b> |
| <b>Neto a pagar</b>                      |                     | <b>7,262.86</b>             |                          |                  |                 |
| <b>019 Padilla Zaragoza Víctor</b>       |                     |                             |                          |                  |                 |
| CO-PRINCIPAL                             | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |                 |
| Fecha Ingr: 01/08/1988                   | Sal. diario: 603.92 | S.D.I: 721.35               | S.B.C: 721.35            | Cotiza Fijo      |                 |
| Días pagados: 15.00                      | Tot Hrs trab: 52.50 | Hrs día: 3.50               | Hrs extras: 7.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                 | 15.00               | 9,058.76                    | 49 I.S.P.T. (sp)         |                  | 1,851.02        |
| 4 Horas extras                           |                     | 2,415.67                    | 52 I.M.S.S.              |                  | 307.35          |
|  |                     |                             | 105 Pmo. Pensiones       |                  | 2,904.00        |
|  |                     |                             | 171 Aporta.Pensiones Edo |                  | 827.48          |
|  |                     |                             | 172 Prov.ISPT Fin Año    |                  | 185.10          |
| <b>Total Percepciones</b>                |                     | <b>11,474.43</b>            | <b>Total Deducciones</b> |                  | <b>6,074.95</b> |
| <b>Neto a pagar</b>                      |                     | <b>5,399.48</b>             |                          |                  |                 |
| <b>020 Nelson . Robert Carl</b>          |                     |                             |                          |                  |                 |
| PRINCIPAL                                | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |                 |
| Fecha Ingr: 16/01/2007                   | Sal. diario: 668.60 | S.D.I: 798.60               | S.B.C: 798.60            | Cotiza Fijo      |                 |
| Días pagados: 14.00                      | Tot Hrs trab: 49.00 | Hrs día: 3.50               | Hrs extras: 1.00         | CURP: [REDACTED] |                 |
| Ausencias 1                              |                     |                             |                          |                  |                 |
| 1 Sueldo                                 | 14.00               | 9,360.33                    | 49 I.S.P.T. (sp)         |                  | 1,492.97        |
| 4 Horas extras                           |                     | 382.05                      | 52 I.M.S.S.              |                  | 327.68          |
|  |                     |                             | 105 Pmo. Pensiones       |                  | 1,330.00        |
|  |                     |                             | 171 Aporta.Pensiones Edo |                  | 916.10          |
|  |                     |                             | 172 Prov.ISPT Fin Año    |                  | 149.29          |
| <b>Total Percepciones</b>                |                     | <b>9,742.38</b>             | <b>Total Deducciones</b> |                  | <b>4,215.98</b> |

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Período Quincenal No. 6

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| Neto a pagar                              |                     | 5,526.40      |                          |                  |       |
|---|---------------------|---------------|--------------------------|------------------|-------|
| <b>030 Aceves Gonzalez Juan Ramon</b>     |                     |               |                          |                  |       |
| FILA                                      | RFC:                |               |                          | Afiliación IMSS: |       |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 543.56 | S.D.I: 649.25 | S.B.C: 649.25            | Cotiza Fijo      |       |
| Días pagados: 15.00                       | Tot Hrs trab: 52.50 | Hrs día: 3.50 | Hrs extras:              | 7.00             | CURP: |
| 1 Sueldo                                  | 15.00               | 8,153.34      | 49 I.S.P.T. (sp)         | 1,586.84         |       |
| 4 Horas extras                            |                     | 2,174.22      | 52 I.M.S.S.              | 275.33           |       |
|   |                     |               | 59 Pmo.Infonavit         | 938.39           |       |
|   |                     |               | 105 Pmo. Pensiones       | 2,500.00         |       |
|   |                     |               | 171 Aporta.Pensiones Edo | 744.78           |       |
|   |                     |               | 172 Prov.ISPT Fin Año    | 158.68           |       |
| Total Percepciones                        |                     | 10,327.56     | Total Deducciones        | 6,204.02         |       |
| Neto a pagar                              |                     | 4,123.54      |                          |                  |       |
| <b>032 Varga Sirbu Iosef Radu</b>         |                     |               |                          |                  |       |
| FILA                                      | RFC:                |               |                          | Afiliación IMSS: |       |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 543.56 | S.D.I: 649.25 | S.B.C: 649.25            | Cotiza Fijo      |       |
| Días pagados: 14.00                       | Tot Hrs trab: 49.00 | Hrs día: 3.50 | Hrs extras:              | 7.00             | CURP: |
| Ausencias                                 | 1                   |               |                          |                  |       |
| 1 Sueldo                                  | 14.00               | 7,609.78      | 49 I.S.P.T. (sp)         | 1,470.73         |       |
| 4 Horas extras                            |                     | 2,174.22      | 52 I.M.S.S.              | 263.98           |       |
|   |                     |               | 171 Aporta.Pensiones Edo | 744.78           |       |
|   |                     |               | 172 Prov.ISPT Fin Año    | 147.07           |       |
| Total Percepciones                        |                     | 9,784.00      | Total Deducciones        | 2,626.56         |       |
| Neto a pagar                              |                     | 7,157.44      |                          |                  |       |
| <b>035 De Loza Guevara Jose De Jesus</b>  |                     |               |                          |                  |       |
| CO-PRINCIPAL                              | RFC:                |               |                          | Afiliación IMSS: |       |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 603.92 | S.D.I: 721.35 | S.B.C: 721.35            | Cotiza Fijo      |       |
| Días pagados: 15.00                       | Tot Hrs trab: 52.50 | Hrs día: 3.50 | Hrs extras:              | 7.00             | CURP: |
| 1 Sueldo                                  | 15.00               | 9,058.76      | 49 I.S.P.T. (sp)         | 1,851.02         |       |
| 4 Horas extras                            |                     | 2,415.67      | 52 I.M.S.S.              | 307.35           |       |
|   |                     |               | 171 Aporta.Pensiones Edo | 827.48           |       |
|   |                     |               | 172 Prov.ISPT Fin Año    | 185.10           |       |
| Total Percepciones                        |                     | 11,474.43     | Total Deducciones        | 3,170.95         |       |
| Neto a pagar                              |                     | 8,303.48      |                          |                  |       |
| <b>040 Padilla Gomez Ramon</b>            |                     |               |                          |                  |       |
| FILA                                      | RFC:                |               |                          | Afiliación IMSS: |       |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 543.56 | S.D.I: 649.25 | S.B.C: 649.25            | Cotiza Fijo      |       |
| Días pagados: 15.00                       | Tot Hrs trab: 52.50 | Hrs día: 3.50 | Hrs extras:              | 0.00             | CURP: |
| 1 Sueldo                                  | 15.00               | 8,153.34      | 49 I.S.P.T. (sp)         | 1,194.29         |       |
|   |                     |               | 52 I.M.S.S.              | 275.33           |       |
|   |                     |               | 105 Pmo. Pensiones       | 2,614.00         |       |
|   |                     |               | 171 Aporta.Pensiones Edo | 744.78           |       |
|   |                     |               | 172 Prov.ISPT Fin Año    | 119.43           |       |
| Total Percepciones                        |                     | 8,153.34      | Total Deducciones        | 4,947.83         |       |
| Neto a pagar                              |                     | 3,205.51      |                          |                  |       |
| <b>069 Valencia Velasco Marco Antonio</b> |                     |               |                          |                  |       |
| FILA                                      | RFC:                |               |                          | Afiliación IMSS: |       |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 543.56 | S.D.I: 649.25 | S.B.C: 649.25            | Cotiza Fijo      |       |
| Días pagados: 15.00                       | Tot Hrs trab: 52.50 | Hrs día: 3.50 | Hrs extras:              | 0.00             | CURP: |
| 1 Sueldo                                  | 15.00               | 8,153.34      | 49 I.S.P.T. (sp)         | 1,194.29         |       |
|   |                     |               | 52 I.M.S.S.              | 275.33           |       |
|   |                     |               | 59 Pmo.Infonavit         | 2,444.10         |       |
|   |                     |               | 105 Pmo. Pensiones       | 1,569.00         |       |
|   |                     |               | 171 Aporta.Pensiones Edo | 744.78           |       |
|   |                     |               | 172 Prov.ISPT Fin Año    | 119.43           |       |
| Total Percepciones                        |                     | 8,153.34      | Total Deducciones        | 6,346.93         |       |
| Neto a pagar                              |                     | 1,806.41      |                          |                  |       |
| <b>072 Ballesteros Garcia Mario</b>       |                     |               |                          |                  |       |
| FILA                                      | RFC:                |               |                          | Afiliación IMSS: |       |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 543.56 | S.D.I: 649.25 | S.B.C: 649.25            | Cotiza Fijo      |       |

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|   |            |               |            |                  |            |             |        |                          |            |
|---|------------|---------------|------------|------------------|------------|-------------|--------|--------------------------|------------|
| Días pagados:                             | 15.00      | Tot Hrs trab: | 52.50      | Hrs día:         | 3.50       | Hrs extras: | 8.00   | CURP:                    | [REDACTED] |
| 1 Sueldo                                  | 15.00      |               | 8,153.34   |                  |            |             |        | 49 I.S.P.T. (sp)         | 1,654.34   |
| 4 Horas extras                            |            |               | 2,484.83   |                  |            |             |        | 52 I.M.S.S.              | 275.33     |
|   |            |               |            |                  |            |             |        | 105 Pmo. Pensiones       | 1,528.00   |
|   |            |               |            |                  |            |             |        | 171 Aporta.Pensiones Edo | 744.78     |
|   |            |               |            |                  |            |             |        | 172 Prov.ISPT Fin Año    | 165.43     |
| Total Percepciones                        |            |               | 10,638.17  |                  |            |             |        | Total Deducciones        | 4,367.88   |
| Neto a pagar                              |            |               | 6,270.29   |                  |            |             |        |                          |            |
| <b>75 Ramirez Espinoza Domingo Damian</b> |            |               |            |                  |            |             |        |                          |            |
| PRINCIPAL                                 |            | RFC:          | [REDACTED] | Afiliación IMSS: | [REDACTED] |             |        |                          |            |
| Fecha Ingr:                               | 16/03/2006 | Sal. diario:  | 668.60     | S.D.I.:          | 798.60     | S.B.C.:     | 798.60 | Cotiza Fijo              |            |
| Días pagados:                             | 15.00      | Tot Hrs trab: | 52.50      | Hrs día:         | 3.50       | Hrs extras: | 8.00   | CURP:                    | [REDACTED] |
| 1 Sueldo                                  | 15.00      |               | 10,028.93  |                  |            |             |        | 49 I.S.P.T. (sp)         | 2,229.92   |
| 4 Horas extras                            |            |               | 3,056.44   |                  |            |             |        | 52 I.M.S.S.              | 341.66     |
|   |            |               |            |                  |            |             |        | 59 Pmo.Infonavit         | 881.09     |
|   |            |               |            |                  |            |             |        | 171 Aporta.Pensiones Edo | 916.10     |
|   |            |               |            |                  |            |             |        | 172 Prov.ISPT Fin Año    | 222.99     |
| Total Percepciones                        |            |               | 13,085.37  |                  |            |             |        | Total Deducciones        | 4,591.76   |
| Neto a pagar                              |            |               | 8,493.61   |                  |            |             |        |                          |            |
| <b>81 Callaway . D. Frank</b>             |            |               |            |                  |            |             |        |                          |            |
| CO-PRINCIPAL                              |            | RFC:          | [REDACTED] | Afiliación IMSS: | [REDACTED] |             |        |                          |            |
| Fecha Ingr:                               | 01/08/1988 | Sal. diario:  | 603.92     | S.D.I.:          | 721.35     | S.B.C.:     | 721.35 | Cotiza Fijo              |            |
| Días pagados:                             | 15.00      | Tot Hrs trab: | 52.50      | Hrs día:         | 3.50       | Hrs extras: | 0.00   | CURP:                    | [REDACTED] |
| 1 Sueldo                                  | 15.00      |               | 9,058.76   |                  |            |             |        | 49 I.S.P.T. (sp)         | 1,387.69   |
|   |            |               |            |                  |            |             |        | 52 I.M.S.S.              | 307.35     |
|   |            |               |            |                  |            |             |        | 171 Aporta.Pensiones Edo | 827.48     |
|   |            |               |            |                  |            |             |        | 172 Prov.ISPT Fin Año    | 138.77     |
| Total Percepciones                        |            |               | 9,058.76   |                  |            |             |        | Total Deducciones        | 2,661.29   |
| Neto a pagar                              |            |               | 6,397.47   |                  |            |             |        |                          |            |
| <b>82 Palacios Jimenez Federico</b>       |            |               |            |                  |            |             |        |                          |            |
| PRINCIPAL                                 |            | RFC:          | [REDACTED] | Afiliación IMSS: | [REDACTED] |             |        |                          |            |
| Fecha Ingr:                               | 01/08/1988 | Sal. diario:  | 668.60     | S.D.I.:          | 798.60     | S.B.C.:     | 798.60 | Cotiza Fijo              |            |
| Días pagados:                             | 15.00      | Tot Hrs trab: | 52.50      | Hrs día:         | 3.50       | Hrs extras: | 7.00   | CURP:                    | [REDACTED] |
| 1 Sueldo                                  | 15.00      |               | 10,028.93  |                  |            |             |        | 49 I.S.P.T. (sp)         | 2,140.06   |
| 4 Horas extras                            |            |               | 2,674.38   |                  |            |             |        | 52 I.M.S.S.              | 341.66     |
|   |            |               |            |                  |            |             |        | 105 Pmo. Pensiones       | 3,522.51   |
|   |            |               |            |                  |            |             |        | 171 Aporta.Pensiones Edo | 916.10     |
|   |            |               |            |                  |            |             |        | 172 Prov.ISPT Fin Año    | 214.01     |
| Total Percepciones                        |            |               | 12,703.31  |                  |            |             |        | Total Deducciones        | 7,134.34   |
| Neto a pagar                              |            |               | 5,568.97   |                  |            |             |        |                          |            |
| <b>87 Ortiz Lopez José Gustavo</b>        |            |               |            |                  |            |             |        |                          |            |
| FILA                                      |            | RFC:          | [REDACTED] | Afiliación IMSS: | [REDACTED] |             |        |                          |            |
| Fecha Ingr:                               | 01/08/1988 | Sal. diario:  | 543.56     | S.D.I.:          | 649.25     | S.B.C.:     | 649.25 | Cotiza Fijo              |            |
| Días pagados:                             | 15.00      | Tot Hrs trab: | 52.50      | Hrs día:         | 3.50       | Hrs extras: | 7.00   | CURP:                    | [REDACTED] |
| 1 Sueldo                                  | 15.00      |               | 8,153.34   |                  |            |             |        | 49 I.S.P.T. (sp)         | 1,586.84   |
| 4 Horas extras                            |            |               | 2,174.22   |                  |            |             |        | 52 I.M.S.S.              | 275.33     |
|   |            |               |            |                  |            |             |        | 171 Aporta.Pensiones Edo | 744.78     |
|   |            |               |            |                  |            |             |        | 172 Prov.ISPT Fin Año    | 158.68     |
| Total Percepciones                        |            |               | 10,327.56  |                  |            |             |        | Total Deducciones        | 2,765.63   |
| Neto a pagar                              |            |               | 7,561.93   |                  |            |             |        |                          |            |
| <b>04 Bautista Segura Juan Jose</b>       |            |               |            |                  |            |             |        |                          |            |
| CITA                                      |            | RFC:          | [REDACTED] | Afiliación IMSS: | [REDACTED] |             |        |                          |            |
| Fecha Ingr:                               | 16/01/1989 | Sal. diario:  | 299.35     | S.D.I.:          | 357.56     | S.B.C.:     | 357.56 | Cotiza Fijo              |            |
| Días pagados:                             | 15.00      | Tot Hrs trab: | 90.00      | Hrs día:         | 6.00       | Hrs extras: | 12.00  | CURP:                    | [REDACTED] |
| 1 Sueldo                                  | 15.00      |               | 4,490.30   |                  |            |             |        | 49 I.S.P.T. (sp)         | 1,428.81   |
| 4 Horas extras                            |            |               | 1,197.41   |                  |            |             |        | 52 I.M.S.S.              | 145.83     |
| 12 Gratificados                           |            |               | 3,900.00   |                  |            |             |        | 105 Pmo. Pensiones       | 1,993.00   |
|   |            |               |            |                  |            |             |        | 171 Aporta.Pensiones Edo | 410.17     |
|   |            |               |            |                  |            |             |        | 172 Prov.ISPT Fin Año    | 142.88     |
| Total Percepciones                        |            |               | 9,587.71   |                  |            |             |        | Total Deducciones        | 4,120.69   |

