

# FIDEICOMISO ORQUESTA FILARMONICA DE JALISCO

## NOMINA

Periodo 15 al 15 Quincenal del 01/08/2015 al 15/08/2015

Código	Empleado	PUESTO	ADSCRIPCIÓN	Sueldo	Incentivo productividad	Gratificados	*TOTAL* *PERCEPCIONES	Ret. Inv. Y Vida	Ret. Cesantía	Ret. Enf. y Mat. obrero	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	I.M.S.S.	Pmo Infonavit	Pmo Pensiones	Aporta Pensiones Edo	Prov ISPT Fin Año	*TOTAL* *DEDUCCIONES	*NETO*
4	Michalewicz Bruce Jolanta Ewa	CO CONCERTINO	ARTISTICO	\$14,094.11	\$0.00	\$0.00	\$14,094.11	\$105.22	\$189.39	\$159.94	\$2,546.31	\$2,546.31	\$454.55	\$0.00	\$0.00	\$1,479.88	\$254.63	\$4,735.37	\$9,358.74
30	Aceves Gonzalez Juan Ramon	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$938.39	\$1,357.40	\$890.34	\$126.40	\$4,844.92	\$3,634.55
35	De Loza Guevara Jose De Jesus	CO PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$70.33	\$126.60	\$102.72	\$1,465.09	\$1,465.09	\$299.65	\$0.00	\$0.00	\$989.22	\$146.51	\$2,900.47	\$6,520.64
40	Padilla Gomez Ramon	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$2,827.00	\$890.34	\$126.40	\$5,376.13	\$3,103.34
72	Ballesteros Garcia Mario	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$2,000.00	\$890.34	\$126.40	\$4,549.13	\$3,930.34
75	Ramirez Espinosa Domingo Damian	CO PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$77.86	\$140.15	\$115.08	\$1,684.53	\$1,684.53	\$333.09	\$881.09	\$0.00	\$1,022.15	\$168.45	\$4,089.31	\$6,340.78
98	Delgadillo Moran Ana Maria	ASISTENTE DIR A	ADMINISTRATIV	\$6,407.34	\$0.00	\$5,102.10	\$11,509.44	\$47.83	\$86.10	\$65.82	\$1,938.39	\$1,938.39	\$199.75	\$0.00	\$0.00	\$672.77	\$193.84	\$3,004.75	\$8,504.69
104	Bautista Segura Juan Jose	CITA	ARTISTICO	\$4,669.92	\$0.00	\$0.00	\$4,669.92	\$34.86	\$62.75	\$44.55	\$464.39	\$464.39	\$142.16	\$0.00	\$2,335.00	\$490.34	\$46.44	\$3,478.33	\$1,191.59
130	Pichardo Santillan Carlos Esteban	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$77.86	\$140.15	\$115.08	\$1,684.53	\$1,684.53	\$333.09	\$0.00	\$5,215.00	\$1,095.16	\$168.45	\$8,496.23	\$1,933.86
151	Aceves Cisneros Jorge Eduardo	CO PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$70.33	\$126.60	\$102.72	\$1,465.09	\$1,465.09	\$299.65	\$0.00	\$0.00	\$989.22	\$146.51	\$2,900.47	\$6,520.64
185	Ulate Solis Nury	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$77.86	\$140.15	\$115.08	\$1,684.53	\$1,684.53	\$333.09	\$0.00	\$2,465.10	\$1,095.16	\$168.45	\$5,746.33	\$4,683.76
202	Quintana Macias Juan Moises	CITA	ARTISTICO	\$4,669.92	\$0.00	\$0.00	\$4,669.92	\$34.86	\$62.75	\$44.55	\$464.39	\$464.39	\$142.16	\$695.88	\$1,557.00	\$490.34	\$46.44	\$3,396.21	\$1,273.71
212	Tiscareño Castellanos Alfredo	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
213	Ramirez Loesa Carlos	CO PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$70.33	\$126.60	\$102.72	\$1,465.09	\$1,465.09	\$299.65	\$0.00	\$0.00	\$989.22	\$146.51	\$2,900.47	\$6,520.64
223	Villalvazo Robles Araceli	CO PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$70.33	\$126.60	\$102.72	\$1,465.09	\$1,465.09	\$299.65	\$837.42	\$0.00	\$989.22	\$146.51	\$3,737.89	\$5,683.22
226	Gutierrez Robledo Felipe De Jesus	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
227	Gomez Tachiquin Salvador	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$2,681.30	\$890.34	\$126.40	\$5,230.43	\$3,249.04
228	Velazquez Cardoso Pedro	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$2,827.00	\$890.34	\$126.40	\$5,376.13	\$3,103.34
232	Uribe Jauregui Hugo	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$2,827.00	\$890.34	\$126.40	\$5,376.13	\$3,103.34
234	Blake Harter Colleen Louise	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
237	Vazquez De La Paz Roberto	ASISTENTE DE PI	ADMINISTRATIV	\$5,722.69	\$0.00	\$9,114.00	\$14,836.69	\$42.72	\$76.90	\$57.44	\$2,720.96	\$2,720.96	\$177.06	\$0.00	\$1,500.00	\$600.88	\$272.10	\$5,271.00	\$9,565.69