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| Neto a pagar              |  | 5,467.02            |                             | [REDACTED]       |             |
|---------------------------|--|---------------------|-----------------------------|------------------|-------------|
| <b>30</b>                 | <b>Pichardo Santillan Carlos Esteban</b> | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]       |             |
| PRINCIPAL                 | Fecha Ingr: 06/01/1990                   | Sal. diario: 668.60 | S.D.I: 798.60               | S.B.C: 798.60    | Cotiza Fijo |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                      | Hrs día: 3.50       | Hrs extras: 1.00            | CURP: [REDACTED] |             |
| 1 Sueldo                  | 15.00                                    | 10,028.93           | 49 I.S.P.T. (sp)            | 1,635.72         |             |
| 4 Horas extras            |  | 382.05              | 52 I.M.S.S.                 | 341.66           |             |
|                           |  |                     | 59 Pmo.Infonavit            | 338.27           |             |
|                           |  |                     | 105 Pmo. Pensiones          | 3,215.00         |             |
|                           |  |                     | 171 Aporta.Pensiones Edo    | 916.10           |             |
|                           |  |                     | 172 Prov.ISPT Fin Año       | 163.57           |             |
| <b>Total Percepciones</b> |  | <b>10,410.98</b>    | <b>Total Deducciones</b>    | <b>6,610.32</b>  |             |
| <b>Neto a pagar</b>       |  | <b>3,800.66</b>     |                             |                  |             |
| <b>51</b>                 | <b>Aceves Cisneros Jorge Eduardo</b>     | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]       |             |
| CO-PRINCIPAL              | Fecha Ingr: 01/09/1990                   | Sal. diario: 603.92 | S.D.I: 721.35               | S.B.C: 721.35    | Cotiza Fijo |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                      | Hrs día: 3.50       | Hrs extras: 7.00            | CURP: [REDACTED] |             |
| 1 Sueldo                  | 15.00                                    | 9,058.76            | 49 I.S.P.T. (sp)            | 1,851.02         |             |
| 4 Horas extras            |  | 2,415.67            | 52 I.M.S.S.                 | 307.35           |             |
|                           |  |                     | 171 Aporta.Pensiones Edo    | 827.48           |             |
|                           |  |                     | 172 Prov.ISPT Fin Año       | 185.10           |             |
| <b>Total Percepciones</b> |  | <b>11,474.43</b>    | <b>Total Deducciones</b>    | <b>3,170.95</b>  |             |
| <b>Neto a pagar</b>       |  | <b>8,303.48</b>     |                             |                  |             |
| <b>69</b>                 | <b>Cardenas Saldaña Luis</b>             | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]       |             |
| FILA                      | Fecha Ingr: 16/04/1991                   | Sal. diario: 543.56 | S.D.I: 649.25               | S.B.C: 649.25    | Cotiza Fijo |
| Días pagados: 13.00       | Tot Hrs trab: 45.50                      | Hrs día: 3.50       | Hrs extras: 7.00            | CURP: [REDACTED] |             |
| Ausencias                 | 2  |                     |                             |                  |             |
| 1 Sueldo                  | 13.00                                    | 7,066.23            | 49 I.S.P.T. (sp)            | 1,354.63         |             |
| 4 Horas extras            |  | 2,174.22            | 52 I.M.S.S.                 | 252.62           |             |
|                           |  |                     | 105 Pmo. Pensiones          | 2,614.00         |             |
|                           |  |                     | 171 Aporta.Pensiones Edo    | 744.78           |             |
|                           |  |                     | 172 Prov.ISPT Fin Año       | 135.46           |             |
| <b>Total Percepciones</b> |  | <b>9,240.45</b>     | <b>Total Deducciones</b>    | <b>5,101.49</b>  |             |
| <b>Neto a pagar</b>       |  | <b>4,138.96</b>     |                             |                  |             |
| <b>74</b>                 | <b>Ionescu Georgescu Aurelian</b>        | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]       |             |
| FILA                      | Fecha Ingr: 01/07/1991                   | Sal. diario: 543.56 | S.D.I: 649.25               | S.B.C: 649.25    | Cotiza Fijo |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                      | Hrs día: 3.50       | Hrs extras: 7.00            | CURP: [REDACTED] |             |
| 1 Sueldo                  | 15.00                                    | 8,153.34            | 49 I.S.P.T. (sp)            | 1,586.84         |             |
| 4 Horas extras            |  | 2,174.22            | 52 I.M.S.S.                 | 275.33           |             |
|                           |  |                     | 171 Aporta.Pensiones Edo    | 744.78           |             |
|                           |  |                     | 172 Prov.ISPT Fin Año       | 158.68           |             |
| <b>Total Percepciones</b> |  | <b>10,327.56</b>    | <b>Total Deducciones</b>    | <b>2,765.63</b>  |             |
| <b>Neto a pagar</b>       |  | <b>7,561.93</b>     |                             |                  |             |
| <b>85</b>                 | <b>Ulate Solis Nury</b>                  | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]       |             |
| PRINCIPAL                 | Fecha Reing: 06/12/2004                  | Sal. diario: 668.60 | S.D.I: 798.60               | S.B.C: 798.60    | Cotiza Fijo |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                      | Hrs día: 3.50       | Hrs extras: 7.00            | CURP: [REDACTED] |             |
| 1 Sueldo                  | 15.00                                    | 10,028.93           | 49 I.S.P.T. (sp)            | 2,140.06         |             |
| 4 Horas extras            |  | 2,674.38            | 52 I.M.S.S.                 | 341.66           |             |
|                           |  |                     | 105 Pmo. Pensiones          | 2,410.00         |             |
|                           |  |                     | 171 Aporta.Pensiones Edo    | 916.10           |             |
|                           |  |                     | 172 Prov.ISPT Fin Año       | 214.01           |             |
| <b>Total Percepciones</b> |  | <b>12,703.31</b>    | <b>Total Deducciones</b>    | <b>6,021.83</b>  |             |
| <b>Neto a pagar</b>       |  | <b>6,681.48</b>     |                             |                  |             |
| <b>88</b>                 | <b>Hoyos Quezada Salvador</b>            | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]       |             |
| FILA                      | Fecha Ingr: 16/01/1992                   | Sal. diario: 543.56 | S.D.I: 649.25               | S.B.C: 649.25    | Cotiza Fijo |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                      | Hrs día: 3.50       | Hrs extras: 0.00            | CURP: [REDACTED] |             |