246	López Navarro Gema Araceli	INTENDENCIA	ADMINISTRATIV	\$3,198.89	\$0.00	\$0.00	\$3,198.89	\$23.88	\$42.99	\$26.55	\$244.00	\$118.90	\$93.42	\$1,207.23	\$1,067.00	\$335.88	\$11.89	\$2,834.32	\$364.57
248	Ramirez Hermosillo Humberto	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$2,840.45	\$2,085.77	\$890.34	\$126.40	\$7,475.35	\$1,004.12
249	Tapia Chacon Anayeli Astrid	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$1,234.78	\$0.00	\$0.00	\$126.40	\$2,893.57	\$5,585.90
251	Barbosa Salazar Pedro	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
253	De Loza Guevara Cruz Alberto	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
257	Nuño Carmona Micaela	SECRETARIA	ADMINISTRATIV	\$5,722.70	\$0.00	\$9,114.00	\$14,836.70	\$42.72	\$76.90	\$57.44	\$2,720.96	\$2,720.96	\$177.06	\$0.00	\$1,908.00	\$600.88	\$272.10	\$5,679.00	\$9,157.70
259	Ramirez Rios Emanuel Issac	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$1,002.12	\$890.34	\$126.40	\$3,551.25	\$4,928.22
278	Tena Ramirez Cesar	GERENTE DE OPI	ADMINISTRATIV	\$10,746.78	\$0.00	\$0.00	\$10,746.78	\$80.23	\$144.41	\$118.96	\$1,759.01	\$1,759.01	\$343.60	\$0.00	\$0.00	\$1,043.28	\$175.90	\$3,321.79	\$7,424.99
279	Morales Camacho Oscar	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
282	Perez Hernandez Jose Alonso	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
283	Corona Perez Guadalupe Fabiola	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$77.86	\$140.15	\$115.08	\$1,684.53	\$1,684.53	\$333.09	\$0.00	\$2,300.00	\$1,095.16	\$168.45	\$5,581.23	\$4,848.86
285	Huizar Gonzalez Cesar	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$2,414.00	\$890.34	\$126.40	\$4,963.13	\$3,516.34
286	Rojas Miramontes Diego	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
288	Bonilla Solis Carlos Fernando	FILA VIOLA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$814.69	\$2,888.65	\$890.34	\$126.40	\$6,252.47	\$2,227.00
290	Espinosa Diaz Alex	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$2,560.60	\$890.34	\$126.40	\$5,109.73	\$3,369.74
291	Rodriguez Barron Sergio	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$1,258.37	\$0.00	\$890.34	\$126.40	\$3,807.50	\$4,671.97
292	Mironova . Esmiralda	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
294	Martinez Cruz Mariana Raquel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
295	Marinova . Gergana Todorova	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$70.33	\$126.60	\$102.72	\$1,465.09	\$1,465.09	\$299.65	\$0.00	\$2,627.18	\$989.22	\$146.51	\$5,527.65	\$3,893.46
296	Valencia Mederos Marco Antonio	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$2,444.10	\$2,827.00	\$890.34	\$126.40	\$7,820.23	\$659.24
297	Donev . Anani Georgiev	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$70.33	\$126.60	\$102.72	\$1,465.09	\$1,465.09	\$299.65	\$0.00	\$0.00	\$989.22	\$146.51	\$2,900.47	\$6,520.64
298	Kannñaia Rozenbaha Laila	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$70.33	\$126.60	\$102.72	\$1,465.09	\$1,465.09	\$299.65	\$0.00	\$1,380.39	\$989.22	\$146.51	\$4,280.86	\$5,140.25
299	Idrovo Vintimilla Orlando Napoleon	FILA CONTRABAJ	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$890.34	\$126.40	\$2,549.13	\$5,930.34
300	Alemayn Rosaleny Tomas Gabriel	PRINCIPAL TUBA	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$77.86	\$140.15	\$115.08	\$1,684.53	\$1,684.53	\$333.09	\$352.67	\$0.00	\$1,095.16	\$168.45	\$3,633.90	\$6,796.19
303	Olivares Castañeda Manuel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$3,054.93	\$890.34	\$126.40	\$5,604.06	\$2,875.41
308	Garcia Soria Pilar Ismene	GERENTE ADMINI	ADMINISTRATIV	\$10,746.78	\$0.00	\$0.00	\$10,746.78	\$80.23	\$144.41	\$118.96	\$1,759.01	\$1,759.01	\$343.60	\$3,136.90	\$0.00	\$0.00	\$175.90	\$3,846.96	\$5,331.82
309	Gonzalez Ramos Julia	JEFE DE DIFUSIOI	ADMINISTRATIV	\$6,558.07	\$0.00	\$0.00	\$6,558.07	\$48.96	\$88.12	\$67.67	\$853.54	\$853.54	\$204.75	\$0.00	\$0.00	\$0.00	\$85.35	\$1,143.64	\$5,414.43