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|  |                     |                             |                          |                  |
|--|---------------------|-----------------------------|--------------------------|------------------|
| 1 Sueldo                                 | 15.00               | 8,153.34                    | 49 I.S.P.T. (sp)         | 1,194.29         |
|  |                     |                             | 52 I.M.S.S.              | 275.33           |
|  |                     |                             | 171 Aporta.Pensiones Edo | 744.78           |
|  |                     |                             | 172 Prov.ISPT Fin Año    | 119.43           |
| <b>Total Percepciones</b>                |                     | <b>8,153.34</b>             | <b>Total Deducciones</b> | <b>2,333.83</b>  |
| <b>Neto a pagar</b>                      |                     | <b>5,819.51</b>             |                          |                  |
| <b>192 Latsanich . Sava</b>              |                     |                             |                          |                  |
| CONCERTINO                               | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |
| Fecha Ingr: 01/03/1992                   | Sal. diario: 933.30 | S.D.I: 1114.77              | S.B.C: 1114.77           | Cotiza Fijo      |
| Días pagados: 15.00                      | Tot Hrs trab: 52.50 | Hrs día: 3.50               | Hrs extras: 1.00         | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00               | 13,999.44                   | 49 I.S.P.T. (sp)         | 2,586.76         |
| 4 Horas extras                           |                     | 533.31                      | 52 I.M.S.S.              | 482.05           |
|  |                     |                             | 105 Pmo. Pensiones       | 4,488.00         |
|  |                     |                             | 171 Aporta.Pensiones Edo | 1,278.80         |
|  |                     |                             | 172 Prov.ISPT Fin Año    | 258.68           |
| <b>Total Percepciones</b>                |                     | <b>14,532.75</b>            | <b>Total Deducciones</b> | <b>9,094.29</b>  |
| <b>Neto a pagar</b>                      |                     | <b>5,438.46</b>             |                          |                  |
| <b>202 Quintana Macias Juan Moises</b>   |                     |                             |                          |                  |
| CITA                                     | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |
| Fecha Ingr: 16/05/1993                   | Sal. diario: 299.35 | S.D.I: 357.56               | S.B.C: 357.56            | Cotiza Fijo      |
| Días pagados: 15.00                      | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 12.00        | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00               | 4,490.30                    | 49 I.S.P.T. (sp)         | 1,428.81         |
| 4 Horas extras                           |                     | 1,197.41                    | 52 I.M.S.S.              | 145.83           |
| 12 Gratificados                          |                     | 3,900.00                    | 59 Pmo.Infonavit         | 695.88           |
|  |                     |                             | 105 Pmo. Pensiones       | 1,440.00         |
|  |                     |                             | 171 Aporta.Pensiones Edo | 410.17           |
|  |                     |                             | 172 Prov.ISPT Fin Año    | 142.88           |
| <b>Total Percepciones</b>                |                     | <b>9,587.71</b>             | <b>Total Deducciones</b> | <b>4,263.57</b>  |
| <b>Neto a pagar</b>                      |                     | <b>5,324.14</b>             |                          |                  |
| <b>205 Wenrich Stephen Dale</b>          |                     |                             |                          |                  |
| PRINCIPAL                                | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |
| Fecha Ingr: 11/10/1993                   | Sal. diario: 668.60 | S.D.I: 798.60               | S.B.C: 798.60            | Cotiza Fijo      |
| Días pagados: 15.00                      | Tot Hrs trab: 52.50 | Hrs día: 3.50               | Hrs extras: 7.00         | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00               | 10,028.93                   | 49 I.S.P.T. (sp)         | 2,140.00         |
| 4 Horas extras                           |                     | 2,674.38                    | 52 I.M.S.S.              | 341.66           |
|  |                     |                             | 171 Aporta.Pensiones Edo | 916.10           |
|  |                     |                             | 172 Prov.ISPT Fin Año    | 214.00           |
| <b>Total Percepciones</b>                |                     | <b>12,703.31</b>            | <b>Total Deducciones</b> | <b>3,611.83</b>  |
| <b>Neto a pagar</b>                      |                     | <b>9,091.48</b>             |                          |                  |
| <b>212 Tiscareño Castellanos Alfredo</b> |                     |                             |                          |                  |
| FILA                                     | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |
| Fecha Ingr: 16/01/1994                   | Sal. diario: 543.56 | S.D.I: 649.25               | S.B.C: 649.25            | Cotiza Fijo      |
| Días pagados: 15.00                      | Tot Hrs trab: 52.50 | Hrs día: 3.50               | Hrs extras: 7.00         | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00               | 8,153.34                    | 49 I.S.P.T. (sp)         | 1,586.81         |
| 4 Horas extras                           |                     | 2,174.22                    | 52 I.M.S.S.              | 275.33           |
|  |                     |                             | 171 Aporta.Pensiones Edo | 744.78           |
|  |                     |                             | 172 Prov.ISPT Fin Año    | 158.68           |
| <b>Total Percepciones</b>                |                     | <b>10,327.56</b>            | <b>Total Deducciones</b> | <b>2,765.63</b>  |
| <b>Neto a pagar</b>                      |                     | <b>7,561.93</b>             |                          |                  |
| <b>213 Ramirez Loesa Carlos</b>          |                     |                             |                          |                  |
| CO-PRINCIPAL                             | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |
| Fecha Ingr: 01/02/1994                   | Sal. diario: 603.92 | S.D.I: 721.35               | S.B.C: 721.35            | Cotiza Fijo      |
| Días pagados: 15.00                      | Tot Hrs trab: 52.50 | Hrs día: 3.50               | Hrs extras: 8.00         | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00               | 9,058.76                    | 49 I.S.P.T. (sp)         | 1,932.19         |
| 4 Horas extras                           |                     | 2,760.77                    | 52 I.M.S.S.              | 307.33           |
|  |                     |                             | 171 Aporta.Pensiones Edo | 827.48           |
|  |                     |                             | 172 Prov.ISPT Fin Año    | 193.22           |
| <b>Total Percepciones</b>                |                     | <b>11,819.53</b>            | <b>Total Deducciones</b> | <b>3,260.22</b>  |
| <b>Neto a pagar</b>                      |                     | <b>8,559.29</b>             |                          |                  |

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**23 Villavazo Robles Araceli**  
**CO-PRINCIPAL** RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 16/01/1995 Sal. diario: 603.92 S.D.I.: 721.35 S.B.C: 721.35 Cotiza Fijo [REDACTED]  
 Días pagados: 15.00 Tot Hrs trab: 52.50 Hrs día: 3.50 Hrs extras: 8.00 CURP: [REDACTED]

|                           |       |                  |                          |                 |
|---------------------------|-------|------------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 9,058.76         | 49 I.S.P.T. (sp)         | 1,932.19        |
| 4 Horas extras            |       | 2,760.77         | 52 I.M.S.S.              | 307.35          |
|                           |       |                  | 59 Pmo.Infonavit         | 837.42          |
|                           |       |                  | 171 Aporta.Pensiones Edo | 827.48          |
|                           |       |                  | 172 Prov.ISPT Fin Año    | 193.22          |
| <b>Total Percepciones</b> |       | <b>11,819.53</b> | <b>Total Deducciones</b> | <b>4,097.66</b> |
| <b>Neto a pagar</b>       |       | <b>7,721.87</b>  |                          |                 |

**26 Gutierrez Robledo Felipe De Jesus**  
**FILA** RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Reing: 01/09/1995 Sal. diario: 543.56 S.D.I.: 649.25 S.B.C: 649.25 Cotiza Fijo [REDACTED]  
 Días pagados: 15.00 Tot Hrs trab: 52.50 Hrs día: 3.50 Hrs extras: 0.00 CURP: [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 8,153.34        | 49 I.S.P.T. (sp)         | 1,194.29        |
|                           |       |                 | 52 I.M.S.S.              | 275.33          |
|                           |       |                 | 171 Aporta.Pensiones Edo | 744.78          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 119.43          |
| <b>Total Percepciones</b> |       | <b>8,153.34</b> | <b>Total Deducciones</b> | <b>2,333.83</b> |
| <b>Neto a pagar</b>       |       | <b>5,819.51</b> |                          |                 |

**27 Gomez Tachiquin Salvador**  
**FILA** RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Reing: 13/09/1995 Sal. diario: 543.56 S.D.I.: 649.25 S.B.C: 649.25 Cotiza Fijo [REDACTED]  
 Días pagados: 15.00 Tot Hrs trab: 52.50 Hrs día: 3.50 Hrs extras: 0.00 CURP: [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 8,153.34        | 49 I.S.P.T. (sp)         | 1,194.29        |
|                           |       |                 | 52 I.M.S.S.              | 275.33          |
|                           |       |                 | 171 Aporta.Pensiones Edo | 744.78          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 119.43          |
| <b>Total Percepciones</b> |       | <b>8,153.34</b> | <b>Total Deducciones</b> | <b>2,333.83</b> |
| <b>Neto a pagar</b>       |       | <b>5,819.51</b> |                          |                 |

**28 Velazquez Cardoso Pedro**  
**FILA** RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Reing: 01/09/1995 Sal. diario: 543.56 S.D.I.: 649.25 S.B.C: 649.25 Cotiza Fijo [REDACTED]  
 Días pagados: 15.00 Tot Hrs trab: 52.50 Hrs día: 3.50 Hrs extras: 8.00 CURP: [REDACTED]

|                           |       |                  |                          |                 |
|---------------------------|-------|------------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 8,153.34         | 49 I.S.P.T. (sp)         | 1,654.34        |
| 4 Horas extras            |       | 2,484.83         | 52 I.M.S.S.              | 275.33          |
|                           |       |                  | 105 Pmo. Pensiones       | 2,614.00        |
|                           |       |                  | 171 Aporta.Pensiones Edo | 744.78          |
|                           |       |                  | 172 Prov.ISPT Fin Año    | 165.43          |
| <b>Total Percepciones</b> |       | <b>10,638.17</b> | <b>Total Deducciones</b> | <b>5,453.88</b> |
| <b>Neto a pagar</b>       |       | <b>5,184.29</b>  |                          |                 |

**32 Uribe Jauregui Hugo**  
**FILA** RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 16/01/1996 Sal. diario: 543.56 S.D.I.: 649.25 S.B.C: 649.25 Cotiza Fijo [REDACTED]  
 Días pagados: 15.00 Tot Hrs trab: 52.50 Hrs día: 3.50 Hrs extras: 1.00 CURP: [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 8,153.34        | 49 I.S.P.T. (sp)         | 1,227.46        |
| 4 Horas extras            |       | 310.60          | 52 I.M.S.S.              | 275.33          |
|                           |       |                 | 105 Pmo. Pensiones       | 2,614.00        |
|                           |       |                 | 171 Aporta.Pensiones Edo | 744.78          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 122.75          |
| <b>Total Percepciones</b> |       | <b>8,463.94</b> | <b>Total Deducciones</b> | <b>4,984.32</b> |
| <b>Neto a pagar</b>       |       | <b>3,479.62</b> |                          |                 |

**34 Blake Harter Colleen Louise**  
**FILA** RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 16/01/1996 Sal. diario: 543.56 S.D.I.: 649.25 S.B.C: 649.25 Cotiza Fijo [REDACTED]  
 Días pagados: 15.00 Tot Hrs trab: 52.50 Hrs día: 3.50 Hrs extras: 0.00 CURP: [REDACTED]

|          |       |          |                          |          |
|----------|-------|----------|--------------------------|----------|
| 1 Sueldo | 15.00 | 8,153.34 | 49 I.S.P.T. (sp)         | 1,194.29 |
|          |       |          | 52 I.M.S.S.              | 275.33   |
|          |       |          | 171 Aporta.Pensiones Edo | 744.78   |

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|  |                     | 172 Prov.ISPT Fin Año |                          | 119.43            |  |
|--|---------------------|-----------------------|--------------------------|-------------------|--|
| Total Percepciones                     |                     | 8,153.34              |                          | Total Deducciones |  |
| Neto a pagar                           |                     | 5,819.51              |                          | 2,333.83          |  |
| <b>47 Navarro Esqueda Arturo</b>       |                     |                       |                          |                   |  |
| FILA                                   | RFC:                | Afilación IMSS:       |                          | Cotiza Fijo       |  |
| Fecha Ingr: 01/03/1998                 | Sal. diario: 543.56 | S.D.I: 649.25         | S.B.C: 649.25            | CURP:             |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50         | Hrs extras: 7.00         |                   |  |
| 1 Sueldo                               | 15.00               | 8,153.34              | 49 I.S.P.T. (sp)         | 1,586.84          |  |
| 4 Horas extras                         |                     | 2,174.22              | 52 I.M.S.S.              | 275.33            |  |
|  |                     |                       | 59 Pmo.Infonavit         | 568.13            |  |
|  |                     |                       | 105 Pmo. Pensiones       | 2,614.00          |  |
|  |                     |                       | 171 Aporta.Pensiones Edo | 744.78            |  |
|  |                     |                       | 172 Prov.ISPT Fin Año    | 158.68            |  |
| Total Percepciones                     |                     | 10,327.56             |                          | Total Deducciones |  |
| Neto a pagar                           |                     | 4,379.80              |                          | 5,947.76          |  |
| <b>48 Ramirez Hermosillo Humberto</b>  |                     |                       |                          |                   |  |
| FILA                                   | RFC:                | Afilación IMSS:       |                          | Cotiza Fijo       |  |
| Fecha Ingr: 01/03/1998                 | Sal. diario: 543.56 | S.D.I: 649.25         | S.B.C: 649.25            | CURP:             |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50         | Hrs extras: 8.00         |                   |  |
| 1 Sueldo                               | 15.00               | 8,153.34              | 49 I.S.P.T. (sp)         | 1,654.34          |  |
| 4 Horas extras                         |                     | 2,484.83              | 52 I.M.S.S.              | 275.33            |  |
|  |                     |                       | 171 Aporta.Pensiones Edo | 744.78            |  |
|  |                     |                       | 172 Prov.ISPT Fin Año    | 165.43            |  |
| Total Percepciones                     |                     | 10,638.17             |                          | Total Deducciones |  |
| Neto a pagar                           |                     | 7,798.29              |                          | 2,839.88          |  |
| <b>49 Tapia Chacon Anayeli Astrid</b>  |                     |                       |                          |                   |  |
| FILA                                   | RFC:                | Afilación IMSS:       |                          | Cotiza Fijo       |  |
| Fecha Reing: 16/11/2010                | Sal. diario: 543.56 | S.D.I: 649.25         | S.B.C: 649.25            | CURP:             |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50         | Hrs extras: 7.00         |                   |  |
| 1 Sueldo                               | 15.00               | 8,153.34              | 49 I.S.P.T. (sp)         | 1,586.84          |  |
| 4 Horas extras                         |                     | 2,174.22              | 52 I.M.S.S.              | 275.33            |  |
|  |                     |                       | 59 Pmo.Infonavit         | 1,234.78          |  |
|  |                     |                       | 172 Prov.ISPT Fin Año    | 158.68            |  |
| Total Percepciones                     |                     | 10,327.56             |                          | Total Deducciones |  |
| Neto a pagar                           |                     | 7,071.93              |                          | 3,255.63          |  |
| <b>51 Barbosa Salazar Pedro</b>        |                     |                       |                          |                   |  |
| FILA                                   | RFC:                | Afilación IMSS:       |                          | Cotiza Fijo       |  |
| Fecha Ingr: 01/03/1998                 | Sal. diario: 543.56 | S.D.I: 649.25         | S.B.C: 649.25            | CURP:             |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50         | Hrs extras: 7.00         |                   |  |
| 1 Sueldo                               | 15.00               | 8,153.34              | 49 I.S.P.T. (sp)         | 1,586.84          |  |
| 4 Horas extras                         |                     | 2,174.22              | 52 I.M.S.S.              | 275.33            |  |
|  |                     |                       | 171 Aporta.Pensiones Edo | 744.78            |  |
|  |                     |                       | 172 Prov.ISPT Fin Año    | 158.68            |  |
| Total Percepciones                     |                     | 10,327.56             |                          | Total Deducciones |  |
| Neto a pagar                           |                     | 7,561.93              |                          | 2,765.63          |  |
| <b>53 De Loza Guevara Cruz Alberto</b> |                     |                       |                          |                   |  |
| FILA                                   | RFC:                | Afilación IMSS:       |                          | Cotiza Fijo       |  |
| Fecha Ingr: 01/03/1998                 | Sal. diario: 543.56 | S.D.I: 649.25         | S.B.C: 649.25            | CURP:             |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50         | Hrs extras: 7.00         |                   |  |
| 1 Sueldo                               | 15.00               | 8,153.34              | 49 I.S.P.T. (sp)         | 1,586.84          |  |
| 4 Horas extras                         |                     | 2,174.22              | 52 I.M.S.S.              | 275.33            |  |
|  |                     |                       | 171 Aporta.Pensiones Edo | 744.78            |  |
|  |                     |                       | 172 Prov.ISPT Fin Año    | 158.68            |  |
| Total Percepciones                     |                     | 10,327.56             |                          | Total Deducciones |  |
| Neto a pagar                           |                     | 7,561.93              |                          | 2,765.63          |  |
| <b>55 Ponce Zuñiga Mario</b>           |                     |                       |                          |                   |  |
| FILA                                   | RFC:                | Afilación IMSS:       |                          | Cotiza Fijo       |  |
| Fecha Ingr: 01/06/1999                 | Sal. diario: 543.56 | S.D.I: 649.25         | S.B.C: 649.25            | CURP:             |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50         | Hrs extras: 8.00         |                   |  |

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 16/Mar/2014 al 31/Mar/2014  
Período Quincenal No. 6

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|  |                     |                  |                          |                 |
|--|---------------------|------------------|--------------------------|-----------------|
| 1 Sueldo   | 15.00               | 8,153.34         | 49 I.S.P.T. (sp)         | 1,654.34        |
| 4 Horas extras                                   |                     | 2,484.83         | 52 I.M.S.S.              | 275.33          |
|  |                     |                  | 59 Pmo.Infonavit         | 663.76          |
|  |                     |                  | 105 Pmo. Pensiones       | 3,619.00        |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 165.43          |
| <b>Total Percepciones</b>                        |                     | <b>10,638.17</b> | <b>Total Deducciones</b> | <b>7,122.64</b> |
| <b>Neto a pagar</b>                              |                     | <b>3,515.53</b>  |                          |                 |
| <b>259 Ramirez Rios Emanuel Issac</b>            |                     |                  |                          |                 |
| FILA   | RFC:                |                  | Afiliación IMSS:         |                 |
| Fecha Ingr: 15/05/2000                           | Sal. diario: 543.56 | S.D.I: 649.25    | S.B.C: 649.25            | Cotiza Fijo     |
| Días pagados: 14.00                              | Tot Hrs trab: 49.00 | Hrs día: 3.50    | Hrs extras: 8.00         | CURP:           |
| Ausencias 1                                      |                     |                  |                          |                 |
| 1 Sueldo   | 14.00               | 7,609.78         | 49 I.S.P.T. (sp)         | 1,537.08        |
| 4 Horas extras                                   |                     | 2,484.83         | 52 I.M.S.S.              | 263.98          |
|  |                     |                  | 105 Pmo. Pensiones       | 904.98          |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 153.71          |
| <b>Total Percepciones</b>                        |                     | <b>10,094.61</b> | <b>Total Deducciones</b> | <b>3,604.53</b> |
| <b>Neto a pagar</b>                              |                     | <b>6,490.08</b>  |                          |                 |
| <b>267 Kozlovski . Igor Vladimirovich</b>        |                     |                  |                          |                 |
| PRINCIPAL  | RFC:                |                  | Afiliación IMSS:         |                 |
| Fecha Reing: 16/08/2005                          | Sal. diario: 668.60 | S.D.I: 798.60    | S.B.C: 798.60            | Cotiza Fijo     |
| Días pagados: 15.00                              | Tot Hrs trab: 52.50 | Hrs día: 3.50    | Hrs extras: 8.00         |                 |
| 1 Sueldo   | 15.00               | 10,028.93        | 49 I.S.P.T. (sp)         | 2,229.92        |
| 4 Horas extras                                   |                     | 3,056.44         | 52 I.M.S.S.              | 341.66          |
|  |                     |                  | 105 Pmo. Pensiones       | 2,823.00        |
|  |                     |                  | 171 Aporta.Pensiones Edo | 916.10          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 222.99          |
| <b>Total Percepciones</b>                        |                     | <b>13,085.37</b> | <b>Total Deducciones</b> | <b>6,533.67</b> |
| <b>Neto a pagar</b>                              |                     | <b>6,551.70</b>  |                          |                 |
| <b>269 Calcedo Goytizolo Nancy De La Caridad</b> |                     |                  |                          |                 |
| FILA   | RFC:                |                  | Afiliación IMSS:         |                 |
| Fecha Ingr: 16/01/2003                           | Sal. diario: 543.56 | S.D.I: 649.25    | S.B.C: 649.25            | Cotiza Fijo     |
| Días pagados: 15.00                              | Tot Hrs trab: 52.50 | Hrs día: 3.50    | Hrs extras: 7.00         | CURP:           |
| 1 Sueldo   | 15.00               | 8,153.34         | 49 I.S.P.T. (sp)         | 1,586.84        |
| 4 Horas extras                                   |                     | 2,174.22         | 52 I.M.S.S.              | 275.33          |
|  |                     |                  | 105 Pmo. Pensiones       | 2,614.00        |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 158.68          |
| <b>Total Percepciones</b>                        |                     | <b>10,327.56</b> | <b>Total Deducciones</b> | <b>5,379.63</b> |
| <b>Neto a pagar</b>                              |                     | <b>4,947.93</b>  |                          |                 |
| <b>270 Ziatkov - Petr</b>                        |                     |                  |                          |                 |
| CO-PRINCIPAL                                     | RFC:                |                  | Afiliación IMSS:         |                 |
| Fecha Ingr: 16/01/2003                           | Sal. diario: 603.92 | S.D.I: 721.35    | S.B.C: 721.35            | Cotiza Fijo     |
| Días pagados: 15.00                              | Tot Hrs trab: 52.50 | Hrs día: 3.50    | Hrs extras: 7.00         | CURP:           |
| 1 Sueldo   | 15.00               | 9,058.76         | 49 I.S.P.T. (sp)         | 1,851.02        |
| 4 Horas extras                                   |                     | 2,415.67         | 52 I.M.S.S.              | 307.35          |
|  |                     |                  | 171 Aporta.Pensiones Edo | 827.48          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 185.10          |
| <b>Total Percepciones</b>                        |                     | <b>11,474.43</b> | <b>Total Deducciones</b> | <b>3,170.95</b> |
| <b>Neto a pagar</b>                              |                     | <b>8,303.48</b>  |                          |                 |
| <b>279 Morales Camacho Oscar</b>                 |                     |                  |                          |                 |
| FILA   | RFC:                |                  | Afiliación IMSS:         |                 |
| Fecha Ingr: 16/08/2004                           | Sal. diario: 543.56 | S.D.I: 649.25    | S.B.C: 649.25            | Cotiza Fijo     |
| Días pagados: 15.00                              | Tot Hrs trab: 52.50 | Hrs día: 3.50    | Hrs extras: 7.00         | CURP:           |
| 1 Sueldo   | 15.00               | 8,153.34         | 49 I.S.P.T. (sp)         | 1,586.84        |
| 4 Horas extras                                   |                     | 2,174.22         | 52 I.M.S.S.              | 275.33          |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 158.68          |



ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 16/Mar/2014 al 31/Mar/2014  
Período Quincenal No. 6

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

| Total Percepciones        |                                       | 10,327.56        | Total Deducciones        |             | 2,765.63        |
|---------------------------|---------------------------------------|------------------|--------------------------|-------------|-----------------|
| Neto a pagar              |                                       | 7,561.93         |                          |             |                 |
| <b>82</b>                 | <b>Perez Hernandez Jose Alonso</b>    |                  |                          |             |                 |
| FILA                      | RFC:                                  |                  | Afiliación IMSS:         |             |                 |
| Fecha Ingr: 16/08/2005    | Sal. diario: 543.56                   | S.D.I: 649.25    | S.B.C: 649.25            | Cotiza Fijo |                 |
| Días pagados: 14.00       | Tot Hrs trab: 49.00                   | Hrs día: 3.50    | Hrs extras:              | 7.00        | CURP:           |
| Ausencias                 | 1                                     |                  |                          |             |                 |
| 1 Sueldo                  | 14.00                                 | 7,609.78         | 49 I.S.P.T. (sp)         |             | 1,470.73        |
| 4 Horas extras            |                                       | 2,174.22         | 52 I.M.S.S.              |             | 263.98          |
|                           |                                       |                  | 171 Aporta.Pensiones Edo |             | 744.78          |
|                           |                                       |                  | 172 Prov.ISPT Fin Año    |             | 147.07          |
| <b>Total Percepciones</b> |                                       | <b>9,784.00</b>  | <b>Total Deducciones</b> |             | <b>2,626.56</b> |
| <b>Neto a pagar</b>       |                                       | <b>7,157.44</b>  |                          |             |                 |
| <b>83</b>                 | <b>Corona Perez Guadalupe Fabiola</b> |                  |                          |             |                 |
| PRINCIPAL                 | RFC:                                  |                  | Afiliación IMSS:         |             |                 |
| Fecha Ingr: 16/08/2005    | Sal. diario: 668.60                   | S.D.I: 798.60    | S.B.C: 798.60            | Cotiza Fijo |                 |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                   | Hrs día: 3.50    | Hrs extras:              | 7.00        | CURP:           |
| 1 Sueldo                  | 15.00                                 | 10,028.93        | 49 I.S.P.T. (sp)         |             | 2,140.06        |
| 4 Horas extras            |                                       | 2,674.38         | 52 I.M.S.S.              |             | 341.66          |
|                           |                                       |                  | 105 Pmo. Pensiones       |             | 2,877.00        |
|                           |                                       |                  | 171 Aporta.Pensiones Edo |             | 916.10          |
|                           |                                       |                  | 172 Prov.ISPT Fin Año    |             | 214.01          |
| <b>Total Percepciones</b> |                                       | <b>12,703.31</b> | <b>Total Deducciones</b> |             | <b>6,488.83</b> |
| <b>Neto a pagar</b>       |                                       | <b>6,214.48</b>  |                          |             |                 |
| <b>85</b>                 | <b>Huizar Gonzalez Cesar</b>          |                  |                          |             |                 |
| FILA                      | RFC:                                  |                  | Afiliación IMSS:         |             |                 |
| Fecha Ingr: 16/01/2006    | Sal. diario: 543.56                   | S.D.I: 649.25    | S.B.C: 649.25            | Cotiza Fijo |                 |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                   | Hrs día: 3.50    | Hrs extras:              | 8.00        | CURP:           |
| 1 Sueldo                  | 15.00                                 | 8,153.34         | 49 I.S.P.T. (sp)         |             | 1,654.34        |
| 4 Horas extras            |                                       | 2,484.83         | 52 I.M.S.S.              |             | 275.33          |
|                           |                                       |                  | 105 Pmo. Pensiones       |             | 2,414.00        |
|                           |                                       |                  | 171 Aporta.Pensiones Edo |             | 744.78          |
|                           |                                       |                  | 172 Prov.ISPT Fin Año    |             | 165.43          |
| <b>Total Percepciones</b> |                                       | <b>10,638.17</b> | <b>Total Deducciones</b> |             | <b>5,253.88</b> |
| <b>Neto a pagar</b>       |                                       | <b>5,384.29</b>  |                          |             |                 |
| <b>86</b>                 | <b>Rojas Miramontes Diego</b>         |                  |                          |             |                 |
| FILA                      | RFC:                                  |                  | Afiliación IMSS:         |             |                 |
| Fecha Ingr: 16/01/2006    | Sal. diario: 543.56                   | S.D.I: 649.25    | S.B.C: 649.25            | Cotiza Fijo |                 |
| Días pagados: 14.00       | Tot Hrs trab: 49.00                   | Hrs día: 3.50    | Hrs extras:              | 8.00        | CURP:           |
| Ausencias                 | 1                                     |                  |                          |             |                 |
| 1 Sueldo                  | 14.00                                 | 7,609.78         | 49 I.S.P.T. (sp)         |             | 1,537.08        |
| 4 Horas extras            |                                       | 2,484.83         | 52 I.M.S.S.              |             | 263.98          |
|                           |                                       |                  | 171 Aporta.Pensiones Edo |             | 744.78          |
|                           |                                       |                  | 172 Prov.ISPT Fin Año    |             | 153.71          |
| <b>Total Percepciones</b> |                                       | <b>10,094.61</b> | <b>Total Deducciones</b> |             | <b>2,699.55</b> |
| <b>Neto a pagar</b>       |                                       | <b>7,395.06</b>  |                          |             |                 |
| <b>88</b>                 | <b>Bonilla Solis Carlos Fernando</b>  |                  |                          |             |                 |
| FILA                      | RFC:                                  |                  | Afiliación IMSS:         |             |                 |
| Fecha Ingr: 05/11/2007    | Sal. diario: 543.56                   | S.D.I: 649.25    | S.B.C: 649.25            | Cotiza Fijo |                 |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                   | Hrs día: 3.50    | Hrs extras:              | 8.00        | CURP:           |
| 1 Sueldo                  | 15.00                                 | 8,153.34         | 49 I.S.P.T. (sp)         |             | 1,654.34        |
| 4 Horas extras            |                                       | 2,484.83         | 52 I.M.S.S.              |             | 275.33          |
|                           |                                       |                  | 59 Pmo. Infonavit        |             | 814.69          |
|                           |                                       |                  | 105 Pmo. Pensiones       |             | 2,925.41        |
|                           |                                       |                  | 171 Aporta.Pensiones Edo |             | 744.78          |
|                           |                                       |                  | 172 Prov.ISPT Fin Año    |             | 165.43          |
| <b>Total Percepciones</b> |                                       | <b>10,638.17</b> | <b>Total Deducciones</b> |             | <b>6,579.98</b> |
| <b>Neto a pagar</b>       |                                       | <b>4,058.19</b>  |                          |             |                 |
| <b>90</b>                 | <b>Espinoza Diaz Alex</b>             |                  |                          |             |                 |
| FILA                      | RFC:                                  |                  | Afiliación IMSS:         |             |                 |