310	Salazar Ayala Urem Arcadio	CITA	ARTISTICO	\$4,669.92	\$0.00	\$0.00	\$4,669.92	\$34.86	\$62.75	\$44.55	\$464.39	\$464.39	\$142.16	\$399.18	\$0.00	\$0.00	\$46.44	\$1,052.17	\$3,617.75
311	Salazar Huipe Luis Daniel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$0.00	\$126.40	\$1,658.79	\$6,820.68
312	Serna Villalobos Julio Adrian	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$0.00	\$126.40	\$1,658.79	\$6,820.68
313	Casasola Pineda Simon Pedro	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$2,882.17	\$0.00	\$0.00	\$126.40	\$4,540.96	\$3,938.51
314	Gonzalez Alvarez Omar	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$77.86	\$140.15	\$115.08	\$1,684.53	\$1,684.53	\$333.09	\$3,700.11	\$0.00	\$0.00	\$168.45	\$5,886.18	\$4,543.91
317	Rivero Tirado Jorge	CO-PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$0.00	\$9,421.11	\$70.33	\$126.60	\$102.72	\$1,465.09	\$1,465.09	\$299.65	\$0.00	\$0.00	\$0.00	\$146.51	\$1,911.25	\$7,509.86
318	López Hernández Carlos	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$0.00	\$126.40	\$1,658.79	\$6,820.68
319	Arreola Valdez Israel Ulises	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$0.00	\$0.00	\$0.00	\$126.40	\$1,658.79	\$6,820.68
320	Cruz Gonzalez Jesus Manuel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$0.00	\$8,479.47	\$63.30	\$113.94	\$91.20	\$1,263.95	\$1,263.95	\$268.44	\$976.02	\$1,682.00	\$890.34	\$126.40	\$5,207.15	\$3,272.32
321	Serratos Salazar Adriana	AUXILIAR ADMINIS	ADMINISTRATIV	\$5,722.69	\$0.00	\$8,202.60	\$13,925.29	\$42.72	\$76.90	\$57.44	\$2,506.60	\$2,506.60	\$177.06	\$0.00	\$0.00	\$0.00	\$250.66	\$2,934.32	\$10,990.97
322	Gomez Poulat Arturo Ricardo	GERENTE GENER	ADMINISTRATIV	\$20,118.28	\$0.00	\$0.00	\$20,118.28	\$150.19	\$270.34	\$233.69	\$4,220.14	\$4,220.14	\$654.22	\$0.00	\$0.00	\$0.00	\$422.01	\$5,296.37	\$14,821.91
323	Pardo Gil Juan Manuel	TROMBON PRINCI	ARTISTICO	\$10,430.09	\$0.00	\$0.00	\$10,430.09	\$77.86	\$140.15	\$115.08	\$1,684.53	\$1,684.53	\$333.09	\$0.00	\$0.00	\$0.00	\$168.45	\$2,186.07	\$8,244.02
325	Benavent Esparza Jose	TROMBON CO-PR	ARTISTICO	\$9,421.05	\$0.00	\$0.00	\$9,421.05	\$70.33	\$126.60	\$102.72	\$1,465.07	\$1,465.07	\$299.65	\$0.00	\$0.00	\$0.00	\$146.51	\$1,911.23	\$7,509.82
326	Radillo Varela Enrique Mauricio	BIBLIOTECARIO	ARTISTICO	\$8,630.55	\$0.00	\$0.00	\$8,630.55	\$64.43	\$115.97	\$93.05	\$1,296.22	\$1,296.22	\$273.45	\$534.89	\$0.00	\$0.00	\$129.62	\$2,234.18	\$6,396.37
327	Vazquez Torres Luis Ignacio	CHOFER	ADMINISTRATIV	\$5,722.65	\$0.00	\$6,500.00	\$12,222.65	\$42.72	\$76.90	\$57.44	\$2,106.14	\$2,106.14	\$177.06	\$0.00	\$0.00	\$0.00	\$210.61	\$2,493.81	\$9,728.84
<b>Total Gral</b>				<b>\$546,544.89</b>	<b>\$0.00</b>	<b>\$38,032.70</b>	<b>\$584,577.59</b>	<b>\$4,080.02</b>	<b>\$7,344.11</b>	<b>\$5,896.49</b>	<b>\$91,488.35</b>	<b>\$91,363.25</b>	<b>#####</b>	<b>\$23,565.89</b>	<b>\$55,389.44</b>	<b>\$41,190.42</b>	<b>\$9,136.47</b>	<b>\$237,966.09</b>	<b>\$346,611.50</b>