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 16/Mar/2014 al 31/Mar/2014  
 Período Quincenal No. 6

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

| Fecha Ingr:  | Sal. diario:        | S.D.I.:          | S.B.C.:                  | Cotiza Fijo     |
|--|---------------------|------------------|--------------------------|-----------------|
| 16/01/2008   | 543.56              | 649.25           | 649.25                   |                 |
| Días pagados: 15.00                                      | Tot Hrs trab: 52.50 | Hrs día: 3.50    | Hrs extras:              | 1.00            |
| CURP: [REDACTED]   |                     |                  |                          |                 |
| 1 Sueldo   | 15.00               | 8,153.34         | 49 I.S.P.T. (sp)         | 1,227.46        |
| 4 Horas extras   |                     | 310.60           | 52 I.M.S.S.              | 275.33          |
|  |                     |                  | 105 Pmo. Pensiones       | 2,560.60        |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 122.75          |
| <b>Total Percepciones</b>                                |                     | <b>8,463.94</b>  | <b>Total Deducciones</b> | <b>4,930.92</b> |
| <b>Neto a pagar</b>                                      |                     | <b>3,533.02</b>  |                          |                 |
| 91 <b>Rodriguez Barron Sergio</b>                        |                     |                  |                          |                 |
| FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]         |                     |                  |                          |                 |
| 16/01/2008   | 543.56              | 649.25           | 649.25                   |                 |
| Días pagados: 15.00                                      | Tot Hrs trab: 52.50 | Hrs día: 3.50    | Hrs extras:              | 8.00            |
| CURP: [REDACTED]   |                     |                  |                          |                 |
| 1 Sueldo   | 15.00               | 8,153.34         | 49 I.S.P.T. (sp)         | 1,654.34        |
| 4 Horas extras   |                     | 2,484.83         | 52 I.M.S.S.              | 275.33          |
|  |                     |                  | 59 Pmo.Infonavit         | 1,101.83        |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 165.43          |
| <b>Total Percepciones</b>                                |                     | <b>10,638.17</b> | <b>Total Deducciones</b> | <b>3,941.71</b> |
| <b>Neto a pagar</b>                                      |                     | <b>6,696.46</b>  |                          |                 |
| 92 <b>Mironova . Esmiralda</b>                           |                     |                  |                          |                 |
| FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]         |                     |                  |                          |                 |
| 16/01/2008   | 543.56              | 649.25           | 649.25                   |                 |
| Días pagados: 14.00                                      | Tot Hrs trab: 49.00 | Hrs día: 3.50    | Hrs extras:              | 8.00            |
| Ausencias 1  |                     |                  |                          |                 |
| CURP: [REDACTED]   |                     |                  |                          |                 |
| 1 Sueldo   | 14.00               | 7,609.78         | 49 I.S.P.T. (sp)         | 1,537.08        |
| 4 Horas extras   |                     | 2,484.83         | 52 I.M.S.S.              | 263.98          |
|  |                     |                  | 105 Pmo. Pensiones       | 1,545.00        |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 153.71          |
| <b>Total Percepciones</b>                                |                     | <b>10,094.61</b> | <b>Total Deducciones</b> | <b>4,244.55</b> |
| <b>Neto a pagar</b>                                      |                     | <b>5,850.06</b>  |                          |                 |
| 93 <b>Cruz Espino Yalissa</b>                            |                     |                  |                          |                 |
| FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]         |                     |                  |                          |                 |
| 16/01/2008   | 543.56              | 649.25           | 649.25                   |                 |
| Días pagados: 15.00                                      | Tot Hrs trab: 52.50 | Hrs día: 3.50    | Hrs extras:              | 0.00            |
| CURP: [REDACTED]   |                     |                  |                          |                 |
| 1 Sueldo   | 15.00               | 8,153.34         | 49 I.S.P.T. (sp)         | 1,194.29        |
|  |                     |                  | 52 I.M.S.S.              | 275.33          |
|  |                     |                  | 59 Pmo.Infonavit         | 2,284.97        |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 119.43          |
| <b>Total Percepciones</b>                                |                     | <b>8,153.34</b>  | <b>Total Deducciones</b> | <b>4,618.80</b> |
| <b>Neto a pagar</b>                                      |                     | <b>3,534.54</b>  |                          |                 |
| 94 <b>Martinez Cruz Mariana Raquel</b>                   |                     |                  |                          |                 |
| FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]         |                     |                  |                          |                 |
| 16/01/2008   | 543.56              | 649.25           | 649.25                   |                 |
| Días pagados: 14.00                                      | Tot Hrs trab: 49.00 | Hrs día: 3.50    | Hrs extras:              | 0.00            |
| Ausencias 1  |                     |                  |                          |                 |
| CURP: [REDACTED]   |                     |                  |                          |                 |
| 1 Sueldo   | 14.00               | 7,609.78         | 49 I.S.P.T. (sp)         | 1,078.19        |
|  |                     |                  | 52 I.M.S.S.              | 263.98          |
|  |                     |                  | 105 Pmo. Pensiones       | 1,321.10        |
|  |                     |                  | 171 Aporta.Pensiones Edo | 744.78          |
|  |                     |                  | 172 Prov.ISPT Fin Año    | 107.82          |
| <b>Total Percepciones</b>                                |                     | <b>7,609.78</b>  | <b>Total Deducciones</b> | <b>3,515.87</b> |
| <b>Neto a pagar</b>                                      |                     | <b>4,093.91</b>  |                          |                 |
| 95 <b>Marinova . Gergana Todorova</b>                    |                     |                  |                          |                 |
| CO-PRINCIPAL RFC: [REDACTED] Afiliación IMSS: [REDACTED] |                     |                  |                          |                 |
| 16/01/2008   | 603.92              | 721.35           | 721.35                   |                 |
| Días pagados: 15.00                                      | Tot Hrs trab: 52.50 | Hrs día: 3.50    | Hrs extras:              | 8.00            |
| CURP: [REDACTED]   |                     |                  |                          |                 |
| 1 Sueldo   | 15.00               | 9,058.76         | 49 I.S.P.T. (sp)         | 1,932.19        |
| 4 Horas extras   |                     | 2,760.77         | 52 I.M.S.S.              | 307.35          |

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Período Quincenal No. 6

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

| Total Percepciones                            |                                    | Total Deducciones |                                 |
|---|------------------------------------|-------------------|---------------------------------|
| Neto a pagar                                  | 7,356.29                           |                   | 4,463.24                        |
| <b>296 Valencia Mederos Marco Antonio</b>     |                                    |                   |                                 |
| FILA  | RFC: [REDACTED]                    | Afiliación IMSS   | [REDACTED]                      |
| Fecha Ingr: 16/01/2008                        | Sal. diario: 543.56 S.D.I.: 649.25 | S.B.C: 649.25     | Cotiza Fijo                     |
| Días pagados: 15.00                           | Tot Hrs trab: 52.50 Hrs día: 3.50  | Hrs extras: 0.00  | CURP: [REDACTED]                |
| 1 Sueldo                                      | 15.00                              | 8,153.34          | 49 I.S.P.T. (sp) 1,194.29       |
|   |                                    |                   | 52 I.M.S.S. 275.33              |
|   |                                    |                   | 59 Pmo.Infonavit 2,444.10       |
|   |                                    |                   | 105 Pmo. Pensiones 1,657.00     |
|   |                                    |                   | 171 Aporta.Pensiones Edo 744.78 |
|   |                                    |                   | 172 Prov.ISPT Fin Año 119.43    |
| Total Percepciones                            |                                    | Total Deducciones |                                 |
| Neto a pagar                                  | 1,718.41                           |                   | 6,434.93                        |
| <b>297 Donev . Anani Georgiev</b>             |                                    |                   |                                 |
| CO-PRINCIPAL                                  | RFC: [REDACTED]                    | Afiliación IMSS   | [REDACTED]                      |
| Fecha Ingr: 16/01/2008                        | Sal. diario: 603.92 S.D.I.: 721.35 | S.B.C: 721.35     | Cotiza Fijo                     |
| Días pagados: 15.00                           | Tot Hrs trab: 52.50 Hrs día: 3.50  | Hrs extras: 8.00  | CURP: [REDACTED]                |
| 1 Sueldo                                      | 15.00                              | 9,058.76          | 49 I.S.P.T. (sp) 1,932.19       |
| 4 Horas extras                                |                                    | 2,760.77          | 52 I.M.S.S. 307.35              |
|   |                                    |                   | 105 Pmo. Pensiones 543.00       |
|   |                                    |                   | 171 Aporta.Pensiones Edo 827.48 |
|   |                                    |                   | 172 Prov.ISPT Fin Año 193.22    |
| Total Percepciones                            |                                    | Total Deducciones |                                 |
| Neto a pagar                                  | 8,016.29                           |                   | 3,803.24                        |
| <b>298 Kannña Rozenbaha Laila</b>             |                                    |                   |                                 |
| CO-PRINCIPAL                                  | RFC: [REDACTED]                    | Afiliación IMSS   | [REDACTED]                      |
| Fecha Reing: 23/08/2010                       | Sal. diario: 603.92 S.D.I.: 721.35 | S.B.C: 721.35     | Cotiza Fijo                     |
| Días pagados: 13.00                           | Tot Hrs trab: 45.50 Hrs día: 3.50  | Hrs extras: 8.00  | CURP: [REDACTED]                |
| Ausencias                                     | 2                                  |                   |                                 |
| 1 Sueldo                                      | 13.00                              | 7,850.93          | 49 I.S.P.T. (sp) 1,876.25       |
| 4 Horas extras                                |                                    | 2,760.77          | 52 I.M.S.S. 282.11              |
| 12 Gratificados                               |                                    | 970.00            | 105 Pmo. Pensiones 2,904.00     |
|   |                                    |                   | 171 Aporta.Pensiones Edo 827.48 |
|   |                                    |                   | 172 Prov.ISPT Fin Año 187.63    |
| Total Percepciones                            |                                    | Total Deducciones |                                 |
| Neto a pagar                                  | 5,504.23                           |                   | 6,077.47                        |
| <b>299 Idrovo Vintimilla Orlando Napoleon</b> |                                    |                   |                                 |
| FILA  | RFC: [REDACTED]                    | Afiliación IMSS   | [REDACTED]                      |
| Fecha Ingr: 25/08/2008                        | Sal. diario: 543.56 S.D.I.: 649.25 | S.B.C: 649.25     | Cotiza Fijo                     |
| Días pagados: 13.00                           | Tot Hrs trab: 45.50 Hrs día: 3.50  | Hrs extras: 1.00  | CURP: [REDACTED]                |
| Ausencias                                     | 2                                  |                   |                                 |
| 1 Sueldo                                      | 13.00                              | 7,066.23          | 49 I.S.P.T. (sp) 995.26         |
| 4 Horas extras                                |                                    | 310.60            | 52 I.M.S.S. 252.62              |
|   |                                    |                   | 171 Aporta.Pensiones Edo 744.78 |
|   |                                    |                   | 172 Prov.ISPT Fin Año 99.53     |
| Total Percepciones                            |                                    | Total Deducciones |                                 |
| Neto a pagar                                  | 5,284.64                           |                   | 2,092.19                        |
| <b>300 Alemany Rosaleny Tomas Gabriel</b>     |                                    |                   |                                 |
| PRINCIPAL                                     | RFC: [REDACTED]                    | Afiliación IMSS   | [REDACTED]                      |
| Fecha Ingr: 12/01/2009                        | Sal. diario: 668.60 S.D.I.: 798.60 | S.B.C: 798.60     | Cotiza Fijo                     |
| Días pagados: 15.00                           | Tot Hrs trab: 52.50 Hrs día: 3.50  | Hrs extras: 7.00  | CURP: [REDACTED]                |
| 1 Sueldo                                      | 15.00                              | 10,028.93         | 49 I.S.P.T. (sp) 2,140.06       |
| 4 Horas extras                                |                                    | 2,674.38          | 52 I.M.S.S. 341.66              |
|   |                                    |                   | 171 Aporta.Pensiones Edo 916.10 |
|   |                                    |                   | 172 Prov.ISPT Fin Año 214.01    |
| Total Percepciones                            |                                    | Total Deducciones |                                 |
| Neto a pagar                                  | 9,091.48                           |                   | 3,611.83                        |

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|                           |                                      |                     |                             |                        |
|---------------------------|--------------------------------------|---------------------|-----------------------------|------------------------|
| <b>03</b>                 | <b>Oliveros Castañeda Manuel</b>     | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]             |
| FILA                      | Fecha Ingr: 12/01/2009               | Sal. diario: 543.56 | S.D.I.: 649.25              | S.B.C: 649.25          |
| Días pagados: 14.00       | Tot Hrs trab: 49.00                  | Hrs día: 3.50       | Hrs extras: 8.00            | Cotiza Fijo [REDACTED] |
| Ausencias 1               |                                      |                     |                             | CURP: [REDACTED]       |
| 1 Sueldo                  | 14.00                                | 7,609.78            | 49 I.S.P.T. (sp)            | 1,537.08               |
| 4 Horas extras            |                                      | 2,484.83            | 52 I.M.S.S.                 | 263.98                 |
|                           |                                      |                     | 105 Pmo. Pensiones          | 1,499.22               |
|                           |                                      |                     | 171 Aporta.Pensiones Edo    | 744.78                 |
|                           |                                      |                     | 172 Prov.ISPT Fin Año       | 153.71                 |
| <b>Total Percepciones</b> |                                      | <b>10,094.61</b>    | <b>Total Deducciones</b>    | <b>4,198.77</b>        |
| <b>Neto a pagar</b>       |                                      | <b>5,895.84</b>     |                             |                        |
| <b>07</b>                 | <b>Griffin . Adrian Dwight</b>       | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]             |
| CO-PRINCIPAL              | Fecha Ingr: 07/09/2009               | Sal. diario: 603.92 | S.D.I.: 721.35              | S.B.C: 721.35          |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                  | Hrs día: 3.50       | Hrs extras: 8.00            | Cotiza Fijo [REDACTED] |
|                           |                                      |                     |                             | CURP: [REDACTED]       |
| 1 Sueldo                  | 15.00                                | 9,058.76            | 49 I.S.P.T. (sp)            | 1,932.19               |
| 4 Horas extras            |                                      | 2,760.77            | 52 I.M.S.S.                 | 307.35                 |
|                           |                                      |                     | 171 Aporta.Pensiones Edo    | 827.48                 |
|                           |                                      |                     | 172 Prov.ISPT Fin Año       | 193.22                 |
| <b>Total Percepciones</b> |                                      | <b>11,819.53</b>    | <b>Total Deducciones</b>    | <b>3,260.24</b>        |
| <b>Neto a pagar</b>       |                                      | <b>8,559.29</b>     |                             |                        |
| <b>10</b>                 | <b>Salazar Ayala Urem Arcadio</b>    | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]             |
| CITA                      | Fecha Ingr: 23/08/2010               | Sal. diario: 299.35 | S.D.I.: 357.56              | S.B.C: 357.56          |
| Días pagados: - 15.00     | Tot Hrs trab: 90.00                  | Hrs día: 6.00       | Hrs extras: 12.00           | Cotiza Fijo [REDACTED] |
|                           |                                      |                     |                             | CURP: [REDACTED]       |
| 1 Sueldo                  | 15.00                                | 4,490.30            | 49 I.S.P.T. (sp)            | 1,428.81               |
| 4 Horas extras            |                                      | 1,197.41            | 52 I.M.S.S.                 | 145.83                 |
| 12 Gratificados           |                                      | 3,900.00            | 59 Pmo.Infonavit            | 399.18                 |
|                           |                                      |                     | 172 Prov.ISPT Fin Año       | 142.88                 |
| <b>Total Percepciones</b> |                                      | <b>9,587.71</b>     | <b>Total Deducciones</b>    | <b>2,116.70</b>        |
| <b>Neto a pagar</b>       |                                      | <b>7,471.01</b>     |                             |                        |
| <b>11</b>                 | <b>Salazar Huipe Luis Daniel</b>     | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]             |
| FILA                      | Fecha Ingr: 02/05/2011               | Sal. diario: 543.56 | S.D.I.: 649.25              | S.B.C: 649.25          |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                  | Hrs día: 3.50       | Hrs extras: 8.00            | Cotiza Fijo [REDACTED] |
|                           |                                      |                     |                             | CURP: [REDACTED]       |
| 1 Sueldo                  | 15.00                                | 8,153.34            | 49 I.S.P.T. (sp)            | 1,654.34               |
| 4 Horas extras            |                                      | 2,484.83            | 52 I.M.S.S.                 | 275.33                 |
|                           |                                      |                     | 172 Prov.ISPT Fin Año       | 165.43                 |
| <b>Total Percepciones</b> |                                      | <b>10,638.17</b>    | <b>Total Deducciones</b>    | <b>2,095.10</b>        |
| <b>Neto a pagar</b>       |                                      | <b>8,543.07</b>     |                             |                        |
| <b>12</b>                 | <b>Serna Villalobos Julio Adrian</b> | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]             |
| FILA                      | Fecha Ingr: 02/05/2011               | Sal. diario: 543.56 | S.D.I.: 649.25              | S.B.C: 649.25          |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                  | Hrs día: 3.50       | Hrs extras: 8.00            | Cotiza Fijo [REDACTED] |
|                           |                                      |                     |                             | CURP: [REDACTED]       |
| 1 Sueldo                  | 15.00                                | 8,153.34            | 49 I.S.P.T. (sp)            | 1,654.34               |
| 4 Horas extras            |                                      | 2,484.83            | 52 I.M.S.S.                 | 275.33                 |
|                           |                                      |                     | 172 Prov.ISPT Fin Año       | 165.43                 |
| <b>Total Percepciones</b> |                                      | <b>10,638.17</b>    | <b>Total Deducciones</b>    | <b>2,095.10</b>        |
| <b>Neto a pagar</b>       |                                      | <b>8,543.07</b>     |                             |                        |
| <b>13</b>                 | <b>Casasola Pineda Simon Pedro</b>   | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]             |
| FILA                      | Fecha Ingr: 02/05/2011               | Sal. diario: 543.56 | S.D.I.: 649.25              | S.B.C: 649.25          |
| Días pagados: 15.00       | Tot Hrs trab: 52.50                  | Hrs día: 3.50       | Hrs extras: 0.00            | Cotiza Fijo [REDACTED] |
|                           |                                      |                     |                             | CURP: [REDACTED]       |
| 1 Sueldo                  | 15.00                                | 8,153.34            | 49 I.S.P.T. (sp)            | 1,194.29               |
|                           |                                      |                     | 52 I.M.S.S.                 | 275.33                 |
|                           |                                      |                     | 59 Pmo.Infonavit            | 232.98                 |
|                           |                                      |                     | 172 Prov.ISPT Fin Año       | 119.43                 |

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| Total Percepciones                     |                     | 8,153.34                   |                          | Total Deducciones |  | 1,822.03 |  |
|--|---------------------|----------------------------|--------------------------|-------------------|--|----------|--|
| Neto a pagar                           |                     | 6,331.31                   |                          |                   |  |          |  |
| <b>14 Gonzalez Alvarez Omar</b>        |                     |                            |                          |                   |  |          |  |
| PRINCIPAL                              | RFC: [REDACTED]     | Afilación IMSS: [REDACTED] |                          |                   |  |          |  |
| Fecha Ingr: 02/05/2011                 | Sal. diario: 668.60 | S.D.I.: 798.60             | S.B.C: 798.60            | Cotiza Fijo       |  |          |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50              | Hrs extras: 8.00         | CURP: [REDACTED]  |  |          |  |
| 1 Sueldo                               | 15.00               | 10,028.93                  | 49 I.S.P.T. (sp)         | 2,229.92          |  |          |  |
| 4 Horas extras                         |                     | 3,056.44                   | 52 I.M.S.S.              | 341.66            |  |          |  |
|  |                     |                            | 59 Pmo.Infonavit         | 3,700.00          |  |          |  |
|  |                     |                            | 172 Prov.ISPT Fin Año    | 222.99            |  |          |  |
| Total Percepciones                     |                     | 13,085.37                  |                          | Total Deducciones |  | 6,494.57 |  |
| Neto a pagar                           |                     | 6,590.80                   |                          |                   |  |          |  |
| <b>17 Rivero Tirado Jorge</b>          |                     |                            |                          |                   |  |          |  |
| CO-PRINCIPAL                           | RFC: [REDACTED]     | Afilación IMSS: [REDACTED] |                          |                   |  |          |  |
| Fecha Ingr: 16/06/2011                 | Sal. diario: 603.92 | S.D.I.: 721.35             | S.B.C: 721.35            | Cotiza Fijo       |  |          |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50              | Hrs extras: 8.00         | CURP: [REDACTED]  |  |          |  |
| 1 Sueldo                               | 15.00               | 9,058.76                   | 49 I.S.P.T. (sp)         | 1,932.19          |  |          |  |
| 4 Horas extras                         |                     | 2,760.77                   | 52 I.M.S.S.              | 307.35            |  |          |  |
|  |                     |                            | 172 Prov.ISPT Fin Año    | 193.22            |  |          |  |
| Total Percepciones                     |                     | 11,819.53                  |                          | Total Deducciones |  | 2,432.76 |  |
| Neto a pagar                           |                     | 9,386.77                   |                          |                   |  |          |  |
| <b>18 López Hernández Carlos</b>       |                     |                            |                          |                   |  |          |  |
| FILA                                   | RFC: [REDACTED]     | Afilación IMSS: [REDACTED] |                          |                   |  |          |  |
| Fecha Ingr: 01/09/2011                 | Sal. diario: 543.56 | S.D.I.: 649.25             | S.B.C: 649.25            | Cotiza Fijo       |  |          |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50              | Hrs extras: 7.00         | CURP: [REDACTED]  |  |          |  |
| 1 Sueldo                               | 15.00               | 8,153.34                   | 49 I.S.P.T. (sp)         | 1,586.84          |  |          |  |
| 4 Horas extras                         |                     | 2,174.22                   | 52 I.M.S.S.              | 275.33            |  |          |  |
|  |                     |                            | 172 Prov.ISPT Fin Año    | 158.68            |  |          |  |
| Total Percepciones                     |                     | 10,327.56                  |                          | Total Deducciones |  | 2,020.85 |  |
| Neto a pagar                           |                     | 8,306.71                   |                          |                   |  |          |  |
| <b>19 Arreola Valdez Israel Ulises</b> |                     |                            |                          |                   |  |          |  |
| FILA                                   | RFC: [REDACTED]     | Afilación IMSS: [REDACTED] |                          |                   |  |          |  |
| Fecha Ingr: 16/04/2012                 | Sal. diario: 543.56 | S.D.I.: 649.25             | S.B.C: 649.25            | Cotiza Fijo       |  |          |  |
| Días pagados: 14.00                    | Tot Hrs trab: 49.00 | Hrs día: 3.50              | Hrs extras: 8.00         | CURP: [REDACTED]  |  |          |  |
| Ausencias                              | 1                   |                            |                          |                   |  |          |  |
| 1 Sueldo                               | 14.00               | 7,609.78                   | 49 I.S.P.T. (sp)         | 1,537.08          |  |          |  |
| 4 Horas extras                         |                     | 2,484.83                   | 52 I.M.S.S.              | 263.98            |  |          |  |
|  |                     |                            | 172 Prov.ISPT Fin Año    | 153.71            |  |          |  |
| Total Percepciones                     |                     | 10,094.61                  |                          | Total Deducciones |  | 1,954.77 |  |
| Neto a pagar                           |                     | 8,139.84                   |                          |                   |  |          |  |
| <b>20 Cruz Gonzalez Jesus Manuel</b>   |                     |                            |                          |                   |  |          |  |
| FILA                                   | RFC: [REDACTED]     | Afilación IMSS: [REDACTED] |                          |                   |  |          |  |
| Fecha Ingr: 11/05/2012                 | Sal. diario: 543.56 | S.D.I.: 649.25             | S.B.C: 649.25            | Cotiza Fijo       |  |          |  |
| Días pagados: 14.00                    | Tot Hrs trab: 49.00 | Hrs día: 3.50              | Hrs extras: 8.00         | CURP: [REDACTED]  |  |          |  |
| Ausencias                              | 1                   |                            |                          |                   |  |          |  |
| 1 Sueldo                               | 14.00               | 7,609.78                   | 49 I.S.P.T. (sp)         | 1,537.08          |  |          |  |
| 4 Horas extras                         |                     | 2,484.83                   | 52 I.M.S.S.              | 263.98            |  |          |  |
|  |                     |                            | 105 Pmo. Pensiones       | 2,614.00          |  |          |  |
|  |                     |                            | 171 Aporta.Pensiones Edo | 744.78            |  |          |  |
|  |                     |                            | 172 Prov.ISPT Fin Año    | 153.71            |  |          |  |
| Total Percepciones                     |                     | 10,094.61                  |                          | Total Deducciones |  | 5,313.55 |  |
| Neto a pagar                           |                     | 4,781.06                   |                          |                   |  |          |  |
| <b>23 Pardo Gil Juan Manuel</b>        |                     |                            |                          |                   |  |          |  |
| PRINCIPAL                              | RFC: [REDACTED]     | Afilación IMSS: [REDACTED] |                          |                   |  |          |  |
| Fecha Ingr: 01/10/2012                 | Sal. diario: 668.60 | S.D.I.: 798.60             | S.B.C: 798.60            | Cotiza Fijo       |  |          |  |
| Días pagados: 15.00                    | Tot Hrs trab: 52.50 | Hrs día: 3.50              | Hrs extras: 7.00         | CURP: [REDACTED]  |  |          |  |
| 1 Sueldo                               | 15.00               | 10,028.93                  | 49 I.S.P.T. (sp)         | 2,140.06          |  |          |  |
| 4 Horas extras                         |                     | 2,674.38                   | 52 I.M.S.S.              | 341.66            |  |          |  |
|  |                     |                            | 172 Prov.ISPT Fin Año    | 214.01            |  |          |  |

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|                    |           |                   |          |
|--------------------|-----------|-------------------|----------|
| Total Percepciones | 12,703.31 | Total Deducciones | 2,695.73 |
| Neto a pagar       | 10,007.58 |                   |          |

| Total Departamento    | ARTISTICO | Percepción | Importe    | Deducción                | Importe    |
|-----------------------|-----------|------------|------------|--------------------------|------------|
| 1 Sueldo              |           |            | 613,949.05 | 49 I.S.P.T. (sp)         | 120,293.71 |
| 4 Horas extras        |           |            | 135,411.29 | 52 I.M.S.S.              | 20,904.91  |
| 12 Gratificados       |           |            | 12,670.00  | 59 Pmo.Infonavit         | 20,489.73  |
|                       |           |            |            | 105 Pmo. Pensiones       | 80,742.06  |
|                       |           |            |            | 171 Aporta.Pensiones Edo | 49,360.31  |
|                       |           |            |            | 172 Prov.ISPT Fin Año    | 12,029.34  |
| Total Percepciones    |           |            | 762,030.34 | Total Deducciones        | 303,820.06 |
| Neto del departamento |           |            | 458,210.28 |                          |            |
| Total de empleados    |           |            | 72         |                          |            |

| Obligación                 | Importe    |
|----------------------------|------------|
| 2 Aportacion Pensiones     | 41,899.72  |
| 89 2% Fondo retiro SAR (8) | 15,658.55  |
| 93 Riesgo de trabajo (9)   | 3,914.64   |
| 96 I.M.S.S. empresa        | 74,236.75  |
| 97 Infonavit empresa       | 39,146.57  |
| 98 Guarderia I.M.S.S. (7)  | 7,829.41   |
| Total Obligaciones         | 182,685.64 |

Reparto monetario (efectivo)

| Denominación | Cantidad | Total     |
|--------------|----------|-----------|
| 500.00       | 146.00   | 73,000.00 |
| 200.00       | 4.00     | 800.00    |
| 100.00       | 5.00     | 500.00    |
| 50.00        | 6.00     | 300.00    |
| 20.00        | 9.00     | 180.00    |
| 10.00        | 3.00     | 30.00     |
| 5.00         | 6.00     | 30.00     |
| 2.00         | 6.00     | 12.00     |
| 1.00         | 4.00     | 4.00      |
| 0.50         | 5.00     | 2.50      |
| 0.20         | 10.00    | 2.00      |
| 0.01         | 85.00    | 0.85      |
|              |          | 74,861.35 |
| Residuo      |          | 0.00      |

| Rubros I.M.S.S.            | Empresa   | Empleado |
|----------------------------|-----------|----------|
| Invalidez y Vida           | 13,701.37 | 4,893.15 |
| Cesantia y Vejez           | 24,662.21 | 8,807.80 |
| Enf. Gral. (3 SMDF)        | 15,813.36 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 6,171.65  | 2,244.16 |
| Enf. Gral. (Din. y Gastos) | 13,888.16 | 4,959.80 |

FIDELCOMISO ORQUESTA FILARMONICA DE JALISCO

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ADMINISTRATIVO

Reg Pat IMSS: R12-23012-10-2

| Percepción                            | Valor               | Importe                     | Deducción                | Valor            | Importe  |
|---------------------------------------|---------------------|-----------------------------|--------------------------|------------------|----------|
| <b>3 Vazquez Delgado Luis Ignacio</b> |                     |                             |                          |                  |          |
| CHOFER                                | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |          |
| Fecha Ingr: 01/09/1997                | Sal. diario: 366.84 | S.D.I.: 438.17              | S.B.C: 438.17            | Cotiza Fijo      |          |
| Días pagados: 15.00                   | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 0.00         | CURP: [REDACTED] |          |
| 1 Sueldo                              | 15.00               | 5,502.60                    | 49 I.S.R. (sp)           |                  | 1,461.13 |
| 12 Gratificados                       |                     | 3,900.00                    | 52 I.M.S.S.              |                  | 181.63   |
|                                       |                     |                             | 105 Pmo. Pensiones       |                  | 2,229.00 |
|                                       |                     |                             | 171 Aporta.Pensiones Edo |                  | 423.47   |
|                                       |                     |                             | 172 Prov.ISPT Fin Año    |                  | 146.11   |
| Total Percepciones                    |                     | 9,402.60                    | Total Deducciones        |                  | 4,441.34 |
| Neto a pagar                          |                     | 4,961.26                    |                          |                  |          |
| <b>6 López Navarro Gema Araceli</b>   |                     |                             |                          |                  |          |
| INTENDENCIA                           | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |          |
| Fecha Ingr: 16/09/1997                | Sal. diario: 205.06 | S.D.I.: 244.93              | S.B.C: 244.93            | Cotiza Fijo      |          |
| Días pagados: 15.00                   | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 0.00         | CURP: [REDACTED] |          |
| 1 Sueldo                              | 15.00               | 3,075.85                    | 49 I.S.R. (sp)           |                  | 942.78   |
| 12 Gratificados                       |                     | 3,900.00                    | 52 I.M.S.S.              |                  | 95.84    |
|                                       |                     |                             | 59 Pmo.Infonavit         |                  | 1,057.06 |
|                                       |                     |                             | 105 Pmo. Pensiones       |                  | 986.00   |
|                                       |                     |                             | 171 Aporta.Pensiones Edo |                  | 280.97   |
|                                       |                     |                             | 172 Prov.ISPT Fin Año    |                  | 94.28    |
| Total Percepciones                    |                     | 6,975.85                    | Total Deducciones        |                  | 3,456.93 |
| Neto a pagar                          |                     | 3,518.92                    |                          |                  |          |
| <b>67 Nuño Carmona Micaela</b>        |                     |                             |                          |                  |          |
| SECRETARIA                            | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |          |
| Fecha Ingr: 01/09/1999                | Sal. diario: 366.84 | S.D.I.: 438.17              | S.B.C: 438.17            | Cotiza Fijo      |          |
| Días pagados: 15.00                   | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 0.00         | CURP: [REDACTED] |          |
| 1 Sueldo                              | 15.00               | 5,502.60                    | 49 I.S.R. (sp)           |                  | 1,461.13 |
| 12 Gratificados                       |                     | 3,900.00                    | 52 I.M.S.S.              |                  | 181.63   |
|                                       |                     |                             | 105 Pmo. Pensiones       |                  | 847.00   |
|                                       |                     |                             | 171 Aporta.Pensiones Edo |                  | 423.47   |
|                                       |                     |                             | 172 Prov.ISPT Fin Año    |                  | 146.11   |
| Total Percepciones                    |                     | 9,402.60                    | Total Deducciones        |                  | 3,059.34 |
| Neto a pagar                          |                     | 6,343.26                    |                          |                  |          |
| <b>78 Tena Ramirez Cesar</b>          |                     |                             |                          |                  |          |
| GERENTE DE OPERACIONES                | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |          |
| Fecha Ingr: 01/06/2004                | Sal. diario: 688.90 | S.D.I.: 822.85              | S.B.C: 822.85            | Cotiza Fijo      |          |
| Días pagados: 15.00                   | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 3.00         | CURP: [REDACTED] |          |
| 1 Sueldo                              | 15.00               | 10,333.44                   | 49 I.S.R. (sp)           |                  | 2,661.97 |
| 4 Horas extras                        |                     | 688.90                      | 52 I.M.S.S.              |                  | 352.41   |
| 12 Gratificados                       |                     | 3,900.00                    | 171 Aporta.Pensiones Edo |                  | 943.92   |
|                                       |                     |                             | 172 Prov.ISPT Fin Año    |                  | 266.20   |
| Total Percepciones                    |                     | 14,922.34                   | Total Deducciones        |                  | 4,224.50 |
| Neto a pagar                          |                     | 10,697.84                   |                          |                  |          |
| <b>08 Garcia Soria Pilar Ismene</b>   |                     |                             |                          |                  |          |
| GERENTE ADMINISTRATIVO                | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |          |
| Fecha Ingr: 23/08/2010                | Sal. diario: 688.90 | S.D.I.: 822.85              | S.B.C: 822.85            | Cotiza Fijo      |          |
| Días pagados: 15.00                   | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 0.00         | CURP: [REDACTED] |          |
| 1 Sueldo                              | 15.00               | 10,333.44                   | 49 I.S.R. (sp)           |                  | 1,879.08 |
| 12 Gratificados                       |                     | 3,900.00                    | 52 I.M.S.S.              |                  | 352.41   |
|                                       |                     |                             | 59 Pmo.Infonavit         |                  | 3,136.90 |
|                                       |                     |                             | 172 Prov.ISPT Fin Año    |                  | 187.91   |
| Total Percepciones                    |                     | 14,233.44                   | Total Deducciones        |                  | 5,556.30 |
| Neto a pagar                          |                     | 10,245.59                   |                          |                  |          |
| <b>21 Serratos Salazar Adriana</b>    |                     |                             |                          |                  |          |
| AUXILIAR CONTABLE                     | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                          |                  |          |

Lista de Raya del 16/Mar/2014 al 31/Mar/2014  
Período Quincenal No. 6

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                           |                     |                 |                          |                 |
|---------------------------|---------------------|-----------------|--------------------------|-----------------|
| Fecha Ingr: 20/08/2012    | Sal. diario: 366.84 | S.D.I.: 438.17  | S.B.C: 438.17            | Cotiza Fijo     |
| Días pagados: 15.00       | Tot Hrs trab: 90.00 | Hrs día: 6.00   | Hrs extras:              | 0.00            |
| CURP: [REDACTED]          |                     |                 |                          |                 |
| 1 Sueldo                  | 15.00               | 5,502.59        | 49 I.S.P.T. (sp)         | 1,461.11        |
| 12 Gratificados           |                     | 3,900.00        | 52 I.M.S.S.              | 181.60          |
|                           |                     |                 | 172 Prov.ISPT Fin Año    | 146.10          |
| <b>Total Percepciones</b> |                     | <b>9,402.59</b> | <b>Total Deducciones</b> | <b>1,788.81</b> |
| <b>Neto a pagar</b>       |                     | <b>7,613.72</b> |                          |                 |

|                           |                                    |                  |                             |                 |
|---------------------------|------------------------------------|------------------|-----------------------------|-----------------|
| <b>322</b>                | <b>Gomez Poulat Arturo Ricardo</b> | RFC: [REDACTED]  | Afiliación IMSS: [REDACTED] |                 |
| <b>GERENTE GENERAL</b>    | Sal. diario: 1289.63               | S.D.I.: 1540.39  | S.B.C: 1540.39              |                 |
| Fecha Ingr: 16/08/2012    | Tot Hrs trab: 90.00                | Hrs día: 6.00    | Hrs extras:                 |                 |
| Días pagados: 15.00       |                                    |                  | 3.00                        |                 |
| CURP: [REDACTED]          |                                    |                  |                             |                 |
| 1 Sueldo                  | 15.00                              | 19,344.50        | 49 I.S.P.T. (sp)            | 5,443.90        |
| 4 Horas extras            |                                    | 1,289.63         | 52 I.M.S.S.                 | 671.00          |
| 12 Gratificados           |                                    | 3,900.00         | 172 Prov.ISPT Fin Año       | 544.40          |
| <b>Total Percepciones</b> |                                    | <b>24,534.13</b> | <b>Total Deducciones</b>    | <b>6,659.30</b> |
| <b>Neto a pagar</b>       |                                    | <b>17,874.75</b> |                             |                 |

|   |                   |                  |                          |                  |
|---|-------------------|------------------|--------------------------|------------------|
| <b>Total Departamento ADMINISTRAT..</b> | <b>Percepción</b> | <b>Importe</b>   | <b>Deducción</b>         | <b>Importe</b>   |
| 1 Sueldo                                |                   | 59,595.02        | 49 I.S.P.T. (sp)         | 15,311.11        |
| 4 Horas extras                          |                   | 1,978.53         | 52 I.M.S.S.              | 2,016.50         |
| 12 Gratificados                         |                   | 27,300.00        | 59 Pmo.Infonavit         | 2,625.50         |
|   |                   |                  | 105 Pmo. Pensiones       | 4,062.00         |
|   |                   |                  | 171 Aporta.Pensiones Edo | 2,071.80         |
|   |                   |                  | 172 Prov.ISPT Fin Año    | 1,531.10         |
| <b>Total Percepciones</b>               |                   | <b>88,873.55</b> | <b>Total Deducciones</b> | <b>27,618.21</b> |
| <b>Neto del departamento</b>            |                   | <b>61,255.34</b> |                          |                  |
| <b>Total de empleados</b>               |                   | <b>7</b>         |                          |                  |

|                            |                  |
|----------------------------|------------------|
| <b>Obligación</b>          | <b>Importe</b>   |
| 2 Aportacion Pensiones     | 3,694.60         |
| 89 2% Fondo retiro SAR (8) | 1,518.50         |
| 93 Riesgo de trabajo (9)   | 379.60           |
| 96 I.M.S.S. empresa        | 7,173.10         |
| 97 Infonavit empresa       | 3,796.40         |
| 98 Guarderia I.M.S.S. (7)  | 759.30           |
| <b>Total Obligaciones</b>  | <b>17,321.70</b> |

Reparto monetario (efectivo)

| Denominación   | Cantidad | Total            |
|----------------|----------|------------------|
| 500.00         | 50.00    | 25,000.00        |
| 200.00         | 1.00     | 200.00           |
| 100.00         | 2.00     | 200.00           |
| 50.00          | 1.00     | 50.00            |
| 20.00          | 1.00     | 20.00            |
| 10.00          | 1.00     | 10.00            |
| 5.00           | 0.00     | 0.00             |
| 2.00           | 3.00     | 6.00             |
| 1.00           | 1.00     | 1.00             |
| 0.50           | 2.00     | 1.00             |
| 0.20           | 2.00     | 0.40             |
| 0.01           | 7.00     | 0.07             |
|                |          | <b>25,488.47</b> |
| <b>Residuo</b> |          | <b>0.00</b>      |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 1,328.76 | 474.55   |
| Cesantia y Vejez           | 2,391.76 | 854.19   |
| Enf. Gral. (3 SMDF)        | 1,537.41 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 586.51   | 213.27   |
| Enf. Gral. (Din. y Gastos) | 1,328.75 | 474.56   |



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Período Quincenal No. 6

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

ADMINISTRATIVO 2

Reg Pat IMSS: R12-23012-10-2

| Percepción                              | Valor               | Importe                     | Deducción                  | Valor            | Importe          |
|---|---------------------|-----------------------------|----------------------------|------------------|------------------|
| <b>98 Delgadillo Moran Ana Maria</b>    |                     |                             |                            |                  |                  |
| ASIST. DEL DIR. ARTISTICO               | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                            |                  |                  |
| Fecha Ingr: 01/11/1988                  | Sal. diario: 410.73 | S.D.I: 490.59               | S.B.C: 490.59              | Cotiza Fijo      |                  |
| Días pagados: 15.00                     | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 0.00           | CURP: [REDACTED] |                  |
| 1 Sueldo                                | 15.00               | 6,160.91                    | 49 I.S.P.T. (sp)           |                  | 1,601.75         |
| 12 Gratificados                         |                     | 3,900.00                    | 52 I.M.S.S.                |                  | 204.91           |
|   |                     |                             | 171 Aporta.Pensiones Edo   |                  | 562.78           |
|   |                     |                             | 172 Prov.ISPT Fin Año      |                  | 160.18           |
| <b>Total Percepciones</b>               |                     | <b>10,060.91</b>            | <b>Total Deducciones</b>   |                  | <b>2,529.62</b>  |
| <b>Neto a pagar</b>                     |                     | <b>7,531.29</b>             |                            |                  |                  |
| <b>37 Vazquez De La Paz Roberto</b>     |                     |                             |                            |                  |                  |
| ASISTENTE DE PROMOCION                  | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                            |                  |                  |
| Fecha Ingr: 16/03/1996                  | Sal. diario: 366.84 | S.D.I: 438.17               | S.B.C: 438.17              | Cotiza Fijo      |                  |
| Días pagados: 15.00                     | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 0.00           | CURP: [REDACTED] |                  |
| 1 Sueldo                                | 15.00               | 5,502.59                    | 49 I.S.P.T. (sp)           |                  | 1,461.13         |
| 12 Gratificados                         |                     | 3,900.00                    | 52 I.M.S.S.                |                  | 181.63           |
|   |                     |                             | 105 Pmo. Pensiones         |                  | 1,500.00         |
|   |                     |                             | 171 Aporta.Pensiones Edo   |                  | 502.64           |
|   |                     |                             | 172 Prov.ISPT Fin Año      |                  | 146.11           |
| <b>Total Percepciones</b>               |                     | <b>9,402.59</b>             | <b>Total Deducciones</b>   |                  | <b>3,791.51</b>  |
| <b>Neto a pagar</b>                     |                     | <b>5,611.08</b>             |                            |                  |                  |
| <b>09 Gonzalez Ramos Julia</b>          |                     |                             |                            |                  |                  |
| JEFE DE DIFUSION                        | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                            |                  |                  |
| Fecha Ingr: 23/08/2010                  | Sal. diario: 420.39 | S.D.I: 502.13               | S.B.C: 502.13              | Cotiza Fijo      |                  |
| Días pagados: 15.00                     | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 0.00           | CURP: [REDACTED] |                  |
| 1 Sueldo                                | 15.00               | 6,305.83                    | 49 I.S.P.T. (sp)           |                  | 1,632.70         |
| 12 Gratificados                         |                     | 3,900.00                    | 52 I.M.S.S.                |                  | 210.03           |
|   |                     |                             | 172 Prov.ISPT Fin Año      |                  | 163.27           |
| <b>Total Percepciones</b>               |                     | <b>10,205.83</b>            | <b>Total Deducciones</b>   |                  | <b>2,006.00</b>  |
| <b>Neto a pagar</b>                     |                     | <b>8,199.83</b>             |                            |                  |                  |
| <b>16 Torres Navarro Roberto</b>        |                     |                             |                            |                  |                  |
| GERENTE DE PUBLICIDAD Y PROM.           | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] |                            |                  |                  |
| Fecha Reing: 15/12/2013                 | Sal. diario: 688.90 | S.D.I: 822.85               | S.B.C: 822.85              | Cotiza Fijo      |                  |
| Días pagados: 15.00                     | Tot Hrs trab: 90.00 | Hrs día: 6.00               | Hrs extras: 0.00           | CURP: [REDACTED] |                  |
| 1 Sueldo                                | 15.00               | 10,333.44                   | 49 I.S.P.T. (sp)           |                  | 2,579.08         |
| 12 Gratificados                         |                     | 3,900.00                    | 52 I.M.S.S.                |                  | 352.41           |
|   |                     |                             | 172 Prov.ISPT Fin Año      |                  | 257.91           |
| <b>Total Percepciones</b>               |                     | <b>14,233.44</b>            | <b>Total Deducciones</b>   |                  | <b>3,189.40</b>  |
| <b>Neto a pagar</b>                     |                     | <b>11,044.04</b>            |                            |                  |                  |
| <b>Total Departamento ADMINISTRAT..</b> |                     |                             |                            |                  |                  |
| Percepción                              |                     | Importe                     | Deducción                  |                  | Importe          |
| 1 Sueldo                                |                     | 28,302.77                   | 49 I.S.P.T. (sp)           |                  | 7,274.66         |
| 12 Gratificados                         |                     | 15,600.00                   | 52 I.M.S.S.                |                  | 948.98           |
|   |                     |                             | 105 Pmo. Pensiones         |                  | 1,500.00         |
|   |                     |                             | 171 Aporta.Pensiones Edo   |                  | 1,065.42         |
|   |                     |                             | 172 Prov.ISPT Fin Año      |                  | 727.47           |
| <b>Total Percepciones</b>               |                     | <b>43,902.77</b>            | <b>Total Deducciones</b>   |                  | <b>11,516.53</b> |
| <b>Neto del departamento</b>            |                     | <b>32,386.24</b>            |                            |                  |                  |
| <b>Total de empleados</b>               |                     | <b>4</b>                    |                            |                  |                  |
| <b>Obligación</b>                       |                     |                             |                            |                  |                  |
|   |                     |                             | 2 Aportacion Pensiones     |                  | 1,649.77         |
|   |                     |                             | 89 2% Fondo retiro SAR (8) |                  | 721.19           |

**Lista de Raya del 16/Mar/2014 al 31/Mar/2014**  
**Período Quincenal No. 6**

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                           |                 |
|---------------------------|-----------------|
| 93 Riesgo de trabajo (9)  | 180.30          |
| 96 I.M.S.S. empresa       | 3,531.06        |
| 97 Infonavit empresa      | 1,802.99        |
| 98 Guarderia I.M.S.S. (7) | 360.60          |
| <b>Total Obligaciones</b> | <b>8,245.91</b> |

Reparto monetario (efectivo)

| Denominación | Cantidad | Total |
|--------------|----------|-------|
| 500.00       | 0        | 0     |
| 200.00       | 0        | 0     |
| 100.00       | 0        | 0     |
| 50.00        | 0        | 0     |
| 20.00        | 0        | 0     |
| 10.00        | 0        | 0     |
| 5.00         | 0        | 0     |
| 2.00         | 0        | 0     |
| 1.00         | 0        | 0     |
| 0.50         | 0        | 0     |
| 0.20         | 0        | 0     |
| 0.01         | 0        | 0     |
|              |          | 0.00  |
| Residuo      |          | 0     |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 631.06   | 225.37   |
| Cesantía y Vejez           | 1,135.89 | 405.67   |
| Enf. Gral. (3 SMDF)        | 878.52   | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 254.54   | 92.56    |
| Enf. Gral. (Din. y Gastos) | 631.05   | 225.38   |